



**BOARD OF DIRECTORS
EAST BAY MUNICIPAL UTILITY DISTRICT**

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

**AGENDA
REGULAR CLOSED SESSION
Tuesday, January 27, 2026
11:00 a.m.
Boardroom
375 11th Street
Oakland, CA 94607**

*****Please see appendix for public participation instructions*****

ROLL CALL:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

ANNOUNCEMENT OF CLOSED SESSION AGENDA:

1. Existing litigation pursuant to Government Code section 54956.9(d)(1):
 - a. *Brian Candell and Susan Candell v. East Bay Municipal Utility District*
Contra Costa County Superior Court, Case No. MSC21-00316
 - b. *Wang Brothers Investments, LLC v. East Bay Municipal Utility District*
Contra Costa County Superior Court, Case No. MSC21-00653
2. Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2):
 - a. Monterey Mechanical Company's Public Contract Code claims arising from Main Wastewater Treatment Plant Digester Upgrade Project Phase 3, SD-356
 - b. Sequoyah Country Club
Claim No. 2024-L-233-2
3. Threat to public services or facilities pursuant to Government Code section 54957(a): Conference with Sophia D. Skoda, Director of Finance; Orlando W. Leon, Chief Information Officer; Barry N. Gardin, Internal Auditor Supervisor; William L. Johnson, Information System Division Manager.
4. Conference with Labor Negotiators Clifford C. Chan, General Manager; Cindy R. Charan, Director of Human Resources; Vincent L. James, Manager of Recruitment and Classification; Lori L. Worden, Senior Human Resources Analyst; Andrew T. Dadko, Senior Human Resources Analyst; and Adrian J. Pringle, Senior Human Resources Analyst, pursuant to Government Code section 54957.6: American Federation of State, County and Municipal Employees, Local 444, and International Federation of Professional and Technical Engineers, Local 21.

(The Board will discuss Closed Session agenda items in Conference Room 8.)

REGULAR BUSINESS MEETING
1:15 p.m.

*****Please see appendix for public participation instructions*****

ROLL CALL:

BOARD OF DIRECTORS:

- Pledge of Allegiance
- 2026 Board Assignment Preferences for Committees, Joint Powers Authorities and Associations

PRESENTATIONS:

- Service Award Recipients – October through December 2025
- Recognizing Black History Month and EBMUD's Black Employee Network
- EBMUD Art Committee Artist Exhibit – African American Quilt Guild of Oakland

ANNOUNCEMENTS FROM CLOSED SESSION:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

COMMITTEE REPORTS:

- Finance/Administration
- Planning
- Legislative/Human Resources

CONSENT CALENDAR: (Single motion and vote approving 13 recommendations including 2 resolutions.)

1. Approve the Regular Meeting Minutes of January 13, 2026.
2. File correspondence with the Board.
3. Authorize an agreement beginning on or after January 27, 2026 with Strada U.S. Professional Services, LLC, for \$2,948,842 for five years, with five options to renew for additional one-year periods for a total amount, including option years, not to exceed \$4,766,584 for implementation, training, support, and software licensing for Workday's Payroll System (including Lite Human Capital Management, Absence and Payroll).
4. Authorize an agreement on or after January 27, 2026, with the United States Geological Survey in an amount not to exceed \$588,317 to plan, develop, and analyze a long-term research project investigating the influence of Delta hydrodynamics on key factors affecting out-migrating juvenile Chinook salmon (*Oncorhynchus tshawytscha*) in the Mokelumne River.

CONSENT CALENDAR: (Continued)

5. Authorize actions related to EBMUD participation in the Sacramento Water Forum.
 - 5.1. Authorize EBMUD to become a participating agency of the Sacramento Water Forum.
 - 5.2. Authorize staff to enter into the following related agreements: 1) the Water Forum 2050 Agreement and Memorandum of Understanding; 2) the Third Interagency Agreement for the Administration and Management of the Water Forum, and 3) annual funding agreements providing for the District's contribution of its negotiated 2 percent cost share of the Water Forum budget.
6. Take actions related to equipment rentals.
 - 6.1. Authorize agreements beginning on or after January 27, 2026 with ASK Equipment Rentals; Cal-West Rentals, Inc.; Coast Counties Peterbilt PacLease; Darrah Trucking & Excavating, Inc.; Doc Bailey Construction Equipment Inc.; Escano & Associates, Inc.; Harris Blade Rental; Herc Rentals Inc.; Ibarra Team Construction Services, Inc.; Inder Trucking, Inc.; Jack Doheny Companies, Inc.; JS Cole Company; Monticello Trucking LLC; Nor Cal Rental Group dba Cresco Equipment Rentals; Owen Equipment Sales; Pape Machinery Inc.; S&L Transport, LLC; Saba Holding Company LLC dba Volvo Construction Equipment and Services; Sky Rock Inc.; Tri Valley Water Trucks, Inc.; and Western Pacific Crane & Equipment LLC for three years with two options to renew for additional one-year periods, in an aggregate amount, including option years, not to exceed \$35,000,000 for equipment rentals.
 - 6.2. Authorize additional agreements for equipment rentals on an as-needed basis and subject to the total aggregate amount authorized by the Board for such services on January 27, 2026, with service providers that meet District standards and offer pricing at or below the range in the proposed agreements with the service providers above to increase flexibility and ensure service provider availability. The Board of Directors will be notified of additional qualified service providers by means of the General Manager's monthly report.
7. Take actions related to emergency notification services.
 - 7.1. Ratify the extension of the agreement with Everbridge Inc. authorized under Board Motion No. 199-15 to January 26, 2026 and the total payment of \$82,492 to Everbridge for supplying emergency notification services rendered between January 19, 2023 to January 26, 2026.
 - 7.2. Authorize an amendment to the agreement originally authorized under Board Motion No. 199-15 with Everbridge to increase the agreement amount by \$114,219, which incorporates the ratified amount from the action above, to a total amount not to exceed \$311,219 and extend the agreement term to January 18, 2027 for supplying emergency notification services.
8. Authorize an amendment to the agreement originally authorized under Board Motion No. 206-22 with Schneider Electric Systems USA Inc., to increase the agreement amount by \$79,999 to a total amount not to exceed \$639,984 and extend the agreement term to October 31, 2026 for technical support services for the District's Supervisory Control and Data Acquisition system.

CONSENT CALENDAR: (Continued)

9. Take actions related to shoring and trench plate rental services.
 - 9.1. Authorize amendments to the agreements originally authorized under Board Motion No. 022-21, with D.P. Nicoli, Inc. and National Trench Safety, Inc., to extend the terms of the agreements to January 26, 2030 for shoring and trench plate rental services.
 - 9.2. Authorize additional agreements for shoring and trench plate rental services, on an as needed basis and subject to the total aggregate amount authorized by the Board for such services on January 26, 2021, with the service providers that meet District standards and offer pricing at or below the range in the proposed agreements with the service providers above to increase flexibility and ensure service provider availability. The Board of Directors will be notified of additional qualified service providers by means of the General Manager's monthly report.
10. Authorize the Office of General Counsel to continue the employment of the firm of Best Best & Krieger LLP for specialized legal services related to federal and state water law, rates, charges, taxes, liens, real estate, bankruptcy and progressive design-build procurements, and litigation involving such matters in an additional amount not to exceed \$150,000.
11. Approve the November and December 2025 Monthly Investment Transactions Reports.
12. Adopt a resolution to appoint East Bay Municipal Utility District Director Luz Gómez to fill the vacancy as the representative on the Board of Directors of the Association of California Water Agencies' Joint Powers Insurance Authority and reaffirm Lisa A. Sorani, Manager of Employee Services, as the alternate. (Resolution)
13. Adopt a resolution to confirm the following individuals as Standby Officers for the East Bay Municipal Utility District Board of Directors for Calendar Year 2026 as outlined in the Director's Emergency Succession Plan. (Resolution)

Ward No. 1	1) Ahmad Anderson; 2) Lynelle M. Lewis
Ward No. 2	1) Carol June Rowley; 2) Robert Dean
Ward No. 3	1) Crystal Zermeno; 2) <i>Vacant</i>
Ward No. 4	1) Margo Schueler; 2) Helen Burke
Ward No. 5	1) Heinrich Albert; 2) Ronald Stork
Ward No. 6	1) Wendall A. Mitchell; 2) Carolyn J. Veal-Hunter; 3) Dorine Holsey Streeter
Ward No. 7	1) Katharine G. Wellman; 2) William Clarkson

DETERMINATION AND DISCUSSION:

14. Consider actions related to Naming Guidelines for District facilities and programs and honoring former Director William “Bill” Patterson.
 - 14.1. Adopt the EBMUD Facility and Program Naming Guidelines as the District’s process for considering proposals to name or rename District facilities and programs.
 - 14.2. Reaffirm renaming the EBMUD Boardroom in honor of former Director William “Bill” Patterson as approved by the Board of Directors on December 9, 2025 under Motion No. 259-25.
15. General Manager’s Report.
 - Water Supply Update – Previous water year and water production; precipitation to date; reservoir storage; and forecasted supply conditions for the remainder of water year 2026
 - Speakers Bureau Topics for 2026
 - Fiscal Years 2024 and 2025 Biennial Report

DIRECTOR COMMENTS:

16. Other Items for Future Consideration.
17. Director Comments.

ADJOURNMENT:

The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, February 10, 2026.

Disability Notice

If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.

Document Availability

Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD’s Office of the Secretary at 375 11th Street, Oakland, California, during normal business hours, and can be viewed on our website at www.ebmud.com.

BOARD CALENDAR

Meeting dates, times, and locations are subject to change

Date	Meeting	Time/Location	Topics
Tuesday, January 27	Finance/Administration Committee	8:30 a.m. Boardroom	• Monthly Investment Transactions Reports • Quarterly Financial Reports: • Quarterly Investment Report – December 31, 2025 • Quarterly Payroll, Disbursement and Real Estate Summary Reports for the Water and Wastewater Systems for Quarter Ended December 31, 2025 • External Auditor Recommendation • Customer Assistance Program Initiatives Update
	Urban Water Management Plan/Long Term Water Supply Workshop	9:15 a.m. Boardroom	
	Board of Directors	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	
Tuesday, February 10	Planning Committee	TBD Boardroom	
	Legislative/Human Resources Committee	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	
Thursday, February 12	Lincoln's Birthday		<i>Offices closed</i>
Monday, February 16	Washington's Birthday		<i>Offices closed</i>

2026 Board Committee Members

Finance/Administration	Lewis {Chair}, Katz, Oddie
Legislative/Human Resources	Gómez {Chair}, Oddie, Smith
Planning	Lewis {Chair}, Chan, Gómez
Sustainability	Smith {Chair}, Gómez, Katz



APPENDIX

Closed Session and Regular Business Meetings 11:00 a.m. and 1:15 p.m.

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.
These meetings are recorded, live-streamed, and posted on the District's website.*

Online*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDF2UDg2b0IyUT09>

Webinar ID: 970 6508 6667

Passcode: 238500

By Phone*

Telephone: 1 669 900 6833

Webinar ID: 970 6508 6667

Passcode: 238500

International numbers available: <https://ebmud.zoom.us/u/adMXn1VnPP>

*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

Providing public comment - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

In person

- Fill out and submit a blue speaker card which is available in the meeting room

Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press *9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to SecOffice@ebmud.com
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

To view the livestream of Board meetings, please visit:
<https://www.ebmud.com/about-us/board-directors/board-meetings/>

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EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 27, 2026

MEMO TO: Board of Directors

FROM: Luz Gómez, President 

SUBJECT: Proposed 2026 Assignments for Committees, Joint Powers Authorities,
and Associations

Listed below are proposed assignments for Board Committees, Joint Powers Authorities, and Associations for Calendar Year 2026. The Board will consider approving the 2026 assignments at its January 27, 2026 Regular meeting.

Planning

Director Lewis, Chair
President Gómez
Director Young

2nd Tuesday of the month at 9:00 a.m.
Administration Building

Legislative/Human Resources

Director Smith, Chair
Director Chan
Director Oddie

2nd Tuesday of the month at 10:00 a.m.
Administration Building

Finance/Administration

Director Oddie, Chair
Director Katz
Director Lewis

4th Tuesday of the month at 10:00 a.m.
Administration Building

Sustainability

Director Young, Chair
Director Katz
Director Smith

4th Tuesday, quarterly, time to be determined
Administration Building

**DSRSD/EBMUD Recycled
Water Authority (DERWA)**

Director Chan
President Gómez
Director Smith, Alternate

1st Monday in Feb.;
3rd Monday in May;
4th Monday in March, July, Sept., and Nov.
meets at 6:00 p.m.
Contact: Florence T. Wedington
Tel: 510-287-1625

Freeport Regional Water Authority

Director Lewis
Director Oddie
Director Katz, Alternate

*2nd Thursday, quarterly at 10:00 a.m.,
location to be announced*

Retirement Board

Director Oddie
Director Young

*3rd Thursday odd numbered months at 9:00 a.m.
Administration Building
Contact: Valerie Weekly
Tel: 510-287-0760*

**Upper Mokelumne River Watershed
Authority**

Director Smith
Director Young, Alternate
Director Katz, Alternate
Director Oddie, Alternate

*4th Friday of January, April, and October; and
third Friday of August, at 10:00 a.m.
McLean Hall, Pardee Center*

EBMUD/EBRPD Liaison

Director Katz
Director Smith
Director Oddie, Alternate

*Meeting dates, times, and location to be
determined*

Business Forum (Ad Hoc)

Director Lewis

*Meeting dates, times, and location to be
determined
Board Representatives to be determined as
needed*

Oakland Chamber of Commerce

Director Young
Director Lewis, Alternate
President Oddie, Alternate

Special Districts Association of Alameda County/Special Districts Selection Committee

Director Katz
Director Lewis, Alternate

Special Districts Association of Contra Costa County

Director Smith, Member
Director Young, Alternate
President Gómez, Alternate

EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 27, 2026

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager 

FROM: Derry L. Moten, Special Assistant to the General Manager 

SUBJECT: Service Award Recipients - October through December 2025

The District values the individual and collective contributions of employees and recognizes that staff longevity is a key factor in successfully providing high-quality water and wastewater services for the people of the East Bay. Employee longevity milestones are acknowledged for every five years of service.

During the January 27, 2026 Board meeting, staff will present a list of 103 District employees who reached service milestones between October 1 and December 31, 2025. These include two employees celebrating 35 years, eight employees celebrating 30 years, and seven employees celebrating 25 years of service.

Employees who reach these milestones are honored through the District's Service Award Program. In addition to acknowledgement by their department leadership, each honoree receives a service award on behalf of the District.

CCC:DLM:yd

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EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 22, 2026

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager *CCC*

FROM: Rischa S. Cole, Secretary of the District *RC*

SUBJECT: Planning Committee Minutes – January 13, 2026

Chair Valerie D. Lewis called the Planning Committee meeting to order at 9:39 a.m. in the Administration Building Boardroom. Director Luz Gómez was present at roll call. Director April Chan arrived at 9:42 a.m. Staff in attendance included General Manager Clifford C. Chan, General Counsel Derek T. McDonald, Director of Water and Natural Resources Alice E. Towey, Manager of Water Supply Improvements Linda H. Hu, and Secretary of the District Rischa S. Cole.

Public Comment. Addressing the Committee was Larry Cucci who expressed concern about the steel cages cutting into the ginkgo trees in front of the Administration building. Mr. Cucci was directed to follow up with Manager of Maintenance and Conservation/Water Operations Roberto Cortez.

Presentations/Documentation. 1) Presentation entitled, “Central San-DERWA Wastewater Diversion Project Update,” dated January 13, 2026; and 2) Presentation entitled, “Central San-DERWA Wastewater Diversion Project Update (*revised*),” dated January 13, 2026.

Central Contra Costa Sanitary District (Central San), Dublin San Ramon Services District (DSRSD) and East Bay Municipal Utility District (EBMUD) Recycled Water Authority (DERWA) Wastewater Diversion Project. Manager of Water Supply Improvements Linda H. Hu provided the presentation. Central San and DERWA began negotiations on a long-term wastewater diversion agreement to secure additional supplies to expand the DERWA recycled water program. Ms. Hu reviewed DERWA’s background and its role in providing recycled water for irrigation in the San Ramon Valley. Current EBMUD recycled water demand is approximately 0.8 million gallons per day (MGD), serving 78 irrigation customer sites. Actual recycled water supply for DERWA has been lower than originally projected due to improved water use efficiency and conservation, resulting in the need for a supplemental supply to meet future demands and peak usage. The DERWA Board adopted a connection moratorium in 2017, and expansion of recycled water service to additional areas of San Ramon, Danville, and Blackhawk remains on hold until a permanent supplemental supply is secured. Expansion is necessary to support EBMUD’s Recycled Water Strategic Plan goal of 20 MGD by 2050. DERWA evaluated supplemental supplies and identified diversion of wastewater flow from Central San as the most feasible option. In February 2019, the agencies entered into a temporary agreement allowing diversion of a portion of Central San’s wastewater into the DSRSD sewer system while long-term supply options are evaluated. The temporary agreement became operational in March 2021 and provides approximately 0.7 MGD of base wastewater flow. The agreement, originally for a three-year term, with two one-year renewal options, has been extended through January 21, 2026. Ms. Hu outlined a proposed framework for a 50-year long-term agreement to convert the temporary diversion facility to a permanent

facility and secure the base wastewater flow for the 50-year term. An interim Memorandum of Agreement (MOA) is required to complete technical studies addressing operational impacts, permitting, facility improvements, costs, and evaluation of expansion of up to an additional 2.0 MGD. The estimated cost of the studies is about \$300,000, with EBMUD's share not to exceed \$126,000. The term of the MOA would be one year and could be extended two additional years. Ms. Hu clarified that EBMUD staff will not present the MOA to the Board for consideration at its January 27, 2026 meeting as noted in the original staff presentation. The DERWA Board will consider the MOA at its February 2026 meeting. Ms. Hu and General Manager Clifford C. Chan addressed Committee questions regarding long-term supply reliability, operational impacts to partner agencies, cost responsibilities, infrastructure needs to support expansion, and how the project supports future recycled water expansion goals. Director Chan requested that staff provide the report to the DERWA Board as soon as it is available for the February 2026 meeting. It was moved by Director Chan, seconded by Director Gómez, and carried (3-0) by voice vote to accept the report.

Adjournment. Chair Lewis adjourned the meeting at 10:05 a.m.

CCC:RSC

EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 22, 2026

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager CCC

FROM: Rischa S. Cole, Secretary of the District RC

SUBJECT: Legislative/Human Resources Committee Minutes – January 13, 2026

Chair Luz Gómez called to order the Legislative/Human Resources Committee meeting at 10:08 a.m. in the Administration Building Boardroom. Directors Jim Oddie and Joey D. Smith were present at roll call. Staff participants included General Manager Clifford C. Chan, General Counsel Derek T. McDonald, Attorney III George Croton, Manager of Recruitment and Classification Vincent L. James, and Secretary of the District Rischa S. Cole.

Public Comment. None.

Presentations/Documentation. 1) Presentation entitled, “Proposed EBMUD Administrative Code”, dated January 13, 2026; and 2) Presentation entitled, “Internal/External Recruitments”, dated January 13, 2026.

Proposed EBMUD Administrative Code. Attorney III George Croton presented an overview of staff’s proposal to develop an Administrative Code which would consolidate the District’s ordinances, rules, and regulations into one location. The District’s existing ordinances, rules, and regulations are maintained by various departments responsible for their administration, and public-facing versions are in multiple locations on the District’s website. Benefits of enacting an Administrative Code include transparency and accessibility; consistency in administration and enforcement; and streamlined Board legislative processes. Mr. Croton explained that enacting an Administrative Code would not alter the Board’s legislative powers or associated processes, which are defined in the Municipal Utility District Act. Future ordinances, rules and regulations would be presented to the Board for consideration and approval before being incorporated into the Administrative Code. Multiple California agencies use a third-party publishing service to codify and enact their Administrative Codes. Codification and publishing costs range from \$30,000 to \$100,000 with annual online hosting fees of approximately \$1,000 to \$3,000. Development of the Administrative Code would be led by stakeholder departments and is anticipated to take between 12 to 18 months. Staff is seeking Committee feedback on using a third-party vendor to codify and publish the District’s Administrative Code. If the Committee concurs, staff will identify and organize materials, issue a request for proposals for a third-party vendor, and provide status updates to the Committee. Mr. Croton addressed Committee questions about vetting the third-party vendors, how staff will ensure the integrity and accuracy of the District’s ordinances, rules, and regulations during the codification process, and how the Administrative Code will remain updated. It was moved by Director Smith, seconded by Director Oddie, and carried (3-0) by voice vote to support the staff recommendation.

Internal/External Recruitments. Manager of Recruitment and Classification Vincent L. James presented the update. At its October 28, 2025 meeting, the Board requested additional information on internal and external recruitments in response to comments made by American Federation of State,

County and Municipal Employees (AFSCME) Local 444 about District recruitments. Mr. James reviewed the District's recruitment process explaining that District Civil Service Rules and the Local 444 Memorandum of Understanding (MOU) govern open (internal and external) Local 444 recruitments. He described the District's "feeder class methodology," which has been applied in recruitments since 1997, with the union's awareness, and uses three criteria (qualifications, number and diversity) to determine if a recruitment can be conducted as internal only. For the Materials Specialist and Senior Mechanic recruitments referenced by Local 444, the methodology identified insufficient internal candidate numbers in the feeder classes and in diversity based on Equal Employment Opportunity underutilization data. Mr. James reviewed 2019-2025 promotion trends for Local 444 classifications, the Director of Human Resources' role and oversight in recruitment processes and explained why external recruitments matter. Addressing the Committee was Eric Larsen, President, AFSCME Local 444 who thanked Mr. James, commented on information in various presentation slides, and read excerpts from the Local 444 MOU. The Committee raised no questions. It was moved by Director Smith, seconded by Director Oddie, and carried (3-0) by voice vote to accept the report.

Adjournment. Chair Gómez adjourned the meeting at 10:41 a.m.

CCC/RSC

MINUTES

**Tuesday, January 13, 2026
East Bay Municipal Utility District
Board of Directors
375 Eleventh Street
Oakland, California**

Regular Closed Session Meeting

President Marguerite Young called to order the Regular Closed Session Meeting of the Board of Directors at 11:02 a.m. in the Administration Building Boardroom.

ROLL CALL

Directors April Chan, Luz Gómez, Valerie D. Lewis, Jim Oddie, Joey D. Smith and President Marguerite Young were present at roll call. Director Andy Katz arrived at 11:08 a.m.

Staff participants included General Manager Clifford C. Chan and General Counsel Derek T. McDonald.

PUBLIC COMMENT

There was no public comment.

BROWN ACT BRIEFING

General Counsel Derek T. McDonald and Assistant General Counsel Lourdes M. Matthew provided the presentation. Mr. McDonald reviewed Policy 6.04 – Ethics of the EBMUD Board of Directors and highlighted revisions adopted in 2025 regarding fair and open processes involving the public; fair and equal treatment; use of confidential information received at closed session; responsible fiscal management; and the process for handling perceived policy violations. Next, Mr. McDonald and Ms. Matthew discussed significant revisions to the Brown Act enacted under Senate Bill (SB) 707, which take effect in 2026. Their review focused on new requirements to encourage and accommodate public participation at meetings including expanded outreach and translation requirements; expanded authority to address disruptions of a meeting from members of the public participating via a remote platform; rules regarding Board member remote meeting attendance; Board member social media use prohibitions which are now permanent; and expansion of open session reporting requirements for executive compensation actions. There was considerable discussion regarding the information presented. Mr. McDonald and Ms. Matthew addressed Board questions regarding Board member remote participation for “just cause” and as a disability accommodation; agenda translation requirements; the requirement for agencies to allow members of the public to post their own translated agendas at meeting locations; the rules regarding disruption of service during meetings; timelines to update internal processes to implement requirements; and Board member social media use. The Board asked staff to consider whether District documentation should recommend that members of the public who post translated agendas at meeting locations include the name of the individual or entity providing the translation. In accordance with SB 707, staff will prepare a draft policy on addressing disruption of service during meetings for Board consideration before the July 1, 2026 deadline.

– Director Chan left the meeting at 11:22 a.m. and returned at 11:23 a.m.

ANNOUNCEMENT OF CLOSED SESSION AGENDA

President Young announced the closed session agenda, and the Board convened to Administration Building Conference Room 8 for discussion.

Regular Business Meeting

ROLL CALL

President Marguerite Young called to order the Regular Meeting of the Board of Directors at 1:16 p.m. in the Administration Building Boardroom.

Directors April Chan, Luz Gómez, Andy Katz, Valerie D. Lewis, Jim Oddie, Joey D. Smith and President Marguerite Young were present at roll call.

Staff participants included General Manager Clifford C. Chan, General Counsel Derek T. McDonald, and Secretary of the District Rischa S. Cole.

BOARD OF DIRECTORS

President Young led the Pledge of Allegiance.

Election of President of the Board

President Young opened the floor for nominations for President of the Board for 2026.

- Motion by President Young, seconded by Director Oddie, to nominate Director Luz Gómez as President of the Board of Directors for 2026. Director Gómez accepted the nomination.

President Young called for additional nominations, and none came forward. President Young called for a motion to close the nominations.

- Motion by Director Lewis, seconded by Director Katz to close the nominations for President of the Board carried (7-0) by the following voice vote: AYES (Chan, Gómez, Lewis, Oddie, Smith, Young, and Katz); NOES (None); ABSTAIN (None); ABSENT (None).

Motion No. 001-26 – Closed the nomination period for President of the Board of Directors for 2026.

President Young called for a motion to elect Director Gómez as President of the Board for 2026.

- Motion by Director Katz, seconded by Director Lewis, to elect Director Luz Gómez as President of the Board for 2026 carried (7-0) by the following voice vote: AYES (Chan, Gómez, Lewis, Oddie, Smith, Young and Katz); NOES (None); ABSTAIN (None); ABSENT (None).

Motion No. 002-26 – Elected Director Luz Gómez as President of the Board of Directors for 2026.

President Gómez thanked the Board for their trust and began chairing the meeting.

Election of Vice-President of the Board

President Gómez opened the floor for nominations for Vice-President of the Board for 2026.

- Motion by Director Oddie, seconded by Director Young, to nominate Director Valerie D. Lewis for Vice-President of the Board of Directors for 2026. Director Lewis accepted the nomination.

President Gómez called for additional nominations, and none came forward. President Gómez called for a motion to close the nominations.

- Motion by Director Young, seconded by Director Smith to close nominations for Vice-President of the Board for 2026 carried (6-0) by the following voice vote: AYES (Katz, Lewis, Oddie, Smith, Young, and Gómez); NOES (None); ABSTAIN (Chan); ABSENT (None).

Motion No. 003-26 – Closed the nomination period for Vice-President of the Board of Directors for 2026.

- Motion by Director Smith, seconded by Director Oddie to elect Director Valerie D. Lewis as Vice-President of the Board carried (6-0) by the following voice vote: AYES (Katz, Lewis, Oddie, Smith, Young, Gómez); NOES (None); ABSTAIN (Chan); ABSENT (None).

Motion No. 004-26 – Elected Director Valerie D. Lewis as Vice-President of the Board of Directors for 2026.

2026 Board Assignment Preferences for Committees, Joint Powers Authorities and Associations

President Gómez announced the Board received a memo requesting 2026 Committee, Joint Powers Authorities, and Association assignment preferences and asked Board members to submit their preferences to the Secretary by Friday, January 16. The Board will consider the proposed assignments at the January 27 Regular meeting.

ANNOUNCEMENTS FROM CLOSED SESSION

There were no announcements required from closed session.

PUBLIC COMMENT

- Addressing the Board was former Director Frank Mellon who commented on whether the District planned to acknowledge the 100th Anniversary of Pete's Ace Hardware in Castro Valley which is being celebrated on January 14.

There was discussion on whether the District has previously recognized specific customers and whether recognizing Pete's Ace Hardware would set a precedent. Director Chan stated she would attend the January 14 event to congratulate the business. Staff will review existing guidance on proclamations and resolutions in considering recognition of Pete's Ace Hardware as a 100 year customer.

COMMITTEE REPORTS

- Filed with the Board were the Minutes for the December 9, 2025 Planning Committee and Special Finance/Administration Committee Meetings.
- Chair Lewis reported the Planning Committee met earlier and received updates on the Central Contra Costa Sanitary District, Dublin San Ramon Services District-East Bay Municipal Utility District Recycled Water Authority Wastewater Diversion Project.
- Chair Gómez reported the Legislative/Human Resources Committee met earlier and received updates on an EBMUD Administrative Code and Internal/External Recruitments.

CONSENT CALENDAR

- Agenda Items 1 and 3 were pulled from the Consent Calendar for separate discussion.
- Motion by Director Young, seconded by Director Oddie, to approve the recommended actions for Items 2 and 4-9 on the Consent Calendar carried (7-0) by the following voice vote: AYES (Chan, Katz, Lewis, Oddie, Smith, Young, and Gómez); NOES (None); ABSTAIN (None); ABSENT (None).

1. Approve the Regular meeting minutes of December 9, 2025.

Secretary of the District Rischa S. Cole announced the minutes would be amended to file questions submitted by Director Chan on December 8, 2025 regarding the EBMUD Captive Insurance Company.

- Motion by Director Young, seconded by Director Lewis, to approve the recommended actions for Item 1 carried (7-0) by the following voice vote: AYES (Chan, Katz, Lewis, Oddie, Smith, Young, and Gómez); NOES (None); ABSTAIN (None); ABSENT (None).

Motion No. 011-26 – Approved the Regular meeting minutes of December 9, 2025 *(as amended)*.

- 2. The following correspondence was filed with the Board: **1)** Presentation entitled, “Annual Review of Ethics Policy and Changes in Governance Laws,” dated January 13, 2026; **2)** Presentation entitled, “Federal Legislative Update,” dated January 13, 2026; **3)** Presentation entitled, “Water Supply Update,” dated January 13, 2026; and **4)** Speakers’ Bureau and Outreach Record CY26, dated January 13, 2026.
- 3. **Award a contract beginning on or after January 13, 2026 to the lowest responsive/responsible bidder, Underground Republic Water Works, for supplying fire hydrants for three years, with two options to renew for additional one-year periods for a total cost, after the addition of taxes, including option years, not to exceed \$6,638,355 under Request for Quotation No. 2609.**

Director Chan asked about the locations of hydrants to be installed in Ward 7. General Manager Clifford C. Chan explained that hydrants are replaced as part of routine maintenance or pipeline

replacement and that specific locations are not available at this time. Staff will review available information and provide Director Chan with details on hydrant replacements in Ward 7.

- Motion by Director Katz, seconded by Director Lewis, to approve the recommended actions for Item 3 carried (7-0) by the following voice vote: AYES (Chan, Katz, Lewis, Oddie, Smith, Young, and Gómez); NOES (None); ABSTAIN (None); ABSENT (None).

Motion No. 012-26 – Awarded a contract beginning on or after January 13, 2026 to the lowest responsive/responsible bidder, Underground Republic Water Works, for supplying fire hydrants for three years, with two options to renew for additional one-year periods for a total cost, after the addition of taxes, including option years, not to exceed \$6,638,355 under Request for Quotation No. 2609.

4. **Motion No. 005-26** – Awarded a contract beginning on or after January 13, 2026 to the lowest responsive/responsible bidder, Lhoist North America of Arizona Inc., for supplying bulk liquid lime for the Pardee Chemical Plant for two years, with three options to renew for additional one-year periods for a total cost, after the addition of taxes, including option years, not to exceed \$5,000,077 under Request for Quotation No. 2611.
5. **Motion No. 006-26** – Authorized an agreement beginning on or after January 13, 2026 with S.R. Bray, LLC dba Power Plus in an amount not to exceed \$104,500 for the rental, installation and maintenance of a portable generator at Arroyo Pumping Plant in the Town of Moraga.
6. **Motion No. 007-26** – Authorized an agreement beginning on or after January 13, 2026, with Solid Solutions Construction Services, Inc., in an amount not to exceed \$299,418 for the replacement of the Camanche Powerhouse roof.
7. **Motion No. 008-26** – Authorized an amendment to the contract originally awarded under Board Motion No. 017-24 with Carbon Supply Inc. to increase the agreement amount by \$1,409,389 to a total amount not to exceed \$1,979,140 and to add two additional one-year renewal options resulting in a maximum contract period of five years, for supplying activated carbon for the Main Wastewater Treatment Plant.
8. **Motion No. 009-26** – Authorized the purchase of Microsoft products, including Microsoft Office 365, Enterprise Mobility and Security, Endpoint Operating Systems, other Microsoft productivity software, and management software beginning on or after January 13, 2026, from SHI International Corp., for three years for a total amount not to exceed \$4,085,569.26. This purchase will be made under State of California contracts available for use by local governments.
9. **Motion No. 010-26** – Authorized the Office of General Counsel to continue the employment of the firm of Barboza & Associates for specialized investigative services and mediation and facilitation services relating to Equal Employment Opportunity workplace investigations in an additional amount not to exceed \$75,000.

DETERMINATION AND DISCUSSION

10. Legislative Update.

Manager of Legislative Affairs Kathy Viatella introduced Eric Sapirstein of ENS Resources, Inc. who presented a federal legislative update. Mr. Sapirstein discussed the District's House and Senate Congressional delegations in the 119th Congress, highlighting the delegate's key committee assignments. He recapped key activities that occurred in Washington D.C. in 2025 including Presidential executive orders that impact the environment and water; reconciliation efforts, reorganizations in federal agencies and reductions in force; and the federal budget. The 2026 federal outlook includes monitoring reconciliation efforts and the Fiscal Year 2027 budget process; reauthorization of the Water Infrastructure Improvements for the Nation Act; the Water Resources Development Act; PFAS liability issues; the Low Income Household Water Assistance Program, Clean Water and Safe Drinking Water Acts; and federal permitting reforms. He concluded with midterm election dynamics and explained how the District's 2026 policy priorities were developed consistent with the 2026 federal outlook. Mr. Sapirstein responded to Board questions regarding the current administration's ability to impact the District's water rights. Next, Ms. Viatella reviewed the District's federal priorities for the 2026 legislative year. For 2026, staff is proposing three federal priorities, consistent with the priorities the Board approved for the First Session in 2025. The following federal priorities have been reviewed and updated for the Second Session based on known congressional areas of interest at this time and are consistent with EBMUD's mission: 1) Water Supply Reliability and Natural Resources Protection – Defend and protect EBMUD's water supply interests and the Mokelumne River fishery; 2) Water Quality – Monitor the development of relevant water quality and pollution prevention-related legislation and policies at the federal level, and work to ensure EBMUD's interests are effectively communicated, including through appropriate national associations; and 3) Federal Funding Assistance – Advance EBMUD's funding needs through relevant programmatic funding opportunities and congressionally directed spending, if available. Ms. Viatella and Mr. Sapirstein responded to Board questions regarding the federal priorities and Ms. Viatella concluded with an update on recent federal legislative activities.

- Motion by Director Smith, seconded by Director Young, to approve the recommended actions for Item 10 carried (7-0) by the following voice vote: AYES (Chan, Katz, Lewis, Oddie, Smith, Young, and Gómez); NOES (None); ABSTAIN (None); ABSENT (None).

Motion No. 013-26 – Approved the following federal priorities for 2026: 1) Water Supply Reliability and Natural Resources Protection – Defend and protect EBMUD's water supply interests and the Mokelumne River fishery; 2) Water Quality – Monitor the development of relevant water quality and pollution prevention-related legislation and policies at the federal level, and work to ensure EBMUD's interests are effectively communicated, including through appropriate national associations; and 3) Federal Funding Assistance – Advance EBMUD's funding needs through relevant programmatic funding opportunities and congressionally directed spending, if available.

11. **Consider and approve an increase to the Board of Directors' salary by an amount not to exceed five percent annually effective February 1, 2026.**

General Manager Clifford C. Chan reported that the Municipal Utility District Act allows the Board to consider increasing their salaries by not more than five percent for each calendar year following the operative date of the last adjustment. The Board last approved an increase to its monthly salary on January 9, 2024 by five percent. The Board did not approve a salary increase in January 2025. He highlighted the following options for Board consideration: A) approve a 5 percent increase for 2025 and an additional 5 percent increase for 2026, resulting in a compounded total increase of 10.25 percent; B) approve a 5 percent increase for 2026, forgoing any increase for 2025; C) approve a 3.4 percent increase for 2025 and an additional 3.7 percent increase in 2026, resulting in a compounded total increase of 7.23 percent; or D) approve a different increase, no greater than 5 percent each calendar year. General Manager Chan noted that any approved increase would take effect prospectively, as the Board would not receive any retroactive pay. Director Young proposed option C, which reflects the general salary increases received by staff in 2024 and 2025. Director Chan requested a roll call vote.

– Director Chan left the meeting at 2:31 p.m. and returned at 2:33 p.m.

- Motion by Director Young, seconded by Director Katz, to approve the recommended actions for Item 11 – Option C carried (5-1) by the following roll call vote: AYES (Gómez, Katz, Lewis, Smith, and Young); NOES (Chan); ABSTAIN (Oddie); ABSENT (None).

Motion No. 014-26 – Approved an increase to the Board of Directors' salary of 3.4 percent for 2025 and an additional 3.7 percent in 2026, for a total increase of 7.23 percent (compounded) effective February 1, 2026.

12. **General Manager's Report.**

Water Supply Update

Manager of Water Operations Roberto C. Cortez presented the update on Water Year 2025, which ended September 30, 2025, and the following data as of January 7, 2026: gross water production; precipitation in the East Bay (12.12 inches) and in the Mokelumne (24.96 inches); snow conditions at Caples Lake, including snow depth of 53.0 inches and snow water content of 11.1 inches; and the District's total system storage (637,160 acre-feet, representing 114% of average and 83% of capacity). He reviewed snowpack levels and snow water equivalent in the Sierras as of January 7 and the seasonal precipitation outlook across the states for January through March 2026. Mr. Cortez responded to Board questions regarding water supply conditions and projections.

Monthly Report – December 2025 and 2025 Interdepartmental Committees Annual Reports

General Manager Clifford C. Chan announced the Monthly Report and Committees Annual Reports were provided in the agenda materials. He noted that billed consumption and revenue reported in the Monthly Report is less than last year and that staff will continue monitoring expenses. He also announced the Board will receive information this week on the Community Water Academy which will start in April 2026. General Manager Chan also noted that the Speakers' Bureau and Outreach Record CY26 had been provided at Board places.

DIRECTOR COMMENTS

13. **Other Items for Future Consideration.**

None.

14. **Director Comments.**

- Director Gómez reported attending the Alameda County Mayors Conference in Dublin on December 12; presenting at the Pleasant Hill City Council meeting on December 15; and plans to present at the American Association of University of Women meeting in San Ramon on January 15.
- Director Katz reported attended the City of El Cerrito State of the City Address and receiving commendation on behalf of the District on December 16; and presenting at the League of Women Voters of Berkeley-Albany-Emeryville meeting.
- Director Oddie reported attending the West Oakland Neighbors meeting on November 20.
- Director Young reported attending the Siesta Valley Foundation open house at the Siesta Valley Bowl (former California Shakespeare Theater site) in Orinda on December 13; and plans to participate in the Foundation's first Board meeting and present an EBMUD update at the Sons of Retirement Lamorinda meeting in Moraga on January 14.
- Directors Chan, Lewis, and Smith had no reports.

ADJOURNMENT

President Gómez adjourned the Regular Business Meeting at 2:52 p.m.

SUBMITTED BY:

Rischa S. Cole, Secretary of the District

APPROVED: January 27, 2026

Luz Gómez, President of the Board



BOARD ACTION

Agenda Number:	3.	Meeting Date:	January 27, 2026
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TITLE	WORKDAY PAYROLL SYSTEM IMPLEMENTATION
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Authorize an agreement beginning on or after January 27, 2026 with Strada U.S. Professional Services, LLC, for \$2,948,842 for five years, with five options to renew for additional one-year periods for a total amount, including option years, not to exceed \$4,766,584 for implementation, training, support, and software licensing for Workday's Payroll System (including Lite Human Capital Management (HCM), Absence and Payroll).
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SUMMARY	The District plans to replace its end-of-life payroll system with a modern system designed to enhance operational efficiency, enable implementation of best practices, streamline business processes, and support long-term sustainability.
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DISCUSSION	The District's current Peoplesoft payroll platform is no longer supported by the manufacturer, requiring reliance on internal staff and contracted services for ongoing maintenance. In the past year, the District's third-party payroll system vendor notified the District that it would discontinue support for tax and regulatory data updates in July 2028. It is uncertain whether other vendors can sufficiently meet the update requirements of the existing payroll platform. Given the complexity and time required to implement a new payroll system, staff recommend that the District proceed with a replacement payroll system. Although the District is currently evaluating a HCM software platform that typically includes payroll functionality, the selection and implementation will not be completed prior to July 2028 when support for the existing payroll system ends. Transitioning to a modern payroll solution is essential to ensure business continuity and mitigate risk. Costs include \$1,073,455 for implementation, \$68,500 for Workday Training Credits, \$1,806,887 for the initial five-year subscription, and \$1,817,743 for the second five-year subscription, for a total cost of \$4,766,584. This project supports the District's Long Term Financial Stability Strategic Plan goal.
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CONSULTANT SELECTION	A project-specific request for proposals for payroll replacement was sent to four firms, and three proposals were received. Strada U.S. Professional Services, LLC was selected based on their demonstrated ability to deliver the required services and software functionality most effectively.
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Originating Department: Information Systems	Department Director or Manager: Orlando W. Leon	CEP Forms? Yes	Board Action Type: Professional Services
Funds Available: FY2026/2027; Award #7000200; Volume 2; Page 66	Budget Coding: 11.256.0000.2009707.52310.000000		Approved: 
Attachment(s): P-035; P-061			

Title:	Workday Payroll System Implementation	Meeting Date:	January 27, 2026
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SUSTAINABILITY**Economic**

Funding for this purpose is available in the Fiscal Year 2026/2027 adopted capital budget for HRIS Replacement.

Social

Locals 21 and 2019 were notified of this agreement on January 13, 2026, and did not raise any specific issues related to this agreement.

Environmental

This project advances the District's sustainability goals to reduce paper use through electronic documentation, supporting climate change mitigation.

ALTERNATIVES

Do not replace the existing payroll system. This alternative is not recommended because it could impair the District's ability to process payroll, creating significant operational, compliance, and security risks.

Select a different consultant. This alternative is not recommended because staff has reviewed all proposals and selected the most qualified consultant. Choosing a different consultant at this stage would delay the project.

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CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation. (Completed by District)

TITLE					DATE:							
Professional Services Agreement Workday Payroll System Implementation					January 7, 2026							
CONTRACTOR:				PERCENTAGE OF CONTRACT DOLLARS								
Strada U.S. Professional Services, LLC The Woodlands, TX				Availability Group		Contracting Objectives		Participation				
BID/PROPOSER'S PRICE:		FIRM'S OWNERSHIP		White Men		25%		0.0%				
		Ethnicity	Gender	White Women		6%		0.0%				
\$4,766,584 *		-	-	Ethnic Minorities		25%		0.0%				
CONTRACT EQUITY PARTICIPATION												
COMPANY NAME		ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION						
				M	W	White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit	Foreign
PRIME: Strada U.S. Professional Services, LLC SUBS: None		\$4,766,584	Unclassified						100.0%			
TOTAL		\$4,766,584				0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
CONTRACTOR'S WORKFORCE PROFILE (From P-025 Form)												
		White Men		White Women		Ethnic Minorities		Total Employees				
No. of Employees:		379		588		652		1,619				
Percent of Total Employees:		23.4%		36.3%		40.3%						
MSA Labor Market %:		39.0%		33.7%		27.3%						
MSA Labor Market Location:		USA										
COMMENTS												
Contract Equity Participation: Zero Contract Equity participation. Firm is unclassified. Contract Duration: Five years with five options to renew for additional one-year periods. *Total not to exceed: \$4,766,584												
Workforce Profile & Statement of Nondiscrimination Submitted				Good Faith Outreach Efforts Requirement Satisfied				Award Approval Recommended				
NA				NA								

AFFIRMATIVE ACTION SUMMARY (P-061)

(Completed by District)

This summarizes information provided by the contractor(s)' P-025 Form regarding their workforce.

