

Water Supply Update

Board of Directors

March 9, 2021

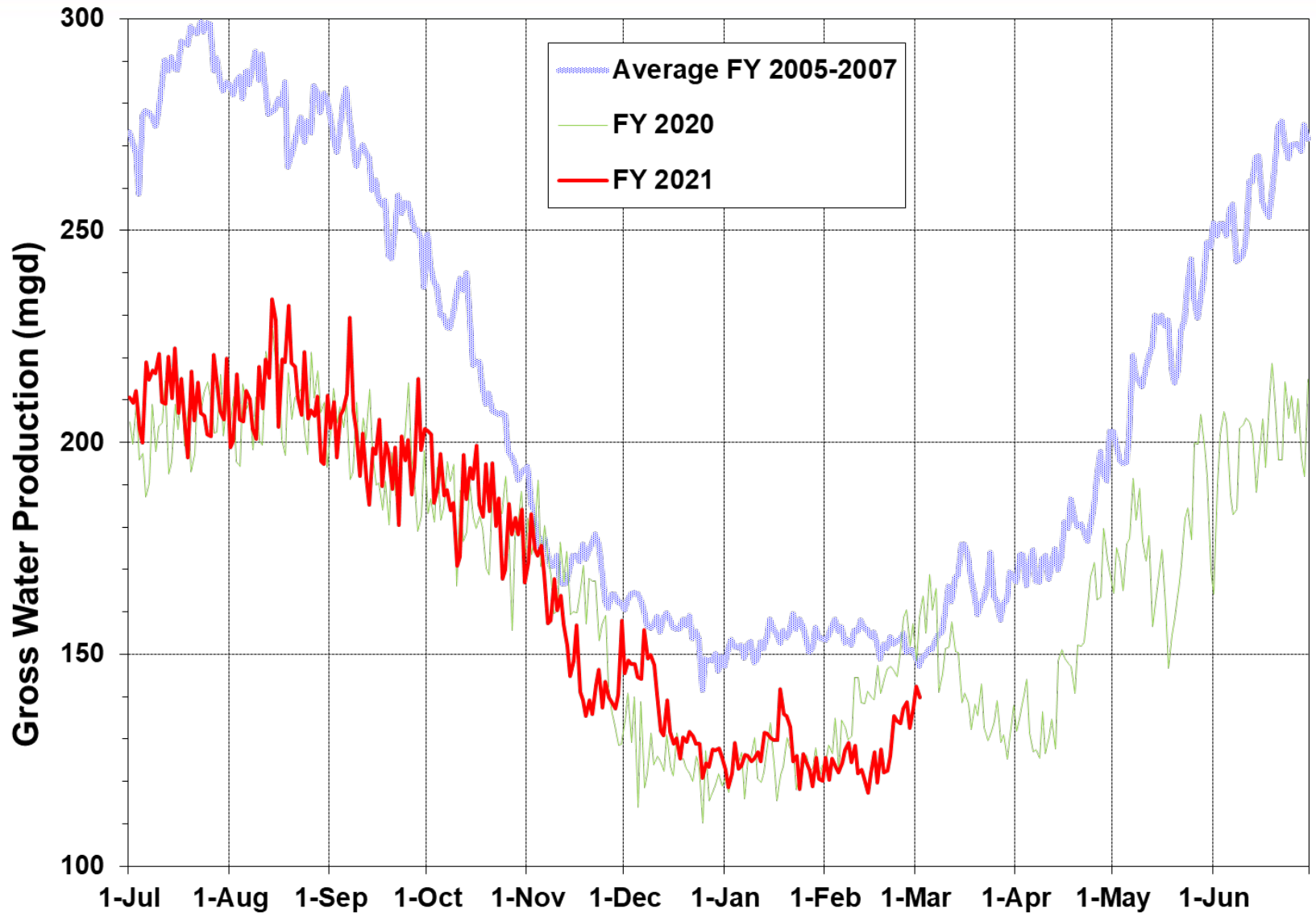
Presentation Outline

- Current Water Supply
- California Water Supply
- Water Supply Projections



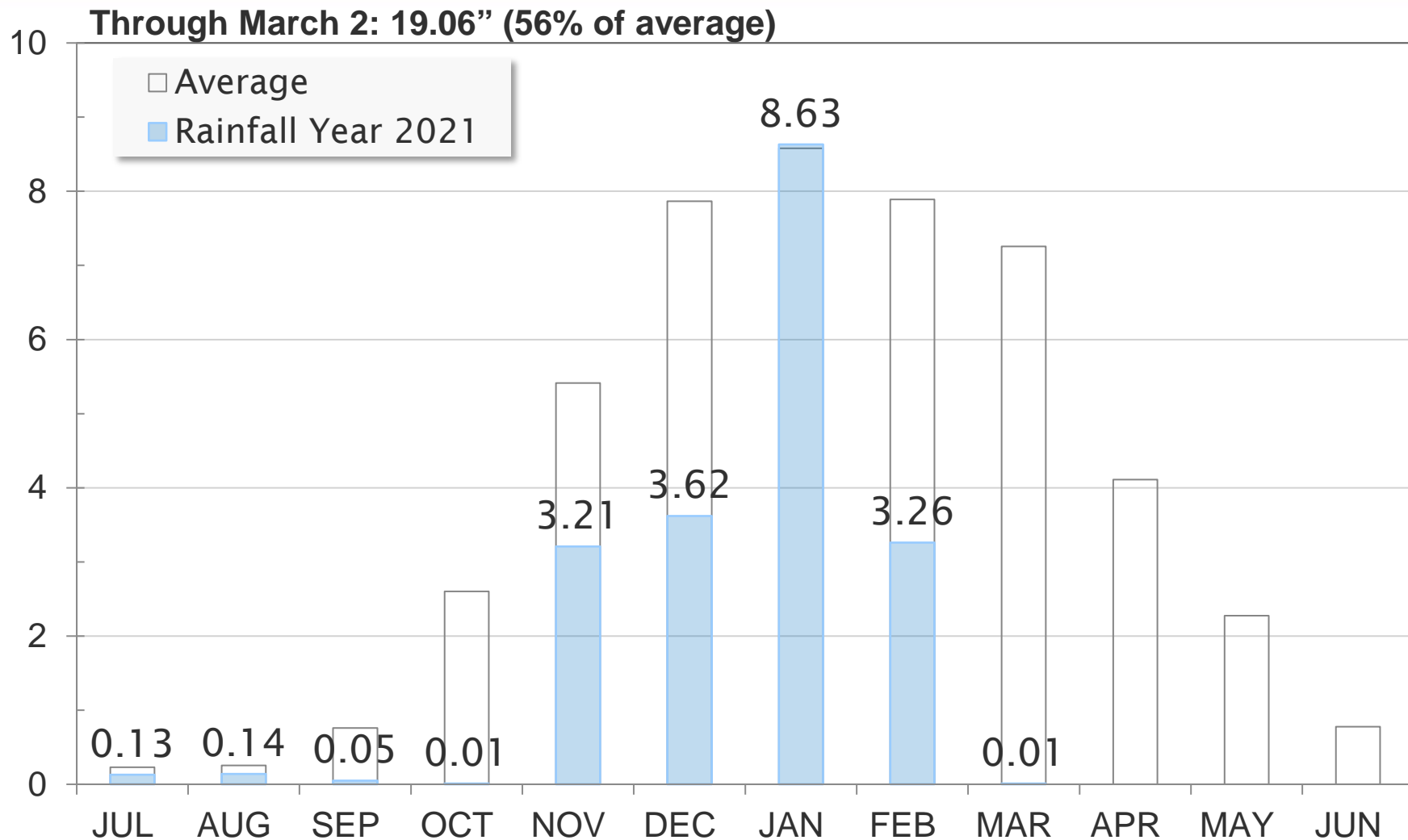
