



**BOARD OF DIRECTORS  
EAST BAY MUNICIPAL UTILITY DISTRICT**

---

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

---

**AGENDA  
REGULAR CLOSED SESSION**

**Tuesday, January 27, 2026**

**11:00 a.m.**

**Boardroom**

**375 11<sup>th</sup> Street**

**Oakland, CA 94607**

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**ANNOUNCEMENT OF CLOSED SESSION AGENDA:**

1. Existing litigation pursuant to Government Code section 54956.9(d)(1):
  - a. *Brian Candell and Susan Candell v. East Bay Municipal Utility District*  
Contra Costa County Superior Court, Case No. MSC21-00316
  - b. *Wang Brothers Investments, LLC v. East Bay Municipal Utility District*  
Contra Costa County Superior Court, Case No. MSC21-00653
2. Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2):
  - a. Monterey Mechanical Company's Public Contract Code claims arising from Main Wastewater Treatment Plant Digester Upgrade Project Phase 3, SD-356
  - b. Sequoyah Country Club  
Claim No. 2024-L-233-2
3. Threat to public services or facilities pursuant to Government Code section 54957(a): Conference with Sophia D. Skoda, Director of Finance; Orlando W. Leon, Chief Information Officer; Barry N. Gardin, Internal Auditor Supervisor; William L. Johnson, Information System Division Manager.
4. Conference with Labor Negotiators Clifford C. Chan, General Manager; Cindy R. Charan, Director of Human Resources; Vincent L. James, Manager of Recruitment and Classification; Lori L. Worden, Senior Human Resources Analyst; Andrew T. Dadko, Senior Human Resources Analyst; and Adrian J. Pringle, Senior Human Resources Analyst, pursuant to Government Code section 54957.6: American Federation of State, County and Municipal Employees, Local 444, and International Federation of Professional and Technical Engineers, Local 21.

***(The Board will discuss Closed Session agenda items in Conference Room 8.)***

**REGULAR BUSINESS MEETING**  
**1:15 p.m.**

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**BOARD OF DIRECTORS:**

- Pledge of Allegiance
- 2026 Board Assignment Preferences for Committees, Joint Powers Authorities and Associations

**PRESENTATIONS:**

- Service Award Recipients – October through December 2025
- Recognizing Black History Month and EBMUD’s Black Employee Network
- EBMUD Art Committee Artist Exhibit – African American Quilt Guild of Oakland

**ANNOUNCEMENTS FROM CLOSED SESSION:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**COMMITTEE REPORTS:**

- Finance/Administration
- Planning
- Legislative/Human Resources

**CONSENT CALENDAR:** (Single motion and vote approving 13 recommendations including 2 resolutions.)

1. Approve the Regular Meeting Minutes of January 13, 2026.
2. File correspondence with the Board.
3. Authorize an agreement beginning on or after January 27, 2026 with Strada U.S. Professional Services, LLC, for \$2,948,842 for five years, with five options to renew for additional one-year periods for a total amount, including option years, not to exceed \$4,766,584 for implementation, training, support, and software licensing for Workday’s Payroll System (including Lite Human Capital Management, Absence and Payroll).
4. Authorize an agreement on or after January 27, 2026, with the United States Geological Survey in an amount not to exceed \$588,317 to plan, develop, and analyze a long-term research project investigating the influence of Delta hydrodynamics on key factors affecting out-migrating juvenile Chinook salmon (*Oncorhynchus tshawytscha*) in the Mokelumne River.

