



**BOARD OF DIRECTORS
EAST BAY MUNICIPAL UTILITY DISTRICT**

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

Notice of Special Meeting
Board of Directors Retreat
Thursday, February 13, 2025
9:00 a.m.
Joaquin Miller Community Center
3594 Sanborn Drive
Oakland, California

At the call of President Marguerite Young, a special meeting of the Board of Directors of the East Bay Municipal Utility District has been scheduled for 9:00 a.m. on Thursday, February 13, 2025. The meeting will be held at the Joaquin Miller Community Center at 3594 Sanborn Drive, Oakland, California.

The Board of Directors will meet to discuss Board governance, roles, communication and collaboration, and the working relationship among Board members.

Dated: February 11, 2025

A handwritten signature in blue ink that reads "Rischa S. Cole". The signature is written in a cursive style and is positioned above a horizontal line.

Rischa S. Cole
Secretary of the District

This page is intentionally left blank.



**BOARD OF DIRECTORS
EAST BAY MUNICIPAL UTILITY DISTRICT**

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

AGENDA

Special Meeting

Board of Directors Retreat

Thursday, February 13, 2025

9:00 a.m.

Joaquin Miller Community Center

3594 Sanborn Drive

Oakland, California

*This meeting will be conducted in-person only.
A Zoom webinar will not be available during this meeting.*

ROLL CALL:

PUBLIC COMMENT: Members of the public shall have the opportunity to provide public comment on Agenda Item 1.

DISCUSSION:

1. Board of Directors retreat discussion of Board governance, roles, communication and collaboration, and the working relationship among Board members.

ADJOURNMENT:

The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, February 25, 2025 in the Administration Building Boardroom at 375 11th Street, Oakland, CA.

Disability Notice

If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.

Document Availability

As required, materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11th Street, Oakland, California, during normal business hours, and can be viewed on our website at www.ebmud.com.

W:\Agendas\Agendas 2025\2025_Special Mtgs & Workshops Agendas\02132025_Board Retreat_agenda.docx



APPENDIX

Board of Directors Retreat Thursday, February 13, 2025 - 9:00 a.m.

*EBMUD public meetings of the Board will be conducted in person and via Zoom.
These meetings are recorded, live-streamed, and posted on the District's website.*

Online*

<https://ebmud.zoom.us/j/94804788254?pwd=Z2duWU9RZzVqb3RMd1RlNXVISjNsUT09>

Webinar ID: 948 0478 8254

Passcode: 467920

By Phone

Telephone: 1 669 900 6833

Webinar ID: 948 0478 8254

Passcode: 467920

International numbers available: [https://ebmud.zoom.us/u/kb5JZuQJvV](https://ebmud.zoom.us/j/94804788254?pwd=Z2duWU9RZzVqb3RMd1RlNXVISjNsUT09)

*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

Providing public comment - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

In person

- Fill out and submit a blue speaker card which is available in the meeting room

Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
 - If you participate by phone, press *9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to SecOffice@ebmud.com
- Please indicate the meeting date and agenda item number or non-agenda item in the subject of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.
-

To view the livestream of meetings of the Board, please visit:
<https://www.ebmud.com/about-us/board-directors/board-meetings/>



**Board of Directors
Retreat Agenda
February 13, 2025**

Joaquin Miller Community Center, 3594 Sanborn Drive, Oakland, CA	
Open Meeting <ul style="list-style-type: none">• Roll call• Public comment	9:00 a.m.
Introductions and Opening Remarks	
Objectives Setting	
Exploring EBMUD's Organizational Culture	
BREAK	10:15 a.m. – 10:30 a.m.
Governance and Role Clarity	
Pair Share Exercise	
LUNCH	12:00 p.m. – 12:45 p.m.
Movement Based Leadership Exercise	
BREAK	1:00 p.m. – 1:15 p.m.
Defining and Building Trust, Communication, and Collaboration (Part I) Building Trust	
BREAK	2:00 p.m. – 2:15 p.m.
Defining and Building Trust, Communication and Collaboration (Part II) Collaborative Leadership	
BREAK	3:00 p.m. – 3:15 p.m.
Defining and Building Trust, Communication and Collaboration (Part III) Communication	
Session Reflection and Planning	
Closing	
Adjournment	5:00 p.m.

This page is intentionally left blank.