Current Water Supply

Gross Water Production



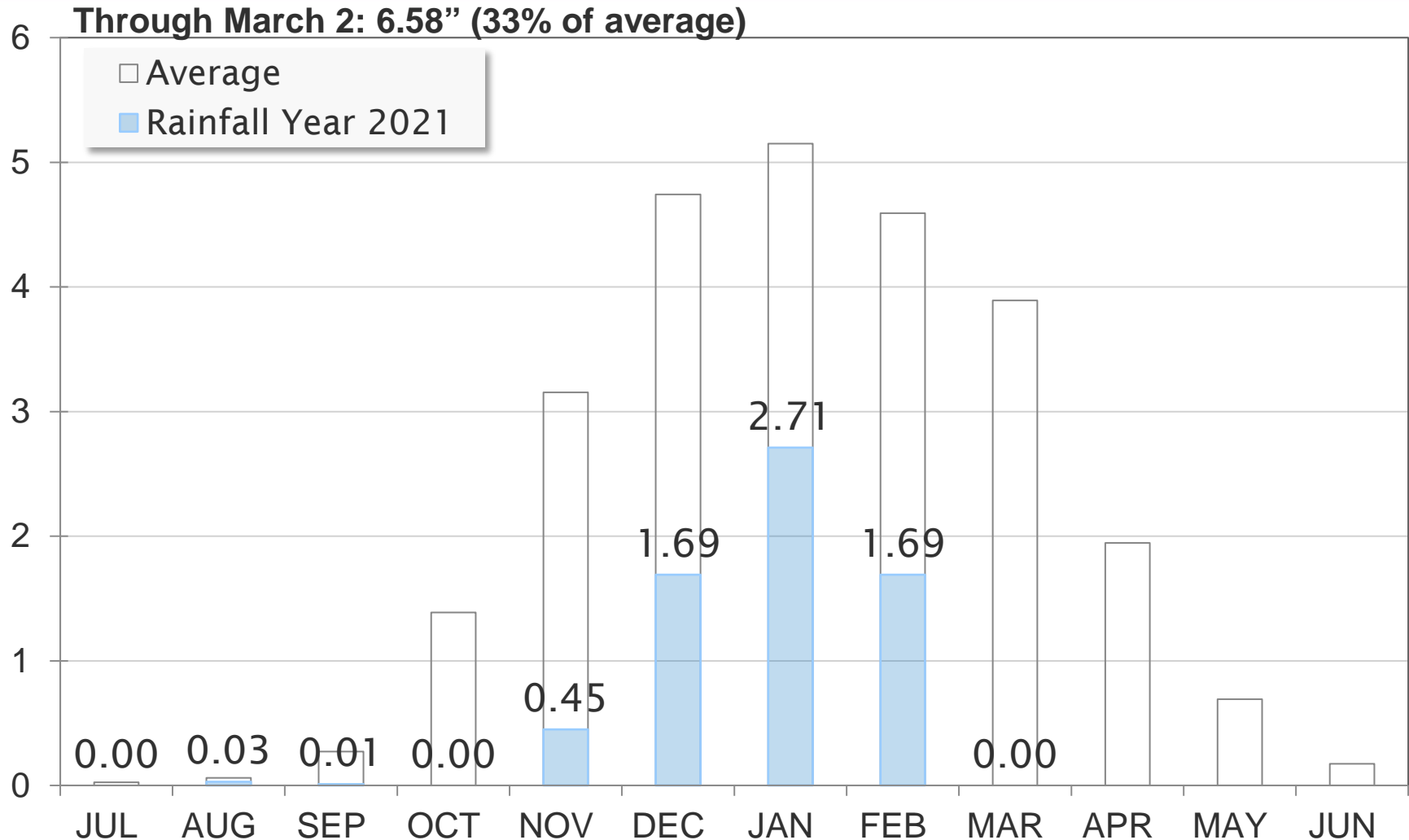
Current Water Supply

Mokelumne Precipitation



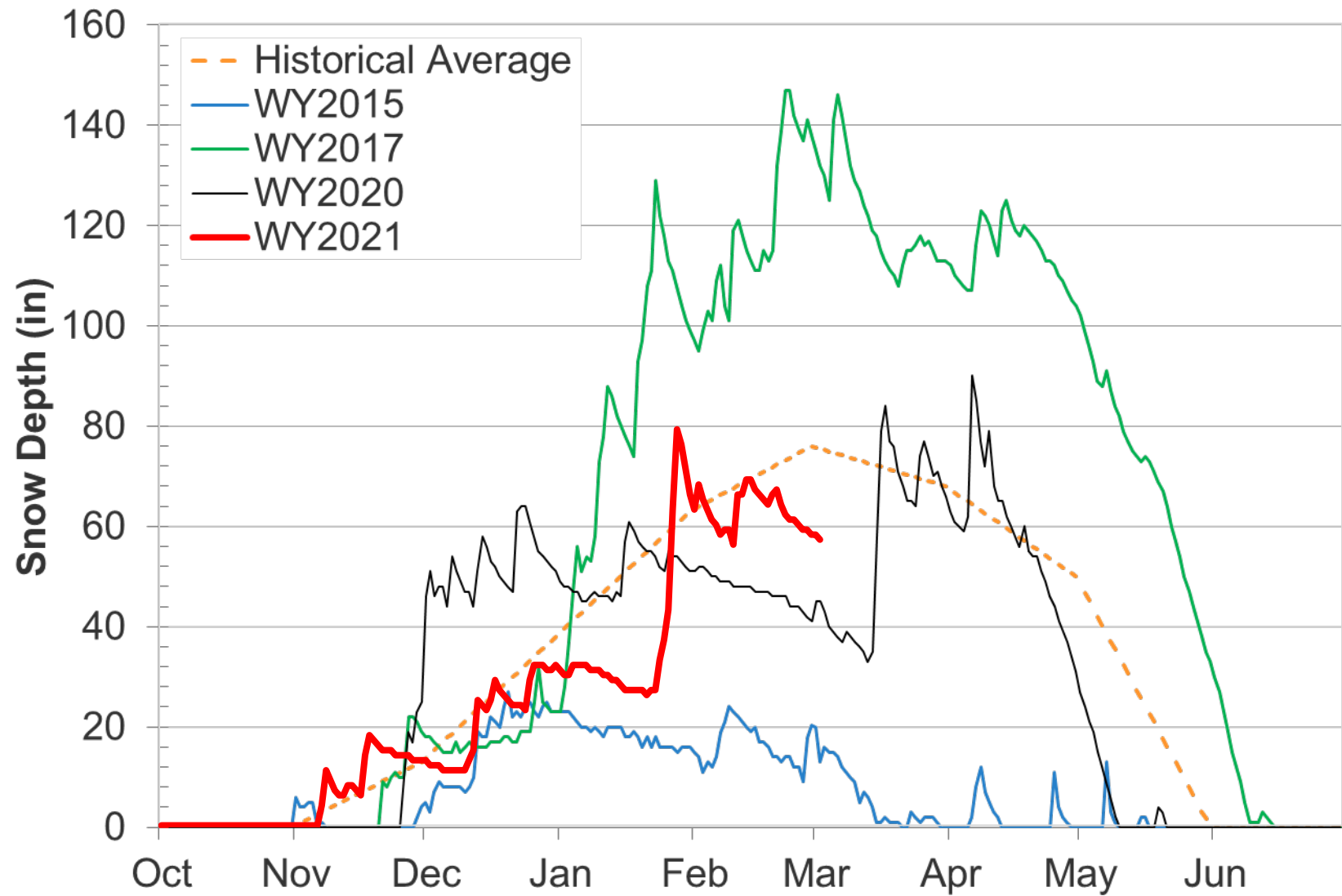
Current Water Supply

East Bay Precipitation



Current Water Supply

Caples Lake Snow Depth



Current Water Supply

Snow



As of Mar. 2, 2021	Cumulative Precipitation	% of Average
Caples Lake Snow Depth	57"	76%
Caples Lake Snow Water Content	20.64"	76%