Title: Workday Payroll System Implementation			Ethnic Minority Percentages From U.S. Census Data						
					B	H	A/PI	AI/AN	TOTAL
			National	10.5	10.7	3.7	0.7	27.3	
Professional Services Agreement		DATE: 1/7/2026	9 Bay Area Counties	5.5	16.2	14.2	0.4	39.9	
			Alameda/CC Counties	10.7	15.6	15.4	0.5	46.2	
R=Recmmnd P=Prime S=Sub	Composition of Ownership	Number of Ethnic Minority Employees							
Company Name, Owner/Contact Person, Address, and Phone Number			B	H	A/PI	AI/AN	TOTAL	PERCENT	MSA %
RP	Unclassified	Company Wide	273	149	186	6	614	37.9%	27.3%
Strada U.S. Professional Services, LLC Krys Harvey 9709 Lakeside Blvd., Suite 575 The Woodlands, TX 77381 773-817-0065		Manager/Prof	264	146	175	5	590	38.3%	
		Technical/Sales	7	3	11	1	22	30.1%	
		Clerical/Skilled	2	0	0	0	2	50.0%	
		Semi/Unskilled	0	0	0	0	0	0.0%	
		Bay Area	0	0	0	0	0	0.0%	39.9%
		AA Plan on File:	NA		Date of last contract with District:		NA		
		Co. Wide MSA:	USA		# Employees-Co. Wide:		1,619	Bay Area:	0
P	Unclassified	Company Wide	INFORMATION NOT PROVIDED						
ADP Brandon Lutz 4410 Rosewood Dr. Pleasanton, CA 94588 (local office) 614-753-7300		Manager/Prof							
		Technical/Sales							
		Clerical/Skilled							
		Semi/Unskilled							
		Bay Area							
		Co. Wide MSA:							
P	Unclassified	Company Wide	INFORMATION NOT PROVIDED						
Sierra Cedar Chris Myers 1255 Alderman Dr. Alpharetta, Georgia 30005 972-400-7261		Manager/Prof							
		Technical/Sales							
		Clerical/Skilled							
		Semi/Unskilled							
		Bay Area							
		Co. Wide MSA:							

WM=White Male, WW=White Women, EM=Ethnic Minority (Ethnicities: **B**=Black, **H**=Hispanic, **A/PI**=Asian/Pacific Islander, and **AI/AN**=American Indian/Alaskan Native)



BOARD ACTION

Agenda Number:	4.	Meeting Date:	January 27, 2026
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TITLE	JUVENILE CHINOOK SALMON SURVIVAL AND ROUTING MODEL CONSTRUCTION UNITED STATES GEOLOGICAL SURVEY AGREEMENT
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Authorize an agreement on or after January 27, 2026, with the United States Geological Survey (USGS) in an amount not to exceed \$588,317 to plan, develop, and analyze a long-term research project investigating the influence of Delta hydrodynamics on key factors affecting out-migrating juvenile Chinook salmon (<i>Oncorhynchus tshawytscha</i>) in the Mokelumne River.
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SUMMARY	This agreement supports a long-term research initiative to evaluate the survival rates of out-migrating juvenile Chinook salmon from the Mokelumne River. The project was developed as part of a protest dismissal filed by the District related to the Delta Conveyance Project (DCP) and is funded through an existing Department of Water Resources (DWR) grant. The details of the Joint Study Agreement between DWR and EBMUD was presented at the October 14, 2025 Planning Committee meeting.
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DISCUSSION	This collaborative project with DWR and USGS is the result of a protest dismissal process between DWR and the District regarding the potential impact of DCP operations on Mokelumne salmonids. Using the Survival, Travel Time, And Routing Simulation (STARS) model, USGS and the District will conduct a comprehensive investigation of hydrodynamic effects on Chinook salmon, while DWR investigates those same effects on Mokelumne steelhead. The agreement is being funded through an initial \$200,000 amendment (Board Resolution No. 35430-24) to an existing grant from DWR (Board Resolution No. 35372-23) for the non-optional tasks. If and when the optional tasks are identified or become necessary, an amendment to the existing grant of \$388,317 will be exercised. The non-optional tasks include study design and model development to assess salmonid migration patterns under both current baseline conditions and future (projected) DCP operations. The research will utilize the existing STARS model framework that is currently used to analyze Sacramento River salmonid migration. This model will analyze how Delta hydrodynamics influence salmonid behavior, including migration timing, route selection, residence time, and entrainment risk. By applying advanced modeling methodologies, this study aims to strengthen research and conservation strategies for Chinook salmon. In parallel, DWR will fund assessments of Mokelumne River steelhead. The results will be integrated into the final report, providing a comprehensive understanding of Mokelumne
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Originating Department: Natural Resources	Department Director or Manager: Michelle L. Workman	CEP Forms? N/A	Board Action Type: Professional Services
Funds Available: Fiscal Year 2026, Award #7000070; Page 28	Budget Coding: 11-481-3100087-52310		Approved: 
Attachment(s): N/A			

Title:	Juvenile Chinook Salmon Survival and Routing Model Construction USGS Agreement	Meeting Date:	January 27, 2026
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salmonid responses to changing Delta hydrodynamic conditions. The final report will include summaries of both species and determine whether DWR is responsible for mitigation measures related to DCP operations in the future.

This agreement supports the District's Water Quality and Environmental Protection Strategic Plan Goal.

**CONSULTANT
SELECTION**

EBMUD utilized a direct award to select USGS for this project due to their development and ownership of the STARS model, which is explicitly called out for use under the protest dismissal. USGS's development of the STARS model provides a proven foundation for analyzing the influence of Delta hydrodynamics on key salmonid behaviors, including migration timing, route selection, and entrainment risk. Furthermore, the project aligns with the modeling used to analyze Sacramento River salmonids as well as an ongoing juvenile Steelhead study in the Mokelumne River, conducted by DWR and modeled by USGS using the same STARS framework. Contracting with USGS ensures seamless integration of methodologies across species, timely completion of both models, and adherence to the highest scientific standards. This collaboration strengthens vital research efforts for Chinook salmon and Steelhead Trout while ensuring consistency in addressing Delta-specific hydrodynamic challenges brought about by changing regulatory conditions now and into the future.

SUSTAINABILITY**Economic**

Funding for this purpose is available in the Fiscal Year 2026 adopted capital budget for River and Watershed. These funds are available through the existing DWR grant (Board Resolution No. 35372-23) in the amount of \$7,700,000 as amended by Board Resolution No. 35430-24.

Social

Local 2019 was notified of this agreement on August 22, 2025, and did not raise any specific issues related to this agreement.

Environmental

This project will help the District conduct monitoring and data assessment to support adaptive management of biological resources.

The California Environmental Quality Act (CEQA) defines a "project" as an action which has the potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment. This project is a monitoring and modeling project and will not result in a physical change in the environment. Projects involving only feasibility and planning studies are also exempt pursuant to CEQA Guidelines section 15262.

ALTERNATIVES

Perform the work with District forces. This alternative is not recommended because the District lacks the modeling expertise and resources to manage the workload required for this project. The specialized modeling work is essential to ensure the development of integrated

Title:	Juvenile Chinook Salmon Survival and Routing Model Construction USGS Agreement	Meeting Date:	January 27, 2026
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final models that regulatory agencies can rely on when evaluating potential impacts to Mokelumne River salmonids.

Do not implement the Project. This alternative is not recommended because the District has received grant funding to support the implementation of this project, and the implementation of this project is part of a legal protest dismissal process.

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BOARD ACTION

Agenda Number:	5.1. - 5.2.	Meeting Date:	January 27, 2026
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TITLE

WATER FORUM 2050 PARTICIPATION AGREEMENTS

ACTION

☒ Motion:

☐ Resolution:

☐ Ordinance:

RECOMMENDED ACTION

- Authorize the District to become a participating agency of the Sacramento Water Forum.
- Authorize staff to enter into the following related agreements: 1) the Water Forum 2050 Agreement and Memorandum of Understanding (MOU); 2) the Third Interagency Agreement for the Administration and Management of the Water Forum, and 3) annual funding agreements providing for the District's contribution of its negotiated 2 percent cost share of the Water Forum budget.

SUMMARY

The Water Forum 2050 Agreement has been finalized by the prospective signatory parties and requires signatory approval from the respective parties' boards and councils. The related Third Interagency Agreement describes the participants' shared financial and administrative obligations, contracting procedures, staffing, insurance terms, allocation of liability, effective date, amendment, and termination process for the administration and management of the Water Forum program. A funding agreement for Fiscal Years (FY) 2026-2027 is anticipated to be executed in coming months among the participating water agencies which reflects the District's annual cost-share allocation of two percent of the Water Forum's budget (approximately \$31,500 at the current Water Forum annual budget of \$2 million). The Water Forum 2050 Agreement update was presented at the July 8, 2025 Planning Committee meeting.

DISCUSSION

The Sacramento Water Forum is a diverse group of business and agricultural leaders, citizen groups, environmentalists, water managers, and local governments engaged in collaborative decision-making for the sustainable management of the Lower American River. Participation in the Sacramento Water Forum would enable the District to actively engage in discussions and build advocacy as needed for existing and future projects with regional partners. Examples of the District's interests in the region include its Central Valley Project (CVP) contract with the Bureau of Reclamation, long-term water transfer partnership with Placer County Water Agency (PCWA), and joint operation of the Freeport Regional Water Project with Sacramento County Water Agency (SCWA).

The agreements that comprise the Water Forum participation are as follows:

1. Water Forum 2050 Agreement and MOU - this agreement describes the purpose, action, implementation, governance, and funding of Water Forum 2050. The Water

Originating Department: Water and Natural Resources	Department Director or Manager: Alice E. Towey	CEP Forms? N/A	Board Action Type: Administrative
Funds Available: Fiscal Years 2026 and 2027	Budget Coding: 11-455-8403000:52310	Approved: 	
Attachment(s): N/A			

Title:	Water Forum 2050 Participation Agreements	Meeting Date:	January 27, 2026
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Forum 2050 Agreement sets the overall vision and strategy for long-term water reliability, ecosystem health, and regional collaboration in the Sacramento region through 2050. It updates and expands upon the original Water Forum Agreement (2000), which expires in 2025, and it reflects new scientific understanding, regulatory conditions, climate impacts, and population growth.

As part of the Water Forum 2050 Agreement, each water agency participant prepared a Purveyor Specific Agreement (PSA) to describe its specific commitments. The District's PSA summarizes the District's water system, demand planning, drought actions, environmental stewardship and commitment to adhere to existing goals and policies (e.g., conservation and water use efficiency regulations; minimizing direct surface water diversions on the Lower American River by taking water at Freeport; contributing to the Central Valley Project Improvement Act (CVPIA) Restoration Fund pursuant to the District's CVP contract). The PSA outlines the District's individual commitment to the Water Forum 2050 framework of purchasing PCWA Water Forum water transfer releases as a purchase partner. While the Water Forum 2050 Agreement sets region-wide provisions, the PSA describes how the District manages and operates its water system for sustainability and resiliency, and how it is in alignment with the collective goals of Water Forum 2050. The Water Forum 2050 MOU provides for revisions to the PSAs when cost-share allocations are renegotiated every 5 years.

2. Third Interagency Agreement - this is a contract between the City of Sacramento and water agencies participating in the Water Forum 2050 including the District, the El Dorado Irrigation District, PCWA, the City of Folsom, the City of Roseville, the San Juan Water District, Citrus Heights Water District, Fair Oaks Water District, Orange Vale Water Company, Carmichael Water District, Sacramento Suburban Water District, Golden State Water Company, California American Water, SCWA, and the County of Sacramento. It describes the administration and management of the Water Forum and contains insurance and indemnification requirements. The Third Interagency Agreement is a contractual and administrative document enabling the City of Sacramento and participating water agencies to formally operate and manage the Water Forum 2050 effort. The District may unilaterally withdraw from this Agreement with 90 days' written notice to the other Parties, provided the District remains responsible for any indebtedness incurred under the Funding Agreement prior to the effective date of withdrawal.

The Third Interagency Agreement contains a mutual indemnification clause. The General Manager has reviewed this clause with input from Risk Management and the Office of General Counsel and recommends the Board authorize the agreement.

3. Funding Agreement - the parties have negotiated each party's expected cost-share allocation for the next five years. The District's cost-share percentage is based on connections served by the Freeport facility, resulting in an annual two percent cost-share allocation for the Water Forum budget. The District's contribution to participate in the Water Forum 2050 agreement negotiations for FY 2025-FY2026 was \$29,602, which reflected the negotiated two percent cost share. The District anticipates

Title:	Water Forum 2050 Participation Agreements	Meeting Date:	January 27, 2026
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executing a funding agreement in coming months for FY 2026-2027 which reflects that allocation and then again each following year. For FY 2026-2027, the District's expected contribution will be approximately \$31,500 of the Water Forum's current annual budget of \$2 million. This cost-share allocation percentage will be used for annual funding agreements through FY 2029-2030. The cost-share allocation percentage will be adjusted every 5 years based on changing water use and demographics. Staff will return to the Board to seek renewed Water Forum funding authorization if the District's cost-share percentage allocation exceeds two percent.

This work supports the District's Long Term Water Supply Strategic Plan goal.

SUSTAINABILITY

Economic

Funding for this purpose is available in the FY 2026-2027 adopted operating budget. The Water Forum 2050 MOU provides for reallocation of cost-share percentages every 5 years, and staff will return to the Board to seek renewed funding authorization if the District's cost-share percentage allocation exceeds two percent.

Social

By partnering with the City of Sacramento, the District is collaborating to address water supply reliability in the American River region, which is a critical element of the District's supplemental supply portfolio. The City of Sacramento, as a municipal corporation, is exempt from the Contract Equity Process.

Environmental

By participating in the Water Forum, the District is helping to achieve the co-equal objectives of water supply reliability and environmental stewardship of the American River, secure environmentally friendly supplemental supplies, represent the District's interests, and continue collaboration with environmental organizations like Friends of the River, Save the American River Association, the Environmental Council of Sacramento, and others.

The City of Sacramento will be the lead for any Water Forum actions that are subject to review under the California Environmental Quality Act (CEQA). Development and adoption of Water Forum 2050 agreements is not a "project" subject to CEQA because these agreements address general administrative and funding issues and will not result in a direct physical change to the environment or a reasonably foreseeable indirect change to the environment.

ALTERNATIVE

Do not authorize District participation in the Water Forum or authorize staff to enter into agreements.

This alternative is not recommended because the District would be unable to participate in the Water Forum as a participating agency to represent the District's interests in the Sacramento region. If the District is not a signatory of Water Forum 2050, the District will lose early access to develop partnerships of new environmentally friendly supplemental supplies such as potentially participating in the Sacramento Regional Water Bank.

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BOARD ACTION

Agenda Number:	6.1.-6.2.	Meeting Date:	January 27, 2026
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TITLE EQUIPMENT RENTALS

ACTION ☒ Motion: ☐ Resolution: ☐ Ordinance:

RECOMMENDED ACTION

- Authorize agreements beginning on or after January 27, 2026 with ASK Equipment Rentals; Cal-West Rentals, Inc.; Coast Counties Peterbilt PacLease; Darrah Trucking & Excavating, Inc.; Doc Bailey Construction Equipment Inc.; Escano & Associates, Inc.; Harris Blade Rental; Herc Rentals Inc.; Ibarra Team Construction Services, Inc.; Inder Trucking, Inc.; Jack Doheny Companies, Inc.; JS Cole Company; Monticello Trucking LLC; Nor Cal Rental Group dba Cresco Equipment Rentals; Owen Equipment Sales; Pape Machinery Inc.; S&L Transport, LLC; Saba Holding Company LLC dba Volvo Construction Equipment and Services; Sky Rock Inc.; Tri Valley Water Trucks, Inc.; and Western Pacific Crane & Equipment LLC for three years with two options to renew for additional one-year periods, in an aggregate amount, including option years, not to exceed \$35,000,000 for equipment rentals.
- Authorize additional agreements for equipment rentals on an as-needed basis and subject to the total aggregate amount authorized by the Board for such services on January 27, 2026, with service providers that meet District standards and offer pricing at or below the range in the proposed agreements with the service providers above to increase flexibility and ensure service provider availability. The Board of Directors will be notified of additional qualified service providers by means of the General Manager's monthly report.

SUMMARY

These agreements allow the District to rent equipment when District-owned equipment is not available during peak periods of construction, when supply chain issues delay delivery of new equipment, when specialized equipment is needed, or when renting is more cost-effective than owning.

DISCUSSION

The District uses a variety of construction equipment such as backhoes, excavators, traffic signage, cranes, dump trucks, hydro-excavators, water trucks, sweepers, rollers and water storage tanks for the maintenance and construction of District infrastructure. Equipment rentals supplement District equipment during peak demand periods, cover for downtime of District equipment during servicing, or when specialized equipment is required for a short duration. Rented equipment is operated by District personnel. Average annual rental costs have increased by approximately 10 percent per year over the past seven years, driven primarily by a 20 percent increase in Pipeline Rebuild replacement mileage, 5 percent annual increases in vendor rates, and delays in delivery of new vehicles. The District regularly reviews

Originating Department: Maintenance and Construction	Department Director or Manager: Crystal J. Yezman	CEP Forms? Yes	Board Action Type: General Services
Funds Available: FY 2026/2027; Award #7000005, page 38; Award #7000003, page 44; Award #7000006, page 46; Award #7000024, page 48	Budget Coding: 11.Variou.Variou.52980	Approved: 	
Attachment(s): P-035; P-061			

Title:	Equipment Rentals	Meeting Date:	January 27, 2026
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rental and leasing costs to determine when buying a vehicle is more cost effective. This analysis has identified equipment for replacement and/or addition through Fiscal Year 2028 that will offset future rental expenses.

This work supports the District's Long-Term Infrastructure Investment Strategic Plan goal.

**SERVICE PROVIDER
SELECTION**

In December 2025, a request for proposals was posted on the District's website. Twenty-three service providers submitted proposals. ASK Equipment Rentals; Cal-West Rentals, Inc.; Coast Counties Peterbilt PacLease; Darrah Trucking & Excavating, Inc.; Doc Bailey Construction Equipment Inc.; Escano & Associates, Inc.; Harris Blade Rental; Herc Rentals Inc.; Ibarra Team Construction Services, Inc.; Inder Trucking, Inc.; Jack Dohoney Companies, Inc.; JS Cole Company; Monticello Trucking LLC; Nor Cal Rental Group dba Cresco Equipment Rentals; Owen Equipment Sales; Pape Machinery Inc.; S&L Transport, LLC; Saba Holding Company LLC dba Volvo Construction Equipment and Services; Sky Rock Inc.; Tri Valley Water Trucks, Inc.; and Western Pacific Crane & Equipment LLC were selected based on the type of equipment they provide, availability of the equipment, and cost.

SUSTAINABILITY**Economic**

The Fiscal Year 2026 and Fiscal Year 2027 adopted operating and capital budgets include funding for the first two years of these multi-year agreements for Pipeline System Extensions, Pipeline Rebuild, Pipeline Relocations, and Pipeline System Improvements. Funding for the additional years will be considered as part of the associated budget development process.

Environmental

Equipment rental increases efficiency of maintenance and construction activities (e.g., pipeline replacement) which reduces community impacts associated with the District's maintenance and construction.

The California Environmental Quality Act (CEQA) defines a "project" as an action which has the potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment. "Project" does not include continuing administrative or maintenance activities, such as purchases of supplies, except as they are applied to specific instances of covered activities. This action is not a "project" that is subject to CEQA.

ALTERNATIVES

Do not authorize equipment rental services. This alternative is not recommended because the equipment is needed to complete repairs and construction projects in a timely fashion.

Purchase additional equipment to support operations. This alternative is not recommended because ownership is not fiscally or operationally justified to support peak workloads, provide specialized equipment, or to provide short-term replacement of vehicles when existing equipment is undergoing repair.



CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation.
(Completed by District)

TITLE General Services Agreement Equipment Rentals							DATE January 22, 2026				
CONTRACTOR: Various Firms (See below)					PERCENTAGE OF CONTRACT DOLLARS						
BID/PROPOSER'S PRICE: \$35,000,000 *		FIRM'S OWNERSHIP		White Men		25%		42.9%			
		Ethnicity	Gender	White Women		6%		14.3%			
		See below		-		Ethnic Minorities		25%		28.6%	
CONTRACT EQUITY PARTICIPATION											
COMPANY NAME		ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION					
				M	W	White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit
PRIMES:											
ASK Equipment Rentals		\$1,666,667	Black		X			4.8%			
Cal-West Rentals, Inc.		\$1,666,667	White		X	4.8%					
Coast Counties Peterbilt PacLease		\$1,666,667	White	X		4.8%					
Darrah Trucking & Excavating, Inc.		\$1,666,667	White	X		4.8%					
Doc Bailey Construction Equipment Inc.		\$1,666,667	White	X		4.8%					
Escano & Associates, Inc.		\$1,666,667	Hispanic	X				4.8%			
Harris Blade Rental		\$1,666,667	White		X		4.8%				
Herc Rentals Inc.		\$1,666,667	Publicly Held Corp	X					4.8%		
Ibarra Team Construction Services, Inc.		\$1,666,667	Hispanic	X				4.8%			
Inder Trucking, Inc.		\$1,666,667	Asian	X				4.8%			
Jack Doheny Companies, Inc.		\$1,666,667	Unclassified						4.8%		
JS Cole Company		\$1,666,667	White	X		4.8%					
Monticello Trucking LLC		\$1,666,667	White		X		4.8%				
Nor Cal Rental Group dba Cresco Equipment Rentals		\$1,666,667	White	X		4.8%					
Total		\$35,000,000				42.9%	14.3%	28.6%	4.8%	9.5%	0.0%
CONTRACTOR'S WORKFORCE PROFILE (From P-025 Form)											
		White Men		White Women		Ethnic Minorities		Total Employees			
No. of Employees		See Attached P-061 Forms									
Percent of Total Employees											
MSA Labor Market %											
MSA Labor Market Location											
COMMENTS											
Contract Equity Participation: 42.9% White Men, 14.3% White Women, and 28.6% Ethnic Minority participation. Contract Duration: Three years with two options to renew for additional one-year periods. *Total contract amount: \$35,000,000											
Workforce Profile & Statement of Nondiscrimination Submitted				Good Faith Outreach Efforts Requirement Satisfied				Award Approval Recommended			
NA				NA							



AFFIRMATIVE ACTION SUMMARY (P-061)

(Completed by District)

This summarizes information provided by the contractor(s)' P-025 Form regarding their workforce.

Title: Equipment Rentals			Ethnic Minority Percentages From U.S. Census Data								
				B	H	A/PI	AI/AN	TOTAL			
			National	10.5	10.7	3.7	0.7	27.3			
General Services Agreement			DATE: 1/22/2026		9 Bay Area Counties		5.5	16.2	14.2	0.4	39.9
			Alameda/CC Counties		10.7	15.6	15.4	0.5	46.2		
R=Recmmd P=Prime S=Sub	Composition of Ownership	Number of Ethnic Minority Employees									
Company Name, Owner/Contact Person, Address, and Phone Number			B	H	A/PI	AI/AN	TOTAL	PERCENT	MSA %		
RP	EMW-B: L/SBE	Company Wide	3	0	1	0	4	100.0%	53.9%		
ASK Equipment Rentals De'Lana Picou 1300 Clay St., Ste 600 Oakland, CA 94612 510-221-0020		Manager/Prof	1	0	1	0	2	100.0%			
		Technical/Sales	1	0	0	0	1	100.0%			
		Clerical/Skilled	1	0	0	0	1	100.0%			
		Semi/Unskilled	0	0	0	0	0	0.0%			
		Bay Area	3	0	1	0	4	100.0%	39.9%		
		AA Plan on File:	NA		Date of last contract with District:		5/13/2025				
		Co. Wide MSA:	Alameda		# Employees-Co. Wide:		4		Bay Area: 4		
RP	WW: SBE	Company Wide	INFORMATION NOT PROVIDED								
Cal-West Rentals, Inc. Melinda Bracco 1300 Petaluma Blvd. N. Petaluma, CA 94952 707-763-5665		Manager/Prof									
		Technical/Sales									
		Clerical/Skilled									
		Semi/Unskilled									
		Bay Area									
		Co. Wide MSA:									
RP	WM: LBE	Company Wide	3	66	8	0	77	42.3%	48.4%		
Coast Counties Peterbilt PacLease Mike Sorenson 260 Doolittle Dr. San Leandro, CA 94577 408-453-5510		Manager/Prof	1	14	1	0	16	28.1%			
		Technical/Sales	0	8	1	0	9	42.9%			
		Clerical/Skilled	0	5	2	0	7	50.0%			
		Semi/Unskilled	2	39	4	0	45	50.0%			
		Bay Area	3	66	8	0	77	42.3%	39.9%		
		Co. Wide MSA:	California		# Employees-Co. Wide:		182		Bay Area: 182		
RP	WM: L/SBE	Company Wide	5	2	2	0	9	81.8%	38.5%		
Darrah Trucking & Excavating, Inc. Donald Darrah 4495 Pacheco Blvd, Ste A Martinez, CA 94553 925-229-3725		Manager/Prof	0	0	1	0	1	33.3%			
		Technical/Sales	0	0	0	0	0	0.0%			
		Clerical/Skilled	0	1	0	0	1	100.0%			
		Semi/Unskilled	5	1	1	0	7	100.0%			
		Bay Area	5	2	2	0	9	81.8%	39.9%		
		Co. Wide MSA:	Contra Costa		# Employees-Co. Wide:		11		Bay Area: 11		
RP	WM: L/SBE	Company Wide	0	5	2	0	7	50.0%	39.9%		
Doc Bailey Construction Equipment, Inc. Lisa Chu 2584 Grant Ave. San Leandro, CA 94580 510-638-6243 ext 6		Manager/Prof	0	1	1	0	2	28.6%			
		Technical/Sales	0	3	0	0	3	75.0%			
		Clerical/Skilled	0	1	1	0	2	66.7%			
		Semi/Unskilled	0	0	0	0	0	0.0%			
		Bay Area	0	5	2	0	7	50.0%	39.9%		
		Co. Wide MSA:	9 Bay Area Counties		# Employees-Co. Wide:		14		Bay Area: 14		
RP	EMM-H: L/SBE	Company Wide	0	4	0	0	4	100.0%	47.8%		
Escano & Associates, Inc. Juan Escano 1111 Broadway, Suite 300 Oakland, CA 94607 305-773-7756		Manager/Prof	0	2	0	0	2	100.0%			
		Technical/Sales	0	0	0	0	0	0.0%			
		Clerical/Skilled	0	2	0	0	2	100.0%			
		Semi/Unskilled	0	0	0	0	0	0.0%			
		Bay Area	0	4	0	0	4	100.0%	39.9%		
		Co. Wide MSA:	Oakland		# Employees-Co. Wide:		4		Bay Area: 4		

WM=White Male, WW=White Women, EM=Ethnic Minority (Ethnicities: B=Black, H=Hispanic, A/PI=Asian/Pacific Islander, and AI/AN=American Indian/Alaskan Native)



AFFIRMATIVE ACTION SUMMARY (P-061)

(Completed by District)

This summarizes information provided by the contractor(s)' P-025 Form regarding their workforce.

Title:			Ethnic Minority Percentages From U.S. Census Data						
Equipment Rentals				B	H	A/PI	AI/AN	TOTAL	
			National	10.5	10.7	3.7	0.7	27.3	
General Services Agreement			DATE:						
			1/22/2026						
			9 Bay Area Counties	5.5	16.2	14.2	0.4	39.9	
			Alameda/CC Counties	10.7	15.6	15.4	0.5	46.2	
R=Recmmd P=Prime S=Sub	Composition of Ownership	Number of Ethnic Minority Employees							
Company Name, Owner/Contact Person, Address, and Phone Number			B	H	A/PI	AI/AN	TOTAL	PERCENT	MSA %
RP	WW: SBE	Company Wide	0	2	0	0	2	25.0%	46.2%
Harris Blade Rental Sandy Thomson 9275 Tesla Rd. Livermore, CA 94550 925-447-2267		Manager/Prof	0	0	0	0	0	0.0%	
		Technical/Sales	0	0	0	0	0	0.0%	
		Clerical/Skilled	0	2	0	0	2	50.0%	
		Semi/Unskilled	0	0	0	0	0	0.0%	
		Bay Area	0	2	0	0	2	25.0%	39.9%
		Co. Wide MSA:	Alameda/Contra Costa		# Employees-Co. Wide:		8	Bay Area:	8
RP	PHC	Company Wide	46	639	37	14	736	61.7%	48.4%
Herc Rentals Inc. Melinda Meyers 27500 Riverview Center Blvd. Bonita Springs, FL 34134 239-301-1354		Manager/Prof	9	55	3	4	71	41.3%	
		Technical/Sales	7	84	6	10	107	47.1%	
		Clerical/Skilled	26	406	23	0	455	67.2%	
		Semi/Unskilled	4	94	5	0	103	88.0%	
		Bay Area	14	85	17	2	118	57.6%	39.9%
		Co. Wide MSA:	California		# Employees-Co. Wide:		1,193	Bay Area:	205
RP	EMM-H: SBE	Company Wide	0	1	0	0	1	100.0%	42.9%
Ibarra Team Construction Services, Inc. Robert Ibarra 280 Beston Way Vallejo, CA 94591 415-286-0615		Manager/Prof	0	1	0	0	1	100.0%	
		Technical/Sales	0	0	0	0	0	0.0%	
		Clerical/Skilled	0	0	0	0	0	0.0%	
		Semi/Unskilled	0	0	0	0	0	0.0%	
		Bay Area	0	0	0	0	0	0.0%	39.9%
		Co. Wide MSA:	Vallejo-Fairfield-Napa		# Employees-Co. Wide:		1	Bay Area:	1
RP	EMM-A/PI: SBE	Company Wide	0	0	1	0	1	100.0%	28.8%
Inder Trucking, Inc. Harinderpal Singh Sidhu 3 Karly Court American Canyon, CA 94503 925-250-5001		Manager/Prof	0	0	1	0	0	0.0%	
		Technical/Sales	0	0	0	0	0	0.0%	
		Clerical/Skilled	0	0	0	0	0	0.0%	
		Semi/Unskilled	0	0	0	0	1	100.0%	
		Bay Area	0	0	1	0	1	100.0%	39.9%
		Co. Wide MSA:	Napa		# Employees-Co. Wide:		1	Bay Area:	1
RP	Unclassified	Company Wide	3	17	2	0	22	23.9%	27.3%
Jack Doheny Companies, Inc. Nicole Cunningham 777 Doheny Dr. Northville, MI 48167 800-336-4369		Manager/Prof	0	2	0	0	2	8.3%	
		Technical/Sales	1	10	1	0	12	27.3%	
		Clerical/Skilled	2	5	1	0	8	34.8%	
		Semi/Unskilled	0	0	0	0	0	0.0%	
		Bay Area	0	2	1	0	3	33.3%	39.9%
		Co. Wide MSA:	USA		# Employees-Co. Wide:		92	Bay Area:	9
RP	WM	Company Wide	INFORMATION NOT PROVIDED						
JS Cole Company May Whitaker 320 Deer Island Lane Novato, CA 94948 888-794-5232		Manager/Prof							
		Technical/Sales							
		Clerical/Skilled							
		Semi/Unskilled							
		Bay Area							
		Co. Wide MSA:							

WM=White Male, WW=White Women, EM=Ethnic Minority (Ethnicities: B=Black, H=Hispanic, A/PI=Asian/Pacific Islander, and AI/AN=American Indian/Alaskan Native)



AFFIRMATIVE ACTION SUMMARY (P-061)

(Completed by District)

This summarizes information provided by the contractor(s)' P-025 Form regarding their workforce.

Title: Equipment Rentals			Ethnic Minority Percentages From U.S. Census Data						
				B	H	A/PI	AI/AN	TOTAL	
			National	10.5	10.7	3.7	0.7	27.3	
General Services Agreement			DATE: 1/22/2026	9 Bay Area Counties	5.5	16.2	14.2	0.4	39.9
			Alameda/CC Counties	10.7	15.6	15.4	0.5	46.2	
R=Recmmd P=Prime S=Sub	Composition of Ownership	Number of Ethnic Minority Employees							
Company Name, Owner/Contact Person, Address, and Phone Number			B	H	A/PI	AI/AN	TOTAL	PERCENT	MSA %
RP	WW: SBE	Company Wide	0	0	0	0	0	0.0%	28.8%
Monticello Trucking LLC Cindy Schuttish 2751 Monticello Rd. Napa, CA 94558 707-227-0206		Manager/Prof	0	0	0	0	0	0.0%	
		Technical/Sales	0	0	0	0	0	0.0%	
		Clerical/Skilled	0	0	0	0	0	0.0%	
		Semi/Unskilled	0	0	0	0	0	0.0%	
		Bay Area	0	0	0	0	0	0.0%	39.9%
		Co. Wide MSA: Napa	# Employees-Co. Wide: 1				Bay Area: 1		
RP	WM: LBE	Company Wide	6	87	15	0	108	41.1%	53.9%
Nor Cal Rental Group dba Cresco Equipment Rentals Sarah Bento 318 Stealth Court Livermore, CA 94551 925-961-0130 ext 210		Manager/Prof	1	5	2	0	8	17.8%	
		Technical/Sales	0	2	1	0	3	14.3%	
		Clerical/Skilled	2	51	8	0	61	52.1%	
		Semi/Unskilled	3	29	4	0	36	45.0%	
		Bay Area	6	87	15	0	108	41.1%	39.9%
		Co. Wide MSA: Alameda	# Employees-Co. Wide: 263				Bay Area: 263		
RP	WM	Company Wide	0	2	0	0	2	14.3%	42.9%
Owen Equipment Sales Elizabeth Rios 1085 Horizon Dr. Fairfield, CA 94533 360-831-8824		Manager/Prof	0	0	0	0	0	0.0%	
		Technical/Sales	0	1	0	0	1	20.0%	
		Clerical/Skilled	0	1	0	0	1	16.7%	
		Semi/Unskilled	0	0	0	0	0	0.0%	
		Bay Area	0	2	0	0	2	14.3%	39.9%
		Co. Wide MSA: Vallejo-Fairfield-Napa	# Employees-Co. Wide: 14				Bay Area: 14		
RP	WM: LBE	Company Wide	INFORMATION NOT PROVIDED						
Pape Machinery Inc. Melissa Zemp 43510 Osgood Rd. Fremont, CA 94534 541-334-3490		Manager/Prof							
		Technical/Sales							
		Clerical/Skilled							
		Semi/Unskilled							
		Bay Area							
		Co. Wide MSA:							
RP	WW: L/SBE	Company Wide	0	3	0	0	3	60.0%	46.2%
S&L Transport, LLC Donna Leach 2226 Jacqueline Dr. Pittsburg, CA 94565 925-683-4424		Manager/Prof	0	1	0	0	1	50.0%	
		Technical/Sales	0	0	0	0	0	0.0%	
		Clerical/Skilled	0	1	0	0	0	0.0%	
		Semi/Unskilled	0	1	0	0	1	100.0%	
		Bay Area	0	3	0	0	3	60.0%	39.9%
		Co. Wide MSA: Alameda/CC Counties	# Employees-Co. Wide: 5				Bay Area: 5		
RP	PHC	Company Wide	INFORMATION NOT PROVIDED						
Saba Holding Company LLC dba Volvo Construction Equipment and Services Scott Nadell 22099 Knabe Rd. Corona, CA 92883 619-778-6039		Manager/Prof							
		Technical/Sales							
		Clerical/Skilled							
		Semi/Unskilled							
		Bay Area							
		Co. Wide MSA:							

WM=White Male, WW=White Women, EM=Ethnic Minority (Ethnicities: B=Black, H=Hispanic, A/PI=Asian/Pacific Islander, and AI/AN=American Indian/Alaskan Native)

AFFIRMATIVE ACTION SUMMARY (P-061)

(Completed by District)

This summarizes information provided by the contractor(s)' P-025 Form regarding their workforce.

[illegible]

WM=White Male, WW=White Women, EM=Ethnic Minority (Ethnicities: **B**=Black, **H**=Hispanic, **A/PI**=Asian/Pacific Islander, and **AI/AN**=American Indian/Alaskan Native)



BOARD ACTION

Agenda Number:	7.1.-7.2.	Meeting Date:	January 27, 2026
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TITLE RATIFY PAYMENTS AND AMEND AGREEMENT FOR EMERGENCY NOTIFICATION SERVICES

ACTION ☒ Motion: ☐ Resolution: ☐ Ordinance:

RECOMMENDED ACTION

- Ratify the extension of the agreement with Everbridge Inc. (Everbridge) authorized under Board Motion No. 199-15 to January 26, 2026 and the total payment of \$82,492 to Everbridge for supplying emergency notification services rendered between January 19, 2023 to January 26, 2026.
- Authorize an amendment to the agreement originally authorized under Board Motion No. 199-15 with Everbridge to increase the agreement amount by \$114,219, which incorporates the ratified amount from the action above, to a total amount not to exceed \$311,219 and extend the agreement term to January 18, 2027 for supplying emergency notification services.

SUMMARY

These actions extend the use of Everbridge's Mass Notification for Corporate product, an online service used to quickly notify District employees and allow coordination of employee response in the event of an emergency. A 2025 request for proposals (RFP) process resulted in a selection of a new emergency notification service that will replace Everbridge. The one-year renewal will provide continuity of service while the new system is implemented.

DISCUSSION

Emergency events often require the need for the District to notify employees quickly and determine their status and ability to report to work. The proposed service provides quick notification of any or all employees with a consistent message and concise employee status reports. Manually contacting employees may result in time delays and inaccuracy of reports on employee status. Mass notification systems are the preferred method of contacting employees and include features that provide the District with flexibility in tailoring messages.

Board Motion No. 199-15 authorized use of Everbridge's product, Mass Notification for Corporate, to provide these emergency notification services between January 2016 and January 2023. The requested ratification authorizes the payments for services rendered since January 2023 through January 2026 for a total payment of \$82,492.

The amendment of the agreement would secure emergency notification services through January 18, 2027 for \$31,727 while the new system is implemented.

This item supports the District's Long-Term Financial Stability Strategic Plan goal.

Originating Department: Information Systems	Department Director or Manager: Orlando W. Leon	CEP Forms? Yes	Board Action Type: General Services
Funds Available: FY2026/2027	Budget Coding: 11.255.1945.8873200.53120.000000	Approved: 	
Attachment(s): P-035; P-061			

Title:	Ratify Payments and Amend Agreement for Emergency Notification Services	Meeting Date:	January 27, 2026
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**SERVICE PROVIDER
SELECTION**

In 2015, the District compared five leading service providers of emergency notification services. Everbridge was selected based on their service offering, comparable pricing to other service providers, the District's experience with the product, and a lower overall cost of implementation.

SUSTAINABILITY**Economic**

Funding for this purpose is available in the Fiscal Year 2026/2027 adopted operating budget.

Social

This type of work is not performed by District forces and consequently union notification was not required.

ALTERNATIVE

Do not ratify the agreement and authorize a one-year extension. This alternative is not recommended because the current system is necessary for contacting District employees in the event of an emergency while the new system is being implemented.

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CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation. (Completed by District)

TITLE General Services Agreement - Amendment & Ratification Ratify Payments and Authorize Agreement for Emergency Notification Services						DATE: January 20, 2026						
CONTRACTOR: Everbridge Inc. Vienna, VA					PERCENTAGE OF CONTRACT DOLLARS							
BID/PROPOSER'S PRICE: \$114,219 *		FIRM'S OWNERSHIP		White Men		25%		100.0%				
		Ethnicity	Gender	White Women		6%		0.0%				
		White	Men	Ethnic Minorities		25%		0.0%				
CONTRACT EQUITY PARTICIPATION												
COMPANY NAME		ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION						
				M	W	White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit	Foreign
PRIME: Everbridge Inc.		\$114,219	White			100.0%						
SUBS: None												
TOTAL		\$114,219				100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CONTRACTOR'S WORKFORCES PROFILE (From P-025 Form)												
		White Men		White Women		Ethnic Minorities		Total Employees				
No. of Employees:		384		185		165		734				
Percent of Total Employees:		52.3%		25.2%		22.5%						
MSA Labor Market %:		39.0%		33.7%		27.3%						
MSA Labor Market Location:		USA										
COMMENTS												
Contract Equity Participation - 100% White Men participation. Contract Duration: Amended duration extended through January 18, 2027. * Total not to exceed \$311,219 = \$197,000 (Original) + \$114,219 [\$82,492 (Ratification) + \$31,727 (Amendment)]												
Workforce Profile & Statement of Nondiscrimination Submitted				Good Faith Outreach Efforts Requirement Satisfied				Award Approval Recommended				
NA				NA								



AFFIRMATIVE ACTION SUMMARY (P-061)

(Completed by District)

This summarizes information provided by the contractor(s)' P-025 Form regarding their workforce.

Title: Ratify Payments and Authorize Agreement for Emergency Notification Services		Ethnic Minority Percentages From U.S. Census Data							
			B	H	A/PI	AI/AN	TOTAL		
		National	10.5	10.7	3.7	0.7	27.3		
General Services Agreement - Amendment & Ratification		DATE: 1/20/2026	9 Bay Area Counties		5.5	16.2	14.2	0.4	39.9
		Alameda/CC Counties		10.7	15.6	15.4	0.5	46.2	
R=Recmmd P=Prime S=Sub	Composition of Ownership	Number of Ethnic Minority Employees							
Company Name, Owner/Contact Person, Address, and Phone Number			B	H	A/PI	AI/AN	TOTAL	PERCENT	MSA %
RP	WM	Company Wide	25	42	84	1	152	20.7%	27.3%
Everbridge Inc. Rebecca Crandall 8300 Boone Blvd, Suite 800 Vienna, VA 22182 646-257-9862		Manager/Prof	17	32	80	1	130	23.7%	
		Technical/Sales	7	8	4	0	19	11.3%	
		Clerical/Skilled	1	2	0	0	3	17.6%	
		Semi/Unskilled	0	0	0	0	0	0.0%	
		Bay Area	0	0	0	0	0	0.0%	39.9%
		AA Plan on File: NA		Date of last contract with District: 1/19/2015					
		Co. Wide MSA: USA		# Employees-Co. Wide: 734		Bay Area: 0			
P	Unclassified	Company Wide	INFORMATION NOT PROVIDED						
AtHoc 2988 Campus Dr., Suite 100 San Mateo, CA 94403 650-685-3000		Manager/Prof							
		Technical/Sales							
		Clerical/Skilled							
		Semi/Unskilled							
		Bay Area							
		Co. Wide MSA:							
P	LBE	Company Wide	INFORMATION NOT PROVIDED						
xMatters 12647 Alcosta Blvd, Ste 425 San Ramon, CA 94583		Manager/Prof							
		Technical/Sales							
		Clerical/Skilled							
		Semi/Unskilled							
		Bay Area							
		Co. Wide MSA:							
P	Unclassified	Company Wide	INFORMATION NOT PROVIDED						
Send Word Now 224 west 30th St., Suite 500 New York, NY 10001 800-388-4796		Manager/Prof							
		Technical/Sales							
		Clerical/Skilled							
		Semi/Unskilled							
		Bay Area							
		Co. Wide MSA:							
P	EMM:MM/SBE	Company Wide	INFORMATION NOT PROVIDED						
MIR3 3398 Carmel Mountain Rd. San Diego, CA 92121 858-724-1200		Manager/Prof							
		Technical/Sales							
		Clerical/Skilled							
		Semi/Unskilled							
		Bay Area							
		Co. Wide MSA:							

WM=White Male, WW=White Women, EM=Ethnic Minority (Ethnicities: **B**=Black, **H**=Hispanic, **A/PI**=Asian/Pacific Islander, and **AI/AN**=American Indian/Alaskan Native)



BOARD ACTION

Agenda Number:	8.	Meeting Date:	January 27, 2026
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TITLE	AMEND AGREEMENT FOR SUPERVISORY CONTROL AND DATA ACQUISITION SYSTEM MAINTENANCE SUPPORT
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Authorize an amendment to the agreement originally authorized under Board Motion No. 206-22 with Schneider Electric Systems USA Inc. (Schneider), to increase the agreement amount by \$79,999 to a total amount not to exceed \$639,984 and extend the agreement term to October 31, 2026 for technical support services for the District's Supervisory Control and Data Acquisition (SCADA) system.
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SUMMARY	This agreement provides ongoing technical support and maintenance of the District's existing SCADA software until an upgrade is completed later this year.
---------	--

DISCUSSION	The District's SCADA system allows remote control and monitoring for over 300 District facilities including pumping plants, reservoirs, treatment plants, power generation, and other assets. In November 2022, under Motion No. 206-22, the Board authorized a three-year agreement with Schneider in an amount not to exceed \$559,985 to provide technical support services for the SCADA software. This amendment extends technical support services to ensure uninterrupted system support through completion of the SCADA system upgrade which is currently in progress. This work supports the District's Water Quality and Environmental Protection and Long-Term Infrastructure Investment Strategic Plan goals.
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CONSULTANT SELECTION	A direct award was approved for Schneider to provide proprietary customizations of the existing SCADA software. Schneider has specialized knowledge and experience with the District's SCADA system through prior upgrades, customizations and they currently provide the ongoing support. Work under this agreement is subject to the payment of current prevailing wages according to determinations for each craft as established by the Director of the Department of Industrial Relations (DIR) of the State of California. Schneider is licensed to perform work in California, and is not on the State DIR debarment list. Schneider and any listed subconsultants are properly registered with the State DIR.
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Originating Department: Water Operations	Department Director or Manager: Roberto C. Cortez	CEP Forms? Yes	Board Action Type: Professional Services
Funds Available: FY2026/2027	Budget Coding: 11.739.1585.8514100.53120		
Attachment(s): P-035; P-061			

Title:	Amend Agreement for Supervisory Control and Data Acquisition System Maintenance Support and Improvements	Meeting Date:	January 27, 2026
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SUSTAINABILITY**Economic**

Funding for this purpose is available in the Fiscal Years 2026 and 2027 adopted operating budgets.

Social

This type of work is not performed by District forces and consequently union notification was not required.

Environmental

Maintaining the existing SCADA system will ensure the District has accurate up-to-date water system data to monitor and control the water supply, water treatment and water distribution systems.

ALTERNATIVES

Do not amend the agreement for SCADA services. This alternative is not recommended, as continued technical support and software updates are required to maintain the existing SCADA software until the upgrade is fully implemented and operational.

Select another consultant or use another SCADA software. This alternative is not recommended because the existing SCADA software is proprietary software that only Schneider can support.

