



**BOARD OF DIRECTORS
EAST BAY MUNICIPAL UTILITY DISTRICT**

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

Notice of Special Meeting
Board of Directors Retreat
Tuesday, March 10, 2026
8:30 a.m.
Oakland Asian Cultural Center
388 9th Street, Suite 290
Oakland, California

At the call of President Luz Gómez, a special meeting of the Board of Directors of the East Bay Municipal Utility District has been scheduled for 8:30 a.m. on Tuesday, March 10, 2026. The meeting will be held at the Oakland Asian Cultural Center at 388 9th Street, Suite 290, Oakland, California.

The Board of Directors will meet to discuss Board communication, collaboration, leadership, and the working relationship among Board members.

A handwritten signature in blue ink that reads "Rischa S. Cole".

Rischa S. Cole
Secretary of the District

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**AGENDA
Special Meeting
Board of Directors Retreat
Tuesday, March 10, 2026
8:30 a.m.
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388 9th Street, Suite 290
Oakland, California**

*This meeting will be conducted in-person only.
A Zoom webinar will not be available during this meeting.*

ROLL CALL:

PUBLIC COMMENT: Members of the public shall have the opportunity to provide public comment on Agenda Item 1.

DETERMINATION AND DISCUSSION:

1. Board of Directors retreat discussion of Board collaboration, leadership, and the working relationship among Board members.

ADJOURNMENT:

The next Regular Meeting of the Board of Directors will be held at 2:00 p.m. on Tuesday, March 10, 2026 in the Administration Building Boardroom at 375 11th Street, Oakland, CA.

Disability Notice

If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.

Document Availability

Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11th Street, Oakland, California, during normal business hours, and can be viewed on our website at www.ebmud.com.



**Board of Directors
Retreat Agenda
March 10, 2026**

Oakland Asian Cultural Center, 388 9th Street, Suite 290, Oakland, CA	
Open Meeting <ul style="list-style-type: none">• Roll call• Public comment	8:30 a.m.
Introductions and Opening Remarks	
Communication Styles	
BREAK	10:00 a.m.
Generative Thinking & Elements of Collaboration	
Communication & Collaboration Agreements	
LUNCH	11:50 a.m.
Leadership & Communication Exercise	
Productive Dialogue	
Session Reflection and Closing	
Adjournment	1:30 p.m.