

MINUTES

Tuesday, April 7, 2020

**East Bay Municipal Utility District
Board of Directors
375 Eleventh Street
Oakland, California**

Special Closed Session Meeting

President Marguerite Young called to order the Special Meeting of the Board of Directors at 10:02 a.m. in the Board Room. She announced that in light of the COVID-19 pandemic, the meeting will be conducted pursuant to California Executive Order N-29-20 which suspends certain requirements of the Ralph M. Brown Act and allows Board members and the public to participate telephonically while Social Distancing Requirements are in effect. The Board met for a special closed session meeting to conference with Director of Operations and Maintenance Clifford C. Chan and Manager of Human Resources Laura A. Acosta to discuss a threat to public services or facilities pursuant to Government Code section 54957.

ROLL CALL

Directors John A. Coleman, Andy Katz, Doug Linney, Lesa R. McIntosh, William B. Patterson (all via teleconference), Director Frank Mellon, and President Marguerite Young were present at roll call.

Staff present included General Manager Alexander R. Coate, General Counsel Craig S. Spencer, and Secretary of the District Rischa S. Cole.

PUBLIC COMMENT

Addressing the Board were the following: 1) George Cleveland, Chief Steward, AFSCME Local 2019 (telephonically), commented on take home vehicles for System Water Quality staff; 2) Eric Larsen, President, AFSCME Local 444 (telephonically), commented on the union's request for the District to consider expanding the leave allowances outlined in the Families First Coronavirus Response Act for District employees; 3) John C. Hayden, Executive Vice President, IFPTE Local 21 (telephonically), commented on the process used by counties and other agencies to designate applicant projects as essential projects; 4) Paula Hansen, EBMUD Wastewater Control Inspector II (telephonically), commented on District classification of essential versus non-essential work and challenges practicing social distancing while performing private sewer lateral inspections; 5) Joseph Q. Pangelinan, Chief Steward, AFSCME Local 444 (telephonically), commented on a rotation schedule for grounds maintenance staff; 6) Joey D. Smith, President, AFSCME Local 2019 (telephonically), commented on employee leave use requirements and the union's request to receive a list of the District job classifications deemed "essential"; and 7) Justin Young, 1st Vice President, AFSCME Local 2019 (telephonically), commented on District investments in essential projects and ensuring worker safety during the COVID-19 pandemic.

The Board thanked the speakers and asked staff to provide information on the following:

- Process used to designate/approve applicant projects as essential projects
- List of District job classifications that are on rotation and how the rotation process is administered
- Update on the Families First Coronavirus Response Act including the paid leave requirements for the expanded Family and Medical Leave Act
- Take home vehicles for System Water Quality staff
- Written notice to contractors, customers, and vendors about social distancing protocols

ANNOUNCEMENT OF CLOSED SESSION AGENDA

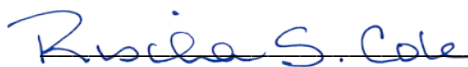
President Young announced the Board will meet in closed session to conference with Director of Operations and Maintenance Clifford C. Chan and Manager of Human Resources Laura A. Acosta to discuss a threat to public services or facilities pursuant to Government Code section 54957. The Board convened to the Board Conference Room for discussion.

The Board completed its special closed session meeting and convened in open session in the Board Room at 12:31 p.m. President Young announced there were no items to report out from the special closed session meeting and said the Board will adjourn until its next regularly scheduled meeting on April 14, 2020.

ADJOURNMENT

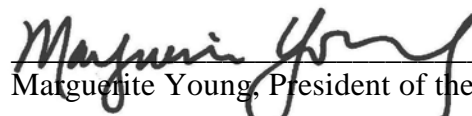
President Young adjourned the Special Meeting at 12:31 p.m.

SUBMITTED BY:



Rischa S. Cole, Secretary of the District

APPROVED: April 28, 2020



Maguenite Young, President of the Board