

MINUTES

**Tuesday, July 8, 2025
East Bay Municipal Utility District
Board of Directors
375 Eleventh Street
Oakland, California**

Regular Closed Session Meeting

President Marguerite Young called to order the Regular Closed Session Meeting of the Board of Directors at 11:07 a.m. in the Administration Building Boardroom.

ROLL CALL

Directors Luz Gómez, Valerie D. Lewis, Jim Oddie, Joey D. Smith and President Marguerite Young were present at roll call. Director Andy Katz arrived at 11:09 a.m. Director April Chan was absent (excused).

Staff participants included General Manager Clifford C. Chan and General Counsel Derek T. McDonald.

PUBLIC COMMENT

- Addressing the Board was Eric Larsen, President, AFSCME Local 444 who thanked the Board for their time and dedication during union negotiations and for a fair and equitable contract.

ANNOUNCEMENT OF CLOSED SESSION AGENDA

President Young announced the closed session agenda, and the Board remained in the Boardroom to discuss Item 1. The Board convened to Administration Building Conference Room 8 for discussion on Item 2.

Regular Business Meeting

ROLL CALL

President Marguerite Young called to order the Regular Meeting of the Board of Directors at 1:16 p.m. in the Administration Building Boardroom.

Directors Luz Gómez, Andy Katz, Valerie D. Lewis, Jim Oddie, Joey D. Smith, and President Marguerite Young were present at roll call. Director April Chan was absent (excused).

Staff participants included General Manager Clifford C. Chan, General Counsel Derek T. McDonald, and Secretary of the District Rischa S. Cole.

ANNOUNCEMENTS FROM CLOSED SESSION

There were no announcements required from closed session.

PUBLIC COMMENT

- Addressing the Board were the following: 1) Elizabeth Grassetti, EBMUD retiree, commented on retiree benefits and asked the Board to consider increasing the health insurance benefit for current retirees; 2) Cynthia Richardson, Ward 7 constituent, commented on the investigations regarding Director April Chan; 3) Nick Lawrence, Orinda resident, commented on a settlement agreement funded by the District for road repairs on Tappan Terrace and property damaged during repairs by the contractor. He asked the Board to direct the settlement fund account trustee to disperse funds needed to repair his property; 4) Rachelle Cagampan, Orinda resident, commented on the settlement agreement referenced by Nick Lawrence and asked the Board to direct the settlement fund account trustee to disperse funds needed to repair her property; and 5) Mimi Bull commented on letters received from the District regarding issues reading the water meter at her property and billing issues.

President Young directed staff to provide additional information for the Board on the Tappan Terrace situation and to follow up with the speakers. President Young referred Mimi Bull to Director of Customer and Community Services Andrew L. Lee for assistance.

COMMITTEE REPORTS

- Filed with the Board were the Minutes for the June 24, 2025 Sustainability Committee and the Finance/Administration Committee Meetings.
- Director Lewis reported the Planning Committee met earlier and received reports on Fiscal Year 2025 Pipeline Rebuild Program Update; Center for Smart Infrastructure Update; Water Forum 2050 Update; and a presentation on Erosion Threat to the Mokelumne Wild & Scenic River after a Wildfire.
- Director Gómez reported the Legislative/Human Resources Committee met earlier and received an update on Modernization of the Recruitment and Classification Division.

CONSENT CALENDAR

- Motion by Director Gómez, seconded by Director Lewis, to approve the recommended actions for Items 1-12 on the Consent Calendar carried (6-0) by the following voice vote: AYES (Gómez, Katz, Lewis, Oddie, Smith, and Young); NOES (None); ABSTAIN (None); ABSENT (Chan).
1. **Motion No. 135-25** – Approved the Regular Meeting Minutes of June 24, 2025.
 2. The following correspondence was filed with the Board: 1) Presentation entitled, “East Bay Municipal Utility District Customer Survey: Board Presentation,” dated July 8, 2025; 2) Speakers’ Bureau and Outreach Record CY25, dated July 8, 2025; 3) Contra Costa Times Proof of Publication Notice of the Time and Place of a Public Hearing of the East Bay Municipal Utility District on the Collection by East Bay Municipal Utility District of Unpaid Delinquent Charges through Property Tax Bills for Multi-Family Residential Accounts and Owner-Occupied Single-Family Residential Accounts and Filing of Report (Legal No. 0006903449 published June 20, 2025 and June 27, 2025); 4) Oakland Tribune Proof of Publication Notice of the Time

