



**BOARD OF DIRECTORS  
EAST BAY MUNICIPAL UTILITY DISTRICT**

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375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

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**AGENDA  
REGULAR CLOSED SESSION**

**Tuesday, May 27, 2025**

**11:00 a.m.**

**Boardroom**

**375 11<sup>th</sup> Street**

**Oakland, CA 94607**

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**ANNOUNCEMENT OF CLOSED SESSION AGENDA:**

1. Conference with Labor Negotiators Keith Fleming and Stacey Cue from the Industrial Employers Distributors Association; Clifford C. Chan, General Manager; David A. Briggs, Director of Operations & Maintenance; Sophia D. Skoda, Director of Finance; Cindy R. Charan, Director of Human Resources; Samuel A. Feldman, Manager of Budget; Robert L. Hannay, Treasury Manager; Adam Smyer, Manager of Employee Relations; Lisa A. Sorani, Manager of Employee Services; Vincent L. James, Manager of Recruitment & Classification; Lori L. Worden, Senior Human Resources Analyst; Adrian J. Pringle, Senior Human Resources Analyst; and Valerie R. Weekly, Human Resources Administrator, pursuant to Government Code section 54957.6: American Federation of State, County and Municipal Employees, Locals 444 and 2019; International Union of Operating Engineers, Local 39; and International Federation of Professional and Technical Engineers, Local 21.
2. Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2):
  - a. One Matter.
  - b. Threat of litigation by Director April Chan regarding investigation of complaint against Director April Chan.

***(The Board will discuss Closed Session agenda items in Conference Room 8)***

**REGULAR BUSINESS MEETING**  
**1:15 p.m.**

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**BOARD OF DIRECTORS:**

- Pledge of Allegiance
- Recognizing Pride Month and EBMUD's Raining Pride Affinity Group

**ANNOUNCEMENTS FROM CLOSED SESSION:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**COMMITTEE REPORTS:**

- Finance/Administration
- Planning
- Legislative/Human Resources

**CONSENT CALENDAR:** (Single motion and vote approving 11 recommendations including 1 resolution)

1. Approve the Special Meeting Minutes of May 12, 2025, and the Regular Meeting Minutes of May 13, 2025.
2. File correspondence with the Board.
3. Award a sole source contract beginning on or after May 27, 2025 to Sacramento Municipal Utility District, to supply one 18-inch valve for the Upper San Leandro Dam outlet system for a total cost, after the addition of taxes, not to exceed \$167,375.
4. Award a contract beginning on or after May 27, 2025 to the lowest responsive/responsible bidder, WesTech Engineering, LLC, for supplying ballasted flocculation equipment and design support services for the Walnut Creek Water Treatment Plant Pretreatment Project for a total cost, after the addition of taxes, not to exceed \$5,850,000, under Request for Quotation No. 2505.
5. Authorize an agreement beginning on or after May 27, 2025 with Brand Energy Services of California, Inc., in an amount not to exceed \$156,075 for removal and replacement of joint sealants and associated cleaning of Field Reservoir.
6. Authorize an agreement beginning on or after May 27, 2025, with Rubicon Landscape Corporation for three years, with two options to renew for additional one-year periods for a total amount, including option years, not to exceed \$732,029 for facility landscape maintenance.

**CONSENT CALENDAR:** (Continued)

7. Authorize an amendment to the agreement originally authorized under Board Motion No. 125-21, with Examinetics, Inc. to increase the agreement amount by \$30,000 to a total amount not to exceed \$165,000 for mobile onsite and online health services through July 12, 2026.
8. Authorize actions related to electricity purchases at select District facilities.
  - 8.1. Authorize an amendment to the agreement previously amended under Board Motion No. 007-23 with the Western Area Power Administration to modify portfolio manager services of electricity purchases at select District facilities through December 31, 2029.
  - 8.2. Authorize an amendment to the agreement previously amended under Board Motion No. 030-23 with the Western Area Power Administration for scheduling coordinator services of electricity purchases at select District facilities through December 31, 2029.
9. Authorize an amendment to the agreement originally authorized under Board Motion No. 040-23 with Trimark Associates, Inc. to add meter verification services for the electric meters of the District's hydroelectric, biogas, and photovoltaic facilities and maintenance of the Remote Intelligent Gateway at the Pardee Powerhouse and document associated service fees.
10. Approve the April 2025 Monthly Investment Transactions Report.
11. Approve revisions to the following District policies: Policy 2.05 – Employee Discipline; Policy 4.05 – Establishing System Capacity Charges; Policy 4.12 – Purchasing and Materials Management; Policy 4.14 – Reimbursement of Director Expenses; Policy 4.21 – Land and Conservation/Mitigation Credit Sales – Use of Funds; Policy 6.06 – Equal Employment Opportunity (EEO); Policy 6.13 – Training and Development; Policy 7.01 – Aqueduct and Distribution Pipeline Rights-of-Way Maintenance; Policy 7.08 – Residences – District-Owned; Policy 7.09 – Workplace Safety and Health; Policy 7.12 – Weather Modification; and Policy 9.06 – Bay-Delta Protection; and approve the annual reauthorization of District Policy 4.07 – Investments. (Resolution)