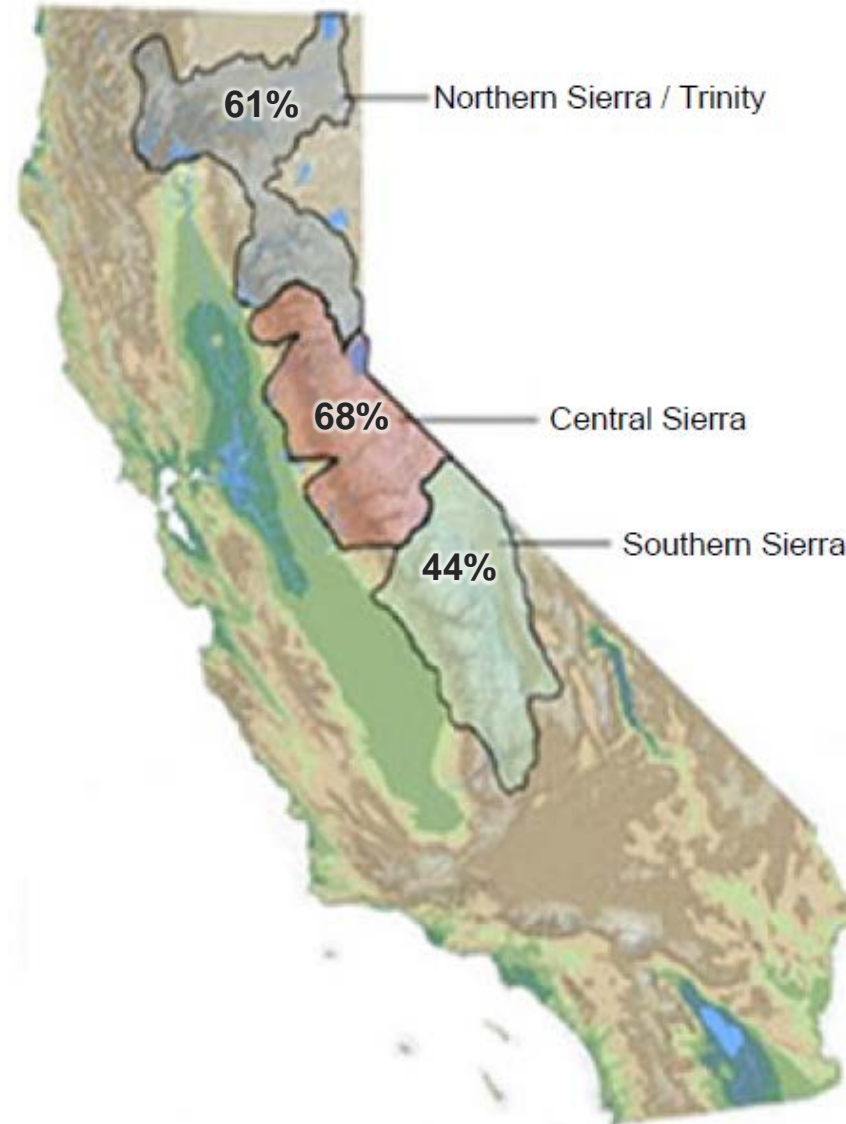
Water Supply Projections

Automated Sensor Snow Water Equivalents



Data for: 2-Mar-2021

% Normal for this Date



Statewide Average: 60%

Current Water Supply

Reservoir Storage