and Place of a Public Hearing of the East Bay Municipal Utility District on the Collection by East Bay Municipal Utility District of Unpaid Delinquent Charges through Property Tax Bills for Multi-Family Residential Accounts and Owner-Occupied Single-Family Residential Accounts and Filing of Report (Legal No. 0006903449 published June 20, 2025 and June 27, 2025); 5) West County Times Proof of Publication Notice of the Time and Place of a Public Hearing of the East Bay Municipal Utility District on the Collection by East Bay Municipal Utility District of Unpaid Delinquent Charges through Property Tax Bills for Multi-Family Residential Accounts and Owner-Occupied Single-Family Residential Accounts and Filing of Report (Legal No. 0006903449 published June 20, 2025 and June 27, 2025); 6) Notarized Affidavit of Posting regarding the Notice of the Time and Place of a Public Hearing of the East Bay Municipal Utility District on the Collection by East Bay Municipal Utility District of Unpaid Delinquent Charges through Property Tax Bills for Multi-Family Residential Accounts and Owner-Occupied Single-Family Residential Accounts and Filing of Report (including notice); 7) Oakland Tribune Proof of Publication Notice of the Time and Place of a Public Hearing of the East Bay Municipal Utility District to Consider A Resolution Ordering the Wet Weather Facilities Charge to be collected on the Property Tax Roll (Legal No. 0006903441 published June 20, 2025 and June 27, 2025); 8) West County Times Proof of Publication Notice of the Time and Place of a Public Hearing of the East Bay Municipal Utility District to Consider A Resolution Ordering the Wet Weather Facilities Charge to be collected on the Property Tax Roll (Legal No. 0006903441 published June 20, 2025 and June 27, 2025); 9) Notarized Affidavit of Posting regarding the Notice of the Time and Place of a Public Hearing of the East Bay Municipal Utility District to Consider A Resolution Ordering the Wet Weather Facilities Charge to be collected on the Property Tax Roll (including notice); and 10) Email dated July 7, 2025 from Ivette Rivera to Office of the Secretary regarding Please include the following email and attachments to EBMUD directors for the public meeting in the afternoon. Fwd: Mr. Chase, See evidence below: General Counsel Derek McDonald said at the last Board meeting there was no restraining order. My mista.. (with attachments).

3. **Motion No. 136-25** – Awarded a sole source contract beginning on or after July 8, 2025 to LightBox Parent L.P., for supplying Lightbox parcel data, software, and support for five years for a total cost, after the addition of taxes, not to exceed \$492,500.
4. **Motion No. 137-25** – Awarded a sole source contract beginning on or after July 8, 2025 to Sprung Structures, Inc. for supplying a tension fabric structure for a total cost, after the addition of taxes, not to exceed \$224,165.
5. **Motion No. 138-25** – Authorized an agreement beginning on or after July 8, 2025 with BKF Engineers in an amount not to exceed \$214,492 for planning and design services for a private water service pipeline for the Lake Chabot Golf Course in Oakland.
6. **Motion No. 139-25** – Authorized an agreement beginning on or after July 8, 2025 with Cahorizon Industries Corporation for one year, with two options to renew for additional two-year periods for a total amount, including option years, not to exceed \$3,500,000 to receive trench soil from the District.
7. **Motion No. 140-25** – Authorized an agreement beginning on or after July 8, 2025 with MARC Builders LLC dba MARC Engineering in an amount not to exceed \$340,600 for installation of bridge abutments and associated piles for the Pinole Creek Tomato Stand Fish Passage project.

