



**BOARD OF DIRECTORS  
EAST BAY MUNICIPAL UTILITY DISTRICT**

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375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

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**AGENDA**  
**REGULAR CLOSED SESSION**  
**Wednesday, November 12, 2025**  
**11:00 a.m.**  
**Boardroom**  
**375 11<sup>th</sup> Street**  
**Oakland, CA 94607**

*Director Andy Katz will participate via teleconference from  
Tatiana Road, 80, Souza Belém, Brazil*

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**ANNOUNCEMENT OF CLOSED SESSION AGENDA:**

1. Existing litigation pursuant to Government Code section 54956.9(d)(1):
  - a. *Alameda-Contra Costa Transit District v. East Bay Municipal Utility District*  
Alameda County Superior Court, Case No. 25CV141929

*(The Board will discuss Closed Session agenda items in Conference Room 8)*

**REGULAR BUSINESS MEETING**

**1:15 p.m.**

*Director Andy Katz will participate via teleconference from  
Tatiana Road, 80, Souza Belém, Brazil*

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**BOARD OF DIRECTORS:**

- Pledge of Allegiance

**PRESENTATIONS:**

- Service Award Recipients – July through September 2025
- Annual Presentation Honoring EBMUD Veterans

**ANNOUNCEMENTS FROM CLOSED SESSION:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**COMMITTEE REPORTS:**

- Planning
- Legislative/Human Resources
- Finance/Administration

**CONSENT CALENDAR:** (Single motion and vote approving 9 recommendations.)

1. Approve the Special Meeting Minutes and Regular Meeting Minutes of October 28, 2025.
2. File Correspondence with the Board.
3. Award a contract beginning on or after November 12, 2025 to the lowest responsive/responsible bidder Arkance USA, LLC for the purchase and renewal of Bluebeam software licenses and support for three years, with two options to renew for additional one-year periods for a total cost, after the addition of taxes, including option years, not to exceed \$761,190 under Request for Quotation No. 2601.
4. Award a sole source contract beginning on or after November 12, 2025 to Solar Turbines, Incorporated for supplying eight replacement fuel injectors at the Main Wastewater Treatment Plant for a total cost, after the addition of taxes, not to exceed \$425,000.

**CONSENT CALENDAR:** (Continued)

5. Authorize an agreement beginning on or after November 12, 2025 with Sure Secure Solutions, LLC in an amount not to exceed \$160,000 to conduct a vulnerability assessment of the District's business information technology systems and conduct optional follow-up testing and evaluation.
6. Authorize an agreement beginning on or after November 12, 2025 with Plummerbuilt, Inc. in an amount not to exceed \$138,140 for the installation of a tension fabric structure at the Walnut Creek Water Treatment Plant.
7. Authorize an amendment to the agreement originally authorized under the General Manager's authority with Trussell Technologies, Inc. to increase the agreement amount by \$85,520 to a total amount not to exceed \$185,520 for the completion of a chlorine contact basin tracer study at the North Richmond Water Recycling Plant.
8. Authorize the purchase of telematics-related software, hardware, service, training, and support beginning on or after November 12, 2025 from Geotab USA, Inc., for three years, with two options to renew for additional one-year periods for a total amount not to exceed \$1,400,000. This purchase will be made under State of California contracts available for use by local governments.
9. Approve the assignment of the Camanche Reservoir Recreation Contract previously authorized under Board Motion No. 008-23 with Vista Recreation to Lake Camanche Hospitality, LLC a subsidiary of ExplorUS.

**DETERMINATION AND DISCUSSION:**

10. Introduction and first reading of an ordinance amending the EBMUD Employees' Retirement System Ordinance No. 40 (Ordinance No. 40), Sections 4(a), 6, 21, 36, and 41 as follows: Section 4(a) to update the term of service for those elected Retirement Board members; Section 6 to update the contribution rates for Members who became members of the Retirement System prior to January 1, 2013 or have been eligible for membership prior to January 1, 2013; Section 21 updating mortality tables effective July 1, 2025 and providing correct mortality table data effective July 1, 2021; Section 36 and related sections to implement the new Health Insurance Benefit Tier; and Section 41 to update age dates for Minimum Required Distributions in line with SECURE Act 2.0.  
(Introduction and First Reading – Ordinance No. 378-25)
11. Authorize a 15-year lease agreement, with an option for a 10-year renewal, with Siesta Valley Foundation commencing November 13, 2025, to manage and operate the performing arts theatre facility formerly known as The California Shakespeare Theater on approximately 9.3 acres of District land, located at the District's Siesta Valley watershed in unincorporated Contra Costa County.
12. Legislative Update.
  - Mid-Session Report on State Legislation – Status of EBMUD Position Bills for the First Year of the 2025-26 State Legislative Session
  - Update on Legislative Issues of Interest to EBMUD
13. Consider approval of the Recreational Boating Reopening Plan to mitigate the invasive golden mussel.

