



**BOARD OF DIRECTORS
EAST BAY MUNICIPAL UTILITY DISTRICT**

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

**AGENDA
REGULAR CLOSED SESSION**

Tuesday, March 25, 2025

11:00 a.m.

Boardroom

375 11th Street

Oakland, CA 94607

*****Please see appendix for public participation instructions*****

ROLL CALL:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

ANNOUNCEMENT OF CLOSED SESSION AGENDA:

1. Conference with Labor Negotiators Keith Fleming and Stacey Cue from the Industrial Employers Distributors Association; Clifford C. Chan, General Manager; David A. Briggs, Director of Operations & Maintenance; Sophia D. Skoda, Director of Finance; Cindy R. Charan, Director of Human Resources; Samuel A. Feldman, Manager of Budget; Robert L. Hannay, Treasury Manager; Adam Smyer, Manager of Employee Relations; Lisa A. Sorani, Manager of Employee Services; Vincent L. James, Manager of Recruitment & Classification; Lori L. Worden, Senior Human Resources Analyst; and Valerie R. Weekly, Human Resources Administrator, pursuant to Government Code section 54957.6: American Federation of State, County and Municipal Employees, Locals 444 and 2019; International Union of Operating Engineers, Local 39; and International Federation of Professional and Technical Engineers, Local 21.
2. Initiation of litigation pursuant to Government Code section 54956.9(d)(4): one matter.
3. Existing litigation pursuant to Government Code section 54956.9(d)(1):
 - a. *James Porter v. East Bay Municipal Utility District*
WCAB Case No: ADJ15793200

(The Board will discuss Closed Session agenda items in Conference Room 8)

REGULAR BUSINESS MEETING
1:15 p.m.

*****Please see appendix for public participation instructions*****

ROLL CALL:

BOARD OF DIRECTORS:

- Pledge of Allegiance
- Proposed updates to 2025 Assignments for Committees, Joint Powers Authorities, and Associations

ANNOUNCEMENTS FROM CLOSED SESSION:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

COMMITTEE REPORTS:

- Finance/Administration
- Planning
- Legislative/Human Resources

CONSENT CALENDAR: (Single motion and vote approving 9 recommendations including 1 resolution.)

1. Approve the Regular Meeting Minutes of March 11, 2025.
2. File correspondence with the Board.
3. Award a contract beginning on or after March 25, 2025 to the lowest responsive/responsible bidder, Jesse Mack Company, Inc., for supplying a remote-controlled mower with tracks and forestry flail for a total cost, after the addition of taxes, not to exceed \$120,950, under Request for Quotation No. 2510.
4. Award a sole source contract beginning on or after March 25, 2025, to SPX Flow US, LLC, for supplying one surface aerator assembly and associated services for the Main Wastewater Treatment Plant for a total cost, after the addition of taxes, not to exceed \$335,000.
5. Authorize an amendment to the contract originally awarded under Board Motion No. 012-23 with Crayon Software Experts LLC, to increase the contract amount by \$650,000 to a total amount not to exceed \$2,884,544 through January 31, 2026 for supplying Microsoft Enterprise Agreement for Microsoft Office 365, Enterprise Mobility and Security, Endpoint Operating Systems, and management software required to manage the District's workstation fleet and additional Microsoft productivity software.

CONSENT CALENDAR: (Continued)