8. **Motion No. 141-25** – Authorized an agreement between the Oro Loma Sanitary District (OLSD) and East Bay Municipal Utility District (EBMUD) to allow OLSD to remove and demolish the EBMUD Bayside well system and related components located on OLSD’s property and for EBMUD to reimburse OLSD for all reasonable costs related to the demolition in an amount not to exceed \$842,561.
9. **Motion No. 142-25** – Authorized an agreement beginning on or after July 8, 2025 with United Service Partners Private Label, Inc. dba SLWA Insurance Services, a HomeServe Company for three years, with four options to renew for additional one-year terms to allow HomeServe to use the EBMUD logo and branding to market its private water service line repair plans to District customers in exchange for payment to the District in the total amount of \$4,200,000.
10. **Motion No. 143-25** – Authorized a second agreement beginning on or after July 8, 2025 with The Regents of the University of California in an amount not to exceed \$2,805,214 for conducting 10 research projects with researchers at the University of California, Berkeley Center for Smart Infrastructure with the goal to improve the resilience of the District’s infrastructure.
- 11.1. – **Motion No. 144-25** – Authorized nine agreements beginning on or after July 8, 2025 with Carone and Company, Inc. dba Diablo Valley Rock; Argent Materials Inc.; County Quarry Products, LLC; Nor-Cal Rock Inc.; Dutra Materials; Gallagher & Burk Inc.; DeSilva Gates Aggregates; Vulcan Materials Company; and Bee Green Recycling & Supply, LLC for disposal and recycling of District asphalt, concrete, and asphalt grindings in an aggregate amount not to exceed \$780,000 annually for three years with two options to renew for additional one-year periods, for a total amount not to exceed \$3,900,000; and authorized additional agreements with other disposal and recycling service providers, on an as-needed basis and subject to the total aggregate amount authorized by the Board for such services on July 8, 2025, with service providers that meet District standards and offer pricing at or below the range in the proposed agreements with the service providers above to increase flexibility and ensure service provider availability. The Board of Directors will be notified of additional qualified service providers by means of the General Manager’s monthly report.
- 11.2.
12. **Motion No. 145-25** – Authorized an amendment to the agreement originally authorized under Purchase Agreement No. AGR401360 with Oppenheimer Investigations Group LLP to increase the agreement amount by \$40,000 to a total amount not to exceed \$120,000 for equal employment opportunity and workplace investigation services in limited scenarios.

PUBLIC HEARING

- 13.1. **Conduct a public hearing to consider objections and protests to the General Manager’s report to Transfer Delinquent EBMUD Charges to the 2025-2026 Property Tax Rolls.**

President Young opened the public hearing at 1:39 p.m. and announced the hearing is to consider objections and protests to the General Manager’s Report to Transfer Delinquent EBMUD Charges to the 2025 -2026 Property Tax Rolls. She reviewed the processes for the public to comment, object or protest the charges and advised staff was available to assist customers if needed. President Young asked if there were speakers online or in person to lodge an objection or to protest the actions being considered by the Board. There were none. President Young called for a motion to close the public hearing and closed the public hearing at 1:41 p.m.

Motion No. 146-25 – Conducted a Public Hearing to consider objections and protests to the General Manager’s report to Transfer Delinquent EBMUD Charges to the 2025-2026 Property Tax Rolls.

- Motion by Director Oddie, seconded by Director Katz, to close the public hearing carried (6-0) by the following voice vote: AYES (Gómez, Katz, Lewis, Oddie, Smith, and Young); NOES (None); ABSTAIN (None); ABSENT (Chan).

Motion No. 147-25 – Closed the Public Hearing to consider objections and protests to the General Manager’s report to Transfer Delinquent EBMUD Charges to the 2025-2026 Property Tax Rolls.

