



**BOARD OF DIRECTORS
EAST BAY MUNICIPAL UTILITY DISTRICT**

375 - 11th Street, Oakland, CA 94607

Office of the Secretary: (510) 287-0440

AGENDA
REGULAR CLOSED SESSION

Tuesday, January 9, 2024

11:00 a.m.

Boardroom

375 11th Street

Oakland, CA 94607

*****Please see appendix for public participation instructions*****

ROLL CALL:

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

BROWN ACT BRIEFING:

- Presentation on the Ethics Policy of the EBMUD Board of Directors and Updates to the Brown Act and Ethics Laws

ANNOUNCEMENT OF CLOSED SESSION AGENDA:

1. Existing litigation pursuant to Government Code section 54956.9(a):
 - a. *Sasha Hashemi and Hamid Hashemi v. East Bay Municipal Utility District, et al.*
Alameda County Superior Court, Case No. 22CV018807
2. Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2):
 - a. Nicholas and Stephanie Kruger
Claim No. 2022-L-150
 - b. Port of Oakland
Claim No. 2022-L-208-2
3. Initiation of litigation pursuant to Government Code section 54956.9(d)(4): one matter.

(The Board will discuss Closed Session agenda items in Conference Room 8.)

REGULAR BUSINESS MEETING
1:15 p.m.

*****Please see appendix for public participation instructions*****

ROLL CALL:

BOARD OF DIRECTORS:

- Pledge of Allegiance
- Election of Officers
- 2024 Board Assignment Preferences for Committees, Joint Powers Authorities and Associations

ANNOUNCEMENTS FROM CLOSED SESSION:

PRESENTATION:

- Civicorps' Conservation Championship Award in recognition of EBMUD's dedication to corps member employment and Civicorps' conservation and community efforts

PUBLIC COMMENT: The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

CONSENT CALENDAR: (Single motion and vote approving 10 recommendations)

1. Approve the Regular Meeting Minutes of December 12, 2023.
2. File correspondence with the Board.
3. Authorize an agreement beginning on or after January 9, 2024, with Amazon Web Services, Inc. for four years for an amount not to exceed \$1,700,000 for cloud computing services.
4. Authorize an agreement beginning on or after January 9, 2024, with Fields EAM, Inc for two years for a total amount not to exceed \$935,573 for professional services to develop prototyped processes of a Computerized Maintenance Management System for the District's Computerized Maintenance Management Software project.
5. Authorize an agreement beginning on or after January 9, 2024 with Frontier Energy, Inc. in an amount not to exceed \$371,515 for a systemwide assessment and master plan for the District's zero-emission vehicle (ZEV) needs to procure ZEVs and install infrastructure to support the ZEV fueling requirements.
6. Authorize an agreement beginning on or after January 9, 2024 with Integrated Power Services, LLC, in an amount not to exceed \$390,000 for equipment upgrades on uninterruptible power supplies for the wastewater system.
7. Authorize a direct award contract beginning on or after January 9, 2024 to PureAir Filtration, LLC, for supplying and maintaining two carbon adsorber air filtration units for Danville Reservoir for three years, with an option to renew for an additional two-year period for a total cost, after the addition of taxes, including option years, not to exceed \$420,000.

CONSENT CALENDAR: (Continued)

8. Authorize an agreement beginning on or after January 9, 2024, with SLR International Corporation in an amount not to exceed \$118,122 for performing a proof of concept for acoustical inspections of sanitary sewers to identify sources of inflow and infiltration, as required by the Wet Weather Consent Decree.
9. Authorize an agreement beginning on or after January 9, 2024 with Pacific Gas and Electric Company for five years in an amount not to exceed \$350,000 for the continuation of a cooperative weather modification program in the Mokelumne River watershed.
10. Authorize amendments to agreements for asphaltic cement and concrete saw cutting services.
 - 10a. Authorize amendments to the agreements previously authorized under Board Motion No. 118-23 with Bay Line Cutting & Coring, Inc.; Concrete Demo Works, Inc.; Concrete Wall Sawing Co., Inc.; Fine Line Sawing and Drilling, Inc.; and Penhall Company, to increase the aggregate amount by \$500,000 to a total amount not to exceed \$2,765,000 for asphaltic cement and concrete saw cutting services without change to the July 11, 2024 expiration date.
 - 10b. Authorize additional agreements for asphaltic cement and concrete saw cutting services, on an as-needed basis and subject to the total aggregate amount authorized by the Board for such services on January 9, 2024, with service providers that meet District standards and offer pricing at or below the range in the proposed agreements with the service providers above to increase flexibility and ensure service provider availability. The Board of Directors will be notified of additional qualified service providers by means of the General Manager's monthly report.

DETERMINATION AND DISCUSSION:

11. Legislative Update:
 - Federal Priorities for 2024
 - State Legislative Priorities for 2024 Legislative Year
 - Update on Legislative Issues of Interest to EBMUD
12. Consider and approve an increase to the Board of Directors' salary by an amount not to exceed 5 percent effective February 1, 2024.
13. Authorize an amendment to the Agreement for Employment of General Manager Clifford C. Chan, to provide for a merit pay increase of five percent to the base salary, effective January 15, 2024.

(Resolution)
14. Authorize an amendment to the Agreement for Employment of General Counsel Derek T. McDonald to provide for a merit pay increase of eight percent to the base salary effective January 15, 2024 and to extend the agreement for an additional one-year term through July 4, 2025.

(Resolution)
15. Six-Month Forecast of Board Committee and Workshop Topics for 2024 and Summary of 2023 Committee and Workshop Topics

DETERMINATION AND DISCUSSION: (Continued)

16. General Manager's Report.

- Speakers Bureau Topics for 2024
- Water Supply Update - Previous water year and water production; precipitation to date; reservoir storage; and forecasted supply conditions for the remainder of water year 2024
- General Manager's Monthly Report – December 2023

REPORTS AND DIRECTOR COMMENTS:

17. Committee Reports:

- Planning
- Legislative/Human Resources

18. Other Items for Future Consideration.

19. Director Comments.

ADJOURNMENT:

The next Regular Meeting of the Board of Directors will be held at 1:15 p.m. on Tuesday, January 23, 2024.

Disability Notice

If you require a disability-related modification or accommodation to participate in an EBMUD public meeting please call the Office of the Secretary (510) 287-0404. We will make reasonable arrangements to ensure accessibility. Some special equipment arrangements may require 48 hours advance notice.

Document Availability

Materials related to an item on this agenda that have been submitted to the EBMUD Board of Directors within 72 hours prior to this meeting are available for public inspection in EBMUD's Office of the Secretary at 375 11th Street, Oakland, California, during normal business hours, and can be viewed on our website at www.ebmud.com.

BOARD CALENDAR

Meeting dates, times, and locations are subject to change

Date	Meeting	Time/Location	Topics
Tuesday, January 9	Planning Committee	9:00 a.m. Boardroom	• Accessory Dwelling Units • Walnut Creek Water Treatment Plant Pretreatment Design Project Update
	Legislative/Human Resources Committee	10:00 a.m. Boardroom	• Retirement Board Health Insurance Benefit Study • Proposed Revisions to EBMUD’s Campaign Finance Reform Ordinance • State Legislative Priorities for 2024 Legislative Year • Federal Priorities for 2024
	Board of Directors	11:00 a.m. Boardroom 1:15 p.m. Boardroom	• Closed Session • Regular Meeting
Monday, January 15	Martin Luther King Jr. Day		• <i>Offices Closed</i>
Tuesday, January 23	Finance/Administration Committee	TBD Boardroom	• Closed Session • Regular Meeting
	Climate Change Workshop	TBD Boardroom	
	Board of Directors	11:00 a.m. Boardroom 1:15 p.m. Boardroom	
2023 Board Committee Members			
Finance/Administration		Patterson {Chair}, Chan, Coleman	
Legislative/Human Resources		McIntosh {Chair}, Coleman, Patterson	
Planning		Linney {Chair}, McIntosh, Young	
Sustainability		Young {Chair}, Katz, Linney	

Closed Session and Regular Business Meetings
Tuesday, January 9, 2024
11:00 a.m. and 1:15 p.m.

*EBMUD public Board meetings will be conducted in person and accessible via Zoom.
These meetings are recorded, live-streamed, and posted on the District's website.*

Online*

<https://ebmud.zoom.us/j/97065086667?pwd=eUdZSGh5SG82akZiRDZlUDg2b0IyUT09>

Webinar ID: 970 6508 6667

Passcode: 238500

By Phone*

Telephone: 1 669 900 6833

Webinar ID: 970 6508 6667

Passcode: 238500

International numbers available: <https://ebmud.zoom.us/u/adMXn1VnPp>

*To familiarize yourself with Zoom, please visit <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

Providing public comment - *The EBMUD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.*

- Each speaker is allotted 3 minutes to speak; the Board President has the discretion to amend this time based on the number of speakers
- The Secretary will track time and inform each speaker when the allotted time has concluded
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- The Secretary will call each speaker in the order received

In person

- Fill out and submit a blue speaker card which is available in the meeting room

Via Zoom

- Use the raise hand feature in Zoom to indicate you wish to make a public comment
<https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>
- If you participate by phone, press *9 to raise your hand
- When prompted by the Secretary, please state your name, affiliation if applicable, and topic

Submitting written comments or materials

- Email written comments or other materials for the Board of Directors to SecOffice@ebmud.com
- Please indicate the meeting date and agenda item number or non-agenda item topic in the subject line of the email. Contact information is optional.
- **Please email by 4 p.m. the day prior to the scheduled regular meeting;** written comments and other materials submitted to the Board of Directors will be filed in the record.

To view the livestream of Board meetings, please visit:
<https://www.ebmud.com/about-us/board-directors/board-meetings/>

MINUTES

Tuesday, December 12, 2023
East Bay Municipal Utility District
Board of Directors
375 Eleventh Street
Oakland, California

Regular Closed Session Meeting

President Andy Katz called to order the Regular Closed Session Meeting of the Board of Directors at 11:11 a.m. in the Administration Building Boardroom.

ROLL CALL

Directors April Chan, John A. Coleman, Doug A. Linney, Lesa R. McIntosh, William B. Patterson, Marguerite Young and President Andy Katz (remote) were present at roll call.

Staff participants included General Manager Clifford C. Chan and General Counsel Derek T. McDonald.

Retirement Board President Tim McGowan called to order the Special Closed Session Meeting of the Retirement Board at 11:12 a.m. He announced the Retirement Board would participate in a joint closed session with the EBMUD Board regarding existing litigation pursuant to Government Code section 54956.9(a) in the matter of *Lonna Coleman v. East Bay Municipal Utility District, et al.*

ROLL CALL

Retirement Board members April Chan, Clifford C. Chan, Timothy R. McGowan, Jae Y. Park, and Marguerite Young were present at roll call. Retirement Board member Elizabeth Grassetti was absent.

PUBLIC COMMENT

- Addressing the Board were the following: 1) Ivette Rivera commented on a resignation letter from an employee, data on employees resigning from the District, a former employee's public comments during a previous Board meeting and providing a copy of videos of the former employee's public comments; and 2) Lonna Coleman commented on the information provided to her by staff that she used to calculate retirement benefits and the financial decisions she made based on this information.

Director Coleman requested data on the number of employees (including their ethnicity), that have resigned from the District since July 1, 2023.

ANNOUNCEMENT OF CLOSED SESSION AGENDA

President Katz announced the closed session agenda; the Board and Retirement Board members convened to Administration Building Conference Room 8 for discussion.

Regular Business Meeting

President Andy Katz called to order the Regular Business Meeting of the Board of Directors at 1:16 p.m. in the Administration Building Boardroom.

ROLL CALL

Directors April Chan, John A. Coleman, Doug A. Linney, Lesa R. McIntosh, Marguerite Young, William B. Patterson, and President Andy Katz (remote) were present at roll call.

Staff participants included General Manager Clifford C. Chan, General Counsel Derek T. McDonald, and Secretary of the District Rischa S. Cole.

President Katz turned the meeting over to Vice-President Lesa R. McIntosh to chair the remainder of the meeting.

BOARD OF DIRECTORS

Vice-President McIntosh led the Pledge of Allegiance.

ANNOUNCEMENTS FROM CLOSED SESSION

There were no announcements required from closed session.

PUBLIC COMMENT

- Addressing the Board were the following: 1) Lonna Coleman commented on the staff discussions during the Legislative/Human Resources meeting earlier in the day and her request to staff for a document to be displayed during the Board meeting; and 2) Ivette Rivera commented on documents she provided to the Board, comments she made during the Closed Session public comment period, a former employee's public comments during a previous Board meeting, and a resignation letter from an employee.

CONSENT CALENDAR

- Items 6, 8, 10, 12 and 13 were pulled from the Consent Calendar for separate discussion.
 - Motion by Director Linney, seconded by Director Young to approve the recommended actions for Items 1-5, 7, 9, 11.1, and 11.2 on the Consent Calendar carried (7-0) by the following roll call vote: (Chan, Coleman, Katz, Linney, Patterson, Young, and McIntosh); NOES (None); ABSTAIN (None); ABSENT (None).
1. **Motion No. 195-23** – Approved the Regular Meeting Minutes of November 28, 2023.
 2. The following correspondence was filed with the Board: **1)** Presentation entitled, "Employee Feedback Program," dated December 12, 2023; **2)** Presentation entitled, "Water and Wastewater Cost of Service Study," dated December 12, 2023; **3)** Presentation entitled, "Centennial Campaign Update," dated December 12, 2023; **4)** Presentation entitled, "EBMUD Creek Restoration Partnerships in the East Bay," dated December 12, 2023; **5)** Speakers' Bureau and Outreach Record CY23 dated December 11, 2023; **6)** Document (undated) from Lonna Coleman regarding EBMUD retirement benefits scenarios; and **7)** Document titled Ivette Rivera 2022 -2023 Performance Appraisal Comments.

3. **Motion No. 196-23** – Authorized a direct award contract beginning on or after December 12, 2023 to Lotek Wireless, for supplying acoustic telemetry equipment for Mokelumne River fisheries monitoring for two years, with one option to renew for an additional two-year period for a total cost, after the addition of taxes, not to exceed \$712,000.
4. **Motion No. 197-23** – Awarded a contract to the lowest responsive/responsible bidder, Pacific Infrastructure, in an amount not to exceed \$1,946,000 for the construction of the Oakport Wet Weather Facility Sodium Hypochlorite Tanks Replacement Project, under SD-442.
5. **Motion No. 198-23** – Authorized an agreement beginning on or after December 12, 2023 with GeoMorph Design Group in an amount not to exceed \$140,990 for a second phase of hydrologic data collection along Moraga Creek.
6. **Authorize an agreement beginning on or after December 12, 2023 with Info-Tech Research Group, Inc. dba McLean & Company for three years in an amount not to exceed \$143,512.41 for online human resource and diversity and inclusion advisory services.**

Director Coleman commented he meant to pull Item 8 instead of Item 6 from the Consent Calendar.

- Motion by Director Coleman, seconded by Director Linney, to approve the recommended actions for Item 6 carried (7-0) by the following roll call vote: (Chan, Coleman, Katz, Linney, Patterson, Young, and McIntosh); NOES (None); ABSTAIN (None); ABSENT (None).

Motion No. 203-23 – Authorize an agreement beginning on or after December 12, 2023 with Info-Tech Research Group, Inc. dba McLean & Company for three years in an amount not to exceed \$143,512.41 for online human resource and diversity and inclusion advisory services.

7. **Motion No. 199-23** – Authorized an agreement beginning on or after December 12, 2023 with Pyro-Comm Systems Inc. for three years, with two options to renew for additional one-year periods for a total amount, including option years, not to exceed \$199,880 for fire alarm system inspection and testing at the District's Administration Building and Adeline Maintenance Center complex.
8. **Authorize an agreement beginning on or after December 12, 2023 with WinSource Group for \$225,000 for three years, with one option to renew for an additional one-year period for a total amount, including the option year, not to exceed \$295,000 for an Employee Feedback Program.**

Senior Human Resources Analyst Laura V. Salangsang provided the presentation which was held over from the Legislative/Human Resources meeting earlier in the day due to time constraints. She highlighted the three core drivers of all organizations (strategy, design, and culture) and how the culture of an agency is based on values, leadership, human resources systems, and employee experience. She discussed the importance of obtaining employee feedback; previous employee feedback programs conducted in 2014 by The Schnur Consulting Group and in 2021 by The Winters Group, Inc. Ms. Salangsang discussed existing feedback programs; the objectives of the proposed feedback program; and the methodology that would be used to collect feedback from employees at various points in the employee lifecycle. If the Board approves the agreement, staff will begin working with the consultant in early January 2024. Ms. Salangsang responded to

questions from the Board and commented on questions that would be included in a biennial survey. She clarified that while biennial and pulse surveys could be completed anonymously, employees have the option of providing their names when completing exit surveys.

- Addressing the Board was Ivette Rivera who commented on the reports prepared by The Schnur Consulting Group and The Winters Group, Inc. and inviting the consultants to meet with the Board.

There was Board discussion regarding the reports prepared by The Schnur Consulting Group and The Winters Group, Inc.; inviting the consultants to respond to questions from the Board during a Legislative/Human Resources Committee meeting or a Regular Board meeting; and if Board authorization of the agreement is time sensitive. General Manager Clifford C. Chan confirmed authorization of the agreement is time sensitive and advised staff would provide the Board with copies of the reports from The Schnur Consulting Group and The Winters Group, Inc.

- Motion by Director Young, seconded by Director Linney, to approve the recommended actions for Item 8 carried (7-0) by the following roll call vote: (Chan, Coleman, Katz, Linney, Patterson, Young, and McIntosh); NOES (None); ABSTAIN (None); ABSENT (None).

Motion No. 204-23 – Authorized an agreement beginning on or after December 12, 2023 with WinSource Group for \$225,000 for three years, with one option to renew for an additional one-year period for a total amount, including the option year, not to exceed \$295,000 for an Employee Feedback Program.

9. **Motion No. 200-23** – Authorized an amendment to the sole source contract previously awarded under Board Motion No. 197-20 with Environmental Systems Research Institute to increase the contract amount by \$2,080,000 to a total amount not to exceed \$3,646,000, and extend the contract term to November 30, 2026, for supplying enterprise Geographic Information System software.
10. **Authorize an amendment to the agreement previously authorized under Board Motion No. 042-21, with Keller Canyon Landfill Company to increase the agreement amount by \$1,500,000 to a total amount not to exceed \$3,000,000 for non-hazardous trench soils disposal without change to the March 18, 2026 expiration date.**

Director Coleman asked if the District has been in discussions with SFEI, the Army Corp of Engineers or BCDC about using District trench soils in watersheds for climate change enhancements and wetland production in the San Francisco Bay. General Manager Clifford C. Chan clarified that if approved, the amended agreement would allow the District to continue hauling non-hazardous trench soils, containing contaminants below hazardous waste thresholds, to Keller Canyon Landfill Company. He noted staff provided an update to the Planning Committee earlier this year on pilot projects being developed to address disposal of the District's trench soils and highlighted the upcoming direct-haul pilot project. Staff will provide another update on the pilot projects and trench soils disposal to the Planning Committee in mid-2024.

- Motion by Director Coleman, seconded by Director Linney, to approve the recommended actions for Item 10 carried (7-0) by the following roll call vote: (Chan, Coleman, Katz, Linney, Patterson, Young, and McIntosh); NOES (None); ABSTAIN (None); ABSENT (None).

