

BAYWORK OPERATIONS & MAINTENANCE TRADES INTERNSHIPS

APPLY BY
April 30th, 2026

Experience the work environment of an Operator, Maintenance Mechanic, Maintenance Machinist, Electrician, Instrumentation Tech or Lab Worker at a Bay Area water/wastewater agency. Learn to work safely and responsibly while shadowing and assisting tradespeople as they inspect and repair various operational, mechanical, electrical, and instrumentation systems to ensure efficient operation.

This Program Provides:

- Paid internship at Bay Area water and wastewater agencies
- On the job experience in operations and maintenance trades
- Post-internship referrals to job openings with Bay Area agencies
- Referral to local apprenticeship and civil service testing opportunities

Internship Requirements:

- Completion of at least one semester of either Water Technology, Machine Technology, IMMM certificate training, Industrial Electrical, Electronic, Instrumentation and Controls or Laboratory Sciences programs at a Bay Area Community College, relevant formal apprenticeship, relevant military training, or private trades training program. Equivalent work experience may be considered to satisfy the education requirement
- Possession of a high school diploma or GED
- 18 years old or older
- Eligible to work in the U.S.
- Possession of the physical characteristics to learn and perform tasks including lifting and carrying tools and equipment weighing 50 lbs. or more
- Given the work is in industrial settings, the candidate must be willing to work outdoors and in inclement weather

Application Process:

- Application here: <https://forms.gle/oX6ZxtAqwUjXLscg9>
- Eligible applicants with complete applications will be invited to a phone interview
- Selected qualified applicants will be invited to an in-person interview

Scan QR code to apply:



Pay Rate

\$20-\$40/hr depending on location.



Program Begins

July 2026

Learn more at <https://www.baywork.org/internship-programs/>

Questions? Contact info@baywork.org