

Agreement for Deferred Compensation Recordkeeping Services

Legislative/Human Resources Committee
December 10, 2019

Background



- Current Fidelity agreement due to expire 12/31/19
- Deferred Compensation Request for Proposals (RFP) was coordinated by HYAS and Deferred Compensation Committee members
- Completed on 7/11/19



Deferred Compensation Recordkeeping RFP



- 8 companies submitted proposals
- Submissions were reviewed by staff and Deferred Compensation Committee members
- 2 companies were interviewed
- Finalist based on written proposals and interviews



Deferred Compensation Third Party Administrator Agreement



Fiscal Impacts:

- Per Memoranda of Understanding, the District pays \$105,500 annually for administration of the plans
- Participant recordkeeping fees pay for the remaining cost of administration
- Overall agreement costs have decreased from 0.045% to 0.035% - approx. \$46k annually



Deferred Compensation Third Party Administrator Agreement



Participant Impacts:

- New participant retirement planning help
- Managed accounts for retired and separated participants
- Additional 8 days of on-site retirement planning visits (48) – plus days that include a Certified Financial Planner
- Participants gain additional help and a reduction in fees
- Participants quarterly fees will drop from 0.033% to 0.023%



Next Steps

- Agreement agendaized for Board of Directors meeting 12/10/19
- Staff requests Board of Directors to consider agreement for deferred compensation recordkeeping services with Fidelity.



Questions

Questions?