- 13.2.- **Adopt the General Manager’s Report dated June 10, 2025, and authorize the General**
13.3. **Manager to exclude from the report any affected parcels or amounts as appropriate, including those that the District receives payment for on or before August 10, 2025, the date in which the report will be sent to Alameda and Contra Costa counties; and authorize the transfer of delinquent EBMUD charges to the Alameda and Contra Costa counties’ 2025-2026 Property Tax Rolls.**

- Motion by Director Smith, seconded by Director Katz, to approve the recommendation actions for Items 13.2. – 13.3. carried (6-0) by the following voice vote: AYES (Gómez, Katz, Lewis, Oddie, Smith, and Young); NOES (None); ABSTAIN (None); ABSENT (Chan).

Resolution No. 35457-05 – Approving Transfer Of Unpaid Delinquent Charges To The Alameda And Contra Costa Counties’ 2025-2026 Property Tax Rolls.

- 14.1. **Conduct a public hearing to consider objections and protests to EBMUD’s written report describing each parcel of real property subject to the Wet Weather Facilities Charge (WWFC) and amount of the WWFC to be imposed on each parcel for the Alameda and Contra Costa counties’ Fiscal Year (FY) 2025-2026 Property Tax Rolls.**

President Young opened the public hearing at 1:43 p.m. and announced the hearing is to consider objections and protests to EBMUD's written report describing each parcel of real property subject to the WWFC and amount of the WWFC to be imposed on each parcel for the Alameda and Contra Costa counties' FY 2025-2026 Property Tax Rolls. Written protests or objections must have been mailed and received by the District, or provided to the Secretary of the District, before the close of the public hearing. Secretary of the District Rischa S. Cole confirmed no written objections or protests had been submitted to be read as part of the public hearing. President Young asked if there were speakers online or in person to provide comment or protest the actions being considered by the Board. There were none. President Young called for a motion to close the public hearing and closed the public hearing at 1:45 p.m. Principal Management Analyst Catherine Humphrey responded to Board questions and confirmed that property owners were given the opportunity to respond to the notice regarding this matter and that the counties communicate with parcel owners about the WWFC. Ms. Humphrey further clarified that the counties cannot increase the WWFC because it is an EBMUD charge adopted by the Board under Proposition 218.

Motion No. 148-25 – Conducted a Public Hearing to consider objections and protests to EBMUD’s written report describing each parcel of real property subject to the Wet Weather Facilities Charge (WWFC) and amount of the WWFC to be imposed on each parcel for the Alameda and Contra Costa counties’ Fiscal Year 2025-2026 Property Tax Rolls.

- Motion by Director Oddie, seconded by Director Gómez, to close the public hearing carried (6-0) by the following voice vote: AYES (Gómez, Katz, Lewis, Oddie, Smith, and Young); NOES (None); ABSTAIN (None); ABSENT (Chan).

Motion No. 149-25 – Closed the Public Hearing to consider objections and protests to EBMUD’s written report describing each parcel of real property subject to the Wet Weather Facilities Charge (WWFC) and amount of the WWFC to be imposed on each parcel for the Alameda and Contra Costa counties’ Fiscal Year 2025-2026 Property Tax Rolls.

14.2. **Adopt the written Report and authorize the District to collect the FY 2026 Wet Weather Facility Charge on the Alameda and Contra Costa counties’ property tax rolls by at least two-thirds of the members of the Board (i.e., five Board members).**

- Motion by Director Gómez, seconded by Director Lewis, to approve the recommendation actions for Item 14.2. carried (6-0) by the following voice vote: AYES (Gómez, Katz, Lewis, Oddie, Smith, and Young); NOES (None); ABSTAIN (None); ABSENT (Chan).

14.3. **Authorize District staff to adjust the FY 2026 Wet Weather Facility Charge for any affected parcels as new information is provided by the counties.**

- Motion by Director Smith, seconded by Director Katz, to approve the recommendation actions for Item 14.3. carried (6-0) by the following voice vote: AYES (Gómez, Katz, Lewis, Oddie, Smith, and Young); NOES (None); ABSTAIN (None); ABSENT (Chan).

