

What's New for 2022?

Below are only a few of the legislative changes for 2022 that could impact your business, so do your research to stay informed and protect your business! The listing below is only to help you get started.

Public Works Contractors: Monthly record submissions required under Labor Code Section 1771.4 should be made at least once every 30 days while work is being performed on the project, and within 30 days after the final day of work performed on the project. Contractors and subcontractors are also required to furnish certain records electronically, in a manner specified by the Labor Commissioner's website. A failure to submit records related to employees will subject employers to a fine of \$100 a day for a maximum total of \$5,000 per project.

Contractors and subcontractors are given a 14-day grace period after the date the record submission is due before any penalty will be levied. Penalties under this section only accrue to the actual contractor or subcontractor who failed to submit records. (Labor Code Section 1771.4)

Wages: Effective January 1, 2022, the state minimum wage increases to \$15.00 per hour for employers with at least 26 employees and increases to \$14.00 per hour for employers with 25 or fewer employees. However please check with your local jurisdictions for any increases that may have been enacted that exceeds the state minimum wage.

The intentional theft of employee or independent contractors wages by an employer is punishable as grand theft if the wages equal more than \$950 for one employee or \$2,350 for two or more employees in any consecutive 12-month time frame. Wages subject to this section also include gratuities, benefits, and other compensation. (Penal Code Section 487m)

Contractor Liability: For all contracts entered into on or after January 1, 2022, direct contractor's liability for penalties, liquidated damages, and interest owed by a subcontractor on account of the performance of the labor is extended and removes the limitation of liability. (Labor Code Sections 218.7 and 218.8)

Civil Rights: Current record retention requirements for employers, requiring them to preserve personnel records for applicants and employees pursuant to Government Code Section 12946 for four years from the date that the records were created, after an employee is terminated, or when an applicant is not hired by a company is extended.

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Contract Equity Office
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Oakland, CA 94623-1055

p: 510-287-0114
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online: www.ebmud.com
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Upcoming Contract Opportunities

Construction

Latest Information: www.ebmud.com/business-center/construction-bids

Wastewater projects are identified by a Specification Number bearing an "SD" designation. These specifications are available from the Wastewater Department at 510-287-1754. Bid documents without the "SD" designation are available from the Specifications Section at 510-287-1040. *Bid documents are generally available at least 30 days before the estimated bid due date.*

Mokelumne Aqueduct No. 2 Relining Phase 1 - Spec. 2176

\$5,000,000 • Estimated Bid Date: 2/23/22 • 510-287-1040

Reline two miles of Mokelumne Aqueduct No. 2 with cement mortar lining.

Oakland Inner Harbor Pipeline Crossing - Spec. 2155

\$30,000,000 • Estimated Bid Date: 2/23/22 • 510-287-1040

Install 9,900 ft. of 24 in. and 30 in. diameter pipelines in Alameda and Oakland and 3,000 ft. of 30 in. diameter pipeline under the Oakland Inner Harbor.

Main Wastewater Treatment Plant (MWWTP) Operations Center Improvements - SD-424

\$6,000,000 • Estimated Bid Date: 2/24/22 • 510-287-7037

Rehabilitate Operations Center at the MWWTP including roofing, interior building renovations, structural, mechanical/HVAC, and electrical work.

Main Wastewater Treatment Plant (MWWTP) Power Generation Station Reliability Improvements Phase 3 - SD-413

\$9,000,000 • Estimated Bid Date: 3/30/22 • 510-287-1685

Upgrade to the Power Generation Station at the MWWTP to include new heat exchangers, gas compressors, piping, electrical power and control system improvements, seismic upgrades, and other mechanical systems.

Camanche South Shore Wastewater Collection System Improvements - Spec. 2164

\$7,000,000 • Estimated Bid Date: 4/13/22 • 510-287-1040

Replace approximately 11,250 linear feet of small diameter gravity collection system and associated structures. Replace approximately 4,900 feet of small diameter force main and upgrade seven sanitary sewer lift stations.

Pardee Center and Recreation Area Water Treatment Improvements - Spec. 2165

\$500,000 • Estimated Bid Date: 4/13/22 • 510-287-1040

Install a skid mounted system to match the existing capacity and fit within the existing treatment plant building including tie-ins with existing electrical, controls, and process flow instrumentation.

FY22 Cured-In-Place Pipe (CIPP) - Spec. 2167

\$3,000,000 • Estimated Bid Date: 4/19/22 • 510-287-1040

Renew approximately two miles of 6-inch and 8-inch cast iron, steel, and asbestos cement pipelines using CIPP.

North Richmond Water Reclamation Plant Facility Improvements Phase 3 - SD-429

\$860,000 • Estimated Bid Date: 5/4/22 • 510-287-7037

Replace chemical metering pumps, related equipment, and electrical control panels. Install new process control valves and other related work.