Motion No. 205-23 – Authorized an amendment to the agreement previously authorized under Board Motion No. 042-21, with Keller Canyon Landfill Company to increase the agreement amount by \$1,500,000 to a total amount not to exceed \$3,000,000 for non-hazardous trench soils disposal without change to the March 18, 2026 expiration date.

- 11.1. **Motion No. 201-23** – Authorized an amendment to the agreement previously authorized under Board Motion No. 177-17 with Brown and Caldwell to increase the agreement amount by \$1,900,000 to a total amount not to exceed \$7,165,000 for design and construction support services for the Digester Upgrade Phase 3 Project.
- 11.2. **Motion No. 202-23** – Authorized an amendment to the agreement previously authorized under Board Motion No. 118-22 with Wiss, Janney, Elstner Associates, Inc. to increase the agreement amount by \$300,000 to a total amount not to exceed \$530,000 for structural design services during construction for the Digester Upgrade Phase 3 Project.
12. **Authorize the Office of General Counsel to continue the employment of the law firm of Meyers Nave for specialized legal services related to labor and employment matters in an additional amount not to exceed \$100,000.**

Director Chan expressed her concern with the District's increasing liability connected to Meyers Nave and said she would be voting "no" on this item.

- Addressing the Board was Ivette Rivera who commented on Meyers Nave representing the District on PERB complaints she has filed in the past and on Director Chan's remarks.
- Motion by Director Linney, seconded by Director Patterson, to approve the recommended actions for Item 12 carried (5-2) by the following roll call vote: (Katz, Linney, Patterson, Young, and McIntosh); NOES (Chan and Coleman); ABSTAIN (None); ABSENT (None).

Motion No. 206-23 – Authorized the Office of General Counsel to continue the employment of the law firm of Meyers Nave for specialized legal services related to labor and employment matters in an additional amount not to exceed \$100,000.

13. **Authorize the amendments in the Restated District 401(a), 401(k), and 457(b) tax deferred savings plan documents.**

Manager of Employee Services Lisa A. Sorani answered questions from the Board on who conducted the final review of the plan documents. She described the review process, parties that reviewed the documents, and the changes in Internal Revenue Service regulations that required the documents to be updated. In response to a question on whether the District could guarantee there are no mistakes in the plan documents, General Counsel Derek T. McDonald commented the plans are reviewed by the District's outside expert legal counsel with an eye towards not making mistakes and avoiding liability.

- Motion by Director Coleman, seconded by Director Chan, to approve the recommended actions for Item 13 carried (7-0) by the following roll call vote: (Chan, Coleman, Katz, Linney, Patterson, Young, and McIntosh); NOES (None); ABSTAIN (None); ABSENT (None).

Resolution No. 35375-23 – Amending And Restating The East Bay Municipal Utility District 401(a) Plan.

Resolution No. 35376-23 – Amending And Restating The East Bay Municipal Utility District 401(k) Tax Deferred Savings Plan.

Resolution No. 35377-23 – Amending And Restating The East Bay Municipal Utility District 457 Deferred Compensation Plan And Trust.

DETERMINATION AND DISCUSSION

14. **Authorize an agreement beginning on or after December 12, 2023 with Stantec Consulting Services, Inc. in an amount not to exceed \$336,636 to conduct a Water and Wastewater Cost of Service Study plus \$13,364 in optional services to review System Capacity Charges and Wastewater Capacity Fees for a total amount not to exceed \$350,000.**

Principal Management Analyst Phoebe A. Grow provided the presentation. The District's most recent Cost of Service (COS) studies were completed in 2019 for the Wastewater System and in 2015 for the Water System. Since the most recent Water COS Study was completed in 2015, the District must begin development of a new study to complete it within the 10-year timeframe outlined in California Government Code section 54999.7, and in time for the Board to consider adoption of rates for Fiscal Year (FY) 2026/2027 in June 2025. The District has elected to conduct a new Wastewater COS Study concurrently with the Water COS Study to update the District's water and wastewater rate structures and to ensure changes to the water rate structures align with wastewater charges. Ms. Grow reviewed the definition of a COS Study and the proposed scope of the upcoming study; COS studies completed between 2015 and 2021; and the timeline for the Board to provide input on the study, the final rate structure, and proposed FY 2026/2027 rates. Staff recommends Stantec Consulting Services, Inc., an industry leader, to conduct the study. Stantec successfully completed the District's System Capacity Charges Study in 2021. Ms. Grow responded to Board questions regarding the timeline for review and completion of the study. Staff was asked to provide preparation materials and information about innovative rate designs to the Board several weeks in advance of the COS workshop scheduled for spring 2024.

- Director Chan left the meeting at 2:20 p.m. and returned at 2:21 p.m.
- Director Chan left the meeting at 2:21 p.m. and returned at 2:25 p.m.
- Motion by Director Coleman, seconded by Director Linney, to approve the recommended actions for Item 14 carried (7-0) by the following roll call vote: (Chan, Coleman, Katz, Linney, Patterson, Young, and McIntosh); NOES (None); ABSTAIN (None); ABSENT (None).

Motion No. 207-23 – Authorized an agreement beginning on or after December 12, 2023 with Stantec Consulting Services, Inc. in an amount not to exceed \$336,636 to conduct a Water and Wastewater Cost of Service Study plus \$13,364 in optional services to review System Capacity Charges and Wastewater Capacity Fees for a total amount not to exceed \$350,000.

15. **General Manager's Report.**

Centennial Campaign Update

Public Information Representative III Tracie D. Morales provided the presentation. She reviewed the vision and goals of the campaign; the updated Centennial logo and branding; and partnerships with Drake's Brewing Company to produce a lager with the District, named Water Wings and with local retailer Oaklandish to develop a commemorative t-shirt design. These collaborations raised \$16,640 for the District's Water Lifeline Program. The Centennial's advertisement campaign included Clear Channel and Oakport billboards, social media campaigns, and multi-lingual advertising in the community through digital displays and social media networks. On May 21, the District hosted a Community Fair celebration for over 3,000 community members, local businesses, non-profits, and other public agencies at East Bay Regional Park District's Lake Temescal in Oakland. On May 22, the anniversary date of the District's formation, a time capsule event was held at the original EBMUD headquarters in West Oakland and featured a ceremonial flag-raising, speeches, and a time capsule burial. Over 250 people participated in eleven "Water Walks" and three bioblitz events which were hosted in conjunction with Wholly H2O. The District released "A Water Lifeline for 100 Years," a 20-minute film that captures the voices and perspectives of over twenty EBMUD staff, retirees, a Board Director, and a water leader who reflect on EBMUD's community impact over a century of service. The Centennial Employee Picnic was held on July 29 at Lafayette Reservoir and the Upcountry Centennial Celebration for employees was held on September 23 in West Sacramento. Ms. Morales discussed the impact analysis of the various Centennial projects and highlighted plans to install exhibits and update displays and the WaterSmart Center in the downtown Oakland Administration Building first floor lobby by spring 2024. Ms. Morales thanked the Board for their support and confirmed the exhibits planned for the lobby will be child and ADA accessible and that the project budget is approximately \$258,000. Vice-President McIntosh and Director Patterson acknowledged Ms. Morales for her presentation of the District's Centennial Campaign at the Association of California Water Agencies' (ACWA) Fall Conference in November. The campaign was a contender for ACWA's 2023 Huell Howser Excellence in Communication Award.

East Bay Creek Restoration Partnerships in the East Bay

Supervising Fisheries and Wildlife Biologist Bert W. Mulchaey provided the presentation. The District's partnerships with local agencies and non-governmental organizations (NGOs) on East Bay creek restoration projects have resulted in significant progress toward creek restoration and fish passage. Staff has implemented a variety of restoration projects on the watershed to meet the goals of the East Bay Watershed Master Plan and the District's East Bay Low Effect Habitat Conservation Plan. Mr. Mulchaey reviewed the various partnerships and projects the District has supported over the years including: the Pinole Creek Highway I-80 culvert fish passage project in 2016; replacement of Contra Costa County's failed six-foot culvert on Alhambra Valley Road, in the middle of the Pinole Creek watershed, with a bridge to support fish passage in 2017; and in 2023, a bridge and bridge abutments for the Two Dog Fish Passage project on Kaiser Creek, a tributary on the east side of Upper San Leandro Reservoir. The District is pursuing grant funding for future habitat restoration, including the planning phase of the proposed Tomato Stand Fish Passage project which would replace a culvert with a bridge to improve the last fish passage impediment on Pinole Creek in the District's East Bay Watershed. The Board commended staff for their work on these projects and Mr. Mulchaey answered questions from the Board about the potential for similar projects in other locations in the District's watershed, issues with beavers and

fish flows, invasive goldfish in the waterways, partnerships with organizations for San Leandro Creek, and reaching out to Native American tribes that may have inhabited areas where the fish passage projects are located.

General Manager's Monthly Report – November 2023

General Manager Clifford C. Chan announced the monthly report had been provided in the agenda meeting materials and the Speakers' Bureau and Outreach Record CY23 had been provided at Board places.

REPORTS AND DIRECTOR COMMENTS

16. Committee Reports.

- Filed with the Board were the Minutes for the November 28, 2023 Finance/Administration Committee meeting.
- Planning Committee Chair Doug A. Linney reported the Committee met earlier in the day and received reports on the Recycled Water Feasibility Evaluation with Central Contra Costa Sanitary District and the Employee Housing Feasibility Study.
- Legislative/Human Resources Committee Chair Lesa R. McIntosh reported the Committee met earlier in the day and received an update on the Diversity, Equity, and Inclusion Strategic Plan. Due to time constraints, the Employee Feedback Program update was held over to the Regular Board meeting.

17. Other Items for Future Consideration.

None.

18. Director Comments.

- Board members wished everyone happy holidays.
- Director Coleman reported attending the ACWA fall conference in Indian Wells November 28–November 30; meeting with an EBMUD contractor over issues in Lafayette on December 7; DERWA Board of Directors meeting in Dublin on December 11; and plans to attend the Lafayette Presbyterian Church water talk in Lafayette on February 1, 2024.
- Directors Chan, Linney, McIntosh, Patterson, Young, and President Katz had no reports.

ADJOURNMENT

Vice-President McIntosh adjourned the meeting at 2:59 p.m.

SUBMITTED BY:

Rischa S. Cole, Secretary of the District

APPROVED: January 9, 2024

Lesa R. McIntosh, Vice-President of the Board

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BOARD ACTION

Agenda Number:	3.	Meeting Date:	January 9, 2024
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TITLE	AMAZON WEB SERVICES – CLOUD COMPUTING SERVICES
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Authorize an agreement beginning on or after January 9, 2024, with Amazon Web Services, Inc. (AWS) for four years for an amount not to exceed \$1,700,000 for cloud computing services.
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SUMMARY	AWS provides cloud computing services that allow the District to build and operate Internet-based business solutions faster and with higher reliability than with traditional on-premise computer systems. Business systems including EBMUD.com, Marconi emergency response, high-resolution mapping imagery, and long-term data backup storage are currently hosted with AWS. This agreement will allow the District to continue using AWS and consider future cloud computing use cases to support the District's Strategic Plan.
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DISCUSSION	The District has been using AWS for the past eight years. AWS has been able to meet technical and service requirements more rapidly and at a lower cost than equivalent on-premise development and operations. Staff has been trained and has developed expertise in effectively using AWS. The agreement requires the District to indemnify AWS from third-party claims related to the following: (1) use of Amazon's services by the District or by end users, (2) disputes between the District and end users, (3) an alleged breach of intellectual property rights by District content stored on AWS, and (4) any District breach of contract. This agreement supports the District's Long-Term Financial Stability Strategic Plan goal.
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SERVICE PROVIDER SELECTION	This is a sole source award as AWS cloud computing services are offered only through Amazon Web Services, Inc. AWS is the largest cloud service provider in the world, has a stable history, and is considered the industry standard. The District previously selected AWS for long-term data backup storage because of cost and compatibility/integration with the District's existing data backup solution.
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SUSTAINABILITY	Economic Funding for this service is available in the FY 2024/FY 2025 adopted operating budget.
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Originating Department: Information Systems	Department Director or Manager: Orlando W. Leon	CEP Forms? Yes	Board Action Type: General Services
Funds Available: FY2024/FY2025	Budget Coding: 11.252.1866.8854700.53120.000000	Approved: 	
Attachment(s): P-035; P-061			

Title:	Amazon Web Services – Cloud Computing Services	Meeting Date:	January 9, 2024
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Environmental

Due to economies of scale, AWS data centers are built to be more energy efficient than on-premises data centers. AWS is also working toward using 100 percent renewable energy by 2025.

ALTERNATIVES

Build on-premises platforms for computing and storage services. This alternative is not recommended because the cost, time, and effort required to deliver equivalent services far exceeds what is readily available from AWS.

Use an alternative cloud computing service. This alternative is not recommended because of the cost, time, and effort required to migrate data and re-engineer services with another cloud provider with similar services.

I:\Sec\2024 Board Related Items\010924 Board Agenda Items\ISD – Amazon Web Services – Cloud Computing Services.docx



CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation. (Completed by District)

TITLE General Services Agreement Amazon Web Services-Cloud Computing Services					DATE: January 3, 2024							
CONTRACTOR: Amazon Web Services, Inc. Seattle, WA Direct Award					PERCENTAGE OF CONTRACT DOLLARS							
					Availability Group		Contracting Objectives		Participation			
BID/PROPOSER'S PRICE:		FIRM'S OWNERSHIP			White Men		25%		0.0%			
		Ethnicity	Gender		White Women		6%		0.0%			
\$1,700,000 *					Ethnic Minorities		25%		0.0%			
CONTRACT EQUITY PARTICIPATION												
COMPANY NAME		ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION						
				M	W	White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit	Foreign
PRIME: Amazon Web Services, Inc.		\$1,700,000	Publicly Held						100.0%			
SUBS: None												
TOTAL		\$1,700,000				0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
CONTRACTOR'S WORKFORCE PROFILE (From P-025 Form)												
			White Men		White Women		Ethnic Minorities		Total Employees			
No. of Employees:			INFORMATION NOT PROVIDED									
Percent of Total Employees:												
MSA Labor Market %:												
MSA Labor Market Location:												
COMMENTS												
Contract Equity Participation - Zero Contract Equity Participation, firm is a Publicly Held Corporation. Contract Duration : Four years *Total not to exceed: \$1,700,000												
Workforce Profile & Statement of Nondiscrimination Submitted				Good Faith Outreach Efforts Requirement Satisfied				Award Approval Recommended				
NA				NA								



BOARD ACTION

Agenda Number:	4.	Meeting Date:	January 9, 2024
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TITLE	COMPUTERIZED MAINTENANCE MANAGEMENT SYSTEM PROTOTYPE
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Authorize an agreement beginning on or after January 9, 2024, with Fields EAM, Inc for two years for a total amount not to exceed \$935,573 for professional services to develop prototyped processes of a Computerized Maintenance Management System (CMMS) for the District's Computerized Maintenance Management Software project.
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SUMMARY	The District requires services for fully prototyping two distinct business processes using Maximo CMMS software. Staff will engage in requirements specification and testing of the prototyped processes to ensure the District understands the Maximo solution prior to full-scale implementation.
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DISCUSSION	A Computerized Maintenance Management System (CMMS) allows the District to improve overall efficiency and effectiveness of maintenance operations related to water infrastructure and assist with tracking and forecasting labor costs. The CMMS prototype phase will facilitate staff's understanding on how to best configure the software to meet the District's business needs and follow industry best practices. Because a full CMMS implementation will require considerable time and effort, staff recommends awarding a prototype development contract to the selected consultant to utilize their Maximo expertise to help the District understand the capabilities of the Maximo CMMS software. The prototype phase will guide the next steps for a full CMMS implementation project. Once implemented, the Maximo CMMS software will allow the District to transition away from numerous disparate software applications. This work supports the District's Long-Term Infrastructure Investment Strategic Plan goal.
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CONSULTANT SELECTION	A request for proposals was posted on the District's website and sent to 260 firms. Sixteen firms submitted proposals and a short-list of four firms was established. Fields EAM, Inc was selected based on their knowledge, skills, expertise, and experience with Maximo CMMS solution implementation.
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SUSTAINABILITY	Economic Funding for this purpose is available in the FY 2024/FY 2025 adopted capital budget for Work Management Systems Replacement.
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Originating Department: Information Systems	Department Director or Manager: Orlando W. Leon	CEP Forms? Yes	Board Action Type: Professional Services
Funds Available: FY 2024/FY 2025 Award#7000317, Page 56	Budget Coding: 11.256.0000.2011328.52310.000000		Approved: 
Attachment(s): P-035; P-061			

Title:	Computerized Maintenance Management System Prototype	Meeting Date:	January 9, 2024
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ALTERNATIVES

Do not develop a prototype for a CMMS solution: This alternative is not recommended because the District does not have sufficient understanding of the Maximo CMMS software's capabilities to develop a scope of services for a full implementation project. The prototype will guide the next steps for a full CMMS project.

Do not replace the existing work management systems with a CMMS software solution. This alternative is not recommended because many of the existing work management systems run on outdated software and are increasingly difficult to maintain. Also, the District would not gain efficiencies from modernizing business processes and consolidating various work and asset management systems and data.

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CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation. (Completed by District)

TITLE Professional Services Agreement Computerized Maintenance Management System (CMMS) Prototype						DATE: December 27, 2023						
CONTRACTOR: Fields EAM, Inc Santa Barbara, CA 93101				Small Business		PERCENTAGE OF CONTRACT DOLLARS						
						Availability Group		Contracting Objectives		Participation		
BID/PROPOSER'S PRICE:		FIRM'S OWNERSHIP				White Men		25%		0.0%		
		Ethnicity		Gender		White Women		6%		0.0%		
\$935,573 *		Hispanic		Men		Ethnic Minorities		25%		100.0%		
CONTRACT EQUITY PARTICIPATION												
COMPANY NAME		ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION						
				M W		White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit	Foreign
PRIME: Fields EAM, Inc		\$935,573	Hispanic	X				100.0%				
SUBS:												
TOTAL		\$935,573				0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
CONTRACTOR'S WORKFORCE PROFILE (From P-025 Form)												
		White Men		White Women		Ethnic Minorities		Total Employees				
No. of Employees:		1		1		20		22				
Percent of Total Employees:		4.5%		4.5%		90.9%						
MSA Labor Market %:		28.0%		23.6%		48.4%						
MSA Labor Market Location:		California										
COMMENTS												
Contract Equity Participation: 100% Ethnic Minority participation. Contract Duration: Two years *Total not to exceed: \$935,573												
Workforce Profile & Statement of Nondiscrimination Submitted				Good Faith Outreach Efforts Requirement Satisfied				Award Approval Recommended				
NA				NA								



AFFIRMATIVE ACTION SUMMARY (P-061)

(Completed by District)

This summarizes information provided by the contractor(s) P-025 Form regarding their workforce.

