



**BOARD OF DIRECTORS
EAST BAY MUNICIPAL UTILITY DISTRICT**

375 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

Notice of Time Change

**FINANCE/ADMINISTRATION
COMMITTEE**

Tuesday, October 28, 2025

8:30 a.m.

Boardroom

375 11th Street

Oakland, CA 94607

Notice is hereby given that the Tuesday, October 28, 2025 Finance/Administration Committee meeting of the Board of Directors has been rescheduled from 10:00 a.m. to 8:30 a.m. The meeting will be held in the Administration Building Boardroom at 375 11th Street, Oakland, California.

Dated: October 23, 2025



Rischa S. Cole

Secretary of the District

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**BOARD OF DIRECTORS
EAST BAY MUNICIPAL UTILITY DISTRICT**

375 – 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

**AGENDA
Finance/Administration Committee
Tuesday, October 28, 2025
8:30 a.m.
Boardroom
375 11th Street
Oakland, CA 94607**

Committee Members: Directors Valerie D. Lewis {Chair}, Andy Katz, and Jim Oddie

***** Please see appendix for public participation instructions*****

ROLL CALL:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

DETERMINATION AND DISCUSSION:

1. Monthly Investment Transactions Report (Skoda)
2. Quarterly Financial Reports: (Skoda)
 - Quarterly Payroll, Disbursement and Real Estate Summary Reports for the Water and Wastewater Systems for Quarter Ended September 30, 2025
 - Quarterly Investment Report — September 30, 2025
3. Restatement of Monthly and Quarterly Investment Reports (Skoda)
4. Fiscal Year 2025 Key Performance Indicators Report (Skoda)

ADJOURNMENT:

Disability Notice

If you require a disability-related modification or accommodation to participate in an EBMUD public meeting, please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.

Document Availability

Materials related to an item on this Agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11th Street, Oakland, California, during normal business hours, and can be viewed on our website at www.ebmud.com.



APPENDIX

Finance/Administration Committee Meeting

*EBMUD Board committee meetings will be conducted in person and accessible via Zoom.
These meetings are live streamed on the District's website.*

Online*

<https://ebmud.zoom.us/j/92433162059?pwd=emM4YjRrQTJtK3M0NnAxTDRoVzh5Zz09>

Webinar ID: 924 3316 2059

Passcode: 282322

By Phone*

Telephone: 1 669 900 6833

Webinar ID: 924 3316 2059

Passcode: 282322

International numbers available: <https://ebmud.zoom.us/u/kdjdx0Kd06>

*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

Providing public comment - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

In person

- Fill out and submit a blue speaker card which is available in the meeting room

Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
 - If you participate by phone, press *9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to SecOffice@ebmud.com
- Please indicate the meeting date and agenda item number or non-agenda item in the subject of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

To view the livestream of Board meetings, please visit:

<https://www.ebmud.com/about-us/board-directors/board-meetings/>

EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: October 23, 2025

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager *CCC*

FROM: Sophia D. Skoda, Director of Finance *SDS*

SUBJECT: Monthly Investment Transactions Report

SUMMARY

In accordance with Policy 4.07 – Investments, staff prepares a monthly transactions report for the Finance/Administration Committee to review and for the Board to consider each month. The Committee will review the September 2025 report at the October 28, 2025 Finance/Administration Committee meeting.

DISCUSSION

Pursuant to Policy 4.07, staff prepares a monthly report of investment transactions (buys, sales, deposits, withdrawals) as well as transactions that occur as a feature of the securities held (interest, calls, maturities). Information on portfolio performance, balances, and other factors is presented in the quarterly investment report.

In September 2025, the portfolio decreased from \$663.5 million to \$657.7 million. Net transactions decreased the total by \$7.7 million. Interest received added \$1.9 million to the portfolio. Deposits into short-term liquidity funds totaled \$26.9 million, and the District withdrew \$30.0 million. The District purchased \$20.0 million in securities, and \$20.0 million in securities matured. No securities were called or sold. Net transactions at the District's commercial bank resulted in a decrease of approximately \$4.6 million.

NEXT STEPS

This item will be brought to the Board for consideration at its October 28, 2025 meeting.

CCC:SDS:rlh

Attachment: September 2025 Monthly Investment Transactions Report


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Monthly Investment Transactions Report
September 2025

This report is presented to the Board pursuant to Government Code Section 53607 and in accordance with the District's Investment Policy 4.07.

The attached report details transactions in the District's portfolio as follows:

- **Monthly Investment Transactions Summary** **Page 1**
- **Monthly Investment Activity** **Page 2**
 - Buys Page 3
 - Deposits Page 4
 - Matured Page 5
 - Calls Page 6
 - Sales Page 7
 - Withdrawals Page 8
- **Monthly Interest Activity** **Page 9**
 - Interest Received (Transferred to Wells Fargo) Page 10
 - Interest Received (Reinvested) Page 11


Sophia Skoda (Oct 12, 2025 08:08:41 PDT)
Approved by: Sophia D. Skoda, Finance Director

10/12/2025

Date

SDS:KM:SLS



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Transactions Summary
September 2025

Portfolio	Beginning Balance*	Monthly Net Transaction Activity	Monthly Interest Activity	Ending Balance
001 - Water System Consolidated	489,832,973	(12,000,000)	517,287	478,350,260
007 - Wastewater Consolidated	122,790,379	(3,000,000)	204,866	119,995,245
049 - Ferc Partnership	2,235,755	-	-	2,235,755
009 - BACWA	2,529,312	-	-	2,529,312
015 - DERWA	1,117,881	-	-	1,117,881
002 - FRWA	1,117,881	-	-	1,117,881
014 - IICP	168,241	-	-	168,241
010 - UMRWA	71,544	-	-	71,544
003 - Employees Retirement	7,897,127	11,928,000	-	19,825,127
099 - Wells Fargo**	35,750,535	(4,617,283)	1,197,044	32,330,296
Total	663,511,628	(7,689,283)	1,919,197	657,741,542

* Portfolio balance presented at face value.

**Wells Fargo's month-end available balance per bank statement. Gross amount; not allocated by fund and not included in balances above.

A portion of the balance in Wells Fargo is swept to a money market fund to increase investment earnings.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

10/08/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

10/08/2025
 Date

David Glasser
 Approved by: David Glasser, Controller

10/09/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
September 2025

Portfolio	Buys	Deposits	Matured	Calls	Sales	Withdrawals	Non-Investment Transactions*	Net Transaction Activity
001 - Water System Consolidated	16,000,000	12,000,000	(16,000,000)	-	-	(24,000,000)	-	(12,000,000)
007 - Wastewater Consolidated	4,000,000	3,000,000	(4,000,000)	-	-	(6,000,000)	-	(3,000,000)
049 - Ferc Partnership	-	-	-	-	-	-	-	-
009 - BACWA	-	-	-	-	-	-	-	-
015 - DERWA	-	-	-	-	-	-	-	-
002 - FRWA	-	-	-	-	-	-	-	-
014 - IICP	-	-	-	-	-	-	-	-
010 - UMRWA	-	-	-	-	-	-	-	-
003 - Employees Retirement	-	11,928,000	-	-	-	-	-	11,928,000
Investment Activity Total	20,000,000	26,928,000	(20,000,000)	-	-	(30,000,000)	-	(3,072,000)
099 - Wells Fargo	(20,000,000)	(26,928,000)	20,000,000	-	-	30,000,000	(7,689,283)	(4,617,283)
Total	-	-	-	-	-	-	(7,689,283)	(7,689,283)

*Non-investment transactions are net receipts and expenditures in Wells Fargo resulting from activities other than investment and interest transactions detailed in this report.

10/09/2025

Reviewed by: Steven Goodman-Leibof, Principal Mgmt Analyst

Date

10/10/2025

Approved by: Robert L. Hannay, Treasury Manager

Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
September 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Buys										
001 - Water System Consolidated	US Treasuries	T-Note 3.5 9/30/2026	91282CLP4	9/18/2025	9/19/2025	9/30/2026	16,000,000	15,969,375	263,169	16,232,544
					Total		16,000,000			
007 - Wastewater Consolidated	US Treasuries	T-Note 3.5 9/30/2026	91282CLP4	9/18/2025	9/19/2025	9/30/2026	4,000,000	3,992,344	65,792	4,058,136
					Total		4,000,000			
							20,000,000	19,961,719	328,962	20,290,681



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
September 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Deposits										
001 - Water System Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	9/10/2025	9/10/2025	N/A	12,000,000	12,000,000	-	12,000,000
					Total		12,000,000			
007 - Wastewater Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	9/10/2025	9/10/2025	N/A	3,000,000	3,000,000	-	3,000,000
					Total		3,000,000			
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	9/26/2025	9/26/2025	N/A	5,963,000	5,963,000	-	5,963,000
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	9/12/2025	9/12/2025	N/A	5,965,000	5,965,000	-	5,965,000
					Total		11,928,000			
							26,928,000	26,928,000	-	26,928,000



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
September 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Matured										
001 - Water System Consolidated	Federal Agency Issues Coupon	FFCB 4 9/19/2025	3133ERTZ4	9/19/2025	9/19/2025	9/19/2025	16,000,000	16,000,000	-	16,000,000
					Total		16,000,000			
007 - Wastewater Consolidated	Federal Agency Issues Coupon	FFCB 4 9/19/2025	3133ERTZ4	9/19/2025	9/19/2025	9/19/2025	4,000,000	4,000,000	-	4,000,000
					Total		4,000,000			
							20,000,000	20,000,000	-	20,000,000



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
September 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
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Calls

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
September 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
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Sales

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
September 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Withdrawals										
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	9/29/2025	9/29/2025	N/A	4,000,000	4,000,000	-	4,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	9/10/2025	9/10/2025	N/A	4,000,000	4,000,000	-	4,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	9/29/2025	9/29/2025	N/A	4,000,000	4,000,000	-	4,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	9/10/2025	9/10/2025	N/A	4,000,000	4,000,000	-	4,000,000
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	9/29/2025	9/29/2025	N/A	4,000,000	4,000,000	-	4,000,000
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	9/10/2025	9/10/2025	N/A	4,000,000	4,000,000	-	4,000,000
					Total		24,000,000			
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	9/29/2025	9/29/2025	N/A	1,000,000	1,000,000	-	1,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	9/10/2025	9/10/2025	N/A	1,000,000	1,000,000	-	1,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	9/29/2025	9/29/2025	N/A	1,000,000	1,000,000	-	1,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	9/10/2025	9/10/2025	N/A	1,000,000	1,000,000	-	1,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	9/29/2025	9/29/2025	N/A	1,000,000	1,000,000	-	1,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	9/10/2025	9/10/2025	N/A	1,000,000	1,000,000	-	1,000,000
					Total		6,000,000			
099 - Wells Fargo	Cash	WELLS FARGO Cash	CASH2017	9/30/2025	9/30/2025	N/A	3,420,240	3,420,240	-	3,420,240
					Total		3,420,240			
							33,420,240	33,420,240	-	33,420,240



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
September 2025

Portfolio	Total Interest Received	Interest Transferred to Wells Fargo*	Net Interest Activity (Reinvested)**
001 - Water System Consolidated	1,410,834	(893,547)	517,287
007 - Wastewater Consolidated	472,508	(267,641)	204,866
049 - Ferc Partnership	-	-	-
009 - BACWA	4,637	(4,637)	-
015 - DERWA	7,607	(7,607)	-
002 - FRWA	9,101	(9,101)	-
014 - IICP	3,120	(3,120)	-
010 - UMRWA	3,231	(3,231)	-
003 - Employees Retirement	8,159	(8,159)	-
Interest Transactions Total	1,919,197	(1,197,044)	722,153
099 - Wells Fargo	-	1,197,044	1,197,044
Total	1,919,197	-	1,919,197

*Coupon and other interest received; reinvestment unavailable.

**Coupon and other interest payments reinvested in specific portfolio.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

10/08/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

10/08/2025
 Date

David Glasser
 Approved by: David Glasser, Controller

10/08/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
September 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Interest Received (Reinvested)										
001 - Water System Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	9/30/2025	9/30/2025	N/A	-	-	190,607	190,607
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	9/2/2025	9/2/2025	N/A	-	-	125,480	125,480
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	9/2/2025	9/2/2025	N/A	-	-	100,244	100,244
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	9/2/2025	9/2/2025	N/A	-	-	100,956	100,956
								Total		517,287
007 - Wastewater Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	9/30/2025	9/30/2025	N/A	-	-	89,387	89,387
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	9/2/2025	9/2/2025	N/A	-	-	23,953	23,953
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	9/2/2025	9/2/2025	N/A	-	-	44,680	44,680
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	9/2/2025	9/2/2025	N/A	-	-	46,846	46,846
								Total		204,866
							-	-	722,153	722,153

EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: October 23, 2025

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager *CCC*

FROM: Sophia D. Skoda, Director of Finance *SDS*

SUBJECT: Quarterly Payroll, Disbursement and Real Estate Summary Reports for the Water and Wastewater Systems for Quarter Ended September 30, 2025

SUMMARY

File the September 30, 2025 quarterly payroll, disbursement, and real estate reports for the Water and Wastewater systems with the Board. These reports will be presented at the October 28, 2025 Finance/Administration Committee meeting.

DISCUSSION

As directed by Board Resolution Nos. 32834-94 and 32837-94, attached is a record of the payment of demands and real estate transactions. The transactions for the properties in the report were executed at fair market price.

CCC:SDS:lc

Attachments: 1. First Fiscal Quarterly Payroll and Disbursement Summary Report
2. Real Estate Services Quarterly Report

I:\Sec\2025 Board Related Items\Committees 2025\10282025 Finance Ctte\FIN - Quarterly Payroll Disbursement Real Estate 102825.docx

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**EAST BAY MUNICIPAL UTILITY DISTRICT
FIRST FISCAL QUARTERLY PAYROLL AND DISBURSEMENT SUMMARY REPORT**


**PAYROLL SUMMARY
(RESOLUTION NO. 32834-94)**

	<u>July 2025</u>		<u>August 2025</u>		<u>September 2025</u>		<u>QUARTERLY TOTALS</u>	
	WSG	WWG	WSG	WWG	WSG	WWG	WSG	WWG
<i>District Payments</i>								
Gross Pay	\$ 19,768,798	\$ 3,393,557	\$ 32,702,678	\$ 5,579,963 *	\$ 23,087,232	\$ 3,941,300	\$ 75,558,708	\$ 12,914,820
Retirement	\$ 7,982,425	\$ 1,349,403	\$ 13,389,873	\$ 2,259,029 *	\$ 8,409,829	\$ 1,431,365	\$ 29,782,127	\$ 5,039,797
FICA	\$ 1,502,550	\$ 258,736	\$ 2,455,587	\$ 421,905 *	\$ 1,659,297	\$ 284,868	\$ 5,617,434	\$ 965,509
Kaiser	\$ 2,760,513	\$ 446,425	\$ 2,754,502	\$ 449,980	\$ 2,759,046	\$ 450,952	\$ 8,274,061	\$ 1,347,357
Sutter Health	\$ 247,968	\$ 65,289	\$ 114,112	\$ 34,758	\$ (13,113)	\$ (4,320)	\$ 348,967	\$ 95,727
Blue Cross	\$ 927,492	\$ 122,063	\$ 920,040	\$ 117,419	\$ (41,310)	\$ (6,780)	\$ 1,806,222	\$ 232,702
VSP	\$ 58,794	\$ 9,392	\$ 29,219	\$ 4,712	\$ (20)	\$ (13)	\$ 87,993	\$ 14,091
Delta Dental	\$ 306,377	\$ 44,748	\$ 257,536	\$ 38,841	\$ 217,069	\$ 39,074	\$ 780,982	\$ 122,663
Life Insurance	\$ 215,223	\$ 32,861	\$ (135,653)	\$ (19,341)	\$ (135,407)	\$ (19,479)	\$ (55,837)	\$ (5,959)
Long Term Disability	\$ 105,853	\$ 17,881	\$ -	\$ -	\$ -	\$ -	\$ 105,853	\$ 17,881
Unemployment Insurance	\$ -	\$ -	\$ -	\$ -	\$ 20,202	\$ 9,000	\$ 20,202	\$ 9,000
TOTAL	\$ 33,875,993	\$ 5,740,355	\$ 52,487,894	\$ 8,887,266	\$ 35,962,825	\$ 6,125,967	\$ 122,326,712	\$ 20,753,588

**DISBURSEMENT SUMMARY
(RESOLUTION NO. 32837-94)**

	<u>July 2025</u>		<u>August 2025</u>		<u>September 2025</u>		<u>QUARTERLY TOTALS</u>	
	WSG	WWG	WSG	WWG	WSG	WWG	WSG	WWG
Voucher Payments	\$ 49,099,600	\$ 7,043,953	\$ 43,720,951	\$ 8,802,063	\$ 54,648,414	\$ 8,857,711	\$ 147,468,965	\$ 24,703,727
Electronic payments	\$ 599,342	\$ 1,507	\$ 329,409	\$ -	\$ 714,929	\$ -	\$ 1,643,680	\$ 1,507
Pcard payments	\$ 1,047,218	\$ -	\$ 1,278,645	\$ -	\$ 1,168,989	\$ -	\$ 3,494,852	\$ -
TOTAL	\$ 50,746,160	\$ 7,045,460	\$ 45,329,005	\$ 8,802,063	\$ 56,532,332	\$ 8,857,711	\$ 152,607,497	\$ 24,705,234

NOTE: * Three payroll periods in August 2025

By: 
Sophia Skoda (Oct 16, 2025 09:59:57 PDT)
 Sophia D. Skoda, Director of Finance

10/16/2025
 Date

By: David Glasser
 David Glasser, Controller

10/15/2025
 Date

REAL ESTATE SERVICES QUARTERLY REPORT July – September 2025

PROPERTY PURCHASES

OWNER	LOCATION	SIZE	TYPE	PROJECT/PURPOSE	AMOUNT PAID	DATE
-	-	-	-	-	-	-

PROPERTY DISPOSITIONS

APPLICANT	LOCATION	SIZE	TYPE	PURPOSE	AMOUNT RECEIVED	DATE
Pacific Gas and Electric Company	5850 Oakport Street, Oakland, CA	479,160 square feet	Temporary Construction Easement	Temporary Construction Easement – 8/3/25 - 9/2/25	\$4,447.00	8/3/25
Cirque Entertainment III, LLC.	Oakport Property	3.00 acres	Lease	Oakport Lease Agreement – 8/26/25 - 9/2/25	\$10,464.00	8/26/25

Approved by:

Matt Elawady

Matt Elawady, Manager of Real Estate Services

10/14/2025

Date

Cc: Andrew Lee
Kevin Ma

EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: October 23, 2025

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager *CCC*

FROM: Sophia D. Skoda, Director of Finance *SDS*

SUBJECT: Quarterly Investment Report – September 30, 2025

SUMMARY

In accordance with Section 53646 of the California Government Code, the Treasurer of the District submits to the General Manager, the Internal Auditor, and the Board of Directors the attached September 30, 2025 quarterly investment report. This report will be presented at the October 28, 2025 Finance/Administration Committee meeting.

DISCUSSION

The investments held by the District as of September 30, 2025 are shown in Attachment A and totaled \$657.7 million. The portfolio is in compliance with the Board's adopted policy regarding District investments and as of September 30, 2025, had an average yield to maturity of 4.17 percent. Investments also reflect the working capital of the District's associated Joint Powers Authorities and the East Bay Municipal Utility District Employees' Retirement System.

Attachment B shows the composition and credit allocation of the District's investment portfolio. It also shows a comparison of the yield of the District's portfolio against the yield on the 90-day Treasury Bill and the Federal Funds Rate. On September 30, 2025, the Federal Funds Rate was 4.25 percent (upper bound) and the yield on the 90-day Treasury Bill was 4.02 percent. Forecasts of the projected cash balances of the Water and Wastewater systems' General Funds for the six months through March 2026 are also included. In compliance with Section 53646(b)3 of the California Government Code, this report indicates the District will meet expenditure requirements for the next six months from a combination of maturing investments and revenues from budgeted operations.

CCC:SDS:rlh

Attachment: Quarterly Investment Report


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EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Portfolio Summary
September 30, 2025

ATTACHMENT A

Description	Face Amount Shares	Market Value	Book Value	% of Portfolio	YTM @ Cost	Days To Maturity
US Treasuries	329,000,000	328,097,510	327,597,312	49.95	4.17	211
Money Market Mutual Funds	109,360,459	109,360,459	109,360,459	16.65	4.07	1
Local Government Investment Pool	82,948,251	82,948,251	82,948,251	12.63	4.36	1
LAIF	71,602,537	71,602,537	71,602,537	10.90	4.21	1
Federal Agency Issues Coupon	32,500,000	32,467,950	32,463,920	4.94	4.26	43
Cash	32,330,296	32,330,296	32,330,296	4.92	3.72	1
Total / Average	657,741,542	656,807,002	656,302,774	100.00	4.17	108


Sophia Skoda (Oct 16, 2025 09:52:40 PDT)

Sophia D. Skoda
Director of Finance

10/16/2025

Date

*LAIF includes Retirement funds of \$19,825,127

**A portion of the balance in Wells Fargo is swept to a money market fund to increase investment earnings



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Non-Cash Portfolio Holdings by Fund
September 30, 2025

ATTACHMENT A

Water:

Description	Face Amount Shares	Market Value	Book Value
US Treasuries	280,000,000	279,271,760	278,818,492
Money Market Mutual Funds	78,879,616	78,879,616	78,879,616
Local Government Investment Pool	57,361,590	57,361,590	57,361,590
LAIF	34,609,054	34,609,054	34,609,054
Federal Agency Issues Coupon	27,500,000	27,469,650	27,466,042
Total/Average	478,350,260	477,591,670	477,134,794

Wastewater:

Description	Face Amount Shares	Market Value	Book Value
US Treasuries	49,000,000	48,825,750	48,778,820
Money Market Mutual Funds	30,480,843	30,480,843	30,480,843
Local Government Investment Pool	25,586,661	25,586,661	25,586,661
LAIF	9,927,741	9,927,741	9,927,741
Federal Agency Issues Coupon	5,000,000	4,998,300	4,997,878
Total/Average	119,995,245	119,819,295	119,771,943



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Non-Cash Portfolio Holdings by Fund
September 30, 2025

ATTACHMENT A

JPA:

BACWA	Face Amount Shares	Market Value	Book Value
LAIF Local Government Investment Pool	2,529,312	2,529,312	2,529,312
Total/Average	2,529,312	2,529,312	2,529,312

DERWA

LAIF Local Government Investment Pool	1,117,881	1,117,881	1,117,881
Total/Average	1,117,881	1,117,881	1,117,881

FRWA

LAIF Local Government Investment Pool	1,117,881	1,117,881	1,117,881
Total/Average	1,117,881	1,117,881	1,117,881

IICP

LAIF Local Government Investment Pool	168,241	168,241	168,241
Total/Average	168,241	168,241	168,241

UMRWA

LAIF Local Government Investment Pool	71,544	71,544	71,544
Total/Average	71,544	71,544	71,544



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Non-Cash Portfolio Holdings by Fund
September 30, 2025

ATTACHMENT A

Other:

Employee Retirement System	Face Amount Shares	Market Value	Book Value
LAIF Local Government Investment Pool	19,825,127	19,825,127	19,825,127
Total/Average	19,825,127	19,825,127	19,825,127

FERC

LAIF Local Government Investment Pool	2,235,755	2,235,755	2,235,755
Total/Average	2,235,755	2,235,755	2,235,755

Cash

Wells Fargo	32,330,296	32,330,296	32,330,296
Total/Average	32,330,296	32,330,296	32,330,296



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Portfolio Details by Fund - Investments
September 30, 2025

