

MINUTES

Tuesday, April 22, 2025
East Bay Municipal Utility District
Board of Directors
375 Eleventh Street
Oakland, California

Regular Closed Session Meeting

President Marguerite Young called to order the Regular Closed Session Meeting of the Board of Directors at 11:00 a.m. in the Administration Building Boardroom.

ROLL CALL

Directors April Chan, Luz Gómez, Andy Katz, Valerie D. Lewis, Jim Oddie, Joey D. Smith and President Marguerite Young were present at roll call.

Staff participants included General Manager Clifford C. Chan and General Counsel Derek T. McDonald.

PUBLIC COMMENT

- Addressing the Board were the following: 1) Jeremy Williams, General Pipe Supervisor commented on equity adjustments for General Pipe Supervisors and the District's equity analysis; 2) Perry Foreman, General Pipe Supervisor commented on equity adjustments and the District's base salary survey for General Pipe Supervisors; 3) Bryan Wolverton, General Pipe Supervisor commented on classifications they would like excluded from the District's General Pipe Supervisor base salary survey; 4) Bret Bergmark, General Pipe Supervisor commented on the classifications in the District's General Pipe Supervisor base salary survey and asked the Board to approve staff updating the classifications in the survey; 5) Carlton Steudman, General Pipe Supervisor commented on equity adjustments for General Pipe Supervisors; 6) Ryan Fierner, General Pipe Supervisor commented on equity adjustments and the District's base salary survey for General Pipe Supervisors; 7) Bryan Miller, Water Treatment Supervisor commented on equity adjustments for Water Treatment Supervisors; 8) Jason Littlefield, Water Treatment Supervisor commented on equity adjustments for Water Treatment Supervisors; 9) Dustin Battaion, Water Treatment Supervisor commented on equity adjustments for Water Treatment Supervisors; 10) Allison Brede, Water Treatment Supervisor commented on recruitment and equity adjustments for Water Treatment Supervisors; 11) Alan Chan, Senior Electrical Engineer asked the Board to reevaluate the request for equity adjustments for Senior Electrical Engineers; 12) Chris Farajian, Senior Electrical Engineer commented on the District's equity response to equity adjustments for Senior Electrical Engineers; 13) Eric Larsen, President, AFSCME Local 444 commented on the District's denial of equity adjustments, the importance of updated job descriptions, union involvement in compensation studies, and asked the Board to address priority equity adjustments; 14) Andrew Kendall, Instrument Technician commented on the role and duties of Instrument Technicians at the District; 15) Kyle Terry, Instrument Technician commented on the roles and duties and equity adjustments for Instrument Technicians; 16) Steve Mayer, Instrument Technician commented on recruitment and retention challenges and equity adjustments for Instrument Technicians; 17) Jason Burton, Electrical Technician commented on equity adjustments for Electrical Technicians; 18) Timothy Schlucter, Heavy Equipment Mechanic commented on

equity adjustments for Heavy Equipment Mechanics; 19) Roy Abbett, Electrical Technician commented on equity adjustments for Electrical Technicians; 20) Nathaniel Hovland, Paving Raker C commented on increasing responsibilities and equity adjustments for Paving Rakers; 21) Efrain Valencia, Paving Raker B commented on equity adjustments for Paving Rakers; 22) Matthew Raymonde, Painter commented on equity adjustments for Painters; 23) Teresa Soto Martinez, Janitor commented on equity adjustments for Janitors; 24) Tony Martin, 1st Vice President, AFSCME Local 444 commented on labor negotiations, and asked the Board to consider all equity adjustments and to give negotiators the authority to approve equity adjustments; 25) Martin Semien, Heavy Transport Operator commented on the cost of living and the District's general salary increase offer; 26) Gilbert Loredo, Water Distribution Crew Foreman commented on recruitment and retention issues at the District, requests for equity adjustments, and staff morale; 27) Mikey Morgan, Chief Steward, AFSCME Local 444 commented on the union's fatigue time proposal; 28) John Halseth, Member Relations Secretary, AFSCME Local 444 commented on disparities in the process for Local 444 members to purchase boots and receive overtime meal reimbursements compared to other employees; 29) Justin Hurst, Maintenance Machinist commented on longevity pay and 401k contribution incentives for PEPRAs members and making EBMUD a more viable option for machinists; and 30) Kevin Amdahl, Maintenance Machinist commented on the proposals for PEPRAs members and recruitments at the District.