Title: Computerized Maintenance Management System (CMMS) Prototype		Ethnic Minority Percentages From U.S. Census Data							
			B	H	A/PI	AI/AN	TOTAL		
		National	10.5	10.7	3.7	0.7	27.3		
Professional Services Agreement		DATE: 12/27/2023	9 Bay Area Counties		5.5	16.2	14.2	0.4	39.9
		Alameda/CC Counties		10.7	15.6	15.4	0.5	46.2	
R=Recmmd P=Prime S=Sub	Composition of Ownership	Number of Ethnic Minority Employees							
Company Name, Owner/Contact Person, Address, and Phone Number			B	H	A/PI	AI/AN	TOTAL	PERCENT	MSA %
RP	EMM: H - SBE	Company Wide	1	1	15	0	17	77.3%	27.3%
Fields EAM, Inc Erin Fields 7 West Figueroa Street Santa Barbara, CA 93101 805-816-7139		Manager/Prof	1	1	15	0	17	77.3%	
		Technical/Sales	0	0	0	0	0	0.0%	
		Clerical/Skilled	0	0	0	0	0	0.0%	
		Semi/Unskilled	0	0	0	0	0	0.0%	
		Bay Area	0	0	0	0	0	0.0%	39.9%
		AA Plan on File:	NA		Date of last contract with District:		NA		
		Co. Wide MSA:	Total USA		# Employees-Co. Wide:		22		Bay Area: 0
P	EMM: A/PI	Company Wide	1	2	1	0	4	22.2%	33.4%
Electronic Data, Inc. Raelyn Davis 400 Carillon Parkway, Suite 100 St. Petersburg, FL 33716 727-299-9304		Manager/Prof	1	2	1	0	4	26.7%	
		Technical/Sales	0	0	0	0	0	0.0%	
		Clerical/Skilled	0	0	0	0	0	0.0%	
		Semi/Unskilled	0	0	0	0	0	0.0%	
		Bay Area	0	0	0	0	0	0.0%	39.9%
		Co. Wide MSA:	Florida		# Employees-Co. Wide:		18		Bay Area: 0
P	WM	Company Wide	INFORMATION NOT PROVIDED						
Jones Lang LaSalle Americas, Inc. Raymond Hall 200 East Randolph Drive Chicago, IL 60601 312-782-5800		Manager/Prof							
		Technical/Sales							
		Clerical/Skilled							
		Semi/Unskilled							
		Bay Area							
		Co. Wide MSA:							
P	WM	Company Wide	314	243	881	9	1,447	24.3%	34.2%
Infor Public Sector, Inc Lauren Wall 13560 Morris Road, Suite 4100 Alpharetta, GA 30004 651-767-4053		Manager/Prof	265	218	855	6	1,344	26.2%	
		Technical/Sales	20	21	19	3	63	8.9%	
		Clerical/Skilled	29	4	7	0	40	38.1%	
		Semi/Unskilled	0	0	0	0	0	0.0%	
		Bay Area	0	0	0	0	0	0.0%	39.9%
		Co. Wide MSA:	Georgia		# Employees-Co. Wide:		5,950		Bay Area: 0

WM=White Male, WW=White Women, EM=Ethnic Minority (Ethnicities: B=Black, H=Hispanic, A/PI=Asian/Pacific Islander, and AI/AN=American Indian/Alaskan Native)



BOARD ACTION

Agenda Number:	5.	Meeting Date:	January 9, 2024
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TITLE	FLEET ZERO EMISSION VEHICLE MASTER PLAN
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Authorize an agreement beginning on or after January 9, 2024 with Frontier Energy, Inc. (Frontier) in an amount not to exceed \$371,515 for a systemwide assessment and master plan for the District's zero-emission vehicle (ZEV) needs to procure ZEVs and install infrastructure to support the ZEV fueling requirements.
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SUMMARY	This agreement provides services to develop a comprehensive master plan for procuring ZEVs to meet the California Air Resources Board's (CARB's) Advanced Clean Fleets (ACF) Regulation and identifying vehicle types, timing of availability, and the necessary infrastructure required at District facilities to support fueling a fleet operated with alternative fuels. The master plan will inform the development of the Fiscal Years 2026-2030 Capital Improvement Program. This item was discussed at the November 14, 2023 Sustainability Committee meeting.
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DISCUSSION	In 2022, emissions from the District's existing fleet comprised 16 percent of the District's total greenhouse gas emissions. Transitioning the fleet from combustion engines to ZEVs will contribute toward the District's goal to be carbon-neutral by 2030. The ACF Regulation became effective on January 1, 2024; under this regulation, 50 percent of medium- and heavy-duty vehicles purchased by the District in 2024 must be ZEVs, increasing to 100 percent of vehicles purchased by 2035. The ACF Regulation has exemptions and extensions that are at CARB's discretion and based on vehicle type, availability, and procurement time, which will be considered in the development of the master plan. These extensions and exemptions will likely change annually.
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This project will create a roadmap for the District that will identify the following:

- Vehicle types that are most viable for replacement with ZEVs based on existing duty cycles and types of vehicles in the District's current fleet;
- Infrastructure improvements required at each District facility, including upgrades required by non-District entities such as PG&E, and cost estimates and timing for implementation if non-District improvements are required; and
- Possible financing mechanisms to assist with funding the replacement of existing vehicles to ZEVs.

This project supports the District's Water Quality and Environmental Protection Strategic Plan goal.

Originating Department: Engineering and Construction	Department Director or Manager: Olujimi O. Yolo	CEP Forms? Yes	Board Action Type: Professional Services
Funds Available: FY2024/2025; Award #7000126; Page 12	Budget Coding: 11-566-3100058-52310	Approved: 	
Attachment(s): P-035, P-061			

Title:	Fleet Zero Emission Vehicle Master Plan	Meeting Date:	January 9, 2024
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The services contracted for in the agreement cannot be satisfactorily performed under the District civil service and therefore contracting out is proper.

**CONSULTANT
SELECTION**

A request for proposals was posted on the District's website and sent to eleven firms. Four firms submitted proposals. Frontier was selected based on its qualifications, experience, and proposed approach to the project.

SUSTAINABILITY**Economic**

Funding for this purpose is available in the FY 2024 adopted capital budget for Building Facilities Improvements.

Social

Locals 2019 and 21 were notified of this agreement on May 22, 2023 and did not raise any specific issues related to this agreement.

Environmental

This project is exempt from the requirements of the California Environmental Quality Act because it is a study that does not cause a physical change in the environment. This project will provide a roadmap for the District to comply with the CARB's ACF Regulation and reduce its greenhouse gas emissions.

ALTERNATIVES

Select a different consultant to do the work. This alternative is not recommended because Frontier presented the best overall qualifications.

Perform the work with District forces. This alternative is not recommended because District forces do not have the necessary expertise in ZEV technology and supporting fueling infrastructure to perform the work.

Do not proceed with the work. This alternative is not recommended because the work is needed to comply with the CARB's ACF Regulation and the District's goal to reduce greenhouse gas emissions.

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CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation. (Completed by District)

TITLE <i>Professional Services Agreement</i> Fleet Zero Emission Vehicle Master Plan						DATE: December 27, 2023					
CONTRACTOR: Frontier Energy, Inc. San Ramon, CA				Local Business		PERCENTAGE OF CONTRACT DOLLARS					
						Availability Group		Contracting Objectives		Participation	
BID/PROPOSER'S PRICE:		FIRM'S OWNERSHIP				White Men		25%		45.2%	
		Ethnicity	Gender			White Women		6%		0.0%	
\$371,515 *						Ethnic Minorities		25%		0.0%	
CONTRACT EQUITY PARTICIPATION											
COMPANY NAME		ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION					
				M	W	White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit
PRIME: Frontier Energy, Inc.		\$203,565	Publicly Held							54.8%	
SUBS: DKS Associates, Inc.		\$167,950	White	x		45.2%					
TOTAL		\$371,515				45.2%	0.0%	0.0%	0.0%	54.8%	0.0%
CONTRACTOR'S WORKFORCE PROFILE (From P-025 Form)											
		White Men		White Women		Ethnic Minorities		Total Employees			
No. of Employees:		60		26		41		127			
Percent of Total Employees:		47.2%		20.5%		32.3%					
MSA Labor Market %:		36.1%		32.3%		48.4%					
MSA Labor Market Location:		Sacramento									
COMMENTS											
Contract Equity Participation: 45.2% White Men participation. Contract Duration: NA *Total not to exceed: \$371,515											
Workforce Profile & Statement of Nondiscrimination Submitted				Good Faith Outreach Efforts Requirement Satisfied				Award Approval Recommended			
NA				NA							



AFFIRMATIVE ACTION SUMMARY (P-061)

(Completed by District)

This summarizes information provided by the contractor(s)' P-025 Form regarding their workforce.

Title: Fleet Zero Emission Vehicle Master Plan		Ethnic Minority Percentages From U.S. Census Data								
			B	H	A/PI	AI/AN	TOTAL			
		National	10.5	10.7	3.7	0.7	27.3			
Professional Services Agreement		DATE: 12/27/2023	9 Bay Area Counties		5.5	16.2	14.2	0.4	39.9	
			Alameda/CC Counties		10.7	15.6	15.4	0.5	46.2	
R=Recmmd P=Prime S=Sub		Composition of Ownership	Number of Ethnic Minority Employees							
Company Name, Owner/Contact Person, Address, and Phone Number			B	H	A/PI	AI/AN	TOTAL	PERCENT	MSA %	
RP	PHC: LBE	Company Wide	1	1	15	0	17	13.4%	31.6%	
Frontier Energy, Inc. Jeremy Springer 12949 Alcosta Blvd, Suite 101 San Ramon, CA 94583 (510) 444-8707		Manager/Prof	1	1	15	0	17	16.3%		
		Technical/Sales	0	0	0	0	0	0.0%		
		Clerical/Skilled	0	0	0	0	0	0.0%		
		Semi/Unskilled	0	0	0	0	0	0.0%		
		Bay Area	0	0	0	0	0	0.0%	39.9%	
		AA Plan on File:	NA		Date of last contract with District:		NA			
		Co. Wide MSA:	Sacramento		# Employees-Co. Wide:		127	Bay Area:	0	
S	WM	Company Wide	5	1	4	0	10	7.8%	27.2%	
DKS Associates, Inc. Katrina Williams 1050 SW 6th Ave Portland, OR 97204 503-243-3500		Manager/Prof	5	1	4	0	10	8.8%		
		Technical/Sales	0	0	0	0	0	0.0%		
		Clerical/Skilled	0	0	0	0	0	0.0%		
		Semi/Unskilled	0	0	0	0	0	0.0%		
		Bay Area	0	0	0	0	0	0.0%	39.9%	
		Co. Wide MSA:	USA		# Employees-Co. Wide:		129	Bay Area:	0	
P		Company Wide	5	1	4	0	10	2.0%	34.2%	
Center for Transportation and the Environment (CTE) Dan Raudebaugh 730 Peachtree St Ste 450 Atlanta, GA 30308 (678) 244-4150		Manager/Prof	5	1	4	0	10	7.6%		
		Technical/Sales	0	0	0	0	0	0.0%		
		Clerical/Skilled	0	0	0	0	0	0.0%		
		Semi/Unskilled	0	0	0	0	0	0.0%		
		Bay Area	0	0	0	0	0	0.0%	39.9%	
		Co. Wide MSA:	Georgia		# Employees-Co. Wide:		512	Bay Area:	0	
P	WM	Company Wide	18	28	32	-	78	27.2%	44.0%	
3Degrees Group Inc. Alex Lam 235 Montgomery St #320 San Francisco CA 94104 866-476-9376		Manager/Prof	14	16	28	0	58	27.4%		
		Technical/Sales	4	12	4	0	20	34.5%		
		Clerical/Skilled	0	0	0	0	0	0.0%		
		Semi/Unskilled	0	0	0	0	0	0.0%		
		Bay Area	0	0	0	0	0	0.0%	39.9%	
		Co. Wide MSA:	San Francisco		# Employees-Co. Wide:		287	Bay Area:	287	
P	WM	INFORMATION NOT PROVIDED								
NextEra Mobility, LLC Yann Kulp 700 Universe Blvd. Juno Beach, FL 33408 847-271-2813										

WM=White Male, WW=White Women, EM=Ethnic Minority (Ethnicities: B=Black, H=Hispanic, A/PI=Asian/Pacific Islander, and AI/AN=American Indian/Alaskan Native)



BOARD ACTION

Agenda Number:	6.	Meeting Date:	January 9, 2024
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TITLE	UNINTERRUPTIBLE POWER SUPPLY MAJOR EQUIPMENT UPGRADE PROJECT
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Authorize an agreement beginning on or after January 9, 2024 with Integrated Power Services, LLC (IPS), in an amount not to exceed \$390,000 for equipment upgrades on uninterruptible power supplies (UPS) for the wastewater system.
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SUMMARY	The District maintains numerous UPS systems throughout the wastewater system. These devices provide a stable power source to critical instrumentation and control equipment during interruptions of utility power. Ten of the larger UPS systems have been in service for 10 to 30 years and are due for upgrades including replacement of circuit boards, control devices, indicators, and relays to ensure reliability.
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DISCUSSION	Upgrading is required at five-year and ten-year intervals to replace obsolete components and circuit boards and verify proper functioning of remaining components and the system as a whole. The major interval work is typically performed by the manufacturer's technicians to ensure compatibility of components, continue the manufacturer's warranty on the equipment, and for staff to obtain technical expertise. This work includes replacement of alarm and system relays, indicators, fuses, power conditioning devices, and critical circuit boards for controls, displays, and interfaces. The services contracted for in the agreement cannot be satisfactorily performed under the District civil service and therefore contracting out is proper. This work supports the District's Long Term Infrastructure Investment Strategic Plan goal.
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SERVICE PROVIDER SELECTION	Direct award to IPS is required because IPS is the equipment manufacturer's local service representative. Only IPS has original equipment manufacturer parts and components, factory-trained technicians, and provides a manufacturer's warranty on the equipment. Work under this agreement is subject to the payment of current prevailing wages according to determinations for each craft as established by the Director of the Department of Industrial Relations (DIR) of the State of California. IPS is licensed to perform work in California and is not on the State DIR debarment list. IPS and its listed subcontractors are properly registered with the State DIR.
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Originating Department: Wastewater	Department Director or Manager: Amit K. Mutsuddy	CEP Forms? Yes	Board Action Type: General Services
Funds Available: FY2024/2025, Award#7000341, Page 127	Budget Coding: 21-911-3100061-53110	Approved: 	
Attachment(s): P-035; P-061			

Title:	Uninterruptible Power Supply Major Equipment Upgrade Project	Meeting Date:	January 9, 2024
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SUSTAINABILITY**Economic**

Funding for this purpose is available in the FY 2024/FY 2025 adopted capital budget for the General Wastewater project.

Social

Local 444 was notified of this agreement on October 19, 2022 and December 7, 2023 and did not raise any specific issues related to this agreement.

Environmental

This work will help the District continue providing reliable wastewater treatment by increasing the reliability and service life of this major equipment.

The work is exempt from the requirements of the California Environmental Quality Act under 14 CCR §15301 because this work consists of the maintenance of existing equipment with no expansion of use.

ALTERNATIVES

Do not authorize the agreement. This alternative is not recommended because the existing UPS equipment will soon become unreliable unless aging and obsolete components are replaced.

Perform the work with District forces. This alternative is not recommended because District forces lack the expertise to perform this complex work.

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CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation. (Completed by District)

TITLE General Services Agreement Uninterruptible Power Supply Major Equipment Upgrade Project					DATE: January 3, 2024						
CONTRACTOR: Integrated Power Services, LLC Greenville, SC Direct Award					PERCENTAGE OF CONTRACT DOLLARS						
					Availability Group		Contracting Objectives		Participation		
BID/PROPOSER'S PRICE:		FIRM'S OWNERSHIP			White Men		25%		100.0%		
		Ethnicity	Gender		White Women		6%		0.0%		
\$390,000 *		White		Men		Ethnic Minorities		25%		0.0%	
CONTRACT EQUITY PARTICIPATION											
COMPANY NAME		ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION					
				M	W	White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit
PRIME: Integrated Power Services, LLC		\$390,000	White	x		100.0%					
SUBS: None											
TOTAL		\$390,000			100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CONTRACTOR'S WORKFORCE PROFILE (From P-025 Form)											
		White Men		White Women		Ethnic Minorities		Total Employees			
No. of Employees:		4		0		8		12			
Percent of Total Employees:		33.3%		0.0%		66.7%					
MSA Labor Market %:		37.6%		32.4%		30.0%					
MSA Labor Market Location:		South Carolina									
COMMENTS											
Contract Equity Participation - 100% White Men participation. Contract Duration : NA *Total not to exceed: \$390,000											
Workforce Profile & Statement of Nondiscrimination Submitted				Good Faith Outreach Efforts Requirement Satisfied				Award Approval Recommended			
NA				NA							



BOARD ACTION

Agenda Number:	7.	Meeting Date:	January 9, 2024
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TITLE	CARBON ADSORBER AIR FILTRATION SYSTEM FABRICATION AND MAINTENANCE WORK FOR DANVILLE RESERVOIR ODOR MITIGATION PROJECT
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Authorize a direct award contract beginning on or after January 9, 2024 to PureAir Filtration, LLC, for supplying and maintaining two carbon adsorber air filtration units for Danville Reservoir for three years, with an option to renew for an additional two-year period for a total cost, after the addition of taxes, including option years, not to exceed \$420,000.
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SUMMARY	This contract is to fabricate, deliver and maintain two carbon adsorber units to Danville Reservoir, located in Danville, California. Services include annual media change, maintenance and inspection, and on-call services.
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DISCUSSION	Danville Reservoir is an open-cut reservoir constructed in 1959 and retrofitted in 2010. In 2021, the District started receiving odor complaints from an adjacent neighbor. The odor was caused by creosote, a common chemical used to preserve wood structures when Danville Reservoir was constructed. Staff promptly implemented mitigation measures including installation of wind barriers, covering roof vents, and installation of two short-term carbon adsorber drum units. Although the District received fewer complaints post-installation, the odors persisted. Staff investigated additional studies to develop a longer-term solution. The studies concluded that installing a more robust carbon adsorber air filtration system was the most efficient and cost-effective solution. The system will be installed during winter 2024/2025 as part of the East of Hills Demolitions and Improvements Project, under Specification 2179. Once installed, the system will filter and mitigate odors from the reservoir, providing six times the capacity of the short-term pilot carbon adsorber units. Total cost of supplying the two carbon adsorber air filtration units, after the addition of taxes, is \$248,994. Annual costs for providing maintenance is \$24,500, with a five percent increase each year, plus an additional \$2,500 for each service call over the three-year contract period, including the option years. This purchase supports the District's Customer and Community Services Strategic Plan goal.
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VENDOR SELECTION	A project-specific request for proposals for carbon adsorber air filtration was sent to four specialized vendors that manufacture this type of equipment, and one proposal was received that met the project's needs. PureAir Filtration, LLC was selected because they have the most
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Originating Department: Engineering and Construction	Department Director or Manager: Olujimi O. Yoloye	CEP Forms? Yes	Board Action Type: Materials and Supplies
Funds Available: FY2024/2025, Award #7000031, Page #76	Budget Coding: 11.551.0000.2014733.2020239.53110; 11.733.1530.8538100.0399230.53120		Approved: 
Attachment(s): P-035; P-061			

Title:	Carbon Adsorber Air Filtration System Fabrication and Maintenance Work for Danville Reservoir Odor Mitigation Project	Meeting Date:	January 9, 2024
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cost-effective system and was the only vendor offering a more compact carbon adsorber air filtration system that meets Danville Reservoir's site constraints.