Description	CUSIP	Settlement Date	Face Amount Shares	Market Value	Book Value	Cost Value	Moody's	S&P	YTM @ Cost	Days To Maturity
Water:										
US Treasuries										
T-Note 1.625 5/15/2026	912828R36	5/20/2025	40,000,000	39,468,400	39,395,806	39,041,807	Aaa	AA+	4.13	227
T-Note 3.625 5/15/2026	91282CHB0	5/16/2025	40,000,000	39,945,200	39,884,044	39,814,062	Aaa	AA+	4.11	227
T-Note 3.625 5/15/2026	91282CHB0	5/20/2025	40,000,000	39,945,200	39,874,874	39,801,563	Aaa	AA+	4.14	227
T-Note 4.5 11/15/2025	91282CFW6	3/15/2024	40,000,000	40,017,200	39,986,426	39,820,000	Aaa	AA+	4.78	46
T-Note 3.625 5/15/2026	91282CHB0	12/15/2023	24,000,000	23,967,120	23,921,492	23,694,960	Aaa	AA+	4.18	227
T-Note 0 5/15/2026	912833LZ1	1/22/2025	16,000,000	15,635,360	15,589,756	15,136,139	Aaa	AA+	4.28	227
T-Note 3.5 9/30/2026	91282CLP4	9/19/2025	16,000,000	15,966,240	15,970,271	15,969,375	Aaa	AA+	3.69	365
T-Note 4.25 12/31/2025	91282CJS1	12/16/2024	16,000,000	16,011,200	15,999,923	15,999,680	Aaa	AA+	4.25	92
T-Note 4.625 11/15/2026	91282CJK8	1/5/2024	16,000,000	16,155,680	16,078,975	16,200,800	Aaa	AA+	4.15	411
T-Note 4.625 3/15/2026	91282CGR6	3/17/2025	16,000,000	16,053,600	16,037,535	16,082,080	Aaa	AA+	4.09	166
T-Note 4.875 5/31/2026	91282CKS9	6/13/2025	16,000,000	16,106,560	16,079,389	16,115,000	Aaa	AA+	4.11	243
Subtotal/Average			280,000,000	279,271,760	278,818,492	277,675,466				
Money Market Mutual Funds										
Federated MM	GOFXX	12/16/2021	31,075,518	31,075,518	31,075,518	31,075,518	Aaa	AAA	4.06	1
Morgan Stanley MM	MVRXX	12/17/2021	23,935,538	23,935,538	23,935,538	23,935,538	Aaa	AAA	4.05	1
State Street MM	GVMXX	10/20/2022	23,868,560	23,868,560	23,868,560	23,868,560	Aaa	AAA	4.09	1
Subtotal/Average			78,879,616	78,879,616	78,879,616	78,879,616				
CAMP CA Asset Mgmt Program										
CAMP LGIP	CAMP6035	5/9/2014	57,361,590	57,361,590	57,361,590	57,361,590	NR	AAA	4.36	1
Subtotal/Average			57,361,590	57,361,590	57,361,590	57,361,590				
Federal Agency Issues Coupon										
FHLB 0 11/6/2025	313385NX0	5/16/2025	8,000,000	7,968,480	7,966,042	7,840,307	Aaa	AA+	4.21	37
FHLB 4.27 11/14/2025	3130B6HB5	5/19/2025	19,500,000	19,501,170	19,500,000	19,500,000	Aaa	AA+	4.27	45
Subtotal/Average			27,500,000	27,469,650	27,466,042	27,340,307				
LAIF Local Government Investment Pool										
LAIF LGIP	LGIP1001	6/30/2011	34,609,054	34,609,054	34,609,054	34,609,054	NR	NR	4.21	1
Subtotal/Average			34,609,054	34,609,054	34,609,054	34,609,054				
Total/Average			478,350,260	477,591,670	477,134,794	475,866,033				



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Portfolio Details by Fund - Investments
September 30, 2025

Description	CUSIP	Settlement Date	Face Amount Shares	Market Value	Book Value	Cost Value	Moody's	S&P	YTM @ Cost	Days To Maturity
Wastewater:										
US Treasuries										
T-Note 3.625 5/15/2026	91282CHB0	12/15/2023	6,000,000	5,991,780	5,980,373	5,923,740	Aaa	AA+	4.18	227
T-Note 1.625 5/15/2026	912828R36	6/30/2022	5,000,000	4,933,550	4,955,006	4,719,531	Aaa	AA+	3.18	227
T-Note 1.625 5/15/2026	912828R36	5/20/2025	5,000,000	4,933,550	4,924,476	4,880,226	Aaa	AA+	4.13	227
T-Note 3.625 5/15/2026	91282CHB0	5/20/2025	5,000,000	4,993,150	4,984,359	4,975,195	Aaa	AA+	4.14	227
T-Note 0 5/15/2026	912833LZ1	1/22/2025	4,000,000	3,908,840	3,897,439	3,784,035	Aaa	AA+	4.28	227
T-Note 2.25 11/15/2025	912828M56	6/30/2022	4,000,000	3,991,560	3,995,643	3,883,125	Aaa	AA+	3.17	46
T-Note 3.5 9/30/2026	91282CLP4	9/19/2025	4,000,000	3,991,560	3,992,568	3,992,344	Aaa	AA+	3.69	365
T-Note 4.25 12/31/2025	91282CJS1	12/16/2024	4,000,000	4,002,800	3,999,981	3,999,920	Aaa	AA+	4.25	92
T-Note 4.625 11/15/2026	91282CJK8	1/5/2024	4,000,000	4,038,920	4,019,744	4,050,200	Aaa	AA+	4.15	411
T-Note 4.625 3/15/2026	91282CGR6	3/17/2025	4,000,000	4,013,400	4,009,384	4,020,520	Aaa	AA+	4.09	166
T-Note 4.875 5/31/2026	91282CKS9	6/13/2025	4,000,000	4,026,640	4,019,847	4,028,750	Aaa	AA+	4.11	243
Subtotal/Average			49,000,000	48,825,750	48,778,820	48,257,586				
Money Market Mutual Funds										
State Street MM	GVMXX	10/20/2022	12,787,716	12,787,716	12,787,716	12,787,716	Aaa	AAA	4.09	1
Morgan Stanley MM	MVRXX	12/17/2021	12,233,977	12,233,977	12,233,977	12,233,977	Aaa	AAA	4.05	1
Federated MM	GOFXX	12/16/2021	5,459,151	5,459,151	5,459,151	5,459,151	Aaa	AAA	4.06	1
Subtotal/Average			30,480,843	30,480,843	30,480,843	30,480,843				
CAMP CA Asset Mgmt Program										
CAMP LGIP	CAMP6035	8/19/2016	25,586,661	25,586,661	25,586,661	25,586,661	NR	AAA	4.36	1
Subtotal/Average			25,586,661	25,586,661	25,586,661	25,586,661				
LAIF Local Government Investment Pool										
LAIF LGIP	LGIP1001	6/30/2011	9,927,741	9,927,741	9,927,741	9,927,741	NR	NR	4.21	1
Subtotal/Average			9,927,741	9,927,741	9,927,741	9,927,741				
Federal Agency Issues Coupon										
FHLB 4.27 11/14/2025	3130B6HB5	5/19/2025	4,500,000	4,500,270	4,500,000	4,500,000	Aaa	AA+	4.27	45
FHLB 0 11/6/2025	313385NX0	5/16/2025	500,000	498,030	497,878	490,019	Aaa	AA+	4.21	37
Subtotal/Average			5,000,000	4,998,300	4,997,878	4,990,019				
Total/Average			119,995,245	119,819,295	119,771,943	119,242,850				



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Portfolio Details by Fund - Investments
September 30, 2025

Description	CUSIP	Settlement Date	Face Amount Shares	Market Value	Book Value	Cost Value	Moody's	S&P	YTM @ Cost	Days To Maturity
JPA:										
BACWA										
LAIF LGIP	LGIP1001	6/30/2011	2,529,312	2,529,312	2,529,312	2,529,312	NR	NR	4.21	1
Subtotal/Average			2,529,312	2,529,312	2,529,312	2,529,312				
DERWA										
LAIF LGIP	LGIP1001	2/1/2017	1,117,881	1,117,881	1,117,881	1,117,881	NR	NR	4.21	1
Subtotal/Average			1,117,881	1,117,881	1,117,881	1,117,881				
FRWA										
LAIF LGIP	LGIP1001	6/30/2011	1,117,881	1,117,881	1,117,881	1,117,881	NR	NR	4.21	1
Subtotal/Average			1,117,881	1,117,881	1,117,881	1,117,881				
IICP										
LAIF LGIP	LGIP1001	6/30/2011	168,241	168,241	168,241	168,241	NR	NR	4.21	1
Subtotal/Average			168,241	168,241	168,241	168,241				
UMRWA										
LAIF LGIP	LGIP1001	6/30/2011	71,544	71,544	71,544	71,544	NR	NR	4.21	1
Subtotal/Average			71,544	71,544	71,544	71,544				



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Portfolio Details by Fund - Investments
September 30, 2025

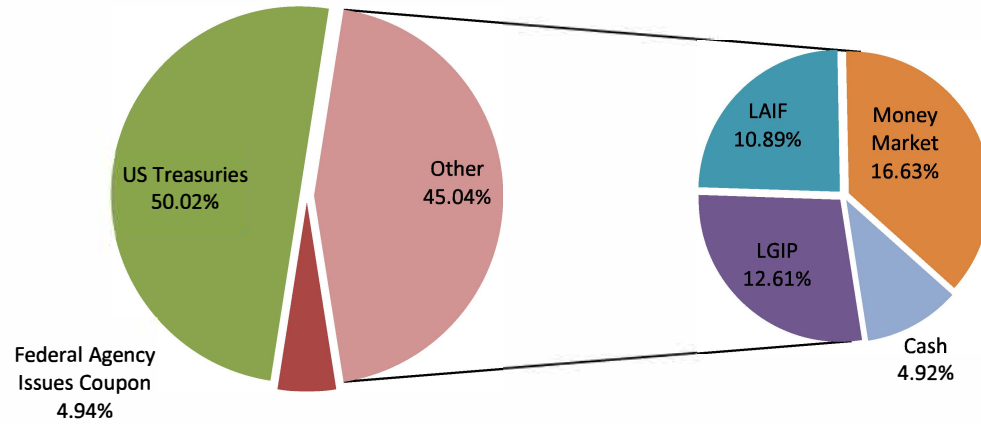
Description	CUSIP	Settlement Date	Face Amount Shares	Market Value	Book Value	Cost Value	Moody's	S&P	YTM @ Cost	Days To Maturity
Other:										
Employee Retirement System										
LAIF LGIP	LGIP1005	6/30/2011	19,825,127	19,825,127	19,825,127	19,825,127	NR	NR	4.21	1
Subtotal/Average			19,825,127	19,825,127	19,825,127	19,825,127				
FERC										
LAIF LGIP	LGIP1001	6/30/2011	2,235,755	2,235,755	2,235,755	2,235,755	NR	NR	4.21	1
Subtotal/Average			2,235,755	2,235,755	2,235,755	2,235,755				
Cash										
WELLS FARGO Cash	CASH2017	4/1/2017	32,330,296	32,330,296	32,330,296	32,330,296	NR	NR	3.72	1
Subtotal/Average			32,330,296	32,330,296	32,330,296	32,330,296				



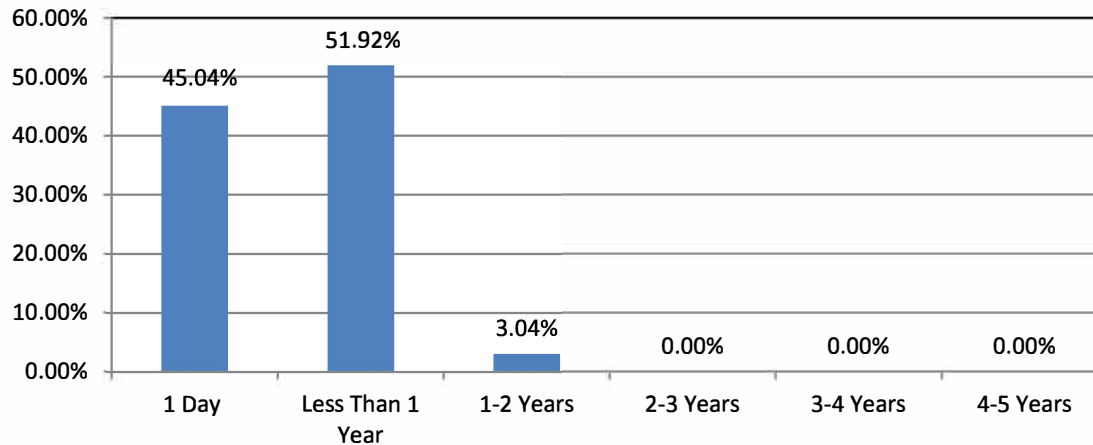
EAST BAY MUNICIPAL UTILITY DISTRICT
Investment Portfolio
Yield and Composition - by Asset Class
September 30, 2025

ATTACHMENT B-1

Portfolio Holding Distribution by Asset Class



Portfolio Holdings Distribution by Maturity Range



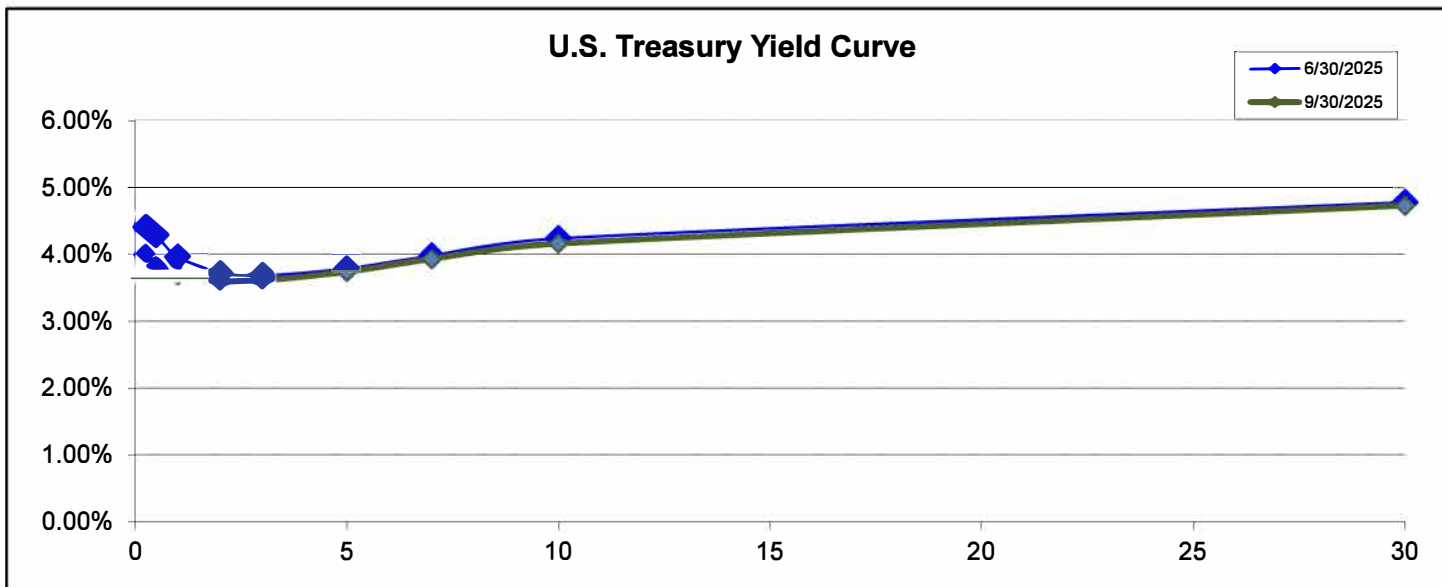
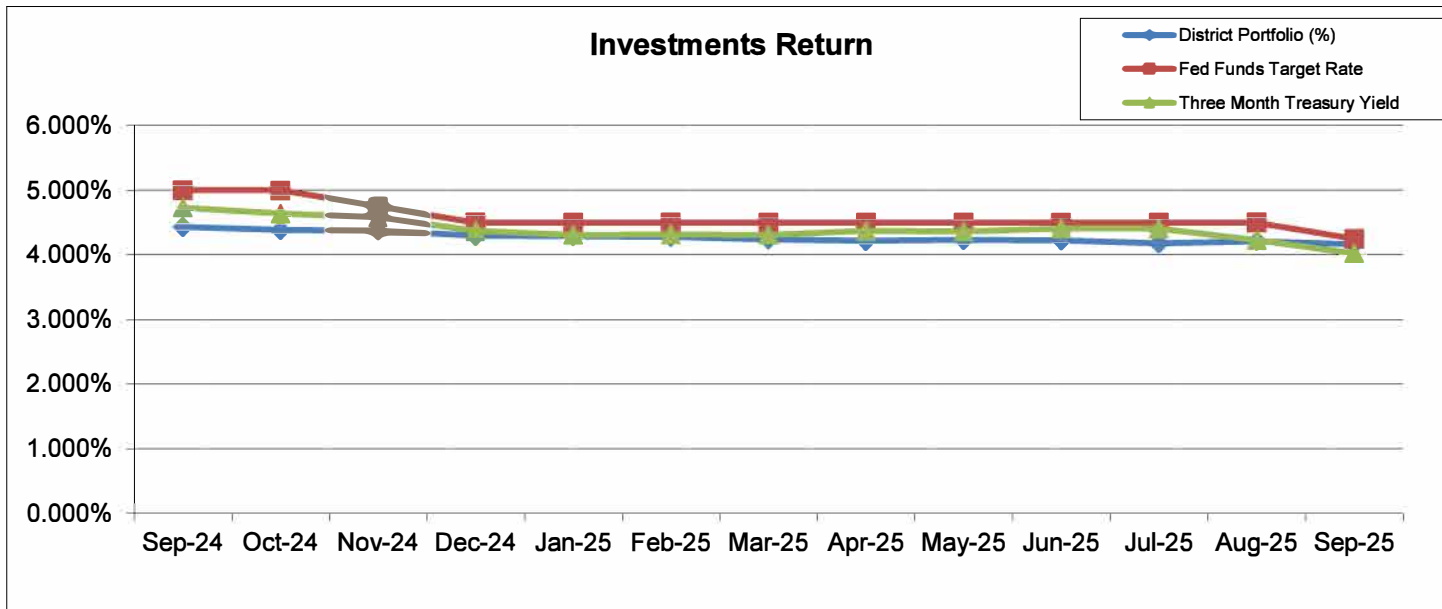
Ratings & Amounts

<u>U.S. Treasuries</u>		
T-Bills	AA+	-
T-Notes	AA+	329,000,000
<u>Agency Bonds</u>		
FAMC	AA+	-
FFCB	AA+	-
FHLB	AA+	32,500,000
FHLMC	AA+	-
FNMA	AA+	-
<u>Municipal Bonds</u>		
Municipal	AAA category	-
Municipal	AA category	-
<u>Corporate Bonds</u>		
Corporate	AAA category	-
Corporate	AA+ category	-
Corporate	AA- category	-
<u>Overnight Liquidity</u>		
LGIP	AAA	82,948,251
MMF	AAA	109,360,459
LAIF	N/A	71,602,537
Cash	N/A	32,330,296
		<u>\$ 657,741,542</u>



EAST BAY MUNICIPAL UTILITY DISTRICT
Investment Portfolio
Yield and Composition of Investment Portfolio
September 30, 2025

ATTACHMENT B-2





EAST BAY MUNICIPAL UTILITY DISTRICT
Investment Portfolio
Yield and Composition of Investment Portfolio
September 30, 2025

ATTACHMENT B-3

Projected Cash Flow (in \$Millions)

Water System

Month End	Matured Investments	Projected		Cash & Investments	Matured Reinvested
		Receipts	Disbursements		
Sep-25				407.0	
Oct-25	0.0	80.8	92.0	395.8	0.0
Nov-25	67.5	71.4	151.2	316.0	67.5
Dec-25	16.0	93.1	92.0	317.1	16.0
Jan-26	0.0	60.4	92.6	284.9	0.0
Feb-26	0.0	57.2	92.0	250.1	0.0
Mar-26	16.0	56.7	92.0	214.8	16.0

Wastewater System

Month End	Matured Investments	Projected		Cash & Investments	Matured Reinvested
		Receipts	Disbursements		
Sep-25				116.0	
Oct-25	0.0	11.2	20.4	106.8	0.0
Nov-25	9.0	11.2	28.1	89.9	9.0
Dec-25	4.0	33.6	20.4	103.1	4.0
Jan-26	0.0	11.2	20.4	93.9	0.0
Feb-26	0.0	11.2	20.4	84.7	0.0
Mar-26	4.0	11.2	20.4	75.5	4.0

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EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: October 23, 2025

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager *CCC*

FROM: Sophia D. Skoda, Director of Finance *SDS*

SUBJECT: Restatement of Monthly and Quarterly Investment Reports

SUMMARY

During a recent internal review, staff identified clerical errors within six of the Monthly Investment Transactions Reports dating from January through June 2025 and in the Quarterly Investment Report from that period dated March 31, 2025. These revised reports will be presented at the October 28, 2025 Finance/Administration Committee meeting.

DISCUSSION

In January 2023, in response to rising short-term interest rates, the District implemented a money market fund sweep account to improve investment returns on idle cash balances. This strategy has proven effective, generating approximately \$6 million in interest income since its implementation.

The sweep account automatically invests excess daily balances into a money market fund, which earns a higher yield than traditional bank accounts while maintaining same-day liquidity. This approach ensures that District funds are actively working to maximize returns without sacrificing access to cash when needed. The report errors resulted from the complexity of tracking sweep transactions, particularly when funds are in transit between accounts at the time reports are generated. Specifically, the ending balances of the money market fund were incorrectly applied to the consolidated Wells Fargo accounts in the identified reports.

Staff has reviewed all reports issued since the inception of the sweep program and has worked with our financial institutions to confirm proper interpretation of account activity and reporting going forward. These corrections do not impact the District's audited financial statements, as the monthly and quarterly reports are unaudited and serve as interim updates only.

NEXT STEPS

The Committee will be asked to accept the revised Monthly Investment Transaction Reports dating from January through June 2025 and the Quarterly Investment Report from that period dated March 31, 2025. If accepted, the revised Monthly Investment Transaction Reports dating from January through June 2025 will be brought to the Board for consideration at its October 28, 2025 meeting.

CCC:SDS:km


- Attachments:
1. Revised January 2025 Monthly Investment Transactions Report
 2. Revised February 2025 Monthly Investment Transactions Report
 3. Revised March 2025 Monthly Investment Transactions Report
 4. Revised April 2025 Monthly Investment Transactions Report
 5. Revised May 2025 Monthly Investment Transactions Report
 6. Revised June 2025 Monthly Investment Transactions Report
 7. Revised March 31, 2025 Quarterly Investment Report

**Monthly Investment Transactions Report
January 2025
Revised**

This report is presented to the Board pursuant to Government Code Section 53607 and in accordance with the District’s Investment Policy 4.07.

The attached report details transactions in the District’s portfolio as follows:

- **Monthly Investment Transactions Summary** **Page 1**
- **Monthly Investment Activity** **Page 2**
 - Buys Page 3
 - Deposits Page 4
 - Matured Page 5
 - Calls Page 6
 - Sales Page 7
 - Withdrawals Page 8
- **Monthly Interest Activity** **Page 9**
 - Interest Received (Transferred to Wells Fargo) Page 10
 - Interest Received (Reinvested) Page 11


Sophia Skoda (Sep 24, 2025 14:13:58 PDT)
Approved by: Sophia D. Skoda, Finance Director

09/24/2025

Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Transactions Summary
January 2025

Portfolio	Beginning Balance*	Monthly Net Transaction Activity	Monthly Interest Activity	Ending Balance
001 - Water System Consolidated	388,718,484	42,679,992	426,574	431,825,050
007 - Wastewater Consolidated	89,558,214	11,780,008	146,180	101,484,402
049 - Ferc Partnership	2,162,265	-	25,146	2,187,411
009 - BACWA	2,446,173	-	28,447	2,474,620
015 - DERWA	1,081,135	-	12,573	1,093,708
002 - FRWA	1,081,135	-	12,573	1,093,708
014 - IICP	162,711	-	1,894	164,605
010 - UMRWA	69,190	-	805	69,995
003 - Employees Retirement	17,240,952	(7,679,000)	138,155	9,700,108
099 - Wells Fargo**	70,331,027	(44,413,181)	248,380	26,166,226
Total	572,851,285	2,367,819	1,040,727	576,259,832

* Portfolio balance presented at face value.

