



**BOARD OF DIRECTORS  
EAST BAY MUNICIPAL UTILITY DISTRICT**

---

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

---

**AGENDA  
REGULAR CLOSED SESSION**

**Tuesday, September 23, 2025**

**11:00 a.m.**

**Boardroom**

**375 11<sup>th</sup> Street**

**Oakland, CA 94607**

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**ANNOUNCEMENT OF CLOSED SESSION AGENDA:**

1. Personnel exception pursuant to Government Code section 54957 to consider the annual public employee evaluation of the General Counsel.

*(The Board will discuss Closed Session agenda items in Conference Room 8)*

**REGULAR BUSINESS MEETING**  
**1:15 p.m.**

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**BOARD OF DIRECTORS:**

- Pledge of Allegiance

**PRESENTATIONS:**

- Recognizing National Disability Employment Awareness Month and the EBMUD Disability Advocacy and Rights Team Affinity Group

**ANNOUNCEMENTS FROM CLOSED SESSION:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**COMMITTEE REPORTS:**

- Finance/Administration
- Planning
- Legislative/Human Resources

**CONSENT CALENDAR:** (Single motion and vote approving 12 recommendations including 1 resolution)

1. File correspondence with the Board.
2. Award a contract beginning on or after September 23, 2025 to the lowest responsive/responsible bidder, Capital Flow, for supplying ductile iron pipe, fittings and appurtenances for the District's Pipeline Replacement Program for one year, with four options to renew for additional one-year periods for a total cost, after the addition of taxes, including option years, not to exceed \$125,000,000 under Request for Quotation No. 2507A.
3. Authorize an agreement beginning on or after September 23, 2025 with American Equipment Systems dba Allied Crane for three years, with two options to renew for additional one-year periods for a total amount, including option years, not to exceed \$765,000 for crane inspections, certification for cranes over three tons, and minor repairs.
4. Authorize an agreement beginning on or after September 23, 2025 with Freyer and Laureta, Inc. for \$750,000 for three years, with one option to renew for an additional two-year period for a total amount, including option years, not to exceed \$1,250,000 for on-call pipeline engineering design support.

**CONSENT CALENDAR:** (Continued)

5. Take actions related to concrete repair services.
  - 5.1. Authorize agreements beginning on or after September 23, 2025 with Arrowhead Concrete Construction; Bruce Enterprises; Solid Ground Masonry & Concrete Inc.; and Sonnikson and Stordahl Construction for one year in an aggregate amount not to exceed \$2,000,000 for concrete repair services.
  - 5.2. Authorize additional agreements for concrete repair services, on an as-needed basis and subject to the total aggregate amount authorized by the Board for such services on September 23, 2025, with service providers that meet District standards and offer pricing at or below the range in the proposed agreements with the service providers above to increase flexibility and ensure service provider availability. The Board of Directors will be notified of additional qualified service providers by means of the General Manager's monthly report.
6. Authorize an amendment to the purchase originally authorized under Board Motion No. 065-25 with Protiviti Government Services, Inc. to increase the purchase amount by \$125,000 to a total amount not to exceed \$325,000 to support deployment of laptops, workstations, and supporting devices. This purchase will be made under State of California contracts available for use by local governments.
7. Authorize an amendment to the elevator maintenance agreement originally authorized under Board Motion No. 139-23, with TK Elevator Corporation (TK Elevator) to increase the agreement amount by \$65,141 to a total amount not to exceed \$836,744, to provide for installation of security cameras and associated cabling in elevators at the District's Administration Building at 375 11th Street in Oakland, California, without change to the agreement expiration date.
8. Authorize an amendment to the agreement originally authorized under Board Motion No. 170-19 with Safety Holdings, Inc. dba SambaSafety (Safety Holdings) to increase the agreement amount by \$270,000 and extend the agreement term to September 30, 2028, with two options to renew for additional one-year periods for a total amount, including option years, not to exceed \$534,000 for SambaSafety, an online driver record monitoring service.
9. Authorize a 19.1 percent premium increase for each of the following Sutter Health Plans effective January 1, 2026 - Health Maintenance Organization plan for active employees and Retiree Health Maintenance Organization plan for early retirees (under age 65).
10. Authorize the purchase of temporary Information Technology support services beginning on or after September 23, 2025 from C&G Technology Services, Inc. to support Operational Technology system operations and maintenance for a total amount not to exceed \$150,000. This purchase will be made under State of California contracts available for use by local governments.
11. Approve the August 2025 Monthly Investment Transactions Report.

