

MINUTES

**Thursday, April 16, 2025
East Bay Municipal Utility District
Board of Directors
375 Eleventh Street
Oakland, California**

Special Closed Session Meeting

President Marguerite Young called to order the special Closed Session Meeting of Board of Directors at 12:11 p.m. in the Administration Building Boardroom. The Board met in closed session in conference with labor negotiators from the Industrial Employers Distributors Association and EBMUD management representatives pursuant to Government Code section 54957.6: American Federation of State, County and Municipal Employees, Locals 444 and 2019; International Union of Operating Engineers, Local 39; and International Federation of Professional and Technical Engineers, Local 21.

ROLL CALL

Directors Andy Katz, Valerie D. Lewis, Joey D. Smith and President Marguerite Young were present at roll call. April Chan arrived at 12:15 p.m. Due to technical difficulties with the teleconferencing application, Director Luz Gómez and Director Jim Oddie joined the meeting at 12:35 p.m. via teleconference in Conference Room 8.

Staff present included General Manager Clifford C. Chan and General Counsel Derek T. McDonald.

PUBLIC COMMENT

- Addressing the Board were the following: 1) Eric Larsen, President, AFSCME Local 444 commented on the District's wage and health insurance benefit proposals, retirees' health insurance benefit costs, longevity pay and 401k contribution incentives for PEPRA employees, the District's classification and compensation study for equity adjustments, and classification and compensation data Local 444 will provide to the Board; 2) Michael Morgan, Chief Steward, AFSCME Local 444 commented on Local 444's fatigue time proposal; 3) John Halseth, Member Relations Secretary, AFSCME Local 444 commented on Local 444's job site reporting proposal; and 4) Anna Pritt, Executive Board member and Contract Negotiator, IFPTE Local 21 commented on longevity pay and 401k contribution incentives for PEPRA members and asked the Board to give District negotiators authority to take action on the proposals on the table.

ANNOUNCEMENT OF CLOSED SESSION AGENDA

President Young announced the closed session agenda and stated the Board does not anticipate announcements from closed session and will adjourn in Administration Building Conference Room 8. The Board convened to Conference Room 8 to discuss closed session Item 1.

ADJOURNMENT

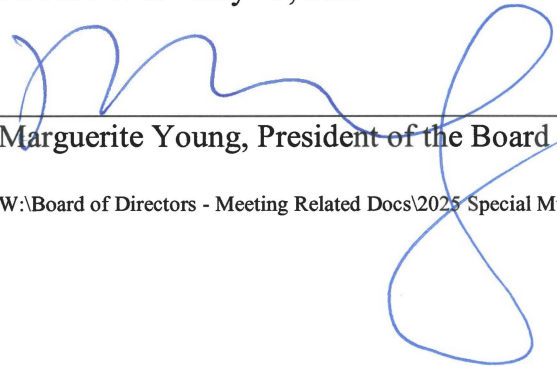
President Young adjourned the Special Closed Session meeting at 2:05 p.m.

SUBMITTED BY:



Rischa S. Cole, Secretary of the District

APPROVED: May 13, 2025



Marguerite Young, President of the Board