I:\Sec\2026 Board Related Items\01272026 Board Agenda Items\WOD – Amend Agmt for SCADA System Maintenance Support and Improvements.docx



CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation. (Completed by District)

TITLE						DATE:					
Professional Services Agreement Amend Agreement for Supervisory Control and Data Acquisition System Maintenance Support and Improvements						January 8, 2026					
CONTRACTOR: Schneider Electric Systems USA Inc. Foxboro, MA				Direct Award		PERCENTAGE OF CONTRACT DOLLARS					
						Availability Group		Contracting Objectives		Participation	
BID/PROPOSER'S PRICE:		FIRM'S OWNERSHIP				White Men		25%		0.0%	
		Ethnicity		Gender		White Women		6%		0.0%	
						Ethnic Minorities		25%		0.0%	
\$79,999 *		-		-							
CONTRACT EQUITY PARTICIPATION											
COMPANY NAME		ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION					
				M	W	White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit
PRIME: Schneider Electric Systems USA Inc.		\$79,999	Foreign								100.0%
SUBS:											
TOTAL		\$79,999				0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
CONTRACTOR'S WORKFORCE PROFILE (From P-025 Form)											
		White Men		White Women		Ethnic Minorities		Total Employees			
No. of Employees:		INFORMATION NOT PROVIDED									
Percent of Total Employees:											
MSA Labor Market %:											
MSA Labor Market Location:											
COMMENTS											
Contract Equity Participation: 100% White Men participation. Contract Duration: 1 year, with no options to renew. *Total contract not to exceed: \$639,984 = \$559,985 (Original) + \$79,999 (Amendment)											
Workforce Profile & Statement of Nondiscrimination Submitted				Good Faith Outreach Efforts Requirement Satisfied				Award Approval Recommended			
NA				NA							



BOARD ACTION

Agenda Number:	9.1.-9.2.	Meeting Date:	January 27, 2026
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TITLE

AMEND AGREEMENTS FOR SHORING AND TRENCH PLATE RENTAL SERVICES

ACTION

☒ Motion:

☐ Resolution:

☐ Ordinance:

RECOMMENDED ACTION

- Authorize amendments to the agreements originally authorized under Board Motion No. 022-21, with D.P. Nicoli, Inc. and National Trench Safety, Inc., to extend the terms of the agreements to January 26, 2030 for shoring and trench plate rental services.
- Authorize additional agreements for shoring and trench plate rental services, on an as-needed basis and subject to the total aggregate amount authorized by the Board for such services on January 26, 2021, with the service providers that meet District standards and offer pricing at or below the range in the proposed agreements with the service providers above to increase flexibility and ensure service provider availability. The Board of Directors will be notified of additional qualified service providers by means of the General Manager's monthly report.

SUMMARY

These agreements provide for rental of standard and specialized shoring equipment and trench plates. Trench shoring is used to brace the walls of an excavated trench to ensure employee safety. Heavy-gauge metal trench plates span excavations to protect pedestrian and vehicular traffic until final restoration is complete. The District rents standard and/or specialized shoring systems and trench plates to augment the District's inventory.

DISCUSSION

The District regularly uses shoring and trench plates during the installation of new pipelines or while repairing main breaks. While the District has an inventory of standard shoring and trench plates, there is a need to rent additional shoring during peak construction periods, and in some cases, specially designed shoring for atypical excavations. Service providers provide necessary engineering calculations for the shoring at no additional cost. Service providers will be rotated based on need, availability of the requested equipment, and cost of the specific equipment required. The extension of the terms of the agreement remains subject to the \$2,500,000 cost ceiling established under Board Motion No. 022-21.

These agreements support the District's Long-Term Infrastructure Investment Strategic Plan goal.

SERVICE PROVIDER SELECTION

In 2020, a request for shoring and trench plate rental service providers was posted on the District's website and sent to four potential proposers. Two service providers submitted

Originating Department: Maintenance and Construction	Department Director or Manager: Crystal J. Yezman	CEP Forms? Yes	Board Action Type: General Services
Funds Available: FY 2026/2027; Award #7000014, page 36; Award #7000005, page 38; Award #7000003, page 44; Award #7000006, page 46; and Award #7000024, page 48	Budget Coding: 11.Variou.Variou.52970		Approved: 
Attachment(s): P-035; P-061			

Title:	Amend Agreements for Shoring and Trench Plate Rental Services	Meeting Date:	January 27, 2026
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proposals and two meet the request for proposal criteria. D.P. Nicoli, Inc. and National Trench Safety, Inc. were selected based on specific projects by the type of equipment they provide, availability of equipment, availability of technical experts, and cost.

SUSTAINABILITY**Economic**

Funding in the Fiscal Year 2026 and 2027 adopted operating and capital budgets for New Service Installations, Pipeline System Extensions, Pipeline Rebuild, and Pipeline Relocations includes funding for the first two years of this multi-year agreement. Funding for the additional years will be considered as part of the associated budget development process.

Social

Shoring and trench plate rentals ensure safe working conditions for employees and protects the safety of the community.

ALTERNATIVES

Do not authorize the amendments. This alternative is not recommended because these agreements are necessary for safe completion of construction projects.

Purchase additional shoring systems and trench plates. This alternative is not recommended because the District does not have the ability to store or maintain additional items.



CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation. (Completed by District)

TITLE						DATE:					
General Services Agreement - Amendment Amend Agreements for Shoring and Trench Plate Rental Services						January 13, 2026					
CONTRACTOR: Various Firms (See below)				PERCENTAGE OF CONTRACT DOLLARS							
				Availability Group		Contracting Objectives		Participation			
BID/PROPOSER'S PRICE:		FIRM'S OWNERSHIP		White Men		25%		50.0%			
		Ethnicity	Gender	White Women		6%		0.0%			
NA *		White	Men	Ethnic Minorities		25%		0.0%			
CONTRACT EQUITY PARTICIPATION											
COMPANY NAME	ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION						
			M	W	White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit	Foreign
PRIME:											
D.P. Nicoli, Inc.		White	X		50.0%						
National Trench Safety, Inc.		Unclassified						50.0%			
SUBS:											
None											
TOTAL		NA				50.0%	0.0%	0.0%	50.0%	0.0%	0.0%
CONTRACTOR'S WORKFORCE PROFILE (From P-025 Form)											
		White Men		White Women		Ethnic Minorities		Total Employees			
No. of Employees:		See Attached Form P-061									
Percent of Total Employees:											
MSA Labor Market %:											
MSA Labor Market Location:											
COMMENTS											
Contract Equity Participation: 50% White Men participation. Contract Duration: Amended duration extended to January 26, 2030. Note: Trench Plate Rental Co. was listed on the original agreement. National Trench Safety, Inc. acquired Trench Plate Rental Co. in 2021. *Original Total Not to Exceed: \$2,500,000											
Workforce Profile & Statement of Nondiscrimination Submitted				Good Faith Outreach Efforts Requirement Satisfied				Award Approval Recommended			
NA				NA							

AFFIRMATIVE ACTION SUMMARY (P-061)

(Completed by District)

This summarizes information provided by the contractor(s)' P-025 Form regarding their workforce.

Title: Amend Agreements for Shoring and Trench Plate Rental Services			Ethnic Minority Percentages From U.S. Census Data						
					B	H	A/PI	AI/AN	TOTAL
			National	10.5	10.7	3.7	0.7	27.3	
General Services Agreement - Amendment		DATE:	9 Bay Area Counties	5.5	16.2	14.2	0.4	39.9	
		1/13/2026	Alameda/CC Counties	10.7	15.6	15.4	0.5	46.2	
R=Recmmd P=Prime S=Sub	Composition of Ownership	Number of Ethnic Minority Employees							
Company Name, Owner/Contact Person, Address, and Phone Number			B	H	A/PI	AI/AN	TOTAL	PERCENT	MSA %
RP	WM	Company Wide	10	31	4	0	45	38.8%	27.3%
D.P. Nicoli, Inc. Mahayla Camp 17888 SW McEwan Rd. Canby, OR 97013 971-224-4403		Manager/Prof	0	4	1	0	5	20.0%	
		Technical/Sales	1	1	1	0	3	15.8%	
		Clerical/Skilled	0	2	1	0	3	27.3%	
		Semi/Unskilled	9	24	1	0	34	55.7%	
		Bay Area	4	23	0	0	27	81.8%	39.9%
		AA Plan on File:	NA		Date of last contract with District:		1/26/2021		
		Co. Wide MSA:	USA		# Employees-Co. Wide:		116	Bay Area:	33
RP	Unclassified	Company Wide	67	286	14	2	369	46.4%	27.3%
National Trench Safety, Inc. Rachel Schauweker 206 N Sam Houston Pkwy E #200 Houston, TX 77060 832-200-0988		Manager/Prof	6	31	4	1	42	22.8%	
		Technical/Sales	2	26	1	0	29	23.4%	
		Clerical/Skilled	16	94	4	0	114	60.0%	
		Semi/Unskilled	43	135	5	1	184	61.7%	
		Bay Area	0	0	0	0	0	0.0%	39.9%
		Co. Wide MSA:	USA		# Employees-Co. Wide:		796	Bay Area:	0

WM=White Male, WW=White Women, EM=Ethnic Minority (Ethnicities: **B**=Black, **H**=Hispanic, **API**=Asian/Pacific Islander, and **AI/AN**=American Indian/Alaskan Native)



BOARD ACTION

Agenda Number:	10.	Meeting Date:	January 27, 2026
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TITLE	AUTHORIZE CONTINUED EMPLOYMENT OF BEST BEST & KRIEGER LLP FOR SPECIALIZED LEGAL SERVICES
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Authorize the Office of General Counsel (OGC) to continue the employment of the firm of Best Best & Krieger LLP for specialized legal services related to federal and state water law, rates, charges, taxes, liens, real estate, bankruptcy and progressive design-build procurements, and litigation involving such matters in an additional amount not to exceed \$150,000.
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DISCUSSION	The firm of Best, Best & Krieger LLP, has been retained to assist OGC in legal matters related to federal and state water law, rates, charges, fees, taxes, liens, real estate, bankruptcy and progressive design-build procurements, and litigation involving such matters. OGC is requesting authorization for additional funds for specialized legal services described in a separate confidential attorney-client privileged memorandum to the Board.
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SUSTAINABILITY	Economic Funding for this purpose is available in the FY 2026 adopted operating budget.
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Originating Department: Office of General Counsel	Department Director or Manager: Derek McDonald	CEP Forms? Yes	Board Action Type: Professional Services
Funds Available: FY 2026	Budget Coding:	Approved: 	
Attachment(s):			

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CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation. (Completed by District)

TITLE Professional Services Agreement - Amendment Authorize Continued Employment of Best Best & Krieger LLP for Specialized Legal Services						DATE: January 14, 2026					
CONTRACTOR: Best Best & Krieger LLP Riverside, CA				PERCENTAGE OF CONTRACT DOLLARS							
				Availability Group		Contracting Objectives		Participation			
BID/PROPOSER'S PRICE:		FIRM'S OWNERSHIP		White Men		25%		100.0%			
		Ethnicity	Gender	White Women		6%		0.0%			
\$150,000 *		White	Men	Ethnic Minorities		25%		0.0%			
CONTRACT EQUITY PARTICIPATION											
COMPANY NAME		ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION					
				M	W	White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit
PRIME: Best Best & Krieger LLP		\$150,000	White	X		100.0%					
SUBS: None											
TOTAL		\$150,000				100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CONTRACTOR'S WORKFORCE PROFILE (From P-025 Form)											
		White Men		White Women		Ethnic Minorities		Total Employees			
No. of Employees:		120		160		197		477			
Percent of Total Employees:		25.2%		33.5%		41.3%					
MSA Labor Market %:		39.0%		33.7%		27.3%					
MSA Labor Market Location:		USA									
COMMENTS											
Contract Equity Participation: 100% White Men participation. Contract Duration: NA *Total not to exceed: \$150,000											
Workforce Profile & Statement of Nondiscrimination Submitted				Good Faith Outreach Efforts Requirement Satisfied				Award Approval Recommended			
NA				NA							



BOARD ACTION

Agenda Number:	11.	Meeting Date:	January 27, 2026
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TITLE	MONTHLY INVESTMENT TRANSACTIONS REPORTS
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Approve the November and December 2025 Monthly Investment Transactions Reports.
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SUMMARY	In accordance with Policy 4.07 – Investments, staff prepares a monthly transactions report for the Finance/Administration Committee to review and for the Board to consider each month. The November and December 2025 reports are being brought to the Board for consideration. These reports were presented at the January 27, 2026 Finance/Administration Committee meeting.
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DISCUSSION	Pursuant to Policy 4.07, staff generates a monthly report of investment transactions (buys, sales, deposits, withdrawals) as well as transactions that occur as a feature of the securities held (interest, calls, maturities). Information on portfolio performance, balances, and other factors is presented in the quarterly investment report. In November 2025, the portfolio decreased from \$679.6 million to \$594.9 million. Net transactions decreased the total by \$90.5 million. Interest received added \$5.8 million to the portfolio. Deposits into short-term liquidity funds totaled \$31.7 million. The District withdrew \$14.3 million in securities, and \$76.5 million matured. The District did not purchase any securities, and no securities were called or sold. Net transactions at the District's commercial bank resulted in a decrease of approximately \$31.4 million. In December 2025, the portfolio increased from \$594.9 million to \$629.8 million. Net transactions increased the total by \$33.6 million. Interest received added \$1.3 million to the portfolio. Deposits into short-term liquidity funds totaled \$11.6 million, and the District withdrew \$32.3 million. The District purchased \$35.0 million in securities, and \$20.0 million in securities matured. No securities were called or sold. Net transactions at the District's commercial bank resulted in an increase of approximately \$39.3 million.
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Originating Department: Finance	Department Director or Manager: Sophia D. Skoda	CEP Forms? N/A	Board Action Type: Finance
Funds Available: N/A	Budget Coding: N/A		Approved: 
Attachment(s): November and December 2025 Monthly Investment Transactions Reports			

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Monthly Investment Transactions Report November 2025

This report is presented to the Board pursuant to Government Code Section 53607 and in accordance with the District's Investment Policy 4.07.

The attached report details transactions in the District's portfolio as follows:

- **Monthly Investment Transactions Summary** **Page 1**
- **Monthly Investment Activity** **Page 2**
 - Buys Page 3
 - Deposits Page 4
 - Matured Page 5
 - Calls Page 6
 - Sales Page 7
 - Withdrawals Page 8
- **Monthly Interest Activity** **Page 9**
 - Interest Received (Transferred to Wells Fargo) Page 10
 - Interest Received (Reinvested) Page 11


[Sophia Skoda \(Dec 8, 2025 10:41:15 PST\)](#)
 Approved by: Sophia D. Skoda, Finance Director

12/08/2025

Date

SDS:KM:SLS



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Transactions Summary
November 2025

Portfolio	Beginning Balance*	Monthly Net Transaction Activity	Monthly Interest Activity	Ending Balance
001 - Water System Consolidated	491,266,568	(51,500,000)	553,119	440,319,687
007 - Wastewater Consolidated	108,301,905	(5,000,000)	166,894	103,468,800
049 - Ferc Partnership	2,260,178	-	-	2,260,178
009 - BACWA	2,556,943	-	-	2,556,943
015 - DERWA	1,130,095	-	-	1,130,095
002 - FRWA	1,130,095	-	-	1,130,095
014 - IICP	170,080	-	-	170,080
010 - UMRWA	72,325	-	-	72,325
003 - Employees Retirement	6,881,246	(2,575,000)	-	4,306,246
099 - Wells Fargo**	65,785,509	(31,405,530)	5,057,993	39,437,973
Total	679,554,944	(90,480,530)	5,778,006	594,852,421

* Portfolio balance presented at face value.

**Wells Fargo's month-end available balance per bank statement. Gross amount; not allocated by fund and not included in balances above.

A portion of the balance in Wells Fargo is swept to a money market fund to increase investment earnings.

Sherry Sarcos
Prepared by: Sherry Sarcos, Accounting Technician

12/05/2025
Date

Kevin Ma
Reviewed by: Kevin Ma, Accounting Supervisor

12/05/2025
Date

David Glasser
Approved by: David Glasser, Controller

12/05/2025
Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
November 2025

Portfolio	Buys	Deposits	Matured	Calls	Sales	Withdrawals	Non-Investment Transactions*	Net Transaction Activity
001 - Water System Consolidated	-	16,000,000	(67,500,000)	-	-	-	-	(51,500,000)
007 - Wastewater Consolidated	-	4,000,000	(9,000,000)	-	-	-	-	(5,000,000)
049 - Ferc Partnership	-	-	-	-	-	-	-	-
009 - BACWA	-	-	-	-	-	-	-	-
015 - DERWA	-	-	-	-	-	-	-	-
002 - FRWA	-	-	-	-	-	-	-	-
014 - IICP	-	-	-	-	-	-	-	-
010 - UMRWA	-	-	-	-	-	-	-	-
003 - Employees Retirement	-	11,712,000	-	-	-	(14,287,000)	-	(2,575,000)
Investment Activity Total	-	31,712,000	(76,500,000)	-	-	(14,287,000)	-	(59,075,000)
099 - Wells Fargo	-	(31,712,000)	76,500,000	-	-	14,287,000	(90,480,530)	(31,405,530)
Total	-	-	-	-	-	-	(90,480,530)	(90,480,530)

*Non-investment transactions are net receipts and expenditures in Wells Fargo resulting from activities other than investment and interest transactions detailed in this report.


 Reviewed by: Steven Goodman-Leibof, Principal Mgmt Analyst

12/05/2025
 Date


 Approved by: Robert L. Hannay, Treasury Manager

12/08/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
November 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Buys										

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
November 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Deposits										
001 - Water System Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	11/3/2025	11/3/2025	N/A	16,000,000	16,000,000	-	16,000,000
					Total		16,000,000			
007 - Wastewater Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	11/3/2025	11/3/2025	N/A	4,000,000	4,000,000	-	4,000,000
					Total		4,000,000			
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	11/21/2025	11/21/2025	N/A	5,840,000	5,840,000	-	5,840,000
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	11/7/2025	11/7/2025	N/A	5,872,000	5,872,000	-	5,872,000
					Total		11,712,000			

31,712,000	31,712,000	-	31,712,000
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EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
November 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Calls										

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
November 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Sales										

No Transactions this Period

- - - -



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
November 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Withdrawals										
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	11/26/2025	11/26/2025	N/A	14,287,000	14,287,000	-	14,287,000
					Total		14,287,000			
099 - Wells Fargo	Cash	WELLS FARGO Cash	CASH2017	11/30/2025	11/30/2025	N/A	26,347,536	26,347,536	-	26,347,536
					Total		26,347,536			
							40,634,536	40,634,536	-	40,634,536



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
November 2025

Portfolio	Total Interest Received	Interest Transferred to Wells Fargo*	Net Interest Activity (Reinvested)**
001 - Water System Consolidated	4,968,346	(4,415,228)	553,119
007 - Wastewater Consolidated	775,926	(609,031)	166,894
049 - Ferc Partnership	-	-	-
009 - BACWA	7,511	(7,511)	-
015 - DERWA	4,646	(4,646)	-
002 - FRWA	7,304	(7,304)	-
014 - IICP	2,614	(2,614)	-
010 - UMRWA	11,660	(11,660)	-
003 - Employees Retirement	-	-	-
Interest Transactions Total	5,778,006	(5,057,993)	720,013
099 - Wells Fargo	-	5,057,993	5,057,993
Total	5,778,006	-	5,778,006

*Coupon and other interest received; reinvestment unavailable.

**Coupon and other interest payments reinvested in specific portfolio.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

12/05/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

12/05/2025
 Date

David Glasser
 Approved by: David Glasser, Controller

12/05/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
November 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Interest Received (Reinvested)										
001 - Water System Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	11/28/2025	11/28/2025	N/A	-	-	253,744	253,744
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	11/3/2025	11/3/2025	N/A	-	-	107,047	107,047
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	11/3/2025	11/3/2025	N/A	-	-	95,967	95,967
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	11/3/2025	11/3/2025	N/A	-	-	96,361	96,361
							Total			553,119
007 - Wastewater Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	11/28/2025	11/28/2025	N/A	-	-	89,346	89,346
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	11/3/2025	11/3/2025	N/A	-	-	18,805	18,805
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	11/3/2025	11/3/2025	N/A	-	-	28,321	28,321
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	11/3/2025	11/3/2025	N/A	-	-	30,421	30,421
							Total			166,894

	-	-	720,013	720,013
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EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
November 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Interest Received (Transferred to Wells Fargo)										
001 - Water System Consolidated	Cash	WELLS FARGO Cash	CASH2017	11/3/2025	11/3/2025	N/A	-	-	140,467	140,467
001 - Water System Consolidated	Federal Agency Issues Coupon	FHLB 4.27 11/14/2025	3130B6HB5	11/14/2025	11/14/2025	11/14/2025	-	-	404,760	404,760
001 - Water System Consolidated	US Treasuries	T-Note 1.625 5/15/2026	912828R36	11/15/2025	11/15/2025	5/15/2026	-	-	325,000	325,000
001 - Water System Consolidated	US Treasuries	T-Note 3.625 5/15/2026	91282CHB0	11/15/2025	11/15/2025	5/15/2026	-	-	1,885,000	1,885,000
001 - Water System Consolidated	US Treasuries	T-Note 4.5 11/15/2025	91282CFW6	11/15/2025	11/15/2025	11/15/2025	-	-	900,000	900,000
001 - Water System Consolidated	US Treasuries	T-Note 4.625 11/15/2026	91282CJK8	11/15/2025	11/15/2025	11/15/2026	-	-	370,000	370,000
001 - Water System Consolidated	US Treasuries	T-Note 4.875 5/31/2026	91282CKS9	11/30/2025	11/30/2025	5/31/2026	-	-	390,000	390,000
								Total		4,415,228
007 - Wastewater Consolidated	Federal Agency Issues Coupon	FHLB 4.27 11/14/2025	3130B6HB5	11/14/2025	11/14/2025	11/14/2025	-	-	93,406	93,406
007 - Wastewater Consolidated	US Treasuries	T-Note 1.625 5/15/2026	912828R36	11/15/2025	11/15/2025	5/15/2026	-	-	81,250	81,250
007 - Wastewater Consolidated	US Treasuries	T-Note 2.25 11/15/2025	912828M56	11/15/2025	11/15/2025	11/15/2025	-	-	45,000	45,000
007 - Wastewater Consolidated	US Treasuries	T-Note 3.625 5/15/2026	91282CHB0	11/15/2025	11/15/2025	5/15/2026	-	-	199,375	199,375
007 - Wastewater Consolidated	US Treasuries	T-Note 4.625 11/15/2026	91282CJK8	11/15/2025	11/15/2025	11/15/2026	-	-	92,500	92,500
007 - Wastewater Consolidated	US Treasuries	T-Note 4.875 5/31/2026	91282CKS9	11/30/2025	11/30/2025	5/31/2026	-	-	97,500	97,500
								Total		609,031
002 - FRWA	Cash	WELLS FARGO Cash	CASH2017	11/3/2025	11/3/2025	N/A	-	-	7,304	7,304
								Total		7,304
009 - BACWA	Cash	WELLS FARGO Cash	CASH2017	11/3/2025	11/3/2025	N/A	-	-	7,511	7,511
										7,511
010 - UMRWA	Cash	WELLS FARGO Cash	CASH2017	11/3/2025	11/3/2025	N/A	-	-	11,660	11,660
								Total		11,660
014 - IICP	Cash	WELLS FARGO Cash	CASH2017	11/3/2025	11/3/2025	N/A	-	-	2,614	2,614
								Total		2,614
015 - DERWA	Cash	WELLS FARGO Cash	CASH2017	11/3/2025	11/3/2025	N/A	-	-	4,646	4,646
								Total		4,646
							-	-	5,057,993	5,057,993

Monthly Investment Transactions Report December 2025

This report is presented to the Board pursuant to Government Code Section 53607 and in accordance with the District's Investment Policy 4.07.

The attached report details transactions in the District's portfolio as follows:

- **Monthly Investment Transactions Summary** **Page 1**
- **Monthly Investment Activity** **Page 2**
 - Buys Page 3
 - Deposits Page 4
 - Matured Page 5
 - Calls Page 6
 - Sales Page 7
 - Withdrawals Page 8
- **Monthly Interest Activity** **Page 9**
 - Interest Received (Transferred to Wells Fargo) Page 10
 - Interest Received (Reinvested) Page 11


[Sophia Skoda \(Jan 12, 2026 10:41:19 PST\)](#)
 Approved by: Sophia D. Skoda, Finance Director

01/12/2026

Date

SDS:KM:SLS



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Transactions Summary
December 2025

Portfolio	Beginning Balance*	Monthly Net Transaction Activity	Monthly Interest Activity	Ending Balance
001 - Water System Consolidated	440,319,687	600,000	541,235	441,460,922
007 - Wastewater Consolidated	103,468,800	(3,600,000)	159,054	100,027,853
049 - Ferc Partnership	2,260,178	-	-	2,260,178
009 - BACWA	2,556,943	-	-	2,556,943
015 - DERWA	1,130,095	-	-	1,130,095
002 - FRWA	1,130,095	-	-	1,130,095
014 - IICP	170,080	-	-	170,080
010 - UMRWA	72,325	-	-	72,325
003 - Employees Retirement	4,306,246	(2,665,000)	-	1,641,246
099 - Wells Fargo**	39,437,973	39,269,551	638,123	79,345,647
Total	594,852,421	33,604,551	1,338,412	629,795,384

* Portfolio balance presented at face value.

**Wells Fargo's month-end available balance per bank statement. Gross amount; not allocated by fund and not included in balances above.

A portion of the balance in Wells Fargo is swept to a money market fund to increase investment earnings.

Sherry Sarcos
Prepared by: Sherry Sarcos, Accounting Technician

01/07/2026
Date

Kevin Ma
Reviewed by: Kevin Ma, Accounting Supervisor

01/07/2026
Date

David Glasser
Approved by: David Glasser, Controller

01/07/2026
Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
December 2025

Portfolio	Buys	Deposits	Matured	Calls	Sales	Withdrawals	Non-Investment Transactions*	Net Transaction Activity
001 - Water System Consolidated	31,000,000	-	(16,000,000)	-	-	(14,400,000)	-	600,000
007 - Wastewater Consolidated	4,000,000	-	(4,000,000)	-	-	(3,600,000)	-	(3,600,000)
049 - Ferc Partnership	-	-	-	-	-	-	-	-
009 - BACWA	-	-	-	-	-	-	-	-
015 - DERWA	-	-	-	-	-	-	-	-
002 - FRWA	-	-	-	-	-	-	-	-
014 - IICP	-	-	-	-	-	-	-	-
010 - UMRWA	-	-	-	-	-	-	-	-
003 - Employees Retirement	-	11,599,000	-	-	-	(14,264,000)	-	(2,665,000)
Investment Activity Total	35,000,000	11,599,000	(20,000,000)	-	-	(32,264,000)	-	(5,665,000)
099 - Wells Fargo	(35,000,000)	(11,599,000)	20,000,000	-	-	32,264,000	33,604,551	39,269,551
Total	-	-	-	-	-	-	33,604,551	33,604,551

*Non-investment transactions are net receipts and expenditures in Wells Fargo resulting from activities other than investment and interest transactions detailed in this report.


 Reviewed by: Steven Goodman-Leibof, Principal Mgmt Analyst

01/07/2026
 Date


 Approved by: Robert L. Hannay, Treasury Manager

01/09/2026
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
December 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Buys										
001 - Water System Consolidated	US Treasuries	T-Note 2 11/15/2026	912828U24	12/15/2025	12/16/2025	11/15/2026	31,000,000	30,573,750	53,094	30,626,844
					Total		31,000,000			
007 - Wastewater Consolidated	US Treasuries	T-Note 2 11/15/2026	912828U24	12/15/2025	12/16/2025	11/15/2026	4,000,000	3,945,000	6,851	3,951,851
					Total		4,000,000			
							35,000,000	34,518,750	59,945	34,578,695



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
December 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Deposits										
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	12/19/2025	12/19/2025	N/A	5,792,000	5,792,000	-	5,792,000
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	12/5/2025	12/5/2025	N/A	5,807,000	5,807,000	-	5,807,000
Total							11,599,000			

11,599,000	11,599,000	-	11,599,000
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EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
December 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Matured										
001 - Water System Consolidated	US Treasuries	T-Note 4.25 12/31/2025	91282CJS1	12/31/2025	12/31/2025	12/31/2025	16,000,000	16,000,000	-	16,000,000
					Total		16,000,000			
007 - Wastewater Consolidated	US Treasuries	T-Note 4.25 12/31/2025	91282CJS1	12/31/2025	12/31/2025	12/31/2025	4,000,000	4,000,000	-	4,000,000
					Total		4,000,000			
							20,000,000	20,000,000	-	20,000,000



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
December 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Calls										

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
December 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Sales										

No Transactions this Period

- - - -

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EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
December 2025

Portfolio	Total Interest Received	Interest Transferred to Wells Fargo*	Net Interest Activity (Reinvested)**
001 - Water System Consolidated	1,033,526	(492,291)	541,235
007 - Wastewater Consolidated	247,753	(88,699)	159,054
049 - Ferc Partnership	-	-	-
009 - BACWA	11,784	(11,784)	-
015 - DERWA	6,432	(6,432)	-
002 - FRWA	9,842	(9,842)	-
014 - IICP	3,609	(3,609)	-
010 - UMRWA	25,466	(25,466)	-
003 - Employees Retirement	-	-	-
Interest Transactions Total	1,338,412	(638,123)	700,289
099 - Wells Fargo	-	638,123	638,123
Total	1,338,412	-	1,338,412

*Coupon and other interest received; reinvestment unavailable.

**Coupon and other interest payments reinvested in specific portfolio.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

01/07/2026
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

01/07/2026
 Date

David Glasser
 Approved by: David Glasser, Controller

01/07/2026
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
December 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Interest Received (Reinvested)										
001 - Water System Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	12/31/2025	12/31/2025	N/A	-	-	260,803	260,803
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	12/1/2025	12/1/2025	N/A	-	-	99,860	99,860
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	12/1/2025	12/1/2025	N/A	-	-	89,993	89,993
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	12/1/2025	12/1/2025	N/A	-	-	90,579	90,579
							Total			541,235
007 - Wastewater Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	12/31/2025	12/31/2025	N/A	-	-	86,357	86,357
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	12/1/2025	12/1/2025	N/A	-	-	17,543	17,543
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	12/1/2025	12/1/2025	N/A	-	-	26,558	26,558
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	12/1/2025	12/1/2025	N/A	-	-	28,596	28,596
							Total			159,054

	-	-	700,289	700,289
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EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
December 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Interest Received (Transferred to Wells Fargo)										
001 - Water System Consolidated	US Treasuries	T-Note 4.25 12/31/2025	91282CJS1	12/31/2025	12/31/2025	12/31/2025	-	-	340,000	340,000
001 - Water System Consolidated	Cash	WELLS FARGO Cash	CASH2017	12/1/2025	12/1/2025	N/A	-	-	152,291	152,291
								Total		492,291
007 - Wastewater Consolidated	US Treasuries	T-Note 4.25 12/31/2025	91282CJS1	12/31/2025	12/31/2025	12/31/2025	-	-	85,000	85,000
007 - Wastewater Consolidated	Cash	WELLS FARGO Cash	CASH2017	12/1/2025	12/1/2025	N/A	-	-	3,699	3,699
								Total		88,699
002 - FRWA	Cash	WELLS FARGO Cash	CASH2017	12/1/2025	12/1/2025	N/A	-	-	9,842	9,842
								Total		9,842
009 - BACWA	Cash	WELLS FARGO Cash	CASH2017	12/1/2025	12/1/2025	N/A	-	-	11,784	11,784
								Total		11,784
010 - UMRWA	Cash	WELLS FARGO Cash	CASH2017	12/1/2025	12/1/2025	N/A	-	-	25,466	25,466
								Total		25,466
014 - IICP	Cash	WELLS FARGO Cash	CASH2017	12/1/2025	12/1/2025	N/A	-	-	3,609	3,609
								Total		3,609
015 - DERWA	Cash	WELLS FARGO Cash	CASH2017	12/1/2025	12/1/2025	N/A	-	-	6,432	6,432
								Total		6,432
									638,123	638,123



BOARD ACTION

Agenda Number:	12.	Meeting Date:	January 27, 2026
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TITLE **APPOINT AND REAFFIRM REPRESENTATIVES TO THE ASSOCIATION OF CALIFORNIA WATER AGENCIES' JOINT POWERS INSURANCE AUTHORITY**

ACTION ☐ Motion: ☒ Resolution: ☐ Ordinance:

RECOMMENDED ACTION Adopt a resolution to appoint East Bay Municipal Utility District (EBMUD) Director Luz Gómez to fill the vacancy as the representative on the Board of Directors of the Association of California Water Agencies' Joint Powers Insurance Authority (ACWA JPIA) and reaffirm Lisa A. Sorani, Manager of Employee Services, as the alternate.

SUMMARY EBMUD is a member of the ACWA JPIA which sets policies for benefits such as medical, dental, vision, life, employee assistance, and disability for member agencies across California. EBMUD participates in the ACWA JPIA's Anthem Blue Cross Classic PPO Medical Plan, Anthem Blue Cross Consumer-Driven Health Plan, and a United Healthcare Senior Advantage Plan for EBMUD retirees. The ACWA JPIA is governed by a Board comprised of one representative and an alternate from each member agency.

DISCUSSION The ACWA JPIA bylaws require member agencies to appoint a representative who shall be a member of the governing board with at least one alternate, who shall be an officer, member of the governing board or employee of that member. The alternate may vote, but only in the absence of the regular representative.

The bylaws state, "A vacancy or vacancies in the Board of Directors shall be deemed to exist in case of death, resignation, expiration of term, removal by the Member that made the appointment, or when the Director ceases to be a member of the governing board of the appointing Member. Vacancies in the positions of Director or alternate shall be filled in the manner provided for regular appointment of such persons in the Agreement creating the Authority and these Bylaws." In accordance with the bylaws, the EBMUD Board is being asked to appoint Director Luz Gómez to fill the vacancy and reaffirm Lisa A. Sorani as the alternate.

ACWA JPIA member representatives or their alternates are encouraged but not required to attend the annual ACWA JPIA Board meetings and any other meetings of the Board. In accordance with the ACWA JPIA bylaws, the annual Board meetings are normally held at the location of the ACWA spring or fall conference at a time immediately before or after such conference.

Originating Department: Office of the Secretary	Department Director or Manager: Rischa S. Cole	CEP Forms? N/A	Board Action Type: Administrative
Funds Available: N/A	Budget Coding: N/A		Approved: 
Attachment(s): ACWA JPIA Bylaws; ACWA JPIA Agreement; Resolution			

Title:	Appoint and Reaffirm Representatives To The Association Of California Water Agencies' Joint Powers Insurance Authority Board	Meeting Date:	January 27, 2026
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Special meetings at other times shall be held at locations designated by the President or the Executive Committee or approved by the consent of the voting Directors given either before or after the meeting and filed with the Secretary of the Authority.

ACWA JPIA Board of Directors are required to complete and submit a Fair Political Practices Commission (FPPC) Statement of Economic Interests Form 700 to the FPPC within 30 days of appointment, and annually, thereafter.

This action supports the District's Customer and Community Services and Workforce Planning and Development Strategic Plan goals.

SUSTAINABILITY**Economic**

The ACWA JPIA Board will meet during the ACWA spring or fall conference. The EBMUD representatives' expenses, per diem, and fees incurred to participate in the ACWA conference will be paid by the District.

ALTERNATIVE

Do not appoint or reaffirm representatives to the ACWA JPIA Board of Directors. This alternative is not recommended because the ACWA JPIA agreement and bylaws require member agencies like EBMUD to appoint a representative and an alternate to serve on the ACWA JPIA Board.

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Bylaws

Association of California Water Agencies Joint Powers Insurance Authority

**June 15, 1979
Revised on November 28, 2022**

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Bylaws Of The

Association of California Water Agencies

Joint Powers Insurance Authority

For the Regulation, Except as Otherwise Provided by Statute or the Agreement Creating the Association of California Water Agencies Joint Powers Insurance Authority.

Article I — Offices

Section 1. Principal Executive Office.

The principal executive office for the transaction of business of the Authority is hereby fixed and located at 2100 Professional Drive, Roseville, CA 95661-3700; mailing address P.O. Box 619082, Roseville, CA 95661-9082. The Executive Committee of the Authority shall have the authority to change the location of the principal executive office from time to time. Any such change shall be noted in the Bylaws by the Secretary, opposite this section, or this section may be amended to state the new location.

Section 2. Other Offices.

Other business offices may at any time be established by the Executive Committee at any place or places where the Authority is qualified to do business.

Article IA — Definitions

The definition of terms used in these Bylaws shall be those definitions contained in the Agreement creating the Authority unless the context requires otherwise.

Article II — Board Of Directors

Section 1. Composition and Selection.

The Board of Directors shall be composed of one representative from each Member of the Authority, who shall be a member of the governing board thereof selected by the governing board of that Member, as provided for in the Agreement creating the Authority. Each Member shall also appoint at least one alternate, who shall be an officer, member of the governing board or employee of that Member. The alternate may vote, but only in the absence of the regular representative. "Absence", as the term is used in this section, includes "vacancy" as defined in Section 2 of this Article II.

If a Member's membership in the Authority is terminated for whatever reason and by whatever method, that Member shall no longer have a representative on the Board of Directors, Executive Committee, or any other Committee of the Authority, except that the Vice President of the Association of California Water Agencies may serve *ex officio* as a member of the Executive Committee even though he or she does not represent a Member.

Section 2. Vacancies.

A vacancy or vacancies in the Board of Directors shall be deemed to exist in case of death, resignation, expiration of term, removal by the Member that made the appointment, or when the Director ceases to be a member of the governing board of the appointing Member. Vacancies in the positions of Director or alternate shall be filled in the manner provided for regular appointment of such persons in the Agreement creating the Authority and these Bylaws.

Section 3. Annual Meeting.

(a) Time and Place Held. The annual meeting of the Board of Directors shall be held each year on a date, place, and time designated by the Executive Committee. Written notice of each annual meeting shall be given to each Member and its Director electronically or by mail or other means of written communication, in the manner provided by the Ralph M. Brown Act, California Government Code Section 54950, *et seq.*, not later than forty-five (45) days preceding the meeting. Such notice shall specify the place, the date, and the hour of such meeting. Notice shall be given by first-class mail when it cannot be given by electronic mail.

(b) Business to be Transacted.

- (1) Election of Executive Committee members shall take place as required under the Agreement creating this Authority and by these Bylaws.
- (2) The Board shall review, modify if necessary, and approve the annual operating budget of the Authority.
- (3) The Board shall receive reports of the operations and affairs of the Authority.
- (4) Any other business may be transacted which is within the powers of the Board of Directors.

(c) Additional Notice. An additional written notice shall be given to each Member and its Director in the same manner as set forth above in Section 3. (a), but not later than fourteen (14) days before the meeting. This additional notice shall list:

- (1) Those matters which are intended to be presented for action by the Board of Directors;
- (2) If members of the Executive Committee are to be elected, the names of nominees intended at the time of the notice to be presented for election;
- (3) The general nature of any proposal to be presented for action with respect to approval of (i) a new Member, (ii) a contract or other transaction of the Authority with an interested Member, (iii) amendment of the Agreement creating the Authority, (iv) the cancellation of a Member's participation in the joint program, (v) voluntary termination of the Agreement creating the Authority, or (vi) a distribution in termination; and
- (4) Such other matters, if any, as may be expressly required by statute or by the Agreement creating the Authority.

Section 4. Special Meetings.

Special meetings of the Board of Directors, for the purpose of taking any action permitted by statute and the Agreement creating the Authority, may be called at any time by the President, or by the Vice President in the absence or disability of the President, or by three (3) members of the Executive Committee of the Authority or by not less than one-third (1/3) of the voting Directors. Upon request in writing that a special meeting of the Board of Directors be called for any proper purpose, directed to the President, Vice President, or Secretary of the Authority, by any person or persons entitled to call a special meeting of the Board of Directors, the officer receiving such request forthwith shall cause notice to be given to the Members that a meeting will be held at a time requested by the person or persons calling the meeting, not less than thirty-five (35) or more than sixty (60) days after receipt of the request. Notice of any special meeting shall be given in compliance with the Ralph M. Brown Act, California Government Code Section 54950, *et seq.* Such notice shall specify the place, date and hour of such meeting, the nature of the business to be transacted, and if applicable, the names of nominees for members of the Executive Committee intended at the time of the notice to be presented for election. No business other than that specified in the notice of a special meeting may be transacted at that meeting.

Section 5. Place of Meetings.

All annual or other meetings of the Board of Directors shall normally be held at the location of the Association of California Water Agencies' Spring or Fall Conference and at a time immediately before or after such conference. Special meetings at other times shall be held at locations designated by the President or the Executive Committee or approved by the consent of the voting Directors given either before or after the meeting and filed with the Secretary of the Authority.

Section 6. Quorum.

At any meeting, the presence in person by the Director or alternate of at least fifty (50) Members shall constitute a quorum for the transaction of business. The Members present at a duly called or held meeting at which a quorum is present may continue to do business until adjournment, notwithstanding the withdrawal from the meeting of enough Members to leave less than a quorum. If any action taken (other than adjournment) is approved by a number of Members at least equal to a majority of the Members required to constitute a quorum, except for actions specifically requiring more than a majority, the validity of such action shall not be subject to question on the basis that a quorum was not present at the time such action was taken.

Section 7. Adjourned Meetings.

- (a) Adjournment.** Any Board of Directors' meeting, annual or special, whether or not a quorum is present may be adjourned from time to time by the vote of a majority of the Directors of Members present, but in the absence of a quorum, except as provided in Section 6 of this Article II, no other business may be transacted at such a meeting.
- (b) Notice.** When any Board of Directors' meeting, either annual or special, is adjourned for forty-five (45) days or more, notice of the adjourned meeting shall be given as in the case of an original meeting. Except as specifically provided herein, or by the Ralph M. Brown Act, it shall not be necessary to give any notice of the time and place of the adjourned meeting or of the business to be transacted thereat, other than by announcement of the time and place thereof at the meeting at which such adjournment is taken and posting such notice as required by Section 54955 of the Government Code.

Section 8. Nominations for Executive Committee Members.

Members may nominate members from the Board of Directors to the Executive Committee in the following manner:

- (a)** On forms provided by the Authority, a Member may place into nomination its member of the Board of Directors for any open position with the concurrence of three (3) Members in addition to the nominating Member.
- (b)** Nominating forms must be completed and received by the Authority at least thirty (30) days before the Board of Directors' meeting, at which the election will occur.
- (c)** This Member nomination process shall be the sole method for placing candidates into nomination for Executive Committee positions.

Section 9. Voting.

Unless a record date for voting purposes is set by the Executive Committee, Districts and Friends of ACWA which are Members on the day of the meeting of the Board of Directors shall be entitled to vote at such meeting. Such vote may be by any acceptable means, provided, however, that all elections for members of the Executive Committee must be by ballot upon demand made by a Member at any election and before the voting begins, and no action may be taken by secret ballot. If a quorum is present, the affirmative vote of the majority of the Members voting in the prescribed manner shall be the act of the Board, unless the vote of a greater number is required by the Agreement creating the Authority or other sections of these Bylaws. Every Member shall have only one vote.

Section 10. Inspectors of Election.

- (a) **Appointment.** In advance of any meeting of the Board of Directors, the Executive Committee may appoint any persons, other than nominees for office, as inspectors of election to act at such meeting or any adjournment thereof. If inspectors of election be not so appointed, the President or Vice President in his or her absence, may, and on the request of any Member's representative or alternate, shall make such appointment at the meeting. The number of inspectors shall be three (3), at least one of whom shall be a voting member of the Board of Directors. In case any person appointed as inspector fails to appear or fails or refuses to act, a vacancy shall be deemed to exist, and on the request of any Member, shall be filled by appointment by the Executive Committee in advance of the meeting, or at the meeting by the President, or the Vice President in his or her absence.
- (b) **Duties.** The duties of such inspectors shall include: Determining the current number of Members, the Members represented at the meeting, and the existence of a quorum; receiving votes, ballots or consents; hearing and determining all challenges and questions in any way arising in connection with the right to vote; counting and tabulating all votes or consents; determining when the polls shall close; determining the results; and all such other acts as may be proper to conduct the election or vote with fairness to all Members.
- (c) **Procedure.** The inspectors of election shall perform their duties impartially, in good faith, to the best of their ability and as expeditiously as is practical. The decision, act or certificate of a majority of the inspectors shall be effective in all respects as the decision, act or certificate of all. Any report or certificate made by the inspectors of election is *prima facie* evidence of the facts stated therein.

Article III — Executive Committee

Section 1. Composition, Selection and Term of Office.

The Executive Committee shall consist of nine (9) members, including eight (8) members elected by the Board of Directors from its voting Members and the Vice President of the Association of California Water Agencies, who shall be an *ex officio* member of the Executive Committee. Commencing with the first Board of Directors' meeting held in 2013 four (4) members shall be elected in every odd-numbered year and shall serve four-year terms until their respective successors are elected. Commencing with the first Executive Committee meeting held after the 2013 Board of Directors' election, the Executive Committee shall appoint two of its members to serve two-year terms as President and Vice President of the Board of Directors. There shall be no limit to the number of two-year terms a person may serve as the President or the Vice President of the Board of Directors. All members of the Executive Committee, except the Vice President of the Association of California Water Agencies, shall be Directors of Members which participate in the ACWA/JPIA's Liability, Property, Workers' Compensation, and at least one of the Employee Benefits Programs.

