



**BOARD OF DIRECTORS
EAST BAY MUNICIPAL UTILITY DISTRICT**

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

**AGENDA
REGULAR CLOSED SESSION**

Tuesday, October 28, 2025

11:00 a.m.

Boardroom

375 11th Street

Oakland, CA 94607

*****Please see appendix for public participation instructions*****

ROLL CALL:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

ANNOUNCEMENT OF CLOSED SESSION AGENDA:

1. Existing litigation pursuant to Government Code section 54956.9(d)(1):
 - a. *Tamralyn Thompson v. East Bay Municipal Utility District*
WCAB Case No: ADJ15870801
2. Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2): one matter.
3. Conference with Board designated representatives President Marguerite Young, Vice-President Luz Gómez, and Director Andy Katz regarding employment contracts of the General Manager and General Counsel pursuant to Government Code section 54957.6.

(The Board will discuss Closed Session agenda items in Conference Room 8)

REGULAR BUSINESS MEETING
1:15 p.m.

*****Please see appendix for public participation instructions*****

ROLL CALL:

BOARD OF DIRECTORS:

- Pledge of Allegiance

PRESENTATIONS:

- Honoring the life and legacy of retired Director William “Bill” Patterson

ANNOUNCEMENTS FROM CLOSED SESSION:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

COMMITTEE REPORTS:

- Finance/Administration
- Planning
- Legislative/Human Resources

CONSENT CALENDAR: (Single motion and vote approving 12 recommendations including 2 resolutions.)

1. Approve the Regular Meeting Minutes of October 14, 2025 and the Special Meeting Minutes of October 22, 2025.
2. File correspondence with the Board.
3. Award a contract to the lowest responsive/responsible bidder, Innovative Construction Solutions, in an amount not to exceed \$9,374,000 for the construction of the Main Wastewater Treatment Plant Digesters 7, 11 and 12 Rehabilitation, under Specification SD-450.
4. Award a contract beginning on or after October 28, 2025 to the lowest responsive/responsible Integrated Power Services, LLC, for supplying seven revenue and protection transformers, for a total cost, after the addition of taxes, not to exceed \$252,142 under Request for Quotation No. 2517.
5. Authorize agreements beginning on or after October 28, 2025 with Enthalpy Analytical, LLC; McCampbell Analytical Inc.; and Vitisystems Inc. dba Caltest Analytical Laboratory for two years with three options to renew for additional one-year periods for a total amount, including option years, not to exceed \$750,000 for laboratory analytical services.

CONSENT CALENDAR: (Continued)

6. Authorize the purchase of telematics related software, hardware, service, training, and support beginning on or after October 28, 2025 from Geotab USA, Inc., for three years with two options to renew for additional one-year periods for a total amount not to exceed \$1,400,000. This purchase will be made under State of California contracts available for use by local governments.
7. Take actions related to flagging services.
 - 7.1. Authorize agreements beginning on or after October 28, 2025 with City Rise, LLC; CMC Traffic Control Specialists Inc.; Escano & Associates Inc.; National Trench Safety dba National Trench Safety Traffic Solutions; Statewide Traffic Safety and Signs Inc. dba AWP Safety; and Traffic Control Pros for one year, in an aggregate amount not to exceed \$2,704,000 for flagging services.
 - 7.2. Authorize additional agreements for flagging services, on an as-needed basis and subject to the total aggregate amount authorized by the Board for such services on October 28, 2025, with service providers that meet District standards and offer pricing at or below the range in the proposed agreements with the service providers above to increase flexibility and ensure service provider availability. The Board of Directors will be notified of additional qualified service providers by means of the General Manager's monthly report.
8. Authorize an amendment to the purchase originally awarded under Board Motion No. 188-23, with DLT Solutions, LLC to increase the purchase amount by \$608,737 to a total amount not to exceed \$1,136,151 and to extend the purchase term to January 25, 2028 for supplying Autodesk computer-aided design software. This purchase will be made under State of California contracts available for use by local governments.
9. Approve the revised January 2025 to June 2025 Monthly Investment Transactions Reports.
10. Approve the September 2025 Monthly Investment Transactions Report.
11. Adopt a resolution to approve the equity adjustment increases for classifications represented by American Federation of State, County and Municipal Employees, Local 2019: Associate Control Systems Engineer (2.5%) and Construction Inspector (2.5%); and classifications represented by International Federation of Professional and Technical Engineers, Local 21: Senior Electrical Engineer (2.5%) and Hydroelectric Power Plant Supervisor (5.0%). (Resolution)
12. Adopt a resolution recognizing the legacy of Director William B. Patterson and acknowledging his public service achievements. (Resolution)

