



**BOARD OF DIRECTORS
EAST BAY MUNICIPAL UTILITY DISTRICT**

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

**AGENDA
REGULAR CLOSED SESSION**

Tuesday, April 14, 2026

11:00 a.m.

Boardroom

375 11th Street

Oakland, CA 94607

*****Please see appendix for public participation instructions*****

ROLL CALL:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

ANNOUNCEMENT OF CLOSED SESSION AGENDA:

1. Conference with Real Property Negotiators pursuant to Government Code section 54956.8 regarding price and terms of payment for potential purchase of conserved water available under Amador Water Agency's Amador Water System entitlement. East Bay Municipal Utility District Negotiators: Clifford C. Chan, General Manager; Jon Salmon, Assistant General Counsel; Alice E. Towey, Director of Water & Natural Resources; and Bradley M. Ledesma, Engineering Manager. Negotiating parties: East Bay Municipal Utility District and Amador Water Agency.

(The Board will discuss Closed Session agenda items in Conference Room 8.)

REGULAR BUSINESS MEETING
1:15 p.m.

*****Please see appendix for public participation instructions*****

ROLL CALL:

BOARD OF DIRECTORS:

- Pledge of Allegiance

PRESENTATIONS:

- Highlights from American Water Works Association California-Nevada Section Water Conference of the West

ANNOUNCEMENTS FROM CLOSED SESSION:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

COMMITTEE REPORTS:

- Planning
- Legislative/Human Resources
- Finance/Administration

CONSENT CALENDAR: (Single motion and vote approving 5 recommendations.)

1. Approve the Special and Regular Meeting Minutes of March 24, 2026.
2. File correspondence with the Board.
3. Authorize an agreement beginning on or after April 14, 2026 with Kleen Solution Environmental for three years, with two options to renew for additional one-year periods for a total amount, including option years, not to exceed \$2,493,576 for hauling and disposal of wastewater treatment residuals from the Main Wastewater Treatment Plant.
4. Authorize the purchase of software licensing and support for District firewall hardware beginning on or after April 14, 2026 from NuSpective, Inc., for three years for a total amount not to exceed \$259,000. This purchase will be made under State of California contracts available for use by local governments.
5. Authorize the Office of General Counsel to continue the employment of the law firm of Complex Appellate Litigation Group LLP, for services of special counsel related to providing representation in the appeal of the *Pierce, et al. v. East Bay Municipal Utility District, et al.*, matter.

DETERMINATION AND DISCUSSION:

6. Adopt a resolution to appoint Peter Vorster as a Standby Officer in Ward No. 3 for the East Bay Municipal Utility District Board of Directors as outlined in the Directors' Emergency Succession Plan. (Resolution)
7. Legislative Update.
 - Receive Legislative Report No. 02-26 and consider a position on the following bills: AB 1891 (Connolly) Forestry: Beneficial Fire Capacity Program; AB 2045 (Connolly) Habitat Restoration and Enhancement Act; AB 2157 (Connolly) Workforce development: Displaced Oil and Gas Worker Pilot Program: extension and assessment; AB 2180 (Ward) Local government: Proposition 218 Omnibus Implementation Act: proportional cost of service; SB 1393 (McGuire) Commercial fishing: steelhead trout: Dungeness crab; SB 1440, SB 1441, and SB 1442 (Committee on Local Government) Validations.
 - Update on Legislative Issues of Interest to EBMUD
8. Adopt a resolution to approve the equity adjustment increases for two classifications represented by the American Federation of State, County and Municipal Employees, Local 444: Hydroelectric Power Plant Operator II (5.0%) and Hydroelectric Power Plant Mechanic (2.5%). (Resolution)
9. Authorize actions related to the second year General Salary Increase. (Resolution)
 - 9.1. Approve implementation of the second year general salary increase of 2.2% in accordance with the 2025-2028 Memoranda of Understanding between the District and the American Federation of State, County and Municipal Employees Locals 2019 and 444, International Union of Operating Engineers Local 39, and International Federation of Professional and Technical Engineers Local 21.
 - 9.2. Authorize a 2.2% general salary increase for Senior Management Team Members, Managers, Confidential employees and other Non-Represented employees in accordance with Board Resolution No. 35459-25. For purposes of Section 54953(c)(3) of the Brown Act, Senior Management Team Members referenced herein include: General Manager, General Counsel, Secretary of the District, Director of Engineering and Construction, Director of Finance, Director of Operations and Maintenance, Director of Wastewater, Director of Water and Natural Resources, Director of Customer and Community Services, Director of Human Resources, Special Assistant III (Office of Diversity, Equity, and Culture), Special Assistant IV (Legislative Affairs), and Special Assistant IV (Public Affairs).
10. Authorize an amendment to the Agreement for Employment of General Manager Clifford C. Chan, to extend the term of the Agreement to July 22, 2028, and include a provision to provide the General Manager with a term-life insurance benefit effective April 14, 2026. (Resolution)
11. General Manager's Report
 - Water Supply Update – Current water supply conditions and water production; precipitation to date; reservoir storage; and forecasted supply conditions for the remainder of water year 2026
 - Peralta Cohort Graduation
 - Monthly Report – March 2026