In order to prevent any JPIA Member from having more than one vote on the Executive Committee, a JPIA Member Entity shall not have more than one vote regardless of the number of representatives sitting on the Executive Committee.

Upon their adoption by the Members, these four-year terms shall be implemented as agreed upon by the Executive Committee.

The President, or in his or her absence, the Vice President shall serve as Chair of the Executive Committee.

Section 2. Vacancies.

(a) Existence of Vacancies. A vacancy or vacancies in the Executive Committee shall be deemed to exist in case of the death, resignation, expiration of term, termination of membership on the Board of Directors, removal of any member by the Board of Directors, declaration of unsound mind by order of court, conviction of a felony, increase in the authorized number of members, or if the Board of Directors fail, at any annual or special meeting of the Board at which any members of the Executive Committee are elected, to elect the full authorized number of members to be voted for at that meeting. A vacancy may also be deemed to exist because of the unexcused absence of a member of the Executive Committee, other than the Vice President of the Association of California Water Agencies, from two (2) consecutive meetings thereof, and may be cause for removal of said member by the Executive Committee.

- (b) **Vacancies Filled by Executive Committee.** Vacancies in the Executive Committee, except for a vacancy created by the removal of any member by the Board of Directors and a vacancy in the office of Vice President of the Association of California Water Agencies, may be filled on an interim basis by a vote of the majority of the remaining voting members, though less than a quorum, or by a sole remaining voting member of the Executive Committee, and each member so appointed shall hold office until his or her successor is elected at the next election meeting of the Board of Directors.
- (c) **Vacancies Filled by Board of Directors.** The voting members of the Board of Directors may elect a member of the Executive Committee at any time to fill any vacancy or vacancies or seat filled on an interim basis by the Executive Committee. A vacancy on the Executive Committee created by the Board of Directors removing a member may be filled only by the vote of a majority of the representatives of Members at a Duly Constituted Board Meeting at which a quorum is present.

Section 3. Meetings.

- (a) **Call.** Meetings of the Executive Committee for any purpose or purposes may be called at such times and places as designated by the President, or in his or her absence, by the Vice President or by three (3) members of the Executive Committee.
- (b) **Notice.** Notice of the time and place of special meetings shall be given in writing to the members of the Executive Committee, and it shall be delivered personally, electronically, or by mail to each member at least twenty-four (24) hours before the time of such meeting. Such notice shall specify the business to be transacted at the meeting.

Section 4. Action at Meetings: Quorum and Required Vote.

The presence of any five (5) of the nine (9) voting members of the Executive Committee at a meeting shall constitute a quorum for the transaction of business. Every act by a majority of the voting members of the Executive Committee present at a meeting duly held at which a quorum was present shall be regarded as an act of the Executive Committee, unless a greater number is required by law, by the agreement creating the Authority, or by these Bylaws. A meeting at which a quorum is initially present may continue to transact business notwithstanding the withdrawal of members, provided that any action taken is approved by at least five (5) members.

Section 5. Adjourned Meetings.

- (a) **Adjournment.** A quorum of the members may adjourn any Executive Committee meeting to a stated day, hour and place; provided, however, that in the absence of a quorum, a majority of the voting Committee members present at any meeting may adjourn from time to time.

(b) Notice of Adjournment. If a meeting is adjourned for more than twenty-four (24) hours, at least twenty-four (24) hours written notice of such adjournment to another time or place shall be given prior to the time of the adjourned meeting to the members who were not present at the time of adjournment. Otherwise, notice of the time and place of holding an adjourned meeting need not be given if the time and place are fixed at the time of adjournment.

Article IV — Standing Committees

Section 1. Finance and Audit Committee.

The Finance and Audit Committee shall be composed of nine (9) representatives. Members of the Executive Committee will serve as Chair and Vice Chair; seven (7) representatives will be selected from member agencies, each of whom shall be a finance officer of the District from which said person is selected and have a financial background. The Board President shall appoint members of the Committee.

Section 2. Liability Program Committee.

The Liability Program Committee shall be composed of nine (9) representatives. Members of the Executive Committee will serve as Chair and Vice Chair; seven (7) representatives will be selected from member agencies participating in the Liability Program. These committee members will be a combination of Directors and staff of member agencies. The Board President shall appoint the members of the Committee.

Section 3. Property Program Committee.

The Property Program Committee shall be composed of nine (9) representatives. Members of the Executive Committee will serve as Chair and Vice Chair; seven (7) representatives will be selected from member agencies participating in the Property Program. These committee members will be a combination of Directors and staff of member agencies. The Board President shall appoint the members of the Committee.

Section 4. Workers' Compensation Program Committee.

The Workers' Compensation Program Committee shall be composed of nine (9) representatives. Members of the Executive Committee will serve as Chair and Vice Chair; seven (7) representatives will be selected from member agencies participating in the Workers' Compensation Program. These committee members will be a combination of Directors and staff of member agencies. The Board President shall appoint the members of the Committee.

Section 5. Employee Benefits Program Committee.

The Employee Benefits Program Committee shall be composed of nine (9) representatives. Members of the Executive Committee will serve as Chair and Vice Chair; seven (7) representatives will be selected from member agencies participating in the Employee Benefits Program. These committee members will be a combination of Directors and staff of member agencies. The Board President shall appoint the members of the Committee.

Section 6. Risk Management Committee.

The Risk Management Committee shall be composed of nine (9) representatives. Members of the Executive Committee will serve as Chair and Vice Chair; seven (7) representatives will be selected from member agencies participating in any of the Programs. These committee members will be a combination of Directors and staff of member agencies. The Board President shall appoint the members of the Committee.

Section 7. Personnel Committee.

The Personnel Committee shall be composed of four (4) members. These Committee members will be a combination of the Board President, the Board Vice President, and two members of the Executive Committee appointed by the Board President.

Section 8. Meetings.

The Committees shall meet from time to time as directed by the Executive Committee or by the Committee Chair.

Article V — Officers And Employees

Section 1. Officers.

The officers of the Authority shall be a President, a Vice President, a Chief Executive Officer, a Secretary, an Auditor/Controller, and a Treasurer. The Executive Committee may, in addition, provide for such other officers as it deems necessary for the performance of the business of the Authority.

Section 2. Election and Term of Office.

The Executive Committee shall appoint a President and Vice President of the Authority from the Executive Committee's eight (8) elected members for two-year terms. The President and Vice President shall also serve as Chair and Vice Chair of the Executive Committee. In the event the President or Vice President so appointed ceases to be a member of the Board, the resulting vacancy in the office of President or Vice President may be filled, on either an interim or a permanent basis, at the next regular meeting of the Executive Committee held

after such vacancy occurs. In the absence or inability of the President to act, the Vice President shall act as President. The President, or in his or her absence the Vice President, shall preside at and conduct all meetings of the Board and shall chair the Executive Committee.

Section 3. Officers and Employees.

The Executive Committee shall appoint, or may empower the President to appoint, subject to ratification by the Executive Committee, all officers of the Authority. Except as may otherwise be provided in the agreement creating the Authority or the Bylaws, such officers shall hold office at the pleasure of the Executive Committee or for such term as the Executive Committee may provide by agreement. The Executive Committee shall also appoint such other officers as may be necessary to carry out the purposes of the Authority. All officers and employees shall have such authority and perform such duties as are provided in the Agreement creating the Authority, or as are provided in the Bylaws or as the Executive Committee may from time to time determine. The Executive Committee may provide for the payment of compensation to officers or employees for their services to the Authority.

Section 4. Vacancies.

A vacancy in any office because of death, resignation, removal, disqualification, expiration of term, or any other cause shall be filled in the manner prescribed in the agreement creating the Authority and the Bylaws for regular appointments to such office.

Section 5. Removal and Resignation.

- (a) Removal.** The President, the Vice President or any other Executive Committee member other than the Vice President of the Association of California Water Agencies may be removed, without cause, by the Board of Directors, at any regular or special meeting thereof by a two-thirds (2/3) vote of the voting members of the Board at any Duly Constituted Board Meeting. An officer chosen by the Executive Committee may be removed without cause, by that Committee by a two-thirds (2/3) vote of all of the members of that Committee (subject to the rights, if any, of an officer or employee under any contract of employment).
- (b) Resignation.** Any officer or Executive Committee member may resign at any time by giving written notice to the Executive Committee or to the President, or to the Chief Executive Officer of the Authority, without prejudice, however, to the rights, if any, of the Authority under any contract to which such officer is a party. Any such resignation shall take effect at the date of the receipt of such notice or at any later time specified therein; and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

Section 6. President.

The President shall be one of the eight (8) elected members of the Executive Committee and shall be the chief elected official of the Authority. The President shall preside at all meetings of the Board of Directors and Executive Committee. The President shall be *ex officio* a member of all the standing committees and shall have such other powers and duties as may be prescribed by the Board of Directors, the Executive Committee, the Agreement creating the Authority or these Bylaws.

Section 7. Vice President.

In the absence or disability of the President, the Vice President shall perform all the duties of the President, and when so acting shall have all the powers of, and be subject to all the restrictions upon, the President. The Vice President shall be a member of the Executive Committee and have such other powers and perform such other duties as from time to time may be prescribed by the Board of Directors or the Bylaws.

Section 8. Chief Executive Officer.

The Chief Executive Officer shall keep, or cause to be kept, at the principal executive office of the Authority a list of all designated representatives and alternates of each Member.

The Chief Executive Officer shall give, or cause to be given, notice of all the meetings of the Board of Directors and of the Executive Committee required by the Bylaws or by statute to be given, and shall have such other powers and perform such other duties as may be prescribed by the Executive Committee, the Agreement creating the Authority, or the Bylaws.

The Chief Executive Officer shall have the duty of administering the joint protection programs of the Authority, as provided for in the Agreement creating the Authority, shall have direct supervisory control of and responsibility for the operation of the Authority including appointment of necessary employees thereof, subject to prior authorization of each position by the Executive Committee, and shall have such other related duties as may be prescribed by the Executive Committee or elsewhere in the Bylaws.

Section 9. Treasurer.

The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct financial records of the Authority, including accounts of its assets, liabilities, receipts, and disbursements, and shall have such other duties as are provided for in the Agreement creating the Authority.

Section 10. Auditor/Controller.

The Auditor/Controller shall perform those duties required by California Government Code Sections 6505 and 6505.5, including the following:

- (a) Contract with a certified public accountant to make an annual audit of the accounts and records of the Authority as such audit is provided for in the agreement creating the Authority. The minimum requirements of the audit shall be prescribed by the State Controller, as provided in Section 26909 of the Government Code; and
- (b) Draw, or cause to be drawn, warrants, and electronic payments used to pay demands against the Authority when the demands have been approved by the Chief Executive Officer or his or her designee; and
- (c) Such other duties as may be provided by the Executive Committee, the Agreement creating the Authority, or the Bylaws.

Section 11. Secretary.

The Secretary shall record or cause to be recorded, and shall keep or cause to be kept, at the principal executive office of the Authority or such other place as the Executive Committee may order, a book of minutes of actions taken at all meetings of the Board of Directors and Executive Committee, whether regular or special (and, if special, how authorized), the notice thereof given, the names of those present at the meetings, and the proceedings thereof.

Article VI — Miscellaneous

Section 1. Annual Report.

The Board of Directors of the Authority shall cause an annual report to be made available to the Members not later than twelve (12) months after the close of each fiscal year. Such report shall contain the audited financial statements and such other information as may be required by law.

Section 2. Defense of Agents of the Authority.

- (a) For the purposes of this Article, "agent" means any person who is or was an officer, employee or other duly authorized agent of the Authority, while acting on behalf of the Authority.
- (b) The Authority shall provide for the defense of any civil action or proceeding brought against any such agent of the Authority in his or her official or individual capacity or both, on account of an act or omission within the scope of his or her employment as an agent of the Authority, and to the extent of such defense as is provided for in California Government Code Section 995 *et seq.*

Section 3. Contribution Among Members of the Authority.

Pursuant to the provisions of Government Code Section 895 *et seq.*, the Members of the Authority are jointly and severally liable for any liability which is otherwise imposed by law upon any one of the Members or upon the Authority for injury caused by a negligent or wrongful act or omission occurring in the performance of the ACWA JPIA's Joint Powers Agreement. However, as between the Authority's Members themselves, if a Member of the Authority is held liable for any such liability and pays in excess of its *pro rata* share in satisfaction of such liability, such Member is entitled to contribution from the other Members of the Authority. An ACWA JPIA Member's *pro rata* share will be based on that Member's premium contributions paid in the fiscal year in which the liability arose, compared with the premium contributions paid by all ACWA JPIA Members in such fiscal year. No Member may be compelled to make a contribution to the satisfaction of such a liability, beyond its own *pro rata* share of the entire liability.

Section 4. Inspection of Authority Records.

The accounting books and records, the list of Members' designated representatives, and minutes of proceedings of the Board of Directors and the Executive Committee and all other committees of the Authority shall be open to the inspection of any Member at any reasonable time. Members shall provide ten (10) days notice of intent to inspect records. Such inspection by a Member may be made in person or by agent or attorney, and the right of inspection includes the right to copy and make extracts.

Section 5. Checks and Drafts.

All checks, drafts or other orders of payment of money, notes or other evidences of indebtedness, issued in the name of or payable to the Authority, shall be signed or endorsed by the President and Treasurer or by such person or persons and in such manner as, from time to time, shall be determined by the Executive Committee.

Section 6. Register of Checks.

A register of all checks, warrants, and electronic payments not previously reviewed and approved by the Executive Committee shall be made available to the Executive Committee at each of its meetings for the Committee's review and approval.

Section 7. Execution of Contracts.

The Executive Committee may authorize any officer or officers, or agent or agents, to enter into any contract or execute any instrument in the name of and on behalf of the Authority, and such authorization may be general or confined to specific instances except as otherwise provided by these Bylaws. Unless so

authorized by the Executive Committee, no officer, agent or employee shall have any power or authority to bind the Authority by any contract or engagement or to pledge its credit or to render it liable for any purpose or for any amount.

Section 8. Rules of Procedure for Meetings.

All meetings of the Board of Directors and Executive Committee including, without limitation, regular, adjourned regular and special meetings, shall be called, noticed, held and conducted in accordance with the provisions of the Ralph M. Brown Act, California Government Code Sections 54950 *et seq.*

Article VII — Amendments

Section 1. Power of Board of Directors.

New bylaws may be adopted or these Bylaws may be amended or repealed by the affirmative vote of a majority of the voting members present at any Duly Constituted Board Meeting.

Section 2. Power of Executive Committee.

Subject to the provisions of Section 1 of this Article, amendments to these Bylaws, other than amendments changing the authorized number of members of the Executive Committee, may be adopted by the Executive Committee. Any amendment adopted by the Executive Committee shall be on the agenda of the next meeting of the Board of Directors for ratification.

Article VIII—Nonclaim Disputes

Section 1. Definition

Nonclaim disputes is any dispute that is not directly related to a claim made under a Memorandum of Coverage. Dispute means a difference that arises between two or more parties in connection with or arising out of the JPIA Agreement (including any dispute as to the termination or invalidity of the agreement or any provision of it). The definition of dispute has the broadest scope permitted by law and includes all assertions between the parties, including but not limited to any assertion for improper calculation of rates, Experience Modification, dividends and refunds, fraud, misrepresentation, negligence, libel and slander, misuse or theft of funds, unfair trade practices or other tort law assertions,

Section 2. Procedure

- (a) Request for Reconsideration.** The member will make a written request to the Authority for the Executive Committee to reconsider their position, citing the arguments in favor of the member and any applicable case law that

applies. The member can also, request a personal presentation to the Executive Committee, if it so desires.

- (b) **Executive Committee Appeal.** The Executive Committee will review the matter and reconsider the Authority's position. This committee appeal process is an opportunity for both sides to discuss and substantiate their positions based upon legal arguments and the most complete information available. If the member requesting reconsideration is represented on the Executive Committee, that committee member shall be deemed to have a conflict and shall be excluded from any vote.
- (c) **Arbitration.** If the member is not satisfied with the outcome of the Executive Committee appeal, the next step in the appeal process is arbitration. The arbitration will be binding on the parties and is agreed upon by acceptance of membership with the Authority. The matter will be submitted to a mutually agreed arbitrator or panel of arbitrators for a determination. The decision of the arbitrator or panel is final. Both sides agree to abide by the decision of the arbitrator. The cost of the arbitration will be shared equally by the involved member and the Authority.

Joint Powers Agreement

Creating The

Association of California Water Agencies Joint Powers Insurance Authority

Adopted May 9, 1979
Revised on May 7, 2012

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Joint Powers Agreement

Creating The

Association Of California Water Agencies Joint Powers Insurance Authority

THIS AGREEMENT is made and entered into in the County of Placer, State of California, by and among the water districts and agencies (hereinafter "Districts") and other public entities (hereinafter "Friends of ACWA") organized and existing under the laws of the State of California, which are parties signatory to this Agreement and listed in Appendix "A", which is attached hereto and made a part hereof. Said Districts and Friends of ACWA are sometimes referred to herein as "parties" or "Members".

Recitals

WHEREAS, California Government Code Section 6500 *et seq.* provides that two or more public agencies may by agreement jointly exercise any power common to the contracting parties; and

WHEREAS, California Government Code Section 990.4 provides that a local public entity may self-insure, purchase insurance through an authorized carrier, or purchase insurance through a surplus lines broker, or any combination of these; and

WHEREAS, California Government Code Section 990.8 provides that two or more local entities may, by a joint powers agreement, provide insurance or reinsurance for any purpose by any one or more of the methods specified in Government Code Section 990.4; and

WHEREAS, the parties to this Agreement desire to join together for the purpose of establishing pools for self-insured losses and purchasing excess insurance or reinsurance and administrative services in connection with joint protection programs for said parties; and

WHEREAS, it appears economically feasible and practical for the parties to this Agreement to do so;

NOW THEREFORE, for and in consideration of all of the mutual benefits, covenants and agreements contained herein, the parties hereto agree as follows:

Article 1 — Definitions

The following definitions shall apply to the provisions of this Agreement:

- (a) **"Auditor/Controller"** shall mean that person, designated by the Executive Committee who is required to draw, or cause to be drawn, checks, warrants, and electronic payments on behalf of the Authority, and to provide for an annual audit.
- (b) **"Authority"** shall mean the Association of California Water Agencies Joint Powers Insurance Authority (ACWA/JPIA) created by this Agreement.
- (c) **"Board of Directors" or "Board"** shall mean the governing body of the Authority.
- (d) **"Chief Executive Officer"** shall mean that employee of the Authority who is so appointed by the Executive Committee and ratified by the Board of Directors at the next meeting, unless approved unanimously by the Executive Committee.
- (e) **"Claims"** shall mean demands made against Members which are within the Authority's joint protection programs as developed by the Board of Directors.
- (f) **"Deposit Premium"** shall mean the amount determined by the Executive Committee annually, as necessary to fund each joint protection program of the Authority.
- (g) **"Director"** shall mean that individual selected by the Member, from its governing body, to represent the Member on the ACWA/JPIA Board of Directors.
- (h) **"District"** shall mean those entities of local government empowered by law to replenish ground waters, distribute, control, treat, develop, acquire, use, store or supply water, or empowered by laws to protect, drain or reclaim lands within the State of California, including but not limited to irrigation districts, California water districts, municipal water districts, county water districts, municipal utility districts, and drainage, water replenishment, reclamation districts, flood control districts, conservation districts, sanitation districts, sanitary districts, special act districts, cities, and joint powers authorities which are signatories to this Agreement and are members of the Association of California Water Agencies (ACWA), or are affiliated with ACWA based on their meeting the criteria currently specified by ACWA for ACWA Affiliates – "Friends of ACWA".
- (i) **"Duly Constituted Board Meeting"** shall mean any Board of Directors meeting noticed and held in the required manner and at which a Quorum was determined to be present at the beginning of the meeting.

- (j) **"Excess Insurance"** shall mean that insurance or reinsurance which may be purchased on behalf of the Authority to protect the funds of the Members.
- (k) **"Executive Committee"** shall mean the Executive Committee of the Board of Directors of the Authority.
- (l) **"Finance and Audit Committee"** shall mean the committee of the Authority composed of financial staff of districts appointed by the Board President and ratified by their Districts.
- (m) **"Fiscal Year"** shall mean that period of twelve (12) months which is established as the fiscal year of the Authority.
- (n) **"Friends of ACWA"** shall mean those public agencies that do not meet the definition of **"District"** who are members of the ACWA or are affiliated with ACWA based on their meeting the criteria currently specified by ACWA for ACWA Affiliates – "Friends of ACWA," and which are also signatories to this Agreement.
- (o) **"Insurance"** shall mean and include a joint protection program, self-insurance through a funded program, and/or any commercial insurance or reinsurance contract.
- (p) **"Member"** shall mean either a **"Friend of ACWA"** or a **"District"** which is a signatory to this Agreement.
- (q) **"Policy Year"** shall mean a period of time, usually twelve (12) months, determined by the Executive Committee into which each joint protection program is segregated for ease in determining deposit premiums, incurred losses, and retrospective premium calculations.
- (r) **"Retrospective Premium Adjustment"** shall include the terms "Retrospective Premium" and "Retrospective Adjustment" and shall mean the amount determined by the cost allocation plans and formulas adopted from time to time by the Board as a Member's share of losses, expenses, and contribution to the catastrophe fund or other reserve.
- (s) **"Secretary"** shall mean the person appointed by the Executive Committee to record or cause to be recorded, and keep or cause to be kept, at the principal executive office or such other place as the Executive Committee may order, a book of minutes of actions taken at all meetings of the Board of Directors and Executive Committee.
- (t) **"Treasurer"** shall mean the person appointed by the Executive Committee to keep and maintain, or cause to be kept and maintained, adequate and correct financial records of the Authority.

Article 2 — Purposes

This Agreement is entered into by Members pursuant to the provisions of California Government Code sections 990, 990.4, 990.8 and 6500 *et seq.*, in order to provide comprehensive and economical public liability, workers' compensation, unemployment, health, accident and/or dental, and property coverage, or coverage for other risks to which the Board of Directors may agree.

Additional purposes are to reduce the amount and frequency of losses, and to decrease the cost incurred by Members in the handling and litigation of claims. These purposes shall be accomplished through the exercise of the powers of such Members jointly in the creation of a separate entity, the Association of California Water Agencies Joint Powers Insurance Authority (the Authority), to administer joint protection programs wherein Districts and Friends of ACWA will separately pool their losses and claims, and jointly purchase excess insurance and/or reinsurance and administrative and other services, including claims adjusting, data processing, risk management consulting, loss prevention, legal, and other related services.

It is also the purpose of this Agreement to provide, to the extent permitted by law, for the inclusion at a subsequent date of such additional Members organized and existing under the laws of the State of California as may desire to become parties to the Agreement and members of the Authority, subject to approval by the Board of Directors.

Article 3 — Parties To Agreement

Each party to this Agreement certifies that it intends to and does contract with all other parties who are signatories to this Agreement and, in addition, with such other parties as may later be added as parties to and signatories to this Agreement pursuant to Article 21. Each party to this Agreement also certifies that the deletion of any party from this Agreement, pursuant to Article 22 or Article 23, shall not affect this Agreement or such party's intent to contract as described above with the other parties to the Agreement then remaining.

Article 4 — Term Of Agreement

This Agreement became effective on the date of execution hereof by the last of sixty (60) Districts with a combined 1978/79 liability policy premium of \$2 million, and it shall continue until and unless terminated as hereinafter provided.

Article 5 — Creation Of Authority

Pursuant to Section 6500 *et seq.* of the California Government Code, there is hereby created a public entity separate and apart from the parties hereto, to be known as the Association of California Water Agencies Joint Powers Insurance Authority. Pursuant to Government Code Section 6508.1, the debts, liabilities and

obligations of the Authority shall not constitute debts, liabilities or obligations of any party to this Agreement or of any District or Friend of ACWA.

Article 6 — Powers Of Authority

- (a) The Authority shall have the powers common to Members and is hereby authorized to do all acts necessary for the exercise of said common powers, including, but not limited to, any or all of the following:
 - (1) To make and enter into contracts;
 - (2) To incur debts, liabilities or obligations;
 - (3) To acquire, hold or dispose of property, contributions and donations of property, funds, services and other forms of assistance from persons, firms, corporations and governmental entities;
 - (4) To sue and be sued in its own name; and
 - (5) To exercise all powers necessary and proper to carry out the terms and provisions of this Agreement, or otherwise authorized by law.
- (b) Said powers shall be exercised pursuant to the terms hereof and in the manner provided by law, and in accordance with Government Code Section 6509, the foregoing powers shall be subject to the restrictions upon the manner of exercising such powers pertaining to the Walnut Valley Water District as specified in The California Water District Law (California Water Code Sections 34000 *et seq.*).

Article 7 — Board Of Directors

- (a) The Authority shall be governed by the Board of Directors which is hereby established and which shall be composed of one representative from each Member, who shall be a Member director selected by the governing board of that Member. Each Member, in addition to appointing its member of the Board, shall appoint at least one alternate who shall be an officer, member of the governing board, or employee of that Member. The alternate appointed by a Member shall have the authority to attend and participate in any meeting of the Board when the regular member for whom he or she is an alternate is absent from said meeting.
- (b) Each Director or alternate of the Board shall serve until a successor is appointed. Each Director or alternate shall serve at the pleasure of the Member by which he or she has been appointed.
- (c) Each Director representing a Member, or his or her alternate, shall have one vote.

Article 8 — Powers Of The Board Of Directors

The Board of Directors of the Authority shall have the following powers and functions:

- (a) The Board shall elect from its voting members pursuant to Article 10 of this Agreement an Executive Committee.
- (b) The Board may review all acts of the Executive Committee, and shall have the power to modify and/or reverse any decision or action of the Executive Committee upon a majority vote of the voting Directors present at any Duly Constituted Board Meeting.
- (c) The Board shall review, modify if necessary, and approve the annual operating budget of the Authority, prepared by the Executive Committee pursuant to Article 11 (d).
- (d) The Board shall receive and review periodic accountings of all funds under Articles 17 and 18 of this Agreement.
- (e) The Board shall have the power to conduct on behalf of the Authority all business of the Authority, including that assigned to the Executive Committee, which the Authority may conduct under the provisions hereof and pursuant to law.
- (f) The Board shall have such other powers and functions as are provided for in this Agreement or in the Bylaws.

Article 9 — Meetings Of The Board Of Directors

- (a) **Meetings.** The Board shall provide for at least one annual regular meeting. It may also provide for adjourned regular meetings, special meetings, or meetings upon call of the President of the Board.
- (b) **Minutes.** The Secretary of the Authority shall cause minutes of regular, adjourned regular, and special meetings (but not of any closed-session portion of any such meeting) to be kept and shall, as soon as possible after each meeting, cause a copy of the minutes to be forwarded to each member of the Board and to each Member.
- (c) **Quorum.** Any fifty (50) voting members of the Board present when the meeting is called to order shall constitute a quorum for the transaction of business, except that less than a quorum may adjourn from time to time. A vote of the majority of those voting members present and voting in the prescribed manner at any Duly Constituted Board Meeting shall be sufficient to constitute action by the Board except as otherwise specifically set forth in this Agreement or in the Bylaws.

- (d) **Compliance with the Brown Act.** All meetings of the Board, including, without limitation, regular, adjourned regular, and special meetings, shall be called, noticed, held and conducted in accordance with the provisions of the Ralph M. Brown Act, California Government Code Section 54950 *et seq.*

Article 10 — Executive Committee

- (a) There shall be an Executive Committee of the Board of Directors which shall consist of nine (9) members, as provided in the Bylaws. Eight (8) members of the Executive Committee shall be elected by the Board of Directors from its voting members as provided in the Bylaws. The ninth member of the Executive Committee shall be the Vice President of the Association of California Water Agencies, who shall be an *ex officio* member of the Executive Committee.
- (b) The Executive Committee shall appoint a President and a Vice President of the Board of Directors from among the eight (8) Executive Committee members elected by the Board of Directors, as provided in the Bylaws. The President of the Board, or the Vice President in his or her absence, shall serve as the Chair of the Executive Committee.
- (c) The unexcused absence of a member of the Executive Committee, other than the Vice President of the Association of California Water Agencies, from two consecutive meetings may be cause for the removal of said member by the Executive Committee.
- (d) Vacancies on the Executive Committee shall be filled as provided in the Bylaws.

Article 11 — Powers Of The Executive Committee

The Executive Committee shall have the following powers:

- (a) The Executive Committee shall determine details of and select the joint protection program or programs of the Authority.
- (b) The Executive Committee shall determine and select all insurance, including excess insurance and reinsurance, necessary to carry out the joint protection program or programs of the Authority.
- (c) The Executive Committee shall have authority to contract for or develop various services for the Authority, including, but not limited to, claims adjusting, loss control and risk management consulting.
- (d) The Executive Committee shall cause to be prepared the operating budget of the Authority for each fiscal year, subject to review, modification and approval by the Board, as provided for in Article 8 (c).

- (e) The Executive Committee shall receive and act upon reports of all other committees and from the Chief Executive Officer.
- (f) The Executive Committee shall appoint the President, Vice President, Chief Executive Officer, Secretary, Treasurer, and Auditor/Controller of the Authority.
- (g) The Executive Committee shall have the authority to engage, retain, and discharge persons, firms, or other organizations as the Executive Committee deems necessary for the administration of the Authority. The Executive Committee may delegate this authority to the Chief Executive Officer of the Authority.
- (h) The Executive Committee shall exercise general supervisory control of and provide policy to the Chief Executive Officer.
- (i) Additional committees and sub-committees shall be established by the Executive Committee as it deems necessary to best serve the interests of the Authority.
- (j) The Executive Committee shall have such other powers and functions as are provided for pursuant to this Agreement.

Article 12 — Meetings Of The Executive Committee

The meetings of the Executive Committee shall be held and conducted as provided in the Bylaws. The Committee shall make periodic reports to the Board of Directors, advising the Board of its decisions and activities.

Article 13 — Officers Of The Authority

- (a) **President and Vice President.** The President and Vice President of the Board shall be appointed by the Executive Committee from among the Executive Committee's eight (8) elected members. In the event the President or Vice President so appointed ceases to be a member of the Board, the resulting vacancy in the office of President or Vice President may be filled on either an interim or a permanent basis at the next regular meeting of the Executive Committee held after such vacancy occurs. In the absence or inability of the President to act, the Vice President shall act as President. The President, or in his or her absence the Vice President, shall preside at and conduct all meetings of the Board, and shall chair the Executive Committee.
- (b) **Chief Executive Officer.** The Chief Executive Officer shall have the general administrative responsibility for the activities of the Authority and shall appoint all necessary employees thereof, subject to prior authorization of

each position by the Executive Committee and shall perform such other duties as may be assigned by the Executive Committee.

- (c) **Auditor/Controller.** The Auditor/Controller shall be appointed by the Executive Committee. The duties of the Auditor/Controller shall be as set forth in Articles 17 and 18 of this Agreement.
- (d) **Secretary.** The Secretary shall be appointed by the Executive Committee and shall be responsible for all minutes, notices, and records of the Authority.
- (e) **Treasurer.** The Treasurer shall be appointed by the Executive Committee. The duties of the Treasurer shall be as set forth in Articles 17 and 18 of this Agreement.
- (f) The Executive Committee shall have the power to appoint such other officers as may be necessary to carry out the purposes of this Agreement.

Article 14 — Standing Committees

The Board or the Executive Committee may establish standing committees from time to time, as provided in the Bylaws.

Article 15 — Insurance Coverage

- (a) The Authority shall maintain such levels of insurance coverage for Members as may be determined by the Executive Committee. Such coverage may provide for binding arbitration before an independent arbitration panel of any disputes concerning coverage between the Authority and a Member.
- (b) The Insurance coverages provided for Members by the Authority may include protection for comprehensive and economical public liability, property, workers' compensation, employee benefits, or coverage for other risks which the Executive Committee may determine to be advisable.
- (c) The Executive Committee may arrange for group policies to be issued for Members interested in obtaining additional coverage, at an additional cost to those participating Members.
- (d) The Executive Committee may arrange for the purchase of Excess Insurance. The Executive Committee may discontinue purchase of this Excess Insurance, if at a future time it is no longer needed to protect the Authority's funds.

Article 16 —Implementation Of The Joint Protection Program

- (a) The Board of Directors shall establish the insurance coverages provided for in Article 15, the amount of deposit premiums, and the precise cost

allocation plans and formulas, and shall provide for the handling of claims, and the pro forma financial statements of each joint protection program, and shall specify the amounts and types of Excess Insurance or reinsurance to be procured.

- (b) The Deposit Premium for each Member for each joint protection program shall be determined by the Executive Committee.
 - (1) Deposit Premiums shall be based on estimated costs for a given program year. Costs shall include estimates for claims, excess insurance/reinsurance, general & administrative expenses, program reserves and include an estimate for interest earnings.
 - (2) Each Member's share of the Deposit Premium for the given program year shall generally be based on its payroll and past loss history for the Liability, Workers' Compensation, and Employee Benefits Programs and scheduled values for the Property Program.

The Executive Committee may make retrospective premium adjustments to prior program years.

- (c) The Retrospective Premium Adjustment, and all other adjustments to the Authority's financial records respecting each Member, shall be made annually. All premiums shall be due and payable within thirty (30) days after the invoice date.
- (d) Inasmuch as some Members may experience an unusually high dollar value of losses during a single Policy Year, which would increase their Retrospective Premium substantially above the Deposit Premium for that joint protection program for that Policy Year and cause budgetary problems, the Executive Committee may allow for payment of a portion of such additional Retrospective Premium to be made over a period of time, not to exceed five years, with reasonable interest.
- (e) The Executive Committee shall have the power to disburse or distribute reserve funds for their intended purposes.

Article 17 — Accounts And Records

- (a) **Annual Budget.** The Authority shall annually adopt an operating budget, pursuant to Article 8 (c) of this Agreement.
- (b) **Funds and Accounts.** The Treasurer of the Authority shall establish and maintain such funds and accounts as required by the Executive Committee and as required by generally accepted accounting principles. Books and records of the Authority shall be open to any inspection at all reasonable times by authorized representatives of Members as otherwise required by law.

- (c) **Treasurer's Report.** The Treasurer shall present a complete written report of all investment activities for the most recently completed fiscal year to the Board at its regularly scheduled meeting.
- (d) **Annual Audit.** The Auditor/Controller shall provide for a certified, annual audit of the accounts and records of the authority, which audit shall be made by a certified public accountant and shall conform to generally accepted auditing standards. Such report shall be presented to the Executive Committee and, following its approval by the Executive Committee, shall be presented to the Board of Directors for concurrence.

Article 18 — Responsibility For Monies

- (a) The Treasurer of the Authority shall have the authority to delegate the signatory function of Treasurer to such persons as are authorized by resolution of the Executive Committee.
- (b) A bond in the amount determined adequate by the Executive Committee shall be required of all officers and personnel authorized to disburse funds of the Authority, such bond to be paid for by the Authority.
- (c) The Treasurer of the Authority shall assume the duties described in California Government Code Section 6505.5, including:
 - (1) Receive and acknowledge receipt for all money of the Authority and place it in the treasury of the Authority;
 - (2) Be responsible upon his or her official bond for the safekeeping and disbursement of all of the Authority's money so held by him or her;
 - (3) Pay, when due, out of money of the Authority so held by him or her, all sums payable on outstanding bonds and coupons of the Authority;
 - (4) Pay any other sums due from Authority money only upon checks, warrants, or electronic payments approved by the Chief Executive Officer or his or her designee. The checks, warrants, or electronic payments shall be reviewed by the President of the Board and the Chair of the Finance & Audit Committee.

Article 19 — Responsibilities Of The Authority

The Authority shall perform the following functions in discharging its responsibilities under this Agreement:

- (a) Provide insurance coverage as necessary, including but not limited to a self-insurance fund and commercial insurance, as well as excess coverage, reinsurance, and umbrella insurance, by negotiation or bid, and purchase, as necessary.

- (b) Assist Members in obtaining insurance coverage for risks not included within the coverage of the Authority.
- (c) Assist each Member's designated risk manager with the implementation of that risk management function as it relates to risks covered by the joint protection programs within the Member.
- (d) Provide loss prevention and safety consulting services to Members as required.
- (e) Provide claims adjusting and subrogation services for Claims covered by the Authority's joint protection programs.
- (f) Provide loss analysis and control by the use of statistical analysis, data processing, and record and file keeping services, in order to identify high exposure operations and to evaluate proper levels of self-retention and deductibles.
- (g) Review Member contracts to determine sufficiency of indemnity and insurance provisions when requested.
- (h) Conduct risk assessments for each Member.
- (i) The Authority shall have such other responsibilities as deemed necessary by the Board of Directors or Executive Committee.

Article 20 — Responsibilities Of Members

Members shall have the following responsibilities:

- (a) The governing board of each Member shall appoint a representative and at least one alternate representative to the Board of Directors, pursuant to Article 7 of this Agreement.
- (b) Each Member shall appoint an employee of the Member to be responsible for the risk management function within that Member and to serve as a liaison between the Member and the Authority as to risk management.
- (c) It is recommended that each Member maintain an active safety officer and/or committee. Each Member shall consider all recommendations of the Authority concerning unsafe practices.
- (d) Each Member shall pay its deposit premium and premium adjustments, including any Retrospective Adjustment, within thirty (30) days after the invoice date. After withdrawal or termination, each Member or former Member or its successor shall pay within 45 days to the Authority its share of any additional premium, when and if required of it by the Executive Committee under Article 24 or Article 25 of this Agreement.

- (e) Each Member shall provide the Authority with such other information or assistance as may be necessary for the Authority to carry out the joint protection programs under this Agreement.
- (f) Each Member shall in any and all ways cooperate with and assist the Authority, and any insurer or reinsurer of the Authority, in all matters relating to this Agreement and covered claims, and shall also comply with all Bylaws, rules and regulations adopted by the Board of Directors and Executive Committee.

Article 21 — New Members

The Authority shall allow new Members entry into its joint protection programs only upon approval by the Board, or by the Executive Committee if specifically delegated such authority by resolution of the Board, which resolution may impose such conditions or limitations upon such authority of the Executive Committee as the Board deems appropriate. Members entering under this Article may be required to pay their share of the organizational expenses as determined by the Executive Committee, including expenses necessary to analyze their loss data and determine their Deposit Premiums.

Article 22 — Withdrawal

- (a) A Member may withdraw as a party to this Agreement any time prior to its consenting in writing to enter the joint protection program.
- (b) A Member that does not consent in writing to enter the joint protection program must withdraw as a party to this Agreement prior to the effective date of the program, or it will be considered to have voluntarily withdrawn upon such effective date.
- (c) As respects to coverage Programs of the Authority, other than the Employee Benefits Program:
 - (1) A Member that enters or has entered any pooled joint protection program may not withdraw as a participant of that program, as a party to this Agreement, or as a Member of the Authority, for a three-year period commencing on the Member's date of entry into said pooled joint protection program.
 - (2) After the initial three-year non-cancellable commitment to each pooled joint protection program, a Member may withdraw only at the end of said program's Policy Year, provided it has given the Authority a twelve-month written notice of its intent to withdraw from said pooled joint protection program.

- (i) No later than ninety (90) days prior to the end of said pooled joint protection program's Policy Year, any Member having given an Article 22 (d) conditional notice shall make clear to the Authority its final decision on withdrawal. Final notice of actual withdrawal must be given and received by that date in clear, unambiguous form. The staff is instructed to rely on such final notice received on or before ninety (90) days prior to the end of the program's Policy Year, and no rescission of such final notice can be made after close of business ninety (90) days prior to the end of the program's Policy Year. If no such final notice is received by close of business on the required date, staff shall treat the original notice with all its conditions and ambiguities as final notice of withdrawal.
 - (ii) Any participation by a former Member must be effected as a new Member. No benefits will be held over from the withdrawing Member's former status as a previous program participant.
- (3) Members may withdraw from any group purchase program at the conclusion of its Policy Year, without being required to give the twelve-month written notice required for withdrawal from pooled joint protection programs.
- (d) Members may withdraw as a party of the Employee Benefits Program to be effective on the first day of any month by providing written intention of withdrawing to the Authority at least 60 days prior to the proposed effective date of the withdrawal. Any such withdrawal shall be effective only upon receipt of the notice of withdrawal by the Authority which shall acknowledge receipt of such notice of the withdrawal in writing effective upon the proposed filing date, or such other date as the Executive Committee may designate which is not more than 90 nor less than 60 days from the notice in order to bring such notice of withdrawal in compliance with the terms hereof.
- (e) A Member may not withdraw as a party to this Agreement nor as a member of the Authority until it has withdrawn from all of the programs of the Authority.

Article 23 — Cancellation Of Membership Or Participation

- (a) Notwithstanding the provisions of Article 22, the Authority shall have the right to cancel any Member's participation in any joint protection program upon a two-thirds vote of the voting Directors present at any Duly Constituted Board Meeting, provided that a reasonable time shall be afforded, at the discretion of the Board of Directors, to place coverage elsewhere.
- (b) Notwithstanding any other provisions of this Agreement, the participation of any Member of the Authority, including participation in any of the Authority's

programs, shall cease and be canceled automatically at the end of the next complete Policy Year for each program whenever such Member's membership in the Association of California Water Agencies, or its affiliation with said Association based on its meeting the criteria currently specified by ACWA for ACWA Affiliates – “Friends of ACWA,” ceases. Such automatic cancellation shall not relieve the Member or former Member of its responsibilities as provided for in Article 24 (b).

- (c) Notwithstanding any other provisions of this Agreement, the participation of any Member of the Authority, including participation in any of the Authority's programs, may be canceled at the discretion of the Executive Committee whenever such Member is dissolved, consolidated, merged or annexed. A reasonable time shall be afforded, in the discretion of the Executive Committee, to place coverage elsewhere. Any such cancellation shall not relieve the Member or former Member of its responsibilities as provided for in Article 24 (b).

Article 24 — Effect Of Withdrawal Or Cancellation

- (a) The withdrawal or cancellation of any Member from this Agreement shall not terminate the same and a Member by withdrawing or being canceled shall not be entitled to payment or return of any premium, consideration or property paid, or donated by the Member to the Authority, or to any distribution of assets, except as provided in Article 25 (c).
- (b) The withdrawal or cancellation of any Member after the effective date of any joint protection program shall not terminate its responsibility to contribute its share of deposit premium, premium adjustments or funds to any funds or insurance program(s) created by the Authority until all claims, or other unpaid liabilities, covering the Program period any part of which the Member was signatory thereto have been finally resolved and a determination of the final amount of payments due by the Member or credits to the Member for the period of its participation has been made by the Executive Committee. In connection with this determination, the Executive Committee may exercise similar powers to those provided for in Article 25 (b) of this Agreement.

Article 25 — Termination And Distribution

- (a) This Agreement may be terminated at any time by the written consent of three-fourths (3/4) of the voting Members, provided, however, that this Agreement and the Authority shall continue to exist for the purpose of disposing of all claims, distribution of assets and all other functions necessary to wind up the affairs of the Authority.
- (b) The Executive Committee is vested with all powers of the Authority for the purpose of winding up and dissolving the business affairs of the Authority. These powers shall include the power to require Members and former

Members, including those which were signatory hereto at the time the Claim arose or was incurred, to pay their share of any additional amount of premium in accordance with loss allocation formulas for final disposition of all Claims and losses covered by this Agreement. A Member's or former Member's share of such additional premium shall be determined on the same basis as that provided for Retrospective Premiums in Article 16 of this Agreement.

- (c) Upon termination of this Agreement all assets of the Authority shall be distributed only among the Members that have been signatories hereto, including any of those Members which previously withdrew pursuant to Article 22 (d) or were canceled pursuant to Article 23 of this Agreement, in accordance with and proportionate to their cash contributions (including premium payments and property at market value when received) made during the term of this Agreement. The Executive Committee shall determine such distribution within six (6) months after disposal of the last pending Claim or loss covered by this Agreement.
- (d) In the absence of an Executive Committee, the Chief Executive Officer shall exercise all powers and authority under this Article. The decision of the Executive Committee or Chief Executive Officer under this Article shall be final.

Article 26 — Provision For Bylaws And Manuals

As soon as practicable after the first meeting of the Board of Directors, the Board shall cause to be developed Authority Bylaws and a Mission Statement.

Article 27 — Notices

Notices to Members hereunder shall be sufficient if delivered to the principal office of the respective Member.

Article 28 — Amendment

This Agreement may be amended at any time by a two-thirds (2/3) vote of the voting Directors present at any Duly Constituted Board Meeting.

Article 29 — Prohibition Against Assignment

No Member may assign any right, claim or interest it may have under this Agreement, and no creditor, assignee or third party beneficiary of any Member shall have any right, claim or title or any part, share, interest, fund, premium or asset of the Authority.

Article 30 — Agreement Complete

The foregoing constitutes the full and complete Agreement of the parties. There are no oral understandings or agreements not set forth in writing herein.