SUSTAINABILITY**Economic**

Funding for the purchase is available in the FY 2024/FY 2025 adopted capital budget for the Reservoir Rehab/Maintenance Project.

Funding for the maintenance of the carbon adsorber filtration system is available in the FY 2024/FY 2025 adopted operating budget.

Social

The carbon adsorber air filtration system will reduce the odor nuisance to the surrounding community.

ALTERNATIVES

Do not purchase this equipment. This alternative is not recommended because of the potential for continued odor complaints.

Purchase equipment under construction contract. This alternative is not recommended because the long lead times for manufacturing and shipment of carbon adsorber air filtration units would delay the project.

Solicit quotes from additional vendors. This alternative is not recommended because the District engaged in a fair and competitive selection process, and selected the most cost-effective system.



CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation. (Completed by District)

TITLE General Services Agreement Direct Award to PureAir Filtration for Fabrication and Maintenance of a Carbon Adsorber Air Filtration System at Danville Reservoir						DATE: December 19, 2023						
CONTRACTOR: PureAir Filtration, LLC Norcross, GA				Direct Award/ Small Business		PERCENTAGE OF CONTRACT DOLLARS						
BID/PROPOSER'S PRICE:		FIRM'S OWNERSHIP		White Men		25%		100.0%				
		Ethnicity	Gender	White Women		6%		0.0%				
		White	Men	Ethnic Minorities		25%		0.0%				
CONTRACT EQUITY PARTICIPATION												
COMPANY NAME	ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION							
			M	W	White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit	Foreign	
PRIME: PureAir Filtration, LLC	\$420,000	White	X		100.0%							
TOTAL	\$420,000				100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
CONTRACTOR'S WORKFORCE PROFILE (From P-025 Form)												
	White Men	White Women	Ethnic Minorities	Total Employees								
No. of Employees:	11	7	20	38								
Percent of Total Employees:	28.9%	18.4%	52.6%									
MSA Labor Market %:	35.9%	30.0%	34.2%									
MSA Labor Market Location:	Georgia											
COMMENTS												
Contract Equity Participation - 100% White Men participation. Contract Duration: Three years with the option to extend for an additional two-year period *Total not to exceed: \$420,000												
Workforce Profile & Statement of Nondiscrimination Submitted		Good Faith Outreach Efforts Requirement Satisfied		Award Approval Recommended								
NA		NA										

AFFIRMATIVE ACTION SUMMARY (P-061)

(Completed by District)

This summarizes information provided by the contractor(s)' P-025 Form regarding their workforce.

Title:	Direct Award to PureAir Filtration for Fabrication and Maintenance of a Carbon Adsorber Air Filtration System at Danville Reservoir		Ethnic Minority Percentages From U.S. Census Data						
				B	H	A/PI	AI/AN	TOTAL	
			National	10,5	10,7	3,7	0,7	27,3	
General Services Agreement-Amendment		DATE:	9 Bay Area Counties	5,5	16,2	14,2	0,4	39,9	
		December 19, 20	Alameda/CC Counties	10,7	15,6	15,4	0,5	46,2	
R=Recmmnd P=Prime S=Sub	Composition of Ownership	Number of Ethnic Minority Employees							
Company Name, Owner/Contact Person, Address, and Phone Number			B	H	A/PI	AI/AN	TOTAL	PERCENT	MSA %
RP	WM: SBE	Company Wide	8	4	5	0	17	44,7%	38,5%
PureAir Filtration, LLC Margaret Jameson 6700 Dawson Blvd. Norcross, GA 678-935-1431		Manager/Prof	1	0	3	0	4	40,0%	
		Technical/Sales	3	1	1	0	5	50,0%	
		Clerical/Skilled	2	1	1	0	4	36,4%	
		Semi/Unskilled	2	2	0	0	4	57,1%	
		Bay Area	0	0	0	0	0	0,0%	39,9%
		AA Plan on File:	NA		Date of last contract with District:		NA		
		Co. Wide MSA:	Georgia		# Employees-Co. Wide:		38		Bay Area: 0

WM=White Male, WW=White Women, EM=Ethnic Minority (Ethnicities: **B**=Black, **H**=Hispanic, **A/PI**=Asian/Pacific Islander, and **AI/AN**=American Indian/Alaskan Native)



BOARD ACTION

Agenda Number:	8.	Meeting Date:	January 9, 2024
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TITLE	CONSENT DECREE SEWER ACOUSTICAL INSPECTIONS PROOF OF CONCEPT
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Authorize an agreement beginning on or after January 9, 2024, with SLR International Corporation (SLR International) in an amount not to exceed \$118,122 for performing a proof of concept for acoustical inspections of sanitary sewers to identify sources of inflow and infiltration (I&I), as required by the Wet Weather Consent Decree (CD).
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SUMMARY	This project will trial and develop the use of acoustical frequency for the inspections of sanitary sewers to identify sources of I&I. This method is being considered to replace the currently-used smoke testing method, to reduce the impacts on the public, and enable testing to be performed five days per week instead of four.
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DISCUSSION	On September 22, 2014, the District and seven satellite agencies entered into the CD with the U.S. Environmental Protection Agency (USEPA), the state and regional water boards, San Francisco Baykeeper, and Our Children's Earth Foundation. The District was required to implement a Regional Technical Support Program (RTSP) to identify, characterize, and quantify I&I sources. Part of the RTSP is the physical inspection of the regional wastewater collection system to identify sources of I&I not already addressed via the District's Regional and Berkeley's Private Sewer Lateral (PSL) Programs and the prescriptive rehabilitation work of the publicly-owned sewer system by the satellite agencies. Eliminating I&I is essential to eliminating discharges from the District's wet weather facilities and achieving overall compliance with the CD. The District achieved interim compliance with the CD I&I reduction goals in September 2022 and continues to investigate the satellites' wastewater collection systems and report identified I&I sources to the satellites and USEPA. To date, over 550 unique sources, totaling over 35 million gallons per day of peak flow under a CD-prescribed storm condition, have been identified. The District currently utilizes smoke testing as one tool to locate sources of I&I. Smoke testing introduces liquid smoke into the sewer system via a blower and then documents where the smoke surfaces. For public safety, coordination with the police and fire departments is required daily during smoke testing to minimize the likelihood of false reports of structural fires. Additionally, both advance and near-term notices are provided to all properties within
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Originating Department: Wastewater	Department Director or Manager: Amit K. Mutsuddy	CEP Forms? Yes	Board Action Type: Professional Services
Funds Available: FY2024	Budget Coding: 21.901.9222800.52310		
Attachments: P-035; P-061			

Title:	Consent Decree Sewer Acoustical Inspections Proof of Concept	Meeting Date:	January 9, 2024
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the testing area. As a result, smoke testing is only performed at most four days per week, as the first workday of the week is reserved for providing the near-term notices.

Acoustical inspections to find sources of I&I are not currently performed in sanitary sewer systems but are used to visualize leaks in other industrial applications. This pilot will perform laboratory experiments to identify the acoustic property most likely to be successful in identifying leaks in a sewer system, which will have the ability to be used to inspect both sewer mains and connecting PSLs. If the laboratory experiments are successful, a limited trial would be implemented to validate the laboratory results. If successful, a third phase would pilot the acoustical inspection in the sewer system in concert with smoke testing, to assess the viability of acoustical inspections to either meet or exceed smoke testing.

This project supports the District's Water Quality and Environmental Protection Strategic Plan goal.

**CONSULTANT
SELECTION**

SLR International was selected from the FY 2024 District-wide Professional Services Roster, which decreases administrative costs by establishing a biennial list of pre-qualified firms and eliminating the step of pre-qualifying firms independently for each agreement. Two hundred and one firms were approved for 13 specialty disciplines. Proposals were requested from 10 firms which indicated an ability to perform acoustic inspections; one proposal was received. SLR International was selected based on their ability to provide the necessary specialized expertise.

SUSTAINABILITY**Economic**

Funding for this purpose is available in the FY 2024 adopted operating budget.

Social

This type of work is not performed by District forces and consequently union notification was not required.

Environmental

This project assists the District in meeting the requirements of the CD through the investigation of the regional wastewater collection system and the identification, characterization, and quantification of sources of I&I.

ALTERNATIVE

Do not proceed with the project. This alternative is not recommended as this pilot project is intended to improve and make more efficient the District's compliance with the CD.



CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation. (Completed by District)

TITLE						DATE:					
Professional Services Agreement -Professional Consultant Roster Consent Decree Sewer Acoustical Inspections Proof of Concept						December 12, 2023					
CONTRACTOR:				PERCENTAGE OF CONTRACT DOLLARS							
SLR International Corporation Bothell, WA				Sole Proposer		Availability Group		Contracting Objectives		Participation	
BID/PROPOSER'S PRICE:		FIRM'S OWNERSHIP		White Men		25%		100.0%			
		Ethnicity	Gender	White Women		6%		0.0%			
\$118,122 *		White		Men		Ethnic Minorities		25%		0.0%	
CONTRACT EQUITY PARTICIPATION											
COMPANY NAME		ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION					
				M	W	White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit
PRIME: SLR International Corporation		\$118,122	White	X		100.0%					
SUBS: None											
TOTAL		\$118,122				100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CONTRACTOR'S WORKFORCE PROFILE (From P-025 Form)											
		White Men		White Women		Ethnic Minorities		Total Employees			
No. of Employees:		259		167		80		506			
Percent of Total Employees:		51.2%		33.0%		15.8%					
MSA Labor Market %:		39.0%		33.7%		27.2%					
MSA Labor Market Location:		Total USA									
COMMENTS											
Contract Equity Participation: 100% White Men participation. Contract Duration: NA *Total not to exceed: \$118,122											
Workforce Profile & Statement of Nondiscrimination Submitted				Good Faith Outreach Efforts Requirement Satisfied				Award Approval Recommended			
NA				NA							



BOARD ACTION

Agenda Number:	9.	Meeting Date:	January 9, 2024
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TITLE	AGREEMENT FOR WEATHER RESOURCES MANAGEMENT
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Authorize an agreement beginning on or after January 9, 2024 with Pacific Gas and Electric Company (PG&E) for five years in an amount not to exceed \$350,000 for the continuation of a cooperative weather modification program in the Mokelumne River watershed.
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SUMMARY	PG&E and the District have worked together since 1969 on the operation and maintenance of a weather modification program to augment precipitation in the Mokelumne River watershed via cloud seeding. This program has the potential to increase rainfall and subsequent runoff in the Mokelumne River watershed.
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DISCUSSION	The District collaborates with PG&E within the upper Mokelumne River watershed in many ways. PG&E shares weather forecasting and operations data with the District, allowing the two agencies to coordinate operation of major facilities. The District's participation in and cost-sharing of the weather modification activities is appropriate considering the joint benefit to each utility. PG&E performs cloud seeding using ground-based facilities within the upper Mokelumne River watershed. Depending on meteorological conditions, PG&E releases silver iodide into the atmosphere with precise timing and dosage. Measurement of any enhanced precipitation and runoff from the program is difficult and indirect, but published literature on the efficacy of cloud seeding estimates increased production between five to 15 percent under large-scale and idealized conditions. District staff will continue to scientific information related to the water supply benefits of the weather modification program and any related environmental concerns. Under the agreement, the District may pause or end the participation in the program at any time during the five-year period by providing PG&E written notice. Board Resolution No.35349-23 authorizes the General Manager to approve limitation of liability provisions of any agreement provided the agreements are otherwise within the General Manager's signing authority. The agreement contains a limitation of damages provision. This project supports the District's Long-Term Water Supply Strategic Plan goal.
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Originating Department: Operations and Maintenance	Department Director or Manager: David A. Briggs	CEP Forms? Yes	Board Action Type: General Services
Funds Available: FY2024/2025	Budget Coding: 11.761.1401.8401100.52410.000000	Approved: 	
Attachment(s): P-035; P-061			

Title:	Agreement For Weather Resources Management	Meeting Date:	January 9, 2024
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**SERVICE PROVIDER
SELECTION**

This is a direct award agreement with PG&E, who owns and operates the weather modification program equipment in the upper Mokelumne River watershed and will continue a 54-year partnership with this project.

SUSTAINABILITY**Economic**

The FY 2024 and FY 2025 adopted operating budget includes funding for the first two years of this multi-year agreement. Funding for the additional years will be considered as part of the associated budget development process.

Social

This type of work is not performed by District forces and consequently union notification was not required.

Environmental

Environmental assessments of cloud seeding have not revealed any significant impacts to aquatic or terrestrial species, or evidence of bioaccumulation in the food chain. At the concentrations applied, accumulation of silver iodide in soil is not detectable. Any increase in precipitation resulting from cloud seeding would generally improve fishery conditions. The project is covered by the common-sense exemption in California Environmental Quality Act Guidelines section 15061(b)(3) because, based on prior analysis, there is no possibility that the activity will have a significant effect on the environment.

ALTERNATIVES

Do not participate in PG&E's program. This alternative is not recommended because the District and PG&E jointly benefit from the program.

Suspend the program. This alternative is not recommended because published literature indicates that the benefits to water supply and power generation exceed the cost to operate the program.



CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation. (Completed by District)

TITLE General Services Agreement Agreement for Weather Resources Management						DATE: December 20, 2023					
CONTRACTOR: Pacific Gas and Electric Company (PG&E) Direct Award San Francisco, CA 94501					PERCENTAGE OF CONTRACT DOLLARS						
					Availability Group		Contracting Objectives		Participation		
BID/PROPOSER'S PRICE:		FIRM'S OWNERSHIP			White Men		25%		0.0%		
		Ethnicity	Gender		White Women		6%		0.0%		
\$350,000 *		Publicly Held Corporation		-		Ethnic Minorities		25%		0.0%	
CONTRACT EQUITY PARTICIPATION											
COMPANY NAME		ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION					
				M	W	White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit
PRIME: Pacific Gas and Electric Company (PG&E) SUBS: None		\$350,000	PHC							100.0%	
TOTAL		\$350,000				0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
CONTRACTOR'S WORKFORCE PROFILE (From P-025 Form)											
		White Men		White Women		Ethnic Minorities		Total Employees			
No. of Employees:		10,206		2,867		10,001		23,074			
Percent of Total Employees:		44.2%		12.4%		43.3%					
MSA Labor Market %:		28.0%		23.6%		48.4%					
MSA Labor Market Location:		California									
COMMENTS											
Contract Equity Participation - Zero Contract Equity participation since firm is a publicly held corporation. Contract Duration : Five years with program costs not to exceed \$70,000 annually *Total not to exceed: \$350,000.00											
Workforce Profile & Statement of Nondiscrimination Submitted				Good Faith Outreach Efforts Requirement Satisfied				Award Approval Recommended			
NA				NA							



BOARD ACTION

Agenda Number:	10a.-10b.	Meeting Date:	January 9, 2024
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TITLE	AMEND AGREEMENTS FOR ASPHALTIC CEMENT AND CONCRETE SAW CUTTING SERVICES
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	• Authorize amendments to the agreements previously authorized under Board Motion No. 118-23 with Bay Line Cutting & Coring, Inc.; Concrete Demo Works, Inc.; Concrete Wall Sawing Co., Inc.; Fine Line Sawing and Drilling, Inc.; and Penhall Company, to increase the aggregate amount by \$500,000 to a total amount not to exceed \$2,765,000 for asphaltic cement and concrete saw cutting services without change to the July 11, 2024 expiration date. • Authorize additional agreements for asphaltic cement and concrete saw cutting services, on an as-needed basis and subject to the total aggregate amount authorized by the Board for such services on January 9, 2024, with service providers that meet District standards and offer pricing at or below the range in the proposed agreements with the service providers above to increase flexibility and ensure service provider availability. The Board of Directors will be notified of additional qualified service providers by means of the General Manager's monthly report.
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SUMMARY	Amending the agreements would increase the authorization of the existing services contract. District crews perform scheduled and emergency saw cutting work throughout the service area. Unplanned work and seasonal increases in demand require the District to use asphaltic cement and concrete saw cutting services to augment District staff.
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DISCUSSION	The District has used asphaltic cement and concrete saw cutting services to supplement District forces since the early 1990s. Portable saws are used to cut the street pavement and sidewalk during the repair and replacement of the District's water distribution pipelines and other District facilities. In Fiscal Year (FY) 2021, the District hired two Limited-Term Paving Raker A positions and purchased necessary equipment to conduct a pilot to evaluate the cost-effectiveness of offsetting saw cutting services with District staff. Results were favorable and these positions were converted to Regular/Permanent positions in FY 2024. However, contracted services are still required to complete peak workload. The contracted services in these agreements cannot be satisfactorily performed under the District civil service and therefore contracting out is proper. This work supports the District's Long-Term Infrastructure Investment Strategic Plan goal.
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Originating Department: Maintenance and Construction	Department Director or Manager: Crystal J. Yezman	CEP Forms? Yes	Board Action Type: General Services
Funds Available: FY2024/2025; Award #7000003; Page 32; Award #7000024; Page 24	Budget Coding: 11.Variou.Variou.Variou.52970.00000		
Attachment(s): P-035; P-061			

Title:	Amend Agreements for Asphaltic Cement and Concrete Saw Cutting Services	Meeting Date:	January 9, 2024
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**SERVICE PROVIDER
SELECTION**

In February 2021, a request for proposals was posted on the District's website and sent to six potential proposers. Five service providers submitted proposals. Bay Line Cutting & Coring, Inc., Concrete Demo Works, Inc., Concrete Wall Sawing Co., Inc., Fine Line Sawing and Drilling, Inc., and Penhall Company were selected based on the ability to properly manage and dispose of materials.

SUSTAINABILITY**Economic**

Funding for this purpose is available in the FY 2024/2025 adopted operating budget and the capital budget for the Pipeline Rebuild and Pipeline System Improvements.

Social

Local 444 was notified of these amendments on October 31, 2023. Local 444 issues were addressed at a meeting on November 2, 2023 and resolved.

ALTERNATIVES

Do not contract out for asphaltic cement and concrete saw cutting services. This alternative is not recommended because these services are critical to District operations.

Add staff and equipment to reduce the need for services. This alternative is not recommended because contracted services are still needed to supplement in-house capabilities and address unplanned and seasonal peak workloads.

