



**BOARD OF DIRECTORS  
EAST BAY MUNICIPAL UTILITY DISTRICT**

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375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

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**AGENDA  
REGULAR CLOSED SESSION**

**Tuesday, April 8, 2025**

**11:00 a.m.**

**Boardroom**

**375 11<sup>th</sup> Street**

**Oakland, CA 94607**

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**ANNOUNCEMENT OF CLOSED SESSION AGENDA:**

1. Conference with Labor Negotiators Keith Fleming and Stacey Cue from the Industrial Employers Distributors Association; Clifford C. Chan, General Manager; David A. Briggs, Director of Operations & Maintenance; Sophia D. Skoda, Director of Finance; Cindy R. Charan, Director of Human Resources; Samuel A. Feldman, Manager of Budget; Robert L. Hannay, Treasury Manager; Adam Smyer, Manager of Employee Relations; Lisa A. Sorani, Manager of Employee Services; Vincent L. James, Manager of Recruitment & Classification; Lori L. Worden, Senior Human Resources Analyst; Adrian J. Pringle, Senior Human Resources Analyst; and Valerie R. Weekly, Human Resources Administrator, pursuant to Government Code section 54957.6: American Federation of State, County and Municipal Employees, Locals 444 and 2019; International Union of Operating Engineers, Local 39; and International Federation of Professional and Technical Engineers, Local 21.

***(The Board will discuss Closed Session agenda items in Conference Room 8)***

**REGULAR BUSINESS MEETING**  
**1:15 p.m.**

**\*\*\*Please see appendix for public participation instructions\*\*\***

**ROLL CALL:**

**BOARD OF DIRECTORS:**

- Pledge of Allegiance

**ANNOUNCEMENTS FROM CLOSED SESSION:**

**PUBLIC COMMENT:** The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

**COMMITTEE REPORTS:**

- Planning
- Legislative/Human Resources
- Finance/Administration

**CONSENT CALENDAR:** (Single motion and vote approving 9 recommendations including 1 resolution.)

1. Approve the Special Meeting Minutes and Regular Meeting Minutes of March 25, 2025.
2. File correspondence with the Board.
3. Award a contract beginning on or after April 8, 2025 to the lowest responsive/responsible bidder, Rexel USA, Inc., for supplying medium-voltage electrical equipment for the Pardee Dam Powerline Safety Improvements Project for a total cost, after the addition of taxes, not to exceed \$1,200,000 under Request for Quotation No. 2503 Schedules II, III, and IV.
4. Award a contract to the lowest responsive/responsible bidder, Sierra Mountain Construction, Inc., in an amount not to exceed \$9,209,600 for the construction of the Mokelumne Aqueduct No. 2 Relining Phase 2 Project, under Specification 2199.
5. Authorize a direct award contract beginning on or after April 8, 2025 with Gooch Thermal Systems, Inc. for supplying one sludge spiral heat exchanger for the Main Wastewater Treatment Plant Blend Tanks for a total cost, after the addition of taxes, not to exceed \$119,375.
6. Authorize an agreement beginning on or after April 8, 2025 with Pacific Gas and Electric Company in an amount not to exceed \$139,944 for relocating the existing electrical service for the Lafayette Center Reliability Project.

**CONSENT CALENDAR:** (Continued)

7. Approve the Sewer System Management Plan for the Special District No. 1 sanitary sewer system, which has been updated to meet requirements established by the State Water Resources Control Board's updated Statewide Waste Discharge Requirements General Order for Sanitary Sewer Systems.
8. Approve the assignment of the agreement originally authorized under Board Motion No. 008-17 from Integral Group, Inc. to Introba for design and construction management support services for upgrading the heating, ventilation, and air conditioning systems at the Administration Building and Adeline Maintenance Center.
9. Amend the expiration date of the 2021-2025 Memorandum of Understanding with American Federation of State, County and Municipal Employees Local 2019 from July 13, 2025 to April 20, 2025. (Resolution)

**PUBLIC HEARING:**

10. Conduct a Public Hearing to receive a report on job vacancy rates of the International Federation of Professional and Technical Engineers Local 21 (Local 21), International Union of Operating Engineers Local 39 (Local 39), and the American Federation of State, County and Municipal Employees Locals 444 (Local 444) and 2019 (Local 2019), as required by California Assembly Bill 2561 (AB 2561): Local Public Employees: Vacant Positions.