President Young thanked the speakers and requested copies of the documentation regarding General Pipe Supervisors referenced by Steve Mayer.

- Director Chan left the meeting at 11:35 a.m. and returned at 11:37 a.m.
- Director Oddie left the meeting at 11:54 a.m. and returned at 11:56 a.m.

ANNOUNCEMENT OF CLOSED SESSION AGENDA

President Young announced the closed session agenda, and the Board convened to Administration Building Conference Room 8 for discussion.

Regular Business Meeting

President Marguerite Young called to order the Regular Meeting of the Board of Directors at 1:23 p.m. in the Administration Building Boardroom.

Directors April Chan, Luz Gómez, Andy Katz, Jim Oddie, Joey D. Smith, and President Marguerite Young were present at roll call. Director Valerie D. Lewis arrived at 1:25 p.m.

Staff participants included General Manager Clifford C. Chan, General Counsel Derek T. McDonald, and Secretary of the District Rischa S. Cole.

BOARD OF DIRECTORS

President Young led the Pledge of Allegiance.

Recognizing Asian American & Pacific Islander Heritage Month and EBMUD's Asian Pacific Employees Association (APEA)

Director April Chan announced the APEA Affinity Group was founded in 1998 to promote, educate, and provide information to enhance the visibility, value, and advancement of District employees at EBMUD and within the surrounding communities. The APEA also supports the District's missions and goals of serving the public. In honor of Asian American & Pacific Islander Heritage Month, APEA will hold weekly events in May to highlight and celebrate the rich and diverse cultures within the Asian Pacific diaspora kicking off on May 1. On behalf of the Board, Director Chan encouraged support of the APEA and participation in Asian American & Pacific Islander Heritage Month events.

Service Award Recipients - January through March 2025

Senior Human Resources Analyst Laura Salangsang delivered the presentation highlighting 94 employees who have reached service award milestones ranging from five to 40 years of service. These employees were also recognized by their organizational leadership through the Employee Recognition and Service Award Program and received a service award on behalf of the District. Employees present in the Boardroom included Executive Assistant II Dawn Benson, Senior Civil Engineer Lilian Leung, Assistant Engineer Jose Lopez, Senior Civil Engineer Matthew Hoeft, Painter Foreman Jeffrey Williams, Associate Civil Engineer Rebecca Overacre, and Environmental Health and Safety Specialist II Brian Anzelc. The Board congratulated staff and thanked them for their service.

ANNOUNCEMENTS FROM CLOSED SESSION

President Young announced this morning's Regular Closed Session meeting was adjourned to continue immediately following the conclusion of today's Regular Business meeting. The Board will continue consideration of Item 1 on the Regular Closed Session agenda and will not consider any new items. The Board does not anticipate announcements from the continued closed session and will adjourn in Administration Building Conference Room 8. There were no other announcements required from closed session.

PUBLIC COMMENT

None.

COMMITTEE REPORTS

- Filed with the Board were the Minutes for the April 8, 2025 Planning and Legislative/Human Resources Committee Meetings.
- Chair Valerie D. Lewis reported the Finance/Administration Committee met earlier and received updates on the Monthly Investment Transactions Report; Quarterly Payroll, Disbursement and Real Estate Summary Reports and Quarterly Investment Report for the Water and Wastewater Systems for Quarter Ended March 31, 2025; EBMUD Series 2025 Water System Revenue Bonds; and EBMUD Series 2025 Wastewater System Revenue Bonds. The Committee also received an update on the District's current credit ratings.

CONSENT CALENDAR

- Item 1 was removed from the Consent Calendar for separate discussion.
- Motion by Director Oddie, seconded by Director Gómez, to approve the recommended actions for Items 2-12 on the Consent Calendar carried (7-0) by the following voice vote: AYES (Chan, Gómez, Katz, Lewis, Oddie, Smith, and Young); NOES (None); ABSTAIN (None); ABSENT (None).

1. **Approve the Regular Meeting Minutes of April 8, 2025.**

Director Chan requested a review of the minutes for suggested revisions, including the addition of the apology she offered during the April 8 Board meeting. Director Chan will review the minutes with the Secretary and revised draft minutes will be submitted for Board consideration at its May 13, 2025 Regular meeting.