DETERMINATION AND DISCUSSION:

13. Discuss the Executive Summary of the confidential report of the investigation of complaints by Ms. Tiffany Conway and District employees against Director April Chan and provide direction to staff regarding any action the Board may wish to consider and adopt at the November 12, 2025 Regular Board meeting.

DETERMINATION AND DISCUSSION: (Continued)

14. General Manager's Report.

DIRECTOR COMMENTS:

15. Other Items for Future Consideration.

16. Director Comments.

ADJOURNMENT:

The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, November 12, 2025.

Disability Notice

If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.

Document Availability

Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11th Street, Oakland, California, during normal business hours, and can be viewed on our website at www.ebmud.com.

BOARD CALENDAR

Meeting dates, times, and locations are subject to change

Date	Meeting	Time/Location	Topics	
Tuesday, October 28, 2025	Finance/Administration Committee	8:30 a.m. Boardroom	<ul style="list-style-type: none"> • Monthly Investment Transactions Report • Quarterly Financial Reports • Restatement of Monthly and Quarterly Investment Reports • Fiscal Year 2025 Key Performance Indicators Report 	
	Long-Term Infrastructure Investment Workshop	9:00 a.m. Boardroom		
	Board of Directors	11:00 a.m. Boardroom		<ul style="list-style-type: none"> • Closed Session
		1:15 p.m. Boardroom		<ul style="list-style-type: none"> • Regular Meeting
Tuesday, November 11, 2025	Veterans Day Holiday	<i>Office Closed</i>		
Wednesday, November 12, 2025	Planning Committee	TBD Boardroom	<ul style="list-style-type: none"> • Closed Session • Regular Meeting 	
	Legislative/Human Resources Committee	TBD Boardroom		
	Board of Directors	11:00 a.m. Boardroom		
		1:15 p.m. Boardroom		
Tuesday, November 25, 2025	Finance/Administration Committee	TBD Boardroom	<ul style="list-style-type: none"> • Closed Session • Regular Meeting 	
	Board of Directors	11:00 a.m. Boardroom		
		1:15 p.m. Boardroom		

2025 Board Committee Members

Finance/Administration	Lewis {Chair}, Katz, Oddie
Legislative/Human Resources	Gómez {Chair}, Oddie, Smith
Planning	Chan {Chair}, Gómez, Lewis
Sustainability	Smith {Chair}, Gómez, Katz



APPENDIX

Closed Session and Regular Business Meetings 11:00 a.m. and 1:15 p.m.

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.
These meetings are recorded, live-streamed, and posted on the District's website.*

Online*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDF2UDg2b0IyUT09>

Webinar ID: 970 6508 6667

Passcode: 238500

By Phone*

Telephone: 1 669 900 6833

Webinar ID: 970 6508 6667

Passcode: 238500

International numbers available: <https://ebmud.zoom.us/u/adMXn1VnPp>

*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

Providing public comment - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

In person

- Fill out and submit a blue speaker card which is available in the meeting room

Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press *9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to SecOffice@ebmud.com
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

To view the livestream of Board meetings, please visit:
<https://www.ebmud.com/about-us/board-directors/board-meetings/>
