

# Accounting Careers

Requires job opening  
and civil service testing

Achieved through  
meeting job standards

	<b>Controller</b> \$176,256 min. – \$267,312 max.	<b>EDUCATION:</b> Bachelor's degree in accounting or a closely related field	<b>CERTIFICATION/LICENSE:</b> None	<b>EXPERIENCE:</b> Several years of progressively responsible experience in public accounting including some supervisory or senior staff responsibility
	<b>Accounting Systems Supervisor</b> <b>Senior Accounting and Financial Systems Analyst</b> \$154,668 min. – \$179,040 max.	<b>EDUCATION:</b> <i>Accounting Systems Supervisor:</i> Four years of college, resulting in graduation or its equivalent, with major work in accounting  <i>Senior Accounting and Financial Systems Analyst:</i> Four years of college resulting in graduation or its equivalent, with a major in business, accounting, finance, economics, or closely related field	<b>CERTIFICATION/LICENSE:</b> <i>Accounting Systems Supervisor:</i> Valid CA Class C driver's license  <i>Senior Accounting and Financial Systems Analyst:</i> None	<b>EXPERIENCE:</b> <i>Accounting Systems Supervisor:</i> Four years of increasing responsible professional accounting experience  <i>Senior Accounting and Financial Systems Analyst:</i> Four years of experience above entry level in utility rate design or accounting and financial analysis which has included experience in several of the following: auditing, accounting procedures development, long-range financial forecasting, budget development, short term investment pension asset and debt management, and the analysis and development of computer based accounting systems
	<b>Accounting and Financial Systems Analyst</b> \$133,416 min. – \$162,180 max.	<b>EDUCATION:</b> Four years of college resulting in graduation or its equivalent, with a major in business, accounting, finance, economics, or closely related field	<b>CERTIFICATION/LICENSE:</b> None	<b>EXPERIENCE:</b> Two years of experience above the entry level in either utility rate design or in accounting and financial analysis which has included experience in auditing, accounting procedures development, long-range financial forecasting, budget development and the analysis and development of computer based accounting systems
	<b>Accountant III</b> \$117,960 min. – \$143,388 max.	<b>EDUCATION:</b> Four years of college resulting in graduation or its equivalent, with a major in accounting or a closely related field which has included courses in accounting	<b>CERTIFICATION/LICENSE:</b> Valid CA Class C driver's license	<b>EXPERIENCE:</b> Two years of professional accounting experience at the journey level
	<b>Accountant II</b> \$106,860 min. – \$129,888 max.	<b>EDUCATION:</b> Four years of college resulting in graduation, or its equivalent, with a major in accounting or a closely related field which has included courses in accounting	<b>CERTIFICATION/LICENSE:</b> Valid CA Class C driver's license	<b>EXPERIENCE:</b> Two years of professional accounting experience
	<b>Accountant I</b> \$96,756 min. – \$117,600 max.	<b>EDUCATION:</b> Four years of college resulting in graduation, or its equivalent, with a major in accounting or a closely related field which has included courses in accounting	<b>CERTIFICATION/LICENSE:</b> Valid CA Class C driver's license	<b>EXPERIENCE:</b> No experience required
	<b>Accounting Technician</b> \$89,904 min. – \$109,284 max.	<b>EDUCATION:</b> 12th grade or its equivalent supplemented by at least 12 semester units in accounting	<b>CERTIFICATION/LICENSE:</b> None	<b>EXPERIENCE:</b> Three years of increasing responsible experience in the preparation and maintenance of accounting, bookkeeping payroll, statistical, billing and other financial records
	<b>Account Clerk III</b> \$81,468 min. – \$99,012 max.	<b>EDUCATION:</b> 12th grade or its equivalent	<b>CERTIFICATION/LICENSE:</b> None	<b>EXPERIENCE:</b> Two years of experience in the preparation of accounting, bookkeeping, payroll, statistical, billing or other financial records
	<b>Account Clerk II</b> \$73,788 min. – \$89,688 max.	<b>EDUCATION:</b> 12th grade or its equivalent	<b>CERTIFICATION/LICENSE:</b> None	<b>EXPERIENCE:</b> One year of experience in the preparation of accounting, bookkeeping, payroll, statistical, billing or other financial records