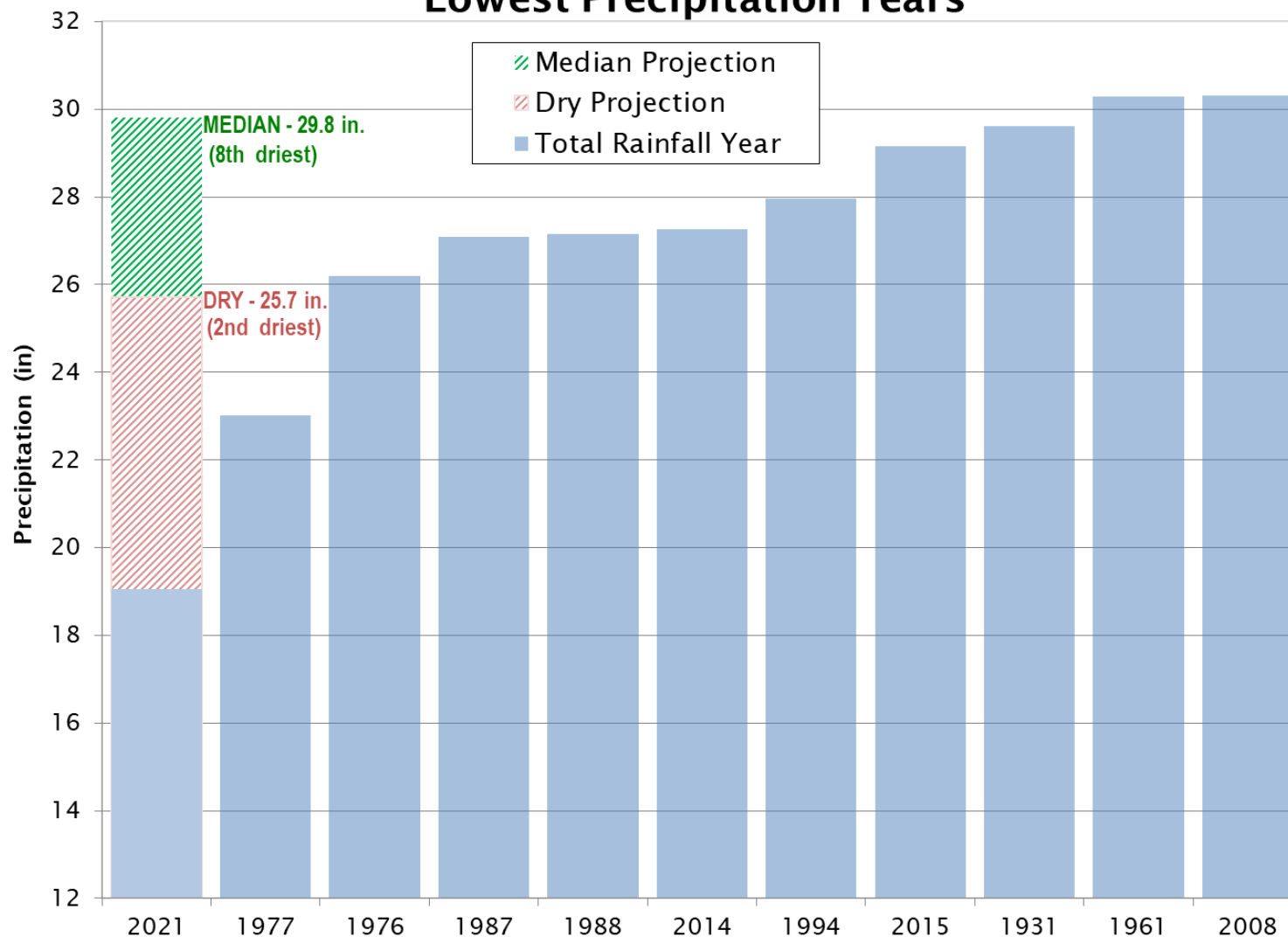
As of 3/2/2021	Current Storage	Percent of Average	Percent of Capacity
Pardee	187,820 AF	102%	92%
Camanche	249,610 AF	91%	60%
East Bay	114,140 AF	85%	76%
Total System	551,570 AF	93%	72%