IN WITNESS WHEREOF, the parties hereto have first executed this Agreement by authorized officials thereof on the date indicated below:

DATE: _____

Member

BY:

Signature of Authorized Representative

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RESOLUTION NO. _____

APPOINTING REPRESENTATIVE AND REAFFIRMING ALTERNATE
REPRESENTATIVE TO THE ASSOCIATION OF CALIFORNIA WATER AGENCIES
JOINT POWERS INSURANCE AUTHORITY BOARD OF DIRECTORS

Introduced by Director _____ ; Seconded by Director _____

WHEREAS, the East Bay Municipal Utility District (District) is a member agency of the Association of California Water Agencies Joint Powers Insurance Authority (ACWA JPIA); and

WHEREAS, ACWA JPIA member agencies are entitled to be represented on the ACWA JPIA Board of Directors; and

WHEREAS, such representative must be a member of the agency's elected board; and

WHEREAS, each member agency also has the right to appoint an alternate representative who shall be an officer, a member of the governing board, or an employee of the member agency; and

WHEREAS, District Board Director April Chan was previously appointed to serve as the District representative on the ACWA JPIA Board of Directors in March 2025 and served in that capacity until December 2025; and

WHEREAS, the District Board of Directors previously appointed Manager of Employee Services Lisa A. Sorani to serve as the District's alternate representative on the ACWA JPIA Board of Directors in March 2025; and

WHEREAS, the District wishes to appoint District Board Director Luz Gómez to serve as the District's representative on the ACWA JPIA Board of Directors and reaffirm the appointment of Manager of Employee Services Lisa A. Sorani as the District's alternate representative on the ACWA JPIA Board of Directors;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the East Bay Municipal Utility District that this member agency hereby appoints District Board Director Luz Gómez to serve as the District's representative on the ACWA JPIA Board of Directors.

BE IT FURTHER RESOLVED that this member agency hereby reaffirms the appointment of Manager of Employee Services Lisa A. Sorani to serve as the District's alternate representative on the ACWA JPIA Board of Directors.

BE IT FURTHER RESOLVED that the Secretary of the District is hereby directed to transmit a certified copy of this Resolution to the ACWA JPIA forthwith.

ADOPTED this 27th day of January, 2026 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

President

ATTEST:

Secretary

APPROVED AS TO FORM AND PROCEDURE:

General Counsel



BOARD ACTION

Agenda Number:	13.	Meeting Date:	January 27, 2026
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TITLE**CONFIRM BOARD OF DIRECTORS STANDBY OFFICERS FOR CALENDAR YEAR 2026****ACTION**☐ Motion:☒ Resolution:☐ Ordinance:**RECOMMENDED
ACTION**

Adopt a resolution to confirm the following individuals as Standby Officers for the East Bay Municipal Utility District Board of Directors for Calendar Year 2026 as outlined in the Director's Emergency Succession Plan (Plan).

Ward No. 1	1) Ahmad Anderson 2) Lynelle M. Lewis
Ward No. 2	1) Carol June Rowley 2) Robert Dean
Ward No. 3	1) Crystal Zermeno 2) <i>Vacant</i>
Ward No. 4	1) Margo Schueler 2) Helen Burke
Ward No. 5	1) Heinrich Albert 2) Ronald Stork
Ward No. 6	1) Wendall A. Mitchell 2) Carolyn J. Veal-Hunter 3) Dorine Holsey Streeter
Ward No. 7	1) Katharine G. Wellman 2) William Clarkson

SUMMARY

The Plan, adopted on May 23, 2017, ensures the ongoing governance and sustainability of the District if one or more Board members become unavailable following a state of war emergency, in the event of a state of emergency, or in a local emergency in accordance with the California Emergency Services Act (CESA). The Plan fulfills the standards and process to implement District Policy 7.03 - Emergency Preparedness/Business Continuity, for Board members regarding designation of Standby Officers in compliance with CESA. The Board may fill vacancies under the provisions of the Municipal Utility District Act or CESA, depending on necessity and expediency as the situation warrants. The District's list of Standby Officers is reviewed annually to verify the continuing availability of each Standby Officer. Confirmation of designated Standby Officers shall be made by resolution annually.

Originating Department: Office of the Secretary	Department Director or Manager: Rischa S. Cole	CEP Forms? N/A	Board Action Type: Administrative
Funds Available: N/A	Budget Coding: N/A		Approved: 
Attachment(s): Emergency Succession Plan for the Board of Directors; Resolution			

Title:	Confirm Board of Directors Standby Officers for Calendar Year 2026	Meeting Date:	January 27, 2026
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DISCUSSION

The Board of Directors has the critical task of setting policies and authorizing staff actions that support District operations. The Plan was established for Board members to safeguard District functions against unplanned and unexpected absence(s) during an emergency. The Plan outlines the process for the Board to select, appoint, and establish service expectations, duties, and compensation for Standby Officers that meet the following criteria: 1) 18 years of age and a lawful resident of California; 2) not a current District employee; and 3) no conflicts of interest with the District based on a position held with a private or public entity, or financial interest in any company or agency that has a contract with the District or possibility of having a contract with the District during the term of the Standby Officer's service.

In late 2025, the Secretary of the District verified the Standby Officers listed in the recommended action are eligible and available to continue serving for Calendar Year 2026. Standby Officers serve in their posts at the pleasure of the Board and may be removed and replaced at any time with or without cause, before, during, or after an emergency. State law requires Standby Officers to complete and submit a Fair Political Practices Commission (FPPC) Statement of Economic Interests-Form 700 to the FPPC and the Office of the Secretary within 30 days of appointment, and annually, thereafter. Having Standby Officers available in the event of an emergency (as defined by CESA), supports the District's Customer and Community Services Strategic Plan goal.

SUSTAINABILITY**Economic**

There is no fiscal impact associated with this action. However, Standby Officers seated on the Board following an emergency will be entitled to financial compensation as outlined in the Plan.

Social

Standby Officers allow the District to increase the reliability of its governance and reduce potential impacts to customers and the environment.

ALTERNATIVES

Do not confirm Standby Officers for Calendar Year 2026. This alternative is not recommended. The Standby Officers listed meet the criteria outlined in the Plan and their qualifications to continue serving have been reviewed and verified.

APPENDIX TO THE OFFICE OF THE GENERAL MANAGER'S BUSINESS CONTINUITY PLAN**Emergency Succession Plan for Board of Directors****Purpose**

The purpose of this Emergency Succession Plan is to ensure continuous coverage of the Board of Directors' duties, critical to the ongoing operations and sustainability of the District, in the event one or more Board Members is unavailable following a state of war emergency or in the event of a state of emergency or a local emergency.

Definitions

The following definitions shall apply to this Emergency Succession Plan.

"Emergency" means:

- A State of War Emergency, being the condition which exists immediately whenever the state or nation is attacked by an enemy of the United States, or upon receipt by the state of a warning from the federal government indicating that such an enemy attack is probable or imminent. No proclamation by the Governor is necessary for the existence of a State of War Emergency.
- A State of Emergency, being the existence of conditions of disaster or of extreme peril to the safety of persons and property within the state caused by such conditions as air pollution, fire, flood, storm, epidemic, riot, drought, sudden and severe energy shortage, plant or animal infestation or disease, the Governor's warning of an earthquake or volcanic prediction, or an earthquake, or conditions other than those causing a "State of War Emergency." A State of Emergency must be declared by the Governor.
- A Local Emergency, being the existence of conditions of disaster or of extreme peril to the safety of persons and property within the territorial limits of a county, city and county, or city, caused by such conditions as air pollution, fire, flood, storm, epidemic, riot, drought, sudden and severe energy shortage, plant or animal infestation or disease, the Governor's warning of an earthquake or volcanic prediction, or an earthquake. A Local Emergency must be declared by the governing body of a county, city and county, or city or by an official designated by ordinance adopted by that governing body.

For the purposes of this Emergency Succession Plan in order to comply with statutory requirements for Board emergency succession, "Emergency" shall not include a District-declared emergency as defined in District Policy 7.03 – Emergency Preparedness/Business Continuity.

“Regular Officer” is the term applicable during an Emergency to a Board Member elected or appointed under the California Municipal Utility District (MUD) Act.

“Standby Officer” means a person appointed by the District Board of Directors to serve on the Board in the event of the unavailability of a Board Member.

“Unavailable” means that as a result of an Emergency a Board Member is either killed, missing, or so seriously injured as to be unable to attend meetings and otherwise perform his or her duties. A Board Member may declare himself or herself to be unavailable for the purposes of this Emergency Succession Plan, but should inform the General Manager of the estimated time during which he or she will be unavailable.

Selection and Appointment of Standby Officers

Each Board Member shall designate a minimum of two and no more than three Standby Officers to serve in their place in the event of the Board Member’s unavailability under this procedure. Standby Officers shall be designated Standby Officer No. 1, Standby Officer No. 2, and Standby Officer No. 3.

In selecting prospective Standby Officers, the Board shall give consideration to their places of residence and work in order to maximize the probability of survivorship for each Board position for which Standby Officers are appointed. Criteria to be considered include:

- The location of the Standby Officer’s residence and place of work in relation to such natural hazards as fault lines;
- The proximity of the Standby Officer’s residence to the Regular Officer’s residence; and
- The proximity of the Standby Officer’s place of work to the Regular Officer’s place of work.

One of the Standby Officers must reside within the member’s ward, and the other must reside outside the member’s ward and may reside outside the District’s service area. A Board member may choose, and the Board has the option to appoint, a third Standby Officer. That Standby Officer may reside inside or outside the same ward as the Board member, or outside the District’s service area.

Each selected Standby Officer shall meet the following criteria:

- Standby Officers shall be at least 18 years old and a lawful resident of the State of California;
- Standby Officers shall not be an employee of the District;
- Standby Officers shall not be a member of the Regular Officer’s immediate family;
- Standby Officers shall have no financial interest in any company or agency that has a contract with the District or is reasonably possible to have a contract with the District during the term of the Standby Officer’s service; and
- Standby Officers shall not serve as an officer or employee of any public entity that has a competing interest with the District.

Each recommended Standby Officer shall provide a resume to the Office of the Secretary. The Office of the Secretary shall carefully investigate and verify the qualifications of the recommended Standby Officers. Upon approval of the lists of Standby Officers by the Director of Operations and Maintenance, they will be appointed by the Board through a Board Resolution to serve until removal or replacement by the Board.

Each appointed Standby Officer shall take the oath of office required of a Board Member.

The District's list of Standby Officers as stated in the appointing Board Resolution shall be reviewed on an annual basis by each Member of the Board in order to verify the continuing availability of each Standby Officer to serve. Confirmation of the designated Standby Officers shall be made by Board Resolution annually. Persons appointed as Standby Officers shall serve in their posts as Standby Officers at the pleasure of the Board and may be removed and replaced at any time with or without cause, before, during, or after an Emergency.

Duties of Standby Officers

Each Standby Officer shall:

- Remain informed of the duties of the Board Member he or she will replace. Officers and employees of the District shall assist the Standby Officer, who shall be provided with a copy of Article 15 of the California Emergency Services Act (CESA).
- Remain informed of the business and affairs of the District to the extent necessary to enable the Standby Officer to fill his or her post competently. Officers and employees of the District shall assist the Standby Officer in remaining informed by providing Standby Officers with links to Board documents on the District's website and informing Standby Officers of any developments the Board deems necessary.
- Be prepared to immediately report for duty at the direction of the General Manager in the event of an Emergency at the place and in the method previously designated by the District, in the order of his or her succession.
- Fill the post of the Board Member position for which he or she has been appointed when the regular Board Member is unavailable during an Emergency.

Determination of Unavailability of a Board Member

The Board may fill vacancies under the provisions of the MUD Act or CESA, depending on necessity and expediency as the situation warrants.

MUD Act Appointments with CESA Contingency

Upon declaration of an Emergency that upon determination of the General Manager has the potential to render Regular Officers unavailable, all available Regular Officers shall meet as soon as possible. The General Manager shall contact Standby Officer No. 1 for each Board position regardless of the availability of the Board Member and inform the Standby Officer of his or her duty to appear at the first Board meeting. If Standby Officer No. 1 is unavailable or unwilling to serve, Standby Officers Nos. 2 and 3 shall substitute in succession for Standby Officer No. 1 in the same way that Standby Officer No. 1 is substituted in place of the Regular Officer.

The General Manager shall determine and report to the Board the availability of those Regular Officers not present at the first meeting. If five Regular Officers are available, the Regular Officers shall proceed to conduct the business of the Board, and within 60 days of the effective date of a vacancy shall appoint Board Members to fill those positions for which a Regular Officer is determined to be unavailable, in accordance with the provisions of the MUD Act. The Board shall reserve the right to select Standby Officers to fill the vacant positions in accordance with the procedures of CESA.

If five Regular Officers are not available, the Standby Officers shall serve in place of the unavailable Regular Officers.

CESA-Only Appointments

Upon declaration of an Emergency that upon determination of the General Manager has the potential to render Regular Officers unavailable, all available Regular Officers shall meet as soon as possible. The General Manager shall contact Standby Officer No. 1 for each Board position regardless of the availability of the Board Member and inform the Standby Officer of his or her duty to appear at the first Board meeting. If Standby Officer No. 1 is unavailable or unwilling to serve, Standby Officers Nos. 2 and 3 shall substitute in succession for Standby Officer No. 1 in the same way that Standby Officer No. 1 is substituted in place of the Regular Officer.

The General Manager shall determine and report to the Board the availability of each Regular Officer not present. For each Regular Officer who is confirmed by the Board to be unavailable, the Standby Officers shall serve in place of the unavailable Regular Officers.

Service of Standby Officers During and After an Emergency

Standby Officers serving during an Emergency shall have all of the powers and duties of a Board Member as delineated under Chapter 3, Article 4 of the MUD Act.

Succession for the executive positions of the Board shall be as follows: If the President is unavailable, the Regular Officer Vice President shall serve as President in his or her place. If the

Vice President is unavailable or serving as President, the Vice President position shall be filled by the available Regular Officer with the most seniority on the Board. If no Regular Officers are available to fill any executive positions, the position shall be filled by the Standby Officer for the unavailable Regular Officer for that position. Because the President of the Board cannot serve on a Standby Committee, the Standby Officer for the President shall serve on any committee on which the replacement officer for the President sits.

The Standby Officer shall serve until the Regular Officer becomes available, the election or appointment of a new Regular Officer in accordance with the election and appointment laws of the MUD Act, or the dismissal of the Standby Officer.

Compensation of Standby Officers

After reporting for duty at the direction of the General Manager in the event of an Emergency, each Standby Officer shall be entitled to financial compensation. Standby Officers serving less than one month shall be compensated for each meeting attended based on a pro-rated percentage of the salary of a Regular Officer. Standby Officers serving one month or longer shall be entitled to the salary of a Regular Officer. Standby Officers shall not be entitled to compensation for leave. Standby Officers shall not be entitled to health or retirement benefits unless and until they are elected or appointed to a Regular Officer position under the procedures of the MUD Act. This date of election or appointment shall serve as the effective date of employment for all Regular Officers for the purposes of receiving the health and retirement benefits of a Regular Officer.

Legal Authority

California Emergency Services Act, Government Code § 8635 *et seq.*
Municipal Utility District Act, Chapter 3, Article 4 (Public Utilities Code § 11881 *et seq.*)

Other References

EBMUD Policy 7.03 – Emergency Preparedness/Business Continuity
EBMUD Emergency Operations Plan
Office of the General Manager Business Continuity Plan

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RESOLUTION NO. _____

CONFIRMING APPOINTMENT OF STANDBY OFFICERS FOR THE EAST BAY
MUNICIPAL UTILITY DISTRICT BOARD OF DIRECTORS UNDER THE
EMERGENCY SUCCESSION PLAN FOR THE BOARD OF DIRECTORS

Introduced by Director _____ ; Seconded by Director _____

WHEREAS, Article 15 of the State of California Emergency Services Act (CESA) provides for the preservation of local government in the event of a state of war emergency, state of emergency, or local emergency; and

WHEREAS, CESA permits the governing body of a political subdivision to appoint up to three Standby Officers for each member of the governing body; and

WHEREAS, the Board of Directors (Board) of the East Bay Municipal Utility District (District) adopted the Emergency Succession Plan (Plan) for the Board on May 23, 2017; and

WHEREAS, the Plan provides a process under which Standby Officers for the Board are selected, vetted, and affirmed; and

WHEREAS, pursuant to the Plan, the Board has previously appointed the Standby Officers listed below to serve in the place of each Board member in the event of an emergency under CESA; and

WHEREAS, the Plan requires the Secretary of the District to verify each year the continuing availability of each appointed Standby Officer to serve as a Standby Officer; and

WHEREAS, following this verification, the Plan requires the Board to confirm the appointment of continuing Standby Officers and newly appointed Standby Officers; and

WHEREAS, the Secretary of the District has confirmed the availability and willingness to serve of each of the Standby Officers heretofore appointed; and

WHEREAS, all appointed Standby Officers meet the criteria to serve as stated in the Plan; and

WHEREAS, each Standby Officer for a Board member shall be designated Numbers 1, 2, or 3 and shall serve in their numerical order if called to do so;

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the East Bay Municipal Utility District hereby confirms the appointment of the following Standby Officers, who shall serve in their posts as Standby Officers at the pleasure of the East Bay Municipal Utility District until removal or replacement:

- | | |
|------------|--|
| Ward No. 1 | 1) Ahmad Anderson
2) Lynelle M. Lewis |
| Ward No. 2 | 1) Carol June Rowley
2) Robert Dean |
| Ward No. 3 | 1) Crystal Zermeno
2) <i>Vacant</i> |
| Ward No. 4 | 1) Margo Schueler
2) Helen Burke |
| Ward No. 5 | 1) Heinrich Albert
2) Ronald M. Stork |
| Ward No. 6 | 1) Wendall A. Mitchell
2) Carolyn J. Veal-Hunter
3) Dorine Holsey Streeter |
| Ward No. 7 | 1) Katharine G. Wellman
2) William Clarkson |

ADOPTED this 27th day of January, 2026 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

President

Secretary

APPROVED AS TO FORM AND PROCEDURE:

General Counsel

{00113303}



BOARD ACTION

Agenda Number:	14.1. - 14.2.	Meeting Date:	January 27, 2026
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TITLE	ADOPT EBMUD FACILITY AND PROGRAM GUIDELINES AND REAFFIRM RENAMING THE EBMUD BOARDROOM IN HONOR OF FORMER DIRECTOR WILLIAM “BILL” PATTERSON
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	• Adopt the EBMUD Facility and Program Naming Guidelines as the District’s process for considering proposals to name or rename District facilities and programs. • Reaffirm renaming the EBMUD Boardroom in honor of former Director William “Bill” Patterson as approved by the Board of Directors on December 9, 2025 under Motion No. 259-25.
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SUMMARY	At its December 9, 2025 Regular Meeting, the Board of Directors discussed a proposal to honor former Director William “Bill” Patterson and requested formation of an Ad Hoc Committee to develop guidelines for naming District facilities or programs in honor of individuals. Under Board Motion No. 258-25, the Board appointed Directors Valerie D. Lewis, Jim Oddie, and Joey D. Smith to serve on the Ad Hoc Committee. Under Motion No. 259-25, the Board approved renaming the Administration Building Boardroom the William B. Patterson Boardroom in honor of former Director William “Bill” Patterson and approved the Ad Hoc Committee identifying additional options to honor former Director Patterson. The Ad Hoc Committee reviewed the draft guidelines, and their feedback was incorporated into the final guidelines. The Ad Hoc Committee also reviewed additional options to honor former Director Patterson and reaffirmed the decision to rename the Boardroom. The Board will discuss and consider adoption of the guidelines, and will be asked to reaffirm naming the Boardroom in honor of former Director Patterson who meets the eligibility and evaluative criteria set forth in the proposed guidelines, at its January 27, 2026 meeting.
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DISCUSSION	The Ad Hoc Committee met to review best practices and develop the EBMUD Facility and Program Naming Guidelines. The guidelines are intended to support future Board consideration on facility and/or program naming by establishing clear principles, eligibility criteria, and a structured review process. The guidelines emphasize transparency, consistency, equity, and alignment with the District’s mission, values, and long-term public trust responsibilities. Key elements of the guidelines include defined scope and applicability, guidelines for naming, threshold and evaluative criteria, and a framework for staff review and Board consideration. Naming proposals will also include an evaluation of potential fiscal or operational impacts, as appropriate. The guidelines will be reviewed and updated periodically.
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Originating Department: Office of Diversity, Equity, and Culture	Department Director or Manager: Derry L. Moten	CEP Forms? N/A	Board Action Type: Administrative
Funds Available: N/A	Budget Coding: N/A		Approved: 
Attachment(s): EBMUD Facility and Program Naming Guidelines			

Title:	Adopt EBMUD Facility and Program Naming Guidelines and Reaffirm Renaming the EBMUD Boardroom in Honor of Former Director William “Bill” Patterson	Meeting Date:	January 27, 2026
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In conjunction with development of the EBMUD Facility and Program Naming Guidelines, the Ad Hoc Committee evaluated other potential naming opportunities for Director Bill Patterson, who meets the eligibility and evaluative criteria set forth in the proposed guidelines. These included renaming the Peralta Cohort Program, and/or creating an Employee Excellence Award in honor of former Director Patterson. The Ad Hoc Committee reaffirmed the decision by the Board to rename the Boardroom in honor of former Director Patterson.

SUSTAINABILITY**Social**

The guidelines support social sustainability by providing a consistent and transparent process for recognizing individuals whose contributions have had lasting positive impact on the District.

ALTERNATIVES

Do not adopt the guidelines and do not approve renaming the Boardroom. Under this alternative, naming recommendations would continue to be considered on an ad hoc basis without a formalized framework, and the Boardroom would retain its current name.

Adopt guidelines but decline or defer naming recommendation. This alternative would establish a formal policy framework while allowing additional consideration of the specific naming proposal.

Request further review or revisions by the Ad Hoc Committee. The Board may direct the Ad Hoc Committee or staff to revise the proposed guidelines, the naming recommendation, or both, and return with modifications for further consideration at a future meeting.

EBMUD Facility and Program Naming Guidelines

1. Purpose: To establish criteria and guidelines for naming or renaming East Bay Municipal Utility District (EBMUD) facilities, programs, and awards in honor of individuals. These guidelines ensure decisions reflect the District's mission, values, history, and long-term interests while maintaining transparency, fairness, and trust.

2. Scope: These guidelines apply to:

- District buildings, facilities, rooms, centers, and other physical spaces
- District workforce development programs, training initiatives, awards, and recognition programs
- Collaborative programs or partnerships which may include, but are not limited to, educational or research collaborations, community or equity-focused programs, interagency efforts, or jointly operated facilities housed at or administered by the District

These guidelines do **not** apply to temporary initiatives, staff-led working groups, or internal project names.

3. Guiding Principles: Naming decisions should:

1. Honor extraordinary public service and contributions to EBMUD.
2. Reflect the District's values, commitment to equity, and service to the community.
3. Ensure transparency, consistency, and fairness in decision-making.
4. Preserve the historic and functional significance of District facilities.
5. Maintain naming as a rare and meaningful honor reserved for individuals whose service meets high, objective standards.

4. Eligibility Criteria: Individuals who meet all Threshold Criteria and strong alignment with evaluative criteria.

4.1 Threshold Criteria (Must Meet): An individual must meet *all* of the following:

1. **Significant Service to EBMUD**
 - Minimum of 20 years of service to the District in the capacity of a Board Member, or
 - Service resulting in exceptional, demonstrable impact on EBMUD's mission.
2. **Exceptional Contribution:** The individual made meaningful contributions in one or more of these areas:
 - Water reliability or resource stewardship
 - Environmental protection
 - Workforce development
 - Equity and community service

- Leadership that advanced the District's mission
- 3. **Alignment With District Values:** Demonstrated commitment to stewardship, integrity, respect, teamwork, inclusion, sustainability and public engagement.
- 4. **Connection to the Facility or Program:** There may be a logical or symbolic connection between the individual's contributions and the asset being named.
- 5. **Posthumous Recognition (Recommended Standard):** Naming is typically considered posthumously, with a recommended waiting period of at least one year, unless otherwise waived by Board action.

4.2 Evaluative Criteria (Scored): The following criteria assess the relative strength and quality of an eligible proposal and are applied only after all Threshold Criteria in section 4.1 are met:

1. **Magnitude of Contribution** – Extent of lasting or transformative impact
2. **Historical or Regional Significance** – Influence beyond the District
3. **Leadership and Innovation** – Demonstrated advancement of policy, programs, or operations
4. **Community Impact and Equity Advancement** – Meaningful benefit to underserved communities.
5. **Public Recognition and Reputation** – Widely respected service within EBMUD's service area.
6. **Facility or Program Suitability** – Strength of the symbolic or functional alignment between the individual's contributions and the proposed facility or program.

5. Naming Proposal Process

5.1 Submission: A naming proposal may be submitted by:

- Board Members
- General Manager

A written proposal must include:

- Rationale and justification
- Description of the individual's contributions
- Proposed facility or program to be named
- Supporting documentation

5.2 Staff Support: Staff will support the review process by:

1. Applying the threshold criteria
2. Scoring the proposal using the evaluative criteria
3. Identifying any operational, financial, regulatory, or historical considerations
4. Conducting preliminary internal stakeholder reviews (Affinity / Employee Resource Groups, Values Advocates, Human Resources, Office of Diversity, Equity, and Culture, Public Affairs Office, etc.)

5. Staff will prepare a summary for Board review.

5.3 Stakeholder Consultation: At the direction of the Board, staff may consult:

- Employee groups and unions
- Community or partner organizations
- Representatives of the individual's family
- Relevant external stakeholders

5.4 Board Committee Review: A Board Ad Hoc or Standing Committee will:

- Review the criteria analysis, staff summary, and stakeholder input
- Evaluate naming suitability and impacts
- Recommend whether to advance the proposal to the Board for consideration

5.5 Board Approval: Naming or renaming requires unanimous Board approval.

6. Implementation: Upon approval, staff will:

1. Coordinate naming-related signage, displays, or plaques
2. Update District maps, directories, websites, and materials
3. Communicate the naming decision internally and externally
4. Organize any dedication ceremonies or commemorative events

7. Review Cycle: These guidelines will be re-evaluated as needed or at a minimum of every two years by staff and the Board to ensure they remain relevant, equitable, and appropriate.

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EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 27, 2026

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager *CCC*

FROM: Roberto C. Cortez, Manager of Water Operations *RCC*

SUBJECT: Water Supply Update – January 27, 2026

The attached presentation summarizes the previous water year and outlines water production, precipitation to date, reservoir storage, and forecasted supply conditions for the remainder of water year 2026 under various hydrological scenarios. A water supply update will be presented at the January 27, 2026 Board meeting.

CCC:RCC:gb

Attachment: Water Supply Update Presentation

I:\SEC\2026 Board Related Items\01272026 Board\OMD – Water Supply Update.docx

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Water Supply Update

Board of Directors
January 27, 2026

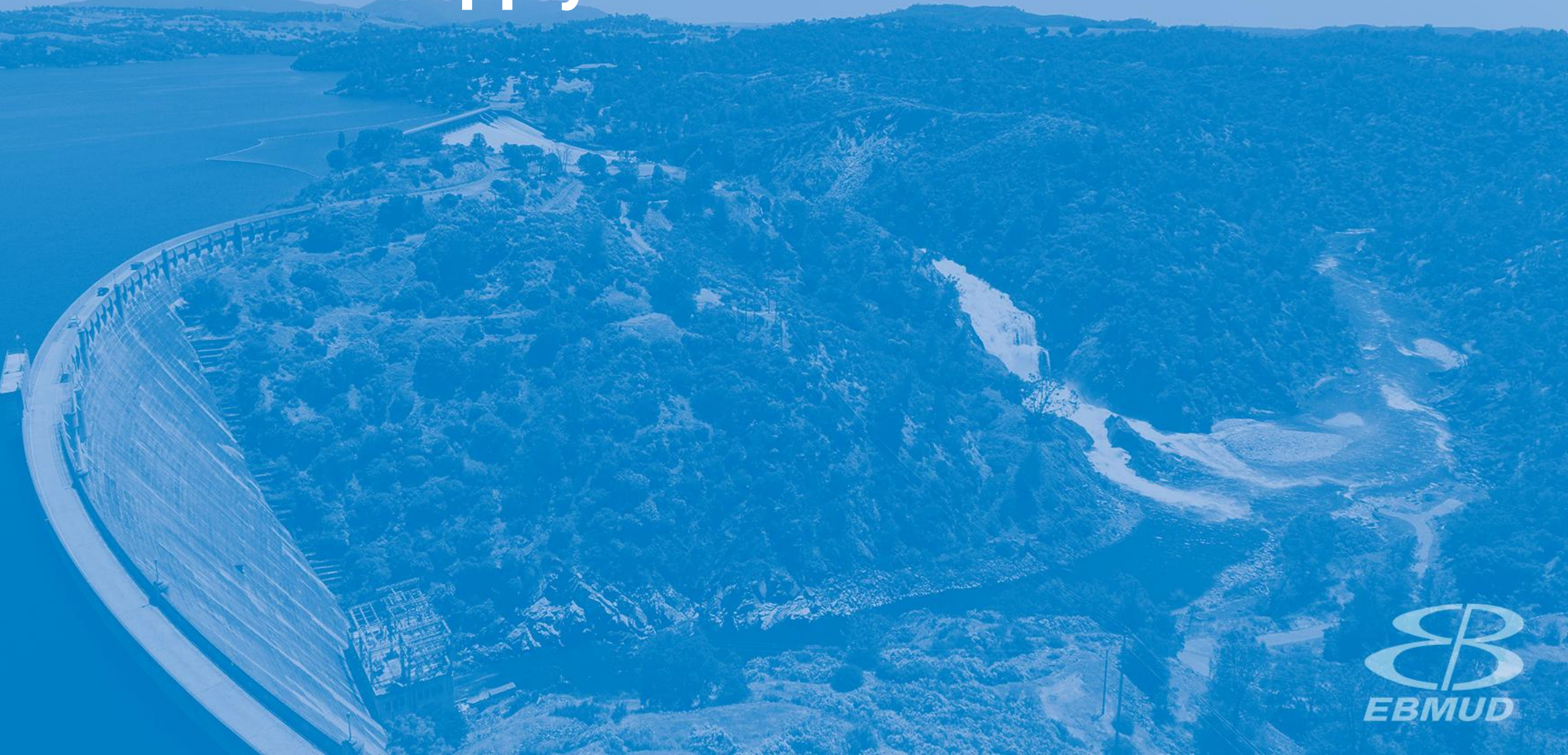
Roberto C. Cortez, Manager of Water Operations



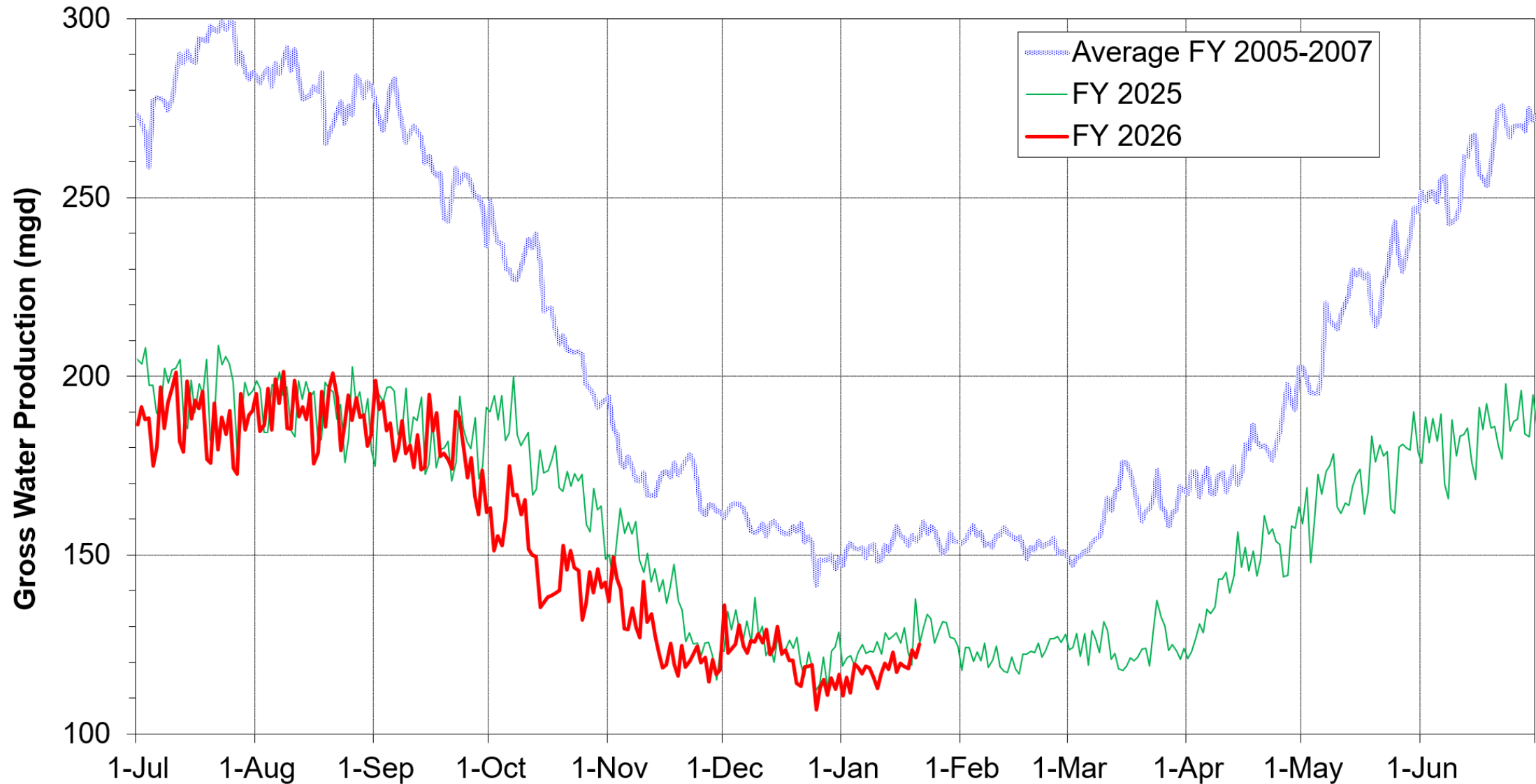
Briefing Topics

- Current Water Supply
- Seasonal Climate Outlook
- Water Supply Projection

Current Water Supply



Gross Water Production



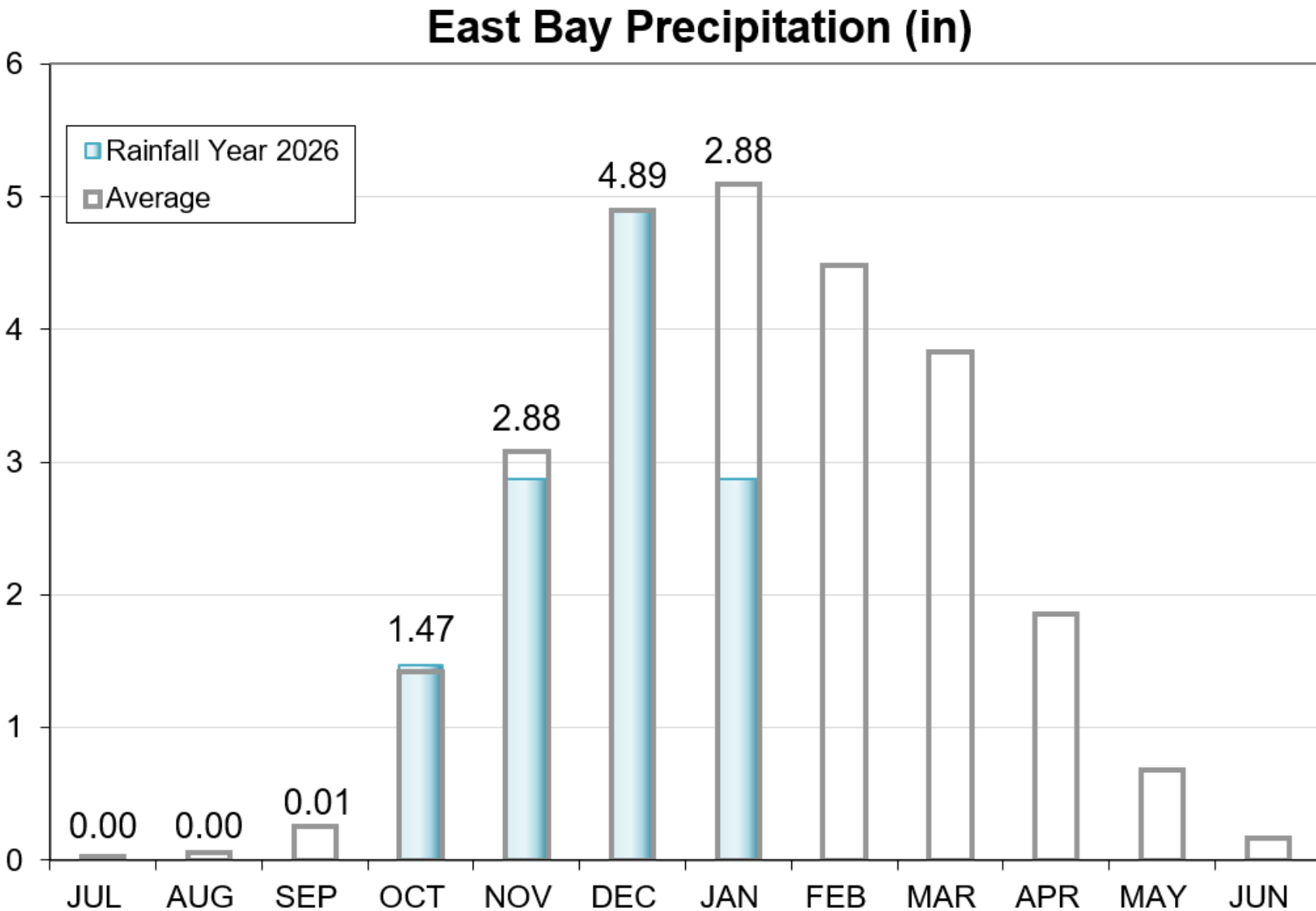
Current Reservoir Storage

As of 1/21/2026	Current Storage	Percent of Average	Percent of Capacity
Pardee	181,110 AF	101%	89%
Camanche	291,580 AF	113%	70%
East Bay	131,590 AF	106%	88%
Total System	604,280 AF	107%	78%

AF: Acre-Feet

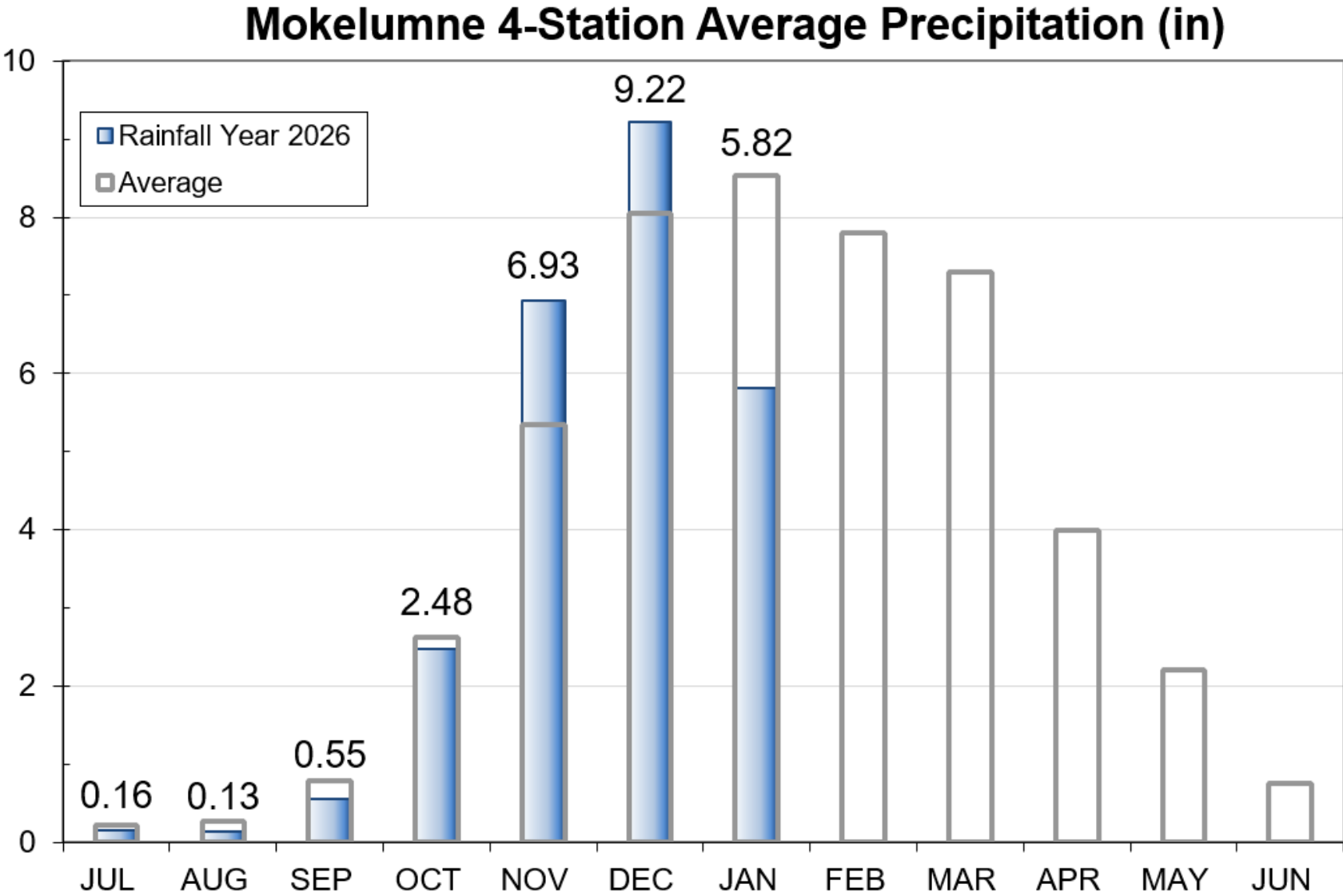
Precipitation as of January 21

East Bay: 12.12"
(90% of average)



Precipitation as of January 21

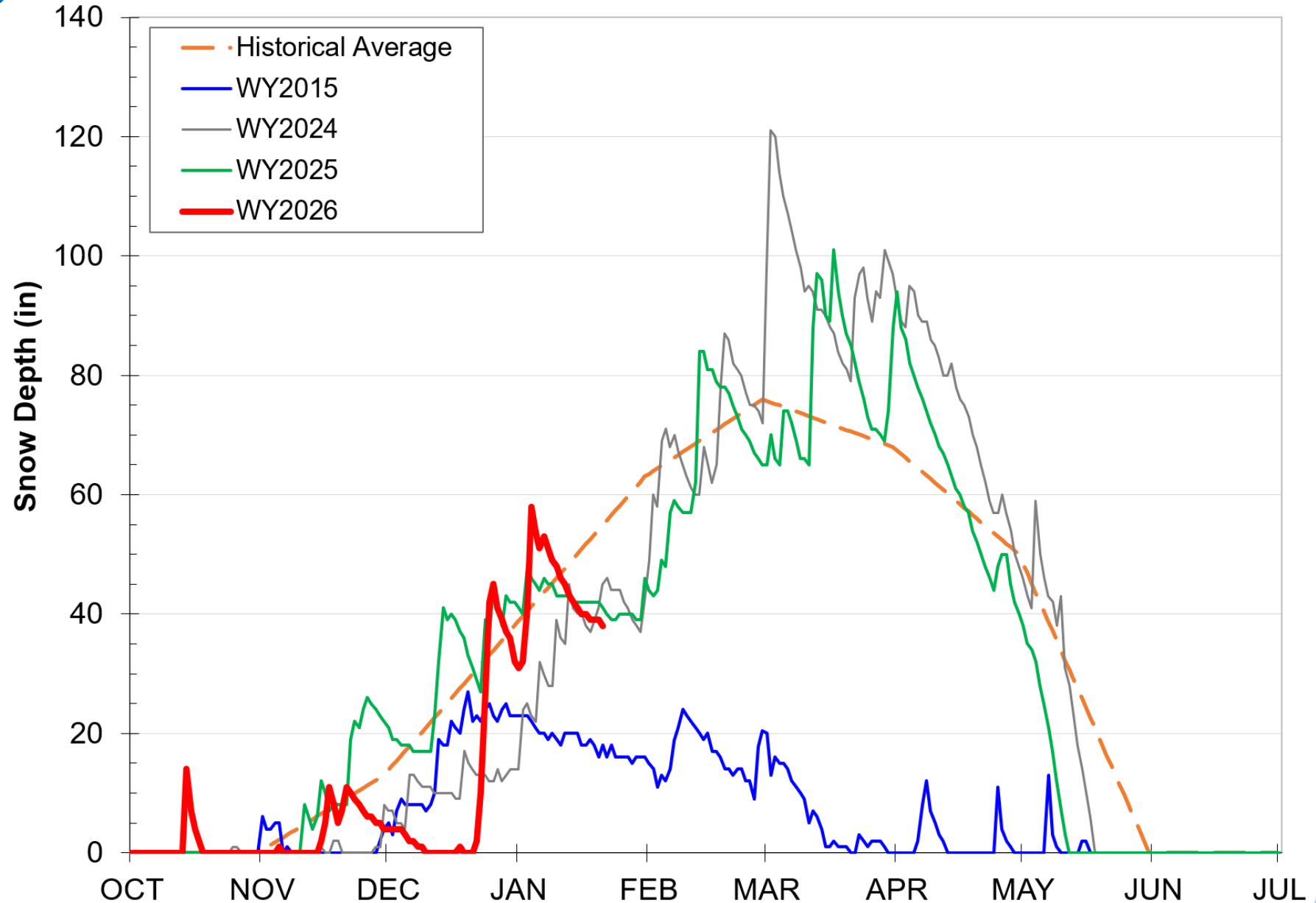
Mokelumne: 25.29"
(109% of average)



