

## MINUTES

**Monday, May 12, 2025**  
**East Bay Municipal Utility District**  
**Board of Directors**  
**375 Eleventh Street**  
**Oakland, California**

### *Special Closed Session Meeting*

President Marguerite Young called to order the special Closed Session Meeting of Board of Directors at 5:04 p.m. in the Administration Building Boardroom. The Board met in closed session in conference with labor negotiators from the Industrial Employers Distributors Association and EBMUD management representatives pursuant to Government Code section 54957.6: American Federation of State, County and Municipal Employees, Locals 444 and 2019; International Union of Operating Engineers, Local 39; and International Federation of Professional and Technical Engineers, Local 21.

### ROLL CALL

Directors Luz Gómez (remote), Jim Oddie, Joey D. Smith and President Marguerite Young were present at roll call. Director Andy Katz arrived at 5:05 p.m. Directors April Chan and Valerie D. Lewis were absent (excused).

Staff present included General Manager Clifford C. Chan and General Counsel Derek T. McDonald.

### PUBLIC COMMENT

- Addressing the Board was Eric Larsen, President, AFSCME Local 444 who commented on documentation provided to the Board regarding the District's pension and health insurance benefits, cost differences for PEPRA versus classic plan members, and the District's proposed cost-sharing proposal.

### PRESENTATIONS/DOCUMENTATION

- Filed with the Board was a handout from Eric Larsen containing pages from the 2024 actuarial report prepared by Segal and Associates and sample 401(k) retirement savings calculations.


### ANNOUNCEMENT OF CLOSED SESSION AGENDA

President Young announced the closed session agenda and stated the Board does not anticipate announcements from closed session and will adjourn in Administration Building Conference Room 8. The Board convened to Conference Room 8 to discuss closed session Item 1.

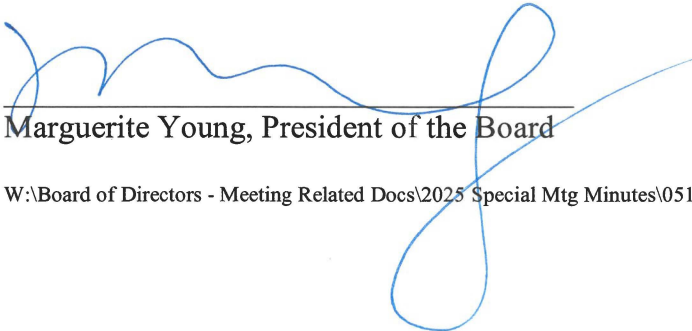
**ADJOURNMENT**

President Young adjourned the Special Closed Session meeting at 6:58 p.m.

SUBMITTED BY:

  
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Rischa S. Cole, Secretary of the District

APPROVED: May 27, 2025

  
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Marguerite Young, President of the Board