2. The following correspondence was filed with the Board: **1)** Presentation entitled, “Service Award Recipients: January – March 2025,” dated April 22, 2025; **2)** Presentation entitled, “Water System Revenue Bonds, Series 2025 and Wastewater System Revenue Bonds, Series 2025,” dated April 22, 2025; **3)** Presentation entitled, “2025 Water Supply Availability & Deficiency Report,” dated April 22, 2025; **4)** Presentation entitled, “Additional Proposed Revisions to Policy 4.14 – Reimbursement of Director Expenses,” dated April 22, 2025; **5)** Speakers Bureau and Outreach Record CY 25, dated April 22, 2025; **6)** Email dated April 21, 2025 with attachment from Niroop K. Srivatsa, to Office of the Secretary regarding Letter to EBMUD Board of Directors; **7)** Email dated April 21, 2025 with attachments from Christopher Farijian to Office of the Secretary regarding Closed Session Public Comments Written Material (4/22) – Senior EE Equity; **8)** Email dated April 21, 2025 with attachments from Steven Mayer to Office of the Secretary regarding Board Meeting - Tuesday 4/22/2025 @ 11am, Topic - Equity Adjustment for Instrument Technician job class; **9)** Handout titled EBMUD Electrical Technicians; **10)** Handout titled General Pipe Supervisor Equity Adjustment Presentation, dated December 12, 2024; **11)** Handout titled Equity Adjustment regarding Janitor Foreman; **12)** Handout titled General Pipe Supervisor 2025 Equity Analysis; and **13)** Handout titled Senior Electrical Engineer 2025 Equity Analysis.
3. **Motion No. 059-25** – Awarded a contract beginning on or after April 22, 2025 to the lowest responsive/responsible bidder, Corrpro Companies, Inc., for supplying magnesium anodes for three years, with two options to renew for additional one-year periods for a total cost, after the addition of taxes, not to exceed \$2,339,895 under Request for Quotation No. 2514.
4. **Motion No. 060-25** – Authorized an agreement beginning on or after April 22, 2025, with Engine Systems Integration, LLC. for three years, with two options to renew for additional one-year periods for a total amount, including option years, not to exceed \$700,000 for major engine-generator and auxiliary equipment controls upgrades and technical support during startup and testing for the Main Wastewater Treatment Plant Power Generation Station.
5. **Motion No. 061-25** – Authorized an agreement beginning on or after April 22, 2025 with Comprehensive Construction Services, Inc. in an amount not to exceed \$746,661 for replacement of the deck and renovation of the restrooms at McLean Hall on Sandretto Road in unincorporated Calaveras County.

- 6.1. **Motion No. 062-25** – Authorized an agreement beginning on or after April 22, 2025 with Jacobs Engineering Group Inc. in an amount not to exceed \$7,648,100 for design and engineering services during construction for the Influent Pump Station Resiliency Design Project.
- 6.2. **Motion No. 063-25** – Authorized an agreement beginning on or after April 22, 2025 with Estructure in an amount not to exceed \$91,545 for the independent peer review for seismic retrofit of the Influent Pump Station Resiliency Design Project.
7. **Motion No. 064-25** – Authorized an agreement beginning on or after April 22, 2025 with Pacific Gas and Electric Company in an amount not to exceed \$133,066 for upgrading the electrical service at Danville Reservoir.
8. **Motion No. 065-25** – Authorized the purchase of temporary information technology staffing services for the deployment of laptops, workstations, and supporting devices beginning on or after April 22, 2025 from Protiviti Government Services, Inc. for a total amount not to exceed \$200,000. This purchase will be made under State of California contracts available for use by local governments.
9. **Motion No. 066-25** – Authorized a pilot funding agreement with Upper Mokelumne I FRB LLC, a subsidiary of Blue Forest Inc., for an amount not to exceed \$100,000 to support forest health and fuel reduction activities in the upper Mokelumne River watershed.
10. **Motion No. 067-25** – Authorized an amendment to the Camanche Reservoir Recreation Contract with RRM-CLM Services.
- 11.1. - **Motion No. 068-25** – Ratified the extension of the agreement and the payment of \$73,351 to Shaw
- 11.2. Law Group, PC for the continuous work of providing Equal Employment Opportunity investigation services rendered through April 7, 2025; and authorized an amendment to the agreement originally authorized under Purchase Order No. EBM240995 with Shaw Law Group, PC to increase the agreement amount by \$150,000, which incorporates the ratified amount from the action above, for a total amount not to exceed \$230,000 to support the continued provision of Equal Employment Opportunity investigations and related services.
12. **Motion No. 069-25** – Approved the March 2025 Monthly Investment Transactions Report.