**DETERMINATION AND DISCUSSION:** (Continued)

14. Consider and take actions in response to the findings in the Executive Summary of the independent investigation of the conduct of Director April Chan in her interactions with a member of the public and East Bay Municipal Utility District staff.
  - 14.1. Adopt a resolution of the East Bay Municipal Utility District Board of Directors to censure Director April Chan for conduct unbecoming of an elected official. (Resolution)
  - 14.2. Take other action as the Board deems appropriate in response to the findings in the Executive Summary.
  - 14.3. Consider removal of Director Chan from the position of Vice President and, if Director Chan is removed, take action to fill the position of Vice President of the Board.
15. General Manager's Report.
  - Monthly Report – October 2025

**DIRECTOR COMMENTS:**

16. Other Items for Future Consideration.
17. Director Comments.

**ADJOURNMENT:**

***The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, November 25, 2025.***

**Disability Notice**

*If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.*

**Document Availability**

*Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11<sup>th</sup> Street, Oakland, California, during normal business hours, and can be viewed on our website at [www.ebmud.com](http://www.ebmud.com).*

# BOARD CALENDAR

*Meeting dates, times, and locations are subject to change*

Date	Meeting	Time/Location	Topics
Tuesday, November 11, 2025	Veterans Day Holiday	<i>Office Closed</i>	
Wednesday, November 12, 2025	Planning Committee	9:00 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Long-Term Water Transfer Option and Sharing Agreements</li> <li>• Wastewater Electrical Resiliency Master Plan</li> <li>• Orinda Water Treatment Plant Disinfection and Chemical Systems Safety Improvements Project Status Update and Agreement Amendments</li> <li>• Follow-up to Diversity, Equity, and Inclusion Strategic Plan Update</li> <li>• Employee Benefits Strategy</li> <li>• Closed Session</li> <li>• Regular Meeting</li> </ul>
	Legislative/Human Resources Committee	10:00 a.m. Boardroom	
	Board of Directors	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	
Tuesday, November 25, 2025	Finance/Administration Committee	TBD Boardroom	<ul style="list-style-type: none"> <li>• Closed Session</li> <li>• Regular Meeting</li> </ul>
	Sustainability Committee	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	
Thursday, November 27, 2025	Thanksgiving Holiday	<i>Office Closed</i>	
Friday, November 28, 2025	Day after Thanksgiving Holiday	<i>Office Closed</i>	
Tuesday, December 9, 2025	Planning Committee	TBD Boardroom	<ul style="list-style-type: none"> <li>• Closed Session</li> <li>• Regular Meeting</li> </ul>
	Legislative/Human Resources Committee	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	

### 2025 Board Committee Members

Finance/Administration	Lewis {Chair}, Katz, Oddie
Legislative/Human Resources	Gómez {Chair}, Oddie, Smith
Planning	Chan {Chair}, Gómez, Lewis
Sustainability	Smith {Chair}, Gómez, Katz



## APPENDIX

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### Closed Session and Regular Business Meetings 11:00 a.m. and 1:15 p.m.

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.  
These meetings are recorded, live-streamed, and posted on the District's website.*

#### Online\*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDF2UDg2b0IyUT09>

**Webinar ID: 970 6508 6667**

**Passcode: 238500**

#### By Phone\*

**Telephone: 1 669 900 6833**

**Webinar ID: 970 6508 6667**

**Passcode: 238500**

International numbers available: <https://ebmud.zoom.us/u/adMXn1VnPp>

\*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

**Providing public comment** - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

#### In person

- Fill out and submit a blue speaker card which is available in the meeting room

#### Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment  
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press \*9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

#### Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to [SecOffice@ebmud.com](mailto:SecOffice@ebmud.com)
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

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**To view the livestream of Board meetings, please visit:**  
<https://www.ebmud.com/about-us/board-directors/board-meetings/>

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