**Wells Fargo's month-end available balance per bank statement. Gross amount; not allocated by fund and not included in balances above.
 A portion of the balance in Wells Fargo is swept to a money market fund to increase investment earnings.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

09/24/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

09/24/2025
 Date

David Glasser
 Approved by: David Glasser, Controller

09/24/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
January 2025

Portfolio	Buys	Deposits	Matured	Calls	Sales	Withdrawals	Non-Investment Transactions*	Net Transaction Activity
001 - Water System Consolidated	16,000,000	26,679,992	-	-	-	-	-	42,679,992
007 - Wastewater Consolidated	4,000,000	7,780,008	-	-	-	-	-	11,780,008
049 - Ferc Partnership	-	-	-	-	-	-	-	-
009 - BACWA	-	-	-	-	-	-	-	-
015 - DERWA	-	-	-	-	-	-	-	-
002 - FRWA	-	-	-	-	-	-	-	-
014 - IICP	-	-	-	-	-	-	-	-
010 - UMRWA	-	-	-	-	-	-	-	-
003 - Employees Retirement	-	21,308,000	-	-	-	(28,987,000)	-	(7,679,000)
Investment Activity Total	20,000,000	55,768,000	-	-	-	(28,987,000)	-	46,781,000
099 - Wells Fargo	(20,000,000)	(55,768,000)	-	-	-	28,987,000	2,367,819	(44,413,181)
Total	-	-	-	-	-	-	2,367,819	2,367,819

*Non-investment transactions are net receipts and expenditures in Wells Fargo resulting from activities other than investment and interest transactions detailed in this report.


 Reviewed by: Steven Goodman-Leibof, Principal Mgmt Analyst

09/24/2025
 Date


 Approved by: Robert L. Hannay, Treasury Manager

09/24/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
 Monthly Investment Activity
 January 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Buys										
001 - Water System Consolidated	US Treasuries	T-Note 0 5/15/2026	912833LZ1	1/21/2025	1/22/2025	5/15/2026	16,000,000	15,136,139.20	-	15,136,139.20
					Total		16,000,000			
007 - Wastewater Consolidated	US Treasuries	T-Note 0 5/15/2026	912833LZ1	1/21/2025	1/22/2025	5/15/2026	4,000,000	3,784,034.80	-	3,784,034.80
					Total		4,000,000			
							20,000,000	18,920,174	-	18,920,174



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
January 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Deposits										
001 - Water System Consolidated	LAIF	LAIF LGIP	LGIP1001	1/2/2025	1/2/2025	N/A	10,679,992	10,679,992	-	10,679,992
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	1/17/2025	1/17/2025	N/A	8,000,000	8,000,000	-	8,000,000
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	1/17/2025	1/17/2025	N/A	8,000,000	8,000,000	-	8,000,000
					Total		26,679,992			
007 - Wastewater Consolidated	LAIF	LAIF LGIP	LGIP1001	1/2/2025	1/2/2025	N/A	3,780,008	3,780,008	-	3,780,008
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	1/17/2025	1/17/2025	N/A	2,000,000	2,000,000	-	2,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	1/17/2025	1/17/2025	N/A	2,000,000	2,000,000	-	2,000,000
					Total		7,780,008			
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	1/30/2025	1/30/2025	N/A	4,423,000	4,423,000	-	4,423,000
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	1/30/2025	1/30/2025	N/A	5,637,000	5,637,000	-	5,637,000
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	1/17/2025	1/17/2025	N/A	5,627,000	5,627,000	-	5,627,000
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	1/3/2025	1/3/2025	N/A	5,621,000	5,621,000	-	5,621,000
					Total		21,308,000			
							55,768,000	55,768,000	-	55,768,000



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
January 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
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Matured

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
January 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
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Calls

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
January 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Sales										

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
January 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Withdrawals										
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	1/30/2025	1/30/2025	N/A	14,527,000	14,527,000	-	14,527,000
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	1/2/2025	1/2/2025	N/A	14,460,000	14,460,000	-	14,460,000
					Total		28,987,000			
099 - Wells Fargo	Cash	WELLS FARGO Cash	CASH2017	1/31/2025	1/31/2025	N/A	44,164,801	44,164,801	-	44,164,801
					Total		44,164,801			
							73,151,801	73,151,801	-	73,151,801



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
January 2025

Portfolio	Total Interest Received	Interest Transferred to Wells Fargo*	Net Interest Activity (Reinvested)**
001 - Water System Consolidated	593,012	(166,438)	426,574
007 - Wastewater Consolidated	176,154	(29,974)	146,180
049 - Ferc Partnership	25,146	-	25,146
009 - BACWA	40,983	(12,536)	28,447
015 - DERWA	31,068	(18,495)	12,573
002 - FRWA	20,999	(8,426)	12,573
014 - IICP	5,978	(4,085)	1,894
010 - UMRWA	9,231	(8,426)	805
003 - Employees Retirement	138,155	-	138,155
Interest Transactions Total	1,040,727	(248,380)	792,347
099 - Wells Fargo	-	248,380	248,380
Total	1,040,727	-	1,040,727

*Coupon and other interest received; reinvestment unavailable.

**Coupon and other interest payments reinvested in specific portfolio.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

09/24/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

09/24/2025
 Date

David Glasser
 Approved by: David Glasser, Controller

09/24/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
January 2025


Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Interest Received (Transferred to Wells Fargo)										
001 - Water System Consolidated	Cash	WELLS FARGO Cash	CASH2017	1/2/2025	1/2/2025	N/A	-	-	166,438	166,438
								Total		166,438
002 - FRWA	Cash	WELLS FARGO Cash	CASH2017	1/2/2025	1/2/2025	N/A	-	-	8,426	8,426
								Total		8,426
007 - Wastewater Consolidated	Cash	WELLS FARGO Cash	CASH2017	1/2/2025	1/2/2025	N/A	-	-	29,974	29,974
								Total		29,974
009 - BACWA	Cash	WELLS FARGO Cash	CASH2017	1/2/2025	1/2/2025	N/A	-	-	12,536	12,536
								Total		12,536
010 - UMRWA	Cash	WELLS FARGO Cash	CASH2017	1/2/2025	1/2/2025	N/A	-	-	8,426	8,426
								Total		8,426
014 - IICP	Cash	WELLS FARGO Cash	CASH2017	1/2/2025	1/2/2025	N/A	-	-	4,085	4,085
								Total		4,085
015 - DERWA	Cash	WELLS FARGO Cash	CASH2017	1/2/2025	1/2/2025	N/A	-	-	18,495	18,495
								Total		18,495
							-	-	248,380	248,380

Monthly Investment Transactions Report
February 2025
Revised

This report is presented to the Board pursuant to Government Code Section 53607 and in accordance with the District's Investment Policy 4.07.

The attached report details transactions in the District's portfolio as follows:

- **Monthly Investment Transactions Summary** **Page 1**
- **Monthly Investment Activity** **Page 2**
 - Buys Page 3
 - Deposits Page 4
 - Matured Page 5
 - Calls Page 6
 - Sales Page 7
 - Withdrawals Page 8
- **Monthly Interest Activity** **Page 9**
 - Interest Received (Transferred to Wells Fargo) Page 10
 - Interest Received (Reinvested) Page 11


Sophia Skoda (Sep 24, 2025 14:10:48 PDT)
Approved by: Sophia D. Skoda, Finance Director

09/24/2025
Date

SDS:KM:SLS



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Transactions Summary
February 2025

Portfolio	Beginning Balance*	Monthly Net Transaction Activity	Monthly Interest Activity	Ending Balance
001 - Water System Consolidated	431,825,050	(20,000,000)	370,002	412,195,051
007 - Wastewater Consolidated	101,484,402	(5,000,000)	121,763	96,606,165
049 - Ferc Partnership	2,187,411	-	-	2,187,411
009 - BACWA	2,474,620	-	-	2,474,620
015 - DERWA	1,093,708	-	-	1,093,708
002 - FRWA	1,093,708	-	-	1,093,708
014 - IICP	164,605	-	-	164,605
010 - UMRWA	69,995	-	-	69,995
003 - Employees Retirement	9,700,108	(3,284,000)	-	6,416,108
099 - Wells Fargo**	26,166,226	(2,206,265)	194,438	24,154,399
Total	576,259,832	(30,490,265)	686,202	546,455,769

* Portfolio balance presented at face value.

**Wells Fargo's month-end available balance per bank statement. Gross amount; not allocated by fund and not included in balances above.
 A portion of the balance in Wells Fargo is swept to a money market fund to increase investment earnings.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

09/24/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

09/24/2025
 Date

David Glasser
 Approved by: David Glasser, Controller

09/24/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
February 2025

Portfolio	Buys	Deposits	Matured	Calls	Sales	Withdrawals	Non-Investment Transactions*	Net Transaction Activity
001 - Water System Consolidated	-	-	-	-	-	(20,000,000)	-	(20,000,000)
007 - Wastewater Consolidated	-	-	-	-	-	(5,000,000)	-	(5,000,000)
049 - Ferc Partnership	-	-	-	-	-	-	-	-
009 - BACWA	-	-	-	-	-	-	-	-
015 - DERWA	-	-	-	-	-	-	-	-
002 - FRWA	-	-	-	-	-	-	-	-
014 - IICP	-	-	-	-	-	-	-	-
010 - UMRWA	-	-	-	-	-	-	-	-
003 - Employees Retirement	-	11,266,000	-	-	-	(14,550,000)	-	(3,284,000)
Investment Activity Total	-	11,266,000	-	-	-	(39,550,000)	-	(28,284,000)
099 - Wells Fargo	-	(11,266,000)	-	-	-	39,550,000	(30,490,265)	(2,206,265)
Total	-	-	-	-	-	-	(30,490,265)	(30,490,265)

*Non-investment transactions are net receipts and expenditures in Wells Fargo resulting from activities other than investment and interest transactions detailed in this report.


 Reviewed by: Steven Goodman-Leibof, Principal Mgmt Analyst

09/24/2025
 Date


 Approved by: Robert L. Hannay, Treasury Manager

09/24/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
February 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
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Buys

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
 Monthly Investment Activity
 February 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Deposits										
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	2/28/2025	2/28/2025	N/A	5,645,000	5,645,000	-	5,645,000
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	2/14/2025	2/14/2025	N/A	5,621,000	5,621,000	-	5,621,000
Total							11,266,000			

11,266,000 11,266,000 - 11,266,000



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
February 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
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Matured

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
February 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
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Calls

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
February 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Sales										

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
February 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Withdrawals										
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	2/27/2025	2/27/2025	N/A	8,000,000	8,000,000	-	8,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	2/14/2025	2/14/2025	N/A	4,000,000	4,000,000	-	4,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	2/14/2025	2/14/2025	N/A	4,000,000	4,000,000	-	4,000,000
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	2/14/2025	2/14/2025	N/A	4,000,000	4,000,000	-	4,000,000
					Total		20,000,000			
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	2/27/2025	2/27/2025	N/A	2,000,000	2,000,000	-	2,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	2/14/2025	2/14/2025	N/A	1,000,000	1,000,000	-	1,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	2/14/2025	2/14/2025	N/A	1,000,000	1,000,000	-	1,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	2/14/2025	2/14/2025	N/A	1,000,000	1,000,000	-	1,000,000
					Total		5,000,000			
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	2/27/2025	2/27/2025	N/A	14,550,000	14,550,000	-	14,550,000
					Total		14,550,000			
099 - Wells Fargo	Cash	WELLS FARGO Cash	CASH2017	2/28/2025	2/28/2025	N/A	2,011,827	2,011,827	-	2,011,827
					Total		2,011,827			
							41,561,827	41,561,827	-	41,561,827



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
February 2025

Portfolio	Total Interest Received	Interest Transferred to Wells Fargo*	Net Interest Activity (Reinvested)**
001 - Water System Consolidated	459,018	(89,017)	370,002
007 - Wastewater Consolidated	169,506	(47,743)	121,763
049 - Ferc Partnership	-	-	-
009 - BACWA	16,189	(16,189)	-
015 - DERWA	14,803	(14,803)	-
002 - FRWA	13,497	(13,497)	-
014 - IICP	6,257	(6,257)	-
010 - UMRWA	5,459	(5,459)	-
003 - Employees Retirement	1,474	(1,474)	-
Interest Transactions Total	686,202	(194,438)	491,765
099 - Wells Fargo	-	194,438	194,438
Total	686,202	-	686,202

*Coupon and other interest received; reinvestment unavailable.

**Coupon and other interest payments reinvested in specific portfolio.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

09/24/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

09/24/2025
 Date

David Glasser
 Approved by: David Glasser, Controller

09/24/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
February 2025


Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Interest Received (Transferred to Wells Fargo)										
001 - Water System Consolidated	Cash	WELLS FARGO Cash	CASH2017	2/3/2025	2/3/2025	N/A	-	-	89,017	89,017
								Total		89,017
007 - Wastewater Consolidated	Cash	WELLS FARGO Cash	CASH2017	2/3/2025	2/3/2025	N/A	-	-	47,743	47,743
								Total		47,743
003 - Employees Retirement	Cash	WELLS FARGO Cash	CASH2017	2/3/2025	2/3/2025	N/A	-	-	1,474	1,474
								Total		1,474
002 - FRWA	Cash	WELLS FARGO Cash	CASH2017	2/3/2025	2/3/2025	N/A	-	-	13,497	13,497
								Total		13,497
009 - BACWA	Cash	WELLS FARGO Cash	CASH2017	2/3/2025	2/3/2025	N/A	-	-	16,189	16,189
								Total		16,189
010 - UMRWA	Cash	WELLS FARGO Cash	CASH2017	2/3/2025	2/3/2025	N/A	-	-	5,459	5,459
								Total		5,459
014 - IICP	Cash	WELLS FARGO Cash	CASH2017	2/3/2025	2/3/2025	N/A	-	-	6,257	6,257
								Total		6,257
015 - DERWA	Cash	WELLS FARGO Cash	CASH2017	2/3/2025	2/3/2025	N/A	-	-	14,803	14,803
								Total		14,803
							-	-	194,438	194,438

Monthly Investment Transactions Report
March 2025
Revised

This report is presented to the Board pursuant to Government Code Section 53607 and in accordance with the District's Investment Policy 4.07.

The attached report details transactions in the District's portfolio as follows:

- **Monthly Investment Transactions Summary** **Page 1**
- **Monthly Investment Activity** **Page 2**
 - Buys Page 3
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- **Monthly Interest Activity** **Page 9**
 - Interest Received (Transferred to Wells Fargo) Page 10
 - Interest Received (Reinvested) Page 11


Sophia Skoda (Sep 24, 2025 14:10:37 PDT)
Approved by: Sophia D. Skoda, Finance Director

09/24/2025

Date

SDS:KM:SLS



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Transactions Summary
March 2025

Portfolio	Beginning Balance*	Monthly Net Transaction Activity	Monthly Interest Activity	Ending Balance
001 - Water System Consolidated	412,195,051	-	354,899	412,549,950
007 - Wastewater Consolidated	96,606,165	-	121,056	96,727,221
049 - Ferc Partnership	2,187,411	-	-	2,187,411
009 - BACWA	2,474,620	-	-	2,474,620
015 - DERWA	1,093,708	-	-	1,093,708
002 - FRWA	1,093,708	-	-	1,093,708
014 - IICP	164,605	-	-	164,605
010 - UMRWA	69,995	-	-	69,995
003 - Employees Retirement	6,416,108	(3,292,000)	-	3,124,108
099 - Wells Fargo**	24,154,399	(8,408,915)	658,597	16,404,081
Total	546,455,769	(11,700,915)	1,134,552	535,889,406

* Portfolio balance presented at face value.

**Wells Fargo's month-end available balance per bank statement. Gross amount; not allocated by fund and not included in balances above.
 A portion of the balance in Wells Fargo is swept to a money market fund to increase investment earnings.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

09/24/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

09/24/2025
 Date

David Glasser
 Approved by: David Glasser, Controller

09/24/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
March 2025

Portfolio	Buys	Deposits	Matured	Calls	Sales	Withdrawals	Non-Investment Transactions*	Net Transaction Activity
001 - Water System Consolidated	16,000,000	-	(16,000,000)	-	-	-	-	-
007 - Wastewater Consolidated	4,000,000	-	(4,000,000)	-	-	-	-	-
049 - Ferc Partnership	-	-	-	-	-	-	-	-
009 - BACWA	-	-	-	-	-	-	-	-
015 - DERWA	-	-	-	-	-	-	-	-
002 - FRWA	-	-	-	-	-	-	-	-
014 - IICP	-	-	-	-	-	-	-	-
010 - UMRWA	-	-	-	-	-	-	-	-
003 - Employees Retirement	-	5,636,000	-	-	-	(8,928,000)	-	(3,292,000)
Investment Activity Total	20,000,000	5,636,000	(20,000,000)	-	-	(8,928,000)	-	(3,292,000)
099 - Wells Fargo	(20,000,000)	(5,636,000)	20,000,000	-	-	8,928,000	(11,700,915)	(8,408,915)
Total	-	-	-	-	-	-	(11,700,915)	(11,700,915)

*Non-investment transactions are net receipts and expenditures in Wells Fargo resulting from activities other than investment and interest transactions detailed in this report.


 Reviewed by: Steven Goodman-Leibof, Principal Mgmt Analyst

09/24/2025
 Date


 Approved by: Robert L. Hannay, Treasury Manager

09/24/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
 Monthly Investment Activity
 March 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Buys										
001 - Water System Consolidated	US Treasuries	T-Note 4.625 3/15/2026	91282CGR6	3/14/2025	3/17/2025	3/15/2026	16,000,000	16,082,040	4,022	16,086,062
					Total		16,000,000			
007 - Wastewater Consolidated	US Treasuries	T-Note 4.625 3/15/2026	91282CGR6	3/14/2025	3/17/2025	3/15/2026	4,000,000	4,020,520	1,005	4,021,525
					Total		4,000,000			
							20,000,000	20,102,560	5,027	20,107,587



EAST BAY MUNICIPAL UTILITY DISTRICT
 Monthly Investment Activity
 March 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Deposits										
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	3/14/2025	3/14/2025	N/A	5,636,000	5,636,000	-	5,636,000
					Total		5,636,000			

5,636,000 5,636,000 - 5,636,000



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
March 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Matured										
001 - Water System Consolidated	US Treasuries	T-Note 1.75 3/15/2025	91282CED9	3/15/2025	3/15/2025	3/15/2025	16,000,000	16,000,000	-	16,000,000
					Total		16,000,000			
007 - Wastewater Consolidated	US Treasuries	T-Note 1.75 3/15/2025	91282CED9	3/15/2025	3/15/2025	3/15/2025	4,000,000	4,000,000	-	4,000,000
					Total		4,000,000			
							20,000,000	20,000,000	-	20,000,000



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
March 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
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Calls

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
March 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Sales										

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
March 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Withdrawals										
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	3/28/2025	3/28/2025	N/A	8,928,000	8,928,000	-	8,928,000
					Total		8,928,000			
099 - Wells Fargo	Cash	WELLS FARGO Cash	CASH2017	3/31/2025	3/31/2025	N/A	7,750,318	7,750,318	-	7,750,318
					Total		7,750,318			
							16,678,318	16,678,318	-	16,678,318



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
March 2025

Portfolio	Total Interest Received	Interest Transferred to Wells Fargo*	Net Interest Activity (Reinvested)**
001 - Water System Consolidated	814,899	(460,000)	354,899
007 - Wastewater Consolidated	253,451	(132,394)	121,056
049 - Ferc Partnership	-	-	-
009 - BACWA	7,677	(7,677)	-
015 - DERWA	2,952	(2,952)	-
002 - FRWA	10,220	(10,220)	-
014 - IICP	4,361	(4,361)	-
010 - UMRWA	7,401	(7,401)	-
003 - Employees Retirement	33,590	(33,590)	-
Interest Transactions Total	1,134,552	(658,597)	475,955
099 - Wells Fargo	-	658,597	658,597
Total	1,134,552	-	1,134,552

*Coupon and other interest received; reinvestment unavailable.

**Coupon and other interest payments reinvested in specific portfolio.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

09/24/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

09/24/2025
 Date

David Glasser
 Approved by: David Glasser, Controller


09/24/2025
 Date

Monthly Investment Transactions Report
April 2025
Revised

This report is presented to the Board pursuant to Government Code Section 53607 and in accordance with the District's Investment Policy 4.07.

The attached report details transactions in the District's portfolio as follows:

- **Monthly Investment Transactions Summary** **Page 1**
- **Monthly Investment Activity** **Page 2**
 - Buys Page 3
 - Deposits Page 4
 - Matured Page 5
 - Calls Page 6
 - Sales Page 7
 - Withdrawals Page 8
- **Monthly Interest Activity** **Page 9**
 - Interest Received (Transferred to Wells Fargo) Page 10
 - Interest Received (Reinvested) Page 11


Sophia Skoda (Sep 24, 2025 14:14:47 PDT)
Approved by: Sophia D. Skoda, Finance Director

09/24/2025
Date

SDS:KM:SLS



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Transactions Summary
April 2025

Portfolio	Beginning Balance*	Monthly Net Transaction Activity	Monthly Interest Activity	Ending Balance
001 - Water System Consolidated	412,549,950	(8,000,000)	419,558	404,969,509
007 - Wastewater Consolidated	96,727,221	(2,000,000)	146,341	94,873,562
049 - Ferc Partnership	2,187,411	-	24,107	2,211,518
009 - BACWA	2,474,620	-	27,271	2,501,890
015 - DERWA	1,093,708	-	12,052	1,105,760
002 - FRWA	1,093,708	-	12,052	1,105,760
014 - IICP	164,605	-	1,814	166,419
010 - UMRWA	69,995	-	772	70,767
003 - Employees Retirement	3,124,108	7,517,000	115,131	10,756,239
099 - Wells Fargo**	16,404,081	17,722,889	98,213	34,225,183
Total	535,889,406	15,239,889	857,312	551,986,606

* Portfolio balance presented at face value.

**Wells Fargo's month-end available balance per bank statement. Gross amount; not allocated by fund and not included in balances above.
 A portion of the balance in Wells Fargo is swept to a money market fund to increase investment earnings.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

09/24/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

09/24/2025
 Date

David Glasser
 Approved by: David Glasser, Controller

09/24/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
April 2025

Portfolio	Buys	Deposits	Matured	Calls	Sales	Withdrawals	Non-Investment Transactions*	Net Transaction Activity
001 - Water System Consolidated	-	24,000,000	-	-	-	(32,000,000)	-	(8,000,000)
007 - Wastewater Consolidated	-	6,000,000	-	-	-	(8,000,000)	-	(2,000,000)
049 - Ferc Partnership	-	-	-	-	-	-	-	-
009 - BACWA	-	-	-	-	-	-	-	-
015 - DERWA	-	-	-	-	-	-	-	-
002 - FRWA	-	-	-	-	-	-	-	-
014 - IICP	-	-	-	-	-	-	-	-
010 - UMRWA	-	-	-	-	-	-	-	-
003 - Employees Retirement	-	21,277,000	-	-	-	(13,760,000)	-	7,517,000
Investment Activity Total	-	51,277,000	-	-	-	(53,760,000)	-	(2,483,000)
099 - Wells Fargo	-	(51,277,000)	-	-	-	53,760,000	15,239,889	17,722,889
Total	-	-	-	-	-	-	15,239,889	15,239,889

*Non-investment transactions are net receipts and expenditures in Wells Fargo resulting from activities other than investment and interest transactions detailed in this report.