DETERMINATION AND DISCUSSION

13. **Appoint Manager of Security and Emergency Preparedness.**

General Manager Clifford C. Chan announced Stephen J. Bonini as the candidate for appointment to the position of Manager of Security and Emergency Preparedness and highlighted Mr. Bonini's education and experience.

- Motion by Director Chan, seconded by Director Katz, to approve the recommended actions for Item 13 carried (7-0) by the following voice vote: AYES (Chan, Gómez, Katz, Lewis, Oddie, Smith, and Young); NOES (None); ABSTAIN (None); ABSENT (None).

Mr. Bonini thanked the Board for the opportunity.

Resolution No. 35444-25 – Appointing Stephen J. Bonini As Manager Of Security And Emergency Preparedness (*effective May 19, 2025*).

- Director Oddie left the meeting at 1:43 p.m. and returned at 1:44 p.m.

14.1. Authorize and approve the issuance of East Bay Municipal Utility District Water System Revenue Bonds, Series 2025 in an aggregate principal amount not to exceed \$1,265 million and approve the form and authorize the execution of certain documents in connection with the issuance, securing and sale of such bonds; and approve certain actions relating thereto.

Treasury Manager Robert L. Hannay provided the presentation for Agenda Items 14.1 and 14.2. This item was presented at the Finance/Administration Committee meeting earlier and the Committee unanimously supported the staff recommendations. Staff plans to issue Water System Revenue Bonds in three series – the series 2025A Bonds, 2025B Bonds, and 2025C Bonds (2025 Bonds) – in a total principal amount not to exceed \$1,265 million. The proposed 2025A Bonds are being issued to provide \$275 million in “new money” funding for the District’s Capital Improvement Program (CIP). The proposed 2025B Bonds are being issued to refund all or a portion of the District’s outstanding series 2015A, 2015B and 2015C Bonds. The proposed 2025C Bonds are being issued to refund all or a portion of the District’s outstanding series 2010B Build America Bonds (BABs). Bond proceeds will also be used to pay the costs of issuance of the Water System 2025 Bonds. Staff proposes issuing Wastewater System Revenue Bonds in two series – series 2025A Bonds and 2025B Bonds – in a total principal amount not to exceed \$255 million. The proposed 2025A Bonds are being issued to provide \$30 million in “new money” funding for the District’s CIP. The proposed 2025B Bonds are being issued to refund all or a portion of the District’s outstanding series 2015A-1 Bonds and to refund all or a portion of the District’s outstanding series 2010B BABs. Bond proceeds will also be used to pay the costs of issuance of the Wastewater System 2025 Bonds. Bonds for both systems are scheduled to be issued beginning May 1, 2025 and will be issued as “Green Bonds” based on the District’s Guidance for Issuing Green Bonds, approved in March 2022. Board authorization for this action will be effective for approximately 90 days. Next, he provided an update on the District’s current credit ratings. Mr. Hannay and General Manager Clifford C. Chan responded to Board questions regarding bond market volatility and whether this bond issuance will affect the District’s goal of achieving zero debt for the Water System.

- Motion by Director Oddie, seconded by Director Chan, to approve the recommended actions for Item 14.1 carried (7-0) by the following voice vote: AYES (Chan, Gómez, Katz, Lewis, Oddie, Smith, and Young); NOES (None); ABSTAIN (None); ABSENT (None).

Resolution No. 35445-25 – Authorize And Approve The Issuance Of Not To Exceed \$1,265 Million Aggregate Principal Amount Of East Bay Municipal Utility District Water System Revenue Bonds, Series 2025 In One Or More Series; Approve The Form, And Authorize The Execution, Of Certain Documents In Connection With The Issuance, Securing And Sale Of Such Bonds; And Approve Certain Actions Relating Thereto.

14.2. Authorize and approve the issuance of East Bay Municipal Utility District Wastewater System Revenue Bonds, Series 2025 in an aggregate principal amount not to exceed \$255 million and approve the form and authorize the execution of certain documents in connection with the issuance, securing and sale of such bonds; and approve certain actions relating thereto.

- Motion by Director Lewis, seconded by Director Gómez, to approve the recommended actions for Item 14.2 carried (7-0) by the following voice vote: AYES (Chan, Gómez, Katz, Lewis, Oddie, Smith, and Young); NOES (None); ABSTAIN (None); ABSENT (None).

