



**BOARD OF DIRECTORS
EAST BAY MUNICIPAL UTILITY DISTRICT**

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

**AGENDA
REGULAR CLOSED SESSION**

Tuesday, February 10, 2026

11:00 a.m.

Boardroom

375 11th Street

Oakland, CA 94607

*****Please see appendix for public participation instructions*****

ROLL CALL:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

ANNOUNCEMENT OF CLOSED SESSION AGENDA:

1. Existing litigation pursuant to Government Code section 54956.9(d)(1):
 - a. *Maxwell Hampton v. East Bay Municipal Utility District, et al.*
Calaveras County Superior Court, Case No. 22CV46329
 - b. *Manilyn Gollaba v. East Bay Municipal Utility District, et al.*
Contra Costa County Superior Court, Case No. MSC21-02483
2. Conference with Labor Negotiators Clifford C. Chan, General Manager; Cindy R. Charan, Director of Human Resources; Vincent L. James, Manager of Recruitment and Classification; Adam Smyer, Manager of Employee Relations; Lori L. Worden, Senior Human Resources Analyst; and Adrian J. Pringle, Senior Human Resources Analyst, pursuant to Government Code section 54957.6: American Federation of State, County and Municipal Employees, Local 444, and International Federation of Professional and Technical Engineers, Local 21.

(The Board will discuss Closed Session agenda items in Conference Room 8.)

REGULAR BUSINESS MEETING
1:15 p.m.

*****Please see appendix for public participation instructions*****

ROLL CALL:

BOARD OF DIRECTORS:

- Pledge of Allegiance

ANNOUNCEMENTS FROM CLOSED SESSION:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

COMMITTEE REPORTS:

- Planning
- Legislative/Human Resources
- Finance/Administration

CONSENT CALENDAR: (Single motion and vote approving 7 recommendations including 1 resolution.)

1. Approve the Special and Regular Meeting Minutes of January 27, 2026.
2. File correspondence with the Board.
3. Authorize an agreement beginning on or after February 10, 2026 with EMSystems LLC/Esi Acquisition, Inc. for five years, with five options to renew for additional one-year periods for a total amount, including option years, not to exceed \$620,528 for emergency management software and associated services.
4. Authorize an agreement beginning on or after February 10, 2026 with GA Technical Services, Inc., in an amount not to exceed \$166,714 for the procurement and installation of electrical equipment at occupied District facilities.
5. Authorize an agreement beginning on or after February 10, 2026 with Maze & Associates Accountancy Corporation for three years, with two options to renew for additional two-year periods for a total amount, including option years, not to exceed \$1,101,600 for professional auditing services.
6. Adopt the Reporting Year 2025 Equal Employment Opportunity Program Report.

CONSENT CALENDAR: (Continued)

7. Adopt a resolution authorizing the District to acquire and hold in perpetuity two conservation easements and three associated access easements of combined area of approximately 56.97 acres on five parcels adjacent to the Mokelumne River along Highways 12 and 88 in San Joaquin County from Old Oak Land Company, LLC for \$930,000 plus closing costs, for a total amount not to exceed \$965,000, and to execute documents necessary or appropriate to complete that acquisition. (Resolution)

DETERMINATION AND DISCUSSION:

8. General Manager's Report.
- Water Supply Update – Previous water year and water production; precipitation to date; reservoir storage; and forecasted supply conditions for the remainder of water year 2026
 - Education Program Update
 - Monthly Report – January 2026

DIRECTOR COMMENTS:

9. Other Items for Future Consideration.
10. Director Comments.

ADJOURNMENT:

The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, February 24, 2026.

Disability Notice

If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.

Document Availability

Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11th Street, Oakland, California, during normal business hours, and can be viewed on our website at www.ebmud.com.

BOARD CALENDAR

Meeting dates, times, and locations are subject to change

Date	Meeting	Time/Location	Topics
Tuesday, February 10	Planning Committee	9:00 a.m. Boardroom	<ul style="list-style-type: none"> • Influent Pump Station Resiliency Project • Follow-up Contract Services for Maintenance and Construction • Reporting Year 2025 Equal Employment Opportunity Program Report
	Legislative/Human Resources Committee	10:30 a.m. Boardroom	
	Board of Directors	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	
Thursday, February 12	Lincoln's Birthday		<i>Offices closed</i>
Monday, February 16	Washington's Birthday		<i>Offices closed</i>
Tuesday, February 24	Finance/Administration Committee	TBD Boardroom	
	Mid-Cycle Budget and Finance Workshop	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	
Tuesday, March 10	Board of Directors Retreat	TBD	
	Planning Committee	TBD Boardroom	
	Legislative/Human Resources Committee	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	

2026 Board Committee Members

Finance/Administration	Oddie {Chair}, Katz, Lewis
Legislative/Human Resources	Smith {Chair}, Chan, Oddie
Planning	Lewis {Chair}, Gómez, Young
Sustainability	Young {Chair}, Katz, Smith



APPENDIX

Closed Session and Regular Business Meetings 11:00 a.m. and 1:15 p.m.

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.
These meetings are recorded, live-streamed, and posted on the District's website.*

Online*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDF2UDg2b0IyUT09>

Webinar ID: 970 6508 6667

Passcode: 238500

By Phone*

Telephone: 1 669 900 6833

Webinar ID: 970 6508 6667

Passcode: 238500

International numbers available: <https://ebmud.zoom.us/u/adMXn1VnPp>

*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

Providing public comment - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

In person

- Fill out and submit a blue speaker card which is available in the meeting room

Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press *9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to SecOffice@ebmud.com
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

To view the livestream of Board meetings, please visit:
<https://www.ebmud.com/about-us/board-directors/board-meetings/>

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