Caples Lake Snow as of January 21

Snow Depth – 38.0"
(69% of average)

Snow Water
Content – 10.1"
(58% of average)





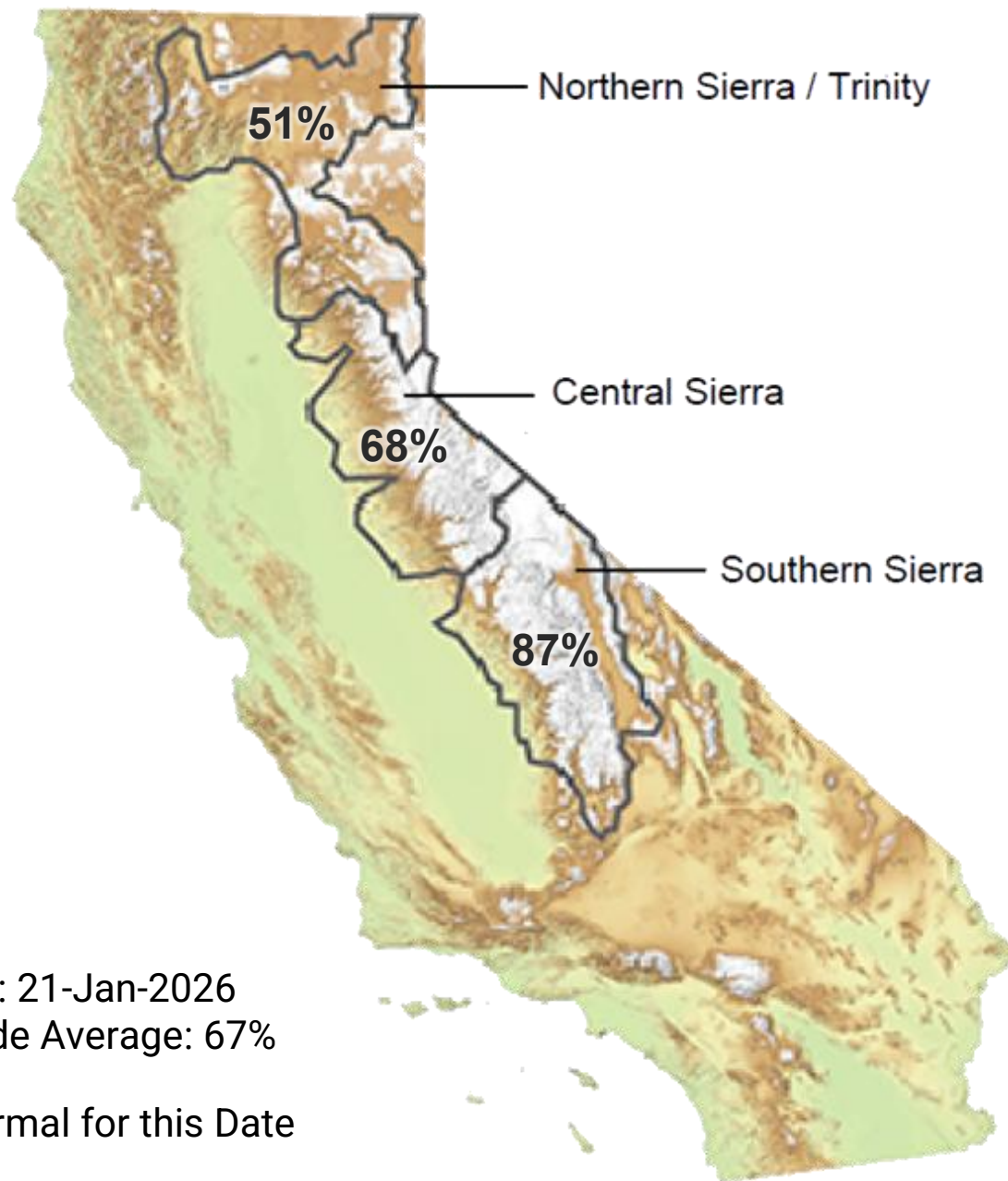
Snowpack as of January 21

Snow Water Equivalent:
68% of Normal in Central Sierra



Data for: 21-Jan-2026
Statewide Average: 67%

% of Normal for this Date



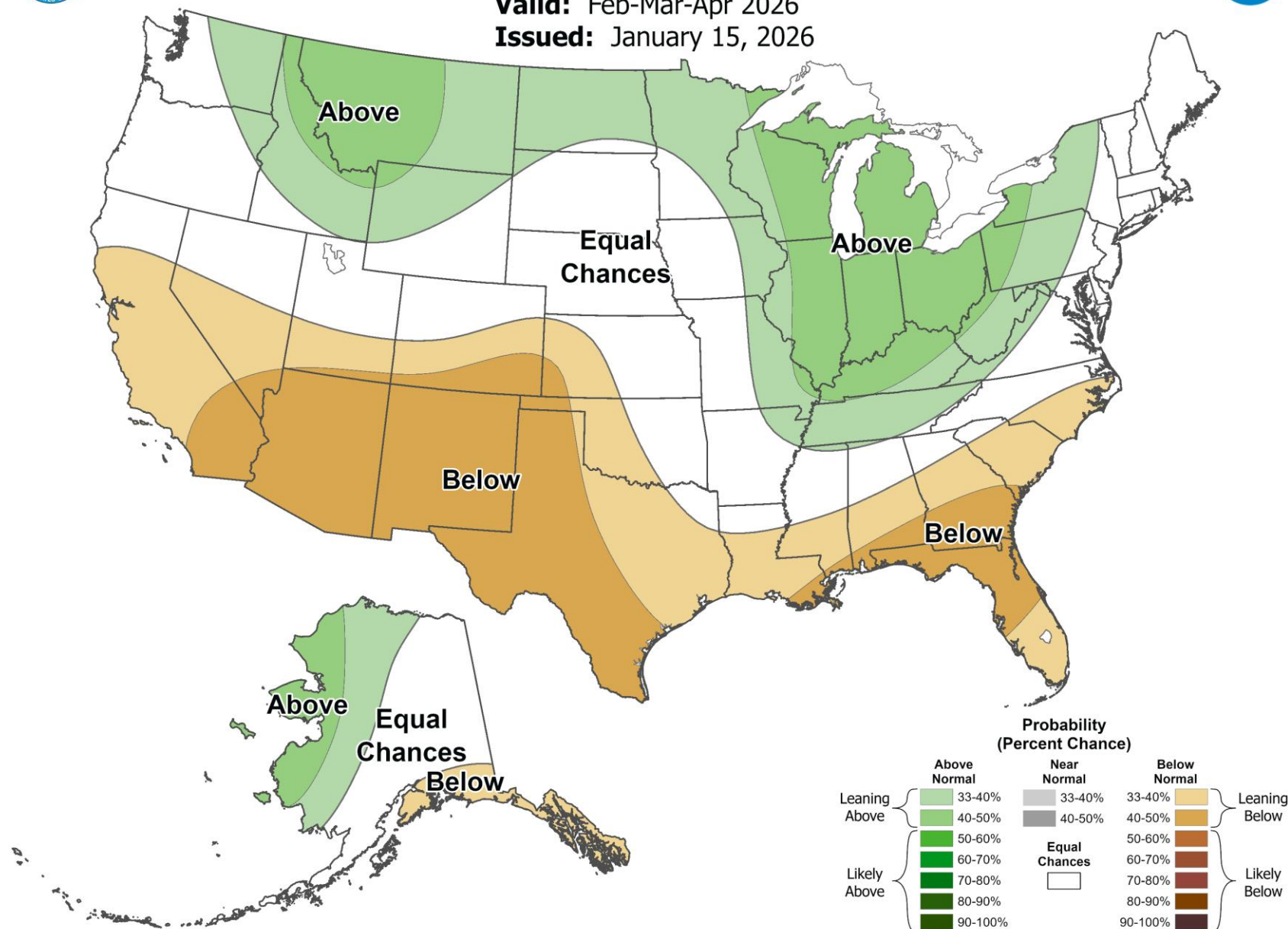
Seasonal Climate Outlook

Seasonal Precipitation Outlook



Seasonal Precipitation Outlook

Valid: Feb-Mar-Apr 2026
Issued: January 15, 2026

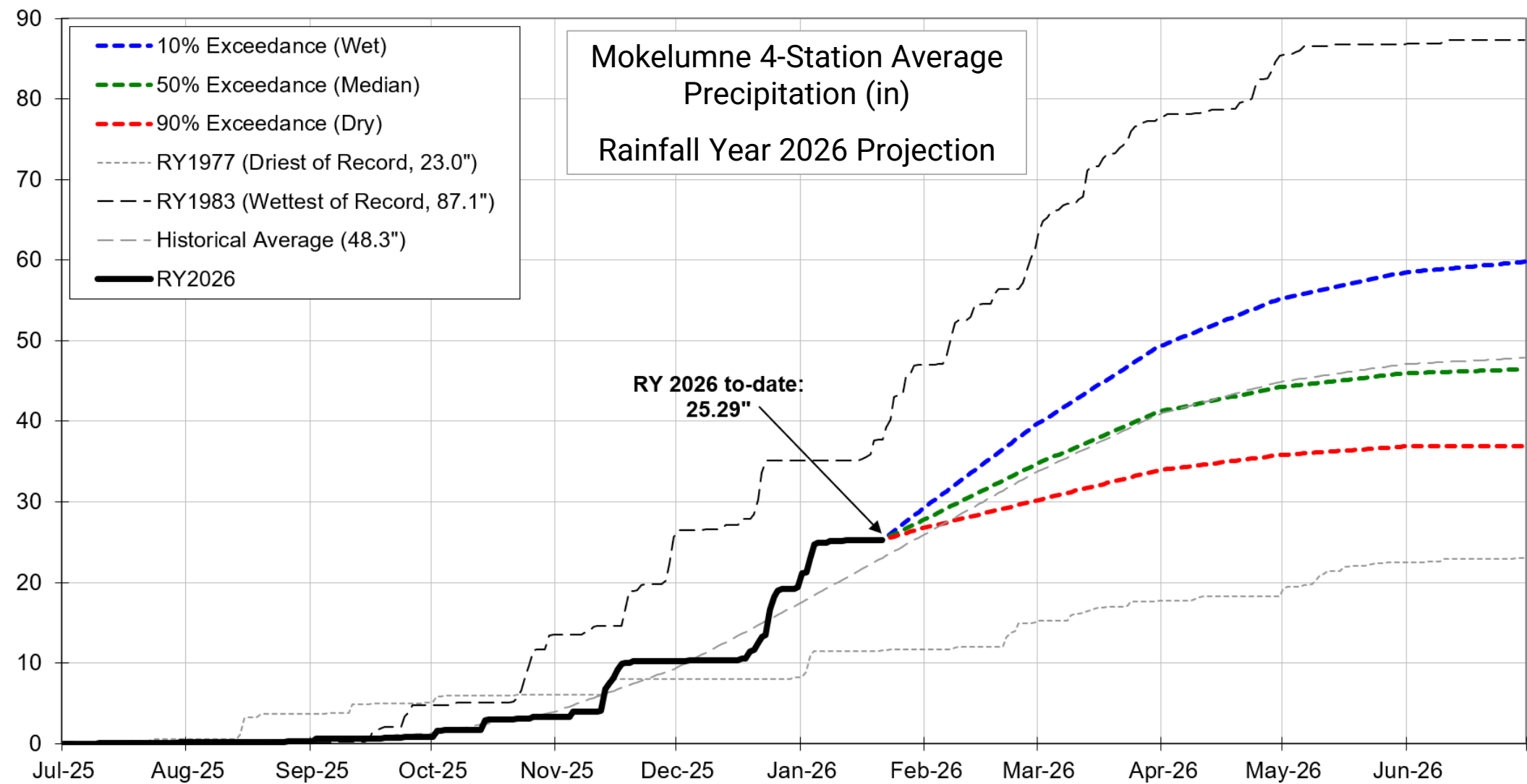


Water Supply Projection



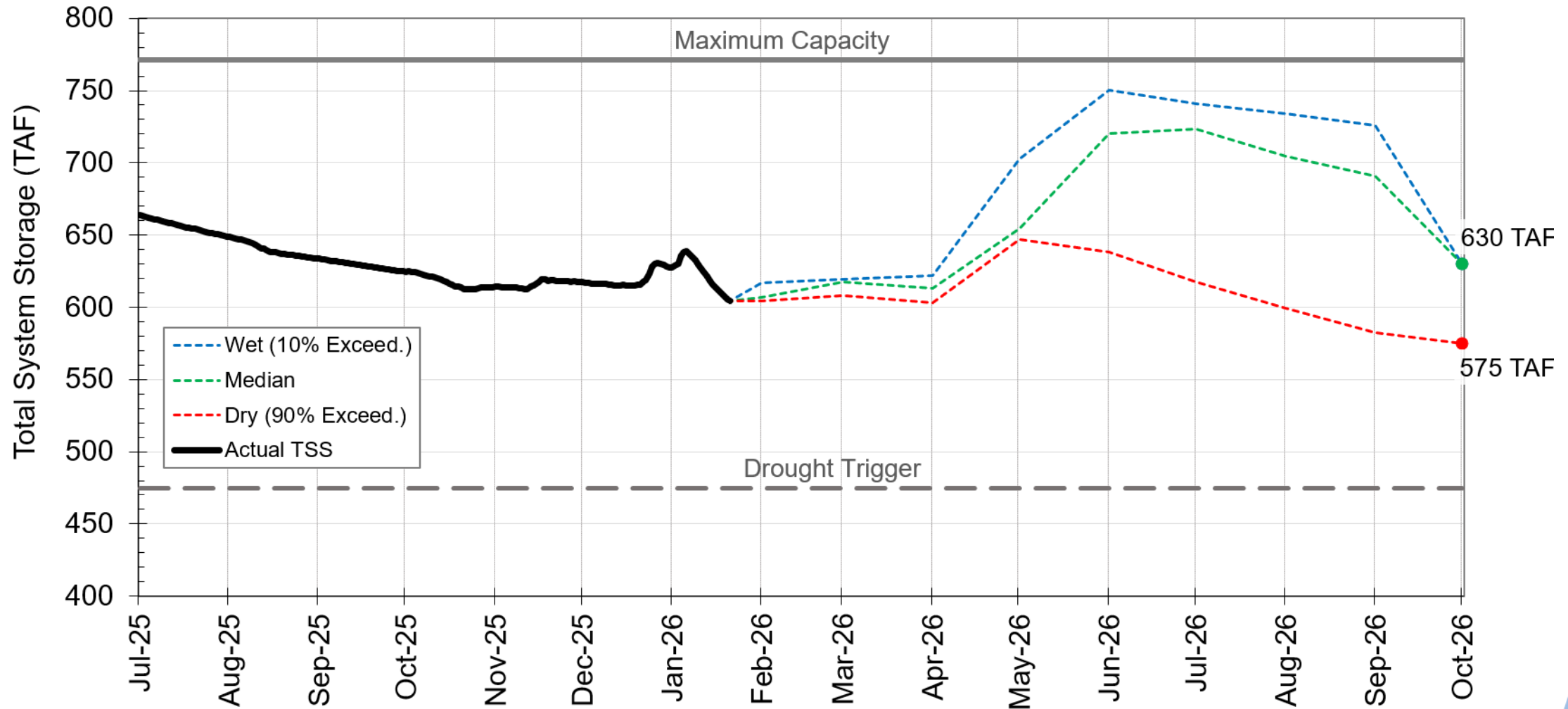
Projected Precipitation

Mokelumne Precipitation Rainfall Year 2026



End of Season Storage

2026 Total System Storage Projections



TAF: Thousands of Acre-Feet



Questions?



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EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 27, 2026

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager 

FROM: Kelly A. Zito, Special Assistant to the General Manager 

SUBJECT: Speakers Bureau Topics for 2026

SUMMARY

This memo provides an update on planning efforts for 2026 Board outreach and engagement as well as an end-of-year summary of the District's community outreach in 2025, including presentations and networking events with cities, groups, and agencies in the service area. To support Board members in proactive and strategic outreach in their wards and to ensure effective engagement with communities, staff will work with Board members in January and February to schedule their participation in community activities in 2026. This item will be discussed at the January 27, 2026 Board meeting.

DISCUSSION

In 2025, the District engaged residents throughout the service area at approximately 186 public events and made presentations on a variety of topics, including the District's water supply, emergency preparedness, infrastructure investment, and K-12 education. These activities included tabling at 61 community events to provide information about the District, 18 Water on Wheels (WOW) hydration trailer appearances, 3 ward meet and greets, 3 ward briefings, and 7 parades. Staff also hosted 8 Water Walks, more than 50 facility tours, including water and wastewater treatment plants, 8 Water Wednesdays webinars, and the annual Community Water Academy. Staff also further enhanced the Education Program with 28 fifth-grade field trips, 20 Mokelumne fish hatchery field trips, and 30 school assemblies and in-classroom presentations. Board members participated in approximately 65 of these events throughout 2025.

By creating a preliminary 2026 outreach calendar, staff can ensure Board members have ample notice of events and are prepared with all the necessary materials in advance. Should Board members wish to participate in additional events that require speaking points or a presentation, staff requests at least 30 days' notice to prepare for the event. Staff will make every effort to accommodate Board requests.

As Board members consider adding events or organizations to the list of sponsored activities, staff notes that sponsorship costs and weekend staff hours have risen substantially in the last several years. With that in mind, staff may have to reprioritize event funding and staffing if sponsorships of additional events or organizations are requested.

This past year, the District focused on amplifying the themes of resilience and sustainability, with specific emphasis on financial stewardship and the budget and rates. In 2026, the District plans to highlight infrastructure investments, emergency preparedness, and high-quality drinking water. These themes will be woven into various District outreach and presentations; Board members can also add other subjects on which they would like to present.

NEXT STEPS

The Community Affairs Representatives (CARs) will reach out to their respective Board members to gather suggestions on additional outreach opportunities, topics of interest, and ward briefing dates and locations. Listed below are the individual CARs, their respective Wards, and the cities they support:

- **Y'Anad Burrell**: **Ward 1**, which includes the cities of Hercules, San Pablo, portions of Pinole, Richmond, and the communities of Crockett, East Richmond, North Richmond, Rodeo, and Selby. **Ward 4**, which includes the cities of Albany, Berkeley, El Cerrito, Emeryville, and a portion of Oakland, as well as the community of Kensington.
- **Rolando Gonzalez**: the Wastewater Department and **Ward 7**, which includes portions of the cities of San Leandro, Hayward, and San Ramon, and the communities of Ashland, Castro Valley, Cherryland, Fairview, and portions of San Lorenzo.
- **Sun Kwong Sze**: **Ward 5**, which includes the city of Alameda, portions of Oakland, San Leandro, and portions of the community of San Lorenzo. **Ward 6**, which includes the majority of the City of Oakland, to the San Leandro border.
- **Joe Voelker**: **Ward 2**, which includes Danville, Lafayette, Walnut Creek, greater San Ramon, and portions of Pleasant Hill and the communities of Alamo, Blackhawk, and Diablo. **Ward 3**, which includes Moraga, Orinda, Piedmont, portions of Oakland, Pinole, and Richmond, as well as the community of El Sobrante.

Staff requests that Board members provide their recommendations to the CARs by February 10, 2026 so outreach plans can be established for the year.

CCC:KAZ:mlf

Attachments: 1. Calendar Year 2025 Speakers Bureau and Outreach Record
2. Calendar Year 2026 Preliminary Outreach Calendar