6. Authorize an amendment to the agreement originally authorized under the General Manager's authority with Stop Global Yawning, Inc. dba WHM Creative to increase the agreement amount by \$12,250 to a total amount not to exceed \$91,250 for digital advertising services to support workforce planning goals, promote difficult-to-recruit classifications, and increase awareness of mission-critical water and wastewater careers.
7. Authorize actions related to paving and other related services.
 - 7a. Authorize amendments to the agreements originally authorized under Board Motion No. 121-22 with ALB, Inc.; American Asphalt Repair & Resurfacing Co., Inc.; Carone & Company, Inc.; J.V. Lucas Paving, Inc.; MCK Services, Inc.; and Public Agencies to increase the aggregate amount of the agreements by \$5,200,000 to a total aggregate amount not to exceed \$20,200,000 and extend the agreements term to March 25, 2026 for paving and other related services.
 - 7b. Authorize additional agreements for paving and other related services, on an as-needed basis and subject to the total aggregate amount authorized by the Board for such services on March 25, 2025, with service providers that meet District standards and offer pricing at or below the range in the proposed agreements with the service providers above to increase flexibility and ensure service provider availability. The Board of Directors will be notified of additional qualified service providers by means of the General Manager's monthly report.
8. Approve the February 2025 Monthly Investment Transactions Report.
9. Adopt a resolution to appoint East Bay Municipal Utility District Director April Chan to the Board of Directors of the Association of California Water Agencies Joint Powers Insurance Authority and appoint Lisa A. Sorani, Manager of Employee Services, as the alternate. (Resolution)

DETERMINATION AND DISCUSSION:

10. Provide direction to staff on revisions to Policy 4.14 – Reimbursement of Director Expenses.
11. Provide direction to staff on Single-Family Residential Accounts Arrearage Management Program to address delinquent debt.
12. General Manager's Report.
 - Water Supply Update – water production; precipitation to date; reservoir storage; and forecasted supply conditions for the remainder of water year 2025
 - Community Water Academy Update
 - Screening of EBMUD/Alphabet Rockers Song

REPORTS AND DIRECTOR COMMENTS:

13. Other Items for Future Consideration.
14. Director Comments.

ADJOURNMENT:

The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, April 8, 2025.

Disability Notice

If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.

Document Availability

Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11th Street, Oakland, California, during normal business hours, and can be viewed on our website at www.ebmud.com.

BOARD CALENDAR

Meeting dates, times, and locations are subject to change

Date	Meeting	Time/Location	Topics
Tuesday, March 25, 2025	Finance/Administration Committee	8:30 a.m. Boardroom	<ul style="list-style-type: none"> • Monthly Investment Transactions Report • Revisions to District Policy 4.14 – Reimbursement of Director Expenses • Closed Session • Regular Meeting
	Budget Workshop No. 2	9:00 a.m. Boardroom	
	Board of Directors	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	
Monday, March 31, 2025	César Chávez Day		<i>Offices Closed</i>
Tuesday, April 8, 2025	Planning Committee	TBD Boardroom	<ul style="list-style-type: none"> • Closed Session • Regular Meeting
	Legislative/Human Resources Committee	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	
Tuesday, April 22, 2025	Finance/Administration Committee	TBD	<ul style="list-style-type: none"> • Closed Session • Regular Meeting
	Board of Directors	11:00 a.m. Boardroom	
		1:15 p.m. Boardroom	

2025 Board Committee Members

Finance/Administration	Katz {Chair}, Lewis, Oddie
Legislative/Human Resources	Gómez {Chair}, Oddie, Smith
Planning	Chan {Chair}, Gómez, Lewis
Sustainability	Smith {Chair}, Gómez, Katz



APPENDIX

**Closed Session and Regular Business Meetings
11:00 a.m. and 1:15 p.m.**

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.
These meetings are recorded, live-streamed, and posted on the District's website.*

Online*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDF2UDg2b0IyUT09>

Webinar ID: 970 6508 6667

Passcode: 238500

By Phone*

Telephone: 1 669 900 6833

Webinar ID: 970 6508 6667

Passcode: 238500

International numbers available: <https://ebmud.zoom.us/u/adMXn1VnPp>

*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

Providing public comment - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

In person

- Fill out and submit a blue speaker card which is available in the meeting room

Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press *9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to SecOffice@ebmud.com
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

To view the livestream of Board meetings, please visit:
<https://www.ebmud.com/about-us/board-directors/board-meetings/>