Water Supply Projections

Dry Year Precipitation Comparison

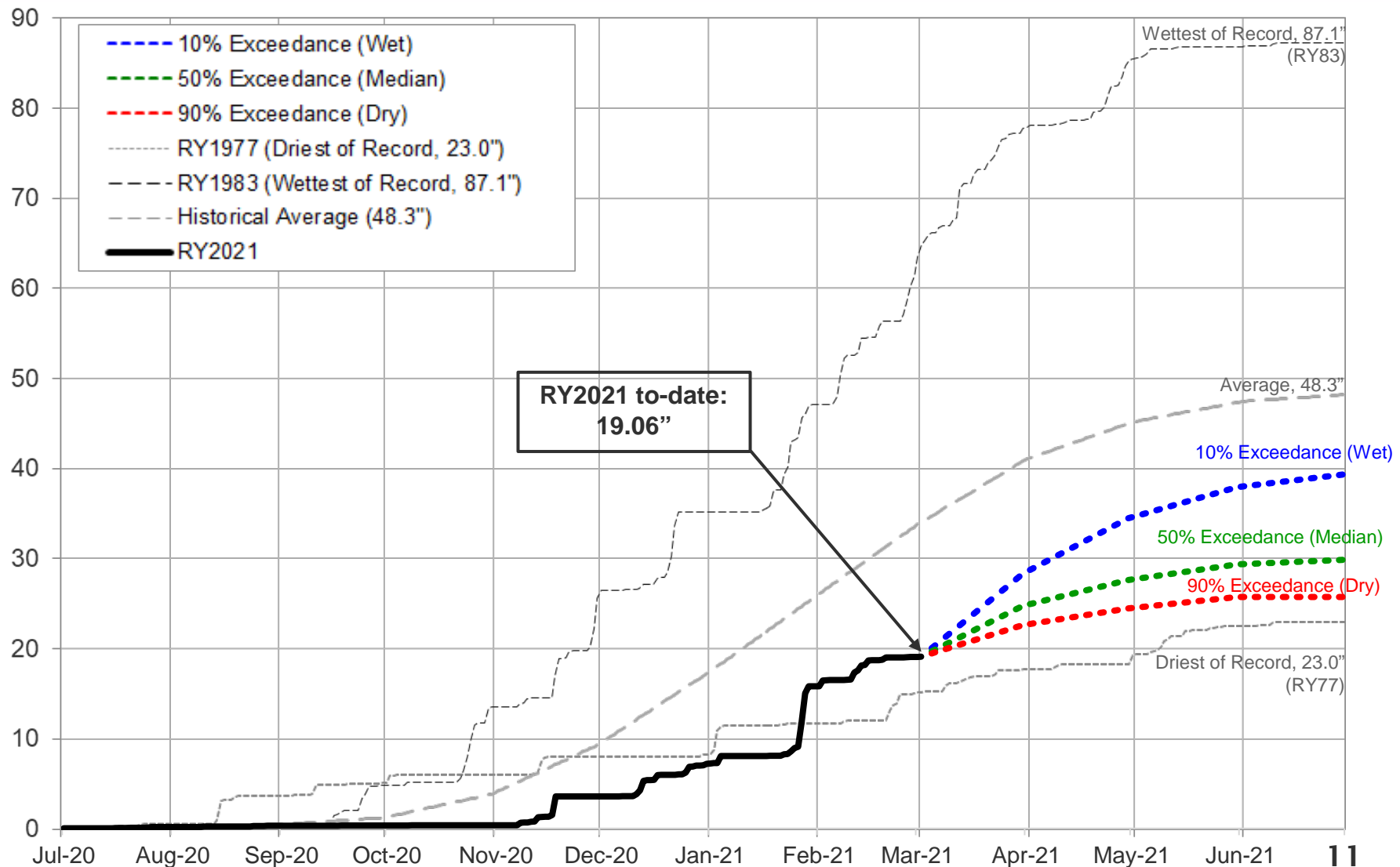


Lowest Precipitation Years



Water Supply Projections

Mokelumne Precipitation Rainfall Year 2021

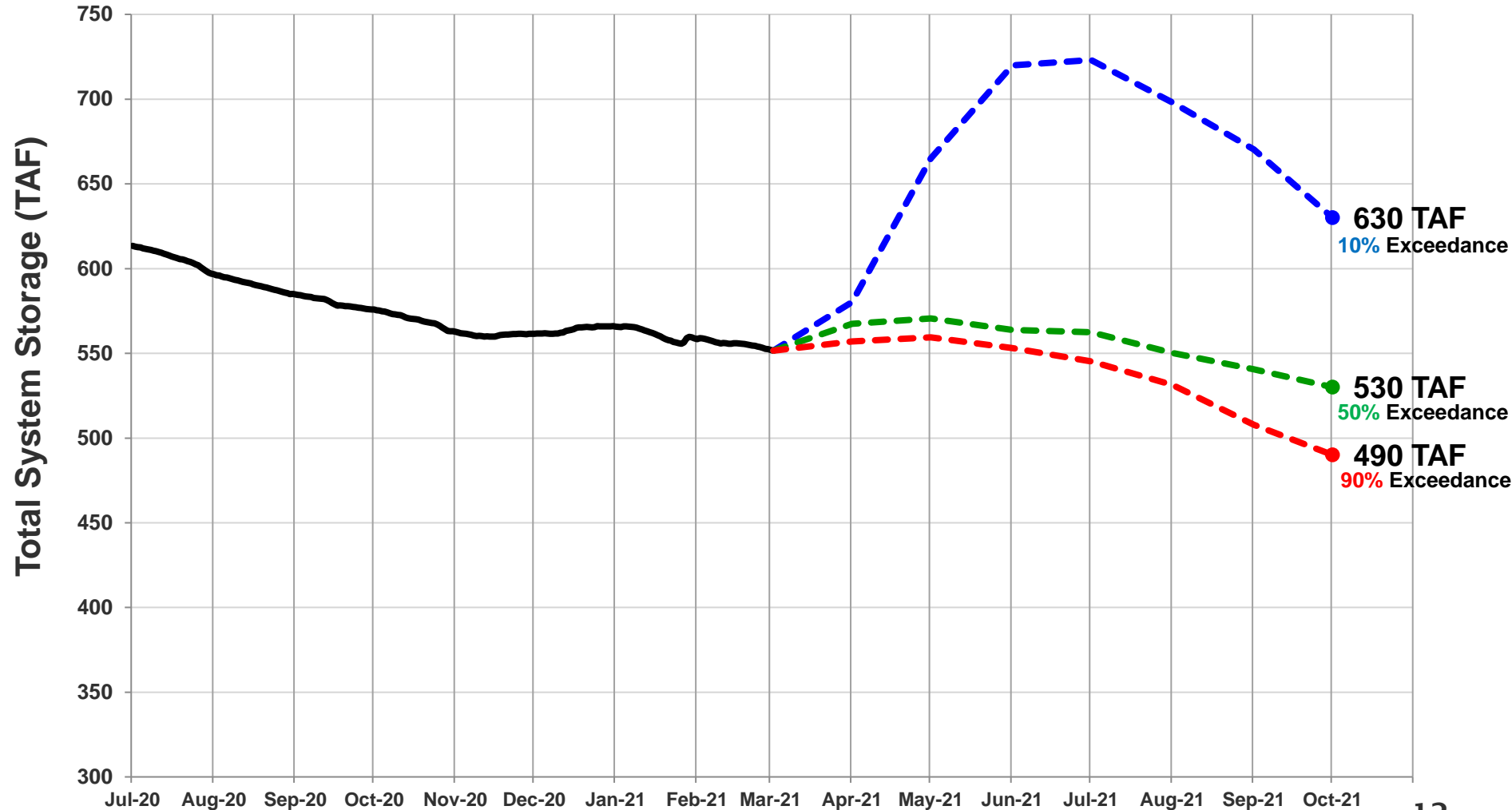


Water Supply Projections

Projected 2021 EBMUD Total System Storage



Total System Storage WY2021



Questions?



Coronavirus Update

Board of Directors

March 9, 2021

State Regulations and Guidance



- All District counties remain in Purple Tier (most restrictive)
- Most pandemic-related health metrics continue to improve compared to Holiday period
- No significant changes to District safety protocols
- No significant impact expected on District operations
- 72 employee positives, 12 contractors to date
 - 68 employees have returned to work as of March 5

Vaccination Update



- 10 million doses administered to date
 - ~1.5 million/week
 - Johnson & Johnson vaccine now available in CA
 - Vaccination rates limited by supply
 - State now dedicated 40% of vaccine to vulnerable areas
- Contacting the counties to qualify some District staff as emergency services workers for Phase 1B
- Promotion of vaccinations
 - Available vaccine doses may outnumber people willing to receive them in about 2 months.

