



**BOARD OF DIRECTORS  
EAST BAY MUNICIPAL UTILITY DISTRICT**

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375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

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**AGENDA  
REGULAR CLOSED SESSION**

**Tuesday, February 24, 2026**

**11:00 a.m.**

**Boardroom**

**375 11<sup>th</sup> Street**

**Oakland, CA 94607**

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**ANNOUNCEMENT OF CLOSED SESSION AGENDA:**

1. Existing litigation pursuant to Government Code section 54956.9(d)(1):
  - a. *Saji Pierce, et al. v. East Bay Municipal Utility District, et al.*  
USDC, N.D. Cal., Case No. 3:21-cv-04325-AGT  
Ninth Circuit Court of Appeals, Case No. 24-1260
2. Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2):
  - a. *Farris Baker v. East Bay Municipal Utility District, et al.*  
California Civil Rights Department; Case No: 2024-11-27107619

***(The Board will discuss Closed Session agenda items in Conference Room 8.)***

**REGULAR BUSINESS MEETING**

**1:15 p.m.**

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**BOARD OF DIRECTORS:**

- Pledge of Allegiance

**PRESENTATION:**

- Recognizing Women's History Month and EBMUD's Women Employees' Resource Opportunity Collaboration Community (WE ROCC) Affinity Group

**ANNOUNCEMENTS FROM CLOSED SESSION:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**COMMITTEE REPORTS:**

- Finance/Administration
- Planning
- Legislative/Human Resources

**CONSENT CALENDAR:** (Single motion and vote approving 9 recommendations including 1 resolution.)

1. Approve the Regular Meeting Minutes of February 10, 2026.
2. File correspondence with the Board.
3. Authorize an agreement beginning on or after February 24, 2026 with Cabral Enterprizes, Inc. for three years with two options to renew for additional one-year periods for a total amount, including option years, not to exceed \$240,000 for street sweeping services.
4. Authorize the purchase of Adobe ColdFusion software license subscriptions term beginning on or after February 24, 2026, from Ablegov, Inc. for one year, with two options to renew for additional one-year periods, for a total amount not to exceed \$184,528.13. This purchase will be made under State of California contracts available for use by local governments.
5. Authorize the purchase of telematics-related software, hardware, service, training, and support beginning on or after February 24, 2026 from Geotab USA, Inc., for three years, with two options to renew for additional one-year periods for a total amount not to exceed \$1,400,000. This purchase will be made under State of California contracts available for use by local governments.

**CONSENT CALENDAR:** (Continued)

6. Authorize a one-year extension, effective as of December 10, 2025, to the option agreement with Oakport Energy Storage, LLC (OES) authorized by the Board under Resolution No. 35208-20. The extension to the option agreement will allow OES to lease approximately 1.4 acres of the District's property for the installation of one or more Battery Energy Storage Systems on a portion of the District's property, located behind the Oakport Wet Weather Facility in Oakland, California.
7. Approve the January 2026 Monthly Investment Transactions Report.
8. Authorize the Office of General Counsel to continue the employment of the law firm of GinnLaw, PC, for specialized legal services related to public works construction, public contracts and procurement, and related claims and litigation matters in an amount not to exceed \$150,000.
9. Adopt a resolution to approve equity adjustment increases for the following fourteen confidential and non-represented classifications: Assistant to the General Manager (5.0%); Customer Support Program Administrator (5.0%); Human Resources Information Systems Analyst I (5.0%); Legal Assistant I (5.0%); Legal Assistant II (2.5%); Legal Office Administrator (5.0%); Manager of Distribution Maintenance and Construction (5.0%); Manager of Facilities Maintenance and Construction (5.0%); Manager of Fisheries and Wildlife (5.0%); Manager of Laboratory and Technical Services (5.0%); Manager of Maintenance Support (5.0%); Manager of Pipeline Construction (5.0%); Manager of Watershed and Recreation (5.0%); and Paralegal (2.5%). (Resolution)

**DETERMINATION AND DISCUSSION:**

10. Take actions related to the Employees' Retirement System. (Resolution)
  - 10.1. Adopt the Actuarial Valuations of the Employees' Retirement System as of June 30, 2025 prepared by the Retirement System's actuary.
  - 10.2. Set Retirement System Contribution Rates for Fiscal Year 2027 based on the actuarially determined contribution rates in the valuations.
11. General Manager's Report.
  - Water Supply Update – Previous water year and water production; precipitation to date; reservoir storage; and forecasted supply conditions for the remainder of water year 2026

**DIRECTOR COMMENTS:**

12. Other Items for Future Consideration.
13. Director Comments.

**ADJOURNMENT:**

***The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, March 10, 2026.***

**Disability Notice**

*If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.*

**Document Availability**

*Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11<sup>th</sup> Street, Oakland, California, during normal business hours, and can be viewed on our website at [www.ebmud.com](http://www.ebmud.com).*

## BOARD CALENDAR

*Meeting dates, times, and locations are subject to change*

Date	Meeting	Time/Location	Topics
<b>Tuesday, February 24</b>	<b>Finance/Administration Committee</b>	8:30 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Monthly Investment Transactions Report</li> <li>• Employees' Retirement System Fiscal Year 2025 Update, Actuarial Valuations, and Fiscal Year 2027 Contribution Rates</li> </ul>
	<b>Mid-Cycle Budget and Finance Workshop</b>	9:15 a.m. Boardroom	
	<b>Board of Directors</b>	11:00 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Closed Session</li> </ul>
<b>Tuesday, March 10</b>	<b>Board of Directors Retreat</b>	TBD	
	<b>Planning Committee</b>	TBD Boardroom	
	<b>Legislative/Human Resources Committee</b>	TBD Boardroom	
	<b>Board of Directors</b>	11:00 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Closed Session</li> </ul>
		1:15 p.m. Boardroom	<ul style="list-style-type: none"> <li>• Regular Business Meeting</li> </ul>

### 2026 Board Committee Members

Finance/Administration	Oddie {Chair}, Katz, Lewis
Legislative/Human Resources	Smith {Chair}, Chan, Oddie
Planning	Lewis {Chair}, Gómez, Young
Sustainability	Young {Chair}, Katz, Smith



## APPENDIX

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### Closed Session and Regular Business Meetings 11:00 a.m. and 1:15 p.m.

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.  
These meetings are recorded, live-streamed, and posted on the District's website.*

#### Online\*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDF2UDg2b0IyUT09>

**Webinar ID: 970 6508 6667**

**Passcode: 238500**

#### By Phone\*

**Telephone: 1 669 900 6833**

**Webinar ID: 970 6508 6667**

**Passcode: 238500**

International numbers available: <https://ebmud.zoom.us/u/adMXn1VnPp>

\*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

**Providing public comment** - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

#### In person

- Fill out and submit a blue speaker card which is available in the meeting room

#### Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment  
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press \*9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

#### Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to [SecOffice@ebmud.com](mailto:SecOffice@ebmud.com)
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

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**To view the livestream of Board meetings, please visit:**  
<https://www.ebmud.com/about-us/board-directors/board-meetings/>

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