

Answers to Clarification Questions for
RFP for Benefits Broker & Consulting Services
Received on 6/5/2019

1. How many employees have one or more dependent on plan?

Kaiser: Employee Plus One = 186; Employee Plus Family = 790
Kaiser CDHP: Employee Plus One = 0; Employee Plus Family = 0

Sutter Health Plus (SHP): Employee Plus One = 26; Employee Plus Family = 37
SHP CDHP: Employee Plus One = 0; Employee Plus Family = 1

Anthem Blue Cross: Employee Plus One = 38; Employee Plus Family = 76
Anthem CDHP: Employee Plus One = 2; Employee Plus Family = 10

2. Are the eligibility guidelines the same across all employee groups / unions? **YES**
3. Who is EBMUD's current broker? **Alliant Insurance Services, Inc.**
4. What is the current annual fee the District pays to the broker? **The District pays Alliant a broker fee of \$108,000 per year.**