Guidance for Safe Return to Workplace Plan



- Employee safety
 - Availability of PPE
 - Appropriate modification to workspaces
 - Maintain existing safety protocols
 - Ensure no employee-to-employee transmission
 - Employee safety training
 - Limit public access
- Improving trends in COVID-19 health metrics
- Consistency with local health orders
- School re-opening

Safe Return to Workplace Plan: Areas of focus



- Allowable occupancy and telecommuting
 - Incrementally transition telecommuting to new long-term plan
- Constraints on gatherings and meetings
- Crew work practices, including carpooling
- Public access
 - Services offered inside buildings, tours, interviews/recruiting, recreation, etc.
- Develop written plan and discuss with employees and Unions

Blueprint for a Safer Economy



Risk Tier	Positive Tests / 100k	Positivity Rate		Office Workspace
		Countywide	Healthy Equity	
WIDESPREAD Many non-essential indoor business operations are closed	More than 7.0 Daily new cases (per 100k)	More than 8.0% Positive tests		Remote Work
SUBSTANTIAL Some non-essential indoor business operations are closed	4.0 – 7.0 Daily new cases (per 100k)	5.0 – 8.0% Positive tests	5.3 – 8.0% Positive tests	Remote Work
MODERATE Some indoor business operations are open with modifications	1.0 – 3.9 Daily new cases (per 100k)	2.0 – 4.9% Positive tests	2.2 – 5.2% Positive tests	Indoor with modification, encourage telework
MINIMAL Most indoor business operations are open with modifications	Less than 1.0 Daily new cases (per 100k)	Less than 2.0% Positive tests	Less than 2.2% Positive tests	Indoor with modification, encourage telework

Questions?



Racial Equity and Justice Project and Diversity, Equity, and Inclusion Strategic Plan Update

Board of Directors
March 9, 2021

Agenda



- Racial Equity and Justice (REJ) Project and Diversity, Equity, and Inclusion (DEI) Strategic Plan Update
- Office of Diversity, Equity, and Development Update
- Schedule and Next Steps

REJ Project Update Task Force Progress



Strategy 1 Implementation

- Training for Affinity Group Leaders and District Advocates
- Joint session with Asian Pacific Employees Association and Black Employee Network memberships

Strategy 6 Implementation

- New Response Team planning

Strategies 7 and 8 Implementation

- Task force engaged in discussions with Law Enforcement Agencies

DEI Strategic Plan

Core Team and SMT Pilot Projects



Five pilot projects identified:

- Capital Infrastructure Investments
- Community Engagement
- Contracts and Procurement
- Hiring and Recruitment
- Promotion and Retention

DEI Strategic Plan

Core Team and SMT Pilot Projects



Project Teams conducting the following:

- Define intended outcomes for each project
- Collect data relevant to the projects
- Engage with impacted parties and stakeholders
- Develop long term strategies to address equity issues or needed policy or process improvements

Office of Diversity, Equity, and Development




Team building for existing staff:

- Identify opportunities for collaboration
- Develop team culture
- Participate in DEI Strategy Projects

Project Schedule



Phase	Strategy	Actions	Dates	Status
Phase 1	Strategy 1 - Listening	Implementation of Listening Sessions for all Affinity Groups	March-June 2021	
Phase 2	Strategy 6 - Responding to Racism by Customers	Finalization of Protocol and Staff Training	March 2021	
	Strategy 7 - Internal Security Protocols Strategy 8 - Engaging Law Enforcement Partners	Task Force meetings and development of recommendations, interviews with Law Enforcement Agencies	March 2021	
Phase 3	Strategy 2 - Engaging Employees and External Community	Implementation of the Racial Equity Tool on pilot projects.	March - July 2021	
	Strategy 3 - Review District Processes and Practices	Community and Stakeholder engagement		
	Strategy 4 - Review District Policies and Procedures	Review of Winters DEI Audit Data		
	Strategy 5 - Training and Dialogue			
	Diversity and Inclusion Strategic Plan	Development of Strategic Plan for Diversity, Equity, and Inclusion	August 2021	

Next Steps



- Continue implementing Strategy 1 and Strategy 6 recommendations, including delivery of the Active Listening sessions for all Affinity Groups.
- Continue outreach to Law Enforcement Agencies to discuss police reform and partnership with the District in addressing equity issues.
- Continue work on pilot projects.

Next Steps



- Present The Winters Group Cultural Audit key findings and recommendations at the April 13, 2021 Board meeting.
- Begin the recruitment of the Special Assistant to the GM.
- Continue to update and seek direction from the Board.

Questions?