I:\Sec\2024 Board Related Items\010924 Board Agenda Items\OMD – Amend Agreements for Asphaltic Cement and Concrete Saw Cutting Services.docx



CONTRACT EQUITY PROGRAM SUMMARY (P-035)

This summary contains information on the contractor's workforce and contract equity participation. (Completed by District)

TITLE General Services Agreement - Amendment Amend Agreements for Asphaltic Cement and Concrete Saw Cutting Services						DATE: November 2, 2023					
CONTRACTOR: Various Firms (See Below)				PERCENTAGE OF CONTRACT DOLLARS							
				Availability Group		Contracting Objectives		Participation			
BID/PROPOSER'S PRICE:		FIRM'S OWNERSHIP		White Men		25%		40.0%			
		Ethnicity	Gender	White Women		6%		0.0%			
\$500,000 *		See Below	-	Ethnic Minorities		25%		40.0%			
CONTRACT EQUITY PARTICIPATION											
COMPANY NAME		ESTIMATED AMOUNT	ETHNICITY	GENDER		CONTRACTING PARTICIPATION					
				M	W	White-Men	White-Women	Ethnic Minorities	Unclassified	Publicly Held Corp.	Gov't/Non Profit
PRIMES:											
Bay Line Cutting & Coring, Inc.		\$100,000	Hispanic	X				20.0%			
Concrete Demo Works, Inc.		\$100,000	Hispanic	X				20.0%			
Concrete Wall Sawing Co., Inc.		\$100,000	White	X		20.0%					
Fine Line Sawing and Drilling, Inc.		\$100,000	White	X		20.0%					
Penhall Company		\$100,000	Publicly Held						20.0%		
TOTAL		\$500,000				40.0%	0.0%	40.0%	0.0%	20.0%	0.0%
CONTRACTOR'S WORKFORCE PROFILE (From P-025 Form)											
		White Men	White Women	Ethnic Minorities	Total Employees						
No. of Employees:		See Attached Form P-061									
Percent of Total Employees:											
MSA Labor Market %:											
MSA Labor Market Location:											
COMMENTS											
Contract Equity Participation: 20% White Men participation and 20% Ethnic Minority participation. Contract Duration: Until July 11, 2024 *Total not to exceed: \$2,765,000 = \$1,615,000 (Multiple previous amendments) + \$650,000 (previous Amendment) + \$500,000 (amendment)											
Workforce Profile & Statement of Nondiscrimination Submitted				Good Faith Outreach Efforts Requirement Satisfied				Award Approval Recommended			
NA				NA							

AFFIRMATIVE ACTION SUMMARY (P-061)

(Completed by District)

This summarizes information provided by the contractor(s)' P-025 Form regarding their workforce.

Title: Amend Agreements for Asphaltic Cement and Concrete Saw Cutting Services			Ethnic Minority Percentages From U.S. Census Data						
					B	H	A/PI	AI/AN	TOTAL
			National		10.5	10.7	3.7	0.7	27.3
General Services Agreement - Amendment		DATE: 11/2/2023	9 Bay Area Counties	5.5	16.2	14.2	0.4	39.9	
			Alameda/CC Counties	10.7	15.6	15.4	0.5	46.2	
R=Recmmd P=Prime S=Sub	Composition of Ownership	Number of Ethnic Minority Employees							
Company Name, Owner/Contact Person, Address, and Phone Number			B	H	A/PI	AI/AN	TOTAL	PERCENT	MSA %
RP	EMM: H	Company Wide	0	28	0	0	28	100.0%	39.9%
Bay Line Cutting & Coring, Inc. Daniel Arreguin 501 Cesar Chavez Street, Suite101B San Francisco, CA 94124 415-266-6119		Manager/Prof	0	18	0	0	18	100.0%	
		Technical/Sales	0	2	0	0	2	100.0%	
		Clerical/Skilled	0	6	0	0	6	100.0%	
		Semi/Unskilled	0	2	0	0	2	0.0%	
		Bay Area	0	28	0	0	28	0.0%	39.9%
		AA Plan on File:	NA	Date of last contract with District:	NA				
Co. Wide MSA:	9 Bay Area Counties	# Employees-Co. Wide:	28	Bay Area:	28				
RP	EMM: H - SBE	Company Wide	0	9	3	0	12	92.3%	39.9%
Concrete Demo Works, Inc. Tina Ibay 1595 South 10th Street San Jose, CA 95111 408-293-7356		Manager/Prof	0	2	2	0	4	80.0%	
		Technical/Sales	0	0	1	0	1	100.0%	
		Clerical/Skilled	0	1	0	0	1	100.0%	
		Semi/Unskilled	0	6	0	0	6	100.0%	
		Bay Area	0	9	3	0	12	92.3%	39.9%
		Co. Wide MSA:	Total USA	# Employees-Co. Wide:	13	Bay Area:	13		
RP	WM: LBE	Company Wide	INFORMATION NOT PROVIDED						
Concrete Wall Sawing Co., Inc. Kenyon Barnes 2501 Grant Avenue San Lorenzo, CA 94580 510-483-8440		Manager/Prof							
		Technical/Sales							
		Clerical/Skilled							
		Semi/Unskilled							
		Bay Area							
Co. Wide MSA:									
RP	WM: LBE	Company Wide	0	17	1	0	18	69.2%	39.9%
Fine Line Sawing and Drilling, Inc. Tita Tandoc 37651 Sycamore Street Newark, CA 94560 510-793-6700		Manager/Prof	0	3	1	0	4	57.1%	
		Technical/Sales	0	0	0	0	0	0.0%	
		Clerical/Skilled	0	0	0	0	0	0.0%	
		Semi/Unskilled	0	14	0	0	14	87.5%	
		Bay Area	0	17	1	0	18	69.2%	39.9%
		Co. Wide MSA:	Total USA	# Employees-Co. Wide:	26	Bay Area:	26		
RP	PHC: LBE	Company Wide	119	317	177	3	616	41.7%	27.3%
Penhall Company Terry Cooley 13750 Catalina Street San Leandro, CA 94577 (Local Office) 214-557-1772		Manager/Prof	11	32	46	1	90	30.4%	
		Technical/Sales	11	35	6	1	0	0.0%	
		Clerical/Skilled	34	80	27	1	142	34.3%	
		Semi/Unskilled	63	170	98	0	331	59.5%	
		Bay Area	2	34	5	0	41	69.5%	39.9%
		Co. Wide MSA:	Total USA	# Employees-Co. Wide:	1,477	Bay Area:	59		

WM=White Male, WW=White Women, EM=Ethnic Minority (Ethnicities: **B**=Black, **H**=Hispanic, **A/PI**=Asian/Pacific Islander, and **A/AN**=American Indian/Alaskan Native)

EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 4, 2024

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager *CCC*

FROM: Kathy Viatella, Manager of Legislative Affairs *KW*

SUBJECT: Federal Priorities for 2024

SUMMARY

Each year the Office of Intergovernmental Affairs develops specific priorities for the upcoming year. The priorities represent important focus areas for EBMUD that are likely to come before Congress. In addition to these specific priorities, staff will assess federal actions throughout the year for a nexus to EBMUD operations and policy objectives and will bring relevant items to the Board for consideration as appropriate. An overview of the current federal climate and a summary of the four priorities are included below. The attachment provides greater detail about each priority. The issues will be discussed at the January 9, 2024 Legislative/Human Resources Committee and will be brought to the Board for consideration at its January 9, 2024 meeting.

OVERVIEW

The 118th Congress convened on January 3, 2023, with a closely divided House and Senate, which complicated the policymaking process last year. In this second year of the 118th Congress, expected focus areas with a nexus to EBMUD include climate resilience, water quality, infrastructure spending oversight, and water supply reliability and natural resources protection. With the increasingly vocal concerns about the federal deficit and political differences over spending levels, and with 2024 being an election year, Congress is likely to be mired in gridlock during the upcoming year. We anticipate any final legislative resolutions will likely be deferred until the “lame duck” session in November.

The Biden administration will continue implementing its climate agenda, including distributing project funding. On the regulatory front, the Biden administration is expected to continue to advance environmental justice, protect natural resources, reduce future drought impacts, and focus on assistance to economically disadvantaged communities. Within these broad priorities, Congress is likely to consider several issues relevant to EBMUD’s operations and policy objectives including climate change resiliency, perfluoroalkyl or polyfluoroalkyl substances (PFAS), funding for water infrastructure projects, and continued implementation of the Build America Buy America mandates.

EBMUD's 2024 federal priorities have been developed based on known congressional areas of interest at this time and are consistent with EBMUD's mission to provide reliable, high-quality water and wastewater services, and to preserve and protect the environment for future generations. The federal priorities are focused on addressing areas of opportunity, need, and risk for EBMUD within the context of the Biden administration's and expected congressional priorities.

NEXT STEPS

For 2024, the Office of Intergovernmental Affairs is proposing four federal priorities listed in alphabetical order below and in the summary table. Detailed evaluations of each priority are included in the attachment.

1. Climate Change Resiliency – Actively assess and seek opportunities to engage in climate change policies and potential funding opportunities that promote EBMUD priorities to ensure safe, reliable, and resilient water and wastewater services.
2. Infrastructure and Other Funding Assistance – Advance EBMUD's funding needs through relevant programmatic funding opportunities and congressionally directed spending, if available.
3. Water Quality – Monitor the development of relevant water quality and pollution prevention-related legislation and policies at the federal level and work to ensure EBMUD's interests are effectively communicated, including through appropriate national associations.
4. Water Supply Reliability and Natural Resources Protection – Advance EBMUD's interests in water supply reliability and supporting the Mokelumne River fishery.

Federal Priority	2024 RECOMMENDATIONS
1. Climate Change Resiliency	<u>Proceed</u> - Actively assess and seek opportunities to engage in climate change policies and potential funding opportunities that promote EBMUD priorities to ensure safe, reliable, and resilient water and wastewater services. 1. Monitor programmatic funding opportunities consistent with EBMUD's Climate Action Plan to mitigate and adapt to climate change. 2. Identify potential opportunities to advance EBMUD's interests in efforts to address forest and watershed health and wildfire prevention and response, and identify potential opportunities for EBMUD to engage, particularly on federal lands and through its role in the Upper Mokelumne River Watershed Authority (UMRWA). 3. Continue to highlight the water and wastewater sector as a viable career pathway in discussions regarding workforce development and transition efforts.
2. Infrastructure and Other Funding Assistance	<u>Proceed</u> - Advance EBMUD's funding needs through relevant programmatic funding opportunities and congressionally directed spending, if available. 1. Continue to advance EBMUD's comprehensive water and wastewater infrastructure funding needs via federal funding opportunities, including programmatic funding. 2. Pursue additional opportunities for congressionally directed spending and/or seek funding off existing authorizations for EBMUD projects, as appropriate. 3. Actively monitor discussions to establish a federally funded permanent low-income ratepayer assistance program and bring relevant legislative proposals to the Board for discussion and consideration, as appropriate.

3. Water Quality	<u>Proceed</u> - Monitor the development of relevant water quality and pollution prevention-related legislation and policies at the federal level and work to ensure EBMUD's interests are effectively communicated, including through appropriate national associations. 1. Continue to work through relevant water and wastewater industry associations to ensure appropriate standards are established under the Safe Drinking Water Act; Clean Water Act; and Superfund; and to support efforts to eliminate the use of PFAS, establish producer responsibility, maintain the "polluter pays principle" for clean-up responsibilities for Superfund, and seek expanded federal assistance for PFAS treatment in the water and wastewater sectors, as appropriate. 2. Pursue opportunities to advance EBMUD's interests in water quality and contaminants of emerging concern-related discussions, as appropriate.
4. Water Supply Reliability and Natural Resources Protection	<u>Proceed</u> - Advance EBMUD's interests in water supply reliability and supporting the Mokelumne River fishery. 1. Protect EBMUD's Mokelumne River water supplies and seek to preserve EBMUD's access to water transfers and its Central Valley Project (CVP) contract supplies. 2. Protect the Mokelumne River fishery, including working to ensure that any policy or program revision, or project or project-related activity that is likely to affect the Mokelumne River fishery includes mitigation for the impacts by the responsible parties. 3. Work with other Municipal and Industrial (M&I) CVP contractors to safeguard CVP policies that support M&I contractors, including access to adequate water supplies. 4. Protect EBMUD's regional water supply programs and projects, including the Freeport Regional Water Project.

CCC:KCV:DM/JW

Attachment: Federal Priorities - 2024

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FEDERAL PRIORITIES – 2024

CLIMATE CHANGE RESILIENCY

President Biden announced the release of the fifth National Climate Assessment in November 2023 which shows that climate change-related extreme weather events pose a rapidly intensifying threat – one that the Assessment estimates costs the U.S. at least \$150 billion each year, and that disproportionately affects underserved and overburdened communities. Funding for climate change efforts, specifically the implementation of the Inflation Reduction Act (IRA) signed into law in August 2022, is ongoing and directs several billion dollars to support states' climate efforts, including funds for building electrification, energy efficiency initiatives, and heavy-duty zero emission vehicles and charging infrastructure.

Congress and the Biden administration will continue to focus on climate change in 2024, although it is highly unlikely that expansion of current climate laws can be expected to pass in the next year given the divided Congress. Although the breadth and scope of climate change and resiliency discussions are unclear, the issues are likely to be subject to debate throughout the year and into the “lame duck” session. Topics relevant to EBMUD, viewed through the lens of climate change include water supply reliability and resilience, fisheries, infrastructure, forest and watershed health, wildfire prevention and response, renewable energy, and workforce transition and development.

EBMUD is addressing climate change through multiple mitigation and adaptation efforts, as well as enhanced District commitments. EBMUD is continuing to implement the goal of ensuring water operations are carbon neutral by 2030. In September 2023, EBMUD's Board of Directors voted to make the District's wastewater operations carbon neutral by 2030, thus accelerating efforts already underway and ensuring consistency with the efforts of water operations. EBMUD's Climate Action Plan, originally developed in 2021, will be updated and provided to the Board in early 2024.

EBMUD's mitigation strategies include continuing to look for opportunities to use energy more efficiently, to pursue greening EBMUD's vehicle fleet, and to increase the use of renewable energy through the District's own generation of electricity from hydropower, solar, and biogas. EBMUD's adaptation strategies include diversification of water supplies, enhanced water quality and ecosystem protection, and investment in resilient infrastructure to augment responses to sea level rise, floods, changes in water quality, and drought conditions.

EBMUD continues to work through the Upper Mokelumne River Watershed Authority (UMRWA) on forest health in the Mokelumne River watershed. In 2023, UMRWA adopted Phase 1 of its Forest Projects Plan, which includes a plan for treating 26,000 acres of watershed forests over an eight-year time frame. To complete this work, UMRWA continues to pursue grant funding and, when grants are secured, administer and implement those grant projects. In addition to grant opportunities through U.S. Forest Service (Forest Service), the Federal Emergency Management Agency, and U.S. Department of Agriculture, there continues to be an

opportunity under the Bipartisan Infrastructure Law for the Mokelumne River watershed to be designated as a landscape investment area through the Forest Service's 10-year Implementation Plan.

As part of climate change discussions, Congress may continue to consider ways to expand workforce development and workforce transition programs to support the zero- or low-level carbon emissions technologies and industries of importance to the water sector.

NEXT STEPS

Work with EBMUD's congressional delegation, the administration, relevant congressional committees, and other stakeholders, as appropriate, to:

1. Monitor programmatic funding opportunities consistent with EBMUD's Climate Action Plan to mitigate and adapt to climate change.
2. Identify potential opportunities to advance EBMUD's interests in efforts to address forest and watershed health and wildfire prevention and response; and identify potential opportunities for EBMUD to engage through its role in UMRWA.
3. Continue to highlight the water and wastewater sector as a viable career pathway in discussions regarding workforce development and transition efforts.

INFRASTRUCTURE AND OTHER FUNDING ASSISTANCE

Congress advanced funding through the Bipartisan Infrastructure Law (BIL) and the Inflation Reduction Act (IRA) for infrastructure and clean energy programs and such funding is not likely to be influenced by budget cuts that may emerge in 2024. As the 118th session continues, Congress is likely to focus on two distinct infrastructure issues: 1) the Water Resources Development Act (WRDA) and 2) western water legislation. Final passage of these bills is unlikely before the lame duck session.

The \$1.2 trillion BIL that passed in 2021 contained \$550 billion in additional funding for the U.S. Environmental Protection Agency, U.S. Bureau of Reclamation, and the U.S. Army Corps of Engineers to fund water and wastewater projects through existing programs until 2026. IRA, signed into law in August 2022, directed several billion dollars to support states' climate and clean energy efforts. Opportunities may arise to apply for programmatic grant funding through BIL and IRA for the advancement of EBMUD's comprehensive water and wastewater funding needs and climate-related activities.

The 117th Congress saw a return to congressionally directed spending, otherwise known as earmarks, after a long absence. EBMUD secured \$3.5 million for its Upper San Leandro Drinking Water Treatment Improvements project as part of the FY 2022 spending bill package. EBMUD also secured \$3 million as part of the FY 2023 spending bill for the East Bayshore

Recycled Water Project, from an existing \$25 million authorization in the 2007 WRDA bill for recycled water treatment facilities within the EBMUD service area.

Congressionally directed spending is expected to continue through the remainder of the 118th Congress. However, the success of any final spending decisions will rest on the requirements contained in the Fiscal Responsibility Act to pass spending bills by certain dates or risk across-the-board cuts. This lessens the likelihood of a year-long continuing resolution, which would preclude any congressionally directed spending. Additionally, an opportunity may arise to increase EBMUD's 2007 WRDA authorization for recycled water projects if Congress acts on a 2024 WRDA bill.

Congressional interest in establishing a permanent rate assistance program for low-income water and wastewater customers is strong, but it is unclear how such a program would be funded. The existing Low-Income Household Water Assistance Program (LIHWAP), which was rolled out in California in June 2022 to reduce arrearages and rates to low-income households, is set to expire in March 2024. EBMUD will continue to engage in and monitor these efforts.

NEXT STEPS

Staff will continue to communicate to EBMUD's congressional delegation the importance of EBMUD projects and priorities and how local communities and ratepayers would benefit from funding.

1. Continue to advance EBMUD's comprehensive water and wastewater infrastructure funding needs via federal funding opportunities, including programmatic funding.
2. Pursue additional opportunities for congressionally directed spending and/or seek funding from existing authorizations for EBMUD projects, if available. Seek enhanced authorization through WRDA 2024, if available.
3. Actively monitor discussions to establish a federally funded permanent low-income ratepayer assistance program and bring relevant legislative proposals to the Board for discussion and consideration, as appropriate.

WATER QUALITY

Congress and the Biden administration continue to discuss water quality issues. Discussions will include topics such as perfluoroalkyl or polyfluoroalkyl substances (PFAS) in drinking water supplies, wastewater discharges, and biosolids. Discussions may also include contaminants of emerging concern, as well as pollution prevention measures. The U.S. Environmental Protection Agency (U.S. EPA) continues to implement its 2021 PFAS Strategic Roadmap (Roadmap) with the issuance of proposed drinking water standards (or maximum contaminant levels) for six PFAS and proposed non-enforceable maximum contaminant level goals for the same set of PFAS. U.S. EPA also continues to consider designating PFAS as hazardous substances under the

Comprehensive Environmental Response, Compensation, and Liability Act (known as Superfund). Congress continues to consider PFAS-related legislation, such as designation of PFAS as hazardous substances under Superfund including the breadth and extent of impacts from such a designation and any appropriate exemptions from Superfund liability, and source control measures. In addition to water quality issues, the proper labeling of wet wipes to avoid disposal in wastewater systems, could garner attention in 2024.

Administrative and legislative discussions regarding PFAS, contaminants of emerging concern, and other pollution prevention measures have the potential to affect EBMUD's water and wastewater operations. For example, designating PFAS as hazardous substances could impact wastewater treatment facilities, such as EBMUD's, by requiring that biosolids containing PFAS be considered hazardous waste and disposed of as such. The hazardous waste designation would also potentially subject wastewater treatment facilities to liability for PFAS present in biosolids.

NEXT STEPS

Staff will monitor the development of water quality-related legislation and policies at the federal level and work to ensure EBMUD's interests are effectively communicated, including through appropriate national associations.

1. Continue to work through relevant water and wastewater industry associations to ensure appropriate standards are established under the Safe Drinking Water Act; Clean Water Act; and Superfund; and to support efforts to eliminate the use of PFAS, establish producer responsibility, maintain the "polluter pays principle" for clean-up responsibilities for Superfund, and seek expanded federal assistance for PFAS treatment in the water and wastewater sectors, as appropriate.
2. Pursue opportunities to advance EBMUD's interests in water quality and contaminants of emerging concern-related discussions, as appropriate.