SPEAKERS' BUREAU and OUTREACH RECORD CY25						
Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
1/7/25 1:30 p.m. - 2:30 p.m.	City of Hayward Quarterly Coordination Meeting	7	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
1/8/25 9:00 a.m. - 10:00 a.m.	Alameda County and Castro Valley Sanitary District	7	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
1/9/25 9:00 a.m. - 2:00 p.m.	Salmon Egg Delivery to Lodi Unified Schools	Upcountry	Mary Campbell	Education	Stewardship Through Education	In-person
1/9/25 9:00 a.m. - 9:30 a.m.	Woodbridge Irrigation District Board Meeting	Upcountry	Mary Campbell	Coordination	No EBMUD speaker; attendance for networking and community updates	In-person
1/9/25 2:00 p.m. - 3:00 p.m.	City of Pinole Quarterly Coordination	1, 3	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
1/13/25	Oakland, Alameda, Berkeley Fire Departments invited. (Oakland unable to make it.)		Serge Terentieff			
1/13/25 9:00 a.m. - 11:00 a.m.	2025 Construction Forecast Business Forum	5	Beverly Johnson Serge Terentieff Amit Mutsuddy Elizabeth Bialek Carlton Chan Michael Hartlaub Garin Warren Denise Cicala Mun Lee Amber Bales	Event	EBMUD staff will present on upcoming construction opportunities with the District	In-person
1/13/25 6:00 p.m. - 9:00 a.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
1/14/2025 8:00 a.m.	San Ramon Valley Fire Protection District	2	Dave Briggs	Community Meeting	EBMUD water system in San Ramon Valley (how much water in system, fire flow, reservoir refill rate, back-up generators)	Virtual
1/15/25 2:00 p.m. - 3:00 p.m.	City of Oakland Quarterly Coordination Meeting	3, 4 ,5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
1/18 - 1/19/25 10:00 a.m. - 5:00 p.m.	Oakland Chinatown Chamber of Commerce - Lunar New Year Event	5	Sun Kwong Sze Denilson Garibo	Event	Tabling, information distribution	In-person
1/15/25 3:30 p.m. - 4:30 p.m.	Regional Public Information Officers Meeting	Regional	Kelly Zito Andrea Pook Mona Favorite-Hill Tracie Morales Nelsy Rodriguez Christopher Tritto	Coordination	Regional coordination and information sharing on fire response	Virtual
1/21/25 9:30 a.m. - 1:30 p.m.	Piedmont Ave Elementary School	3	Christine Byrne Kathryn Horn Tracie Morales Sydney Lester	Tour/Education	Water Education Field Trip	In-person
1/22/25 1:00 p.m.	Contra Costa County District 1	1, 3,4	Clifford Chan	Community Meeting	Wildfire Preparedness	Virtual
1/23/25 2:30 p.m.	Oakland Fire Department	3, 5, 6	David Rehnstrom	Community Meeting	EBMUD water supply and operations during fire event within City of Oakland	Virtual
1/23/25 9:30 a.m. - 1:30 p.m.	City of Richmond	1	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
1/23/25 9:30 a.m. - 1:30 p.m.	Piedmont Ave Elementary School	3	Christine Byrne Kathryn Horn Sydney Lester	Tour/Education	Alphabet Rockers Songwriting Workshop	In-person
1/25/25 2:00 p.m. - 3:30 p.m.	North San Joaquin Water Conservation District	Upcountry	Mary Campbell	Event	Board Meeting	In-person
1/27/25 9:00 a.m. - 10:30 a.m.	Ford Elementary School	1	Kathryn Horn Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person
1/27/25 10:00 a.m. - 12:00 p.m.	Contra Costa County Special Districts Meeting	1, 2, 3, 4, 7	Mona Favorite-Hill	Coordination	Coordination Meeting	In-person and virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
1/27/25 6:00 p.m. - 9:00 a.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
1/28/25 11:45 a.m. - 12:15 p.m.	Shu Ren Elementary School	4	Kathryn Horn Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person
1/31/25 8:30 a.m. - 10:30 a.m.	ACPWA Alameda County Public Works Agency	District-wide	Beverly Johnson Mun Lee	Event	This is the first of a series of informational events targeting local businesses interested in working with ACPWA and other Alameda County	In-person
2/1/25 6:00 p.m. - 9:00 p.m.	Asian Health Services Annual Gala (Rescheduled)	3, 4, 5, 6, 7	Debra Kwan Jasmin Levitch	Sponsored Event	Annual celebration	In-person
2/4/25 2:00 p.m. - 3:00 p.m.	City of Albany Quarterly Meeting	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
2/4/25 7:00 p.m. - 8:30 p.m.	Sustainable Rossmoor	2	Director Gómez Joe Voelker	Presentation	Overview of EBMUD	In-person
2/5/25 9:00 a.m. - 10:00 a.m.	City of El Cerrito	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
2/5/25 6:00 p.m. - 7:30 p.m.	County of Alameda and City of San Leandro 12/29/24 PG&E/EBMUD Incident and Emergency Preparedness Community Forum	3, 4, 5, 6, 7	Robs McMullin Rolando Gonzalez	Community Forum	No EBMUD speaker; only there to listen to presentation and chime in if needed	In-person
2/6/25 9:00 a.m. - 11:00 a.m.	City of Oakland Monthly Utilities Coordination Meeting	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
2/6/25 11:00 a.m. - 1:00 p.m.	Ward 6 Meet & Greet	6	Director Lewis Clifford Chan Dave Briggs Sun Kwong Sze	Community Meeting	Introduction of new Board member	In-person
2/8/25 8:00 a.m. - 3:30 p.m.	Water Education Foundation	District-wide	Christine Byrne Kathryn Horn Jason Littlefield	Event	Project WET Teacher Workshop	In-person
2/10/25 8:30 a.m. - 10:00 a.m.	Lincoln Elementary School (Oakland)	5	Kathryn Horn Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
2/10/25 12:00 p.m. - 1:00 p.m.	West Contra Costa Fire Safe Council Advisory Board Meeting	1, 3, 4	David Briggs Damon Hom Y'Anad Burrell	Community Update	Water system wildfire preparedness	Virtual
2/10/25 6:00 p.m. - 8:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD Speaker; attendance for networking and community updates	In-person and virtual
2/11/25 1:00 p.m. - 2:00 p.m.	City of Berkeley	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
2/11/25 6:00 p.m. - 9:00 p.m.	Eden Area Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
2/12/25 6:30 p.m. - 8:30 p.m.	Alameda County Mayors Conference (Pleasanton)	3, 4, 5, 6, 7	Director Chan Mona Favorite-Hill	Event	No EBMUD Speaker; attendance for networking and community updates	In-person
2/13/25 9:00 a.m. - 12:00 p.m.	National Basketball Association	District-wide	Beverly Johnson Gina Baker	Event	NBA All-Star Supplier Diversity Matchmaking Event	In-person
2/13/25 9:00 a.m. - 1:30 p.m.	San Mateo County Economic Development Association (SAMCEDA) and San Francisco International Airport (SFO)	District-wide	Beverly Johnson Gina Baker	Event	SAMCEDA & SFO 2025 Annual Resource Fair	In-person
2/13/25 9:00 a.m. - 9:30 a.m.	Woodbridge Irrigation District Board Meeting	Upcountry	Mary Campbell	Coordination	No EBMUD speaker; attendance for networking and community updates	In-person
2/13/25 11:30 a.m. - 1:30 p.m.	West County Forum (Richmond)	1	Y'Anad Burrell	Committee Meeting	Plant To Plate Internship Program	In-person
2/13/25 2:00 p.m. - 3:00 p.m.	City of Emeryville	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
2/13/25 6:30 p.m. - 8:30 p.m.	Contra Costa County Mayors Conference (Moraga)	1, 2, 3, 4, 7	Director Smith Y'Anad Burrell Joe Voelker	Event	No EBMUD speaker; attendance for networking and community updates	In-person
2/15/25 9:00 a.m. - 11:00 a.m.	Water Walk at Lafayette Reservoir with Lindsay Wildlife	2	Kathryn Horn Christine Byrne Han Barrett-Liu	Education	Water Walk	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
2/15/25 1:00 p.m. - 3:00 p.m.	UC Berkeley School of Law	District-wide	Director Lewis	Panel Discussion	Water Law Symposium	In-person
2/18/25 7:00 p.m. - 8:00 p.m.	Alameda City Council	5	Director Oddie Sun Kwong Sze	Council Meeting	Introduction of new Board member	In-person
2/19/25 9:00 a.m. - 1:00 p.m.	Salmon Release Day 1	Upcountry	Mary Campbell MaryAnne Garamendi	Education	Stewardship Through Education	In-person
2/19/25 1:00 p.m. - 2:00 p.m.	City of Piedmont	3	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
2/19/25 6:00 p.m. - 7:00 p.m.	Water Wednesday Webinar: Golden Mussel	District-wide	Mary Campbell Kathryn Horn Paul Gilbert-Snyder Michelle Workman Charles Beckman	Community Meeting	Webinar	In-person and virtual
2/20/25 9:00 a.m. - 1:00 p.m.	Salmon Release Day 2	Upcountry	Mary Campbell MaryAnne Garamendi	Education	Stewardship Through Education	In-person
2/20/25 6:00 p.m. - 7:00 p.m.	Reliez Valley Road Pipeline Replacement Project	2	Director Gómez Joe Voelker Dennis Knisley Kingsley Kuang	Community Meeting	Community meeting to provide information on the pipeline replacement project along Reliez Valley Road	Virtual
2/20/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - General Purpose	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
2/21/25 7:00 p.m. - 9:00 p.m.	Barbara Lee and Elihu Harris Lecture Series	District-wide	Director Smith Director Lewis	Sponsored Event	Lecture series featuring Congressman Hakeem Jeffries	In-person
2/22/25 8:00 a.m. - 4:00 p.m.	Lodi High School	Upcountry	Mary Campbell	Event	NorCal Science Festival	In-person
2/22/25 9:30 a.m. - 11:00 a.m.	Walnut Creek Water Treatment Plant Public Tour	2	David Gluchowski Christine Byrne Kathryn Horn	Tour/Education	Walnut Creek Water Treatment Plant Tour	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
2/22/25 10:00 a.m. - 4:00 p.m.	Oakland Chinatown Improvement Council Lunar New Year Parade	5	Director Oddie Director Chan Sun Kwong Sze Devina Ojascastro Denilson Garibo Kevin Jim Debra Kwan	Event	Community Event	In-person
2/23/25 10:00 a.m. - 5:00 p.m.	Black Joy Parade and Celebration	3, 4, 5, 6	Director Smith Mona Favorite-Hill Dede Duggan Dana Mims Aunquise Morris Devina Ojascastro Rischa Cole Denilson Garibo	Sponsored Event	Annual celebration; tabling for CAP, careers, and general outreach	In-person
2/24/25 2:00 p.m. - 3:30 p.m.	North San Joaquin Water Conservation District	Upcountry	Mary Campbell	Event	Board Meeting	In-person
2/24/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
2/25/25 9:00 a.m. - 1:00 p.m.	Lodi - Salmon Release Day 1	Upcountry	Mary Campbell	Education	Lodi Unified School District	In-person
2/25/25 9:30 a.m. - 1:30 p.m.	Washington Elementary School (Berkeley)	4	Christine Byrne Kathryn Horn Sydney Lester	Tour/Education	Water Education Field Trip	In-person
2/26/25 9:00 a.m. - 1:00 p.m.	Salmon Release Day 3	Upcountry	Mary Campbell MaryAnne Garamendi	Education	Stewardship Through Education	In-person
2/26/25 11:00 a.m. - 12:00 p.m.	Alameda Point Collaborative (Alameda)	District-wide	Jolene Bertetto	Water Conservation	California native and summer-dry climate plants, low-volume irrigation methods, etc.	In-person
2/26/25 11:30 a.m. - 1:30 p.m.	Women in Civic Leadership	1	Director Smith Y'Anad Burrell	Community Meeting	Introduction of new Board member	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
2/27/25 9:00 a.m. - 1:00 p.m.	Lodi - Salmon Release Day 2	Upcountry	Mary Campbell	Education	Lodi Unified School District	In-person
2/27/25 9:00 a.m. - 1:00 p.m.	San Joaquin County Office of Education - Salmon Release Day 1	Upcountry	Mary Campbell	Education	San Joaquin Country Office of Education	In-person
2/27/25 9:30 a.m. - 10:30 a.m.	East Bay Wildfire Coalition	1, 3, 4	Clifford Chan David Briggs Damon Hom Y'Anad Burrell Mona Favorite-Hill	Presentation	Wildfire Preparedness	In-person
2/27/25 1:30 p.m. - 2:30 p.m.	State Senator Tim Grayson	2, 3, 5, 7	Clifford Chan Kelly Zito Dave Briggs Serge Terentieff Dave Rehnstrom Joe Voelker	Project Update	Brief Senator Grayson's staff on the Arroyo Reservoir Rehabilitation Project	Virtual
3/1/25 10:00 a.m. - 12:00 p.m.	WWTP Public Tour	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
3/3/25 9:00 a.m. - 1:00 p.m.	Lodi Unified School District - Salmon Release Day 3	Upcountry	Mary Campbell	Education	Lodi Unified School District	In-person
3/3/25 7:00 p.m. - 8:30 p.m.	San Leandro City Council	5, 7	Director Oddie Sun Kwong Sze	Council Meeting	Introduction of new Board member	In-person
3/4/25 9:30 a.m. - 1:30 p.m.	Redwood Heights Elementary (Oakland)	3	Christine Byrne Kathryn Horn Sydney Lester	Tour/Education	Water Education Field Trip	In-person
3/4/25 5:00 p.m. - 6:00 p.m.	North Richmond MAC	1	Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
3/4/25 6:00 p.m. - 9:00 p.m.	Fairview Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
3/4/25 7:00 p.m. - 7:30 p.m.	Orinda City Council	2	Dennis Knisley Joe Voelker Kingsley Kuang	Community Meeting	Orinda City Council Meeting - Camino Sobrante Pipeline Replacement Project, Phase 2	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
3/5/25 9:30 a.m. - 11:30 a.m.	WWTP School Tour - Oakland Technical High School I	3, 4, 5, 6	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
3/6/25 9:00 a.m. - 12:30 p.m.	Lodi AgVenture	Upcountry	Mary Campbell	Event	Lodi Grape Festival	In-person
3/6/25 9:00 a.m. - 11:00 a.m.	City of Oakland Monthly Utilities Coordination Meeting	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
3/6/25 6:30 p.m. - 8:30 p.m.	Contra Costa County Mayors Conference (Lafayette)	1, 2, 3, 4, 7	Director Gómez Joe Voelker	Event	No EBMUD speaker; attendance for networking and community updates	In-person
3/7/25 9:00 a.m. - 1:00 p.m.	Lodi Unified School District - Salmon Release Day 4	Upcountry	Mary Campbell	Education	Lodi Unified School District	In-person
3/10/25 9:00 a.m. - 11:00 a.m.	Lodi Tokay Rotary	Upcountry	Mary Campbell Holly Barrett	Education	Hatchery Tour	In-person
3/10/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
3/11/25 9:30 a.m. - 1:30 p.m.	Redwood Heights Elementary School (Oakland)	3	Christine Byrne Kathryn Horn Sydney Lester	Tour/Education	Water Education Field Trip	In-person
3/11/25 3:00 p.m. - 4:30 p.m.	WWTP Tour - CalRecycle	District-wide	Alicia Chakrabarti Cindy Green	Tour/Education	Wastewater Treatment Plant Tour	In-person
3/11/25 6:00 p.m. - 9:00 p.m.	Eden Area Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
3/12/25 9:30 a.m. - 12:00 p.m.	Orinda Valley Garden Club	3	Director Young Joe Voelker	Presentation	EBMUD overview	In-person
3/12/25 11:00 a.m.	Contra Costa County Executive Fire Chiefs Meeting	1, 2, 3, 4	Dave Briggs Kelly Zito Dave Rehnstrom Damon Hom	Presentation	Water system and wildfire preparedness	Virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
3/12/25 11:00 a.m. - 1:00 p.m.	Ward 1 Meet & Greet	1	Director Smith Clifford Chan Mona Favorite-Hill Y'Anad Burrell	Community Meeting	Introduction of new Board member	In-person
3/12/25 6:00 p.m. - 9:00 p.m.	Alameda County Mayors Conference (Piedmont)	3, 4, 5, 6, 7	Director Oddie Director Lewis Director Young Mona Favorite-Hill	Event	Introduction of new Board member	In-person
3/13/25 7:30 a.m. - 10:00 a.m.	State of the Cities: Hercules, Pinole, Rodeo	1, 3	Director Smith Y'Anad Burrell	Event	Attend annual presentation and introduction of new Board member	In-person
3/13/25 9:00 a.m. - 9:30 a.m.	Woodbridge Irrigation District Board Meeting	Upcountry	Mary Campbell	Coordination	No EBMUD speaker; attendance for networking and community updates	In-person
3/13/25 9:00 a.m. - 1:00 p.m.	Lodi Unified School District - Salmon Release Day 5	Upcountry	Mary Campbell Holly Barrett	Education	Lodi Unified School District	In-person
3/13/25 9:30 a.m. - 11:30 a.m.	WWTP School Tour - Oakland Technical High School II	3, 4, 5, 6	Zoe Lake	Tour/Education	Wastewater Treatment Plant Tour	In-person
3/13/25 10:00 a.m. - 11:00 a.m.	Lupine Hills Elementary School (Hercules)	1	Christine Byrne Kathryn Horn Sydney Lester	Presentation	Environmental Detectives School Assembly	In-person
3/13/25 11:00 a.m. - 1:00 p.m.	Ward 5 Meet & Greet	5	Director Oddie Clifford Chan Amit Mutsuddy Kelly Zito Sun Kwong Sze	Community Meeting	Introduction of new Board member	In-person
3/13/25 11:30 a.m. - 1:30 p.m.	West County Forum	1	Director Smith Y'Anad Burrell	Community Meeting	Introduction of new Board member	In-person
3/13/25 6:00 p.m. - 8:30 p.m.	Alameda County Special Districts Association	3, 4, 5, 6, 7	Director Chan Director Lewis Director Oddie Rolando Gonzalez	Event	Annual Dinner	In-person
3/14/25 7:00 a.m. - 2:00 p.m.	Contra Costa County Science and Engineering Fair	1, 2, 3, 4, 7	Christine Byrne Sherricka Love Alan Webster	Education	Science and Engineering Fair	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
3/14/25 2:00 p.m. - 5:00 p.m.	Girl Scouts Tour at San Pablo Reservoir	District-wide	Christine Byrne Christina Wong Stephanie Matula	Tour/Education	WEROCC Watershed Tour	In-person
3/15/25 8:00 a.m. - 12:00 p.m.	Alameda County Science and Engineering Fair	1, 2, 3, 7	Christine Byrne Sherricka Love Eva Ng	Education	Science and Engineering Fair	In-person
3/15/25 10:00 a.m. - 12:00 p.m.	WWTP Tour - UC Berkeley Civil and Env Engineering	District-wide	Amit Mutsuddy	Tour/Education	Wastewater Treatment Plant Tour	In-person
3/15/25 6:00 p.m. - 9:00 p.m.	Niagara Movement Foundation	District-wide	Director Lewis	Meeting	Annual Community Leadership Awards	In-person
3/16/25 10:00 a.m. - 12:00 p.m.	WWTP Tour - UC Berkeley Energy and Resources Group	4	Alicia Chakrabarti	Tour/Education	Wastewater Treatment Plant Tour	In-person
3/17/25 8:20 a.m. - 8:50 a.m.	Oxford Elementary School (Berkeley)	4	Kathryn Horn Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person
3/17/25 10:00 a.m. - 12:00 p.m.	WWTP Tour - Alameda County Environmental Health Dept	3, 4, 5, 6, 7	Chris Dembiczak Alex Mendribil	Tour/Education	Wastewater Treatment Plant Tour	In-person
3/17/25 1:00 p.m. - 2:30 p.m.	WWTP Tour - Bay Nature Magazine	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
3/17/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - General Purpose	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person
3/18/25 9:30 a.m. - 1:30 p.m.	Redwood Heights Elementary School (Oakland)	3	Christine Byrne Kathryn Horn Sydney Lester	Tour/Education	Water Education Field Trip	In-person
3/18/25 10:00 a.m. - 12:00 p.m.	WWTP Tour - Skyline High School OUSD Group 1	6	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
3/18/25 10:00 a.m. - 11:00 a.m.	Amelia Earhart Elementary School (Alameda)	5	Christine Byrne Kathryn Horn Sydney Lester	Tour/Education	Environmental Detectives School Assembly	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
3/18/25 10:00 a.m. - 12:00 p.m.	WWTP Skyline High School (Oakland)	6	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
3/18/25 6:00 p.m. - 8:00 p.m.	San Leandro Chamber of Commerce	5, 7	Director Chan Director Oddie Rolando Gonzalez	Event	Annual State of the City	In-person
3/19/25 10:00 a.m. - 1:00 p.m.	Lincoln Elementary School (Oakland)	5	Chien Wang	Event	Infrastructure Week Student Egg Drop	In-person
3/19/25 6:00 p.m. - 7:00 p.m.	Water Wednesday Webinar: Wildfire Ready: Building Community Resilience and Safety	District-wide	Kathryn Horn Damon Hom Scott Hill	Event	Fire Preparedness; guest speakers Dave Brannigan, Fire Chief, City of Piedmont and Jamie Albrecht, Emergency Services Coordinator, Berkeley OES	Virtual
3/20/25 10:00 a.m. - 11:00 a.m.	Ocean View Elementary School (Albany)	4	Christine Byrne Kathryn Horn Sydney Lester	Tour/Education	Environmental Detectives School Assembly	In-person
3/20/25 11:00 a.m. - 3:00 p.m.	Training Institute for Leadership Enrichment (TILE)	District-wide	Director Smith Y'Anad Burrell Gina Baker	Sponsored Event	Powerful Women of the Bay Awards and Luncheon	In-person
3/20/25 2:00 p.m. - 4:00 p.m.	UC Berkeley World Water Day	4	Christine Byrne Kathryn Horn Sydney Lester	Tour/Education	Sponsored Event	In-person
3/20/25 5:30 p.m. - 8:00 p.m.	Alameda Chamber State of the City	5	Director Oddie	Event	Annual city update	In-person
3/21/25 9:00 a.m. - 10:00 a.m.	City of Orinda	3	Director Young Clifford Chan Kelly Zito Mona Favorite-Hill	Information Sharing	EBMUD Meeting with Orinda City Councilmember Hoxie and City Manager Smith	In-person
3/21/25 10:00 a.m. - 11:00 a.m.	Walnut Heights Elementary School (Walnut Creek)	2	Christine Byrne Kathryn Horn Sydney Lester	Tour/Education	Environmental Detectives School Assembly	In-person
3/21/25 12:00 p.m. - 1:30 p.m.	WWTP Internal Tour - Infrastructure Week	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
3/21/25 4:00 p.m. - 5:00 p.m.	WWTP Tour - Director Oddie	5	Director Oddie Amit Mutsuddy	Tour/Education	Wastewater Treatment Plant Tour	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
3/21/25 1:00 p.m. - 7:00 p.m. 3/22/25 10:00 a.m. - 4:00 p.m.	Oakland Marathon Wellness Expo	District-wide	Kathryn Horn Sydney Lester Denilson Garibo	Event	Oakland Marathon Wellness Event, Water on Wheels	In-person
3/24/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Director Chan Gus Cicala Rolando Gonzalez Mona Favorite-Hill	Community Meeting	Mitigated Negative Declaration (MND) for the Miller Road soil storage site	In-person
3/25/25 10:00 a.m. - 12:00 p.m.	WWTP School Tour - Skyline High School II	3, 4, 5, 6	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
3/26/25 11:30 a.m. - 1:30 p.m.	Women in Civic Leadership	1	Director Smith Y'Anad Burrell	Community Meeting	Women in Civic Leadership Luncheon - Director Smith Introduction	In-person
3/26/25 12:45 p.m. - 1:15 p.m.	Palomares Elementary School (Castro Valley)	7	Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person
3/26/25 5:30 p.m. - 7:30 p.m.	Emeryville Commerce Connection	4	Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person
3/26/25 5:30 p.m. - 7:30 p.m.	City of Piedmont	3	Mona Favorite-Hill Joe Voelker	Tabling	Local Hazard Mitigation Plan Community Meeting	In-person
3/27/25 8:30 a.m. - 10:00 a.m.	West County Mayors & Supervisors Meeting	1, 3, 4	Director Smith Y'Anad Burrell	Information Sharing	Introduction of new Board member	In-person
3/27/25 9:00 a.m. - 12:00 p.m.	Greenleaf School (Oakland)	6	Jose Lopez	Presentation	Career Fair	In-person
3/27/25 11:00 a.m. - 11:30 a.m.	Olinda Elementary School (El Sobrante)	3	Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person
3/27/25 1:00 p.m. - 2:30 p.m.	Emerson Elementary School (Oakland)	4	Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
3/27/25 5:00 p.m. - 8:30 p.m.	East Bay Economic Development Alliance	District-wide	Director Lewis Director Oddie	Member Event	Annual Innovation Awards	In-person
3/27/25 6:00 p.m. - 8:00 p.m.	Contra Costa Counties Special Districts Association	1, 2, 3, 4, 7	Director Smith Director Gómez Y'Anad Burrell Joe Voelker	Event	Annual dinner	In-person
3/28/25 11:00 a.m. - 1:00 p.m.	National Coalition of 100 Black Women, Inc	District-wide	Director Smith Director Lewis Y'Anad Burrell Jamie Sweet	Sponsored Event	27th Annual Madam CJ Walker Luncheon	In-person
3/31/25 2:00 p.m. - 3:30 p.m.	North San Joaquin Water Conservation District	Upcountry	Mary Campbell	Event	Board Meeting	In-person
4/1/25 9:00 a.m. - 1:30 p.m.	Sheldon Elementary (El Sobrante)	3	Christine Byrne Kathryn Horn Sydney Lester	Tour/Education	Water Education Field Trip	In-person and virtual
4/1/25 1:30 p.m. - 2:30 pm	City of Hayward Coordination Quarterly Coordination Meeting	5, 7	Engineering/OMD Staff Rolando Gonzalez	Coordination	Coordination Meeting	Virtual
4/1/25 6:00 p.m. - 9:00 p.m.	Fairview Municipal Advisory Council Meeting	7	Clifford Chan Sam Feldman Rolando Gonzalez Mona Favorite-Hill	Presentation	Budget and Rates Presentation	In-person
4/2/25 9:00 a.m. - 10:00 a.m.	Contra Costa County Public Works Quarterly Coordination Meeting	1, 2, 3, 4, 7	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
4/2/25 11:00 a.m. - 1:00 p.m.	Ward 4 Briefing	4	Director Katz Clifford Chan Dave Briggs Amit Mutsuddy Mike Tognolini Serge Terentieff	Community Update	Annual community update	In-person
4/2/25 1:30 p.m. - 3:30 p.m.	WWTP School Tour - Albany High	4	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
4/2/25 2:00 p.m. - 3:00 p.m.	City of Oakland Quarterly Coordination Meeting	3, 4, 5, 6,	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
4/2/25 4:30 p.m. - 7:00 p.m.	Community Water Academy Day 1, Adeline Maintenance Center (Oakland)	District-wide	Clifford Chan Christine Byrne Kathryn Horn	Tour/Education	Community Water Academy Day 1	In-person
4/2/25 6:00 p.m. - 8:00 p.m.	CHBIOA Board Meeting	5	Director Oddie Sun Kwong Sze	Community Meeting	Intro BOD and EBMUD Overview	In-person
4/3/25 9:00 a.m. - 11:00 a.m.	City of Oakland Monthly Utilities Coordination Meeting	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
4/3/25 6:00 p.m. - 7:00 p.m.	EBMUD Community Meeting: Miller Road Soil Storage Site	7	Gus Cicala Lon Lee David Briggs Rolando Gonzalez	Community Meeting	Public meeting on Miller Rd soil storage site Mitigated Negative Declaration (MND)	Virtual
4/4/25 10:00 a.m. - 11:00 a.m.	Madera Elementary School (El Cerrito)	4	Christine Byrne Kathryn Horn Sydney Lester	Tour/Education	Environmental Detectives School Assembly	In-person
4/5/25 9:00 a.m. - 11:00 a.m.	Water Walk- Lindsay Wildlife Museum at Skyline Gardens	6	Kathryn Horn Christine Byrne	Tour/Education	Water Walk	In-person
4/5/25 10:00 a.m. - 12:00 p.m.	WWTP Public Tour	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
4/6/25 10:00 a.m. - 12:00 p.m.	Bay Nature's 2025 Local Hero Awards	District-wide	Geneva Gondak	Sponsored Event	Annual awards event	In-person
4/8/25 9:00 a.m. - 10:30 a.m.	WWTP Virtual Tour - Crocker Highland Elementary	3	Zoe Lake	Tour/Education	Wastewater Treatment Plant Tour	Virtual
4/9/25 9:00 a.m. - 10:00 a.m.	Alameda County & Castro Valley Sanitary District	3, 4, 5, 6, 7	Engineering/OMD Staff Rolando Gonzalez	Coordination	Coordination Meeting	Virtual
4/9/25 1:30 p.m. - 3:30 p.m.	WWTP School Tour - Albany High School II	4	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
4/9/25 4:30 p.m. - 7:00 p.m.	Community Water Academy Day 2, Walnut Creek Water Treatment Plant	District-wide	Christine Byrne Kathryn Horn Clifford Chan David Gluchowski	Tour/Education	Community Water Academy Day 2	In-person and virtual
4/9/25 6:30 p.m. -	Alameda County Mayors Conference (Livermore)	3, 4, 5, 6, 7	GomezSam Feldman Mona F	Presentation	Budget and Rates	In-person
4/10/25 9:00 a.m. - 9:30 a.m.	Woodbridge Irrigation District Board Meeting	Upcountry	Mary Campbell	Coordination	No EBMUD speaker; attendance for networking and community updates	In-person
4/12/25 9:00 a.m. - 2:00 p.m.	City of Orinda Touch a Truck Event	3	Sydney Lester Denilson Garibo	Event	Community Event	In-person
4/14/25 8:50 a.m. - 10:20 a.m.	Fairmont Elementary School (El Cerrito)	4	Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person
4/14/25 6:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker, attendance for networking and community updates	Virtual
4/15/25 9:30 a.m. - 1:30 p.m.	Highland Community Elementary School (Oakland)	6	Christine Byrne Sydney Lester	Tour/Education	Water Education Field Trip	In-person
4/15/25 10:30 a.m. - 12:30 p.m.	WWTP School Tour - Berkeley High School	4	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
4/15/25 10:45 a.m. - 11:15 a.m.	Crocker Highlands Elementary School (Oakland)	6	Kathryn Horn Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person
4/15/25 1:30 p.m. - 3:00 p.m.	Grass Valley Elementary School (Oakland)	4	Kathryn Horn Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person
4/15/25 6:00 p.m. - 7:00 p.m.	Walnut Creek City Council	2	Director Gómez Joe Voelker	Presentation	Joint Presentation with Contra Costa Water District	In-person
4/16/25 9:00 a.m. - 12:00 p.m.	Alameda County Fire Chiefs Meeting	5	Dave Briggs Kelly Zito Mike Tognolini David Rehnstrom Andrea Pook	Coordination	Coordination on Wildfire Preparedness	Virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
4/16/25 9:00 a.m. - 12:00 p.m.	East Bay Wildfire Coalition (EBWC) Board Meeting	1, 3, 4	Director Smith Y'Anad Burrell Mona Favorite-Hill	Coordination	Coordination on Wildfire Preparedness	In-person
4/16/25 9:00 am - 12:00 p.m.	East Bay Wildfire Coalition (EBWC) Board Meeting	1, 4	Director Smith Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person
4/16/25 10:00 a.m. - 11:00 a.m.	Center of Gravity School (Pleasant Hill)	2	Kathryn Horn	Education	Transitional Kindergarten Water Presentation	In-person
4/16/25 4:30 p.m. - 7:00 p.m.	Community Water Academy Day 3, Main Wastewater Treatment Plant (Oakland)	District-wide	Christine Byrne Kathryn Horn Clifford Chan Amit Mutsuddy Zoe Lake	Tour/Education	Community Water Academy Day 3	In-person
4/18/25 7:00 a.m. - 6:00 p.m.	Community Water Academy Day 4, Pardee Dam and Mokelumne Fish Hatchery	District-wide	Christine Byrne Kathryn Horn Clifford Chan Michael Tognolini Roberto Cortez Dillon Cowan Gina Bellingham Scott Hill Mary Campbell	Tour/Education	Community Water Academy Day 4	In-person
4/18/25 10:00 a.m. - 11:00 a.m.	Hoover Elementary School (Oakland)	3	Director Young Christine Byrne	Presentation	Transitional Kindergarten Water Presentation	In-person
4/19/25 1:00 p.m.	Oakland Roots Soccer Club and Alphabet Rockers Earth Day Event	District-wide	Kathryn Horn Christine Byrne	Event	Water on Wheels, Community Event	In-person
4/21/25 6:00 p.m. - 7:00 p.m.	Town of Moraga	3	Joe Voelker	Community Meeting	Emergency Preparedness and Fire Safety Community Meeting	In-person
4/21/25 6:00 p.m. - 8:00 p.m.	Castro Valley MAC Meeting - General Purpose	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and	Virtual
4/22/25 9:30 a.m. - 1:30 p.m.	Grant Elementary School (Richmond)	7	Christine Byrne Kathryn Horn Sydney Lester	Tour/Education	Water Education Field Trip	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
4/22/25 5:30 p.m. - 8:30 p.m.	Bay Front Chamber of Commerce, El Cerrito Chamber of Commerce, Oakland Latino Chamber of Commerce, Richmond Chamber of Commerce	1, 4, 5, 6	Director Smith Y'Anad Burrell	Event	Spring Mega Chamber Mixer & Business Expo	In-person
4/23/25 10:00 a.m. - 11:00 a.m.	Maya Lin Elementary School (Alameda)	5	Christine Byrne Kathryn Horn	Tour/Education	Environmental Detectives School Assembly	In-person
4/23/25 10:00 a.m. - 12:00 p.m.	WWTP School Tour - Summit High School (El Cerrito)	4	TBD	Tour/Education	Wastewater Treatment Plant Tour	In-person
4/23/25 12:30 p.m. - 1:30 p.m.	Wildwood Elementary (Piedmont)	3	TBD	Tour/Education	Kinder Classroom Presentation- EBMUD overview	In-person
4/23/25 4:30 p.m. - 7:00 p.m.	Community Water Academy Day 5, Berryman Reservoir & Vine St. Pump House (Berkeley)	District-wide	Christine Byrne Kathryn Horn Clifford Chan Sophia Skoda Andrew Lee Derry Moten	Tour/Education	Community Water Academy Day 5	In-person
4/23/25 6:00 p.m. - 7:00 p.m.	Water Wednesday: Water Supply	District-wide	Dave Briggs Mike Tognolini Mona Favorite-Hill	Webinar	Did Winter Deliver? Annual Water Supply Update	Virtual
4/24/25 8:20 a.m. - 8:50 a.m.	Oxford Elementary (Berkeley)	4	Kathryn Horn Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person
4/24/25 8:30 a.m. - 10:00 a.m.	West County Mayors and Supervisors Association Meeting Hosted by City of Hercules	1	Director Smith Sam Feldman Y'Anad Burrell	Presentation	Introduction of Director Smith and Budget & Rate Presentation	In-person
4/24/25 11:00 a.m. - 12:00 p.m.	City of Richmond	1	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
4/24/25 1:30 p.m. - 2:00 p.m.	Rosa Parks Elementary School (Berkeley)	4	Kathryn Horn Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person
4/25/25 6:00 p.m. - 8:00 p.m.	Friends of the River	District-wide	Director Young Director Gómez	Sponsored Event	Annual Awards Dinner	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
4/26/25 9:00 a.m. - 4:00 p.m.	Ruth Bancroft Garden	District-wide	Water Conservation Staff	Sponsored Event	Community Event	In-person
4/26/25 11:00 a.m. - 4:00 p.m.	City of Berkeley Parks, Recreation and Waterfront Department	4	ESD Staff	Event	Tabling at Berkeley Bay Festival	In-person
4/28/25 2:00 p.m. - 3:30 p.m.	North San Joaquin Water Conservation District	Upcountry	Mary Campbell	Event	Board Meeting	In-person
4/28/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
4/29/25 9:30 a.m. - 1:30 p.m.	Bridges Academy at Melrose (Oakland)	5	Director Oddie Christine Byrne Kathryn Horn Sydney Lester	Tour/Education	Water Education Field Trip	In-person
4/29/25 1:00 p.m. - 2:00 p.m.	City of Pinole	1, 3	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
4/30/25 10:00 a.m. - 12:00 p.m.	WWTP Tour: Oakland Arena/ Coliseum Staff	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
5/1/25 9:00 a.m. - 11:00 a.m.	City of Oakland Monthly Utilities Coordination Meeting	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
5/1/25 9:30 a.m. - 11:30 a.m.	WWTP Tour: Laney College Microbiology Class	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
5/1/25 1:00 p.m. - 2:30 p.m.	Montalvin Manor Elementary (San Pablo)	1	Christine Byrne	Tour / Education	Water Filtration 5th grade Classroom Presentation	In-person
5/1/25 6:30 p.m. - 8:30 p.m.	Contra Costa County Mayors Conference (Pleasant Hill)	1, 2, 3, 4, 7,	Director Young Sam Feldman Mona Favorite-Hill Joe Voelker	Presentation	Budget and Rates	In-person
5/2/25 10:00 a.m. - 12:00 p.m.	WWTP Tour: UCB ERG Alumni Group	District-wide	Alicia Chakrabarti	Tour/Education	Wastewater Treatment Plant Tour	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
5/3/25 10:00 a.m. - 12:00 p.m.	WWTP Public Tour	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
5/3/25 10:00 a.m. - 3:00 p.m.	Lindsay Wildlife Museum 70th Anniversary Event	2	Jolene Bertetto Sydney Lester	Sponsored Event	Community Event	In-Person
5/4/25 10:00 a.m. - 5:00 p.m.	23rd Street Merchants Richmond Cinco De Mayo Festival	1	Rolando Gonzalez Fuerza Latina	Sponsored Event	Water on Wheels, Community Event	In-person
5/4/25 12:30 p.m. - 4:30 p.m.	Interfaith-San Ramon Valley EarthFest 2025 (Danville)	2	Jolene Bertetto Sydney Lester	Sponsored Event	Tabling for Earth Day celebration	In-person
5/5/25 10:00 a.m. - 11:00 a.m.	City of Lafayette Emergency Preparedness Commission	2	Dave Briggs Joe Voelker	Coordination	Coordination Meeting	In-person
5/5/25 11:00 a.m. - 1:00 p.m.	WWTP Tour - National Water Alliance Innovation	District-wide	Alicia Chakrabarti	Tour/Education	Wastewater Treatment Plant Tour - Special O2 Generation Tour	In-person
5/5/25 12:00 p.m. - 1:00 p.m.	West Contra Costa Fire Safe Council Board Meeting	1	Scott Hill Y'Anad Burrell	Community Meeting	Scott Hill giving an update on EBMUD's wild land fire management activities.	Virtual
5/6/25 9:30 a.m. - 1:30 p.m.	Crocker Highlands Elementary School (Oakland)	6	Christine Byrne Kathryn Horn Sydney Lester	Tour / Education	Water Education Field Trip	In-person
5/6/25 2:00 p.m. - 3:00 p.m.	City of Albany	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
5/6/25 5:00 p.m. - 7:00 p.m.	North Richmond MAC	1	Director Smith Sophia Skoda Y'Anad Burrell	Presentation	Budget & Rate Presentation	In-person and virtual
5/6/25 7:00 p.m. - 8:00 p.m.	Orinda City Council	3	Director Young Clifford Chan Sam Feldman Joe Voelker	Presentation	Budget & Rate Presentation	In-person and virtual
5/6/25 6:00 p.m. - 9:00 p.m.	Fairview Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
5/7/25 10:00 a.m. - 12:00 p.m.	WWTP School Tour - Summit Middle School El Cerrito	4	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
5/7/25 5:30 p.m. - 8:30 p.m.	Oakland Chinatown Chamber	5	Director Oddie Clifford Chan Sun Kwong Sze	Event	38th Annual Spring Banquet	In-person
5/8/25 11:30 a.m. - 1:30 p.m.	West County Forum	1	Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-Person
5/8/25 2:00 p.m. - 3:00 p.m.	City of Emeryville	4	Engineering/OMD Staff Rolando Gonzalez	Coordination	Coordination Meeting	Virtual
5/8/25 5:00 p.m. - 7:00 p.m.	Water Education Foundation: Bay- Delta Tour	District-wide	Bert Mulchaey	Sponsored Event	Bay-Delta Tour Dinner; Presentation on fisheries	In-person
5/8/25 6:00 p.m. - 7:00 p.m.	Ward 6 Budget & Rates	6	Director Lewis Sophia Skoda Sun Kwong Sze Mona Favorite-Hill	Presentation	Budget & Rates Presentation for Ward 6	Virtual
5/9/25 12:30 p.m. - 2:00 p.m.	WWTP Tour - Argent Materials	District-wide	Matthew Hermansen	Tour/Education	Wastewater Treatment Plant Tour	In-person
5/9/25 6:00 p.m. - 11:00 p.m.	Western Regional Minority Supplier Development Council	District-wide	CEP	Sponsored Event	Annual Awards Gala	In-person
5/12/25 10:00 a.m. - 12:00 p.m.	WWTP Tour - Laney College Biology Course	5	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
5/12/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
5/13/25 9:30 a.m. - 1:30 p.m.	Montalvin Elementary School (San Pablo)	1	Christine Byrne Kathryn Horn Sydney Lester	Tour / Education	Water Education Field Trip	In-person
5/13/25 6:00 p.m. - 8:00 p.m.	Alameda County Unincorporated Services Committee	5, 7	Director Oddie Sam Feldman Sun Kwong Sze	Presentation	Budget & Rate Presentation	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
5/13/25 6:00 p.m. - 9:00 p.m.	Eden Area Municipal Advisory Council Meeting	5, 7	Samuel Feldman Rolando Gonzalez	Presentation	Budget and Rates	In-person
5/14/25 7:30 a.m. - 10:00 a.m.	Alameda County Special Districts Association	3, 4, 5, 6, 7	Rolando Gonzalez	Meeting	No EBMUD speaker; attendance for networking and community updates	In-person
5/14/25 9:00 a.m. - 11:00 a.m.	WWTP Internal Tour - Water Conservation Group	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
5/14/25 6:30 p.m. - 8:30 p.m.	Alameda County Mayors Conference (Alameda)	3, 4, 5, 6, 7	TBD	Event	No EBMUD speaker; attendance for networking and community updates	In-person
5/15/25 10:00 a.m. - 3:00 p.m.	CalFresh Resource Fair 2025	District-wide	Sherilyn Tran	Event	No EBMUD speaker; attendance for networking and community updates	In-person
5/15/25 12:30 p.m. - 2:30 p.m.	WWTP Tour - Environmental Defense Fund hosting Chinese delegation	District-wide	Amit Mutsuddy	Tour/Education	Wastewater Treatment Plant Tour	In-person
5/15/25 5:30 p.m. - 8:30 p.m.	Building Futures	5	Director Oddie	Event	Jazz it Up Annual Benefit Event	In-person
5/16/25 12:00 p.m. - 2:00 p.m.	Richmond Rotary	1	Director Smith Y'Anad Burrell	Community Meeting	Introduction of Director Smith	In-person
5/17/25 8:30 a.m. - 12:30 p.m.	EBMUD Resource Fair Contra Costa County	District-wide	Director Smith Sherilyn Tran Y'Anad Burrell Aunquise Morris	Event	County Resource Fair; Water on Wheels	In-person
5/17/25 9:00 a.m. - 11:00 a.m.	Water Walk- Lindsay Wildlife Museum at San Pablo Reservoir	District-wide	Kathryn Horn	Event	Water Walk	In-person
5/17/25 10:30 a.m. - 12:30 p.m.	Orinda Wildfire Safety and Preparedness Fair	3	Rolando Gonzalez Alberto Mendo	Event	Orinda Wildfire Safety and Preparedness Fair	
5/17/25 11:00 a.m. - 3:00 p.m.	West Contra Costa Fire Safe Council and City of Richmond Fire Department	1	Y'Anad Burrell	Event	Fire Station 63 Wildfire Education Open House	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
5/19/25 9:30 a.m. - 12:30 p.m.	Contra Costa County Special Districts	1,2, 3, 4, 7	Director Smith	Coordination	Coordination Meeting	In-person and virtual
5/19/25 2:00 p.m. - 3:30 p.m.	WWTP Virtual Tour - Saint Joseph's Notre Dame Alameda	District-wide	Zoe Lake	Tour/Education	Wastewater Treatment Plant Tour	In-person
5/19/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - General Purpose	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person or virtual
5/20/25 8:30 a.m. - 10:30 a.m.	East Bay Leadership Council Water Task Force	District-wide	Damon Hom	Presentation	EBMUD Fire Preparedness	Virtual
5/20/25 9:30 a.m. - 1:30 p.m.	Crocker Highlands Elementary School (Oakland)	6	Christine Byrne Kathryn Horn Sydney Lester	Tour / Education	Water Education Field Trip	In-person
5/20/25 12:00 p.m. - 1:30 p.m.	Walnut Creek Rotary	2	Sophia Skoda Sam Feldman Joe Voelker	Presentation	Budget & Rate Presentation	In-person
5/21/25 8:00 a.m. - 10:00 a.m.	AC Transit	7	Director Chan	Community Meeting	State of AC Transit's Ward 6	In-person
5/21/25 1:00 p.m. - 2:00 p.m.	City of Piedmont	3	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
5/21/25 6:00 p.m. - 7:00 p.m.	Water Wednesday- Budget and Rates	District-wide	Sophia Skoda Sam Feldman Christine Byrne	Webinar	Budget and Rates Presentation	Virtual
5/21/25 6:00 p.m. - 7:00 p.m.	Cub Scout Pack 506 (San Leandro)	7	Christina Wong	Education/Tour	History of Chabot Reservoir and Dam, where your water comes from, and emergency preparedness	Virtual
5/21/25 6:30 p.m. - 8:00 p.m.	East Richmond Heights MAC Meeting	1	Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	Virtual
5/22/25 8:00 a.m. - 10:00 a.m.	AC Transit	7	Rolando Gonzalez	Community Meeting	State of AC Transit's Ward 4	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
5/22/25 5:30 p.m. - 7:00 p.m.	West Oakland Liaison Group Meeting	5	Director Oddie Clifford Chan Sophia Skoda Amit Mutsuddy Maura Bonnarens Sun Kwong Sze	Community Meeting	Annual update and Budget and Rates Presentation	In-person
5/23/25 11:30 a.m. - 1:30 p.m.	WWTP Tour - Albany High School	District-wide	Jennifer Ku	Tour/Education	Wastewater Treatment Plant Tour	In-person
5/24/25 - 5/25/25 11:00 a.m. - 6:00 p.m.	San Ramon Art and Wind Festival	2	Kathryn Horn Dawn Benson Greg Benson	Event	Water on Wheels, Community Event	In-person
5/27/25 9:30 a.m. - 1:30 p.m.	Montalvin Elementary School (San Pablo)	1	Christine Byrne Kathryn Horn	Tour / Education	Water Education Field Trip	In-person
5/27/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
5/28/25 6:00 p.m. - 8:00 p.m.	Alameda County Unincorporated Services Committee	5, 7	Director Oddie Sam Feldman Sun Kwong Sze	Presentation	Budget & Rates	In-person
5/29/25 8:00 a.m. - 10:00 a.m.	AC Transit	5, 6	Director Oddie Sun Kwong Sze	Presentation	State of AC Transit's Ward 3	In-person
5/29/25 3:30 p.m. - 5:30 p.m.	WWTP Tour - American Water Works Association	District-wide	Kevin Jim	Tour/Education	Wastewater Treatment Plant Tour	In-person
5/31/25 10:00a.m.- 2:00 p.m.	Contra Costa Fish Migration Day	1	Bert Mulchaey Michelle Workman	Event	Community Event	In-person
6/1/25 11:00 a.m. - 6:00 p.m.	Bayfront/Hercules Cultural Festival	1	Kathryn Horn	Event	Water on Wheels, Community Event	In-person
6/3/25 11:00 a.m. - 12:00 p.m.	WWTP Special Tour - Japan Sewage Works Association	District-wide	Simon Kobayashi WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
6/3/25 1:00 p.m. - 2:00 p.m.	City of Walnut Creek	2	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
6/3/25 6:00 p.m. - 9:00 p.m.	Fairview Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
6/4/25 10:00 a.m. - 11:00 a.m.	City of El Cerrito	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
6/4/25 10:00 a.m. - 11:00 a.m.	El Cerrito Chamber	4	Sophia Skoda Sam Feldman Y'Anad Burrell	Presentation	Budget & Rate Presentation	Virtual
6/4/25 5:30 p.m. - 9:00 p.m.	Chinese for Affirmative Action	District-wide	Clifford Chan	Sponsored Event	56th Annual Celebration of Justice	In-person
6/5/25 9:00 a.m. - 11:00 a.m.	Oakland Monthly Utilities Coordination Meeting	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
6/5/25 6:30 p.m. - 8:30 p.m.	Contra Costa County Mayors Conference (San Ramon)	1, 2, 3, 4, 7	Director Chan Director Gómez Mona Favorite-Hill	Event	No EBMUD speaker; attendance for networking and community updates	In-person
6/6/25 11:30 a.m. - 1:30 p.m.	Ward 2 Briefing	2	Director Gómez Clifford Chan Sophia Skoda Serge Terentieff Mona Favorite-Hill	Community Meeting	Annual update and Budget and Rates Presentation	In-person
6/7/25 10:00 a.m. - 12:00 p.m.	WWTP Public Tour	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
6/7/25 11:00 a.m. - 6:00 p.m.	San Leandro Cherry Parade & Festival	5, 7	Director Chan Director Oddie Rolando Gonzalez Anya Kamenskaya	Sponsored Event	Water on Wheels, Community Event	In-person
6/10/25 10:00 a.m. - 11:00 a.m.	City of Berkeley	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
6/10/25 1:30 p.m. - 2:30 p.m.	Contra Costa County Public Works Quarterly Coordination Meeting	1, 2, 3, 4, 7	Engineering/OMD Staff Joe Voelker Rolando Gonzalez	Coordination	Coordination Meeting	Virtual
6/10/25 6:00 p.m. - 9:00 p.m.	Eden Area Municipal Advisory Council Meeting	5, 7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
6/11/25 6:00 p.m. - 9:00 p.m.	Alameda County Mayors Conference (Albany)	3, 4, 5, 6, 7	Mona Favorite-Hill	Event	No EBMUD speaker; attendance for networking and community updates	In-person
6/12/25 11:30 a.m. - 1:30 p.m.	West County Forum	1, 4	Director Smith Sophia Skoda Y'Anad Burrell	Presentation	EBMUD overview	In-person
6/12/25 6:00 p.m. - 9:00 p.m.	Cherryland Community Association Meeting	7	Rolando Gonzalez	Community Meeting	Cherryland Community Association Meeting	In-person and virtual
6/15/25 11:00 a.m. - 7:00 p.m.	Berkeley Juneteenth Festival	4	Y'Anad Burrell Amy Morris Sydney Lester Denilson Garibo	Sponsored Event	Water on Wheels, Community Event	In-person
6/15/25 11:00 a.m. - 12:00 p.m.	Alameda Point Collaborative	District-wide	Water Conservation	Event	Alameda Point Collaborative presentation	In-person
6/16/25 7:30 p.m. - 9:00 p.m.	Net Pen Salmon and Fish Release	1	Director Smith Michelle Workman Y'Anad Burrell	Release	Salmonid Restoration	In-person
6/17/25 8:30 a.m. - 10:00 a.m.	East Bay Leadership Council Water Task Force		Kathryn Horn Grace Su	Presentation	Groundwater Storage Projects in the East Bay	In-person and virtual
6/17/25 9:30 a.m. - 11:30 a.m.	WWTP Tour - California Public Utilities Commission – Co- generation focus	District-wide	Roseanne Ratkiewich	Tour/Education	Wastewater Treatment Plant Tour	In-person
6/22/25 4:30 p.m. - 7:30 p.m.	Foothill Conservancy	Upcountry	TBD	Sponsored Event	Annual Dinner	In-person
6/23/25 - 6/27/25 8:30 p.m. - 9:00 p.m.	Baywork Ignited Teacher Training Externship	District-wide	Christine Byrne Kathryn Horn	Event	Baywork Ignited Teacher Externship	