14.4. **Direct the Secretary of the District to file a copy of the Report on or before August 10, 2025, with the Alameda County Auditor-Controller and the Contra Costa County Auditor-Controller.**

- Motion by Director Lewis, seconded by Director Oddie, to approve the recommendation actions for Item 14.4. carried (6-0) by the following voice vote: AYES (Gómez, Katz, Lewis, Oddie, Smith, and Young); NOES (None); ABSTAIN (None); ABSENT (Chan).

Resolution No. 35458-25 – Adopting The Report Of The East Bay Municipal Utility District Wet Weather Facilities Charge And Directing The Secretary To File Said Report With The Alameda County Auditor-Controller And The Contra Costa County Auditor-Controller And To Request The Auditor-Controllers To Place The Fiscal Year 2026 Wet Weather Facilities Charge On The Property Tax Rolls.

DETERMINATION AND DISCUSSION

15. Legislative Update.

Manager of Legislative Affairs Kathy Viatella provided updates on state and federal legislative activities. She reported the California Fiscal Year 2025 – 2026 budget was signed into law last week which includes major California Environmental Quality Act (CEQA) reforms through budget trailer bills AB 130 and SB 131. These reforms aim to accelerate permitting for housing and infrastructure projects by expanding CEQA exemptions. AB 130 establishes a new statutory exemption for urban infill housing projects up to 20 acres, significantly broadening the previous limit of 5 acres. This exemption presents operational challenges as the District will no longer receive environmental documentation or water supply assessments (WSAs) during early project stages, reducing opportunities for timely coordination on infrastructure needs. Staff is currently evaluating the impacts and exploring possible remedies to maintain alignment between development and water infrastructure planning under the new framework. Additional requirements in AB 130 include tribal consultation timelines and labor standards compliance. The legislation also freezes new residential building standards until 2031, with exceptions for emergency, fire, and conservation-related updates, including those related to water reuse. SB 131 provides CEQA exemptions for rezoning that implements an approved housing element; advanced manufacturing, defined as facilities that utilize science and technology to improve or create entirely new materials, products, or processes; wildfire risk reduction projects – such as prescribed fire, defensible space clearances, and fuel breaks – which could benefit the District; water and wastewater projects benefitting small disadvantaged community water systems or state small water systems, and extending current exemptions and establishing new ones to support sanitation service extensions; agricultural employee housing, public park or non-motorized recreational trail facilities funded with Proposition 4 (climate bond), daycare centers, rural health clinics, nonprofit food banks or food pantries, and high-speed rail facilities; and updates to the State’s climate adaptation strategy planning document. She reviewed exemptions for projects that narrowly fail to qualify for a CEQA exemption (i.e., due to a single condition) and reported lead agencies compiling the administrative record for CEQA review may now exclude staff notes and internal agency communications, streamlining documentation. Ms. Viatella said staff will continue evaluating these changes and their impacts and will report back to the Board as needed. The Board discussed the information presented and asked staff to identify clean-up language for AB 130 and SB 131 for review and consideration by the Legislative/Human Resources Committee; provide information on potential budget impacts related to the legislation; and to confirm whether housing and advanced manufacturing projects that benefit from the new CEQA exemptions are required to file notices of exemptions with the State Clearinghouse. Next, Ms. Viatella reviewed provisions of H.R. 1 – For the People Act and their potential impacts to the District. She discussed the phasing out of most clean energy tax incentives by 2027, the potential loss of unobligated Inflation Reduction Act program dollars, continued support for select renewables, expedited environmental reviews, funding for federal water infrastructure, judicial review constraints, and the debt ceiling adjustment. She addressed Board questions regarding potential impacts from the provisions discussed and the Board requested additional information on how the phase out of renewable energy credits may impact District projects.

- Director Oddie left the meeting at 1:58 p.m. and returned at 1:59 p.m.

