



**BOARD OF DIRECTORS
EAST BAY MUNICIPAL UTILITY DISTRICT**

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

**AGENDA
REGULAR CLOSED SESSION
Tuesday, February 25, 2025
11:00 a.m.
Boardroom
375 11th Street
Oakland, CA 94607**

*****Please see appendix for public participation instructions*****

ROLL CALL:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

ANNOUNCEMENT OF CLOSED SESSION AGENDA:

1. Initiation of litigation pursuant to Government Code section 54956.9(d)(4): one matter.
2. Threat to public services or facilities pursuant to Government Code section 54957:
Conference with Sophia D. Skoda, Director of Finance; Orlando W. Leon, Chief Information Officer; Barry N. Gardin, Internal Auditor Supervisor; William L. Johnson, Information System Division Manager; Kevin J. Fitzsimmons, Information Services Supervisor.
3. Conference with Labor Negotiators Keith Fleming and Stacey Cue from the Industrial Employers Distributors Association; Clifford C. Chan, General Manager; David A. Briggs, Director of Operations & Maintenance; Sophia D. Skoda, Director of Finance; Cindy R. Charan, Director of Human Resources; Samuel A. Feldman, Manager of Budget; Robert L. Hannay, Treasury Manager; Adam Smyer, Manager of Employee Relations; Lisa A. Sorani, Manager of Employee Services; Vincent L. James, Manager of Recruitment & Classification; Lori L. Worden, Senior Human Resources Analyst; and Valerie R. Weekly, Principal Management Analyst, pursuant to Government Code section 54957.6: American Federation of State, County and Municipal Employees, Locals 444 and 2019; International Union of Operating Engineers, Local 39; and International Federation of Professional and Technical Engineers, Local 21.

(The Board will discuss Closed Session agenda items in Conference Room 8)

REGULAR BUSINESS MEETING
1:15 p.m.

*****Please see appendix for public participation instructions*****

ROLL CALL:

BOARD OF DIRECTORS:

- Pledge of Allegiance
- Recognizing Women’s History Month and EBMUD’s Women Employees’ Resource Opportunity Collaboration Community (WE ROCC) Affinity Group

ANNOUNCEMENTS FROM CLOSED SESSION:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

CONSENT CALENDAR: (Single motion and vote approving 8 recommendations.)

1. Approve the Regular Meeting Minutes of February 11, 2025 and the Special Meeting Minutes of February 13, 2025.
2. File correspondence with the Board.
3. Award a contract to the lowest responsive/responsible bidder, SAK Construction, LLC, in an amount not to exceed \$9,810,000 for the construction of North Interceptor Rehabilitation, Emeryville (N31 to N35) Project, under Specification SD-454.
4. Award a sole source contract beginning on or after February 25, 2025 to Shape, Inc., to supply a replacement pump for the Orinda Water Treatment Plant lift station for a total cost, after the addition of taxes, not to exceed \$108,167.
5. Authorize an agreement beginning on or after May 1, 2025 with California Department of Fish and Wildlife for a term of 20 years for the operations and maintenance of the Mokelumne River Fish Hatchery at a cost not to exceed \$481,000 for the period January 1 through June 30, 2025. Future annual budgets will be developed and approved based on the cost sharing criteria in the agreement.
6. Authorize an agreement beginning on or after February 25, 2025 with EETS, INC. in an amount not to exceed \$92,056 for final engineering design services for electrical system improvements at the Mokelumne River Fish Hatchery, located at 25800 North McIntire Rd, Clements, at the base of Camanche Dam on the Mokelumne River.
7. Authorize the purchase of Jira and Service Management software beginning on or after February 25, 2025, from SHI International Corp. for two years for a total amount not to exceed \$378,000. This purchase will be made under State of California contracts available for use by local governments.

CONSENT CALENDAR: (Continued)

8. Approve the January 2025 Monthly Investment Transactions Report.

DETERMINATION AND DISCUSSION:

9. Adopt the Actuarial Valuations of the Employees' Retirement System as of June 30, 2024 prepared by the Retirement System's actuary. In addition, set Retirement System Contribution Rates for Fiscal Year 2026 based on the actuarially determined contribution rates in the valuations.
(Resolution)

10. General Manager's Report.

- Water Supply Update – water production; precipitation to date; reservoir storage; and forecasted supply conditions for the remainder of water year 2025

REPORTS AND DIRECTOR COMMENTS:

11. Committee Reports:

- Planning
- Finance/Administration

12. Other Items for Future Consideration.

13. Director Comments.

ADJOURNMENT:

The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, March 11, 2025.

Disability Notice

If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.

Document Availability

Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11th Street, Oakland, California, during normal business hours, and can be viewed on our website at www.ebmud.com.

BOARD CALENDAR

Meeting dates, times, and locations are subject to change

Date	Meeting	Time/Location	Topics
Tuesday, February 25	Finance/Administration Committee	8:30 a.m. Boardroom	<ul style="list-style-type: none"> • Monthly Investments Reports • Quarterly Financial Reports for Quarter Ended December 31, 2024 • Fiscal Year 2025 Semi-Annual Budget Performance Report • Employees' Retirement System Fiscal Year 2024 Update, Actuarial Valuations, and Fiscal Year 2026 Employee and Employer Contribution Rates • Termination of California Shakespeare Theater Operations
	Long-Term Water Supply Workshop	9:15 a.m. Boardroom	
	Board of Directors	11:00 a.m. Boardroom	<ul style="list-style-type: none"> • Closed Session
		1:15 p.m. Boardroom	<ul style="list-style-type: none"> • Regular Meeting
Tuesday, March 11, 2025	Planning Committee	TBD Boardroom	
	Legislative/Human Resources Committee	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom	<ul style="list-style-type: none"> • Closed Session
		1:15 p.m. Boardroom	<ul style="list-style-type: none"> • Regular Meeting
Tuesday, March 25, 2025	Finance/Administration Committee	TBD Boardroom	
	Budget Workshop No. 2	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom	<ul style="list-style-type: none"> • Closed Session
		1:15 p.m. Boardroom	<ul style="list-style-type: none"> • Regular Meeting

2025 Board Committee Members

Finance/Administration	Katz {Chair}, Lewis, Oddie
Legislative/Human Resources	Gómez {Chair}, Oddie, Smith
Planning	Chan {Chair}, Gómez, Lewis
Sustainability	Smith {Chair}, Gómez, Katz



APPENDIX

**Closed Session and Regular Business Meetings
11:00 a.m. and 1:15 p.m.**

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.
These meetings are recorded, live-streamed, and posted on the District's website.*

Online*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDF2UDg2b0IyUT09>

Webinar ID: 970 6508 6667

Passcode: 238500

By Phone*

Telephone: 1 669 900 6833

Webinar ID: 970 6508 6667

Passcode: 238500

International numbers available: <https://ebmud.zoom.us/u/adMXn1VnPp>

*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

Providing public comment - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

In person

- Fill out and submit a blue speaker card which is available in the meeting room

Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press *9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to SecOffice@ebmud.com
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

To view the livestream of Board meetings, please visit:
<https://www.ebmud.com/about-us/board-directors/board-meetings/>

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