



**BOARD OF DIRECTORS  
EAST BAY MUNICIPAL UTILITY DISTRICT**

---

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

---

**AGENDA  
REGULAR CLOSED SESSION**

**Tuesday, December 9, 2025**

**11:00 a.m.**

**Boardroom**

**375 11<sup>th</sup> Street**

**Oakland, CA 94607**

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**ANNOUNCEMENT OF CLOSED SESSION AGENDA:**

1. Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2):
  - a. Cresco Equipment Rentals  
Claim No.: 2025-L-017
2. Threat to public services or facilities pursuant to Government Code section 54957(a):  
Conference with David A. Briggs, Director of Operations and Maintenance; Amit Mutsuddy, Director of Wastewater; Roberto Cortez, Manager of Maintenance and Construction/Water Operations; and Sharon Hu, Manager of Facilities Maintenance and Construction.
3. Conference with Labor Negotiators Clifford C. Chan, General Manager; Cindy R. Charan, Director of Human Resources; Vincent L. James, Manager of Recruitment and Classification; Lori L. Worden, Senior Human Resources Analyst; Andrew T. Dadko, Senior Human Resources Analyst; and Adrian J. Pringle, Senior Human Resources Analyst, pursuant to Government Code section 54957.6: American Federation of State, County and Municipal Employees, Local 444, and International Federation of Professional and Technical Engineers, Local 21.

***(The Board will discuss Closed Session agenda items in Conference Room 8.)***

**REGULAR BUSINESS MEETING**  
**1:15 p.m.**

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**BOARD OF DIRECTORS:**

- Pledge of Allegiance

**PRESENTATION:**

- Association of California Water Agencies' Huell Howser Excellence in Communication Award for the H2Flow Campaign

**ANNOUNCEMENTS FROM CLOSED SESSION:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**COMMITTEE REPORTS:**

- Planning
- Sustainability
- Finance/Administration

**CONSENT CALENDAR:** (Single motion and vote approving 13 recommendations including 2 resolutions.)

1. Approve the Regular meeting minutes of November 12, 2025 and November 25, 2025.
2. File correspondence with the Board.
3. Award a contract to the lowest responsive/responsible bidder, Bockmon & Woody Electric Co., Inc., in an amount not to exceed \$1,822,190 for the construction of the Walnut Creek Water Treatment Plant Control Systems Refresh Project, under Specification 2202.
4. Authorize an agreement beginning on or after November 12, 2025 with Hakari Enterprises, Inc. in an amount not to exceed \$116,511 for replacing and upgrading the global positioning system radio endpoint surveillance monuments and remote monitoring system at Camanche Reservoir.
5. Authorize an agreement beginning on or after December 9, 2025, with Hot Line Construction, Inc., in an amount not to exceed \$160,778 for improvements and evaluation of Pardee's seven-kilovolt power distribution system serving Pardee Center.

**CONSENT CALENDAR:** (Continued)

6. Authorize an agreement beginning on or after December 9, 2025 with Origami Risk LLC for \$240,088 for three years, with two options to renew for additional two-year periods for a total amount, including option years, not to exceed \$517,288 for replacement of the liability and claims database with Origami Risk, a modern risk management information system.
7. Authorize an amendment to the agreement originally authorized under Board Motion No. 195-14 with TELUS Health (formerly Morneau Shepell Limited) to increase the agreement amount by \$3,400,000 to a total amount not to exceed \$8,400,000 and extend the agreement term to December 31, 2027, with three options to renew for additional one-year periods for consulting services related to health and welfare benefits administration.
8. Authorize an amendment to the agreement originally authorized under Board Motion No. 097-15 with Alliant Insurance Services, Inc. to increase the agreement amount by \$676,322 to a total amount not to exceed \$1,756,322 and extend the agreement term to December 31, 2027 with three options to renew for additional one-year periods to provide employee benefits consulting services.
9. Authorize an amendment to the agreement originally authorized under the General Manager's authority with Shermco Industries, Inc. to increase the agreement amount by \$26,000, to a total amount not to exceed \$87,000 for grid modeling and testing for the Pardee Powerhouse as required by California Independent System Operator Corporation and the Pacific Gas and Electric Company.
10. Authorize additional funding for the purchase made under Board Motion No. 114-23 with ConvergeOne, Inc. for supplying Juniper Network hardware and support services through September 15, 2026 for a total cost, after the addition of taxes, not to exceed \$863,000. This purchase will be made under State of California contracts available for use by local governments.
11. Authorize the Office of General Counsel to continue the employment of the law firm of Spiegel & McDiarmid, LLP, for specialized legal services related to the relicensing of the Lower Mokelumne River Project, Federal Energy Regulatory Commission License No. 2916 and other federal energy law matters, in an additional amount not to exceed \$125,000.
12. Authorize actions related to the formation of a single parent East Bay Municipal Utility District Captive Insurance Company. (Resolution)
  - 12.1. Authorize the formation of a single parent East Bay Municipal Utility District Captive Insurance Company domiciled in Utah and commit initial funding.
  - 12.2. Additionally authorize the General Manager to designate four District representatives to serve on the Captive's Board of Directors, anticipated to be the Director of Finance, Manager of Risk Management, Treasury Manager, and Manager of Budget and to identify and designate one Utah resident director as required by Utah state regulation.
  - 12.3. Additionally, authorize the General Manager, or designee, to submit the captive business plan and license application to the Utah Department of Insurance and to report back to the Finance/Administration Committee upon approval and at appropriate intervals thereafter.