Resolution No. 35446-25 – Authorize And Approve The Issuance Of Not To Exceed \$255 Million Aggregate Principal Amount Of East Bay Municipal Utility District Wastewater System Revenue Bonds, Series 2025 In One Or More Series; Approve The Form, And Authorize The Execution, Of Certain Documents In Connection With The Issuance, Securing And Sale Of Such Bonds; And Approve Certain Actions Relating Thereto.

- Director Oddie left the meeting at 1:43 p.m. and returned at 1:44 p.m.

15. File the 2025 Water Supply Availability and Deficiency Report in conformance with District Policy 9.03 – Water Supply Availability and Deficiency and declare the District’s water supply is sufficient for meeting customer demands in 2025.

Associate Civil Engineer Ginger J. Chen provided the presentation. She reviewed gross water production for Fiscal Years (FY) 2024 and 2025 and the following as of April 14, 2025: precipitation in the East Bay (16.8 inches) and in the Mokelumne (35 inches); snowpack and snow water equivalent in the Sierras and Caples Lake snow depth; and total system storage (655,000 acre-feet (AF)). Total system storage is forecasted to be 630,000 AF by September 30, 2025 (the end of the water year), under a median 50 percent exceedance condition. The California Department of Water Resources’ April 1 Bulletin 120 forecast of runoff on the Mokelumne River is 570,000 AF. The forecasted runoff corresponds to a Below Normal water year type on the lower Mokelumne River under the District’s Joint Settlement Agreement (JSA). Ms. Chen reported the District’s water supply is sufficient to meet customer demands after all required downstream obligations are met. Based on runoff projections for the remainder of this year, Woodbridge Irrigation District will receive its full regulated base supply of 60,000 AF as provided by the parties’ agreement; Jackson Valley Irrigation District will receive up to its maximum entitlement of 3,850 AF, but direct diversion may not be available in all months; and North San Joaquin Water Conservation District, which is a junior water right holder and receives water if it is available, will not receive up to their scheduled amount of the 20,000 AF requested on March 14, 2025. Based on current projections, the District has no surplus water available. Engineering Manager Bradley M. Ledesma responded to Board questions and explained the District will not provide water for the Demonstration Recharge, Extraction and Aquifer Management (DREAM) Project because the pilot groundwater banking project has ended.

- Motion by Director Lewis, seconded by Director Gómez, to approve the recommended actions for Item 15 carried (7-0) by the following voice vote: AYES (Chan, Gómez, Katz, Lewis, Oddie, Smith, and Young); NOES (None); ABSTAIN (None); ABSENT (None).

Motion No. 070-25 – Filed the 2025 Water Supply Availability and Deficiency Report in conformance with District Policy 9.03 – Water Supply Availability and Deficiency and declared the District’s water supply is sufficient for meeting customer demands in 2025.

16. **Provide direction to staff on revisions to Policy 4.14 – Reimbursement of Director Expenses based on feedback received from the Finance/Administration Committee and Board of Directors on March 25, 2025.**

General Counsel Derek T. McDonald provided the presentation, an overview of revisions to Policy 4.14 beginning in June 2024 and the most recent feedback and edits received during the March 25, 2025 Finance/Administration Committee and Board meetings. Key revisions received after November 2024 and discussed during the March 25 meetings included deleting mileage reimbursement for Directors attending regular, adjourned regular, special and committee meetings of the Board; limiting reimbursement to one conference per year unless a Director’s attendance at a conference is necessary due to service on a joint powers authority, regional committee or other body required to meet at the conference; requiring Directors to submit a draft calendar of conferences and activities for the fiscal year that may require reimbursable lodging, registration or airfare; and clarifying language regarding travel cancellations. An additional revision not included in the March 25 staff report was to increase the Board President’s pre-approval expense cap from \$100 to \$150 or \$200 to account for inflation. On March 25, the Finance/Administration Committee recommended deleting mileage reimbursement for Directors attending regular, adjourned regular, special and committee meetings of the Board and allowing reimbursement for travel to meetings (including Board meetings) that are not located at the Administration Building; applying “good cause” language from Board Resolution No. 35000-16 to travel cancellations for local events; removing the one-conference-per-year reimbursement limit and have conference reimbursement approved based on budget; and increasing the Board President’s pre-approval expense cap from \$100 to \$250. Following discussion at its March 25 Regular meeting, the Board directed staff to provide conference policies and individual budgets from other water agencies and data on event ticket pricing to support increasing the Board President’s pre-approval expense cap to \$250. There was extensive discussion about the proposed revisions, the data from other agencies and event ticket pricing, and how the Board’s travel budget is administered. The Board directed staff to keep mileage reimbursement language as is in the policy; update the policy to make conference reimbursements based on budget; include “good cause” language from Board Resolution No. 35000-16 to apply to travel cancellations for local events; and to increase the Board President’s pre-approval expense cap from \$100 to \$200. In response to discussions regarding budgeted travel funds for each Director, Secretary of the District Rischa S. Cole confirmed that funding for mileage reimbursement, including travel to and from Board meetings at the Administration Building and local events, is included in the Board’s overall travel budget. President Young requested a monthly update on Board travel as well as compensation data for other water agencies. Staff will update Policy 4.14 based on the feedback received and present the policy to the Finance/Administration Committee for review and the Board for consideration on May 27, 2025.

