



**BOARD OF DIRECTORS
EAST BAY MUNICIPAL UTILITY DISTRICT**

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

**AGENDA
REGULAR CLOSED SESSION**

Tuesday, January 13, 2026

11:00 a.m.

Boardroom

375 11th Street

Oakland, CA 94607

*****Please see appendix for public participation instructions*****

ROLL CALL:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

BROWN ACT BRIEFING:

- Presentation on the Ethics Policy of the EBMUD Board of Directors and Updates to the Brown Act and Ethics Laws

ANNOUNCEMENT OF CLOSED SESSION AGENDA:

1. Existing litigation pursuant to Government Code section 54956.9(d)(1):
 - a. *Leann Tobor v. East Bay Municipal Utility District, et al.*
Alameda County Superior Court, Case No. 25CV146061
 - b. *Deonn Morgan v. East Bay Municipal Utility District, et al.*
Contra Costa County Superior Court, Case No. C25-01289
 - c. *Deonn Morgan v. Patricia Bonheyo*
Santa Clara County Superior Court, Case No. 25CV474680
 - d. *Deonn Morgan v. Superior Court of Contra Costa County (East Bay Municipal Utility District, Real Party in Interest)*
California Court of Appeal, First Appellate District, Case No. A174772
Supreme Court of California, Case No. S294110

(The Board will discuss Closed Session agenda items in Conference Room 8.)

REGULAR BUSINESS MEETING

1:15 p.m.

*****Please see appendix for public participation instructions*****

ROLL CALL:

BOARD OF DIRECTORS:

- Pledge of Allegiance
- Election of Officers
- 2026 Board Assignment Preferences for Committees, Joint Powers Authorities and Associations

ANNOUNCEMENTS FROM CLOSED SESSION:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

COMMITTEE REPORTS:

- Planning
- Legislative/Human Resources
- Special Finance/Administration

CONSENT CALENDAR: (Single motion and vote approving 9 recommendations.)

1. Approve the Regular Meeting Minutes of December 9, 2025.
2. File correspondence with the Board.
3. Award a contract beginning on or after January 13, 2026 to the lowest responsive/responsible bidder, Underground Republic Water Works, for supplying fire hydrants for three years, with two options to renew for additional one-year periods for a total cost, after the addition of taxes, including option years, not to exceed \$6,638,355 under Request for Quotation No. 2609.
4. Award a contract beginning on or after January 13, 2026 to the lowest responsive/responsible bidder, Lhoist North America of Arizona Inc., for supplying bulk liquid lime for the Pardee Chemical Plant for two years, with three options to renew for additional one-year periods for a total cost, after the addition of taxes, including option years, not to exceed \$5,000,077 under Request for Quotation No. 2611.
5. Authorize an agreement beginning on or after January 13, 2026 with S.R. Bray, LLC dba Power Plus in an amount not to exceed \$104,500 for the rental, installation and maintenance of a portable generator at Arroyo Pumping Plant in the Town of Moraga.

CONSENT CALENDAR: (Continued)

6. Authorize an agreement beginning on or after January 13, 2026, with Solid Solutions Construction Services, Inc., in an amount not to exceed \$299,418 for the replacement of the Camanche Powerhouse roof.
7. Authorize an amendment to the contract originally awarded under Board Motion No. 017-24 with Carbon Supply Inc. to increase the agreement amount by \$1,409,389 to a total amount not to exceed \$1,979,140 and to add two additional one-year renewal options resulting in a maximum contract period of five years, for supplying activated carbon for the Main Wastewater Treatment Plant.
8. Authorize the purchase of Microsoft products, including Microsoft Office 365, Enterprise Mobility and Security, Endpoint Operating Systems, other Microsoft productivity software, and management software beginning on or after January 13, 2026, from SHI International Corp., for three years for a total amount not to exceed \$4,085,569.26. This purchase will be made under State of California contracts available for use by local governments.
9. Authorize the Office of General Counsel to continue the employment of the firm of Barboza & Associates for specialized investigative services and mediation and facilitation services relating to Equal Employment Opportunity workplace investigations in an additional amount not to exceed \$75,000.

DETERMINATION AND DISCUSSION:

10. Legislative Update:
 - Federal Priorities for 2026
 - Update on Legislative Issues of Interest to EBMUD
11. Consider and approve an increase to the Board of Directors' salary by an amount not to exceed five percent annually effective February 1, 2026.
12. General Manager's Report.
 - Water Supply Update – Previous water year and water production; precipitation to date; reservoir storage; and forecasted supply conditions for the remainder of water year 2026
 - Monthly Report – December 2025
 - 2025 Interdepartmental Committees Annual Reports

DIRECTOR COMMENTS:

13. Other Items for Future Consideration.
14. Director Comments.

ADJOURNMENT:

The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, January 27, 2026.

Disability Notice

If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.

Document Availability

Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11th Street, Oakland, California, during normal business hours, and can be viewed on our website at www.ebmud.com.

BOARD CALENDAR

Meeting dates, times, and locations are subject to change

Date	Meeting	Time/Location	Topics
Tuesday, January 13	Planning Committee	9:30 a.m. Boardroom	<ul style="list-style-type: none"> • Central Contra Costa Sanitary District and Dublin San Ramon Services District - East Bay Municipal Utility District Recycled Water Authority Wastewater Diversion Project • EBMUD Administrative Code • Internal/External Recruitments • Closed Session • Regular Meeting
	Legislative/Human Resources Committee	10:00 a.m. Boardroom	
	Board of Directors	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	
Monday, January 19	Martin Luther King Jr. Holiday		<i>Offices closed</i>
Tuesday, January 27	Finance/Administration Committee	TBD Boardroom	
	Sustainability Committee	TBD Boardroom	
	Urban Water Management Plan/Long Term Water Supply Workshop	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom 1:15 p.m. Boardroom	
Tuesday, February 10	Planning Committee	TBD Boardroom	
	Legislative/Human Resources Committee	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom 1:15 p.m. Boardroom	
Thursday, February 12	Lincoln's Birthday		<i>Offices closed</i>
Monday, February 16	Washington's Birthday		<i>Offices closed</i>

2025 Board Committee Members

Finance/Administration	Lewis {Chair}, Katz, Oddie
Legislative/Human Resources	Gómez {Chair}, Oddie, Smith
Planning	Lewis {Chair}, Chan, Gómez
Sustainability	Smith {Chair}, Gómez, Katz



APPENDIX

Closed Session and Regular Business Meetings 11:00 a.m. and 1:15 p.m.

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.
These meetings are recorded, live-streamed, and posted on the District's website.*

Online*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDF2UDg2b0IyUT09>

Webinar ID: 970 6508 6667

Passcode: 238500

By Phone*

Telephone: 1 669 900 6833

Webinar ID: 970 6508 6667

Passcode: 238500

International numbers available: <https://ebmud.zoom.us/u/adMXn1VnPp>

*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

Providing public comment - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

In person

- Fill out and submit a blue speaker card which is available in the meeting room

Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press *9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to SecOffice@ebmud.com
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

To view the livestream of Board meetings, please visit:
<https://www.ebmud.com/about-us/board-directors/board-meetings/>
