



**BOARD OF DIRECTORS  
EAST BAY MUNICIPAL UTILITY DISTRICT**

---

375 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

---

**Notice of Special Meeting**

***Closed Session***

**Monday, May 12, 2025**

**5:00 p.m.**

**Boardroom**

**375 11th Street**

**Oakland, CA 94607**

At the call of President Marguerite Young, the Board of Directors has scheduled a special closed session meeting for 5:00 p.m. on Monday, May 12, 2025, at 375 Eleventh Street, Boardroom, Oakland, California.

The Board will meet in closed session to conference with Labor Negotiators Keith Fleming and Stacey Cue from the Industrial Employers Distributors Association; Clifford C. Chan, General Manager; Sophia D. Skoda, Director of Finance; Cindy R. Charan, Director of Human Resources; Samuel A. Feldman, Manager of Budget; Robert L. Hannay, Treasury Manager; Adam Smyer, Manager of Employee Relations; Vincent L. James, Manager of Recruitment & Classification; Adrian J. Pringle, Senior Human Resources Analyst; and Valerie R. Weekly, Human Resources Administrator, pursuant to Government Code section 54957.6: American Federation of State, County and Municipal Employees, Locals 444 and 2019; International Union of Operating Engineers, Local 39; and International Federation of Professional and Technical Engineers, Local 21.

Dated: May 9, 2025

A handwritten signature in blue ink that reads "Rischa S. Cole".

---

Rischa S. Cole

Secretary of the District

This page is intentionally left blank.