17. **General Manager’s Report.**

General Manager Clifford C. Chan announced the Speakers’ Bureau and Outreach Record CY25 had been provided at Board places.

DIRECTOR COMMENTS

18. Other Items for Future Consideration.

President Young asked that items for future consideration be submitted to her in addition to being submitted to the General Manager.

19. Director Comments.

- Director Chan congratulated former Congresswoman Barbara Lee on winning the mayoral race in Oakland and highlighted her experience working with Mayor-elect Lee.
- Director Gómez reported attending the EBMUD Community Water Academy at the Walnut Creek Water Treatment Plant on April 9; Exchange Club event for Councilmember Karen Stepper in Danville on April 9; Alameda County Mayors Conference in Livermore on April 9; East Bay Leadership Council Leadership Series featuring Dan Walters (remote) on April 10; East Bay Leadership Council Water Energy and Environment Task Force in Walnut Creek on April 15; Walnut Creek City Council presentation on April 15; EBMUD Special Closed Session meeting (remote) on April 16; meeting with EBMUD external auditors (remote) on April 16; Town Hall meeting by Congressman Mark Desaulnier in Danville on April 16; and meeting with Lafayette City Councilmember Jim Cervantes in Walnut Creek on April 17.
- Director Katz thanked staff for the Earth Day Fair at the Administration Building today and reported on plans to attend the EBMUD Community Water Academy at Berryman Reservoir in Berkeley on April 23.
- Director Lewis reported attending the EBMUD Community Water Academy at the Main Wastewater Treatment Plant in Oakland on April 16 and acknowledged Wastewater Control Representative Zoe Lake's great work leading the tour.
- Director Oddie reported attending the EBMUD Community Water Academy at the Main Wastewater Treatment Plant in Oakland on April 16.
- Director Smith reported attending the East Bay Wildfire Coalition meeting in El Cerrito on April 16; EBMUD Community Water Academy tour of Pardee and upcountry facilities on April 18; and plans to attend the Spring Mega Chamber Mixer and Business Expo in El Cerrito on April 22.
- President Young reported meeting with the President of IFPTE Local 21, presenting on the water cycle to her granddaughter's Transitional Kindergarten class in Oakland on April 16, attending the Oakland Roots Sports Club soccer game in Oakland on April 19, and plans to attend the Friends of the River annual dinner on April 25.

ADJOURNMENT

President Young adjourned the Regular Meeting at 2:56 p.m.

Regular Closed Session Meeting (Continued)

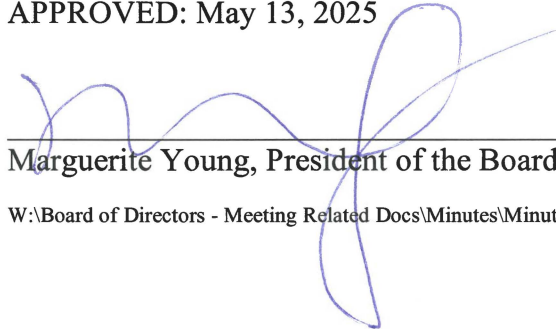
At 3:07 p.m., the Board convened to Administration Building Conference Room 8 to continue consideration of Item 1 on the Regular Closed Session agenda. The Board did not anticipate announcements from closed session and adjourned closed session in Administration Building Conference Room 8.

SUBMITTED BY:



Rischa S. Cole, Secretary of the District

APPROVED: May 13, 2025



Marguerite Young, President of the Board