**DETERMINATION AND DISCUSSION:**

11. Appoint Manager of Distribution Maintenance and Construction.
12. Allegations concerning the conduct of an EBMUD Board Member.
  - 12.1. Review and discuss allegations of racially motivated conduct towards a member of the public and alleged behavior inconsistent with the Board of Directors Governance Manual by Board Vice President April Chan.
  - 12.2. Consider interim actions to temporarily remove Director Chan from the office of Vice President and from the position of Chair of the Board of Directors Planning Committee, or other interim actions deemed appropriate by the Board, pending the results of ongoing investigations and until further action of the Board.

**DETERMINATION AND DISCUSSION:** (Continued)

13. Legislative Update.

- Receive Legislative Report No. 03-25 and consider positions on the following bills: SB 431 (Arreguín) Assault and Battery: Public Utility Employees and Essential Infrastructure Workers; SB 599 (Caballero) Atmospheric Rivers: Research: Forecasting Methods: Experimental Tools; SB 654 (Stern) California Environmental Protection Agency: Contract: Registry: Greenhouse Gas Emissions That Result From the Water-Energy Nexus; SB 682 (Allen) Environmental Health: Product Safety: Perfluoroalkyl and Polyfluoroalkyl Substances; SB 735, SB 736, and SB 737 (Committee on Local Government) Validations; and S. 322 (Padilla) Improving Atmospheric River Forecasts Act; and receive information on SB 858 (Committee on Local Government) Local Government Omnibus Act of 2025
- Update on Legislative Issues of Interest to EBMUD

14. General Manager's Report.

- Water Supply Update – water production; precipitation to date; reservoir storage; and forecasted supply conditions for the remainder of water year 2025
- Speakers Bureau Topics for 2025
- Wildfire Preparedness and Response
- Monthly Report – March 2025

**REPORTS AND DIRECTOR COMMENTS:**

15. Other Items for Future Consideration.

16. Director Comments.

**ADJOURNMENT:**

***The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, April 22, 2025.***

**Disability Notice**

*If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.*

**Document Availability**

*Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11<sup>th</sup> Street, Oakland, California, during normal business hours, and can be viewed on our website at [www.ebmud.com](http://www.ebmud.com).*

## BOARD CALENDAR

*Meeting dates, times, and locations are subject to change*

Date	Meeting	Time/Location	Topics
Tuesday, April 8, 2025	Planning Committee	9:00 a.m. Boardroom	<ul style="list-style-type: none"><li>• 2024 Mokelumne Fishery Update</li><li>• Upper Mokelumne River Watershed Authority and Blue Forest Update</li><li>• Regulatory Compliance Semi-Annual Report – July 1, 2024 through December 31, 2024</li><li>• Backflow Prevention Program Update</li></ul>
	Legislative/Human Resources Committee	10:15 a.m. Boardroom	<ul style="list-style-type: none"><li>• Legislative Update</li></ul>
	Board of Directors	11:00 a.m. Boardroom	<ul style="list-style-type: none"><li>• Closed Session</li></ul>
		1:15 p.m. Boardroom	<ul style="list-style-type: none"><li>• Regular Meeting</li></ul>
Tuesday, April 22, 2025	Finance/Administration Committee	TBD	
	Board of Directors	11:00 a.m. Boardroom	<ul style="list-style-type: none"><li>• Closed Session</li></ul>
		1:15 p.m. Boardroom	<ul style="list-style-type: none"><li>• Regular Meeting</li></ul>
Tuesday, May 13, 2025	Planning Committee	TBD Boardroom	
	Legislative/Human Resources Committee	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom	<ul style="list-style-type: none"><li>• Closed Session</li></ul>
		1:15 p.m. Boardroom	<ul style="list-style-type: none"><li>• Regular Meeting</li></ul>
2025 Board Committee Members			
	Finance/Administration	Lewis {Chair}, Katz, Oddie	
	Legislative/Human Resources	Gómez {Chair}, Oddie, Smith	
	Planning	Chan {Chair}, Gómez, Lewis	
	Sustainability	Smith {Chair}, Gómez, Katz	