- 16.1. – **Adopt a resolution to approve the 2025-2028 Memoranda of Understanding (MOU) and**
16.4. **other special agreements between the District and American Federation of State, County and Municipal Employees AFL-CIO Locals 2019 and 444 (Locals 2019 and 444), International Federation of Professional and Technical Engineers Local 21 (Local 21), and International Union of Operating Engineers Local 39 (Local 39); approve the salary and other benefits revisions for Senior Management Team members, Managers, Confidential employees, and Non-represented employees; approve revisions to District salary schedules effective July 1, 2025; and amend all existing Civil Service Rules, Policy Statements and Procedures and other pertinent resolutions to align with revisions contained in the MOUs and in the resolution.**

Pursuant to Government Code section 54953(c)(3), President Young provided the following oral report prior to the Board taking actions on the salary, salary schedule and compensation paid in the form of fringe benefits paid to the members of the Senior Management Team (SMT). In accordance with the employment agreements with the General Manager and the General Counsel, the Board may authorize the same general salary increases and benefits to the General Manager and the General Counsel granted to District employees at the department director level. As such, it is recommended that both the General Manager and General Counsel receive a 3.7 percent increase in their annual salary, commensurate with the 3.7 percent increase being granted to all District employees in this action, effective April 21, 2025. Additionally, it is recommended that the following members of the Senior Management Team be granted a 3.7 percent increase in their current annual salary, commensurate with the increase being granted to all District employees in this action, effective April 21, 2025: Secretary of the District; Director of Customer and Community Services; Director of Engineering and Construction; Director of Finance; Director of Human Resources; Director of Operations and Maintenance; Director of Wastewater; Director of Water and Natural Resources; Special Assistant IV (Legislative Affairs); Special Assistant III (Office of Diversity, Equity and Culture) and Special Assistant IV (Public Affairs). The current salaries are contained in the salary schedule authorized by the Board and on file with the Secretary of the District. It is also recommended that the General Manager, General Counsel, and SMT members receive the same health and fringe benefits provided to other District employees, as modified in the MOUs to be approved by this action.

The Board expressed appreciation and thanked staff and the unions for their hard work in finalizing these agreements.

- Addressing the Board was Justin Young, President, AFSCME Local 2019 who commented on the negotiation process and expressed appreciation to the Board, District management, and the other unions for improved collaboration and communication throughout negotiations.
- Motion by Director Oddie, seconded by Director Lewis, to approve the recommendation actions for Item 16.1. – 16.4. carried (6-0) by the following voice vote: AYES (Gómez, Katz, Lewis, Oddie, Smith, and Young); NOES (None); ABSTAIN (None); ABSENT (Chan).

Resolution No. 35459-25 – Approve Implementation Of The 2025-2028 Memoranda Of Understanding And Other Special Agreements With International Union Of Operating Engineers, Local 39; International Federation Of Professional And Technical Engineers, Local 21; And American Federation Of State, County And Municipal Employees, Locals 444 And 2019; Revise

Salary Ranges, Salaries And Wage Rates, And Other Benefits For Senior Management Team Members, Managers, Confidential And Non-Represented Employees.

17. Discussion of the proposed performance criteria for the evaluations of the General Manager and the General Counsel.

President Young discussed the current performance evaluation process for the General Manager and the General Counsel and the Board's request to consider following the process used for Senior Management Team members. In June, staff provided the Board information describing proposed revisions to the Board's evaluation process and updated performance criteria to consider when evaluating the performance of the General Manager and the General Counsel. The proposed performance criteria for the General Manager includes nine core competency areas that reflect the complexity and breadth of executive leadership at EBMUD. The proposed performance criteria for the General Counsel includes six core competency areas that reflect legal and executive leadership. The framework for both is grounded in the District's leadership competency model and the Leadership Practices Inventory (LPI). These performance criteria are based on a synthesis of public sector executive leadership best practices, historical evaluation frameworks used for EBMUD's General Manager and General Counsel, and in alignment with the District's strategic priorities. Based on the Board's feedback, staff will finalize the performance criteria and LPI matrix for the Board's consideration at its August 12, 2025 meeting. Staff was directed to update the General Counsel's performance evaluation criteria to include a core competency area to assess inclusive leadership and on providing proactive counsel and information that drives efficiencies and effectiveness. There was discussion regarding conducting performance evaluations for the General Manager and the General Counsel prior to Board approval of general salary increases for them commensurate with those granted to District employees. It was noted that in addition to performance-based increases to their base salary, their performance evaluations may also include decisions on contract extensions. There was additional discussion on Board evaluation on performance for the Secretary of the District and the current reporting structure for the position. Director Smith asked that the performance evaluation of the Secretary of the District be calendared for a future discussion.