Main Wastewater Treatment Plant Blend Tank Area, Odor Control and Grit Facility Improvements - SD-409

\$5,000,000 • Estimated Bid Date: 5/13/22 • 510-287-7037

Improve the Sludge Blend Tank Area including upgrades to the odor control system and modifications to grit handling system.

Lafayette Recreation Area Wastewater Collection System Improvements - Spec. 2166

\$1,500,000 • Estimated Bid Date: 5/17/22 • 510-287-1040

Replace approximately 750 linear feet of small diameter gravity collection system and associated structures and replace approximately 1,300 feet of small diameter force main and replace the sewer lift station.

Water Quality Research Facility - Spec. 2171

\$4,500,000 • Estimated Bid Date: 5/18/22 • 510-287-1040

Replace the temporary pilot plant located at the Walnut Creek Raw Water Pumping Plant with a new permanent Water Quality Research Facility in the existing Decant Building at the Walnut Creek Water Treatment Plant.

Construction CONTINUED

Water Treatment Plant (WTP) Effluent Meters and Large Customer Meters Improvement - Spec. 2182

\$TBD • Estimated Bid Date: 5/18/22 • 510-287-1040

Develop design drawings and specifications for metering improvements at the District's WTP effluent meters and large customer meters.

Upper San Leandro (USL) and Sobrante Water Treatment Plants Maintenance, Reliability and Chemical Systems Safety Improvements - Spec. 2128

\$103,300,000 • Estimated Bid Date: 5/25/22 • 510-287-0316

Replace the sludge removal system and raw water control valve; install a seismic control valve. Reconfigure the filter backwash waste handling system. Construct a new filter-to-waste basin and solids thickening facility. Upgrade the flocculation system; rehabilitate the Clearwell roof and a filter underdrain at the USL facility.

Materials and Supplies

Latest information: www.ebmud.com/business-center/es-bids/

Liquid Polyaluminum Chloride

\$1,000,000 • Estimated Bid Date: 1/19/22 • 510-287-0316

Furnish and deliver liquid polyaluminum chloride on an as-needed basis to the District's water treatment plants.

Thickening Polymeric Flocculants

\$2,500,000 • Estimated Bid Date: 1/26/22 • 510-287-0316

Furnish and deliver thickening polymeric flocculants on an as-needed basis to the District's wastewater treatment plants.

Professional and General Services

Latest information: www.ebmud.com/business-center/requests-proposal-rfps/

Requests for Proposals (RFPs) for the projects listed are generally available at least 30 days before the estimated proposal due date.

Electrical Resiliency Master Plan

\$300,000 • Proposed Due Date: 2/1/22 • 510-287-0214

Perform a high-level analysis of power supply reliability vulnerabilities at the District's Wastewater facilities. Project will define a ten-year capital improvement plan for more resilient power supply infrastructure.

East Bay Watershed Feral Pig Control

\$250,000 • Proposed Due Date: 3/31/22 • 510-287-2038

Conduct a feral pig control program to follow California Department of Fish and Wildlife guidelines on District East Bay watershed lands and District-owned lands in Alameda and Contra Costa Counties.

Influent Pump Station Pump and Seismic Facility Plan - SD-437

\$500,000 • Proposed Due Date: 3/28/22 • 510-287-0214

Engineering analysis to focus on several Influent Pump Station elements: seismic retrofit design, power supply vulnerabilities, hydraulic performance, aging/obsolete equipment, and sequencing of construction of these elements during active operation.

Biosolids Management Contract

\$20,000,000 • Proposed Due Date: 4/1/22 • 510-287-1251

Two-year contract to provide hauling, management, and beneficial use of biosolids produced at the Main Wastewater Treatment Plant, with options to extend for up to three additional years.

**Please visit our website to update and/or register in our database: ebmud.com/business-center*

Upcoming Contract Opportunities

January 2022

- 19 **Women's Business Enterprise National Council - WBENC 2022 Open House: A Kickoff to our 25th Year** www.wbenc.org
- 31 **National Association of Women Business Owners - NAWBO Leadership Academy - Winter 2022** www.nawbo.org or 800-556-2926

February 2022

- 1 **U.S. Small Business Administration - Live Webinar - Third Annual Black-Owned Business Excellence Symposium** www.sba.gov

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Settlements and Nondisparagement Agreements: More coverage is available under Code of Civil Procedure Section 1001, known as the STAND (Stand Together Against Non-Disclosures) Act coverage, which prohibits public and private employers of any size from settling lawsuits and administrative claims using agreements that prevent the disclosure of factual information regarding:

- Sexual assault
- Sexual harassment
- Workplace harassment and discrimination based on sex
- The failure to prevent acts of workplace harassment or sex discrimination
- Retaliation against workers who report sexual harassment or sex discrimination

Workplace Notices: Employers are still required to physically post information meant to apprise employees of their rights under applicable statutes, however employers "may also distribute that information to employees by email." (Labor Code Section 1207)

***Have a healthy and prosperous
new year while saving water!***

Learn more about how you can save water at work and at home at EBMUD.com/drought

Upcoming Activities

Calendar