**CONSENT CALENDAR:** (Continued)

13. Adopt a resolution to approve the equity adjustment increases for classifications represented by American Federation of State, County and Municipal Employees, Local 444 (Local 444): Electrical Technician (2.5%); Instrument Technician (5.0%); and Facility Specialist II (5.0%) (Resolution)

**DETERMINATION AND DISCUSSION:**

14. Legislative Update.
  - State Legislative Priorities for 2026 Legislative Year
15. Consider Appointing an Ad Hoc Committee to Develop Guidelines for Naming or Renaming District Facilities, Programs, Awards, and Other District Assets and a Proposal to Honor Former Director William “Bill” Patterson.
16. General Manager’s Report.
  - Six-Month Forecast of Board Committee and Workshop Agenda Topics for 2026 and Summary of 2025 Committee and Workshop Topics
  - Monthly Report – October 2025
17. Other Items for Future Consideration.
18. Director Comments.

**ADJOURNMENT:**

*The Board of Directors will adjourn the Regular Business meeting at the conclusion of Item 18 – Director Comments and will reconvene at 3:15 p.m. to continue the Regular Business Meeting in the Administration Building Large Training Resource Center, 375 11<sup>th</sup> Street, 2<sup>nd</sup> Floor, Oakland, CA 94607. This portion of the Regular Business meeting will be conducted in-person only. A Zoom webinar will not be available.*

**REGULAR BUSINESS MEETING** (Continued)  
**Large Training Resource Center**  
**375 11<sup>th</sup> Street**  
**Oakland, CA 94607**  
**3:15 p.m.**

***This portion of the Regular meeting will be conducted in-person only.  
A Zoom webinar will not be available.***

**ROLL CALL:**

**DETERMINATION AND DISCUSSION:**

19. Board members will receive crisis communications training developed by staff to explain the District's emergency response plans and scenarios, staff and Board roles and responsibilities in a major incident, and best practices around public communications and media relations.

**PUBLIC COMMENT:** Members of the public shall have the opportunity to provide public comment on Agenda Item 19.

**ADJOURNMENT:**

***The Board will be on vacation from December 10, 2025 to January 12, 2026. The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, January 13, 2026.***

**Disability Notice**

*If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.*

**Document Availability**

*Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11<sup>th</sup> Street, Oakland, California, during normal business hours, and can be viewed on our website at [www.ebmud.com](http://www.ebmud.com).*

## BOARD CALENDAR

*Meeting dates, times, and locations are subject to change*

Date	Meeting	Time/Location	Topics
<b>Tuesday, December 9, 2025</b>	<b>Planning Committee</b>	9:00 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Wastewater Interceptor Master Plan</li> <li>• Records Retention Schedule Update</li> </ul>
	<b>Special Finance/Administration Committee</b>	10:00 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Strategic Insurance Program Initiative – Proposed EBMUD Captive Insurance Company</li> </ul>
	<b>Legislative/Human Resources Committee</b>		<ul style="list-style-type: none"> <li>• <i>Canceled</i></li> </ul>
	<b>Board of Directors</b>	11:00 a.m. Boardroom  1:15 p.m. Boardroom	<ul style="list-style-type: none"> <li>• Closed Session</li> <li>• Regular Meeting</li> </ul>
<b>Tuesday, December 23, 2025</b>	<b>Finance/Administration Committee</b> <b>Board of Directors</b>		<ul style="list-style-type: none"> <li>• <i>Canceled</i></li> <li>• <i>Canceled</i></li> </ul>
<b>Thursday, December 25 &amp; Friday December 26</b>	<b>Christmas Holiday</b>		<ul style="list-style-type: none"> <li>• <i>Offices closed</i></li> </ul>
<b>Thursday, January 1, 2026</b>	<b>New Year's Holiday</b>		<ul style="list-style-type: none"> <li>• <i>Offices closed</i></li> </ul>
<b>Tuesday, January 13, 2026</b>	<b>Planning Committee</b>	TBD Boardroom	
	<b>Legislative/Human Resources Committee</b>	TBD Boardroom	
	<b>Board of Directors</b>	11:00 a.m. Boardroom 1:15 p.m. Boardroom	<ul style="list-style-type: none"> <li>• Closed Session</li> <li>• Regular Meeting</li> </ul>

### 2025 Board Committee Members

Finance/Administration	Lewis {Chair}, Katz, Oddie
Legislative/Human Resources	Gómez {Chair}, Oddie, Smith
Planning	Lewis {Chair}, Chan, Gómez
Sustainability	Smith {Chair}, Gómez, Katz



## APPENDIX

---

### Closed Session and Regular Business Meetings 11:00 a.m. and 1:15 p.m.

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.  
These meetings are recorded, live-streamed, and posted on the District's website.*

#### Online\*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDF2UDg2b0IyUT09>

**Webinar ID: 970 6508 6667**

**Passcode: 238500**

#### By Phone\*

**Telephone: 1 669 900 6833**

**Webinar ID: 970 6508 6667**

**Passcode: 238500**

International numbers available: <https://ebmud.zoom.us/u/adMXn1VnPp>

\*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

**Providing public comment** - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

#### In person

- Fill out and submit a blue speaker card which is available in the meeting room

#### Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment  
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press \*9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

#### Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to [SecOffice@ebmud.com](mailto:SecOffice@ebmud.com)
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

---

**To view the livestream of Board meetings, please visit:**  
<https://www.ebmud.com/about-us/board-directors/board-meetings/>

---

This page is intentionally left blank.