**DETERMINATION AND DISCUSSION:**

12. Legislative Update.
  - Receive Legislative Report No. 05-25 and approve positions on the following bills: AB 532 (Ransom) Water Rate Assistance Program and SB 350 (Durazo) Water Rate Assistance Program
  - Update on Legislative Issues of Interest to EBMUD
13. General Manager's Report.
  - Wildfire Preparedness and Response
  - District Art Committee Update

**REPORTS AND DIRECTOR COMMENTS:**

14. Other Items for Future Consideration.

15. Director Comments.

**ADJOURNMENT:**

***The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, June 10, 2025.***

**Disability Notice**

*If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.*

**Document Availability**

*Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11<sup>th</sup> Street, Oakland, California, during normal business hours, and can be viewed on our website at [www.ebmud.com](http://www.ebmud.com).*

# BOARD CALENDAR

*Meeting dates, times, and locations are subject to change*

Date	Meeting	Time/Location	Topics
Tuesday, May 27, 2025	<b>Finance/Administration Committee</b>	9:30 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Monthly Investment Transactions Report</li> <li>• District Inflows, Outflows and Reserve Balances</li> <li>• Annual Investment Policy Review</li> <li>• Revisions to District Policies</li> <li>• External Auditor Request for Proposals</li> <li>• Semi-Annual Internal Audit Report</li> </ul>
	<b>Board of Directors</b>	11:00 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Closed Session</li> </ul>
			1:15 p.m. Boardroom
Tuesday, June 10, 2025	<b>Planning Committee</b>	TBD Boardroom	
	<b>Legislative/Human Resources Committee</b>	TBD Boardroom	
	<b>Board of Directors</b>	11:00 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Closed Session</li> </ul>
		1:15 p.m. Boardroom	<ul style="list-style-type: none"> <li>• Regular Meeting</li> </ul>
Thursday, June 19, 2025	<b>Juneteenth Holiday</b>		<i>Offices Closed</i>
Tuesday, June 24, 2025	<b>Finance/Administration Committee</b>	TBD Boardroom	
	<b>Sustainability Committee</b>	TBD Boardroom	
	<b>Board of Directors</b>	11:00 a.m. Boardroom	<ul style="list-style-type: none"> <li>• Closed Session</li> </ul>
		1:15 p.m. Boardroom	<ul style="list-style-type: none"> <li>• Regular Meeting</li> </ul>

### 2025 Board Committee Members

Finance/Administration	Lewis {Chair}, Katz, Oddie
Legislative/Human Resources	Gómez {Chair}, Oddie, Smith
Planning	Chan {Chair}, Gómez, Lewis
Sustainability	Smith {Chair}, Gómez, Katz



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## Closed Session and Regular Business Meetings 11:00 a.m. and 1:15 p.m.

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.  
These meetings are recorded, live-streamed, and posted on the District's website.*

### Online\*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDF2UDg2b0IyUT09>

**Webinar ID: 970 6508 6667**

**Passcode: 238500**

### By Phone\*

**Telephone: 1 669 900 6833**

**Webinar ID: 970 6508 6667**

**Passcode: 238500**

International numbers available: <https://ebmud.zoom.us/u/adMXn1VnPp>

\*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

**Providing public comment** - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

### In person

- Fill out and submit a blue speaker card which is available in the meeting room

### Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment  
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press \*9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

### Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to [SecOffice@ebmud.com](mailto:SecOffice@ebmud.com)
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

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**To view the livestream of Board meetings, please visit:**  
<https://www.ebmud.com/about-us/board-directors/board-meetings/>

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