**CONSENT CALENDAR:** (Continued)

5. Authorize actions related to EBMUD participation in the Sacramento Water Forum.
  - 5.1. Authorize EBMUD to become a participating agency of the Sacramento Water Forum.
  - 5.2. Authorize staff to enter into the following related agreements: 1) the Water Forum 2050 Agreement and Memorandum of Understanding; 2) the Third Interagency Agreement for the Administration and Management of the Water Forum, and 3) annual funding agreements providing for the District's contribution of its negotiated 2 percent cost share of the Water Forum budget.
6. Take actions related to equipment rentals.
  - 6.1. Authorize agreements beginning on or after January 27, 2026 with ASK Equipment Rentals; Cal-West Rentals, Inc.; Coast Counties Peterbilt PacLease; Darrah Trucking & Excavating, Inc.; Doc Bailey Construction Equipment Inc.; Escano & Associates, Inc.; Harris Blade Rental; Herc Rentals Inc.; Ibarra Team Construction Services, Inc.; Inder Trucking, Inc.; Jack Doheny Companies, Inc.; JS Cole Company; Monticello Trucking LLC; Nor Cal Rental Group dba Cresco Equipment Rentals; Owen Equipment Sales; Pape Machinery Inc.; S&L Transport, LLC; Saba Holding Company LLC dba Volvo Construction Equipment and Services; Sky Rock Inc.; Tri Valley Water Trucks, Inc.; and Western Pacific Crane & Equipment LLC for three years with two options to renew for additional one-year periods, in an aggregate amount, including option years, not to exceed \$35,000,000 for equipment rentals.
  - 6.2. Authorize additional agreements for equipment rentals on an as-needed basis and subject to the total aggregate amount authorized by the Board for such services on January 27, 2026, with service providers that meet District standards and offer pricing at or below the range in the proposed agreements with the service providers above to increase flexibility and ensure service provider availability. The Board of Directors will be notified of additional qualified service providers by means of the General Manager's monthly report.
7. Take actions related to emergency notification services.
  - 7.1. Ratify the extension of the agreement with Everbridge Inc. authorized under Board Motion No. 199-15 to January 26, 2026 and the total payment of \$82,492 to Everbridge for supplying emergency notification services rendered between January 19, 2023 to January 26, 2026.
  - 7.2. Authorize an amendment to the agreement originally authorized under Board Motion No. 199-15 with Everbridge to increase the agreement amount by \$114,219, which incorporates the ratified amount from the action above, to a total amount not to exceed \$311,219 and extend the agreement term to January 18, 2027 for supplying emergency notification services.
8. Authorize an amendment to the agreement originally authorized under Board Motion No. 206-22 with Schneider Electric Systems USA Inc., to increase the agreement amount by \$79,999 to a total amount not to exceed \$639,984 and extend the agreement term to October 31, 2026 for technical support services for the District's Supervisory Control and Data Acquisition system.

**CONSENT CALENDAR:** (Continued)

9. Take actions related to shoring and trench plate rental services.
  - 9.1. Authorize amendments to the agreements originally authorized under Board Motion No. 022-21, with D.P. Nicoli, Inc. and National Trench Safety, Inc., to extend the terms of the agreements to January 26, 2030 for shoring and trench plate rental services.
  - 9.2. Authorize additional agreements for shoring and trench plate rental services, on an as needed basis and subject to the total aggregate amount authorized by the Board for such services on January 26, 2021, with the service providers that meet District standards and offer pricing at or below the range in the proposed agreements with the service providers above to increase flexibility and ensure service provider availability. The Board of Directors will be notified of additional qualified service providers by means of the General Manager's monthly report.
10. Authorize the Office of General Counsel to continue the employment of the firm of Best Best & Krieger LLP for specialized legal services related to federal and state water law, rates, charges, taxes, liens, real estate, bankruptcy and progressive design-build procurements, and litigation involving such matters in an additional amount not to exceed \$150,000.
11. Approve the November and December 2025 Monthly Investment Transactions Reports.
12. Adopt a resolution to appoint East Bay Municipal Utility District Director Luz Gómez to fill the vacancy as the representative on the Board of Directors of the Association of California Water Agencies' Joint Powers Insurance Authority and reaffirm Lisa A. Sorani, Manager of Employee Services, as the alternate. (Resolution)
13. Adopt a resolution to confirm the following individuals as Standby Officers for the East Bay Municipal Utility District Board of Directors for Calendar Year 2026 as outlined in the Director's Emergency Succession Plan. (Resolution)
  - Ward No. 1 1) Ahmad Anderson; 2) Lynelle M. Lewis
  - Ward No. 2 1) Carol June Rowley; 2) Robert Dean
  - Ward No. 3 1) Crystal Zermeno; 2) *Vacant*
  - Ward No. 4 1) Margo Schueler; 2) Helen Burke
  - Ward No. 5 1) Heinrich Albert; 2) Ronald Stork
  - Ward No. 6 1) Wendall A. Mitchell; 2) Carolyn J. Veal-Hunter; 3) Dorine Holsey Streeter
  - Ward No. 7 1) Katharine G. Wellman; 2) William Clarkson