WATER SUPPLY RELIABILITY AND NATURAL RESOURCES PROTECTION

Water resources issues are expected to continue to be part of the congressional agenda, including through potential western water legislation. Issues of direct relevance to EBMUD may include Central Valley Project (CVP) operations; CVP allocations; water supply reliability and resiliency including future drought response; fishery and habitat restoration and protection; and actions related to the state's implementation of the Bay-Delta Water Quality Control Plan or the voluntary agreements (VA), including discussions around the federal government's role in implementing the VAs.

NEXT STEPS

Staff will work to:

1. Protect EBMUD's Mokelumne River water supplies and seek to preserve EBMUD's access to water transfers and its CVP contract supplies.
2. Protect the Mokelumne River fishery, including working to ensure that any policy or program revision, or project or project-related activity that is likely to affect the Mokelumne River fishery includes mitigation for the impacts by the responsible parties.
3. Work with other Municipal and Industrial (M&I) CVP contractors to safeguard CVP policies that support M&I contractors, including access to adequate water supplies.
4. Protect EBMUD's regional water supply programs and projects, including the Freeport Regional Water Project.

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EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 4, 2024

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager *CCC*

FROM: Kathy Viatella, Manager of Legislative Affairs *KV*

SUBJECT: State Legislative Priorities for 2024 Legislative Year

SUMMARY

Each year the Office of Intergovernmental Affairs, in consultation with the Senior Management Team, develops specific legislative priorities for the coming year. These priorities represent focus areas for EBMUD that are likely to be before the legislature. In addition to these specific priorities, staff will continue to assess all legislation throughout the year for a nexus to EBMUD operations and policy objectives and route relevant bills to designated staff for feedback. The following issues will be discussed at the January 9, 2024 Legislative/Human Resources Committee and will be brought to the Board for consideration at its January 9, 2024 meeting.

NEXT STEPS

For 2024, the Office of Intergovernmental Affairs is proposing the following legislative priorities listed in alphabetical order below and in the summary table. Detailed evaluations are set forth in the attachment.

- **Climate Change** – Advance EBMUD’s interests related to climate change, including wildfire and forest resilience in the context of providing reliable water and wastewater service.
- **Customer Assistance** – Seek constructive ways to advance EBMUD’s interests as the administration and the legislature consider ways to provide assistance to water and wastewater customers to address customer affordability.
- **Diversity, Equity, and Inclusion** – Advance EBMUD’s DEI interests in workforce development and diversity as the legislature and administration continue to consider DEI issues in the context of policy development.
- **Water Quality** – Advance EBMUD’s interests in legislative and policy discussions on water quality issues.

- **Water Supply Reliability and Resiliency** – Protect and advance EBMUD’s interests in the context of water supply reliability and resiliency, including water rights modernization, water management, and the Mokelumne River fishery.

LEGISLATIVE PRIORITY	2024 RECOMMENDATIONS
Climate Change	<u>Proceed</u> – Advance EBMUD’s interests related to climate change, including wildfire and forest resilience in the context of providing reliable water and wastewater service. 1. Continue to monitor discussions and evaluate climate change legislation with particular attention on those areas that have a direct nexus to EBMUD operations and EBMUD’s Climate Action Plan and bring specific legislative proposals to the Board for discussion and consideration, as appropriate. 2. Continue to evaluate legislation on wildfire and forest resilience and bring specific legislative proposals with a nexus to EBMUD to the Board for discussion and consideration, as appropriate, including opportunities for EBMUD to engage through its role in UMRWA and other partner organizations like the East Bay Regional Parks District.
Customer Assistance	<u>Proceed</u> – Seek constructive ways to advance EBMUD’s interests as the administration and the legislature consider ways to provide assistance to water and wastewater customers to address customer affordability. EBMUD will continue to monitor customer assistance legislation and engage and share information on EBMUD’s Customer Assistance Program (CAP) and water conservation incentives to help shape future legislation. 1. Bring relevant legislative proposals related to customer assistance to the Board for discussion and consideration, as appropriate.

Diversity, Equity, and Inclusion	<u>Proceed</u> – Advance EBMUD’s DEI interests in workforce development and diversity as the legislature and administration continue to consider DEI issues in the context of policy development. 1. Seek opportunities to advance District interests in policy discussions that support the objectives of the DEI Strategic Plan and bring relevant legislative proposals to the Board for discussion and consideration, as appropriate. 2. Seek opportunities to advance District interests for workforce development opportunities, if appropriate, including the potential for oil and gas workers to transition to jobs in the water and wastewater sector as well as for EBMUD’s overall strategic workforce development and educational partnerships.
Water Quality	<u>Proceed</u> – Advance EBMUD’s interests in legislative and policy discussions on water quality issues. Water quality issues from both a drinking water and wastewater discharge to receiving waters standpoint are expected to be discussed in the legislature in 2024. 1. Actively engage with the legislature and stakeholders on water quality issues, including in relevant funding discussions, as appropriate. 2. Continue to evaluate legislation and bring specific legislative proposals to the Board for discussion and consideration, as appropriate.
Water Supply Reliability and Resiliency	<u>Proceed</u> – Protect and advance EBMUD’s interests in the context of its water supply reliability and resiliency, water rights modernization, water management, and the Mokelumne River fishery. 1. Continue to actively seek opportunities to engage with the administration and legislature to provide EBMUD’s perspective on potential legislation that could impact EBMUD’s water supply reliability and resiliency water rights modernization, water management, conjunctive use of surface water and groundwater resources, and the Mokelumne River fishery and bring specific legislative proposals to the Board for discussion and consideration, as appropriate.

CCC:KCV:DM/JW

Attachment: State Legislative Priorities - 2024

STATE LEGISLATIVE PRIORITIES – 2024**CLIMATE CHANGE: ADVANCE EBMUD'S INTERESTS RELATED TO CLIMATE CHANGE, INCLUDING WILDFIRE AND FOREST RESILIENCE IN THE CONTEXT OF PROVIDING RELIABLE WATER AND WASTEWATER SERVICE**

The state's response to climate change, including forest health and wildfire prevention, continues to be a key focus in policy and fiscal discussions in the administration and legislature. In 2023 the administration and the legislature, notwithstanding an almost \$32 billion budget deficit, agreed to maintain \$52.3 billion in funding over six years to support climate investments, including the transition to a clean energy grid and zero emission vehicles along with funding for wildfire and forest resilience and other adaptation measures. Discussions of the state's response to climate change are expected to continue in 2024 and are likely to include further policy initiatives and funding to support climate resiliency.

BACKGROUND

In 2023, the administration and legislature considered numerous climate-change related bills with a particular focus on how to prepare for and meet the state's goals for reaching net-zero greenhouse gas emissions (GHG) by 2045 and clean energy targets, as well as achieving the goal of 100 percent of new car sales to be zero-emission vehicles (ZEVs) by 2035. The discussion of how best for the state to achieve these goals will continue in 2024 and could include topics such as building decarbonization, infrastructure needed to support the move to clean energy, reliability, consumer costs, and equity considerations.

EBMUD continues to pursue greening its vehicle fleet, as well as increasing the use of renewable energy through the District's own generation of electricity from hydropower, solar, and biogas. In September 2023, EBMUD's Board of Directors voted to make the District's wastewater operations carbon neutral by 2030, thus accelerating efforts already underway and ensuring consistency with the efforts of water operations. An update to EBMUD's 2021 Climate Action Plan is planned for early 2024.

With respect to wildfire and forest resilience, EBMUD undertakes annual fuels reduction and wildfire mitigation efforts in its service area, including collaboration with partners like the East Bay Regional Parks District. EBMUD continues to work through the Upper Mokelumne River Watershed Authority (UMRWA) on forest health in the Mokelumne River watershed. In 2023, UMRWA launched its Forest Projects Plan Phase 1, which will conduct forest treatments on 26,000 acres in the Eldorado National Forest. UMRWA plans to complete the work by 2031. UMRWA is also beginning planning for Phase 2, which would include 225,000 acres of forest treatments in the Stanislaus and Eldorado National Forests.

Despite a state budget shortfall in 2023, the legislature and administration largely maintained climate change-related funding commitments made in prior budgets. For example, the fiscal year (FY) 2023-24 state budget maintained \$2.7 billion (of \$2.8 billion over four years provided in the FY 2021 and 2022 budgets) over four years for investments in restoring forest and wildland

health to continue to reduce the risk of catastrophic wildfires in the face of extreme climate conditions. The FY 2023-24 budget also maintained \$10.1 billion over six years in investments to the state's ZEV agenda, which includes pursuing ZEV short-haul trucks and school buses, accelerating equitable electrification of passenger vehicles, and infrastructure. On the topic of clean energy, the FY 2023-24 budget included \$7 billion in investments in areas such as building decarbonization, transmission development, and long-duration energy storage. However, the Legislative Analyst's Office recently released its fiscal outlook for FY 2024-25 which estimates California faces a \$68 billion budget deficit. Given the large budget deficit, it is uncertain if the climate change-related funding commitments made in prior budgets will be maintained in the upcoming budget year.

NEXT STEPS

Climate change discussions are expected to continue in 2024 and will likely include the areas covered above as well as other issues of interest to EBMUD such as water/energy nexus, workforce transition, renewable energy, grid reliability, electrification, carbon neutrality, greening of vehicle fleets and expansion of charging infrastructure, improving habitat and access for salmon, responding to sea level rise, harmful algal blooms, and water supply resilience.

While legislative wildfire-related actions in 2023 were focused on maintaining and providing some additional programmatic funding in the state budget to bolster relevant state departments and existing grant programs; 2023 saw minimal activity in the legislative and budget realm on new wildfire resilience and management efforts. Discussions on wildfire resilience will likely continue in 2024, depending on the state's fiscal condition and priorities of legislators.

Staff will continue to advance EBMUD's climate change related interests as detailed below.

1. Continue to monitor discussions and evaluate climate change legislation with particular attention on those areas that have a direct nexus to EBMUD operations and EBMUD's Climate Action Plan and bring specific legislative proposals to the Board for discussion and consideration, as appropriate.
2. Continue to evaluate legislation on wildfire and forest resilience and bring specific legislative proposals with a nexus to EBMUD to the Board for discussion and consideration, as appropriate, including opportunities for EBMUD to engage through its role in UMRWA and other partner organizations like the East Bay Regional Parks District.

CUSTOMER ASSISTANCE: SEEK CONSTRUCTIVE WAYS TO ADVANCE EBMUD'S INTERESTS AS THE ADMINISTRATION AND THE LEGISLATURE CONSIDER WAYS TO PROVIDE ASSISTANCE TO WATER AND WASTEWATER CUSTOMERS TO ADDRESS CUSTOMER AFFORDABILITY

Water affordability, especially for low-income households, will remain a key issue for the legislature and administration in 2024. Past efforts to establish a permanent ratepayer assistance program for low-income water and wastewater customers were put on hold until a funding source could be identified. In 2023, customer assistance legislation focused on extending shut-off protections to customers of small water agencies and providing additional financial assistance to address debts of low-income customers impacted by the COVID-19 pandemic. Further discussions on these topics as well as how to expand assistance for water and wastewater customers may continue in 2024.

BACKGROUND

In 2023, the legislature and administration continued to focus on ways to provide assistance to water and wastewater customers, both through policy and budget discussions.

SB 3 (Dodd, Chapter 855, Statutes of 2023) expanded the scope of the Water Shutoff Protection Act by: 1) applying the Act's protections for customers of small community water systems (those with fewer than 200 service connections); 2) requiring water systems provide deferred or reduced payments and alternative payment schedules to all customers, not just those meeting certain conditions; and 3) expanding the attorney general's authority to bring an action in state court for specified actions declared to be unlawful by the bill's provisions. There may be additional efforts to clarify provisions in the Act in 2024 based on unresolved issues in the legislation from 2023.

As part of the FY 2023-2024 budget package, SB 122 (Committee on Budget & Fiscal Review), extended the California Water and Wastewater Arrearage Payment Program (CWWAPP) through December 31, 2022, to further reduce unpaid customer arrearages resulting from the COVID-19 pandemic. An estimated \$600 million was allocated for CWWAPP to address qualifying customer arrearages through this extended date.

Although AB 1072 (Wicks) did not move forward in 2023 due to fiscal constraints, the bill or other similar efforts to require urban water suppliers to offer incentives to low-income customers for water efficiency and conservation devices may continue in 2024.

NEXT STEPS

In 2024, EBMUD will continue to monitor customer assistance legislation and engage and share information on EBMUD's Customer Assistance Program (CAP) and water conservation incentives to help shape future legislation.

1. Bring relevant legislative proposals related to customer assistance to the Board for discussion and consideration, as appropriate.

DIVERSITY, EQUITY, AND INCLUSION (DEI): ADVANCE EBMUD'S DEI INTERESTS IN WORKFORCE DEVELOPMENT AND DIVERSITY AS THE LEGISLATURE AND ADMINISTRATION CONTINUE TO CONSIDER DEI ISSUES IN THE CONTEXT OF POLICY DEVELOPMENT

Diversity, equity, and inclusion will continue to be a focus area for the administration and the legislature in 2024, as well as for EBMUD.

BACKGROUND

In 2023, the legislature considered diversity, equity, and inclusion issues in several areas, including workforce diversity and workforce development programs, and ways to leverage state funding to enhance diversity and equity goals.

AB 735 (Berman), which EBMUD supported, would have established the High Road Utility Careers program to connect individuals from underserved and unrepresented communities interested in careers in the utility sector with existing training programs and other resources. The bill, modeled after a joint Jewish Vocational Services and Baywork High Road Training Partnership program in the Bay Area to create high road career pathways in the water and wastewater sector, was intended to ensure a continued reliable workforce for utilities statewide, including utilities that provide water and wastewater service. Unfortunately, the bill did not pass the Assembly Appropriations Committee.

In August of 2023, Governor Newsom signed an executive order (EO) to launch a new career education effort to prepare students and adults for the workforce of tomorrow. The EO directed various agencies and departments to prepare a “Master Plan on Career Education” by October 1, 2024, to align and integrate state-funded programs to prepare students and workers for high-paying careers, and those that may not necessarily require a college degree. Preliminary recommendations from agencies and other interested stakeholders are requested for submittal to the Governor on or before December 1, 2023, including potential budget and legislative changes that would promote delivery of the objectives of the EO.

In 2024, administrative and legislative discussions could include ways to expand workforce development and workforce transition programs to support the transition to zero- or low-level carbon emissions economy, including the need to support workers transitioning away from the oil and gas sector. EBMUD will continue to look for opportunities to highlight the water and wastewater industry as a viable career pathway as part of workforce development and workforce transition discussions.

Efforts are continuing for EBMUD's own Diversity, Equity, and Inclusion (DEI) Strategic Plan. In February 2022, the EBMUD Board approved the DEI Strategic Plan, a five-year plan which is centered around five strategic pillars including leadership commitment, workforce diversity, inclusive culture, supplier diversity, and social responsibility.

NEXT STEPS

Discussions on diversity, equity, and inclusion will likely continue in 2024, depending on the state's fiscal condition and priorities of legislators. This could be through policy changes as well as by providing limited funding opportunities in areas that may be aligned with the District's DEI Strategic Plan, such as promoting workforce development and workforce diversity.

1. Seek opportunities to advance District interests in policy discussions that support the objectives of the DEI Strategic Plan and bring relevant legislative proposals to the Board for discussion and consideration, as appropriate.
2. Seek opportunities to advance District interests for workforce development opportunities, if appropriate, including the potential for oil and gas workers to transition to jobs in the water and wastewater sector as well as for EBMUD's overall strategic workforce development and educational partnerships.

WATER QUALITY: ADVANCE EBMUD'S INTERESTS IN LEGISLATIVE AND POLICY DISCUSSIONS ON WATER QUALITY ISSUES

Legislative and administrative discussions on the issue of addressing contaminants of emerging concern, including perfluoroalkyl or polyfluoroalkyl substances (PFAS) and microplastics, have been ongoing and will likely continue in 2024.

BACKGROUND

The legislature and administration have taken several actions related to contaminants of emerging concern, including PFAS, in recent years. In 2021 and 2022 the legislature passed, and the governor signed, multiple bills that limited or banned PFAS in consumer products. In 2023, there were additional legislative attempts to eliminate the use of PFAS in consumer products including the following bills which EBMUD supported.

AB 727 (Weber) would have banned the sale of cleaning products containing PFAS beginning January 1, 2026, and floor finishers and sealers containing PFAS beginning January 1, 2028.

AB 1423 (Schiavo) would have prohibited the sale of artificial turf containing PFAS beginning January 1, 2026. AB 1423 would also have prohibited public entities including schools from purchasing or installing artificial turf containing PFAS beginning January 1, 2026.

Governor Newsom vetoed these bills. The veto messages indicated that while the governor supported the intent of the bills and had signed similar legislation in the past, these bills were proving difficult to implement due to lack of regulatory oversight and enforcement, and thus not providing enhanced protection to California consumers. The governor directed the Department of Toxic Substances Control to work with the bills authors and the legislature to consider alternative approaches to regulating PFAS in consumer products.

The administration has also taken several PFAS and microplastic-related actions in recent years. The State Water Resources Control Board's (SWRCB) Division of Drinking Water has initiated phased monitoring orders that prioritize monitoring based on the vulnerability of each water source to PFAS contamination and has established notification and response levels for four PFAS.

Under the phased PFAS monitoring requirement, EBMUD monitors the Freeport Regional Water Facility intake in coordination with Sacramento County Water Agency. EBMUD's local and upcountry watersheds are considered more protected against PFAS contamination and are not included in the state's monitoring orders.

The SWRCB continues to develop regulations for microplastics in drinking water and will be conducting a small pilot program, which EBMUD will be participating in, to sort out details of the recommended analytical procedures and sampling protocols.

NEXT STEPS

In 2024, the administration and legislature are likely to continue discussing ways to address PFAS and other contaminants of emerging concern, such as microplastics, in water and wastewater. Discussions could include the creation of new programs to effectively regulate PFAS and other contaminants of emerging concern.

1. Actively engage with the legislature and stakeholders on water quality issues, including in relevant funding discussions, as appropriate.
2. Continue to evaluate legislation and bring specific legislative proposals to the Board for discussion and consideration, as appropriate.

WATER SUPPLY RELIABILITY AND RESILIENCY: PROTECT AND ADVANCE EBMUD'S INTERESTS IN THE CONTEXT OF ITS WATER SUPPLY RELIABILITY AND RESILIENCY, INCLUDING WATER RIGHTS MODERNIZATION, WATER MANAGEMENT, AND THE MOKELUMNE RIVER FISHERY

Water supply reliability and resiliency, as well as related topics such as water rights modernization and Voluntary Agreements/Bay-Delta issues and flood management, will likely continue to be key focus areas for the administration and legislature in 2024.

BACKGROUND

According to the Department of Water Resources (DWR), 2023 demonstrated California's extreme climate variability "ending the state's driest consecutive three-year period with one of the snowiest years of record." The wet conditions may continue into 2024 with the National Oceanic and Atmospheric Administration expecting wetter than average conditions for much of California and the West this winter.