 Reviewed by: Steven Goodman-Leibof, Principal Mgmt Analyst

09/24/2025
 Date


 Approved by: Robert L. Hannay, Treasury Manager

09/24/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
April 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
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Buys

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
April 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Deposits										
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	4/21/2025	4/21/2025	N/A	8,000,000	8,000,000	-	8,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	4/21/2025	4/21/2025	N/A	8,000,000	8,000,000	-	8,000,000
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	4/21/2025	4/21/2025	N/A	8,000,000	8,000,000	-	8,000,000
					Total		24,000,000			
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	4/21/2025	4/21/2025	N/A	2,000,000	2,000,000	-	2,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	4/21/2025	4/21/2025	N/A	2,000,000	2,000,000	-	2,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	4/21/2025	4/21/2025	N/A	2,000,000	2,000,000	-	2,000,000
					Total		6,000,000			
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	4/25/2025	4/25/2025	N/A	5,609,000	5,609,000	-	5,609,000
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	4/23/2025	4/23/2025	N/A	10,041,000	10,041,000	-	10,041,000
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	4/11/2025	4/11/2025	N/A	5,627,000	5,627,000	-	5,627,000
					Total		21,277,000			
099 - Wells Fargo	Cash	WELLS FARGO Cash	CASH2017	4/30/2025	4/30/2025	N/A	17,821,102	17,821,102	-	17,821,102
					Total		17,821,102			
							69,098,102	69,098,102	-	69,098,102



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
April 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Matured										

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
April 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
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Calls

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
April 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Sales										

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
April 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Withdrawals										
001 - Water System Consolidated	Local Government Investment P	CAMP LGIP	CAMP6035	4/3/2025	4/3/2025	N/A	8,000,000	8,000,000	-	8,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	4/2/2025	4/2/2025	N/A	12,000,000	12,000,000	-	12,000,000
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	4/2/2025	4/2/2025	N/A	12,000,000	12,000,000	-	12,000,000
					Total		32,000,000			
007 - Wastewater Consolidated	Local Government Investment P	CAMP LGIP	CAMP6035	4/3/2025	4/3/2025	N/A	2,000,000	2,000,000	-	2,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	4/2/2025	4/2/2025	N/A	3,000,000	3,000,000	-	3,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	4/2/2025	4/2/2025	N/A	3,000,000	3,000,000	-	3,000,000
					Total		8,000,000			
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	4/29/2025	4/29/2025	N/A	13,760,000	13,760,000	-	13,760,000
					Total		13,760,000			
							53,760,000	53,760,000	-	53,760,000



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
April 2025

Portfolio	Total Interest Received	Interest Transferred to Wells Fargo*	Net Interest Activity (Reinvested)**
001 - Water System Consolidated	419,558	-	419,558
007 - Wastewater Consolidated	182,686	(36,345)	146,341
049 - Ferc Partnership	24,107	-	24,107
009 - BACWA	32,163	(4,892)	27,271
015 - DERWA	20,825	(8,773)	12,052
002 - FRWA	21,571	(9,518)	12,052
014 - IICP	5,224	(3,410)	1,814
010 - UMRWA	5,808	(5,035)	772
003 - Employees Retirement	145,370	(30,240)	115,131
Interest Transactions Total	857,312	(98,213)	759,098
099 - Wells Fargo	-	98,213	98,213
Total	857,312	-	857,312

*Coupon and other interest received; reinvestment unavailable.

**Coupon and other interest payments reinvested in specific portfolio.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

09/24/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

09/24/2025
 Date

David Glasser
 Approved by: David Glasser, Controller

09/24/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
April 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Interest Received (Transferred to Wells Fargo)										
007 - Wastewater Consolidated	Cash	WELLS FARGO Cash	CASH2017	4/1/2025	4/1/2025	N/A	-	-	36,345	36,345
								Total		36,345
003 - Employees Retirement	Cash	WELLS FARGO Cash	CASH2017	4/1/2025	4/1/2025	N/A	-	-	30,240	30,240
								Total		30,240
002 - FRWA	Cash	WELLS FARGO Cash	CASH2017	4/1/2025	4/1/2025	N/A	-	-	9,518	9,518
								Total		9,518
009 - BACWA	Cash	WELLS FARGO Cash	CASH2017	4/1/2025	4/1/2025	N/A	-	-	4,892	4,892
								Total		4,892
010 - UMRWA	Cash	WELLS FARGO Cash	CASH2017	4/1/2025	4/1/2025	N/A	-	-	5,035	5,035
								Total		5,035
014 - IICP	Cash	WELLS FARGO Cash	CASH2017	4/1/2025	4/1/2025	N/A	-	-	3,410	3,410
								Total		3,410
015 - DERWA	Cash	WELLS FARGO Cash	CASH2017	4/1/2025	4/1/2025	N/A	-	-	8,773	8,773
								Total		8,773
							-	-	98,213	98,213



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
April 2025


Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Interest Received (Reinvested)										
001 - Water System Consolidated	LAIF	LAIF LGIP	LGIP1001	4/15/2025	4/15/2025	N/A	-	-	112,214	112,214
001 - Water System Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	4/30/2025	4/30/2025	N/A	-	-	82,610	82,610
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	4/1/2025	4/1/2025	N/A	-	-	38,507	38,507
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	4/1/2025	4/1/2025	N/A	-	-	89,544	89,544
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	4/1/2025	4/1/2025	N/A	-	-	96,682	96,682
								Total		419,558
007 - Wastewater Consolidated	LAIF	LAIF LGIP	LGIP1001	4/15/2025	4/15/2025	N/A	-	-	41,670	41,670
007 - Wastewater Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	4/30/2025	4/30/2025	N/A	-	-	32,099	32,099
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	4/1/2025	4/1/2025	N/A	-	-	14,927	14,927
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	4/1/2025	4/1/2025	N/A	-	-	27,593	27,593
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	4/1/2025	4/1/2025	N/A	-	-	30,050	30,050
								Total		146,341
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	4/15/2025	4/15/2025	N/A	-	-	115,131	115,131
								Total		115,131
002 - FRWA	LAIF	LAIF LGIP	LGIP1001	4/15/2025	4/15/2025	N/A	-	-	12,052	12,052
								Total		12,052
009 - BACWA	LAIF	LAIF LGIP	LGIP1001	4/15/2025	4/15/2025	N/A	-	-	27,271	27,271
								Total		27,271
010 - UMRWA	LAIF	LAIF LGIP	LGIP1001	4/15/2025	4/15/2025	N/A	-	-	772	772
								Total		772
014 - IICP	LAIF	LAIF LGIP	LGIP1001	4/15/2025	4/15/2025	N/A	-	-	1,814	1,814
								Total		1,814
015 - DERWA	LAIF	LAIF LGIP	LGIP1001	4/15/2025	4/15/2025	N/A	-	-	12,052	12,052
								Total		12,052
049 - Ferc Partnership	LAIF	LAIF LGIP	LGIP1001	4/15/2025	4/15/2025	N/A	-	-	24,107	24,107
								Total		24,107
									759,098	759,098

Monthly Investment Transactions Report
May 2025
Revised

This report is presented to the Board pursuant to Government Code Section 53607 and in accordance with the District's Investment Policy 4.07.

The attached report details transactions in the District's portfolio as follows:

- **Monthly Investment Transactions Summary** **Page 1**
- **Monthly Investment Activity** **Page 2**
 - Buys Page 3
 - Deposits Page 4
 - Matured Page 5
 - Calls Page 6
 - Sales Page 7
 - Withdrawals Page 8
- **Monthly Interest Activity** **Page 9**
 - Interest Received (Transferred to Wells Fargo) Page 10
 - Interest Received (Reinvested) Page 11


Sophia Skoda (Sep 25, 2025 16:21:25 PDT)
 Approved by: Sophia D. Skoda, Finance Director

09/25/2025

 Date

SDS:KM:SLS



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Transactions Summary
May 2025

Portfolio	Beginning Balance*	Monthly Net Transaction Activity	Monthly Interest Activity	Ending Balance
001 - Water System Consolidated	404,969,509	104,000,000	259,461	509,228,970
007 - Wastewater Consolidated	94,873,562	10,000,000	77,844	104,951,406
049 - Ferc Partnership	2,211,518	-	-	2,211,518
009 - BACWA	2,501,890	-	-	2,501,890
015 - DERWA	1,105,760	-	-	1,105,760
002 - FRWA	1,105,760	-	-	1,105,760
014 - IICP	166,419	-	-	166,419
010 - UMRWA	70,767	-	-	70,767
003 - Employees Retirement	10,756,239	(2,486,000)	-	8,270,239
099 - Wells Fargo**	34,225,183	(7,192,085)	4,553,432	31,586,530
Total	551,986,606	104,321,915	4,890,737	661,199,258

* Portfolio balance presented at face value.

**Wells Fargo's month-end available balance per bank statement. Gross amount; not allocated by fund and not included in balances above.

A portion of the balance in Wells Fargo is swept to a money market fund to increase investment earnings.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

09/24/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

09/24/2025
 Date

David Glasser
 Approved by: David Glasser, Controller

09/24/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
May 2025

Portfolio	Buys	Deposits	Matured	Calls	Sales	Withdrawals	Non-Investment Transactions*	Net Transaction Activity
001 - Water System Consolidated	147,500,000	153,000,000	(150,500,000)	-	-	(46,000,000)	-	104,000,000
007 - Wastewater Consolidated	15,000,000	24,000,000	(23,000,000)	-	-	(6,000,000)	-	10,000,000
049 - Ferc Partnership	-	-	-	-	-	-	-	-
009 - BACWA	-	-	-	-	-	-	-	-
015 - DERWA	-	-	-	-	-	-	-	-
002 - FRWA	-	-	-	-	-	-	-	-
014 - IICP	-	-	-	-	-	-	-	-
010 - UMRWA	-	-	-	-	-	-	-	-
003 - Employees Retirement	-	11,245,000	-	-	-	(13,731,000)	-	(2,486,000)
Investment Activity Total	162,500,000	188,245,000	(173,500,000)	-	-	(65,731,000)	-	111,514,000
099 - Wells Fargo	(162,500,000)	(188,245,000)	173,500,000	-	-	65,731,000	104,321,915	(7,192,085)
Total	-	-	-	-	-	-	104,321,915	104,321,915

*Non-investment transactions are net receipts and expenditures in Wells Fargo resulting from activities other than investment and interest transactions detailed in this report.


 Reviewed by: Steven Goodman-Leibof, Principal Mgmt Analyst

09/25/2025
 Date


 Approved by: Robert L. Hannay, Treasury Manager

09/25/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
May 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Prncpal	Interest/Dividends	Total
Buys										
001 - Water System Consolidated	Federal Agency Issues Coupon	FHLB 0 11/6/2025	313385NX0	5/15/2025	5/16/2025	11/6/2025	8,000,000	7,840,307	-	7,840,307
001 - Water System Consolidated	Federal Agency Issues Coupon	FHLB 4.27 11/14/2025	3130B6HB5	5/15/2025	5/19/2025	11/14/2025	19,500,000	19,500,000	-	19,500,000
001 - Water System Consolidated	US Treasuries	T-Note 1.625 5/15/2026	912828R36	5/19/2025	5/20/2025	5/15/2026	40,000,000	39,041,807	8,832	39,050,639
001 - Water System Consolidated	US Treasuries	T-Note 3.625 5/15/2026	91282CHB0	5/19/2025	5/20/2025	5/15/2026	40,000,000	39,801,563	19,701	39,821,264
001 - Water System Consolidated	US Treasuries	T-Note 3.625 5/15/2026	91282CHB0	5/15/2025	5/16/2025	5/15/2026	40,000,000	39,814,063	3,940	39,818,003
					Total		147,500,000			
007 - Wastewater Consolidated	Federal Agency Issues Coupon	FHLB 0 11/6/2025	313385NX0	5/15/2025	5/16/2025	11/6/2025	500,000	490,019	-	490,019
007 - Wastewater Consolidated	Federal Agency Issues Coupon	FHLB 4.27 11/14/2025	3130B6HB5	5/15/2025	5/19/2025	11/14/2025	4,500,000	4,500,000	-	4,500,000
007 - Wastewater Consolidated	US Treasuries	T-Note 1.625 5/15/2026	912828R36	5/19/2025	5/20/2025	5/15/2026	5,000,000	4,880,226	1,104	4,881,330
007 - Wastewater Consolidated	US Treasuries	T-Note 3.625 5/15/2026	91282CHB0	5/19/2025	5/20/2025	5/15/2026	5,000,000	4,975,195	2,463	4,977,658
					Total		15,000,000			
							162,500,000	160,843,179	36,039	160,879,219



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
May 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Deposits										
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	5/15/2025	5/15/2025	N/A	51,000,000	51,000,000	-	51,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	5/15/2025	5/15/2025	N/A	51,000,000	51,000,000	-	51,000,000
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	5/15/2025	5/15/2025	N/A	51,000,000	51,000,000	-	51,000,000
					Total		153,000,000			
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	5/15/2025	5/15/2025	N/A	8,000,000	8,000,000	-	8,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	5/15/2025	5/15/2025	N/A	8,000,000	8,000,000	-	8,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	5/15/2025	5/15/2025	N/A	8,000,000	8,000,000	-	8,000,000
					Total		24,000,000			
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	5/23/2025	5/23/2025	N/A	5,627,000	5,627,000	-	5,627,000
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	5/9/2025	5/9/2025	N/A	5,618,000	5,618,000	-	5,618,000
					Total		11,245,000			
							188,245,000	188,245,000	-	188,245,000



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
May 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Matured										
001 - Water System Consolidated	US Treasuries	T-Note 2.75 5/15/2025	91282CEQ0	5/15/2025	5/15/2025	5/15/2025	2,500,000	2,500,000	-	2,500,000
001 - Water System Consolidated	US Treasuries	T-Note 2.75 5/15/2025	91282CEQ0	5/15/2025	5/15/2025	5/15/2025	35,000,000	35,000,000	-	35,000,000
001 - Water System Consolidated	US Treasuries	T-Note 2.75 5/15/2025	91282CEQ0	5/15/2025	5/15/2025	5/15/2025	40,500,000	40,500,000	-	40,500,000
001 - Water System Consolidated	US Treasuries	T-Note 2.75 5/15/2025	91282CEQ0	5/15/2025	5/15/2025	5/15/2025	72,500,000	72,500,000	-	72,500,000
						Total	150,500,000			
007 - Wastewater Consolidated	US Treasuries	T-Note 2.75 5/15/2025	91282CEQ0	5/15/2025	5/15/2025	5/15/2025	2,000,000	2,000,000	-	2,000,000
007 - Wastewater Consolidated	US Treasuries	T-Note 2.75 5/15/2025	91282CEQ0	5/15/2025	5/15/2025	5/15/2025	5,000,000	5,000,000	-	5,000,000
007 - Wastewater Consolidated	US Treasuries	T-Note 2.75 5/15/2025	91282CEQ0	5/15/2025	5/15/2025	5/15/2025	6,500,000	6,500,000	-	6,500,000
007 - Wastewater Consolidated	US Treasuries	T-Note 2.75 5/15/2025	91282CEQ0	5/15/2025	5/15/2025	5/15/2025	9,500,000	9,500,000	-	9,500,000
						Total	23,000,000			
							173,500,000	173,500,000	-	173,500,000



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
May 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
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Calls

No Transactions this Period





EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
May 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
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Sales

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
May 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Withdrawals										
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	5/28/2025	5/28/2025	N/A	8,000,000	8,000,000	-	8,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	5/12/2025	5/12/2025	N/A	4,000,000	4,000,000	-	4,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	5/30/2025	5/30/2025	N/A	4,000,000	4,000,000	-	4,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	5/28/2025	5/28/2025	N/A	8,000,000	8,000,000	-	8,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	5/12/2025	5/12/2025	N/A	4,000,000	4,000,000	-	4,000,000
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	5/30/2025	5/30/2025	N/A	6,000,000	6,000,000	-	6,000,000
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	5/28/2025	5/28/2025	N/A	8,000,000	8,000,000	-	8,000,000
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	5/12/2025	5/12/2025	N/A	4,000,000	4,000,000	-	4,000,000
					Total		46,000,000			
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	5/28/2025	5/28/2025	N/A	2,000,000	2,000,000	-	2,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	5/28/2025	5/28/2025	N/A	2,000,000	2,000,000	-	2,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	5/28/2025	5/28/2025	N/A	2,000,000	2,000,000	-	2,000,000
					Total		6,000,000			
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	5/30/2025	5/30/2025	N/A	13,731,000	13,731,000	-	13,731,000
					Total		13,731,000			
099 - Wells Fargo	Cash	WELLS FARGO Cash	CASH2017	5/31/2025	5/31/2025	N/A	2,638,653	2,638,653	-	2,638,653
					Total		2,638,653			
							68,369,653	68,369,653	-	68,369,653



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
May 2025

Portfolio	Total Interest Received	Interest Transferred to Wells Fargo*	Net Interest Activity (Reinvested)**
001 - Water System Consolidated	4,033,836	(3,774,375)	259,461
007 - Wastewater Consolidated	778,617	(700,773)	77,844
049 - Ferc Partnership	-	-	-
009 - BACWA	6,098	(6,098)	-
015 - DERWA	18,181	(18,181)	-
002 - FRWA	12,560	(12,560)	-
014 - IICP	4,516	(4,516)	-
010 - UMRWA	3,355	(3,355)	-
003 - Employees Retirement	33,574	(33,574)	-
Interest Transactions Total	4,890,737	(4,553,432)	337,305
099 - Wells Fargo	-	4,553,432	4,553,432
Total	4,890,737	-	4,890,737

*Coupon and other interest received; reinvestment unavailable.

**Coupon and other interest payments reinvested in specific portfolio.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

09/24/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

09/24/2025
 Date

David Glasser
 Approved by: David Glasser, Controller

09/25/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
May 2025


Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Interest Received (Transferred to Wells Fargo)										
001 - Water System Consolidated	US Treasuries	T-Note 2.75 5/15/2025	91282CEQ0	5/15/2025	5/15/2025	5/15/2025	-	-	2,069,375	2,069,375
001 - Water System Consolidated	US Treasuries	T-Note 3.625 5/15/2026	91282CHB0	5/15/2025	5/15/2025	5/15/2026	-	-	435,000	435,000
001 - Water System Consolidated	US Treasuries	T-Note 4.5 11/15/2025	91282CFW6	5/15/2025	5/15/2025	11/15/2025	-	-	900,000	900,000
001 - Water System Consolidated	US Treasuries	T-Note 4.625 11/15/2026	91282CJK8	5/15/2025	5/15/2025	11/15/2026	-	-	370,000	370,000
								Total		3,774,375
007 - Wastewater Consolidated	Cash	WELLS FARGO Cash	CASH2017	5/1/2025	5/1/2025	N/A	-	-	97,648	97,648
007 - Wastewater Consolidated	US Treasuries	T-Note 1.625 5/15/2026	912828R36	5/15/2025	5/15/2025	5/15/2026	-	-	40,625	40,625
007 - Wastewater Consolidated	US Treasuries	T-Note 2.25 11/15/2025	912828M56	5/15/2025	5/15/2025	11/15/2025	-	-	45,000	45,000
007 - Wastewater Consolidated	US Treasuries	T-Note 2.75 5/15/2025	91282CEQ0	5/15/2025	5/15/2025	5/15/2025	-	-	316,250	316,250
007 - Wastewater Consolidated	US Treasuries	T-Note 3.625 5/15/2026	91282CHB0	5/15/2025	5/15/2025	5/15/2026	-	-	108,750	108,750
007 - Wastewater Consolidated	US Treasuries	T-Note 4.625 11/15/2026	91282CJK8	5/15/2025	5/15/2025	11/15/2026	-	-	92,500	92,500
								Total		700,773
003 - Employees Retirement	Cash	WELLS FARGO Cash	CASH2017	5/1/2025	5/1/2025	N/A	-	-	33,574	33,574
								Total		33,574
002 - FRWA	Cash	WELLS FARGO Cash	CASH2017	5/1/2025	5/1/2025	N/A	-	-	12,560	12,560
								Total		12,560
009 - B ACWA	Cash	WELLS FARGO Cash	CASH2017	5/1/2025	5/1/2025	N/A	-	-	6,098	6,098
								Total		6,098
010 - UMRWA	Cash	WELLS FARGO Cash	CASH2017	5/1/2025	5/1/2025	N/A	-	-	3,355	3,355
								Total		3,355
014 - IICP	Cash	WELLS FARGO Cash	CASH2017	5/1/2025	5/1/2025	N/A	-	-	4,516	4,516
								Total		4,516
015 - DERWA	Cash	WELLS FARGO Cash	CASH2017	5/1/2025	5/1/2025	N/A	-	-	18,181	18,181
								Total		18,181
									4,553,432	4,553,432

Monthly Investment Transactions Report
June 2025
Revised

This report is presented to the Board pursuant to Government Code Section 53607 and in accordance with the District's Investment Policy 4.07.

The attached report details transactions in the District's portfolio as follows:

- **Monthly Investment Transactions Summary** **Page 1**
- **Monthly Investment Activity** **Page 2**
 - Buys Page 3
 - Deposits Page 4
 - Matured Page 5
 - Calls Page 6
 - Sales Page 7
 - Withdrawals Page 8
- **Monthly Interest Activity** **Page 9**
 - Interest Received (Transferred to Wells Fargo) Page 10
 - Interest Received (Reinvested) Page 11


[Sophia Skoda \(Sep 25, 2025 16:57:25 PDT\)](#)
 Approved by: Sophia D. Skoda, Finance Director

09/25/2025

 Date

SDS:KM:SLS



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Transactions Summary
June 2025

Portfolio	Beginning Balance*	Monthly Net Transaction Activity	Monthly Interest Activity	Ending Balance
001 - Water System Consolidated	509,228,970	(18,000,000)	714,724	491,943,694
007 - Wastewater Consolidated	104,951,406	18,000,000	200,869	123,152,275
049 - Ferc Partnership	2,211,518	-	-	2,211,518
009 - BACWA	2,501,890	-	-	2,501,890
015 - DERWA	1,105,760	-	-	1,105,760
002 - FRWA	1,105,760	-	-	1,105,760
014 - IICP	166,419	-	-	166,419
010 - UMRWA	70,767	-	-	70,767
003 - Employees Retirement	8,270,239	(2,441,000)	-	5,829,239
099 - Wells Fargo**	31,586,530	4,864,645	830,201	37,281,376
Total	661,199,258	2,423,645	1,745,794	665,368,698

* Portfolio balance presented at face value.

**Wells Fargo's month-end available balance per bank statement. Gross amount; not allocated by fund and not included in balances above.
 A portion of the balance in Wells Fargo is swept to a money market fund to increase investment earnings.

Sherry Sarcos

Prepared by: Sherry Sarcos, Accounting Technician

09/24/2025

Date

Kevin Ma

Reviewed by: Kevin Ma, Accounting Supervisor

09/24/2025

Date

David Glasser

Approved by: David Glasser, Controller

09/25/2025

Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
June 2025

Portfolio	Buys	Deposits	Matured	Calls	Sales	Withdrawals	Non-Investment Transactions*	Net Transaction Activity
001 - Water System Consolidated	16,000,000	78,000,000	(16,000,000)	-	-	(96,000,000)	-	(18,000,000)
007 - Wastewater Consolidated	4,000,000	42,000,000	(4,000,000)	-	-	(24,000,000)	-	18,000,000
049 - Ferc Partnership	-	-	-	-	-	-	-	-
009 - BACWA	-	-	-	-	-	-	-	-
015 - DERWA	-	-	-	-	-	-	-	-
002 - FRWA	-	-	-	-	-	-	-	-
014 - IICP	-	-	-	-	-	-	-	-
010 - UMRWA	-	-	-	-	-	-	-	-
003 - Employees Retirement	-	11,281,000	-	-	-	(13,722,000)	-	(2,441,000)
Investment Activity Total	20,000,000	131,281,000	(20,000,000)	-	-	(133,722,000)	-	(2,441,000)
099 - Wells Fargo	(20,000,000)	(131,281,000)	20,000,000	-	-	133,722,000	2,423,645	4,864,645
Total	-	-	-	-	-	-	2,423,645	2,423,645

*Non-investment transactions are net receipts and expenditures in Wells Fargo resulting from activities other than investment and interest transactions detailed in this report.