**CONSENT CALENDAR:** (Continued)

12. Adopt District Policy 6.16 – Protection of Whistleblowers and approve revisions to the following District policies: Policy 7.11 – Use of District Bay Area Facilities; Policy 9.03 – Water Supply Availability and Deficiency; and Policy 9.07 – Dam Safety Program. (Resolution)

**DETERMINATION AND DISCUSSION:**

13. Adopt a resolution to declare October 1, 2025, to be “California Clean Air Day” at the District and to encourage all employees to participate in California Clean Air Day. (Resolution)
14. General Manager’s Report.

**DIRECTOR COMMENTS:**

15. Other Items for Future Consideration.
16. Director Comments.

**ADJOURNMENT:**

***The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, October 14, 2025.***

**Disability Notice**

*If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.*

**Document Availability**

*Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD’s Office of the Secretary at 375 11<sup>th</sup> Street, Oakland, California, during normal business hours, and can be viewed on our website at [www.ebmud.com](http://www.ebmud.com).*

# BOARD CALENDAR

*Meeting dates, times, and locations are subject to change*

Date	Meeting	Time/Location	Topics
<b>Tuesday, September 23, 2025</b>	<b>Finance/Administration Committee</b>	10:00 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Monthly Investment Transactions Report</li> <li>• FY 2025 Annual Budget Performance Report</li> <li>• Adopt A New Policy and Approve Revisions to Existing District Policies</li> <li>• Fiscal Year 2025 Annual Hydropower Revenue Report</li> </ul>
	<b>Board of Directors</b>	11:00 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Closed Session</li> </ul>
		1:15 p.m. Boardroom	<ul style="list-style-type: none"> <li>• Regular Meeting</li> </ul>
<b>Tuesday, October 14, 2025</b>	<b>Planning Committee</b>	TBD Boardroom	
	<b>Legislative/Human Resources Committee</b>	TBD Boardroom	
	<b>Board of Directors</b>	11:00 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Closed Session</li> </ul>
		1:15 p.m. Boardroom	<ul style="list-style-type: none"> <li>• Regular Meeting</li> </ul>
<b>Wednesday, October 22, 2025</b>	<b>Long-Term Infrastructure Investment Tour</b>	TBD Boardroom	
<b>Tuesday, October 28, 2025</b>	<b>Finance/Administration Committee</b>	TBD Boardroom	
	<b>Long-Term Infrastructure Investment Workshop</b>	TBD Boardroom	
	<b>Board of Directors</b>	11:00 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Closed Session</li> </ul>
		1:15 p.m. Boardroom	<ul style="list-style-type: none"> <li>• Regular Meeting</li> </ul>

### 2025 Board Committee Members

Finance/Administration	Lewis {Chair}, Katz, Oddie
Legislative/Human Resources	Gómez {Chair}, Oddie, Smith
Planning	Chan {Chair}, Gómez, Lewis
Sustainability	Smith {Chair}, Gómez, Katz



## APPENDIX

---

### Closed Session and Regular Business Meetings 11:00 a.m. and 1:15 p.m.

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.  
These meetings are recorded, live-streamed, and posted on the District's website.*

#### Online\*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDF2UDg2b0IyUT09>

**Webinar ID: 970 6508 6667**

**Passcode: 238500**

#### By Phone\*

**Telephone: 1 669 900 6833**

**Webinar ID: 970 6508 6667**

**Passcode: 238500**

International numbers available: <https://ebmud.zoom.us/j/97065086667>

\*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

**Providing public comment** - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

#### In person

- Fill out and submit a blue speaker card which is available in the meeting room

#### Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment  
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press \*9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

#### Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to [SecOffice@ebmud.com](mailto:SecOffice@ebmud.com)
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

---

**To view the livestream of Board meetings, please visit:**  
<https://www.ebmud.com/about-us/board-directors/board-meetings/>

---