In October 2023, Governor Newsom’s administration released a One-Year Progress Report (Progress Report) with updates on actions state agencies took to execute key priorities for increasing water supplies in response to extreme weather patterns outlined in the administration’s 2022 California’s Water Supply Strategy. The Progress Report included details on actions taken in four categories: 1) developing new water supplies through recycling and desalination; 2) capturing and saving more stormwater, above and below ground; 3) reducing use of water in cities and on farms; and 4) improving all water management actions with better data, forecasting, conveyance, and improved administration of water rights.

In 2023, the legislature considered ways to improve water management actions, with better water data, forecasting, and improvements in the administration of water rights. Several bills of interest included:

AB 30 (Ward) updates and broadens DWR’s atmospheric rivers program to ensure DWR can continue improving atmospheric river prediction capabilities and forecast models, which could better inform reservoir operations and flood management. AB 30 was signed into law.

SB 389 (Allen) authorizes the State Water Resources Control Board (SWRCB) to investigate and ascertain whether a water right is valid and issue an information order in furtherance of an investigation, as executed by the executive director of the SWRCB, as specified. The bill also authorizes a diversion or use of water ascertained to be unauthorized to be enforced as a trespass, as specified. SB 389 was signed into law.

AB 460 (Bauer-Kahan) would grant the SWRCB broad latitude to issue immediate interim relief and dispense with notice and a hearing to prevent imminent or irreparable injury to other legal users of water or to instream beneficial uses. The bill’s broad and ambiguous approach to interim relief would put water rights holders in the position of not knowing which uses the SWRCB will prohibit and enforce and would not allow a water right holder sufficient time to respond once an interim relief order has been issued. AB 460 did not advance out of the legislature in 2023 and is a two-year bill.

AB 1337 (Wicks) would expand the SWRCB authority to issue curtailment orders to apply during any water year type when water is not available under the diverter’s priority of right and would allow curtailments outside of a drought emergency. AB 1337 did not advance out of the legislature in 2023 and is a two-year bill.

In addition, the state’s fiscal year 2023-2024 budget included an increase of approximately \$27 million over two years to support reactivation and deployment of priority stream gages consistent with the California Stream Gaging Prioritization Plan released in 2022 to improve data collection of streamflow and other water data.

The administration’s continuing efforts to implement the 2022 California’s Water Supply Strategy will likely inform 2024 legislative discussions related to water supply including modernizing the administration of water rights, and managing water resources to prepare for changing climate, future droughts, and flood management.

In addition, the SWRCB's update of the Bay-Delta Water Quality Control Plan (Bay-Delta Plan) has the potential to impact EBMUD's water supply reliability and the Mokelumne River fishery. EBMUD continues to engage in discussions with the administration on the Voluntary Agreements, an alternative approach to updating the Bay-Delta Plan. In 2024, legislative discussions pertaining to the Bay-Delta Plan and the Voluntary Agreements could occur. Any legislation in this area has the potential to affect access to water supplies, the Mokelumne River fishery, and may have implications for water rights.

NEXT STEPS

Water supply reliability and resiliency will likely continue to be a topic of discussion for the legislature and administration in 2024, especially as California needs to plan for the extremes of drought and very wet weather. Policy discussions are likely to focus on water supply, water rights modernization, water management, and resiliency including capturing more rain in wet years, such as through groundwater recharge, preparing for the next drought, and flood management among other topics.

Staff will continue to work to protect and advance EBMUD's interests, particularly in the context of EBMUD's water supply reliability and resiliency, including water rights modernization, water management, conjunctive use of surface water and groundwater resources, and the Mokelumne River fishery.

1. Continue to actively seek opportunities to engage with the administration and legislature to provide EBMUD's perspective on potential legislation that could impact EBMUD's water supply reliability and resiliency, including water rights modernization, water management, conjunctive use of surface and groundwater resources, and the Mokelumne River fishery and bring specific legislative proposals to the Board for discussion and consideration, as appropriate.

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BOARD ACTION

Agenda Number:	12.	Meeting Date:	January 9, 2024
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TITLE	ANNUAL REVIEW OF BOARD OF DIRECTORS' COMPENSATION
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ACTION	☒ Motion:	☐ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Consider and approve an increase to the Board of Directors' salary by an amount not to exceed 5 percent effective February 1, 2024.
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SUMMARY	As part of the actions approved under Board Motion No. 011-14, the Board of Directors (Board) voted to conduct an annual review of its compensation during the first Board meeting of the calendar year using the staff salary adjustment information from the prior year as the basis for discussion. The Board will consider an increase to its salary at its January 9, 2024 meeting.
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DISCUSSION	The Municipal Utility District Act (MUD Act) authorizes an annual increase to the Directors' salary of not more than 5 percent for each calendar year following the effective date of the last adjustment. The Board last voted to increase its monthly salary on January 24, 2023 and approved increasing their monthly compensation by \$163 per month from \$1,367 to \$1,530. This change took effect February 1, 2023 and adjusted for years 2021, 2022, and 2023 (3.0%, 4.0%, and 4.5%, respectively); the Board had not previously adjusted its salary for years 2021 and 2022. The general salary increase received by District staff in April 2023 was 5.4 percent; however, the Board's 2024 salary increase cannot exceed the 5 percent authorized by the MUD Act.
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SUSTAINABILITY	Economic If the Board votes to increase its salary by 5 percent for 2024, the total estimated cost for Fiscal Year 2024 would be \$2,695. The Fiscal Year 2024/2025 adopted operating budget does not include funding for this unplanned expense. The fiscal impact associated with this action would be absorbed within the existing budget appropriation.
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ALTERNATIVE	<u>Do not increase the Board of Directors' monthly compensation.</u> If the Board takes no action, the monthly compensation for each Board member will remain at \$1,530.
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Originating Department: Human Resources	Department Director or Manager: Cindy R. Charan	CEP Forms? N/A	Board Action Type: Administrative
Funds Available: N/A	Budget Coding: N/A	Approved: 	
Attachment(s): N/A			

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BOARD ACTION

Agenda Number:	13.	Meeting Date:	January 9, 2024
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TITLE	AMEND EMPLOYMENT AGREEMENT WITH THE GENERAL MANAGER TO PROVIDE FOR A MERIT PAY INCREASE
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ACTION	☐ Motion:	☒ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Authorize an amendment to the Agreement for Employment of General Manager Clifford C. Chan, to provide for a merit pay increase of five percent to the base salary, effective January 15, 2024.
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DISCUSSION	The Board appointed Clifford C. Chan as General Manager of the East Bay Municipal Utility District on June 9, 2020. As part of the appointment, the Board authorized the Agreement for Employment of General Manager (Employment Agreement), which provided for, among other things, a base salary and a contract term of three years. On August 23, 2022, an amendment to the Employment Agreement was approved by the Board of Directors to extend the Employment Agreement for an additional three-year term to July 22, 2026. In November 2023, the Board of Directors conducted a performance evaluation for the General Manager and appointed President Andy Katz and Directors Doug A. Linney and Lesa R. McIntosh to serve on an ad hoc committee to negotiate an amendment to the Employment Agreement with the General Manager. Upon conclusion of those negotiations, the members of the ad hoc committee and the General Manager agreed to recommend to the Board of Directors an amendment to the Employment Agreement with the General Manager to increase the General Manager's base salary by five percent. There are no other changes recommended to the Employment Agreement at this time. The current term remains with an end date of July 22, 2026. If authorized, the proposed amendment to the Employment Agreement shall take effect on January 9, 2024.
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Originating Department: Human Resources	Department Director or Manager: Cindy R. Charan	CEP Forms? N/A	Board Action Type: Personnel
Funds Available: N/A	Budget Coding: N/A		
Attachment(s): Resolution			

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N.C. JDS

RESOLUTION NO. _____

AUTHORIZING SECOND AMENDMENT
TO GENERAL MANAGER EMPLOYMENT AGREEMENT

Introduced by Director _____ ; Seconded by Director _____

BE IT RESOLVED that the Board of Directors of the East Bay Municipal Utility District hereby authorizes the President of the Board of Directors to execute a Second Amendment to the Agreement for Employment of Clifford C. Chan as General Manager of East Bay Municipal Utility District, in the form attached as Exhibit A, effective January 9, 2024.

ADOPTED this 9th day of January, 2024 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

President

ATTEST:

Secretary

APPROVED AS TO FORM AND PROCEDURE:

General Counsel

**SECOND AMENDMENT TO AGREEMENT
FOR EMPLOYMENT OF CLIFFORD C. CHAN AS
GENERAL MANAGER OF EAST BAY MUNICIPAL UTILITY DISTRICT**

THIS SECOND AMENDMENT TO THE AGREEMENT for Employment of Clifford C. Chan as General Manager of East Bay Municipal Utility District is entered into this 9th day of January, 2024 by and between EAST BAY MUNICIPAL UTILITY DISTRICT (“District”) and Clifford C. Chan (“General Manager”).

W I T N E S S E T H

WHEREAS, on June 9, 2020, the parties entered into an agreement setting forth the terms and conditions of employment for the position of General Manager of East Bay Municipal Utility District (herein set forth as “Agreement”); and

WHEREAS, the Agreement was subsequently amended on August 23, 2022 to adjust the Base Salary to provide a performance-based merit increase and to extend the term of the Agreement; and

WHEREAS, it is the desire and intention of the parties to amend the Agreement on the basis of the General Manager’s performance evaluation;

NOW, THEREFORE, THE PARTIES DO AGREE to amend the Agreement as follows:

1. The Base Salary provided for under Paragraph 2 of the Agreement is hereby increased by 5%, effective January 15, 2024.
2. Except as expressly provided herein, all other terms and conditions of the Agreement shall remain in full force and effect.

WHEREFORE, the parties have entered into this Second Amendment to the Agreement in Oakland, California, on the date first set forth above.

EAST BAY MUNICIPAL UTILITY DISTRICT

By: _____
Andy Katz
President of the Board

Clifford C. Chan
General Manager



BOARD ACTION

Agenda Number:	14.	Meeting Date:	January 9, 2024
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TITLE	AMEND EMPLOYMENT AGREEMENT WITH THE GENERAL COUNSEL TO PROVIDE FOR A MERIT PAY INCREASE AND TO EXTEND THE AGREEMENT TERM
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ACTION	☐ Motion:	☒ Resolution:	☐ Ordinance:
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RECOMMENDED ACTION	Authorize an amendment to the Agreement for Employment of General Counsel Derek T. McDonald to provide for a merit pay increase of eight percent to the base salary effective January 15, 2024 and to extend the agreement for an additional one-year term through July 4, 2025.
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DISCUSSION	The Board appointed Derek T. McDonald as General Counsel of the East Bay Municipal Utility District on June 22, 2021. As part of the appointment, the Board authorized the Agreement for Employment of General Counsel (Employment Agreement), which provided for, among other things, a base salary and a contract term of three years, commencing July 5, 2021. In November 2023, the Board of Directors conducted a performance evaluation for the General Counsel and appointed President Andy Katz and Directors Doug A. Linney and Lesa R. McIntosh to serve on an ad hoc committee to negotiate an amendment to the Employment Agreement with the General Counsel. Upon conclusion of those negotiations, the members of the ad hoc committee and the General Counsel agreed to recommend to the Board of Directors an amendment to the Employment Agreement with the General Counsel to increase the General Counsel's base salary by eight percent and to extend the Employment Agreement for an additional one-year term to July 4, 2025. Additional amendments to the Employment Agreement include the correction of an erroneous reference to the General Manager, and clarification that the General Counsel may resign without giving the required three months' notice if the Rules of Professional Conduct for attorneys require him to do so. If authorized, the proposed amendment to the Employment Agreement shall take effect on January 9, 2024.
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Originating Department: Human Resources	Department Director or Manager: Cindy R. Charan	CEP Forms? N/A	Board Action Type: Personnel
Funds Available: N/A	Budget Coding: N/A		
Attachment(s): Resolution			

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RESOLUTION NO. _____

AUTHORIZING FIRST AMENDMENT TO
GENERAL COUNSEL EMPLOYMENT AGREEMENT

Introduced by Director _____ ; Seconded by Director _____

BE IT RESOLVED that the Board of Directors of the East Bay Municipal Utility District hereby authorizes the President of the Board of Directors to execute a First Amendment to the Agreement for Employment of Derek T. McDonald as General Counsel of East Bay Municipal Utility District, in the form attached as Exhibit A, effective January 9, 2024.

ADOPTED this 9th day of January, 2024 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

President

ATTEST:

Secretary

APPROVED AS TO FORM AND PROCEDURE:

General Counsel

**FIRST AMENDMENT TO AGREEMENT
FOR EMPLOYMENT OF DEREK T. MCDONALD AS
GENERAL COUNSEL OF EAST BAY MUNICIPAL UTILITY DISTRICT**

THIS FIRST AMENDMENT TO THE AGREEMENT for Employment of Derek T. McDonald as General Counsel of East Bay Municipal Utility District is entered into this 9th day of January, 2024 by and between EAST BAY MUNICIPAL UTILITY DISTRICT (“District”) and DEREK T. MCDONALD (“General Counsel”).

W I T N E S S E T H

WHEREAS, on June 22, 2021, the parties entered into an agreement setting forth the terms and conditions of employment for the position of General Counsel of East Bay Municipal Utility District (herein set forth as “Agreement”); and

WHEREAS, the Board of Directors of the District conducted an annual performance evaluation of the General Counsel on November 14, 2023; and

WHEREAS, it is the desire and intention of the parties to amend the Agreement on the basis of the General Counsel’s performance evaluation;

NOW, THEREFORE, THE PARTIES DO AGREE to amend the Agreement as follows:

1. The Base Salary provided for under Paragraph 2 of the Agreement is hereby increased by 8%, effective January 15, 2024.
2. The term of the Agreement as specified under Paragraph 5 is hereby extended through July 4, 2025.
3. Paragraph 5.h.iii of the Agreement is deleted and replaced with, “Gross negligence in the performance of General Counsel’s duties and obligations to District which materially adversely affect District; or”
4. Paragraph 6 of the Agreement is amended to state, “Voluntary Separation. General Counsel agrees to give District three (3) months written notice prior to voluntarily resigning said position, except when General Counsel determines he must withdraw from service pursuant to Rules 1.13 and 1.16 of the California Rules of Professional Conduct, in which case General Counsel may resign immediately.”
5. Except as expressly provided herein, all other terms and conditions of the Agreement shall remain in full force and effect.

WHEREFORE, the parties have entered into this First Amendment to the Agreement in Oakland, California, on the date first set forth above.

EAST BAY MUNICIPAL UTILITY DISTRICT

By: _____
Andy Katz
President of the Board

Derek McDonald
General Counsel

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EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 9, 2024

TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager 

FROM: Rischa S. Cole, Secretary of the District 

SUBJECT: Six-Month Forecast of Board Committee and Workshop Topics for 2024 and
Summary of 2023 Committee and Workshop Topics

The attached tables provide a prospective and a retrospective look at Board committees, workshops, and events. The first table provides a forecast for January 2024 through June 2024, identifying items staff proposes to bring before committees, as well as upcoming workshops and events. The second table lists items presented to Board committees, as well as workshops and events held between July 2023 and December 2023.

During the January 9, 2024 Board meeting, staff will provide an overview of the items, workshops, and events proposed for January 2024 through June 2024 and will seek Board input on including additional items for discussion.

CCC:RSC

Attachments: 1. Forecast January 2024-June 2024
2. Summary July 2023-December 2023

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2024 BOARD COMMITTEES AND WORKSHOPS

Six-Month Forecast (January - June 2024)

January-February 2024

	Planning 2nd Tuesdays	Leg/HR 2nd Tuesdays	Finance/Administration 4th Tuesdays	Sustainability Quarterly	Workshops/Events
January	• Accessory Dwelling Units • Walnut Creek Water Treatment Plant Pretreatment Design Project Update	• Retirement Board Health Insurance Benefit Study • Proposed Revisions to EBMUD's Campaign Finance Reform Ordinance • State Legislative Priorities for 2024 Legislative Year • Federal Priorities for 2024	• Monthly Investment Transactions Reports -November & December 2023 • Quarterly Investment Report – Dec 31, 2023 • Quarterly Reports-Payroll/Disbursement/Real Estate Summary – Dec 31, 2023 • Capital Improvement Project Management – Internal Control Processes • Water System Revenue Bonds, Series 2024A and 2024B • Wastewater System Revenue Bonds, Series 2024A • Camanche Mobile Home Park Fees	• No Meeting	• Retirement Board (1/18) • Climate Change Workshop (1/23) • UMRWA (1/26)
February	• New Central Service Center Project Update • Project Labor Agreement • Policy 3.08 - Advisory Election For Annexations Outside The Contra Costa County Urban Limit Line	• Proposed Revisions to EBMUD's Campaign Finance Reform Ordinance • Diversity & Inclusion Program Quarterly Update • Human Resources Strategic Plan Update • Legislative Update	• Monthly Investment Transactions Report • Fiscal Year 2024 Semi-Annual Budget Performance Report • Annual Update on Employee Retirement System • Semi-Annual Internal Audit Report • Adopt the Actuarial Valuations of the Retirement System and Set Contribution Rates • Policy 3.08 - Advisory Election For Annexations Outside The Contra Costa County Urban Limit Line • Los Vaqueros Reservoir Expansion Project Update	• No Meeting	• DERWA (2/5) • Retirement Board – <i>Special Meeting</i> Health Insurance Benefit Study (2/6) • FRWA (2/8) • 2024 Recycled Water Strategic Plan Update Workshop (2/27)

March - April 2024

	Planning 2nd Tuesdays	Leg/HR 2nd Tuesdays	Finance 4th Tuesdays	Sustainability Quarterly	Workshops/Events
March	• Follow-Up Dam Safety Program • Water Quality Program Annual Update - 2023 • Semi-Annual Regulatory Compliance Report	• Diversity, Equity, and Inclusion Strategic Plan Update • Legislative Update	• Monthly Investment Transactions Report	• No Meeting	• Retirement Board (3/21)
April	• Annual Watershed and Recreation Report 2023 • Salmon Briefing • Los Vaqueros Reservoir Expansion Project Update • Annual Pretreatment / Pollution Prevention Update • Rate Control Station & Regulatory Rehabilitation Project	• Legislative Update	• Monthly Investment Transactions Report • Quarterly Investment Report – March 31, 2024 • Quarterly Reports- Payroll/Disbursement/Real Estate Summary – March 31, 2024 • Policy 4.07 - Annual Investment Policy Review • Single Audit Reporting • Authorize Bond Issuances • Approve Commercial Paper Liquidity Agreements • Customer Assistance Program Initiatives Update • Fully Maintained and Operated Services Update	• Agenda Topics TBD	• Retirement Board – <i>Special Meeting</i> Health Insurance Benefit Study (4/16) • DERWA (4/22) • Cost of Service Workshop (4/23) • UMRWA (4/26)

May-June 2024

	Planning 2nd Tuesdays	Leg/HR 2nd Tuesdays	Finance 4th Tuesdays	Sustainability Quarterly	Workshops/Events
May	• Agenda Topics TBD	• Diversity, Equity, and Inclusion Strategic Plan Update • Affirmative Action/Equal Employment Opportunity Program • Legislative Update	• Monthly Investment Transactions Report • Los Vaqueros Reservoir Expansion Project Update	• No Meeting	• Retirement Board (5/9)* <i>Date subject to change</i> • Mid-Cycle Budget Update Workshop (5/28) • Labor Negotiations (May or June)
June	• Walnut Creek Water Treatment Plant Pretreatment – Project Update and Final Environmental Impact Report	• Legislative Update	• Monthly Investment Transactions Report	• No Meeting	• Retirement Board – <i>Special Meeting</i> Health Insurance Benefit Study (6/4) • Labor Negotiations (May or June)