 Reviewed by: Steven Goodman-Leibof, Principal Mgmt Analyst

09/25/2025
 Date


 Approved by: Robert L. Hannay, Treasury Manager

09/25/2025
 Date



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
June 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Buys										
001 - Water System Consolidated	US Treasuries	T-Note 4.875 5/31/2026	91282CKS9	6/12/2025	6/13/2025	5/31/2026	16,000,000	16,115,000	27,705	16,142,705
					Total		16,000,000			
007 - Wastewater Consolidated	US Treasuries	T-Note 4.875 5/31/2026	91282CKS9	6/12/2025	6/13/2025	5/31/2026	4,000,000	4,028,750	6,926	4,035,676
					Total		4,000,000			

20,000,000 20,143,750 34,631 20,178,381



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
June 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Deposits										
001 - Water System Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	6/3/2025	6/3/2025	N/A	48,000,000	48,000,000	-	48,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	6/30/2025	6/30/2025	N/A	6,000,000	6,000,000	-	6,000,000
001 - Water System Consolidated	LAIF	LAIF LGIP	LGIP1001	6/3/2025	6/3/2025	N/A	24,000,000	24,000,000	-	24,000,000
					Total		78,000,000			
007 - Wastewater Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	6/20/2025	6/20/2025	N/A	6,000,000	6,000,000	-	6,000,000
007 - Wastewater Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	6/3/2025	6/3/2025	N/A	12,000,000	12,000,000	-	12,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	6/20/2025	6/20/2025	N/A	6,000,000	6,000,000	-	6,000,000
007 - Wastewater Consolidated	LAIF	LAIF LGIP	LGIP1001	6/3/2025	6/3/2025	N/A	6,000,000	6,000,000	-	6,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	6/20/2025	6/20/2025	N/A	6,000,000	6,000,000	-	6,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	6/20/2025	6/20/2025	N/A	6,000,000	6,000,000	-	6,000,000
					Total		42,000,000			
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	6/20/2025	6/20/2025	N/A	5,630,000	5,630,000	-	5,630,000
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	6/6/2025	6/6/2025	N/A	5,651,000	5,651,000	-	5,651,000
					Total		11,281,000			
099 - Wells Fargo	Cash	WELLS FARGO Cash	CASH2017	6/30/2025	6/30/2025	N/A	5,694,846	5,694,846	-	5,694,846
					Total		5,694,846			
							136,975,846	136,975,846	-	136,975,846



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
June 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Matured										
001 - Water System Consolidated	Federal Agency Is: FHLB 0.5	6/13/2025	3130AJKW8	6/13/2025	6/13/2025	6/13/2025	16,000,000	16,000,000	-	16,000,000
					Total		16,000,000			
007 - Wastewater Consolidated	Federal Agency Is: FHLB 0.5	6/13/2025	3130AJKW8	6/13/2025	6/13/2025	6/13/2025	4,000,000	4,000,000	-	4,000,000
					Total		4,000,000			

20,000,000 20,000,000 - 20,000,000



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
June 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
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Calls

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
June 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Sales										

No Transactions this Period



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Investment Activity
June 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Withdrawals										
001 - Water System Consolidated	Local Government Investment Pool	CAMP LGIP	CAMP6035	6/20/2025	6/20/2025	N/A	6,000,000	6,000,000	-	6,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	6/20/2025	6/20/2025	N/A	6,000,000	6,000,000	-	6,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	6/2/2025	6/2/2025	N/A	24,000,000	24,000,000	-	24,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	6/20/2025	6/20/2025	N/A	6,000,000	6,000,000	-	6,000,000
001 - Water System Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	6/2/2025	6/2/2025	N/A	24,000,000	24,000,000	-	24,000,000
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	6/20/2025	6/20/2025	N/A	6,000,000	6,000,000	-	6,000,000
001 - Water System Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	6/2/2025	6/2/2025	N/A	24,000,000	24,000,000	-	24,000,000
					Total		96,000,000			
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	6/30/2025	6/30/2025	N/A	6,000,000	6,000,000	-	6,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	Federated MM	GOFXX	6/2/2025	6/2/2025	N/A	6,000,000	6,000,000	-	6,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	Morgan Stanley MM	MVRXX	6/2/2025	6/2/2025	N/A	6,000,000	6,000,000	-	6,000,000
007 - Wastewater Consolidated	Money Market Mutual Funds	State Street MM	GVMXX	6/2/2025	6/2/2025	N/A	6,000,000	6,000,000	-	6,000,000
					Total		24,000,000			
003 - Employees Retirement	LAIF	LAIF LGIP	LGIP1005	6/30/2025	6/30/2025	N/A	13,722,000	13,722,000	-	13,722,000
					Total		13,722,000			
							133,722,000	133,722,000	-	133,722,000



EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
June 2025

Portfolio	Total Interest Received	Interest Transferred to Wells Fargo*	Net Interest Activity (Reinvested)**
001 - Water System Consolidated	1,094,724	(380,000)	714,724
007 - Wastewater Consolidated	523,182	(322,313)	200,869
049 - Ferc Partnership	-	-	-
009 - BACWA	9,907	(9,907)	-
015 - DERWA	38,380	(38,380)	-
002 - FRWA	22,326	(22,326)	-
014 - IICP	7,236	(7,236)	-
010 - UMRWA	6,071	(6,071)	-
003 - Employees Retirement	43,969	(43,969)	-
Interest Transactions Total	1,745,794	(830,201)	915,594
099 - Wells Fargo	-	830,201	830,201
Total	1,745,794	-	1,745,794

*Coupon and other interest received; reinvestment unavailable.

**Coupon and other interest payments reinvested in specific portfolio.

Sherry Sarcos
 Prepared by: Sherry Sarcos, Accounting Technician

09/24/2025
 Date

Kevin Ma
 Reviewed by: Kevin Ma, Accounting Supervisor

09/24/2025
 Date

David Glasser
 Approved by: David Glasser, Controller

09/25/2025
 Date




EAST BAY MUNICIPAL UTILITY DISTRICT
Monthly Interest Activity
June 2025

Portfolio Name	Asset Class	Description	CUSIP/Ticker	Trade Date	Settlement Date	Maturity Date	Face Amount/Shares	Principal	Interest/Dividends	Total
Interest Received (Transferred to Wells Fargo)										
001 - Water System Consolidated	Federal Agency Issues Coupon	FHLB 0.5 6/13/2025	3130AJKW8	6/13/2025	6/13/2025	6/13/2025	-	-	40,000	40,000
001 - Water System Consolidated	US Treasuries	T-Note 4.25 12/31/2025	91282CJS1	6/30/2025	6/30/2025	12/31/2025	-	-	340,000	340,000
								Total		380,000
007 - Wastewater Consolidated	Cash	WELLS FARGO Cash	CASH2017	6/2/2025	6/2/2025	N/A	-	-	227,313	227,313
007 - Wastewater Consolidated	Federal Agency Issues Coupon	FHLB 0.5 6/13/2025	3130AJKW8	6/13/2025	6/13/2025	6/13/2025	-	-	10,000	10,000
007 - Wastewater Consolidated	US Treasuries	T-Note 4.25 12/31/2025	91282CJS1	6/30/2025	6/30/2025	12/31/2025	-	-	85,000	85,000
								Total		322,313
003 - Employees Retirement	Cash	WELLS FARGO Cash	CASH2017	6/2/2025	6/2/2025	N/A	-	-	43,969	43,969
								Total		43,969
002 - FRWA	Cash	WELLS FARGO Cash	CASH2017	6/2/2025	6/2/2025	N/A	-	-	22,326	22,326
								Total		22,326
009 - BACWA	Cash	WELLS FARGO Cash	CASH2017	6/2/2025	6/2/2025	N/A	-	-	9,907	9,907
								Total		9,907
010 - UMRWA	Cash	WELLS FARGO Cash	CASH2017	6/2/2025	6/2/2025	N/A	-	-	6,071	6,071
								Total		6,071
014 - IICP	Cash	WELLS FARGO Cash	CASH2017	6/2/2025	6/2/2025	N/A	-	-	7,236	7,236
								Total		7,236
015 - DERWA	Cash	WELLS FARGO Cash	CASH2017	6/2/2025	6/2/2025	N/A	-	-	38,380	38,380
								Total		38,380
							-	-	830,201	830,201



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Portfolio Summary
March 31, 2025
Revised

Description	Face Amount Shares	Market Value	Book Value	% of Portfolio	YTM @ Cost	Days To Maturity
US Treasuries	332,500,000	331,419,530	331,194,198	61.99	4.17	195
Money Market Mutual Funds	81,952,853	81,952,853	81,952,853	15.33	4.28	1
Local Government Investment Pool	40,699,124	40,699,124	40,699,124	7.61	4.47	1
Federal Agency Issues Coupon	40,000,000	39,818,200	39,816,889	7.45	4.58	123
LAIF	24,333,348	24,333,348	24,333,348	4.55	4.30	1
Cash	16,404,081	16,404,081	16,404,081	3.07	3.92	1
Total / Average	535,889,406	534,627,136	534,400,492	100.00	4.24	126


[Sophia Skoda \(Sep 30, 2025 15:14:11 PDT\)](#)

Sophia D. Skoda
 Director of Finance

09/30/2025

Date

*LAIF includes Retirement funds of \$3,124,108

**A portion of the balance in Wells Fargo is swept to a money market fund to increase investment earnings



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Non-Cash Portfolio Holdings by Fund
March 31, 2025

Water:

Description	Face Amount Shares	Market Value	Book Value
US Treasuries	278,500,000	277,771,720	277,507,583
Money Market Mutual Funds	62,038,824	62,038,824	62,038,824
Federal Agency Issues Coupon	32,000,000	31,854,560	31,853,511
Local Government Investment Pool	29,709,396	29,709,396	29,709,396
LAIF	10,301,730	10,301,730	10,301,730
Total/Average	412,549,950	411,676,230	411,411,044

Wastewater:

Description	Face Amount Shares	Market Value	Book Value
US Treasuries	54,000,000	53,647,810	53,686,615
Money Market Mutual Funds	19,914,029	19,914,029	19,914,029
Local Government Investment Pool	10,989,728	10,989,728	10,989,728
Federal Agency Issues Coupon	8,000,000	7,963,640	7,963,378
LAIF	3,823,464	3,823,464	3,823,464
Total/Average	96,727,221	96,338,671	96,377,214



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Non-Cash Portfolio Holdings by Fund
March 31, 2025

JPA:

BACWA	Face Amount Shares	Market Value	Book Value
LAIF Local Government Investment Pool	2,474,620	2,474,620	2,474,620
Total/Average	2,474,620	2,474,620	2,474,620

DERWA

LAIF Local Government Investment Pool	1,093,708	1,093,708	1,093,708
Total/Average	1,093,708	1,093,708	1,093,708

FRWA

LAIF Local Government Investment Pool	1,093,708	1,093,708	1,093,708
Total/Average	1,093,708	1,093,708	1,093,708

IICP

LAIF Local Government Investment Pool	164,605	164,605	164,605
Total/Average	164,605	164,605	164,605

UMRWA

LAIF Local Government Investment Pool	69,995	69,995	69,995
Total/Average	69,995	69,995	69,995



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Non-Cash Portfolio Holdings by Fund
March 31, 2025

Other:

Employee Retirement System	Face Amount Shares	Market Value	Book Value
LAIF Local Government Investment Pool	3,124,108	3,124,108	3,124,108
Total/Average	3,124,108	3,124,108	3,124,108

FERC

LAIF Local Government Investment Pool	2,187,411	2,187,411	2,187,411
Total/Average	2,187,411	2,187,411	2,187,411

Cash

Wells Fargo	16,404,081	16,404,081	16,404,081
Total/Average	16,404,081	16,404,081	16,404,081



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Portfolio Details by Fund - Investments
March 31, 2025

Description	CUSIP	Settlement Date	Face Amount Shares	Market Value	Book Value	Cost Value	Moody's	S&P	YTM @ Cost	Days To Maturity
Water:										
US Treasuries										
T-Note 2.75 5/15/2025	91282CEQ0	6/22/2022	72,500,000	72,366,600	72,448,325	71,285,059	Aaa	AA+	3.36	45
T-Note 2.75 5/15/2025	91282CEQ0	8/12/2024	40,500,000	40,425,480	40,407,752	39,934,215	Aaa	AA+	4.64	45
T-Note 4.5 11/15/2025	91282CFW6	3/15/2024	40,000,000	40,079,600	39,932,426	39,820,000	Aaa	AA+	4.78	229
T-Note 2.75 5/15/2025	91282CEQ0	3/11/2024	35,000,000	34,935,600	34,914,153	34,179,688	Aaa	AA+	4.82	45
T-Note 3.625 5/15/2026	91282CHB0	12/15/2023	24,000,000	23,894,160	23,858,201	23,694,960	Aaa	AA+	4.18	410
T-Note 0 5/15/2026	912833LZ1	1/22/2025	16,000,000	15,313,280	15,259,032	15,136,139	Aaa	AA+	4.28	410
T-Note 4.25 12/31/2025	91282CJS1	12/16/2024	16,000,000	16,013,280	15,999,768	15,999,680	Aaa	AA+	4.25	275
T-Note 4.625 11/15/2026	91282CJK8	1/5/2024	16,000,000	16,166,240	16,114,139	16,200,800	Aaa	AA+	4.15	594
T-Note 4.625 3/15/2026	91282CGR6	3/17/2025	16,000,000	16,082,080	16,078,914	16,082,080	Aaa	AA+	4.09	349
T-Note 2.75 5/15/2025	91282CEQ0	2/21/2023	2,500,000	2,495,400	2,494,871	2,407,227	Aaa	AA+	4.52	45
Subtotal/Average			278,500,000	277,771,720	277,507,583	274,739,847				
Money Market Mutual Funds										
State Street MM	GVMXX	10/20/2022	26,645,441	26,645,441	26,645,441	26,645,441	Aaa	AAA	4.29	1
Morgan Stanley MM	MVRXX	12/17/2021	24,734,996	24,734,996	24,734,996	24,734,996	Aaa	AAA	4.27	1
Federated MM	GOFXX	12/16/2021	10,658,387	10,658,387	10,658,387	10,658,387	Aaa	AAA	4.26	1
Subtotal/Average			62,038,824	62,038,824	62,038,824	62,038,824				
Federal Agency Issues Coupon										
FFCB 4 9/19/2025	3133ERTZ4	9/19/2024	16,000,000	15,976,000	15,998,944	15,997,760	Aa	AAA	4.01	172
FHLB 0.5 6/13/2025	3130AJKW8	7/2/2024	16,000,000	15,878,560	15,854,566	15,320,000	Aaa	AA+	5.15	74
Subtotal/Average			32,000,000	31,854,560	31,853,511	31,317,760				
CAMP CA Asset Mgmt Program										
CAMP LGIP	CAMP6035	5/9/2014	29,709,396	29,709,396	29,709,396	29,709,396	NR	AAA	4.47	1
Subtotal/Average			29,709,396	29,709,396	29,709,396	29,709,396				
LAIF Local Government Investment Pool										
LAIF LGIP	LGIP1001	6/30/2011	10,301,730	10,301,730	10,301,730	10,301,730	NR	NR	4.30	1
Subtotal/Average			10,301,730	10,301,730	10,301,730	10,301,730				
Total/Average			412,549,950	411,676,230	411,411,044	408,107,557				



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Portfolio Details by Fund - Investments
March 31, 2025

Description	CUSIP	Settlement Date	Face Amount Shares	Market Value	Book Value	Cost Value	Moody's	S&P	YTM @ Cost	Days To Maturity	
Wastewater:											
US Treasuries											
T-Note 2.75 5/15/2025	91282CEQ0	6/22/2022	9,500,000	9,482,520	9,493,229	9,340,801	Aaa	AA+	3.36	45	
T-Note 2.75 5/15/2025	91282CEQ0	8/12/2024	6,500,000	6,488,040	6,485,195	6,409,195	Aaa	AA+	4.64	45	
T-Note 3.625 5/15/2026	91282CHB0	12/15/2023	6,000,000	5,973,540	5,964,550	5,923,740	Aaa	AA+	4.18	410	
T-Note 1.625 5/15/2026	912828R36	6/30/2022	5,000,000	4,868,950	4,918,733	4,719,531	Aaa	AA+	3.18	410	
T-Note 2.75 5/15/2025	91282CEQ0	3/11/2024	5,000,000	4,990,800	4,987,736	4,882,813	Aaa	AA+	4.82	45	
T-Note 0 5/15/2026	912833LZ1	1/22/2025	4,000,000	3,828,320	3,814,758	3,784,035	Aaa	AA+	4.28	410	
T-Note 2.25 11/15/2025	912828M56	6/30/2022	4,000,000	3,953,920	3,978,311	3,883,125	Aaa	AA+	3.17	229	
T-Note 4.25 12/31/2025	91282CJS1	12/16/2024	4,000,000	4,003,320	3,999,942	3,999,920	Aaa	AA+	4.25	275	
T-Note 4.625 11/15/2026	91282CJK8	1/5/2024	4,000,000	4,041,560	4,028,535	4,050,200	Aaa	AA+	4.15	594	
T-Note 4.625 3/15/2026	91282CGR6	3/17/2025	4,000,000	4,020,520	4,019,729	4,020,520	Aaa	AA+	4.09	349	
T-Note 2.75 5/15/2025	91282CEQ0	2/21/2023	2,000,000	1,996,320	1,995,897	1,925,781	Aaa	AA+	4.52	45	
Subtotal/Average			54,000,000	53,647,810	53,686,615	52,939,661					
Money Market Mutual Funds											
State Street MM	GVMXX	10/20/2022	8,160,210	8,160,210	8,160,210	8,160,210	Aaa	AAA	4.29	1	
Morgan Stanley MM	MVRXX	12/17/2021	7,622,097	7,622,097	7,622,097	7,622,097	Aaa	AAA	4.27	1	
Federated MM	GOFXX	12/16/2021	4,131,723	4,131,723	4,131,723	4,131,723	Aaa	AAA	4.26	1	
Subtotal/Average			19,914,029	19,914,029	19,914,029	19,914,029					
CAMP CA Asset Mgmt Program											
CAMP LGIP	CAMP6035	8/19/2016	10,989,728	10,989,728	10,989,728	10,989,728	NR	AAA	4.47	1	
Subtotal/Average			10,989,728	10,989,728	10,989,728	10,989,728					
Federal Agency Issues Coupon											
FFCB 4 9/19/2025	3133ERTZ4	9/19/2024	4,000,000	3,994,000	3,999,736	3,999,440	Aa	AAA	4.01	172	
FHLB 0.5 6/13/2025	3130AJKW8	7/2/2024	4,000,000	3,969,640	3,963,642	3,830,000	Aaa	AA+	5.15	74	
Subtotal/Average			8,000,000	7,963,640	7,963,378	7,829,440					
LAIF Local Government Investment Pool											
LAIF LGIP	LGIP1001	6/30/2011	3,823,464	3,823,464	3,823,464	3,823,464	NR	NR	4.30	1	
Subtotal/Average			3,823,464	3,823,464	3,823,464	3,823,464					
Total/Average			96,727,221	96,338,671	96,377,214	95,496,322					



EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Portfolio Details by Fund - Investments
March 31, 2025

Description	CUSIP	Settlement Date	Face Amount Shares	Market Value	Book Value	Cost Value	Moodys	S&P	YTM @ Cost	Days To Maturity
JPA:										
BACWA										
LAIF LGIP	LGIP1001	6/30/2011	2,474,620	2,474,620	2,474,620	2,474,620	NR	NR	4.30	1
Subtotal/Average			2,474,620	2,474,620	2,474,620	2,474,620				
DERWA										
LAIF LGIP	LGIP1001	2/1/2017	1,093,708	1,093,708	1,093,708	1,093,708	NR	NR	4.30	1
Subtotal/Average			1,093,708	1,093,708	1,093,708	1,093,708				
FRWA										
LAIF LGIP	LGIP1001	6/30/2011	1,093,708	1,093,708	1,093,708	1,093,708	NR	NR	4.30	1
Subtotal/Average			1,093,708	1,093,708	1,093,708	1,093,708				
IICP										
LAIF LGIP	LGIP1001	6/30/2011	164,605	164,605	164,605	164,605	NR	NR	4.30	1
Subtotal/Average			164,605	164,605	164,605	164,605				
UMRWA										
LAIF LGIP	LGIP1001	6/30/2011	69,995	69,995	69,995	69,995	NR	NR	4.30	1
Subtotal/Average			69,995	69,995	69,995	69,995				



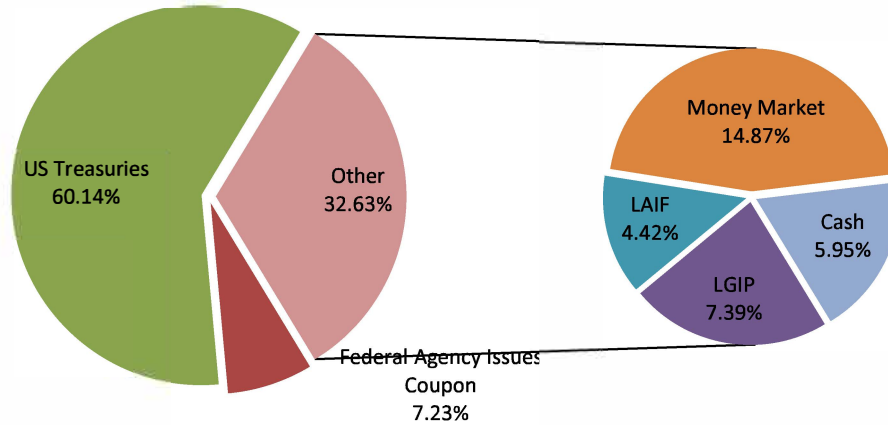
EAST BAY MUNICIPAL UTILITY DISTRICT
Portfolio Management
Portfolio Details by Fund - Investments
March 31, 2025

Description	CUSIP	Settlement Date	Face Amount Shares	Market Value	Book Value	Cost Value	Moody's	S&P	YTM @ Cost	Days To Maturity
Other:										
Employee Retirement System										
LAIF LGIP	LGIP1005	6/30/2011	3,124,108	3,124,108	3,124,108	3,124,108	NR	NR	4.30	1
Subtotal/Average			3,124,108	3,124,108	3,124,108	3,124,108				
FERC										
LAIF LGIP	LGIP1001	6/30/2011	2,187,411	2,187,411	2,187,411	2,187,411	NR	NR	4.30	1
Subtotal/Average			2,187,411	2,187,411	2,187,411	2,187,411				
Cash										
WELLS FARGO Cash	CASH2017	4/1/2017	16,404,081	16,404,081	16,404,081	16,404,081	NR	NR	3.92	1
Subtotal/Average			16,404,081	16,404,081	16,404,081	16,404,081				

