

**Amendment to EBMUD Retirement
System Ordinance (No. 40) -
Sections 21 & 41
Second Reading**

Board of Directors

May 25, 2021

Updates to Ordinance No. 40



- Section 21 provides for an optional modification of a member's retirement allowance to provide an actuarially equivalent allowance for a surviving beneficiary.
- Mortality tables are used to calculate the optional benefits in Section 21.

Updates to Ordinance No. 40



- Plan actuary recommended a change to the mortality tables as part of their 2016-2020 Actuarial Experience Study.
- The Retirement Board adopted the proposed mortality tables.
 - Adopted November 19, 2020
 - Used in the 2020 Actuarial Valuation

Updates to Ordinance No. 40



- The IRS requires that the actuarial assumptions used to determine optional forms of benefits be specified in the Ordinance.
- The proposed update to the Retirement Ordinance (Section 21) ensures language is consistent with the mortality changes adopted by the Retirement Board.

Updates to Ordinance No. 40



- Section 41 describes the IRS rules for minimum distributions from the retirement plans.
- The Setting Every Community Up for Retirement Enhancement (SECURE) Act of 2019 changed the age at which minimum distributions must begin from age 70½ to age 72.

Updates to Ordinance No. 40



- The change took effect administratively in January 2020.
- Ordinance must be updated no later than December 2022.
- Section 41 will be updated to reflect the change to age 72 effective July 1, 2021.

Updates to Ordinance No. 40



- Steps to finalize adoption of Ordinance amendment
 - First Reading, May 11, 2021
 - **Second reading and vote to adopt, May 25, 2021**
 - The Ordinance amendment must be placed in newspaper for two successive weeks
 - The Ordinance updates will be effective July 1, 2021
 - Staff will publish and distribute copies of the revised Ordinance by July 14, 2021

Coronavirus Update

Board of Directors

May 25, 2021

State Regulations and Guidance

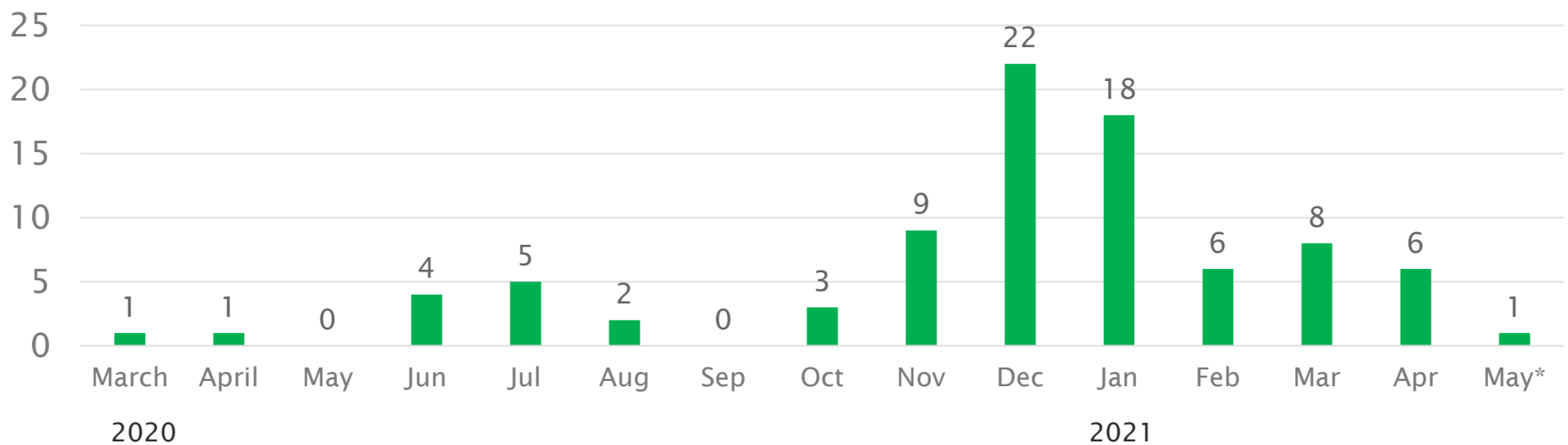


- Alameda, Contra Costa and Calaveras remain in orange tier, Sacramento and San Joaquin in red tier, Amador in yellow tier
- State planning new safety regulations related to face coverings and social distancing
 - Effective after June 15
 - Unclear when emergency orders will be rescinded
- No significant impact expected on District operations

Employee Impacts from COVID-19



- 86 employee and 14 contractor positives to date
 - One employee is isolating with COVID-19, all others have returned to work
 - 10 employees off work (quarantining or recovering from vaccine)



* through May 21

Vaccination Update



- 45% of employees reported completion of vaccination
- 36 million doses administered to date in CA
- 50% of Californians fully vaccinated (plus 15% partially)
- Two additional employee information sessions planned for early June to promote and support employee vaccination

Face Covering Guidance and Regulations



- New CDC guidance: face coverings not needed indoors or outdoors if fully vaccinated
- Current state regulations:
 - Must wear inside, regardless of vaccination status
 - Not required outside (generally) if vaccinated
 - Cal OSHA may modify regulations in early June
- District policy
 - Must wear inside and outside, regardless of vaccination status, with few exceptions

Safe Return to Workplace Plan Employees



- Shared with Union leadership on May 17, all employees on May 18
- Ensures safety of staff and public
 - Safety protocols based on latest regulations/guidance/orders
- Incrementally increases building occupancy and continues to limit public access
- Employees return to worksites one to two days/week beginning June 21

Questions