18. General Manager's Report.

2025 Customer Opinion Survey

Adam Probolsky, President of Probolsky Research, presented the findings of the 2025 Customer Opinion Survey which was completed in spring 2025. Every two years, the District conducts a customer opinion survey to assess public perception of EBMUD. The survey asked both bill-paying and non-bill paying customers about their knowledge of EBMUD's work and mission. The data from the survey will be used to guide the District's messaging and outreach efforts, help inform the District's community engagement activities and build an understanding of and support for other District initiatives. The survey sampled 1,200 respondents, designed to represent the full diversity of the residential population within the EBMUD service area. This included housed and unhoused individuals, renters, and homeowners. The survey was conducted in English, Spanish, and Chinese, with the majority of responses collected online and additional outreach conducted by phone. Mr. Probolsky discussed the survey goals, methodology, key survey results, and areas of strength and for improvement. He concluded with recommendations and next steps. There was considerable Board discussion and Mr. Probolsky and staff addressed Board questions regarding

the survey questions, ward specific data, demographic details, responses received to the same questions posed in prior surveys, and EBMUD survey responses compared to other agencies' survey responses regarding emergency preparedness. There was additional discussion and the Board requested details on the demographics of customers who commented on their water bills (e.g., bill paying versus non-bill paying customers); details and trends on customer emergency preparedness; ward specific data on the items covered in the presentation; historical data related to customers' trust and opinion of the District; and a copy of the entire survey report. Staff was asked to explore options to improve customer awareness (e.g., raffling 5-gallon emergency water containers in each ward), and to consider including questions in future surveys about the District's environmental stewardship and the effectiveness of the District's K-12 education program.

- Director Lewis was excused from the remainder of the meeting and left at 2:58 p.m.
- Director Oddie left the meeting at 3:29 p.m. and returned at 3:30 p.m.

Six-Month Forecast of Board Committee and Workshop Agenda Topics for 2025 and Summary of 2025 Committee and Workshop Topics and Monthly Report – June 2025

General Manager Clifford C. Chan announced the memo regarding Board committees and workshop agenda topics, as well as the June 2025 Monthly Report were included in the agenda materials. The Speakers' Bureau and Outreach Record CY25 had been provided at Board places.

DIRECTOR COMMENTS

19. Other Items for Future Consideration.

- Calendar a discussion regarding the performance evaluation of the Secretary of the District.

20. Director Comments.

- Director Gómez reported attending the Walnut Creek Water Treatment Plant Project update on June 30 and the 2025 Kiwanis-Danville 4th of July Parade; and plans to provide a District update at the San Ramon City Council meeting this evening.
- Director Oddie reported attending the virtual Bayside Facility Community meeting on June 25 and recognized staff for their work during the meeting. He also reported participating in the City of Alameda's 48th Annual 4th of July Parade, thanked Heavy Transport Operator Warren Story for driving the truck and noted former Director Doug Linney and his band performed during the parade.
- Director Katz reported plans to attend the Berkeley Neighborhood Council meeting on July 12 and a tour of the Main Wastewater Treatment Plant with the Mayor of Berkeley on July 15.
- Director Young reported participating in the City of Orinda 4th of July parade and thanked Community Affairs Representative Joe Voelker and Ranger/Naturalist II Christopher McCarty for their support.
- Directors Chan, Lewis, and Smith had no reports.

ADJOURNMENT

President Young adjourned the Regular Meeting at 3:40 p.m.

SUBMITTED BY:



Rischa S. Cole, Secretary of the District

APPROVED: August 12, 2025



Marguerite Young, President of the Board

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