

AGENDA
EBMUD EMPLOYEES' RETIREMENT SYSTEM
April 16, 2024

A special meeting of the Retirement Board will convene at 9:00 a.m. on Tuesday, April 16, 2024. This meeting will be conducted with Retirement Board Members physically present in the Administration **Training Resource Center**, 375 Eleventh Street, Oakland, California. This location shall serve as the physical location for members of the public who wish to attend the meeting in person. Please note, however, that members of the public will also be provided the opportunity to participate via video and teleconference. Public participation will also be available by live audio stream <https://www.ebmud.com/about-us/board-directors/board-meetings/retirement-board-meetings/>; however, listeners will not be able to provide public comment via live audio stream. To participate in the meeting or provide public comment, please see the Appendix of the Agenda for instructions on joining the Zoom meeting online or by phone. Some presenters may be attending via Zoom.

Retirement Board Members: Clifford Chan, Marguerite Young, April Chan, Tim McGowan, Jae Park, and Elizabeth Grassetti

Staff to the Retirement Board: Sophia Skoda, Lourdes Matthew, Cindy Charan, Lisa Sorani, Steven Goodman-Leibof, Robert Hannay, Valerie Weekly, and Mae Shepherd

Consultants & Presenters: Alliant – Billie Brown and Thomas Sher

****Public Participation****

Please see Appendix at end of Agenda for Public Participation Details

ROLL CALL:

PUBLIC COMMENT: The Retirement Board is limited by State Law to allow public comment only on the agenda items listed in this agenda.

SPECIAL REGULAR BUSINESS MEETING

CONSENT CALENDAR:

No Items

ACTION:

No Items

INFORMATION:

1. Options for Amending the Retirement Ordinance with Respect to Pension Benefits for Board Members – L. Matthew
2. HIB Study: HIB Peer Benchmark Survey Results (2023 data updated) – C. Charan
3. HIB Study: Retiree HIB Survey Results – C. Charan

4. HIB Study: Prior HIB Increases vs Prior Health Plan Premiums, and Present Value of Prior HIB Values – C. Charan

MEETING ADJOURNMENT:

The next regular meeting of the Retirement Board will be held on Thursday, May 23rd, 2024.

Retirement Board Meetings

- May 23, 2024
- June 4, 2024 (Special)
- July 18, 2024
- September 19, 2024
- November 21, 2024

APPENDIX

Retirement Board Meeting
Tuesday April 16, 2024
9:00 a.m.

This meeting will be conducted with Retirement Board Members physically present in the Administration Training Resource Center, 375 Eleventh Street, Oakland, California. Members of the public are welcome to attend in person or virtually as described below. Please note that Retirement Board meetings are recorded and live-streamed.

To **view the livestream of the Retirement Board Meeting**, without making public comment, please visit: <https://www.ebmud.com/about-us/board-directors/board-meetings/retirement-board-meetings/>

If you wish to join the meeting, or to make public comment, please visit this page beforehand to familiarize yourself with Zoom. <http://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

Zoom Webinar

You are invited to a Zoom webinar.

When: Apr 16, 2024 09:00 AM Pacific Time (US and Canada)

Topic: April 16, 2024 - Retirement Board (Special) Meeting

Please click the link below to join the webinar:

<https://ebmud.zoom.us/j/85122837686>

Or One tap mobile :

+16694449171, 85122837686# US

+16699006833, 85122837686# US (San Jose)

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 669 444 9171 US

+1 669 900 6833 US (San Jose)

Webinar ID: 851 2283 7686

International numbers available: <https://ebmud.zoom.us/j/85122837686>

Providing Public Comment

The EBMUD Retirement Board is limited by State Law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

If you wish to provide public comment, please:

- Use the raise hand feature in Zoom to indicate you wish to make a public comment
<https://support.zoom.us/hc/en-us/articles/20055661-Raising-your-hand-in-a-webinar>.
 - If you participate by phone, press *9 to raise your hand.
- When prompted by the Asst. Secretary, please state your name, affiliation, if applicable, and topic.
- The Assistant Secretary will call each speaker in the order received.
- Comments on non-agenda items will be heard at the beginning of the meeting.
- Comments on agenda items will be heard when the item is up for consideration.
- Each speaker is allotted 3 minutes to speak; The Retirement Board President has the discretion to amend this time based on the number of speakers.
- The Assistant Secretary will keep track of time and inform each speaker when time is up.