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
6/23/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
6/24/25 9:00 a.m. - 11:00 a.m.	WWTP School Tour - DaVinci Summer Program	District-wide	Zoe Lake	Tour/Education	Wastewater Treatment Plant Tour	In-person
6/24/25 10:00 a.m. - 11:00 a.m.	City of San Leandro Quarterly Coordination Meeting	7	Engineering/OMD Staff Rolando Gonzalez	Coordination	Coordination Meeting	Virtual
6/25/25 10:00 a.m. - 12:30 p.m.	California Emergency Services Association Coastal Chapter	District-wide	Paul Gilbert-Snyder Heidi Benenson Mona Favorite-Hill	Information Panel	Coordination Public Outreach	Virtual
6/25/25 6:00 p.m. - 7:00 p.m.	Bayside Community Meeting	7	Director Oddie Clifford Chan Alice Towey Grace Su	Community Meeting	Annual community update	Virtual
6/26/25 10:00 a.m. - 12:00 p.m.	WWTP NR Tour – ORIAS UCB Summer Teacher Program	District-wide	Shane Carter	Tour/Education	Wastewater Treatment Plant Tour	In-person
6/26/25 3:00 p.m. - 4:00 p.m.	City of San Ramon	2	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
7/1/25 6:00 p.m. - 9:00 p.m.	Fairview Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
7/1/25 6:00 p.m. - 8:00 p.m.	North Richmond MAC Meeting	1	Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
7/4/25 10:00 a.m.	Orinda Fourth of July Parade	3	Director Young Chris McCarty	Event	Community Event, Parade	In-person
7/4/25 9:00 a.m. - 12:00 p.m.	Danville Fourth of July Parade	2	Director Gómez Gilbert Pence	Event	Community Event, Parade	In-person
7/4/25 10:00 a.m.	Alameda Fourth of July Parade	5	Director Oddie Warren Story	Event	Community Event, Parade	In-person
7/8/25 5:00 p.m. - 7:00 p.m.	North Richmond MAC Meeting	1	Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
7/8/25 6:00 p.m. - 9:00 p.m.	Eden Area Municipal Advisory Council Meeting	5, 7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
7/9/25 9:00 a.m. - 10:00 a.m.	Alameda Co/CV San Quarterly Coordination Meeting	3, 4, 5, 6, 7	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
7/9/25 9:30 a.m. - 1:15 p.m.	AC/CCSDA Annual Joint Meeting	District-wide	Director Smith Director Oddie Mona Favorite-Hill	Meeting	Annual joint update. No EBMUD speaker; attendance for networking and community updates.	In-person
7/9/25 6:00 p.m. - 9:00 p.m.	Alameda County Mayors Conference (San Leandro)	3, 4, 5, 6, 7	Rolando Gonzalez	Event	No EBMUD speaker; attendance for networking and community updates	In-person
7/10/25 2:00 p.m. - 3:00 p.m.	City of Pinole	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
7/10/25 6:30 p.m. - 8:30 p.m.	Contra Costa County Mayor's Conference (Brentwood)	1, 2, 3, 4, 7	Director Lewis	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person
7/10/25 7:00 p.m. - 9:00 p.m.	El Sobrante MAC Meeting	3	Joseph Voelker	Community Meeting	No EBMUD speaker; attendance for networking and community updates	Virtual
7/11/25 9:00 a.m. - 11:00 a.m.	Center for Smart Infrastructure and East Bayshore Tour	District-wide	Clifford Chan	Tour/Education	K-Water Tour: CSI and MWWTP	In-person
7/11/25 3:00 p.m. - 5:00 p.m.	WWTP Tour - CWEA Young Professionals Group	District-wide	Erik Whatley	Tour/Education	Wastewater Treatment Plant Tour	In-person
7/12/25 10:00 a.m. - 12:00 p.m.	WWTP Public Tour	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
7/12/25 10:30 a.m. - 11:30 a.m.	Berkeley Neighborhood Council	4	Director Katz Y'Anad Burrell	Community Update	District overview webinar	Virtual
7/12/25 12:00 p.m. - 5:00 p.m.	North Richmond Music Festival	1	Director Smith Sherilyn Tran	Event	Community Event	In-Person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
7/14/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
7/15/25 9:00 a.m. - 11:00 a.m.	WWTP Tour - EBMUD High School Summer Interns	District-wide	Talia Gonzalez	Tour/Education	Wastewater Treatment Plant Tour	In-person
7/15/25 3:00 p.m. - 5:00 p.m.	City of Berkeley	4	Director Katz Director Oddie Amit Mutsuddy Y'Anad Burrell	Tour/Education	Mayor of Berkeley MWWTP Tour	In-person
7/16/25 6:00 p.m. - 7:00 p.m.	Water Wednesday: PFAS/Microplastics	District-wide	Kathryn Horn Susan Teefy Amit Mutsuddy	Education	Water Wednesday Webinar	In-person
7/17/25 2:00 p.m. - 3:00 p.m.	City of San Pablo	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
7/17/25 5:45 p.m. - 7:15 p.m.	Thrive Thursdays at Nicholl Park - CAP Tabling	1	Director Smith Sherilyn Tran	Outreach Event	CAP Outreach	In-person
7/20/25 11:00 a.m. - 6:00 p.m.	Crockett Sugartown Festival	1	Rolando Gonzalez	Sponsored Event	Water on Wheels, Community Event	In-person
7/21/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - General Purpose	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
7/22/25 1:30 p.m. - 2:30 p.m.	Town of Moraga	3	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
7/24/25 9:00 a.m. - 10:30 a.m.	City of Richmond	1	Director Smith Y'Anad Burrell	Event	Mayors & Supervisors Conference	In-person
7/24/25 10:00 a.m. - 11:30 a.m.	WWTP Tour - Pipeline Infrastructure Group – Org 535	District-wide	Dominic La Marche Dmitri Araica	Tour/Education	Wastewater Treatment Plant Tour	In-person
7/24/25 11:00 a.m. - 12:00 p.m.	WWTP Tour - Contra Costa Water District	District-wide	Jenny Tran	Tour/Education	Wastewater Treatment Plant Tour	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
7/24/25 11:00 a.m. - 12:00 p.m.	City of Richmond	1	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
7/26/25 - 7/27/25 10:00 a.m. - 6:00 p.m.	Alameda Art and Wine Faire	5	Water Conservation Julie Cadigan	Sponsored Event	Water on Wheels, Community Event	In-person
7/28/25 9:00 a.m. - 10:00 a.m.	Town of Danville	2	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
7/28/25 10:00 a.m. - 12:00 p.m.	Contra Costa County Special Districts	1,2,3,4,7	Mona Favorite-Hill	Coordination	Coordination Meeting	In-person and virtual
7/28/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	TBD	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
8/2/25 10:00 a.m. - 12:00 p.m.	WWTP Public Tour	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
8/2/25 12:00 p.m. - 4:00 p.m.	Euniece Law the Legacy Continues	District-wide	Sherilyn Tran	CAP Tabling	Annual Community Backpack Distribution/ Resource Fair, CAP Outreach	In-person
8/5/25 1:00 p.m. - 2:00 p.m.	City of Orinda	3	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
8/5/25 2:00 p.m. - 3:00 p.m.	City of Albany	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
8/5/25 5:00 p.m. - 7:00 p.m.	North Richmond MAC Meeting	1	Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
8/6/25 10:00 a.m. - 12:00 p.m.	CalShakes RFP Community Review Committee Meeting	3	Director Young Clifford Chan Kelly Zito Matt Elawady Michelle Workman Scott Hill	Coordination	Community Review of CalShakes Proposal	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
8/7/25 9:00 a.m. - 11:00 a.m.	City of Oakland Monthly Utilities Coordination Meeting	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Monthly Coordination Meeting	Virtual
8/8/25 1:00 p.m. - 2:00 p.m.	Pump Station H site project tour	5	Director Oddie Clifford Chan Amit Mutsuddy Garin Warren	Site Tour	Tour of project sites	In-person
8/8/25 11:00 a.m. - 3:00 p.m.	Markham Elementary Resource Fair (Oakland)	6	Sherilyn Tran CAP Team	CAP Tabling	CAP Outreach	In-person
8/12/25 1:00 p.m. - 2:00 p.m.	City of Berkeley Public Works	4	Engineering/OMD Staff	Coordination	Quarterly Coordination Meeting	In-person and virtual
8/12/25 6:00 p.m. - 9:00 p.m.	Eden Area Municipal Advisory Council Meeting	5, 7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
8/13/25 1:30 p.m. - 2:30 p.m.	City of El Cerrito	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
8/14/25 11:00 a.m. - 3:00 p.m.	East Oakland Collective Bill Assistance Day / Resource Day (Oakland)	6	Sherilyn Tran CAP Team	Community Meeting	CAP Outreach	In-person
8/14/25 11:30 a.m. - 1:30 p.m.	West County Forum	1	Sherilyn Tran CAP Team	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person
8/14/25 5:00 p.m. - 8:00 p.m.	PASOS & Thrive Thursdays (Richmond)	1	Sherilyn Tran CAP Team	CAP Tabling	CAP Outreach	In-person
8/16/25 9:30 a.m. - 11:00 a.m.	Water Walk: Estates and Piedmont Reservoir	District-wide	Kathryn Horn Andrew Fidler	Tour/Education	Water Walk/Education	In-person
8/16/25 2:30 p.m. - 6:30 p.m.	Black Cultural Zone - Levitt Vibe Summer Concert	6	Sherilyn Tran CAP Team	CAP Tabling	CAP Outreach	In-person
8/18/25 12:00 p.m. - 1:00 p.m.	West Contra Costa Fire Safe Council (WCCFSC)	1, 4	Clifford Chan Dave Briggs Scott Hill Matt Sporleder	Coordination	Wildfire safety	Virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
8/18/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - General Purpose	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
8/20/25 6:00 p.m. - 7:00 p.m.	Water Wednesday: Protect, Conserve, Beautify: Firescaping your Water-Wise Garden	District-wide	Water Conservation	Education	Water Wednesday Webinar	Virtual
8/22/25 6:00 p.m. - 8:30 p.m.	Alameda Labor Council	District-wide	Director Young Director Oddie	Event	2025 Unionist of the Year Dinner	In-person
8/23/25-8/24/25 10:00 a.m. - 5:00 p.m.	Oakland Chinatown StreetFest	5	Director Oddie Sun Kwong Sze APEA	Sponsored event	Networking, Informational Booth, CAP	In-person
8/23/25 10:00 a.m. - 2:00 p.m.	The Utility Reform Network (TURN) (Emeryville)	4	Sherilyn Tran CAP Team	CAP Tabling	Utilities Assistance Day-CAP Outreach	In-person
8/23/25 4:00 p.m. - 7:00 p.m.	Oakland Ballers "Dia De Los Ballers" Partnership Game	District-wide	Director Young Director Oddie Kathryn Horn Tracie Morales Laura Luong	Sponsored Event Water on Wheels	No EBMUD speaker; attendance for networking and community updates	In-Person
8/25/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
8/26/25 1:00 p.m. - 2:00 p.m.	City of Walnut Creek	2	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
8/27/25 2:00 p.m.- 6:00 p.m.	American Water Works Association: California Nevada Membership Mixer - Walnut Creek WTP	District-wide	Engineering staff	Tour/Education	Membership Mixer, Tour at Talk	In-person
8/27/25 5:30 p.m. - 8:30 p.m.	Greenbelt Alliance	District-wide	Director Smith	Sponsored Event	Annual Hidden Heroes of the Greenbelt Awards	In-person
9/2/25 5:00 p.m. - 7:00 p.m.	North Richmond MAC Meeting	1	Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
9/2/25 6:00 p.m. - 9:00 p.m.	Fairview Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
9/4/25 9:00 a.m. - 11:00 a.m.	City of Oakland Monthly Utilities Coordination Meeting	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
9/4/25 10:00 a.m. - 12:00 p.m.	WWTP School Tour - Dewey Academy (Oakland)	5	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
9/4/25 1:00 p.m. - 2:00 p.m.	City of Emeryville	4	Engineering/OMD Staff	Coordination	Quarterly Coordination Meeting	In-person and virtual
9/4/25 6:30 p.m. - 8:30 p.m.	Contra Costa County Mayor's Conference (El Cerrito)	1,2,3,4,7	Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person
9/4/25 6:30 p.m. - 8:30 p.m.	Contra Costa County Mayors Conference (El Cerrito)	1, 2, 3, 4, 7	Y'Anad Burrell	Event	No EBMUD speaker; attendance for networking and community updates	In-person
9/6/25 10:00 a.m. - 12:00 p.m.	WWTP Public Tour	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
9/6/25 10:00 a.m. - 6:00 p.m.	Castro Valley Fall Fest	7	Water Conservation	Sponsored Event Water on Wheels	No EBMUD speaker; attendance for networking and community updates	In-person
9/7/25 11:00 a.m. - 5:00 p.m.	Oakland Pride Parade & Celebration	3, 4, 5, 6	Director Smith Director Katz Director Young Raining Pride	Sponsored Event	No EBMUD speaker; attendance for networking and community updates	In-person
9/9/25 8:45 a.m. - 10:45 a.m.	Ocean View Elementary (Albany)	4	Christine Byrne	Tour/Education	Zun Zun Water Assembly	In-person
9/9/25 1:30 p.m. - 2:30 p.m.	Contra Costa County Public Works	1, 2, 3, 4, 7	Engineering/OMD Staff	Coordination	Quarterly Coordination Meeting	Virtual
9/9/25 6:00 p.m. - 9:00 p.m.	Eden Area Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
9/10/25 11:15 a.m. - 1:15 p.m.	Latitude High School	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
9/10/25 12:45 p.m. - 1:15 p.m.	Palomares Elementary (Castro Valley)	7	Christine Byrne	Tour/Education	Zun Zun Water Assembly	In-person
9/10/25 1:20 p.m. - 3:20 p.m.	Latitude High School	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
9/10/25 6:00 p.m. - 9:00 p.m.	Alameda County Mayors Conference (Oakland)	3, 4, 5, 6, 7	Director Lewis David Briggs Michelle Workman Mona Favorite-Hill Sun Kwong Sze	Event	No EBMUD speaker; attendance for networking and community updates	In-person
9/11/25 10:00 a.m. - 12:00 p.m.	Laney College	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
9/11/25 11:30 a.m. - 1:30 p.m.	West County Forum	1,3,4	Director Smith Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person
9/11/25 12:00 p.m. - 2:00 p.m.	CA Society of Municipal Financial Officers	District-wide	David Glasser WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
9/14/25 10:00 a.m. - 5:00 p.m.	Solano Avenue Stroll	4	Director Katz Y'Anad Burrell Water Conservation	Sponsored Event Water on Wheels	No EBMUD speaker; attendance for networking and community updates	In-person
9/15/25 10:00 a.m. - 12:00 p.m.	Contra Costa County Special Districts Association	1, 2, 3, 4, 7	Director Smith	Coordination	Bi-monthly coordination meeting	In-person and virtual
9/15/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - General Purpose	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
9/16/25 9:30 a.m. - 1:30 p.m.	Emerson Elementary (Oakland)	3	Christine Byrne	Tour/Education	Water Education Field Trip	In-person
9/16/25 10:00 a.m. - 12:00 p.m.	WWTP Tour - UC Berkeley/ China Climate Institute tour	District-wide	WWTP Staff Michael Hyatt	Tour/Education	Wastewater Treatment Plant Tour	In-person
9/16/25 1:00 p.m. - 2:00 p.m.	City of Alameda	6	Engineering/OMD Staff	Coordination	Quarterly Coordination Meeting	Virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
~~9/16/25 1:00 p.m. - 2:00 p.m.~~	~~City of Lafayette~~	~~2~~	~~Engineering/OMD Staff Joe Voelker~~	~~Coordination~~	~~Coordination Meeting~~	~~Virtual~~
9/17/25 9:00 a.m. - 10:00 a.m.	City of Piedmont	3	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
9/17/25 1:00 p.m. - 2:00 p.m.	City of Lafayette	2	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
9/17/25 6:00 p.m. - 7:00 p.m.	Water Wednesday: Emergency Preparedness	District-wide	Kathryn Horn	Education	Water Wednesday Webinar	Virtual
9/17/25 6:00 p.m. - 9:00 p.m.	Sustainable Contra Costa	1, 2, 3, 4, 7	Director Gómez Director Chan Director Smith Joe Voelker	Sponsored Event	Annual Sustainability Awards	In-person
9/18/25 10:00 a.m. - 12:00 p.m.	WWTP Tour - Laney College	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
9/18/25 2:00 p.m. - 3:00 p.m.	City of San Ramon	2	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
9/18/25 5:30 p.m. - 9:30 p.m.	West Oakland Job Resource Center	5	Director Oddie	Event	Annual Night of Giving	In-person
9/19/25 9:00 a.m. - 11:00 a.m.	Orinda Water Treatment Plant Tour	3	Director Young Clifford Chan Serge Terentieff Kelly Zito Tim Karlstrand Joe Voelker	Tour/Education	Orinda WTP Disinfection Improvements Project Ward 3 Public Officials Tour	In-person
9/19/25 10:00 a.m. - 11:00 a.m.	Earhart Elementary (Alameda)	5	Christine Byrne	Tour/Education	Zun Zun Water Assembly	In-person
9/20/25 - 9/21/25 10:00 a.m. - 6:00 p.m.	Lafayette Chamber Art, Wine & Music Festival	2	Water Conservation Joe Voelker	Sponsorship / Event	Water on Wheels	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
9/20/25 12:00 p.m. - 6:00 p.m.	Richmond Main Street	1	TBD	Sponsorship / Event	Spirit and Soul Festival	In-person
9/20/25 12:00 p.m. - 4:00 p.m.	Community Preparedness Fair	7	Rolando Gonzalez	Event	Emergency preparedness tabling	In-person
9/20/25 6:00 p.m. - 8:00 p.m.	Asian Health Services	5	Director Oddie	Sponsored Event	Annual Gala	In-Person
9/21/25 10:00 a.m. - 4:00 p.m.	El Sobrante Chamber Stroll	3	Water Conservation	Sponsored Event	No EBMUD speaker; attendance for networking and community updates	In-person
9/22/25 8:30 a.m. - 10:00 a.m.	Edison Elementary (Alameda)	5	Christine Byrne	Tour/Education	Zun Zun Water Assembly	In-person
9/22/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
9/23/25 10:00 a.m. - 100 a.m.	City of San Leandro Quarterly Coordination Meeting	5, 6, 7	Engineering/OMD Staff Sunkwong Sze Rolando Gonzalez	Coordination	Coordination Meeting	Virtual
9/24/25 9:00 a.m. - 12:00 p.m.	East Bay Wildfire Coalition	1, 3, 4, 5, 6	Matthew Sporleder	Coordination	Coordination on wildfire preparedness	In-person
9/24/25 11:00 a.m. - 12:30 p.m.	WWTP School Tour - East Bay German International School	District-wide	WWTP Staff Anne Beaudoin	Tour/Education	Wastewater Treatment Plant Tour	In-person
9/24/25 5:30 p.m. - 7:30 p.m.	Oakland Chinatown Chamber	5	Clifford Chan Cindy Charan Rischa Cole Andrew Lee Derry Moten Sun Kwong Sze	Event	Monthly Mixer	In-person
9/24/25 6:00 p.m. - 9:00 p.m.	Community Kitchen	3, 4, 5, 6	Director Gómez Director Lewis Y'Anad Burrell	Sponsored Event	New Moon Night Market & Annual Gala	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
9/25/25 9:00 a.m. - 2:00 p.m.	Healthy Living Festival	District-wide	Zoe Lake CAP Outreach Team	Event	Tabling for Pollution Prevention and CAP Outreach	In-Person
9/25/25 9:30 a.m. - 1:30 p.m.	Madera Elementary (El Cerrito)	4	Christine Byrne	Tour/Education	Water Education Field Trip	In-person
9/25/25 11:30 a.m. - 1:30 p.m.	Alameda Chamber of Commerce	5	Director Oddie Sun Kwong Sze	Sponsored Event	Annual Economic Forecast and Business Expo	In-person
9/25/25 5:30 p.m. - 8:00 p.m.	Toolworks	District-wide	Director Smith Director Young Courtney Carlson	Event	50th Anniversary Celebration	In-person
9/26/25 10:00 a.m. - 12:00 p.m.	WWTP Tour - PG&E	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
9/26/25 6:00 p.m. - 9:00 p.m.	Outdoor Afro	District-wide	Director Young Director Smith Director Lewis Mona Favorite-Hill	Sponsored Event	Annual Glamp Out Gala	In-person
9/27/25 10:00 a.m. - 6:00 p.m.	Walnut Creek Oktoberfest	2	Joe Voelker	Sponsored Event Water on Wheels	Annual Community Celebration	In-person
9/28/25 11:00 a.m. - 5:00 p.m.	El Sobrante Pride	3	Director Young	Sponsored Event	Annual Pride Celebration	In-person
9/27/25 12:00 p.m. - 5:00 p.m.	Walnut Creek Oktoberfest	2	PAO Staff	Sponsored Event Water on Wheels	Annual celebration	In-person
9/28/25 12:00 p.m. - 5:00 p.m.	El Sobrante Pride	3	Director Young	Sponsored Event	Annual Celebration	In-person
9/30/25 9:30 a.m. - 1:30 p.m.	Donald Rheem Elementary (Moraga)	3	Kathryn Horn Christine Byrne	Tour/Education	Water Education Field Trip	In-person
10/1/25 6:00 p.m. - 9:00 p.m.	City of Oakland	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
10/2/25 9:00 a.m. - 11:00 a.m.	City of Oakland Monthly Utilities	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
10/2/25 6:30 p.m. - 9:00 p.m.	Contra Costa Mayors Conference (Martinez)	1, 2, 3, 4, 7	Y'Anad Burrell	Event	No EBMUD speaker; attendance for networking and community updates	In-person
10/3/25 11:30 a.m. - 2:00 p.m.	Pardee BBQ	Upcountry	Director Young Director Gómez Clifford Chan	District Event	Annual Celebration	In-person
10/3/25 5:00 p.m. - 9:00 p.m.	Asian Inc	District-wide	CEP	Sponsored Event	54th Annual Gala	In-person
10/4/25 10:00 a.m. - 12:00 p.m.	WWTP Public Tour	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
10/4/25 11:00 a.m. - 1:00 p.m.	UC Berkeley Society of Women Engineer's	5	Damaris Villalobos- Galindo WWTP Staff	Tour/Education	High School Engineering Program	In-person
10/4/25-10/5/25 10:00 a.m.- 5:00 p.m.	Oaktoberfest	3, 4, 5, 6	PAO Staff	Sponsored Event Water on Wheels	Annual celebration	In-person
10/5/25 1:00 p.m. - 4:00 p.m.	Oakland Ballers	3, 4, 5, 6	Tracie Morales Laura Luong	Event	Celebration	In-person
10/6/25 2:30 p.m. - 3:30 p.m.	City of Pinole	1, 3	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
10/7/25 9:30 a.m. - 1:30 p.m.	Donald Rheem Elementary (Moraga)	3	Christine Byrne Ben Nelson Rachel Pomerantz	Tour/Education	Water Education Field Trip	In-person
10/7/25 5:00 p.m. - 7:00 p.m.	North Richmond Municipal Advisory Council Meeting	1	Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
10/7/25 6:00 p.m. - 9:00 p.m.	Fairview Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
10/8/25 9:00 a.m. - 10:00 p.m.	Alameda Co/CV San Quarterly Coordination Meeting	4, 5, 6, 7	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
10/8/25 11:15 a.m. - 12:15 p.m.	Joaquin Miller Elementary (Oakland)	6	Christine Byrne Anna May	Tour/Education	Water Filtration Classroom Presentation	In-person
10/9/25 9:30 a.m. - 1:30 p.m.	Joaquin Miller Elementary (Oakland)	6	Christine Byrne Ben Nelson Rachel Pomerantz	Tour/Education	Water Education Field Trip	In-person
10/9/25 10:00 a.m. - 11:15 a.m.	Paden Elementary (Alameda)	5	Christine Byrne	Tour/Education	Zun Zun Water Assembly	In-person
10/9/25 6:00 p.m. - 7:30 p.m.	City of Lafayette	2	Director Gómez Clifford Chan Emily Darby Katie Miller Sam Gambino Joe Voelker	Community Meeting	Construction Projects in Lafayette	Virtual
10/11/25 8:00 a.m. - 2:00 p.m.	Lafayette Rotary "Keep on Truckin"	2	Ben Nelson Rachel Pomerantz	Sponsored Event	Touch-a-Truck Event	In-person
10/11/25 9:00 a.m. - 12:00 p.m.	Contra Costa County Fire Protection District (CCCFPD)	1, 2, 3, 4, 7	Gerald Sylvester	Event	CCCFPD Open House	In-person
10/11/25 9:30 a.m. - 11:30 a.m.	WWTP Tour - CAL Environmental Team	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
10/11/25 10:00 a.m. - 2:30 p.m.	Life is Living Festival	3, 5	CAP Outreach Team	Tabling	Tabling for CAP Outreach	In-person
10/11/25 4:00 p.m. - 8:00 p.m.	Rosie the Riveter Gala	1	Director Smith Y'Anad Burrell	Sponsored Event	Annual Gala	In-person
10/11/25 5:30 p.m. - 9:00 p.m.	Oakland Asian Cultural Center	5	Director Oddie Debra Kwan Agnes Wan	Sponsored Event	40th Anniversary Celebration	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
10/13/25 7:30 p.m. - 9:00 p.m.	League of Women Voters - Berkeley, Albany, Emeryville	4	Director Katz Y'Anad Burrell	Community Meeting	Ward 4 Update	Virtual
10/14/25 9:30 a.m. - 1:30 p.m.	Donald Rheem Elementary (Moraga)	3	Christine Byrne Ben Nelson Rachel Pomerantz	Tour/Education	Water Education Field Trip	In-person
10/14/25 11:00 a.m. - 12:00 p.m.	West County Wastewater District (WCWD)	1, 3	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
10/14/25 6:00 p.m. - 9:00 p.m.	Eden Area Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
10/15/25 9:15 a.m. - 10:45 a.m.	Grant Elementary (San Lorenzo)	5, 7	Christine Byrne	Tour/Education	Zun Zun Water Assembly	In-person
10/16/25 9:00 a.m. - 10:00 a.m.	Town of Danville	2	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
10/16/25 9:00 a.m. - 10:00 a.m.	Town of Danville	2	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
10/16/25 10:00 a.m. - 12:00 p.m.	East Union High School (Manteca)	Upcountry	Mary Campbell	Tour/Education	Field Trip: Spawning at Hatchery	In-person
10/16/25 11:00 a.m. - 1:00 p.m.	Oakland African American Chamber	3, 4, 5, 6	Director Lewis Beverly Johnson Y'Anad Burrell	Sponsored Event	Annual Business Awards	In-person
10/16/25 2:00 p.m. - 3:00 p.m.	City of San Pablo	1	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
10/17/25 10:00 a.m. - 12:00 p.m.	WWTP Tour - Women Build the Bay	District-wide	WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
10/17/25 11:30 a.m. - 1:00 p.m.	Ward 3 Briefing	3	Director Young Clifford Chan Joe Voelker	Community Meeting	Annual community update	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
10/17/25 4:30 p.m. - 6:30 p.m.	District 7 California Senate	1	Y'Anad Burrell	Event	Grand Opening of California Senator Arreguin's Richmond District Office	In-Person
10/18/25 10:00 a.m. - 12:00 p.m.	Alameda County Assessors Office and City of Oakland	3, 4, 5, 6, 7	Director Oddie Jack Flynn NBO Team	Workshop	How to Build an ADU Workshop	In-person
10/18/25 10:00 a.m. - 1:00 p.m.	Alameda County District 3	5, 6, 7	Director Oddie Chris McCarty	Sponsored Event	Emergency Preparedness Fair	In-person
10/18/25 9:30 a.m. - 11:30 a.m.	Oakland Chinatown Chamber	5	Clifford Chan Sun Kwong Sze	Tour/Education	Mountain View Cemetery Tour	In-person
10/18/25 10:00 a.m. - 1:00 p.m.	Greater Richmond Interfaith Program (GRIP) Harmony Walk	1	CAP Outreach Team	Sponsored Event	Annual Harmony Walk	In-person
10/20/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - General Purpose	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
10/21/25 9:00 a.m. - 12:00 p.m.	River Islands Tech Academy, 6th Grade (Lathrop)	Upcountry	Mary Campbell	Education	Field Trip: Spawning at Hatchery	In-person
10/21/25 9:30 a.m. - 1:30 p.m.	Riverside Elementary (San Pablo)	1	Christine Byrne Ben Nelson Rachel Pomerantz	Tour/Education	EBMUD Overview Classroom Presentation	In-person
10/21/25 10:00 a.m. - 12:00 p.m.	Women's Business Enterprise Council Pacific	District-wide	Beverly Johnson CEP	Event	Inside Access: Doing Business with EBMUD & DGS	In-person
10/22/25 8:30 a.m. - 1:30 p.m.	California High-Speed Rail Authority	District-wide	Beverly Johnson CEP	Event	California High-Speed Rail Authority Small Business Diversity and Resource Fair	In-person
10/22/25 9:00 a.m. - 12:00 p.m.	East Bay Wildfire Coalition	1,3,4,5,6	Matt Sporleder	Coordination	Coordination on wildfire preparedness	In-person
10/22/25 6:00 p.m. - 8:00 p.m.	City of Berkeley	4	Director Katz	Event	State of the City	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
10/23/25 9:30 a.m. - 1:30 p.m.	Madera Elementary (El Cerrito)	4	Christine Byrne Ben Nelson Rachel Pomerantz	Tour/Education	Water Education Field Trip	In-person
10/23/25 11:00 a.m. - 12:00 p.m.	City of Richmond	1	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
10/23/25 4:00 p.m. - 5:00 p.m.	Lodi Unified and San Joaquin County Office of Education	Upcountry	Mary Campbell	Tour/Education	Habitat Restoration - Teacher Professional Development	In-person
10/23/25 6:00 p.m. - 7:00 p.m.	Upper San Leandro Water Treatment Plant	6	~~Clifford Chan~~ Noe Meza Sun Kwong Sze	Community Meeting	USL WTP Construction Update	Virtual
10/25/25 10:00 a.m. - 12:00 p.m.	Water Walk: MWWTP Halloween Tour	District-wide	Clifford Chan Zoe Lake Kathryn Horn Christine Byrne	Tour/Education	EBMUD Tour	In-person
10/25/25 10:00 a.m. - 3:00 p.m.	Friends of Sausal Creek	3	Kristin Bowman	Event	Friends of Sausal Creek Annual Native Plant Sale	In-person
10/25/25 1:00 p.m. - 6:00 p.m.	Euniece Law Harvest Fest	3, 4, 5, 6	CAP Outreach Team	Event	CAP Tabling	In-person
10/27/25 1:15 p.m. - 2:15 p.m.	Vinewood Elementary	Upcountry	Michelle Workman Mary Campbell	Tour/Education	Salmon Education Presentation #1	In-person
10/27/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
10/27/25 4:00 p.m. - 5:00 p.m.	Friends of Walnut Creek Water Treatment Plant	2	Director Gómez Serge Terentieff Joe Voelker	Community Update	Update on Walnut Creek Water Treatment Plant Improvements Project status	Virtual
10/28/25 9:30 a.m. - 1:30 p.m.	James Madison Elementary (San Leandro)	5, 7	Christine Byrne Ben Nelson Rachel Pomerantz	Tour/Education	Water Education Field Trip	In-person
10/28/25 8:30 a.m. - 12:30 a.m.	AEG Oakland Community Foundation	3, 4, 5, 6	Kahtarina Kljavin Lauren Sanders Water Conservation	Tabling	Oakland Coliseum Halloween Event	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
10/29/25 - 10/31/25 10:00 a.m. - 2:00 p.m.	Alameda County Public Works Agency	District-wide	CEP	Event	2025 Alameda County Construction Contractors Academy	In-person
10/30/25 8:45 a.m. - 9:45 a.m.	Northern Light School (Oakland)	6	Ben Nelson Rachel Pomerantz	Tour/Education	Water Filtration Classroom Presentation	In-person
10/30/25 9:00 a.m. - 10:00 a.m.	Shu Ren International School (Berkeley)	4	Christine Byrne	Tour/Education	EBMUD Overview Classroom Presentation	In-person
10/30/25 9:00 a.m. - 10:00 a.m.	City of Pinole	1, 4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
10/30/25 10:00 a.m. - 12:00 p.m.	WWTP Tour - Sylvester Greenwood Academy Continuation School (Richmond)	1, 3	Adam Kern David Williams WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
10/30/25 3:00 p.m. - 4:30 p.m.	WWTP Tour - Samin Nosrat and videographer	District-wide	Zoe Lake WWTP Staff	Tour/Education	Wastewater Treatment Plant Tour	In-person
11/2/25 10:00 a.m. - 5:00 p.m.	The Unity Council, Dia De Los Muertos	6	Rolando Gonzalez Devina Ojascastro Carlos Ovalles	Sponsored Event Water on Wheels	No EBMUD speaker; attendance for networking and community updates	In-person
11/3/25 9:00 a.m. - 12:00 p.m.	Jackson Elementary, 3rd Grade (Jackson)	Upcountry	Mary Campbell	Education	Field Trip: Spawning at Hatchery	In-person
11/4/25 12:50 p.m. - 1:50 p.m.	Joaquin Miller Elementary (Oakland)	3	Christine Byrne Ben Nelson Rachel Pomerantz	Education	Water Filtration Classroom Presentation	In-person
11/4/25 6:30 p.m. - 9:00 p.m.	Castro Valley Sanitary District	7	Director Chan Rolando Gonzalez	Community Meeting	Proclamation presentation to CV SAN for their new HQ building	In-person
11/4/25 7:00 p.m. - 8:00 p.m.	Alameda City Council	5	Director Oddie Mona Favorite-Hill	Council Meeting	San Leandro Channel Crossing Project	In-person
11/4/25 5:00 pm - 7:00 pm	North Richmond MAC	1	Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
11/5/25 9:00 a.m. - 11:00 a.m.	Oakland Technical High School (Oakland)	3	Chien Wang	Tour/Education	Career Fair	In-Person
11/5/25 9:00 a.m. - 2:00 p.m.	2025 FERC EAP	Upcountry	Priya Jain Joe Tam Mary Campbell	Coordination	Seminar for Mokelumne Area PG&E, CPUD, EBMUD, JVID	In-person and virtual
11/5/25 2:00 p.m. - 3:30 p.m.	UC Berkeley Water and Art Undergraduate Students	4	Christine Byrne Jason Littlefield	Education	Walnut Creek WTP Tour	In-person
11/6/25 7:00 a.m. - 8:30 a.m.	Moraga Kiwanis Club	3	Joe Voelker	Presentation	EBMUD Update	In-person
11/6/25 9:00 a.m. - 11:00 a.m.	Water Walk: Mokelumne Fish Hatchery	District-wide	Mary Campbell	Tour/Education	EBMUD Tour	In-person
11/6/25 9:00 a.m. - 11:00 a.m.	City of Oakland Monthly Utilities Meeting	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
11/6/25 9:00 a.m. - 11:00 a.m.	Joaquin Miller Elementary (Oakland)	3	Christine Byrne Ben Nelson Rachel Pomerantz	Tour/Education	Water Education Field Trip	In-person
11/6/25 9:00 a.m. - 12:00 p.m.	River Oaks Elementary, 4th grade (Galt)	Upcountry	Mary Campbell	Education	Field Trip: Spawning at Hatchery	In-person
11/6/25 4:00 p.m. - 5:00 p.m.	Lodi Unified and San Joaquin County Office of Education	Upcountry	Mary Campbell	Education	Presentation: Teacher Training - Invasive Species & Hatchery Operations	In-person
11/6/25 5:00 p.m. - 9:00 p.m.	Lawrence Hall of Science: Champagne Supernova Gala	District-wide	Kathryn Horn	Event	Presentation	In-person
11/6/25 6:00 p.m. - 9:00 p.m.	Swords to Plowshares	District-wide	ODEC	Sponsored Event	29th Annual Veteran's Day Celebration	In-person
11/6/25 6:00 p.m. - 9:00 p.m.	Fairview Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
11/6/25 6:30 p.m. - 8:00 p.m.	Contra Costa County Mayor's Conference (Danville)	1, 2, 3, 4, 7	TBD	Event	No EBMUD speaker; attendance for networking and community updates	In-person
11/7/25 6:00 p.m. - 9:00 p.m.	NAACP Oakland Branch	3, 4, 5, 6	Director Lewis Director Oddie Barry Gardin Y'Anad Burrell	Sponsored Event	Annual Freedom Fund Gala	In-person
11/10/25 9:00 a.m. - 10:30 a.m.	Scout Group, 3rd grade (Walnut Creek)	Upcountry	Mary Campbell	Education	Field Trip: Spawning at Hatchery	In-person
11/10/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
11/12/25 8:00 a.m. - 10:00 p.m.	Alameda Special District's Association meeting	3, 4, 5, 6, 7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person
11/12/25 9:30 a.m. - 1:30 p.m.	Joaquin Miller/ Northern Light (Oakland)	3, 6	Christine Byrne Ben Nelson Rachel Pomerantz	Tour/Education	Water Education Field Trip	In-person
11/12/25 1:30 p.m. - 2:30 p.m.	City of El Cerrito	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
11/13/25 8:00 a.m. - 2:30 p.m.	Lodi Unified School District	Upcountry	Mary Campbell	Tour/Education	Salmon Spawning	In-person
11/13/25 8:30 a.m. - 10:30 a.m.	WUWC Piedmont Regulator/In Conduit Tour	3	Kathryn Horn Karen Donovan Casey LeBlanc	Tour/Education	Tour	In-person
11/13/25 8:45 a.m. - 9:45 a.m.	Emerson Elementary School (Oakland)	3	Ben Nelson Rachel Pomerantz	Tour/Education	Water Filtration Classroom Presentation	In-person
11/13/25 9:00 a.m. - 10:00 a.m.	City of Berkeley	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
11/13/25 9:30 a.m. - 12:30 p.m.	Soulsbyville School, 8th grade (Tuolumne)	Upcountry	Mary Campbell	Education	Field Trip: Spawning at Hatchery	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
11/13/25 2:00 p.m. - 3:00 p.m.	City of Emeryville Quarterly Coordination Meeting	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
11/13/25 6:00 p.m. - 9:00 p.m.	Eden Area Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
11/13/25 6:30 p.m. - 9:30 p.m.	Asian Business League of San Francisco	District-wide	Beverly Johnson	Sponsored Event	Asian Business League of San Francisco's 45th Anniversary Gala	In-person
11/14/25 4:00 p.m. - 8:00 p.m.	Women's Business Enterprise Council Pacific	District-wide	Beverly Johnson	Sponsored Event	Catalyst 25 Women's Business Enterprise Council Pacific's 25th Anniversary	In-person
11/17/25 8:00 a.m. - 2:30 p.m.	Lodi Unified School District	Upcountry	Mary Campbell	Education	Field Trip: Spawning at Hatchery	In-person
11/17/25 9:30 a.m. - 12:30 p.m.	Contra Costa Special Districts Association	1, 2, 3, 4, 7	Director Smith Director Gomez Y'Anad Burrell	Coordination	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
11/17/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - General Purpose	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
11/18/25 9:30 a.m. - 1:30 p.m.	Emerson Elementary School (Oakland)	3	Christine Byrne Ben Nelson Rachel Pomerantz	Tour/Education	Water Education Field Trip	In-person
11/18/25 10:00 a.m. - 2:00 p.m.	Fall Resource Fair / Alameda County	3, 4, 5, 6, 7	CAP Outreach Team	CAP Outreach Team	Bill Assistance Resource Fair for Oakland residents	In-person
11/19/25 8:00 a.m. - 2:00 p.m.	Bear Creek High School – Ag Biology	District-wide	Mary Campbell	Tour/Education	SLEWS Project Field Day #1	In-person
11/19/25 1:00 p.m. - 2:00 p.m.	City of Piedmont	3	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
11/19/25 6:00 p.m. - 7:00 p.m.	Water Wednesday: Mokelumne Fish Hatchery: Operations and Innovation	District-wide	Mary Campbell Casey Del Real	Education	Water Wednesday Webinar	Virtual

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
11/20/25 9:00 a.m. - 12:00 p.m.	Jackson Elementary, 1st - 3rd Grade (Jackson)	Upcountry	Mary Campbell	Education	Field Trip: Spawning at Hatchery	In-person
11/20/25 9:30 a.m. - 1:30 p.m.	Grant Elementary (San Lorenzo)	7	Christine Byrne Ben Nelson Rachel Pomerantz	Tour/Education	Water Education Field Trip	In-person
11/20/25 1:00 p.m. - 2:00 p.m.	Port of Oakland	5	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
11/22/25 12:00 p.m. - 4:00 p.m.	Rose Foundation New Voices Rising	District-wide	Christine Byrne	Tour/Education	Water Walk at Lafayette Reservoir	In-person
11/24/25 8:00 a.m. - 2:30 p.m.	Lodi Unified School District	Upcountry	Mary Campbell	Tour/Education	Water Education Field Trip	In-person
11/24/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
12/2/25 9:00 a.m. - 12:00 p.m.	Ione Elementary, 3rd Grade (Ione)	Upcountry	Mary Campbell	Education	Field Trip: Spawning at Hatchery	In-person
12/2/25 9:30 a.m. - 1:30 p.m.	James Madison Elementary (San Leandro)	7	Christine Byrne Ben Nelson Rachel Pomerantz	Education	Water Education Field Trip, Walnut Creek Water Treatment Plant	In-person
12/2/25 1:00 p.m. - 2:00 p.m.	Joaquin Miller Elementary, 4th and 5th grade Oakland)	3	Ben Nelson Rachel Pomerantz	Tour/Education	Water Filtration Classroom Presentation	In-person
12/2/25 6:00 p.m. - 9:00 p.m.	Fairview Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
12/3/25 9:00 a.m. - 10:00 a.m.	Camino Pablo Elementary (Moraga)	3	Kathryn Horn Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person
12/3/25 10:00 a.m. - 11:00 a.m.	Los Perales Elementary (Moraga)	3	Kathryn Horn Christine Byrne	Tour/Education	Water Education Assembly (Zun Zun)	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
12/3/25 10:00 a.m. - 11:00 a.m.	City of Walnut Creek	2	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
12/4/25 9:00 a.m. - 11:00 a.m.	City of Oakland Monthly Utilities Meeting	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
12/4/25 6:30 p.m. - 8:30 p.m.	Contra Costa County Mayor's Conference (Pinole)	4	Mona Favorite-Hill Joe Voelker Y'Anad Burrell	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
12/4/25 9:30 a.m. - 1:30 p.m.	Washington Elementary School (San Leandro)	7	Christine Byrne Ben Nelson Rachel Pomerantz	Education	Water Education Field Trip	In-person
12/8/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - Land Use	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
12/9/25 9:00 a.m. - 12:00 p.m.	West Point Elementary School, 3rd & 4th Grade (West Point)	Upcountry	Mary Campbell	Education	Field Trip: Spawning at Hatchery	In-person
12/9/25 9:30 a.m. - 1:30 p.m.	James Madison Elementary (San Leandro)	7	Christine Byrne Ben Nelson Rachel Pomerantz	Education	Water Education Field Trip	In-person
12/9/25 1:30 p.m. - 2:30 p.m.	Contra Costa County Public Works	1, 2, 3, 4, 7	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
12/9/25 6:00 p.m. - 9:00 p.m.	Eden Area Municipal Advisory Council Meeting	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
12/10/25 4:00 p.m. - 7:00 p.m.	Scientific Adventures for Girls	1	Christine Byrne	Education	Family STEM Event - Bayview Elementary (Richmond)	In-person
12/10/25 6:00 p.m. - 9:00 p.m.	Alameda County Mayors Conference (Dublin)	3, 4, 5, 6, 7	TBD	Event	No EBMUD speaker; attendance for networking and community updates	In-person
12/12/25 11:30 a.m. - 2:00 p.m.	Northern California Carpenters	5	Director Oddie	Event	Moose Feed 2025	In-person

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested	In-person and/or Virtual
12/13/25 9:00 a.m. - 10:00 a.m.	City of Berkeley	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
12/13/25 2:00 p.m. - 3:00 p.m.	City of Emeryville Quarterly Coordination Meeting	4	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
12/15/25 6:00 p.m. - 9:00 p.m.	Castro Valley MAC Meeting - General Purpose	7	Rolando Gonzalez	Community Meeting	No EBMUD speaker; attendance for networking and community updates	In-person and virtual
12/15/25 7:00 p.m. - 8:30 p.m.	Pleasant Hill City Council	2	Director Gómez	Presentation	Annual update and joint presentation with CCWD	In-person
12/16/25 9:00 a.m. - 12:00 p.m.	Sutter Creek Elementary, 2nd Grade (Sutter Creek)	Upcountry	Mary Campbell	Education	Salmon Spawning	In-person
12/16/25 1:00 p.m. - 2:00 p.m.	City of Alameda	5	Engineering/OMD Staff	Coordination	Coordination Meeting	Virtual
12/16/25 5:00 p.m. - 6:00 p.m.	City of El Cerrito	4	Director Katz Y'Anad Burrell	Event	Annual State of the City Presentation	In-person
12/17/25 9:00 a.m. - 12:00 p.m.	East Bay Wildfire Coalition (EBWC)	1, 3,4,5,6	Scott Hill	Coordination	Coordination on wildfire preparedness	In-person
12/17/25 1:00 p.m. - 2:00 p.m.	City of Lafayette	2	Engineering/OMD staff	Coordination	Quarterly Coordination Meeting	Virtual
12/18/25 2:00 p.m. - 3:00 p.m.	City of San Ramon Quarterly Coordination Meeting	3, 7	Engineering/OMD Staff	Coordination	Quarterly Coordination Meeting	Virtual

CY 2026 Outreach Calendar				
Date/Time	Group	Ward	Type	Topics Requested
January				
1/8/26	West County Forum	1, 4	Community Meeting	
1/8/26	Contra Costa County Mayor's Conference	1,2,3,4,7	Mayor's Conference	
1/12/26	City of Oakland Town Hall	3,4,5,6	Community Meeting	
1/13/26	Eden Area MAC	7	Monthly MAC Meeting	
1/14/26	Sons of Retirement Lamorinda	3	Presentation	
1/14/26	Alameda County Mayor's Conference	1,3,4,5,6,7	Mayor's Conference	
1/15/26	San Ramon Branch of American Association of University Women (AAUW)	2	Presentation	
1/20/26	Castro Valley MAC	7	Monthly MAC Meeting	
1/22/26	City of Oakland Resource Fair	3,4,5,6	CAP Outreach	
1/24/26	Water Walk: Sobrante Water Treatment Plant (Spanish Language)	1,3	Education - Tours	
1/26/26	Contra Costa County Special Districts Association (CCSDA) Meeting	1, 2, 3, 4, 7	Coordination and updates	
1/12/26	Castro Valley Municipal Advisory Council (MAC) Land Use	7	Monthly MAC Meeting	
1/27/26	Family STEM Event- Sheldon Elementary (Richmond)	1	Education	
1/28/26	Reverse Science Fair-Community Resources for Science-Claremont Middle School (Oakland)	4	Education	
1/28/26	Women In Civic Leadership	1, 4	Networking and community updates	
1/29/26	East Bay Leadership Council	District-wide	Presentation	
1/29/26	Moraga Sanders Ranch HOA Arroyo Reservoir Improvement Project	3	Community Meeting	
1/31/2026 - 2/1/2026	Oakland Chinatown Lunar New Year Bazaar	5	Events - Sponsorship	
Various dates	Zun Zun School Assemblies	District-wide	Education - Assemblies	
February				
2/3/26	North Richmond MAC	1	Monthly MAC Meeting	
2/3/26	Alamo MAC	2	Presentation	
2/3/26	Fairview MAC	7	Monthly MAC Meeting	
2/5/26	San Ramon Valley Kiwanis Club	2	Presentation	
2/5/26	Contra Costa County Mayor's Conference (Richmond)	1,2,3,4,7	Mayor's Conference	
2/5/26	West County Forum	1, 4	Community Meeting	
2/7/26	Water Walk: Outdoor Afro	District-wide	Education	
2/10/26	Family STEM Event- Coronado Elementary (Richmond)	1	Education	
2/10/26	Eden Area MAC	7	Monthly MAC Meeting	
2/11/26	Alameda County Mayor's Conference (Berkeley)	3,4,5,6,7	Mayor's Conference	
2/11/26	El Sobrante MAC	3	Monthly MAC Meeting	
2/17/26	Danville San Ramon Rotary Club	2	Presentation	
2/17/26	Castro Valley MAC	7	Monthly MAC Meeting	
2/22/26	Black Joy Parade	District-wide	Events - Sponsorship	
2/24/26	Reverse Science Fair-CRS-King Middle School (Berkeley)	4	Education	
2/25/26	Moraga Town Council	3	Presentation	

Date/Time	Group	Ward	Type	Topics Requested
2/26/26	Women In Civic Leadership	1, 4	Networking and community updates	
Various dates	5th Grade Field Trips	District-wide	Education - Field Trips	
Various dates	Zun Zun School Assemblies	District-wide	Education - Assemblies	
TBD	West County Mayors & Supervisors Meeting	1, 4	Networking and community updates	
March				
3/3/26	North Richmond MAC	1	Monthly MAC Meeting	
3/3/26	Fairview MAC	7	Monthly MAC Meeting	
3/5/26	Contra Costa County Mayor's Conference (Hercules)	1,2,3,4,7	Mayor's Conference	
3/5/26	Alameda State of the City	5	Annual Event	
3/6/26	Castro Valley MAC Land Use	7	Monthly MAC Meeting	
3/6/26	Contra Costa County Science and Engineer Fair	District-Wide	Education	
3/10/26	Family STEM Event- Nystorm Elementary (Richmond)	1	Education	
3/10/26	Eden Area MAC	7	Monthly MAC Meeting	
3/11/26	Alameda County Mayor's Conference	3,4,5,6,7	Mayor's Conference	
3/11/26	El Sobrante MAC	3,5	Monthly MAC Meeting	
3/14/26	Niagara Movement Foundation Annual Gala	District-wide	Annual Event	
3/14/26	Alameda County Science and Engineering Fair	District-Wide	Education	
3/16/26	Castro Valley MAC	7	Monthly MAC Meeting	
3/19/26	Alameda County Special Districts Association Annual Dinner	3,4,5,6,7	Annual Event	
3/25/26	Family STEM Event- Chavez Elementary (Richmond)	1	Education	
Various dates	5th Grade Field Trips	District-wide	Education - Field Trips	
Various dates	High School Wastewater Field Trips	District-wide	Education - Field Trips	
Various dates	Zun Zun School Assemblies	District-wide	Education - Assemblies	
TBD	Water Walk	District-wide	Education	
TBD	Powerful Women of the Bay Award	District-wide	Events - Sponsorship	
TBD	Madam CJ Walker Business & Community Recognition Luncheon	District-wide	Events - Sponsorship	
TBD	East Bay EDA Innovation Awards (Oakland)	District-wide	Events - Sponsorship	
TBD	San Leandro State of the City	District-wide	Annual Event	
TBD	Contra Costa County Special Districts Annual Dinner	1,2,3,4,7	Annual Event	
April				
4/2/26	Contra Costa County Mayor's Conference (Concord)	1,2,3,4,7	Mayor's Conference	
4/7/26	North Richmond MAC	1	Monthly MAC Meeting	
4/7/26	Fairview MAC	7	Monthly MAC Meeting	
4/8/26	Alameda County Mayor's Conference (Emeryville)	3,4,5,6,7	Mayor's Conference	
4/8/26	El Sobrante MAC	3,5	Monthly MAC Meeting	
4/13/26	Castro Valley MAC Land Use	7	Monthly MAC Meeting	
4/14/26	Eden Area MAC	7	Monthly MAC Meeting	
4/14/26	Family STEM Event- Bayview Elementary-Richmond	1	Education	
4/24/26	Family STEM Event-Washington Elementary-Richmond	1	Education	
Various dates	Community Water Academy	District-wide	Education - Tours	
Various dates	5th Grade Field Trips	District-wide	Education - Field Trips	

Date/Time	Group	Ward	Type	Topics Requested
Various dates	High School Wastewater Field Trips	District-wide	Education - Field Trips	
Various dates	Zun Zun School Assemblies	District-wide	Education - Assemblies	
TBD	Water Walk	District-wide	Education	
TBD	Water Wednesday: Water Supply Update	District-wide	Education - Webinars	
TBD	Bay Nature Local Hero Awards	District-wide	Events - Sponsorship	
TBD	Friends of the River Annual Awards	District-wide	Events - Sponsorship	
TBD	Indigenous Red Market	6	Events - Sponsorship	
TBD	Berkeley Bay Festival	4	Tabling for Pollution Prevention	
TBD	Walnut Creek City Council	2	EBMUD/CCWD Joint Presentation	
TBD	West County Mayors & Supervisors Conference	1, 4	Networking and community updates	
May				
5/3/26	23rd Street Merchants Richmond Cinco De Mayo	1	Events - Sponsorship (WOW)	
5/5/26	North Richmond MAC	1	Monthly MAC Meeting	
5/5/26	Fairview MAC	7	Monthly MAC Meeting	
5/7/26	Contra Costa Mayors Conference (Orinda)	1,2,3,4,7	Mayor's Conference	
5/15/26	Pardee BBQ	Upcountry	Annual Event	
5/18/26	Castro Valley MAC	7	Monthly MAC Meeting	
5/23/26 - 5/24/26	San Ramon Art and Wind Festival	2	Events - Sponsorship (WOW)	
Various dates	5th Grade Field Trips	District-wide	Education - Field Trips	
Various dates	High School Wastewater Field Trips	District-wide	Education - Field Trips	
Various dates	Zun Zun School Assemblies	District-wide	Education - Assemblies	
TBD	Water Walk	District-wide	Education	
TBD	Western Regional Minority Suppliers Annual Gala	District-wide	Events - Sponsorship	
TBD	Danville EarthFest	1,2	Annual Event	
TBD	Oakland Chinatown Spring Banquet	5	Annual Event	
TBD	Building Futures Annual Benefit	District-wide	Annual Event	
TBD	West Oakland Liaison Group	5	Community Meeting	
TBD	Alameda County Mayor's Conference	3,4,5,6,7	Networking and community updates	
June				
6/2/26	North Richmond MAC	1	Monthly MAC Meeting	
6/2/26	Fairview MAC	7	Monthly MAC Meeting	
6/4/26	Contra Costa County Mayor's Conference (Walnut Creek)	1,2,3,4,7	Mayor's Conference	
6/6/26	San Leandro Cherry Festival	5,7	Events - Sponsorship (Parade)	
6/9/26	Eden Area MAC	7	Monthly MAC Meeting	
6/10/26	Alameda County Mayors Conference	3,4,5,6,7	Mayor's Conference	
6/10/26	El Sobrante MAC	3,5	Monthly MAC Meeting	
Various dates	Teacher training with Ignited	District-wide	Education	
TBD	BayFront/Hercules Cultural Festival	1	Events - Sponsorship (WOW)	
TBD	Berkeley Juneteenth Festival	4	Events - Sponsorship (WOW)	
TBD	Richmond Juneteenth Festival	1	Events - Sponsorship	
TBD	Annual Multicultural Chamber Mixer	District-wide	Events - Sponsorship	
TBD	Sierra Club Awards	District-wide	Events - Sponsorship	
TBD	Chinese for Affirmative Action Annual Gala	District-wide	Events - Sponsorship	

Date/Time	Group	Ward	Type	Topics Requested
TBD	Foothill Conservancy Annual Fundraiser	District-wide	Events - Sponsorship	
TBD	Oakland Metro Chamber Annual Meeting	3, 4, 5, 6	Annual Event	
TBD	Bayside Annual Community Meeting	5	Community Meeting	
July				
7/4/26	Alameda Fourth of July Parade	5	Sponsored Event	
7/4/26	Danville 4th of July Parade	2	Annual Event	
7/4/26	Orinda 4th of July Parade	3	Events - Sponsorship	
7/4/26	El Cerrito 4th of July Celebration	4	Events - Sponsorship	
7/7/26	North Richmond MAC	1	Monthly MAC Meeting	
7/8/26	El Sobrante MAC	3,5	Monthly MAC Meeting	
7/9/26	Contra Costa County Mayor's Conference (San Pablo)	1,2,3,4,7	Mayor's Conference	
TBD	North Richmond Music Festival	1	Events - Sponsorship	
TBD	Crockett Chamber Sugartown Festival	1	Events - Sponsorship (WOW)	
TBD	Alameda Art and Wine Faire	5	Events - Sponsorship (WOW)	
TBD	Lincoln Square Summer Nights	5	Annual Event	
TBD	AC/CCSDA Annual Joint Meeting	District-wide	Annual update	
August				
8/4/26	North Richmond MAC	1	Monthly MAC Meeting	
8/6/26	Contra Costa County Mayor's Conference (Oakley)	1,2,3,4,7	Mayor's Conference	
8/12/26	Alameda County Mayors Conference	3,4,5,6,7	Mayor's Conference	
8/15/26	Water Walk: Estates and Piedmont Reservoir	District-wide	Education - Water Walk	
8/29/26	Project WET Teacher Training	District-Wide	Education - Teacher Training	
TBD	Oakland Chinatown StreetFest	5	Events - Sponsorship (WOW)	
TBD	Greenbelt Alliance Hidden Heroes Awards	District-wide	Events - Sponsorship	
TBD	Euniece Law Annual Backpack Giveaway	6	CAP Outreach	
TBD	Dia de Los Ballers Game	District-wide		
September				
9/1/26	North Richmond MAC	1	Monthly MAC Meeting	
9/1/26	Fairview MAC	7	Monthly MAC Meeting	
9/3/26	Contra Costa County Mayor's Conference (Moraga)	1,2,3,4,7	Mayor's Conference	
9/9/26	Alameda County Mayors Conference	3,4,5,6,7	Mayor's Conference	
9/9/26	El Sobrante MAC	3,5	Monthly MAC Meeting	
Various dates	5th Grade Field Trips	District-wide	Education - Field Trips	
Various dates	High School Wastewater Field Trips	District-wide	Education - Field Trips	
Various dates	Zun Zun School Assemblies	District-wide	Education - Assemblies	
TBD	Castro Valley Fall Fest	7	Events - Sponsorship (WOW)	
TBD	Solano Stroll (Albany)	4	Events - Sponsorship (WOW)	
TBD	Lafayette Art and Wine Festival	2	Events - Sponsorship (WOW)	
TBD	El Sobrante Chamber Stroll	3	Events - Sponsorship (WOW)	
TBD	Walnut Creek Oktoberfest	2	Events - Sponsorship (WOW)	
TBD	Asian Health Services Annual Gala	5	Events - Sponsorship	
TBD	Oakland Pride Parade & Celebration	3, 4, 5,6	Events - Sponsorship	

Date/Time	Group	Ward	Type	Topics Requested
TBD	Outdoor Afro Glamp Out	District-wide	Events - Sponsorship	
TBD	El Sobrante Pride	3	Events - Sponsorship	
TBD	Richmond Spirit & Soul Festival	1	Events - Sponsorship	
TBD	Sustainability Awards	2	Events - Sponsorship	
TBD	Oakland Zoo Annual Donor Reception	6	Annual Event	
TBD	CCSDA Bimonthly Meeting	1, 2, 3, 4, 7	Coordination and updates	
October				
10/1/26	Contra Costa County Mayor's Conference (Lafayette)	1,2,3,4,7	Mayor's Conference	
10/6/26	North Richmond MAC	1	Monthly MAC Meeting	
10/6/26	Fairview MAC	7	Monthly MAC Meeting	
10/13/26	Eden Area MAC	7	Monthly MAC Meeting	
10/14/26	Alameda County Mayors Conference	3, 4, 5, 6, 7	Mayor's Conference	
10/19/26	Castro Valley MAC	7	Monthly MAC Meeting	
10/29/26	Water Walk: MWWTP Halloween Tour	District-wide	Education - Water Walk	
Various dates	5th Grade Field Trips	District-wide	Education - Field Trips	
Various dates	High School Wastewater Field Trips	District-wide	Education - Field Trips	
Various dates	Zun Zun School Assemblies	District-wide	Education - Assemblies	
TBD	Community Kitchen Annual Gala & Night Market	District-wide	Events - Sponsorship	
TBD	NAACP Annual Gala	District-wide	Events - Sponsorship	
TBD	Asian Inc Anniversary Gala	District-wide	Events - Sponsorship	
TBD	Rosie the Riveter Gala	1	Events - Sponsorship	
TBD	Greater Richmond Interfaith Program (GRIP) Harmony Walk	1	Events - Sponsorship	
TBD	Oaktoberfest	3, 4, 5, 6	Events - Sponsorship	
TBD	Euniece Law Harvest Fest	3, 5, 6	Events - Sponsorship	
TBD	Oakland Ballers Parade	3, 4, 5, 6	Annual Event	
TBD	Berkeley State of the City	4	Annual Event	
November				
11/3/26	North Richmond MAC	1	Monthly MAC Meeting	
11/3/26	Fairview MAC	7	Monthly MAC Meeting	
11/5/26	Contra Costa County Mayor's Conference (Clayton)	1,2,3,4,7	Mayor's Conference	
11/10/26	Eden Area MAC	7	Monthly MAC Meeting	
11/11/26	Alameda County Mayors Conference	3, 4, 5, 6, 7	Mayor's Conference	
11/11/26	El Sobrante Chamber Stroll	3	Events - Sponsorship (WOW)	
11/16/26	Castro Valley MAC	7	Monthly MAC Meeting	
Various dates	5th Grade Field Trips	District-wide	Education - Field Trips	
Various dates	Zun Zun School Assemblies	District-wide	Education - Assemblies	
TBD	Water Walk: Mokelumne Fish Hatchery	District-wide	Education - Water Walk	
TBD	Unity Council Dia de los Muertos	6	Events - Sponsorship (WOW)	
TBD	CCSDA Bimonthly Meeting	1,2,3,4,7	Coordination and updates	
December				
12/1/26	North Richmond MAC	1	Monthly MAC Meeting	
12/1/26	Fairview MAC	7	Monthly MAC Meeting	
12/3/26	Contra Costa County Mayor's Conference (Pleasant Hill)	4	Mayor's Conference	
12/9/26	Alameda County Mayors Conference	3, 4, 5, 6, 7	Mayor's Conference	
Various dates	5th Grade Field Trips	District-wide	Education - Field Trips	
Various dates	Zun Zun School Assemblies	District-wide	Education - Assemblies	

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EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 27, 2026

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager 

FROM: Kelly A. Zito, Special Assistant to the General Manager 

SUBJECT: Fiscal Years 2024 and 2025 Biennial Report

EBMUD's latest biennial report covers the District's major accomplishments in Fiscal Years 2024 and 2025 and is entitled "Rooted in Community." The digital report uses an interactive StoryMap format with photos, videos, dynamic graphics, and maps. The report highlights key milestones, investments, and landmark projects in the District's efforts to support the community, invest in infrastructure, innovate for the future, and commit to sustainable practices and projects.

A major highlight in the report is a map of capital projects showing projects of \$1 million or more over the two fiscal years. The map displays projects in five categories: (1) treatment plants, (2) facilities, (3) pipes, (4) tools, to represent investments in software, machinery or vehicles, and (5) watershed projects. It is the first time the District has displayed an interactive map of capital projects and illustrates the District's extensive investments into the public water and wastewater systems.

In addition, the report highlights the District's revitalized education programs, growth in efforts to assist customers who struggle to pay their bills, pilot projects supporting renewable energy, seismic readiness, protection of San Francisco Bay, record-breaking salmon returns and efforts to protect the watershed from the invasive golden mussel.

To ensure greater distribution of this report, staff will post the report on [EBMUD - Rooted in Community \(arcgis.com\)](#), distribute the report electronically to customers via email, and share on social media and via emails to stakeholders and elected officials. This item will be discussed at the January 27, 2026 Board meeting.

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