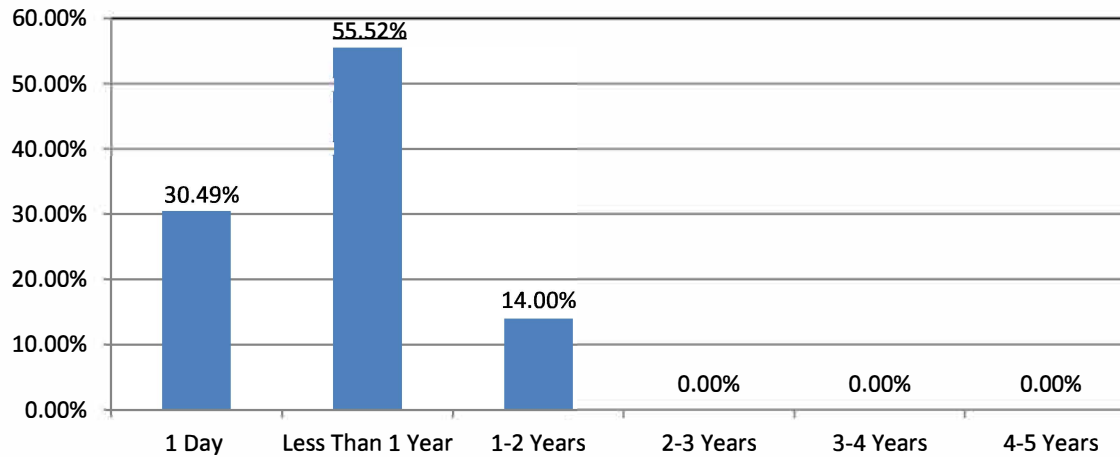


EAST BAY MUNICIPAL UTILITY DISTRICT
Investment Portfolio
Yield and Composition - by Asset Class
March 31, 2025
Revised

Portfolio Holding Distribution by Asset Class



Portfolio Holdings Distribution by Maturity Range

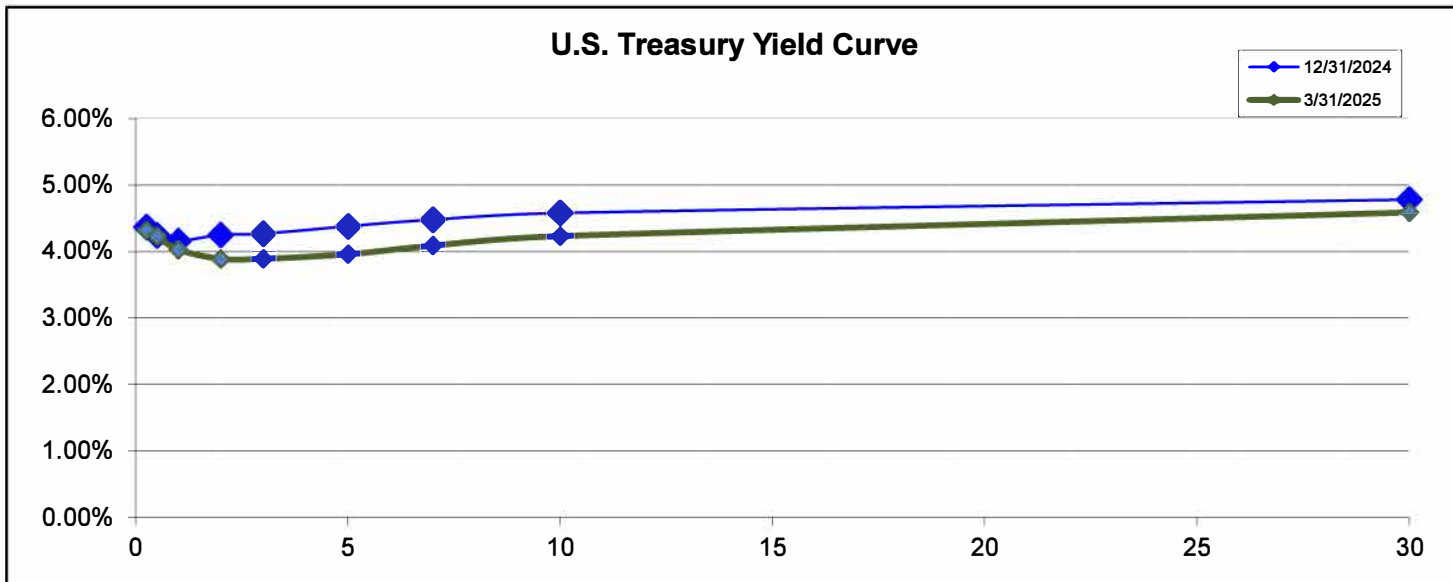
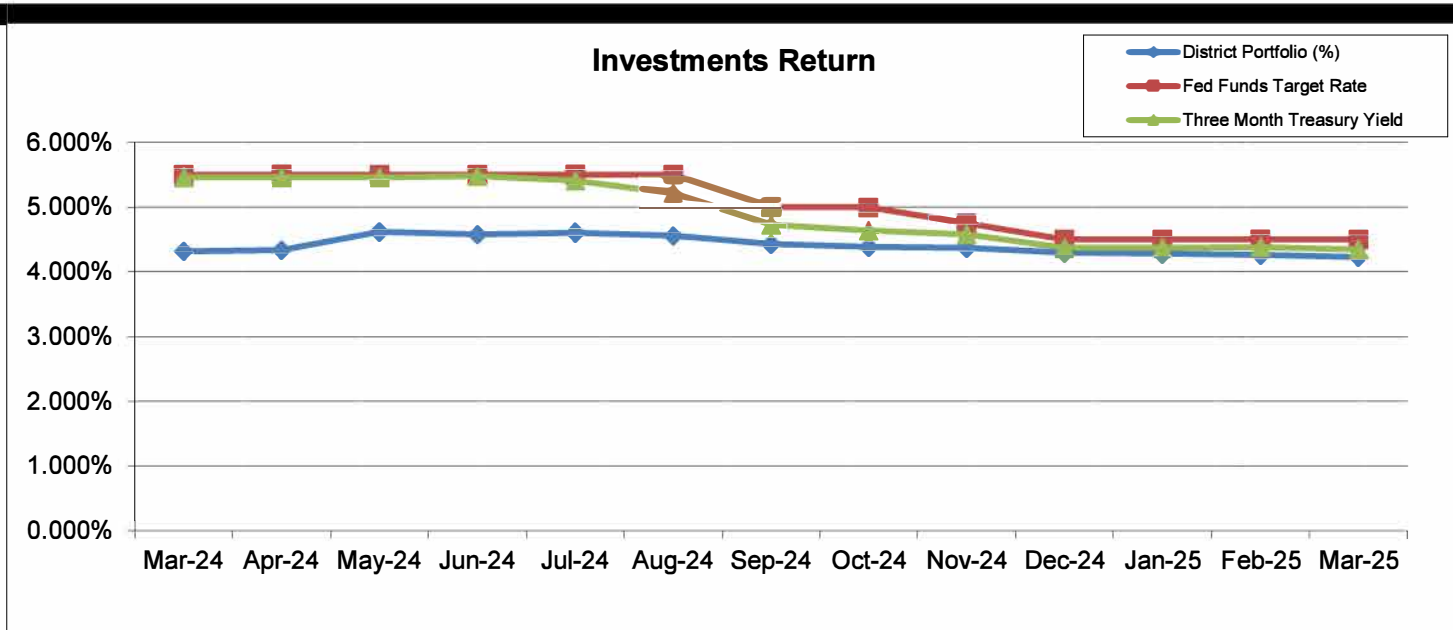


Ratings & Amounts

<u>U.S. Treasuries</u>		
T-Bills	AA+	-
T-Notes	AA+	332,500,000
<u>Agency Bonds</u>		
FAMC	AA+	-
FFCB	AA+	20,000,000
FHLB	AA+	20,000,000
FHLMC	AA+	-
FNMA	AA+	-
<u>Municipal Bonds</u>		
Municipal	AAA category	-
Municipal	AA category	-
<u>Corporate Bonds</u>		
Corporate	AAA category	-
Corporate	AA+ category	-
Corporate	AA- category	-
<u>Overnight Liquidity</u>		
LGIP	N/A	40,699,124
MMF	Aaa	81,952,853
LAIF	N/A	24,333,348
Cash	N/A	16,404,081
		\$ 535,889,406



EAST BAY MUNICIPAL UTILITY DISTRICT
Investment Portfolio
Yield and Composition of Investment Portfolio
March 31, 2025
Revised





EAST BAY MUNICIPAL UTILITY DISTRICT
Investment Portfolio
Yield and Composition of Investment Portfolio
March 31, 2025

Projected Cash Flow (in \$Millions)

Water System

Month End	Matured Investments	Projected			Matured Reinvested
		Receipts	Disbursements	Cash & Investments	
Mar-25				379.9	
Apr-25	0.0	61.3	84.1	357.1	0.0
May-25	3.7	63.8	227.3	193.6	3.7
Jun-25	0.4	95.5	82.8	206.3	0.4
Jul-25	0.0	79.0	79.0	206.3	0.0
Aug-25	0.0	82.7	82.7	206.3	0.0
Sep-25	0.7	81.5	82.2	205.6	0.7

Wastewater System

Month End	Matured Investments	Projected			Matured Reinvested
		Receipts	Disbursements	Cash & Investments	
Mar-25				99.7	
Apr-25	0.0	11.1	14.1	96.7	0.0
May-25	0.6	11.1	37.8	70.0	0.6
Jun-25	0.1	11.1	14.1	67.0	0.1
Jul-25	0.0	11.2	20.4	57.8	0.0
Aug-25	0.0	11.2	20.4	48.6	0.0
Sep-25	0.2	11.2	20.4	39.4	0.2

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EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: October 23, 2025

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager *CCC*

FROM: Sophia D. Skoda, Director of Finance *SDS*

SUBJECT: Fiscal Year 2025 Key Performance Indicators Report

SUMMARY

The updated Fiscal Year (FY) 2025 Key Performance Indicators (KPIs) and targets were discussed at the May 28, 2024 Mid-Cycle Budget Update Workshop and are part of the District's Strategic Plan. The FY 2025 KPIs performance report will be discussed at the October 28, 2025 Finance/Administration Committee meeting.

DISCUSSION

The District's Strategic Plan outlines goals, strategies, and objectives, and provides the framework for the District to achieve its mission. The KPIs are updated every two years and assess progress on meeting the Strategic Plan goals. The FY 2025 and FY 2026 KPIs were established at the May 28, 2024 Mid-Cycle Budget Update Workshop.

For FY 2025, 77 percent of KPIs exceeded or achieved "full success" towards accomplishing their goals. Twelve KPIs achieved "partial success" and three KPIs "need attention." The KPIs that need attention are average speed of answering calls coming into the Contact Center; percent of total maintenance labor hours spent on planned work (Wastewater); and percent of District-directed, non-discretionary change orders on construction contracts. Details on the KPI results are provided in the attachment.

CCC:SDS:nph

Attachment: Key Performance Indicators Report for Fiscal Year 2025

I:\Sec\2025 Board Related Items\Committees 2025\10282025 Finance Ctte\FIN - FY 2025 KPI Report.docx

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Strategic Plan

9th Edition | July 2020

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 Water Quality and Environmental Protection.....21

 Workforce Planning and Development.....23



KPI #50 – Miles of Pipeline Replaced

Overview

Strategic Plan

The purpose of the strategic planning process is to define the actions that need to be taken in the next three to five years to achieve the District’s mission now and well into the future. The Strategic Plan incorporates the District’s mission and principles, and identifies its goals, strategies, and objectives. The key performance indicators (KPIs) measure achievement to those overall goals and strategies. Altogether, the Strategic Plan guides staff in setting priorities and allocating resources.

- Our **Mission** is to manage the natural resources with which the District is entrusted; to provide reliable, high-quality water and wastewater services at fair and reasonable rates for the people of the East Bay; and to preserve and protect the environment for future generations.
- Our **Principles** provide the foundation of the Strategic Plan and form the basis of our business practices. Our Principles are:
 - Exercise responsible financial management
 - Ensure fair and reasonable rates and charges
 - Provide responsive and high-quality customer service
 - Promote ethical behavior in the conduct of District business
 - Ensure fair and open public processes
 - Provide a safe and healthy work environment
 - Protect the environment and preserve natural resources
 - Minimize waste and conserve energy
 - Promote diversity and equality in personnel matters and contracting
 - Promote environmental, economic, and social sustainability
- Our **Goals** define in broad terms the high-level achievements the District will pursue; they explain ‘what’ not ‘how’, and tell where we are going rather than how we will get there.
- Our **Strategies** define the actions that are necessary to achieve each goal, and may take several years to implement.
- Our **Objectives** reflect what we need to accomplish in the near term.
- Our **Key Performance Indicators (KPIs)** measure how well we are doing in achieving our goals.

Key Performance Indicators

The FY 2025 and FY 2026 KPIs represent an organization-wide effort to link the Strategic Plan to distinct work activities. Assembled by the Office of Budget and Performance, each KPI has undergone substantial front-line, managerial, and executive staff review, ensuring that relevance, achievability, and measurability were considered. The updated KPIs introduce a new format that defines each KPI’s goal and four measurable performance tiers.

Target	FY 2025 (#)	FY 2025 (%)
Exceeded	36	54.5%
Full Success	15	22.7%
Partial Success	12	18.2%
Needs Attention	3	4.5%
Total	66	100.0%

The total number of KPIs has been reduced from 91 to 66 by consolidating related metrics, adding new ones, and removing those without quantifiable objectives. The KPIs are now data-driven to improve evaluation of progress, and each is identified as either a leading indicator — predicting future performance — or a lagging indicator — reflecting outcomes of past efforts. This report outlines the progress made during FY 2025. Overall, 78 percent of KPIs met or exceeded their targets, while 5 percent require attention. The following sections highlight the key successes and challenges for each KPI.

Strategic Plan | Goals and Strategies

Customer and Community Services

- Goal:** We build stakeholder trust and long-term relationships through service excellence, proactive communication, and education.
- Strategy 1** Build public awareness of the District's priorities, initiatives, systems, and services.
- Strategy 2** Continue to build trust by providing quality service, timely information, and resolution of customer and community inquiries.
- Strategy 3** Build long-term partnerships in the community, regionally and nationally, in areas of shared interest and in support of the District's mission.
- Strategy 4** Maintain active Emergency Preparedness and business continuity Programs to plan for, minimize interruptions, and manage the District's essential functions during an emergency and allow for an efficient and effective recovery.

Long-Term Infrastructure Investment

- Goal:** We maintain and improve the District's infrastructure in a cost-effective manner to ensure sustainable delivery of reliable, high-quality service now and in the future, addressing economic, environmental, and social concerns.
- Strategy 1** Maintain coordinated master plans for all facilities and assets.
- Strategy 2** Meet operational needs and reliability goals by effectively maintaining the infrastructure.
- Strategy 3** Implement the master plans and set priorities in the operating and capital budget process to reflect the needs identified in those plans.

Water Quality and Environmental Protection

- Goal:** We meet or surpass environmental and public health standards and protect public trust values.
- Strategy 1** Manage the Mokelumne and East Bay watersheds to ensure a high quality water supply and protect natural resources while providing appropriate public access.
- Strategy 2** Operate and maintain District facilities to surpass federal and state drinking water regulations.
- Strategy 3** Operate and maintain District facilities to anticipate and meet all water discharge, air emission, and land disposal requirements to protect and enhance the environment.
- Strategy 4** Minimize impacts to the environment by reducing, recycling, reusing and reclaiming waste, and by conserving natural resources.
- Strategy 5** Ensure protection and stewardship of the San Francisco Bay.
- Strategy 6** Operate Pardee and Camanche Reservoirs and facilities as an integrated system to achieve multiple objectives including municipal water supply, stream flow regulation, environmental protection, flood control, hydropower, and releases for downstream requirements.

Long-Term Financial Stability

- Goal:** We manage the District's finances to meet funding needs and maintain fair and reasonable water and wastewater rates.
- Strategy 1** Maintain a long-range financing plan that sets forth the long-term funding needs of the District.
- Strategy 2** Implement water and wastewater rates and charges that are legal, fair, reasonable, and equitable.
- Strategy 3** Ensure integrity, accountability, and transparency in financial management.
- Strategy 4** Implement technologies that improve the efficiency and effectiveness of business processes.

Long-Term Water Supply

- Goal:** We ensure a reliable high quality water supply for the future.
- Strategy 1** Preserve current water rights and entitlements and augment the District's successful water supply projects by obtaining supplemental supplies to meet customer demands.
- Strategy 2** Reduce potable water demand through water efficiency and conservation and build on past water savings success to help ensure a reliable water supply.
- Strategy 3** Reduce potable water demand through water recycling and build on past success to achieve a diversified and reliable water supply.
- Strategy 4** Consider the impacts of climate change and take appropriate action to understand and balance mitigation and adaptation responses to those impacts through sustainable activities.

Workforce Planning and Development

- Goal:** We create an environment that attracts, retains, and engages a high performing diverse and inclusive workforce in support of the District's mission and core values.
- Strategy 1** Coordinate workforce planning activities to determine future needs, identify gaps, and implement actions to close the gaps.
- Strategy 2** Continue to develop employees to meet evolving workforce demands and implement actions to close gaps.
- Strategy 3** Support District values, recognize employee contributions, and establish clear performance measures to achieve a high-performance culture.
- Strategy 4** Enhance the District's ability to recruit a highly qualified, diverse staff that exhibits the District's values.

ID	KPI	FY 2025 Performance Score
Customer and Community Services		
1	District-Wide Communications Campaigns	Exceeded
2	Contact Center Service Level: Average Answer Speed	Needs Attention
3	Contact Center Service Level: Abandonment	Partial Success
4	Customer Rating: Overall	Partial Success
5	Customer Rating: Contact Center	Full Success
6	Customer Rating: Trust in Decision-Making	Partial Success
7	Customer Rating: Field Services	Exceeded
8	Customer Rating: New Business	Full Success
9	Customer Rating: Recreation	Partial Success
10	Customer Rating: Water Quality	Exceeded
11	Customer-Facing IT Systems Availability	Full Success
12	Unplanned Water Service Interruptions: Less than 4 hours	Exceeded
13	Unplanned Water Service Interruptions: 4-12 hours	Exceeded
14	Unplanned Water Service Interruptions: More than 12 hours	Exceeded
15	Wastewater Odor Complaints	Exceeded
16	Percentage of Customers in Arrears	Full Success
17	CAP Application Processing Time	Exceeded
18	CAP Outreach: Enrollment Communications	Exceeded
19	CAP Outreach: Enrollment Events	Exceeded
20	Community Water Academy	Full Success
21	Education Program Engagement	Exceeded
22	Inter-Agency Engagement	Exceeded
23	Emergency Preparedness Exercises	Full Success
24	Mutual Assistance Partner and Stakeholder Relationships	Exceeded
Long-Term Financial Stability		
25	Capital Plan Debt Funding (Water)	Exceeded
26	Capital Plan Debt Funding (Wastewater)	Exceeded
27	Long-Term Debt Reduction (Water)	Partial Success
28	Long-Term Debt Reduction (Wastewater)	Partial Success
29	Actual Reserves as Percentage of Target (Water)	Exceeded
30	Actual Reserves as Percentage of Target (Wastewater)	Exceeded
31	Debt as Percentage of Revenue (Water)	Full Success
32	Debt as Percentage of Revenue (Wastewater)	Full Success
33	Debt Service Coverage (Water)	Exceeded
34	Debt Service Coverage (Wastewater)	Exceeded
35	Affordability (Water)	Full Success
36	Affordability (Wastewater)	Full Success
37	Operating Overtime Budget Performance (Water)	Partial Success
38	Operating Overtime Budget Performance (Wastewater)	Exceeded
39	Audit Completion	Partial Success
40	Audit Finding Resolution	Partial Success
41	IT Security Activities Completion	Exceeded
Long-Term Infrastructure Investment		
42	Sewer Interceptor Inspections	Exceeded
43	Water Pipe Surveys	Exceeded
44	Water System Valves Exercised	Exceeded

ID	KPI	FY 2025 Performance Score
45	Corrective Work Orders (Water)	Exceeded
46	Corrective Work Orders (Wastewater)	Exceeded
47	Pipeline Breaks	Partial Success
48	Wastewater Maintenance Labor Hours	Needs Attention
49	Change Orders	Needs Attention
50	Pipeline Replacement	Full Success
51	Pumping Plants	Exceeded
52	Steel Water Tanks	Exceeded
Long-Term Water Supply		
53	Long-Term Framework Conservation Targets	Exceeded
54	Savings from Conservation Programs	Exceeded
Water Quality and Environmental Protection		
55	Mokelumne River Fall-Run Chinook Salmon Returns	Exceeded
56	Water Quality: Regulations	Full Success
57	Water Quality: Goals	Partial Success
58	Significant Industrial User Inspections	Full Success
59	Carbon Neutrality by 2030	Full Success
60	Pollution Prevention Outreach	Exceeded
61	Private Sewer Lateral Program Implementation	Exceeded
Workforce Planning and Development		
62	Injury and Illness Investigations	Partial Success
63	Training Hours	Exceeded
64	Employee Recognition Activities	Full Success
65	Wellness	Exceeded
66	Hiring Timelines	Exceeded

Customer and Community Services

We build stakeholder trust and long-term relationships through service excellence, proactive communication, and education.

Strategy 1: Build public awareness of the District’s priorities, initiatives, systems, and services.

KPI #1	District-Wide Communications Campaigns		
<i>Leading Indicator</i>	Target	FY 2025	FY 2026
Number of campaigns implemented and communications channels utilized	Exceeded	>1 campaign 7 channels	>1 campaign 7 channels
	Full Success	1 campaign 7 channels	1 campaign 7 channels
	Partial Success	1 campaign <7 channels	1 campaign <7 channels
	Needs Attention	0 campaigns	0 campaigns

FY 2025 Performance: 2 campaigns | 7 channels each | Exceeded

Staff completed two significant outreach campaigns. 1) Budget and Rates: Staff provided messaging, Proposition 218 support and translation, stories on infrastructure investment in Customer Pipeline, and media engagement, including press releases announcing the budget recommendation and approved new rates. Additionally, social media reinforced messages about the value of water, rates, and infrastructure investment, which was also carried out through presentations to the community and a Water Wednesday Webinar. The website housed up-to-date information on the budget and rates process. Channels: publications (2), social, web, presentations, webinars, media 2) Workforce campaign: EBMUD executed a 10-week digital advertising campaign in fall 2024 using social media platforms, publication ads, billboards, and BART placements to highlight mission-critical water careers. The campaign generated 5.6 million impressions, 35,000 clicks to the EBMUD careers webpage, and 1,524 applications for various positions. In January 2025, the campaign specifically supported recruitment for Water Treatment Operator Trainee and Wastewater Operator Trainee roles. Advertising click-through rates significantly outperformed industry benchmarks. Channels: social, web, signs, digital advertising

Strategy 2: Continue to build trust by providing quality service, timely information, and resolution of customer and community inquiries.

KPI #2	Contact Center Service Level: Average Answer Speed		
<i>Leading Indicator</i>	Target	FY 2025	FY 2026
Average speed of answering calls coming into the Contact Center	Exceeded	<30 seconds	<30 seconds
	Full Success	30-45 seconds	30-45 seconds
	Partial Success	46-60 seconds	46-60 seconds
	Needs Attention	>60 seconds	>60 seconds

FY 2025 Performance: 73 seconds | Needs Attention

In FY 2025, the District implemented the new debt collection strategy for single-family residential accounts. This new debt collection process generated additional complex call types that required longer call handling time to support customers with establishing custom payment plan options, respond to questions related to their water bills, referrals, and the new use of flow restrictors. Ultimately, the longer call handling time impacted the average speed of answering (ASA) calls. The department will focus on training new hires and realigning Call Center resources to improve the ASA in FY 2026.