**DETERMINATION AND DISCUSSION:**

14. Consider actions related to Naming Guidelines for District facilities and programs and honoring former Director William “Bill” Patterson.
  - 14.1. Adopt the EBMUD Facility and Program Naming Guidelines as the District’s process for considering proposals to name or rename District facilities and programs.
  - 14.2. Reaffirm renaming the EBMUD Boardroom in honor of former Director William “Bill” Patterson as approved by the Board of Directors on December 9, 2025 under Motion No. 259-25.
15. General Manager’s Report.
  - Water Supply Update – Previous water year and water production; precipitation to date; reservoir storage; and forecasted supply conditions for the remainder of water year 2026
  - Speakers Bureau Topics for 2026
  - Fiscal Years 2024 and 2025 Biennial Report

**DIRECTOR COMMENTS:**

16. Other Items for Future Consideration.
17. Director Comments.

**ADJOURNMENT:**

***The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, February 10, 2026.***

**Disability Notice**

*If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.*

**Document Availability**

*Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD’s Office of the Secretary at 375 11<sup>th</sup> Street, Oakland, California, during normal business hours, and can be viewed on our website at [www.ebmud.com](http://www.ebmud.com).*

## BOARD CALENDAR

*Meeting dates, times, and locations are subject to change*

Date	Meeting	Time/Location	Topics
<b>Tuesday, January 27</b>	<b>Finance/Administration Committee</b>	8:30 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Monthly Investment Transactions Reports</li> <li>• Quarterly Financial Reports:                             <ul style="list-style-type: none"> <li>• Quarterly Investment Report – December 31, 2025</li> <li>• Quarterly Payroll, Disbursement and Real Estate Summary Reports for the Water and Wastewater Systems for Quarter Ended December 31, 2025</li> </ul> </li> <li>• External Auditor Recommendation</li> <li>• Customer Assistance Program Initiatives Update</li> </ul>
	<b>Urban Water Management Plan/Long Term Water Supply Workshop</b>	9:15 a.m. Boardroom	
	<b>Board of Directors</b>	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	
<b>Tuesday, February 10</b>	<b>Planning Committee</b>	TBD Boardroom	
	<b>Legislative/Human Resources Committee</b>	TBD Boardroom	
	<b>Board of Directors</b>	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	
<b>Thursday, February 12</b>	<b>Lincoln’s Birthday</b>		<i>Offices closed</i>
<b>Monday, February 16</b>	<b>Washington’s Birthday</b>		<i>Offices closed</i>

### 2026 Board Committee Members

Finance/Administration	Lewis {Chair}, Katz, Oddie
Legislative/Human Resources	Gómez {Chair}, Oddie, Smith
Planning	Lewis {Chair}, Chan, Gómez
Sustainability	Smith {Chair}, Gómez, Katz



## APPENDIX

---

### Closed Session and Regular Business Meetings 11:00 a.m. and 1:15 p.m.

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.  
These meetings are recorded, live-streamed, and posted on the District's website.*

#### Online\*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDF2UDg2b0IyUT09>

**Webinar ID: 970 6508 6667**

**Passcode: 238500**

#### By Phone\*

**Telephone: 1 669 900 6833**

**Webinar ID: 970 6508 6667**

**Passcode: 238500**

International numbers available: <https://ebmud.zoom.us/u/adMXn1VnPp>

\*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

**Providing public comment** - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

#### In person

- Fill out and submit a blue speaker card which is available in the meeting room

#### Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment  
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press \*9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

#### Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to [SecOffice@ebmud.com](mailto:SecOffice@ebmud.com)
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

---

**To view the livestream of Board meetings, please visit:**  
<https://www.ebmud.com/about-us/board-directors/board-meetings/>

---

This page is intentionally left blank.