DIRECTOR COMMENTS:

12. Other Items for Future Consideration.
13. Director Comments.

ADJOURNMENT:

The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, April 28, 2026.

Disability Notice

If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.

Document Availability

Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11th Street, Oakland, California, during normal business hours, and can be viewed on our website at www.ebmud.com.

BOARD CALENDAR

Meeting dates, times, and locations are subject to change

Date	Meeting	Time/Location	Topics
Tuesday, April 14	Planning Committee	9:00 a.m. Boardroom	<ul style="list-style-type: none"> • San Joaquin County Groundwater Banking Project Updates • 2025 Mokelumne Fishery Update • Water Quality Program Annual Update – 2025 • Owner Advisor Services for Main Wastewater Treatment Plant Dewatering Improvements Project • Annual Watershed and Recreation Report – 2025
	Legislative/Human Resources Committee	10:30 a.m. Boardroom	<ul style="list-style-type: none"> • Legislative Update
	Board of Directors	11:00 a.m. Boardroom	<ul style="list-style-type: none"> • Closed Session
		1:15 p.m. Boardroom	<ul style="list-style-type: none"> • Regular Business Meeting
Tuesday, April 28	Finance/Administration Committee	TBD Boardroom	
	Sustainability Committee	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom	<ul style="list-style-type: none"> • Closed Session
		1:15 p.m. Boardroom	<ul style="list-style-type: none"> • Regular Business Meeting
Tuesday, May 12	Planning Committee	TBD Boardroom	
	Legislative/Human Resources Committee	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom	<ul style="list-style-type: none"> • Closed Session
		1:15 p.m. Boardroom	<ul style="list-style-type: none"> • Regular Business Meeting

2026 Board Committee Members

Finance/Administration	Oddie {Chair}, Katz, Lewis
Legislative/Human Resources	Smith {Chair}, Chan, Oddie
Planning	Lewis {Chair}, Gómez, Young
Sustainability	Young {Chair}, Katz, Smith



APPENDIX

Closed Session and Regular Business Meetings 11:00 a.m. and 1:15 p.m.

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.
These meetings are recorded, live-streamed, and posted on the District's website.*

Online*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDF2UDg2b0IyUT09>

Webinar ID: 970 6508 6667

Passcode: 238500

By Phone*

Telephone: 1 669 900 6833

Webinar ID: 970 6508 6667

Passcode: 238500

International numbers available: <https://ebmud.zoom.us/j/97065086667>

*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

Providing public comment - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

In person

- Fill out and submit a blue speaker card which is available in the meeting room

Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press *9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to SecOffice@ebmud.com
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

To view the livestream of Board meetings, please visit:
<https://www.ebmud.com/about-us/board-directors/board-meetings/>