Customer and Community Services *(continued)*

KPI #3	Contact Center Service Level: Abandonment	Target	FY 2025	FY 2026
	<i>Lagging Indicator</i>			
Percentage of calls abandoned before answering	Exceeded		<1.0%	<1.0%
	Full Success		1.0%-3.5%	1.0%-3.5%
	Partial Success		3.6%-5.5%	3.6%-5.5%
	Needs Attention		>5.5%	>5.5%
FY 2025 Performance: 3.7% Partial Success				
In FY 2025, the District implemented the new debt collection strategy for single-family residential accounts. This new debt collection process generated additional complex call types that required longer call handling time to support customers with establishing custom payment plan options, respond to questions related to their water bills, referrals, and the new use of flow restrictors. Ultimately, the longer call handling time impacted the call abandonment rate. The department will focus on training new hires and realigning Call Center resources to improve the call abandonment rate in FY 2026.				
KPI #4	Customer Rating: Overall	Target	FY 2025	FY 2026
	<i>Lagging Indicator</i>			
Percentage of "good" or "excellent" ratings in biennial survey	Exceeded		>90%	-
	Full Success		80%-90%	-
	Partial Success		70%-79%	-
	Needs Attention		<70%	-
FY 2025 Performance: 78% Partial Success				
FY 2025 responses were lower than survey results from 2023 (81 percent) but above recent surveys from 2019 and earlier. The performance continues to show strong positive perceptions of EBMUD by customers in the service area, driven in part by appreciation for high water quality and environmental protection efforts. The Public Affairs team continues to implement its proactive Strategic Communications Plan, which aims to build trust in and awareness of EBMUD and its mission to protect public health and the environment. Communications activities, messages, programs, and projects highlight EBMUD's long-term commitment to providing the community with high-quality water and wastewater services, investments in infrastructure, and innovation and dedication to protecting natural resources.				
KPI #5	Customer Rating: Contact Center	Target	FY 2025	FY 2026
	<i>Lagging Indicator</i>			
Percentage of "good" or "excellent" ratings	Exceeded		>90%	>90%
	Full Success		86%-90%	86%-90%
	Partial Success		80%-85%	80%-85%
	Needs Attention		<80%	<80%
FY 2025 Performance: 89% Full Success				
The Contact Center demonstrated consistent customer satisfaction in FY 2025, with 89 percent of 4,822 survey respondents rating service as "Excellent or Good," mirroring FY 2024 performance, while handling 224,593 calls and 25,343 emails.				

Customer and Community Services *(continued)*

KPI #6	Customer Rating: Trust in Decision-Making	Target	FY 2025	FY 2026
	<i>Lagging Indicator</i>			
Percentage of respondents who said they trust that EBMUD is making smart decisions about water and sewer services	Exceeded		>90%	-
	Full Success		60%-90%	-
	Partial Success		50%-59%	-
	Needs Attention		<50%	-
FY 2025 Performance: 59% Partial Success				
Performance declined from survey result from 2023 (64 percent). Responses continue to show positive perceptions of EBMUD's decision-making by customers in the service area. However, the decline may be driven by a plurality of respondents (46 percent) indicating rates are "too high." The Public Affairs team continues to implement its proactive Strategic Communications Plan, which aims to build trust in and awareness of EBMUD and its mission to protect public health and the environment.				
KPI #7	Customer Rating: Field Services	Target	FY 2025	FY 2026
	<i>Lagging Indicator</i>			
Percentage of "good" or "excellent" ratings	Exceeded		>90%	>90%
	Full Success		86%-90%	86%-90%
	Partial Success		80%-85%	80%-85%
	Needs Attention		<80%	<80%
FY 2025 Performance: 99% Exceeded				
In FY 2025, Field Services continued to deliver exceptional service to customers in the field. Based on 107 surveys received from customers during field interactions, the quality of overall service received was rated as "Excellent or Good" by 99 percent of respondents, which is consistent with the results from the previous year.				
KPI #8	Customer Rating: New Business	Target	FY 2025	FY 2026
	<i>Lagging Indicator</i>			
Percentage of "good" or "excellent" ratings	Exceeded		>90%	>90%
	Full Success		86%-90%	86%-90%
	Partial Success		80%-85%	80%-85%
	Needs Attention		<80%	<80%
FY 2025 Performance: 90% Full Success				
In FY 2025, the New Business Office (NBO) continued to implement strategic improvements aimed at enhancing the applicant experience and reducing overall processing times. NBO sent more than 285 customer satisfaction surveys to applicants who completed new water service applications. Nine respondents provided feedback, and 90 percent rated their experience as "good" or "excellent." This reflects a slight decrease of 1 percent from 91 percent in FY 2024. This sustained high level of customer satisfaction is a direct result from targeted improvements to the applicant project process, including: enhancing the customer-facing website with expanded information, tooltips, and user guidance; increasing communication during the initial submittal stage of the application; and hosting applicant forums to promote dialogue and improve transparency with the communities served. These efforts collectively reflect the NBO's commitment to continuous improvement and customer service.				

Customer and Community Services (continued)			
KPI #9	Customer Rating: Recreation		
	<i>Lagging Indicator</i>		
	Target	FY 2025	FY 2026
Percentage of "good" or "excellent" ratings	Exceeded	>90%	>90%
	Full Success	86%-90%	86%-90%
	Partial Success	80%-85%	80%-85%
	Needs Attention	<80%	<80%
FY 2025 Performance: 85% Partial Success			
Recreation users access the online survey from mobile devices via a QR code posted at trailhead and recreation area information boards. During FY 2025, the online recreation user survey had 114 responses with 85 percent rating their experience as "good" or "excellent."			
KPI #10	Customer Rating: Water Quality		
	<i>Lagging Indicator</i>		
	Target	FY 2025	FY 2026
Percentage of "good" or "excellent" ratings	Exceeded	>90%	>90%
	Full Success	86%-90%	86%-90%
	Partial Success	80%-85%	80%-85%
	Needs Attention	<80%	<80%
FY 2025 Performance: 100% Exceeded			
Four surveys were returned to System Water Quality, and all provided a 100 percent customer satisfaction rating. In the past year, staff explored alternative methods of receiving survey responses by adding an online survey accessible through a QR code. Currently, water system inspectors distribute survey postcards and QR codes to customers when they complete field visits, although many customers are contacted via telephone and do not receive a survey. All 4 returned surveys used the QR code instead of the paper postcard.			
KPI #11	Customer-Facing IT Systems Availability		
	<i>Leading Indicator</i>		
	Target	FY 2025	FY 2026
Percentage of time customer-facing IT systems are available	Exceeded	100.0%	100.0%
	Full Success	99.0%-99.9%	99.0%-99.9%
	Partial Success	98.0%-98.9%	98.0%-98.9%
	Needs Attention	<98.0%	<98.0%
FY 2025 Performance: 99.96% Full Success			
The systems monitored include Customer Watch Access, IVR (Genesys), ebmud.com, Dispatch Phones - customer calls & interactions, Call Center Phones (Genesys), and Contact Center (Adeline Maintenance Center) connectivity to Oakland Administrative Building.			
KPI #12	Unplanned Water Service Interruptions: Less than 4 hours		
	<i>Leading Indicator</i>		
	Target	FY 2025	FY 2026
Interruptions per 1,000 active accounts (less than 4 hours)	Exceeded	<6	<6
	Full Success	6-10	6-10
	Partial Success	11-15	11-15
	Needs Attention	>15	>15
FY 2025 Performance: 5.33 Exceeded			
The District exceeded its KPI for interruptions in all categories.			
KPI #13	Unplanned Water Service Interruptions: 4-12 hours		
	<i>Leading Indicator</i>		
	Target	FY 2025	FY 2026
Interruptions per 1,000 active accounts (4-12 hours)	Exceeded	<6	<6
	Full Success	6-10	6-10
	Partial Success	11-15	11-15
	Needs Attention	>15	>15
FY 2025 Performance: 4.65 Exceeded			
The District exceeded its KPI for interruptions in all categories.			

Customer and Community Services (continued)			
KPI #14	Unplanned Water Service Interruptions: More than 12 hours		
	<i>Leading Indicator</i>	Target	FY 2025 FY 2026
		Exceeded	<3 <3
Interruptions per 1,000 active accounts (more than 12 hours)		Full Success	3-4 3-4
		Partial Success	5-8 5-8
		Needs Attention	>8 >8
FY 2025 Performance: 0.92 Exceeded			
The District exceeded its KPI for interruptions in all categories.			
KPI #15	Wastewater Odor Complaints		
	<i>Lagging Indicator</i>	Target	FY 2025 FY 2026
		Exceeded	<10 <10
Number of odor complaints at all Wastewater facilities, verified as attributable to District operations		Full Success	10-14 10-14
		Partial Success	15-20 15-20
		Needs Attention	>20 >20
FY 2025 Performance: 4 Exceeded			
Staff verified four odor complaints related to Wastewater facilities during FY 2025, occurring between July and October 2024.			
Strategy 3:	Build long-term partnerships in the community, regionally and nationally, in areas of shared interest and in support of the District's mission.		
KPI #16	Percentage of Customers in Arrears		
	<i>Lagging Indicator</i>	Target	FY 2025 FY 2026
		Exceeded	<2.0% <2.0%
Percentage of customers in arrears 100 days or more		Full Success	2.0%-3.5% 2.0%-3.5%
		Partial Success	3.6%-5.0% 3.6%-5.0%
		Needs Attention	>5.0% >5.0%
FY 2025 Performance: 2.3% Full Success			
An updated collection strategy for overdue single-family residential accounts was launched in October 2024, involving the scheduling of new flow restrictors for tenant-occupied properties and the filing of liens for owner-occupied accounts. This approach has prompted many customers to act by making payments or establishing payment arrangements. With additional guidance provided by the Board in Spring 2025, the District will begin implementing a live collections process in FY 2026. This includes acting on accounts that remain under prolonged flow restriction and initiating service disconnections for customers who default on a payment plan without contacting us.			
KPI #17	CAP Application Processing Time		
	<i>Leading Indicator</i>	Target	FY 2025 FY 2026
		Exceeded	<3 <3
Average number of business days to process complete CAP applications		Full Success	3-5 3-5
		Partial Success	6-9 6-9
		Needs Attention	>9 >9
FY 2025 Performance: 2.6 Exceeded			
Staff processed CAP applications within an average of 2.6 business days from the date the application was received to the date the application was processed to completion. In FY 2025, staff processed nearly 10,500 CAP applications. At the end of the fiscal year, there were 11,015 customers enrolled in CAP.			

Customer and Community Services <i>(continued)</i>			
KPI #18	CAP Outreach: Enrollment Communications		
<i>Leading Indicator</i>		Target	
		FY 2025	FY 2026
Number of communication campaigns, in collaboration with community stakeholders, to increase CAP enrollment	Exceeded	>8	>8
	Full Success	7-8	7-8
	Partial Success	5-6	5-6
	Needs Attention	<5	<5
	FY 2025 Performance: 15 Exceeded		
CAP information to provide resources and enrollment opportunities was shared through various communication platforms in partnership with more than 15 community stakeholders, including local officials and community-based organizations.			
KPI #19	CAP Outreach: Enrollment Events		
<i>Leading Indicator</i>		Target	
		FY 2025	FY 2026
Number of events, in partnership with community-based organizations, to increase CAP enrollment	Exceeded	>8	>8
	Full Success	7-8	7-8
	Partial Success	5-6	5-6
	Needs Attention	<5	<5
	FY 2025 Performance: 13 Exceeded		
Staff participated in 13 events, primarily based in disadvantaged communities, providing CAP information, on-site enrollment, and bill assistance. These events include Utilities Assistance days where EBMUD collaborated with local community-based organizations. EBMUD also partnered with a local organization to host a larger resource fair in Richmond.			
KPI #20	Community Water Academy		
<i>Leading Indicator</i>		Target	
		FY 2025	FY 2026
Number of Community Water Academy participants	Exceeded	>40	>40
	Full Success	20-40	20-40
	Partial Success	10-19	10-19
	Needs Attention	<10	<10
	FY 2025 Performance: 32 Full Success		
Success was demonstrated through the recruitment and participation of a diverse cohort in the Community Water Academy. The group included educators, nonprofit representatives, community leaders, and EBMUD staff, individuals well-positioned to serve as trusted community outreach ambassadors for the District. Their involvement reflects strong community interest and alignment with EBMUD's mission to build meaningful connections with East Bay residents. Participants completed five guided tours of EBMUD facilities, gaining first-hand exposure to water and wastewater operations, watershed protection, and infrastructure investments. The tour size was intentionally designed to balance efficiency with accessibility, ensuring high-quality engagement, meaningful dialogue, and active participation. The Community Water Academy thus acts as a multiplier for outreach, empowering participants to carry forward accurate, accessible information about water resources, sustainability, and District priorities.			

Customer and Community Services (continued)			
KPI #21	Education Program Engagement		
	<i>Leading Indicator</i>	Target	FY 2025 FY 2026
		Exceeded	>20,000 >20,000
Number of students engaged in the Education Program		Full Success	18,000-20,000 18,000-20,000
		Partial Success	16,000-17,999 16,000-17,999
		Needs Attention	<16,000 <16,000
FY 2025 Performance: 21,000 Exceeded			
In the past year, the District exceeded its benchmark of outreach to 20,000 students through a multi-faceted education and outreach strategy that blended in-classroom programming, field experiences, community events, and digital engagement. EBMUD hosted 958 fifth grade students and 429 high school students on watershed and wastewater field trips, providing direct exposure to water and wastewater systems, watershed protection, and career opportunities in public service. Additionally, more than 2,400 students participated in "Salmon in the Classroom" programming at the Mokelumne Fish Hatchery. More than 6,500 students participated in assemblies that emphasized water's value, conservation, and environmental stewardship. By engaging with more than 50 East Bay teachers, the District extended its impact, equipping them with resources to continue reinforcing water education with an expected reach of 300 students per year. Community engagement brought water education into everyday spaces, reaching over 10,000 students through local festivals and events.			
KPI #22	Inter-Agency Engagement		
	<i>Leading Indicator</i>	Target	FY 2025 FY 2026
		Exceeded	>30 >30
Number of meetings with cities, counties, and municipal advisory committees (beyond standard coordination) about priority programs and projects		Full Success	25-30 25-30
		Partial Success	20-24 20-24
		Needs Attention	<20 <20
FY 2025 Performance: 128 Exceeded			
The District far exceeded the previous year's benchmark of 60 meetings with county, city, municipal advisory committees (MACs), and other key agencies. Outreach and engagement staff participated in 384 meetings, including council meetings, and presentations. This year's numbers included the Budget & Rates Roadshow, new Board member introduction roadshow, Residential Non-Payment Policy roadshow, and the EBMUD Impostors outreach.			
Strategy 4:	Maintain active Emergency Preparedness and business continuity Programs to plan for, minimize interruptions, and manage the District's essential functions during an emergency and allow for an efficient and effective recovery.		
KPI #23	Emergency Preparedness Exercises		
	<i>Leading Indicator</i>	Target	FY 2025 FY 2026
		Exceeded	>100% >100%
Completion of planned business continuity and plan updates		Full Success	95%-100% 95%-100%
		Partial Success	90%-94% 90%-94%
		Needs Attention	<90% <90%
FY 2025 Performance: 100% Full Success			
In FY 2025, seven Business Continuity Plans were identified for updating and all seven were updated.			

Customer and Community Services *(continued)*

KPI #24	Mutual Assistance Partner and Stakeholder Relationships	Target	FY 2025	FY 2026
	<i>Leading Indicator</i>			
Number of annual exercises or meetings conducted with mutual assistance partners and stakeholders, including emergency operations team exercises		Exceeded	>3	>3
		Full Success	3	3
		Partial Success	2	2
		Needs Attention	<2	<2
FY 2025 Performance: 10 Exceeded				
EBMUD attended eight virtual meetings and one in-person workshop with mutual aid partners Los Angeles Department of Water and Power (LADWP) and Las Vegas Valley Water District (LVVWD). In addition, the District held its annual exercise with several local mutual-aid providers.				

Long-Term Financial Stability

We manage the District's finances to meet funding needs and maintain fair and reasonable water and wastewater rates.

Strategy 1: Maintain a long-range financing plan that sets forth the long-term funding needs of the District.

KPI #25	Capital Plan Debt Funding (Water)	Target	FY 2025	FY 2026
	<i>Leading Indicator</i>			
Percentage of the capital program funded with debt over last five years		Exceeded	<50%	<50%
		Full Success	50%-65%	50%-65%
		Partial Success	66%-75%	66%-75%
		Needs Attention	>75%	>75%

FY 2025 Performance: 32% | Exceeded

District policy is to limit debt-funded capital to no greater than 65 percent of the total capital program over each five-year planning period. In recent years, the District's actual level of debt-funded capital has been well below this maximum. This measure is expected to increase over the next five years before gradually declining as the District reduces its reliance on debt for the Water System.

KPI #26	Capital Plan Debt Funding (Wastewater)	Target	FY 2025	FY 2026
	<i>Leading Indicator</i>			
Percentage of the capital program funded with debt over last five years		Exceeded	<50%	<50%
		Full Success	50%-65%	50%-65%
		Partial Success	66%-75%	66%-75%
		Needs Attention	>75%	>75%

FY 2025 Performance: 30% | Exceeded

Debt funding as a percentage of capital spending for the Wastewater System has been well below the policy maximum of 65 percent. However, this measure is expected to increase over the next 10 years as the District finances a portion of the Wastewater System's increased capital program with bonds.

KPI #27	Long-Term Debt Reduction (Water)	Target	FY 2025	FY 2026
	<i>Leading Indicator</i>			
Five-year compound annual growth rate of debt outstanding		Exceeded	<(5.0%)	<(5.0%)
		Full Success	(5.0%)-(1.0%)	(5.0%)-(1.0%)
		Partial Success	(0.9%)-1.0%	(0.9%)-1.0%
		Needs Attention	>1.0%	>1.0%

FY 2025 Performance: 0.2% | Partial Success

The Water System will likely increase its debt outstanding over the next five years as it implements the larger capital improvement program, with eventual debt reduction toward the end of the 10-year projection period.

Long-Term Financial Stability <i>(continued)</i>			
KPI #28	Long-Term Debt Reduction (Wastewater)		
	<i>Leading Indicator</i>	Target	FY 2025 FY 2026
Five-year compound annual growth rate of debt outstanding		Exceeded	<(5.0%) <(5.0%)
		Full Success	(5.0%)-(1.0%) (5.0%)-(1.0%)
		Partial Success	(0.9%)-1.0% (0.9%)-1.0%
		Needs Attention	>1.0% >1.0%
	FY 2025 Performance: (0.9%) Partial Success		
The Wastewater System will likely increase its debt outstanding over the next 10 years as it implements the larger capital improvement program.			
KPI #29	Actual Reserves as Percentage of Target (Water)		
	<i>Lagging Indicator</i>	Target	FY 2025 FY 2026
Reserves as a percentage of the targeted reserves for the Water System		Exceeded	>150% >150%
		Full Success	100%-150% 100%-150%
		Partial Success	95%-99% 95%-99%
		Needs Attention	<95% <95%
	FY 2025 Performance: 215% Exceeded		
The Water System has consistently exceeded its reserve targets over the last five years and is projected to continue maintaining strong reserves.			
KPI #30	Actual Reserves as Percentage of Target (Wastewater)		
	<i>Lagging Indicator</i>	Target	FY 2025 FY 2026
Reserves as a percentage of the targeted reserves for the Wastewater System		Exceeded	>150% >150%
		Full Success	100%-150% 100%-150%
		Partial Success	95%-99% 95%-99%
		Needs Attention	<95% <95%
	FY 2025 Performance: 372% Exceeded		
The Wastewater System has consistently exceeded its reserve targets over the last five years and is projected to continue maintaining strong reserves.			
KPI #31	Debt as Percentage of Revenue (Water)		
	<i>Lagging Indicator</i>	Target	FY 2025 FY 2026
Debt as a percentage of operating revenues		Exceeded	<200% <200%
		Full Success	200%-399% 200%-399%
		Partial Success	400%-700% 400%-700%
		Needs Attention	>700% >700%
	FY 2025 Performance: 398% Full Success		
The Water System's debt outstanding is just under 400 percent of Operating Revenue in FY 2025, though it has come down over the last five years. The calculation is projected to plateau and then gradually decline over the next five years as rate increases outpace growth in debt.			
KPI #32	Debt as Percentage of Revenue (Wastewater)		
	<i>Lagging Indicator</i>	Target	FY 2025 FY 2026
Debt as a percentage of operating revenues		Exceeded	<200% <200%
		Full Success	200%-399% 200%-399%
		Partial Success	400%-700% 400%-700%
		Needs Attention	>700% >700%
	FY 2025 Performance: 244% Full Success		
The Wastewater System's debt outstanding is below 250 percent of Operating Revenue in FY 2025 and is expected to remain around this level over the next five years, with rate increases projected to keep pace with increased debt issuance.			

Long-Term Financial Stability (continued)				
KPI #33	Debt Service Coverage (Water)			
	<i>Lagging Indicator</i>	Target	FY 2025	FY 2026
		Exceeded	>2.00x	>2.00x
	Debt service coverage, as calculated under the Water System's bond indenture	Full Success	1.60x-1.99x	1.60x-1.99x
		Partial Success	1.40x-1.59X	1.40x-1.59X
		Needs Attention	<1.40x	<1.40x
FY 2025 Performance: 2.61 Exceeded				
The Water System's debt service coverage remained high at above 2.00x for FY 2025. Under the 10-year financial projections, coverage is forecast to remain near 2.00x going forward.				
KPI #34	Debt Service Coverage (Wastewater)			
	<i>Lagging Indicator</i>	Target	FY 2025	FY 2026
		Exceeded	>2.00x	>2.00x
	Debt service coverage, as calculated under the Wastewater System's bond indenture	Full Success	1.60x-1.99x	1.60x-1.99x
		Partial Success	1.40x-1.59X	1.40x-1.59X
		Needs Attention	<1.40x	<1.40x
FY 2025 Performance: 2.63 Exceeded				
The Wastewater System's debt service coverage remained high at above 2.00x for FY 2025. Under the 10-year financial projections, coverage is forecast to remain near 2.00x going forward.				
Strategy 2:	Implement water and wastewater rates and charges that are legal, fair, reasonable, and equitable.			
KPI #35	Affordability (Water)			
	<i>Lagging Indicator</i>	Target	FY 2025	FY 2026
		Exceeded	<1.0%	<1.0%
	Low-use water bill (100 gallons per day) as a share of 20th percentile household income (average of Alameda and Contra Costa Counties)	Full Success	1.0%-2.5%	1.0%-2.5%
		Partial Success	2.6%-3.5%	2.6%-3.5%
		Needs Attention	>3.5%	>3.5%
FY 2025 Performance: 1.42% Full Success				
The monthly bill for a low water user (4 CCF) remains under 1.50 percent of the 20th percentile of household income. The metric is projected to grow in the future as projected rate increases outpace typical increases in household income.				
KPI #36	Affordability (Wastewater)			
	<i>Lagging Indicator</i>	Target	FY 2025	FY 2026
		Exceeded	<0.5%	<0.5%
	District's portion of the low-use wastewater bill as a share of 20th percentile household income (average of Alameda and Contra Costa Counties)	Full Success	0.5%-1.3%	0.5%-1.3%
		Partial Success	1.4%-1.8%	1.4%-1.8%
		Needs Attention	>1.8%	>1.8%
FY 2025 Performance: 0.95% Full Success				
The monthly Wastewater bill for a low water user (4 CCF) remains under 1.00 percent of household income. The metric is projected to grow in the future as projected Wastewater rate increases outpace typical increases in household income.				

