



FLOWING INTO THE FUTURE

RECURRING ENTRY-LEVEL RECRUITMENTS

8th Grade Education, No Experience Required

Position Title	Typical Exams	Salary
Limited Term Special Employment Program Trainee	Physical, Written	\$25.61 – \$29.52/hr.
Janitor	Written, Panel	\$5,900 – \$6,830/mo.
Utility Laborer	Physical, Written	\$7,010 – \$8,144/mo.
Water Distribution Plumber I	Physical, Written	\$7,010 – \$8,114/mo.

8th Grade Education, 1+ Year Experience Required

Position Title	Typical Exams	Salary
Truck Driver II	Physical	\$8,135– \$9,417/mo.

12th Grade Education, No Experience Required

Position Title	Typical Exams	Salary
Administrative Clerk (<i>1 year of clerical experience is desirable</i>)	Written, Panel	\$6,358 – \$7,728/mo.
Water Treatment/Distribution Operator Trainee	Written	\$7,548 – \$8,321/mo.
Ranger/Naturalist I	Physical, Written	\$6,847 – \$8,321/mo.
Meter Reader/Mechanic	Physical, Written	\$7,554 – \$8,745/mo.
Wastewater Plant Operator Trainee	Written, Plant Tour	\$7,937 – \$9,189/mo.

12th Grade Education, 2 Years Experience Required

Position Title	Typical Exams	Salary
Customer Services Representative I	Written, Panel	\$5,482 – \$6,663/mo.



EAST BAY MUNICIPAL UTILITY DISTRICT (EBMUD) is one of the largest independent water and wastewater utilities in the nation, supplying water and providing wastewater treatment for parts of Alameda and Contra Costa counties.

EQUAL OPPORTUNITY EMPLOYER

EBMUD is an equal opportunity employer and strongly encourages **qualified women, minorities, veterans and individuals with disabilities** to apply for job opportunities.

EBMUD staff maintains ongoing partnerships with local community colleges and skilled trades training programs to attract qualified diverse candidates for EBMUD jobs.

REGISTER FOR JOB OPPORTUNITIES

If you would like to receive an email when EBMUD has job opportunities, go to www.ebmud.com and click the “Jobs” link on the right side in the main page. Click on “Job Resources”, then click the “Job Descriptions and Salary Information” link, review jobs that you think you would be interested in. Click on “Subscribe” and fill out an online job interest card. Use the search function to help you find specific EBMUD job titles.

CREATE AN APPLICANT PROFILE

Go to our website, www.ebmud.com to register and create an online applicant account. Registration is free. Click on “Jobs” link, then the “Applicant Registration and Login” link. Once you have created your account, you can enter your personal information and work experience. Creating your account will save you time when you apply for employment.

APPLY FOR EMPLOYMENT

Check www.ebmud.com/jobs/job-opportunities/ to see current posted exams for which you can apply. Only online applications are accepted for EBMUD jobs, and applications are only accepted when EBMUD posts an opening for a job.

SAMPLE TEST ITEMS

This [sample test](#) can help entry level applicants prepare for EBMUD's written test with tips, examples of concepts that are covered and sample problems.

Visit www.ebmud.com/jobs/job-resources/ then scroll to the bottom of the page.

EXCELLENT BENEFITS

EBMUD values its employees and maintains competitive pay and benefits, provides meaningful and challenging work, maintains a safe, well-equipped workplace, uses current technologies, encourages innovation, implements organizational practices that value employee contributions, encourages learning, and promotes employee wellness and work/life balance.

EBMUD full time employees are eligible for fully paid Kaiser medical coverage, Delta Dental Plan, Vision Service Plan, Flexible Spending Account and Retirement Plan (reciprocal with CalPERS).

EBMUD will reimburse employees 100% of tuition and textbook costs upon satisfactory completion of an approved course to the maximum amount of \$3,500 per fiscal year.

EBMUD provides employees 12 days vacation, 13 days of paid sick leave, 14 holidays plus 2 floating holidays annually.

CONTACT US

Questions about EBMUD jobs? Check out our [FAQ](#) page. Contact us at 510-287-0735 or email jobs@ebmud.com. Connect on social media [@ebmud](#).