Long-Term Financial Stability <i>(continued)</i>			
Strategy 3: Ensure integrity, accountability, and transparency in financial management.			
KPI #37	Operating Overtime Budget Performance (Water)		
	<i>Leading Indicator</i>	Target	FY 2025 FY 2026
Annual change in actual overtime hours for planned work		Exceeded	>(5.0%) >(5.0%)
		Full Success	(5.0%)-5.0% (5.0%)-5.0%
		Partial Success	5.1%-10.0% 5.1%-10.0%
		Needs Attention	>10.0% >10.0%
FY 2025 Performance: 8.0% Partial Success			
Increased vacancies in positions filled through cohort-based recruitment cycles, challenges in hiring technical fleet roles, and increased corrective maintenance work restricted to off-peak hours by city and county permit requirements contributed to higher planned overtime to maintain operational continuity, service reliability, and timely completion of critical work. As recruitment cycles conclude, new staff are onboarded, and strategies for challenging roles to fill advance, overtime is expected to moderate toward typical levels.			
KPI #38	Operating Overtime Budget Performance (Wastewater)		
	<i>Leading Indicator</i>	Target	FY 2025 FY 2026
Annual change in actual overtime hours for planned work		Exceeded	>(5.0%) >(5.0%)
		Full Success	(5.0%)-5.0% (5.0%)-5.0%
		Partial Success	5.1%-10.0% 5.1%-10.0%
		Needs Attention	>10.0% >10.0%
FY 2025 Performance: (5.7%) Exceeded			
Overtime hours decreased primarily due to fewer wet weather events, reducing the need for planned overtime to prepare for operational responses and post-storm recovery. Increased staffing and more experienced personnel also minimized the need for leave coverage and training-related overtime. Additionally, overtime related to toxicity investigations declined following the completion of those investigations. These declines were partially offset by increased overtime for capital projects.			
KPI #39	Audit Completion		
	<i>Leading Indicator</i>	Target	FY 2025 FY 2026
Percentage of audits completed as compared to number of planned audits		Exceeded	>100% >100%
		Full Success	96%-100% 96%-100%
		Partial Success	75%-95% 75%-95%
		Needs Attention	<75% <75%
FY 2025 Performance: 80% Partial Success			
Investigating unplanned issues resulted in delays in the completion of planned audits.			
KPI #40	Audit Finding Resolution		
	<i>Leading Indicator</i>	Target	FY 2025 FY 2026
Percentage of audit findings resolved within 90 days		Exceeded	- -
		Full Success	96%-100% 96%-100%
		Partial Success	75%-95% 75%-95%
		Needs Attention	<75% <75%
FY 2025 Performance: 90% Partial Success			
All findings were resolved within agreed upon time frames, some of which –by agreement –extended more than 90 days. This KPI will be adjusted going forward to include formal follow-up reporting within each audit's established timeline.			

Long-Term Financial Stability *(continued)*

Strategy 4: Implement technologies that improve the efficiency and effectiveness of business processes.

KPI #41	IT Security Activities Completion	Target	FY 2025	FY 2026
	<i>Leading Indicator</i>			
Percentage of IT security activities completed		Exceeded	>100%	>100%
		Full Success	95%-100%	95%-100%
		Partial Success	90%-94%	90%-94%
		Needs Attention	<90%	<90%

FY 2025 Performance: 111% | Exceeded

The four IT Security Activities in FY 2025 were Planned System Patch Cycles, Business Recovery Exercises, Cyber Incident Response Exercises, and Cyber Security Awareness Training Exercises. The 20 planned system patch cycles were all completed, which helps address vulnerabilities and minimize the risk of systems being compromised. The two targeted business recovery exercises were held to test the resiliency capabilities of important systems and the ability to notify employees in an emergency. The two targeted cyber incident response tabletop exercises were held to help employees prepare for responding to cyber incidents. There was a target of four cybersecurity awareness training exercises but there were six email phishing exercises and the introduction of annual cybersecurity training for all employees which help employees remain vigilant while using District systems.

Long-Term Infrastructure Investment

We maintain and improve the District's infrastructure in a cost-effective manner to ensure sustainable delivery of reliable, high-quality service now and in the future, addressing economic, environmental, and social concerns.

Strategy 2: Meet operational needs and reliability goals by effectively maintaining the infrastructure.

KPI #42	Sewer Interceptor Inspections	Target	FY 2025	FY 2026
	<i>Leading Indicator</i>			
Feet of interceptor sewer pipe inspected		Exceeded	>5,000	>5,000
		Full Success	3,001-5,000	3,001-5,000
		Partial Success	2,000-3,000	2,000-3,000
		Needs Attention	<2,000	<2,000

FY 2025 Performance: 10,600 | Exceeded

Staff inspected approximately 10,600 feet of sewer interceptor piping in FY 2025 using closed-circuit television (CCTV), far exceeding the planned goal. Planned inspections in FY 2025 were increased following the emergency interceptor repairs needed in FY 2024.

KPI #43	Water Pipe Surveys	Target	FY 2025	FY 2026
	<i>Leading Indicator</i>			
Miles of pipe surveyed for leaks		Exceeded	>800	>800
		Full Success	500-800	500-800
		Partial Success	100-499	100-499
		Needs Attention	<100	<100

FY 2025 Performance: 1,503 | Exceeded

The District uses staff time, leak detection loggers, and satellite imagery to survey the water distribution system. With approximately 4,200 miles of pipe, leak surveys covered about 36 percent of the Water System's pipes.

Long-Term Infrastructure Investment <i>(continued)</i>			
KPI #44	Water System Valves Exercised		
	<i>Leading Indicator</i>	Target	FY 2025 FY 2026
		Exceeded	>10% >10%
Percentage of water system valves exercised		Full Success	6%-10% 6%-10%
		Partial Success	4%-5% 4%-5%
		Needs Attention	<4% <4%
FY 2025 Performance: 12% Exceeded			
Performance increased from last year's value (5.1 percent). Distribution Maintenance and Construction has worked to increase the number of valves exercised as part of their valve exercise program.			
KPI #45	Corrective Work Orders (Water)		
	<i>Lagging Indicator</i>	Target	FY 2025 FY 2026
		Exceeded	<15% <15%
Percentage of corrective work order hours classified high priority		Full Success	15%-20% 15%-20%
		Partial Success	21%-25% 21%-25%
		Needs Attention	>25% >25%
FY 2025 Performance: 7% Exceeded			
A total of 7,273 corrective work orders were completed, of which 526, or 7.2 percent, were high priority. This percentage is in line with last year's total of 6.6 percent.			
KPI #46	Corrective Work Orders (Wastewater)		
	<i>Lagging Indicator</i>	Target	FY 2025 FY 2026
		Exceeded	<20% <20%
Percentage of corrective work order hours classified high priority		Full Success	20%-24% 20%-24%
		Partial Success	25%-30% 25%-30%
		Needs Attention	>30% >30%
FY 2025 Performance: 19% Exceeded			
Wastewater staff spent approximately 58,000 total hours on corrective work, including 11,000 hours (19 percent) on high-priority corrective work.			
KPI #47	Pipeline Breaks		
	<i>Lagging Indicator</i>	Target	FY 2025 FY 2026
		Exceeded	<15 <15
Number of water system pipeline breaks per 100 miles of pipe		Full Success	15-20 15-20
		Partial Success	21-25 21-25
		Needs Attention	>25 >25
FY 2025 Performance: 21% Partial Success			
Last year's value was 19.6 percent. In the long run, as the miles of pipe replaced under the Pipeline Rebuild Program increases, and the leak detection and corrosion control programs expand, the number of unplanned breaks is expected to decrease.			
KPI #48	Wastewater Maintenance Labor Hours		
	<i>Lagging Indicator</i>	Target	FY 2025 FY 2026
		Exceeded	>60% >60%
Percentage of total maintenance labor hours spent on planned work		Full Success	50%-60% 50%-60%
		Partial Success	40%-49% 40%-49%
		Needs Attention	<40% <40%
FY 2025 Performance: 30% Needs Attention			
Wastewater staff spent over 82,000 total hours on maintenance work during FY 2025, including 25,000 hours (30 percent) on planned work. More unplanned corrective maintenance effort was required due to aging electrical infrastructure at the main plant and aging dewatering facility.			

Long-Term Infrastructure Investment *(continued)*

Strategy 3: Implement the master plans and set priorities in the operating and capital budget process to reflect the needs identified in those plans.

KPI #49	Change Orders <i>Leading Indicator</i>	Target	FY 2025	FY 2026
		Exceeded	<3.0%	<3.0%
Percentage of District-directed, non-discretionary change orders on construction contracts	Full Success	3.0%-3.9%	3.0%-3.9%	
	Partial Success	4.0%-5.0%	4.0%-5.0%	
	Needs Attention	>5.0%	>5.0%	

FY 2025 Performance: 11.5% | Needs Attention

This KPI is combined results from the Water and Wastewater System and measures the cost of District-directed, non-discretionary change orders (shortened to “change orders”) as compared to the total construction contract cost for completed contracts.

For the Water System, there were five completed contracts, and change orders represented 5 percent of the \$77.4 million in the total contract costs. Two of these projects were below 3 percent and two projects were slightly above 5 percent due to challenging retrofit conditions. The fifth project, Briones Reservoir Tower Seismic Upgrades, had the highest change orders at 20.2 percent, due to operational shutdown issues during construction. All these projects have held subsequent lessons-learned meetings to improve design documents on future projects.

For the Wastewater System, there were four completed contracts, and change orders represented 32 percent of \$25.9 million in total contract costs. This high percentage was driven by two challenging retrofit projects: the Pump Station M project and the Special Structures project. Staff in Wastewater design and construction have held several subsequent lessons-learned meetings and have implemented more robust flow monitoring and review of existing system data and reports.

The combined Water and Wastewater KPI result was 11.5 percent.

KPI #50	Pipeline Replacement <i>Leading Indicator</i>	Target	FY 2025	FY 2026
		Exceeded	>27.5	>27.5
Miles of distribution pipe replaced	Full Success	25.0-27.5	25.0-27.5	
	Partial Success	22.5-24.9	22.5-24.9	
	Needs Attention	<22.5	<22.5	

FY 2025 Performance: 25.4 | Full Success

Pipeline replacements successfully met the 25-mile target, totaling 25.4 miles in FY 2025. District staff continued to prioritize replacement projects using a data-driven approach and risk-based calculations incorporating pipe leak information, pipe age, and material type. The District continues to improve pipeline business practices, including focusing on construction efficiencies and enhancing research and innovation efforts through the Center for Smart Infrastructure at the University of California at Berkeley and condition assessment projects.

Long-Term Infrastructure Investment *(continued)*

KPI #51	Pumping Plants			
	<i>Leading Indicator</i>	Target	FY 2025	FY 2026
Annual average number of pumping plants rehabilitated since FY 2015		Exceeded	>2.1	>2.1
		Full Success	1.9-2.1	1.9-2.1
		Partial Success	1.5-1.8	1.5-1.8
		Needs Attention	<1.5	<1.5

FY 2025 Performance: **2.8 | Exceeded**

In FY 2025, the District awarded the Fay Hill Pumping Plant Improvements Project. Fay Hill Pumping Plant is being constructed, and Ridgewood Pumping Plant is being demolished. In the last decade since 2015, the District has awarded contracts to replace, rehabilitate or demolish 31 pumping plant facilities, corresponding to a cumulative annual average of approximately 2.8.

KPI #52	Steel Water Tanks			
	<i>Leading Indicator</i>	Target	FY 2025	FY 2026
Annual average number of steel water tanks rehabilitated since FY 2015		Exceeded	>2.1	>2.1
		Full Success	1.9-2.1	1.9-2.1
		Partial Success	1.5-1.8	1.5-1.8
		Needs Attention	<1.5	<1.5

FY 2025 Performance: **2.8 | Exceeded**

In FY 2025, the District awarded the Arroyo and Carter Reservoir Rehabilitation Project. Both reservoirs are being rehabilitated. In the last decade since FY 2015, the District has awarded contracts to replace, rehabilitate or demolish 31 steel distribution reservoirs, corresponding to a cumulative annual average of approximately 2.8 reservoirs.

Long-Term Water Supply

We ensure a reliable high quality water supply for the future.

Strategy 2:	Reduce potable water demand through water efficiency and conservation and build on past water savings success to help ensure a reliable water supply.
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KPI #53	Long-Term Framework Conservation Targets			
	<i>Lagging Indicator</i>	Target	FY 2025	FY 2026
Performance relative to the four conservation targets		Exceeded	>100%	>100%
		Full Success	90%-100%	90%-100%
		Partial Success	80%-89%	80%-89%
		Needs Attention	<80%	<80%

FY 2025 Performance: **>100% | Exceeded**

The District has exceeded the conservation targets requirements under the Making Conservation a California Way of Life regulation that sets the conversation targets and is on target to meet the 2040 water savings reduction goals. This is the result of the District's mature and robust programs that have accelerated conservation savings.

Long-Term Water Supply *(continued)*

KPI #54	Savings from Conservation Programs	Target	FY 2025	FY 2026
	<i>Lagging Indicator</i>			
Implement Water Conservation Strategic Plan measures that are expected to result in 50.8 MGD of savings by 2025		Exceeded	>51.0 MGD	>51.8 MGD
		Full Success	50.8 MGD - 51.0 MGD	51.5 MGD - 51.8 MGD
		Partial Success	50.4 MGD - 50.7 MGD	51.2 MGD - 51.4 MGD
		Needs Attention	<50.4 MGD	<51.2 MGD
FY 2025 Performance: 53.0 MGD Exceeded				
District customers have achieved greater than 51.0 MGD of savings for this reporting period and is anticipated to reach the target goal of 70 MGD of savings before 2050. This is a result of a mature conservation program and a diverse offering for our customers resulting in accelerated water savings.				

Water Quality and Environmental Protection

We meet or surpass environmental and public health standards and protect public trust values.

Strategy 1: Manage the Mokelumne and East Bay watersheds to ensure a high-quality water supply and protect natural resources while providing appropriate public access.

KPI #55	Mokelumne River Fall-Run Chinook Salmon Returns	Target	FY 2025	FY 2026
	<i>Lagging Indicator</i>			
Salmon returns, relative to pre-JSA establishment average		Exceeded	>7,272	>7,272
		Full Success	5,455-7,272	5,455-7,272
		Partial Success	3,637-5,454	3,637-5,454
		Needs Attention	<3,636	<3,636
FY 2025 Performance: 35,363 Exceeded				
The salmon escapement target is the average escapement prior to the implementation of the Joint Settlement Agreement (1940-1997), while performance is the current year's escapement. The FY 2025 escapement of 35,363 was the highest salmon count on the Mokelumne River recorded since 1940. The pre JSA average is 3,636 and is the basis for the categories for achievement with 200 percent exceeds, 150 percent full success, 125 percent partial success and 100 percent needs attention. Most of the escapement on the Mokelumne is comprised of hatchery-origin fish. In FY 2025, the hatchery produced 3.6 million chinook salmon for mitigation, 3.7 million for ocean enhancement, and 1.5 million to support the California Salmon Strategy Goals.				

Strategy 2: Operate and maintain District facilities to surpass federal and state drinking water regulations.

KPI #56	Water Quality: Regulations	Target	FY 2025	FY 2026
	<i>Lagging Indicator</i>			
Percentage of water quality regulations met (health-based regulations)		Exceeded	-	-
		Full Success	100%	100%
		Partial Success	-	-
		Needs Attention	<100%	<100%
FY 2025 Performance: 100% Full Success				
The District met 100 percent of state and federal drinking water regulations. A full explanation is detailed below in KPI #57.				

Water Quality and Environmental Protection <i>(continued)</i>			
KPI #57	Water Quality: Goals		
	<i>Lagging Indicator</i>		
Percentage of water quality goals met	Target	FY 2025	FY 2026
	Exceeded	-	-
	Full Success	100%	100%
	Partial Success	90%-99%	90%-99%
	Needs Attention	<90%	<90%
FY 2025 Performance: 97% Partial Success			
The District met 100 percent of state and federal drinking water regulations and 97 percent of its voluntary water quality goals, similar to previous years. The District’s water quality goals are more stringent than government regulations to ensure the highest quality drinking water. Levels of two groups of disinfection byproducts, trihalomethanes (THMs) and haloacetic acids (HAAs), exceeded District goals but remained below regulatory levels. Similarly, the goal to maintain high disinfectant residuals throughout the entire distribution system was not met. Balancing the competing objectives of disinfecting water while minimizing disinfection byproducts continues to be a challenge. Upcoming capital improvements to the water treatment plants and distribution facilities will provide more tools to meet the water quality goals. Efforts also continued to comply with new regulations regarding lead, including the development of a detailed service line inventory which is available to the public, and a notification program for customers at locations formerly connected to lead service lines. The customer lead sampling voucher program continues to operate successfully, with thousands of customers participating. New regulations for per and polyfluoroalkyl substances (PFAS) were finalized in FY 2025. The District’s proactive sampling efforts over the past few years have shown that levels of these “forever chemicals” are well below these new standards. Water Quality staff continued to participate in several industry work groups, providing regulatory agencies input in the development of new regulations. These issues are detailed in the March 2025 Water Quality Program Annual Update presented to the Planning Committee.			
Strategy 3: Operate and maintain District facilities to anticipate and meet all water discharge, air emission, and land disposal requirements to protect and enhance the environment.			
KPI #58	Significant Industrial User Inspections		
	<i>Leading Indicator</i>		
Percentage of inspections completed to meet federal pretreatment requirements	Target	FY 2025	FY 2026
	Exceeded	>105%	>105%
	Full Success	100%-105%	100%-105%
	Partial Success	95%-99%	95%-99%
	Needs Attention	<95%	<95%
FY 2025 Performance: 100% Full Success			
In calendar year 2024, all significant industrial user inspections were completed as required under federal pretreatment regulations.			
Strategy 4: Minimize impacts to the environment by reducing, recycling, reusing and reclaiming waste, and by conserving natural resources.			
KPI #59	Carbon Neutrality by 2030		
	<i>Lagging Indicator</i>		
Achieve carbon neutrality for indirect and direct greenhouse (GHG) emissions by 2030 for the Water and Wastewater systems, measured by the annual (calendar year) GHG inventory.	Target	FY 2025	FY 2026
	Exceeded	<15,382 MT CO ₂ e	<12,306 MT CO ₂ e
	Full Success	15,382 MT CO ₂ e - 18,458 MT CO ₂ e	12,306 MT CO ₂ e - 15,382 MT CO ₂ e
	Partial Success	18,458 MT CO ₂ e - 21,535 MT CO ₂ e	15,382 MT CO ₂ e - 18,458 MT CO ₂ e
	Needs Attention	>21,535 MT CO ₂ e	>18,458 MT CO ₂ e
FY 2025 Performance: 15,583 MT CO ₂ e Full Success			
Emission goals were met through active management of electricity purchases, continued use of renewable fuels, and energy efficiency efforts.			

Water Quality and Environmental Protection *(continued)*

Strategy 5: Ensure protection and stewardship of San Francisco Bay.

KPI #60	Pollution Prevention Outreach	Target	FY 2025	FY 2026
	<i>Leading Indicator</i>			
		Exceeded	>1,000	>1,000
Number of attendees at tours and other events		Full Success	900-1,000	900-1,000
		Partial Success	800-899	800-899
		Needs Attention	<800	<800

FY 2025 Performance: 1,281 | Exceeded

In FY 2025, the MWWTP Tour Program exceeded the KPI for hosting over 1,000 tour attendees. Tours are conducted both virtually and in-person. Customers and stakeholders including employees, students, researchers, regulators, governmental officials, non-governmental organizations (NGOs), and international groups learn about wastewater treatment, careers and innovative processes unique to EBMUD. Attendees learn about pollution prevention and how the District treats wastewater to safeguard communities and San Francisco Bay.

KPI #61	Private Sewer Lateral Program Implementation	Target	FY 2025	FY 2026
	<i>Lagging Indicator</i>			
		Exceeded	>95%	>95%
Percentage compliance following enforcement of title transfer triggers and water meter triggers		Full Success	90%-95%	90%-95%
		Partial Success	80%-89%	80%-89%
		Needs Attention	<80%	<80%

FY 2025 Performance: 97% | Exceeded

In FY 2025, the Private Sewer Lateral (PSL) Program achieved a 97 percent compliance rate, exceeding the KPI target of 90-95 percent. The District's continued implementation and enforcement of the PSL Ordinance is required to meet the long-term goals of the Wet Weather Consent Decree.

Workforce Planning and Development

We create an environment that attracts, retains, and engages a high performing diverse and inclusive workforce in support of the District's mission and core values.

Strategy 1: Coordinate workforce planning activities to determine future needs, identify gaps, and implement actions to close the gaps.

KPI #62	Injury and Illness Investigations	Target	FY 2025	FY 2026
	<i>Leading Indicator</i>			
		Exceeded	>95%	>95%
Injury and Illness Investigations (PE-020 forms) completed within 10 working days		Full Success	90%-95%	90%-95%
		Partial Success	75%-89%	75%-89%
		Needs Attention	<75%	<75%

FY 2025 Performance: 83% | Partial Success

A total of 160 PE-020 incident investigation forms were submitted during FY 2025, and 133 of them were submitted within 10 working days. The FY 2025 results are an improvement from 77 percent in FY 2024. Additionally, the number of PE-020 forms submitted increased from 151 in FY 2024. Supervisors throughout the District are responsible for investigating and submitting PE-20 forms, and Workplace Health & Safety manages the collection of the forms. To improve further, staff explored additional training opportunities for supervisors about the importance of identifying and investigating incidents and submitting the form within the 10-day period, as well as incorporating submitting the PE-20 form into supervisors' annual appraisals. WHS recently updated the form as well, so it is more intuitive and asks relevant questions of the supervisors to aid them in performing a meaningful investigation.

Workforce Planning and Development <i>(continued)</i>				
Strategy 2:		Continue to develop employees to meet evolving workforce demands and implement actions to close gaps.		
KPI #63	Training Hours			
	<i>Leading Indicator</i>	Target	FY 2025	FY 2026
		Exceeded	>40	>40
Training hours per employee		Full Success	30-40	30-40
		Partial Success	25-29	25-29
		Needs Attention	<25	<25
FY 2025 Performance: 45 Exceeded				
Employees averaged 45 training hours in FY 2025, exceeding targets. EBMUD continues to invest in technical, regulatory compliance, and professional development training to harness talent among existing employees, ensuring a skilled, adaptable workforce that supports knowledge retention, industry readiness, and the District's mission.				
Strategy 3:		Support District values, recognize employee contributions, and establish clear performance measures to achieve a high-performance culture.		
KPI #64	Employee Recognition Activities			
	<i>Leading Indicator</i>	Target	FY 2025	FY 2026
		Exceeded	>90%	>90%
Percentage of employees participating in recognition activities		Full Success	80%-90%	80%-90%
		Partial Success	70%-79%	70%-79%
		Needs Attention	<70%	<70%
FY 2025 Performance: 85% Full Success				
In FY 2025, employee participation in both the peer recognition program (85%) and organizational units participating in local celebrations (86%) met the KPI success targets. Peer recognition builds connection and appreciation among colleagues, while local celebrations demonstrate leaders' commitment to honoring team accomplishments. Together, these efforts strengthen morale and embed EBMUD's values into daily work.				
KPI #65	Wellness			
	<i>Leading Indicator</i>	Target	FY 2025	FY 2026
		Exceeded	>3	>3
Number of wellness outreach campaigns implemented		Full Success	3	3
		Partial Success	2	2
		Needs Attention	<2	<2
FY 2025 Performance: 7 Exceeded				
In FY 2025, the following employee wellbeing activities were held: September 25, 2024 – Financial Wellbeing via Fidelity Celebrating Spanish Heritage October 23, 2024 – On-site Flu Shots – Various Locations October 23, 2024 – On-site Health & Wellness Fair February 4, 2025 – Financial Wellbeing via Fidelity with the Black Employee Network February 7, 2025 – Financial Wellbeing via Fidelity Creating a Financial Legacy May 5, 2025 – Mental Health - Paint a Bear sessions June 2, 2025 – Financial Wellbeing via Fidelity Honoring Pride Month				

Workforce Planning and Development <i>(continued)</i>				
Strategy 4:		Enhance the District’s ability to recruit a highly qualified, diverse staff that exhibits the District’s values.		
KPI #66	Hiring Timelines			
	<i>Leading Indicator</i>	Target	FY 2025	FY 2026
		Exceeded	<84	<84
Average number of calendar days from position fill request approval to hiring request approval		Full Success	84-105	84-105
		Partial Success	106-126	106-126
		Needs Attention	>126	>126
FY 2025 Performance: 41 Exceeded				
For FY 2025, the performance measure was revised from tracking “the percentage of exams resulting in hiring lists within 60 days” to “the average number of calendar days from position fill request approval to hiring request approval.” Under the new measure, the average number of calendar days from position fill request approval to hiring request approval was 41 days. A total of 101 recruitments were conducted, with 85 recruitments completed within 60 days.				



**EAST BAY
MUNICIPAL UTILITY DISTRICT**

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