2023 BOARD COMMITTEES AND WORKSHOPS
Six-Month Summary
(July - December 2023)

July-August 2023

	Planning 2nd Tuesday	Legislative/Human Resources 2nd Tuesday	Finance/Administration 4th Tuesday	Sustainability Quarterly	Workshops/Events
July	- Fiscal Year 2023 Pipeline Rebuild Program Update - Los Vaqueros Reservoir Expansion Project Agreements Update	- Diversity, Equity, and Inclusion Strategic Plan Update - Legislative Update	Cancelled	No Meeting	- Los Vaqueros Reservoir JPA (7/12) - Retirement Board (7/20) - UMRWA (7/28)
August	- Fiscal Year 2023 Annual Readiness Report - Regulatory Compliance Semi-Annual Report – January 1, 2023 through June 30, 2023 - Project Labor Agreements Review	Cancelled	- Monthly Investment Transactions Report - Quarterly Investment Report – June 30, 2023 - Quarterly Payroll/Disbursement/Real Estate Summary Reports for the Water and Wastewater Systems for Quarter ended – June 30, 2023 - Annual Internal Audit Report - Revisions to District Policies - Fiscal Year 2024 Insurance Summary - Energy Policy Update	No Meeting	- Los Vaqueros Reservoir JPA (8/9) - Special UMRWA Meeting (8/25)

September 2023

	Planning 2nd Tuesday	Legislative/Human Resources 2nd Tuesday	Finance/Administration 4th Tuesday	Sustainability Quarterly	Workshops/Events
September	- Walnut Creek Water Treatment Plant Pretreatment Project Update and Availability of the Draft Environmental Impact Report - Dam Safety Program Annual Report	- Special Military Pay and Benefits for National Guard Members and Military Reservists - Human Resources Department Strategic Planning Update - Diversity, Equity, and Inclusion Strategic Plan Update	- Monthly Investment Transactions Report - Fiscal Year 2023 Annual Power Sales Report - Revisions to District Policies - Customer Assistance Program Initiatives Update - Los Vaqueros Reservoir Expansion Project Cost Update - Proposed Fiscal Year 2024 Financing Plan - Annual Internal Audit Report	No Meeting	- Los Vaqueros Reservoir JPA (9/13) - Special Finance/Administration Committee Meeting (9/12) - Retirement Board (9/21) - DERWA (9/25)

October 2023

	Planning 2nd Tuesday	Legislative/Human Resources 2nd Tuesday	Finance/Administration 4th Tuesday	Sustainability Quarterly	Workshops/Events
October	• Los Vaqueros Reservoir Expansion Project Update • Water Quality Program Semi-Annual Update 2023	• Employee Bicycle Loan Program • Diversity, Equity, and Inclusion Strategic Plan Update	• Monthly Investment Transactions Report • Quarterly Payroll/Disbursement/Real Estate Summary Reports for the Water and Wastewater Systems for Quarter ended – September 30, 2023, and Quarterly Investment Report – September 30, 2023 • Voluntary Agreement Funding Agreement • Fiscal Year 2023 Key Performance Indicators Report • Fiscal Year Audit Preliminary Findings • Applicant Project Process Improvements Update	• No Meeting	• Pardee BBQ (10/6) • UMRWA (10/6) • Los Vaqueros Reservoir JPA (10/11)

November-December 2023

	Planning 2nd Tuesday	Legislative/Human Resources 2nd Tuesday	Finance/Administration 4th Tuesday	Sustainability Quarterly	Workshops/Events
November	• East Bay Creek Habitat Restoration Projects • Lower Mokelumne River/Federal Energy Regulatory Commission (FERC) Project 2916 Relicense Project	• Cancelled	• Los Vaqueros Reservoir Expansion Project Update • Monthly Investment Transactions Report • Revisions to District Policies • Fiscal Year 2023 Total Annual Budget and Performance Report • Fiscal Year 2023 Financial Indicators • Fiscal Year 2023 Audited Financial Statements	• Calendar Year 2022 Greenhouse Gas Inventory • Resource Recovery Program Update	• Board of Directors Retreat (11/3) • Los Vaqueros Reservoir JPA (11/8) • Retirement Board (11/9)
December	• Update on Recycled Water Feasibility with Central Contra Costa Sanitary District (Central San) • Employee Housing Feasibility Study	• Diversity, Equity, and Inclusion Strategic Plan Update • Employee Feedback Program	• Cancelled	• No Meeting	• DERWA (12/11) • Retirement Board (12/12) • Los Vaqueros Reservoir JPA (12/13)

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EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 9, 2024

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager 

FROM: Kelly A. Zito, Special Assistant to the General Manager 

SUBJECT: Speakers Bureau Topics for 2024

SUMMARY

This memo provides an update on planning efforts for 2024 Board outreach and engagement as well as an end-of-year summary of the District's community outreach in 2023, including presentations and networking events with cities, groups, and agencies in the service area. This item will be discussed at the January 9, 2024 Board meeting.

DISCUSSION

To support Board members in proactive and strategic outreach in their wards and to ensure effective engagement with communities, staff will work with Board members in January to schedule their participation in community activities in 2024. By creating a preliminary 2024 outreach calendar, staff can ensure Board members have ample notice of events and are prepared with all the necessary materials in advance. Should Board members wish to participate in additional events that require speaking points, staff will need at least a 30 day notice to prepare adequately for the event. Staff will make every effort to accommodate Board requests.

This year, the District is focused on amplifying the overarching themes of resilience and sustainability, with specific emphasis on water supplies, the District's Climate Action Plan, nutrient reduction, infrastructure investments, affordability, and workforce development. These themes will be woven into all outreach and presentations; Board members can submit other subjects on which they would like to present.

In 2023 the District engaged residents throughout the service area with approximately 150 public events and presentations on a variety of topics including the District's Centennial, drought/water supplies, budget and rates, and infrastructure investment. These activities included tabling at 46 community events to provide information about the District, 19 Water on Wheels (WOW) appearances, four ward events, and two parades. Staff also hosted and co-hosted 17 Water Walks and nine Water Wednesdays webinars. These outreach efforts provided greater insight into projects in community neighborhoods, how the District operates, the science behind what we do,

our role in the community, and our dedication to environmental stewardship. Board members participated in approximately 75 of these events throughout 2023.

Calendar year 2023 was an exceptional year for outreach due to the Centennial, and staff hopes to build on that momentum by keeping up a proactive level of engagement. Each Board member has received a list of the meetings held in their ward in 2023 with the aim of determining which meetings and events Board members would like to attend in 2024. Staff has also provided recommendations of other community organizations and neighborhood groups that may be of interest to Board members this year.

NEXT STEPS

The Community Affairs Representatives (CARs) will reach out to their respective Board members to gather their suggestions on additional outreach opportunities, topics of interest, and ward briefing dates and locations. Board members should provide their recommendations to the CARs by January 23, 2024 so that the outreach plan can be finalized for the year.

CCC:KAZ:mlf

Attachments: 1. Calendar Year 2023 Speakers Bureau and Outreach Record
2. Calendar Year 2024 Preliminary Outreach Calendar

SPEAKERS' BUREAU and OUTREACH RECORD CY23					
Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
1/11/23 11:30 a.m. - 1:00 p.m.	Exchange Club of the San Ramon Valley Meeting	2	Kathryn Horn	Networking	No EBMUD speaker; attendance for networking and community updates.
1/11/23 6:30 p.m. - 8:00 p.m.	Alameda County Mayor's Conference	3,4,5,6,7	Mona Favorite-Hill	Presentation (Virtual)	No EBMUD speaker; attendance for networking and community updates.
1/20/23 and 1/21/23 10:00 a.m. - 4:00 p.m.	Oakland Chinatown Chamber of Commerce - Lunar New Year Bazaar	3	Geneva Gondak and Alan Aki	Event	Celebration of the 2023 Year of the Rabbit.
1/24/23 10:00 a.m. - 12:00 pm	WWTP Tour - CA Dept of Public Health	District-wide	Chris Dembiczak and Khi Lai	Event	Wastewater Treatment Plant Tour
1/26/23 5:30 p.m. - 9:00 p.m.	East Bay Leadership Council	District-wide	Joseph Voelker Jr	Event	East Bay Leadership Series
1/26/23 6:00 p.m. - 7:00 p.m.	Wildcat Pumping Plant Project Public Meeting	1	Anna Lau, Jose Rios, David Rehnstrom and Rolando Gonzalez	Meeting	Wildcat Pumping Plant Project
1/26/23 6:00 p.m. - 7:30 p.m.	The City of Pinole Climate Action and Adaptation Plan (CAAP) Community Outreach Meeting	1	Kristin Bowman	Community Meeting	Community outreach meeting
1/28/23 10:00 a.m.	Water Walk - Lafayette Dam and Reservoir	District-wide	Han Barrett-Liu, Elizabeth Bialek, Clifford Chan, Ben Chudy and Gerald Sylvester	Event	Centennial History

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
2/1/23 4:00 p.m. - 5:30 p.m.	San Leandro Facilities and Transportation Committee	5, 7	Chien Wang, Jennifer McGregor, Dave Rehnstrom and Saira Faris	Meeting	Quarry Site Restoration Project
2/2/23 6:00 p.m. - 8:00 p.m.	Contra Costa County Mayor's Conference	1,2,3,4,7	Mona Favorite-Hill	Presentation (Virtual)	No EBMUD speaker; attendance for networking and community updates.
2/6/23 6:00 p.m. - 8:00 p.m.	Alameda County Mayor's Conference	3,4,5,6,7	Mona Favorite-Hill	Networking	No EBMUD speaker; attendance for networking and community updates.
2/7/23 9:00 a.m. - 10:00 a.m.	City of Albany	4	ENG/OMD Staff	Coordination	Coordination Meeting
2/7/23 10:00 a.m. - 12:00 pm	Wastewater Treatment Plant Tour - CA Dept of Public Health	District-wide	Chris Dembiczak, Khi Lai and Melissa Lash	Tour	Wastewater Treatment Plant
2/8/23 11:30 a.m. - 1:00 p.m.	Exchange Club of the San Ramon Valley	2	Kathryn Horn	Networking	No EBMUD speaker; attendance for networking and community updates.
2/9/23 2:00 p.m. - 3:00 p.m.	City of Emeryville	4	ENG/OMD Staff	Coordination	Monthly Coordination Meeting
2/9/23 6:00 p.m. - 8:00 p.m.	Contra Costa Jewish Day School (Lafayette)	2	Anya Kamenskaya	Event	Water Conservation
2/9/23 7:00 p.m. - 8:00 p.m.	Bay-O-Vista (San Leandro)	7	Director Chan, Clifford Chan, Jimi Yoloze and Dave Rehnstrom	Presentation (Virtual)	Quarry Site Restoration Project

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
2/10/23 2:00 p.m. - 3:00 p.m.	Mayor John Bauters City of Emeryville	4	Director Katz, Clifford Chan, Florence Wedington, Jeff Braun, Joaquin Cruz and Laura Luong	Presentation (Virtual)	Recycled Water Retrofit
2/11/23 9:00 a.m. - 12:00 p.m.	I (Heart) Construction Open House Orinda Water Treatment Plant	3	Director Young, Ellen Heile, Kathryn Horn, Rolando Gonzalez, Tim Karlstrand and Christina Wong	Event	Orinda Water Treatment Plant Disinfection Improvements Project
2/14/23 1:00 p.m. - 2:00 p.m.	City of Berkeley	4	ENG/OMD Staff	Coordination	Coordination Meeting
2/15/23 1:00 p.m. - 2:00 p.m.	City of Piedmont	3	ENG/OMD Staff	Coordination	Coordination Meeting
2/15/23 6:00 p.m. - 7:00 p.m.	Water Wednesday	District-wide	Jeff Bandy, Jim Smith, Kathryn Horn and Christina Wong	Virtual Presentation	Centennial: Orinda Water Treatment Plant, Power, Performance, and Architectural Excellence
2/16/23 11:00 a.m. - 12:30 p.m.	UC Berkeley - Civil and Environmental Engineering Department, CE211B Course	District-wide	Alicia Chakrabarti	Presentation	Guest lecture at UC Berkeley regarding wastewater treatment plant operations
2/16/23 1:00 p.m. - 6:15 p.m.	Western Regional Minority Supplier Development Council (WRMSDC)	5	Beverly Johnson	Event	Construction Day 2023: Build Back Better

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
2/17/23 12:00 p.m. - 4:00 p.m.	San Francisco State University	Industry	Darren Garza, Anna Lau and Jenny Tran	Event	Engineering and Computer Science Career Fair
2/21/23 7:00 p.m. - 8:00 p.m.	Tassajara 4-H	2	David Wallenstein	Event	Drought/Water Supply
2/25/23 10:00 a.m. - 11:30 a.m.	Water Walk - Chabot Dam and Reservoir	District-wide	Clifford Chan, Scott Hill, Joe Tapia, Michael Tognolini and Christina Wong	Event	Centennial History
2/27/23 1:30 p.m. - 2:30 p.m.	City of Pleasant Hill Coordination Meeting	7	Oscar Herrera, Eng Prachya, Jimmy Rangel, Aaron Shear and Chris Shumate	Coordination	Coordination Meeting
2/27/23 7:00 p.m. - 8:00 p.m.	Richmond Neighborhood Council Committee (RNCC) E-Board meeting	1	Mona Favorite-Hill	Presentation (Virtual)	Discuss upcoming presentations to neighborhood councils
2/28/23 1:00 p.m. - 2:00 p.m.	City of Walnut Creek Coordination Meeting	7	Andrew Bajuniemi, Oscar Herrera, Eng Prachya, Jimmy Rangel, Aaron Shear and Chris Shumate	Coordination	Coordination Meeting
3/1/23 1:00 p.m. - 2:00 p.m.	Central Contra Costa Sanitation District	1,2,3,4,7	Engineering/OMD Staff	Presentation (Virtual)	Coordination Meeting
3/1/23 3:00 p.m. - 4:30 p.m.	UC Berkeley Undergraduate Class on Exploring Bay Area as Bioregion	District-wide	Zoe Lake, Rob Wellbrock and Melody Tseng	Tour	Wastewater Treatment Plant

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
3/1/23 5:30 p.m. - 7:00 p.m.	Rotary Club of Dougherty Valley San Ramon	2	Director Coleman	Event	Drought/Water Supply
3/2/23 8:15 a.m. - 9:15 a.m.	Real Estate Marketing Association of San Ramon	2	Director Coleman	Meeting	Budget & Rates, Centennial
3/2/23 6:00 p.m. - 8:00 p.m.	Contra Costa County Mayor's Conference	1,2,3,4,7	Director Young, Clifford Chan, Sophia Skoda and Mona Favorite-Hill	Meeting	Budget & Rates, Centennial
3/7/23 5:00 p.m. - 7:00 p.m.	North Richmond Municipal Advisory Council	1	Sam Feldman and Mona Favorite-Hill	Meeting	Budget & Rates, Centennial
3/7/23 6:00 p.m. - 7:00 p.m.	Alamo Municipal Advisory Committee	2	Director Coleman	Meeting	Budget & Rates, Centennial
3/8/23 11:30 a.m. - 1:00 p.m.	Exchange Club of the San Ramon Valley	2	Director Coleman	Meeting	Budget & Rates, Centennial, Water Supply
3/8/23 6:00 p.m. - 8:00 p.m.	Alameda County Mayor's Conference	3, 4, 5, 6, 7	Director Linney, Clifford Chan, Sophia Skoda and Mona Favorite-Hill	Meeting	Budget & Rates, Centennial
3/8/23 6:30 p.m. - 8:30 p.m.	Piedmont Avenue Neighborhood Improvement League (PANIL)	3	Director Young, Sam Feldman and Christina Wong	Presentation (Virtual)	Budget & Rates, Centennial, Water Supply, Major Projects, Long-term Strategy
3/9/23 11:45 a.m. - 3:30 p.m.	Women in Construction Planning Committee	District-wide	Jaisha White, Courtney Carlson and Talia Gonzalez	Meeting	Women in Construction: Panel & Networking Luncheon

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
3/9/23 12:30 p.m. - 1:30 p.m.	Lafayette Rotary	2	Director Coleman, Elizabeth Bialek and Sean Todaro	Meeting	Lafayette Tower Retrofit
3/9/23 6:00 p.m. - 8:00 p.m.	Cherryland Association	7	Mona Favorite-Hill	Presentation (Virtual)	Update on water supply, Centennial and ADU requirements
3/10/23 9:30 a.m. - 10:30 a.m.	Oakland City Council District 4	3	Director Young, David Katzev, Jimmy Rangel and Robs McMullin	Presentation (Virtual)	Pipeline Rebuild and Paving Partnership
3/13/23 12:00 p.m. - 12:30 p.m.	Lafayette Chamber of Commerce	2	Director Coleman, Elizabeth Bialek and Sean Todaro	Presentation (In-person)	Lafayette Tower Retrofit
3/13/23 7:00 p.m. - 9:00 p.m.	Richmond Neighborhood Coordinating Council	1	Sophia Skoda and Mona Favorite-Hill	Presentation (Virtual)	Budget & Rates, Centennial
3/14/23 1:30 p.m. - 3:00 p.m.	Wastewater Treatment Plant Tour - Laney College Biology Class	District-wide	Wastewater staff	Tour	Wastewater Treatment Plant
3/14/23 1:30 p.m. - 2:30 p.m.	Contra Costa County Public Works	1,2,3,4,7	Engineering/OMD Staff	Coordination	Coordination Meeting
3/15/23 1:00 p.m. - 2:00 p.m.	City of Lafayette	2	Engineering/OMD Staff	Coordination	Coordination Meeting
3/15/23 2:00 p.m. - 3:00 p.m.	City of San Ramon	2	Engineering/OMD Staff	Coordination	Coordination Meeting

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
3/15/23 6:00 p.m. - 7:00 p.m.	Water Wednesday	District-wide	Clifford Chan, Sophia Skoda, David Sedlak and Laurel Firestone	Presentation (Virtual)	The Value of Water
3/20/23 6:00 p.m. - 9:00 p.m.	Alameda County Special Districts Association	3,4,5,6,7	Director Patterson and Director Chan	Event	Annual Dinner
3/21/23 1:00 p.m. - 2:00 p.m.	City of San Leandro	7	Engineering/OMD Staff	Coordination	Coordination Meeting
3/21/23 1:00 p.m. - 2:00 p.m.	City of Alameda	5	Engineering/OMD Staff	Coordination	Coordination Meeting
3/21/23 6:00 p.m. - 7:30 p.m.	Walnut Creek City Council Meeting	2	Director Coleman, Tom Boardman, Bill Maggiore and Dave Rehnstrom	Presentation	Walnut Creek Water Treatment Plant Pretreatment Project
3/23/23 7:00 p.m. - 8:00 p.m.	Richmond Neighborhood Council: Fairmede-Hilltop	1	Sophia Skoda and Mona Favorite-Hill	Meeting	Budget & Rates, CAP, Centennial
3/24/23 8:00 a.m. - 1:00 p.m.	Fairmont Elementary School	4	Alan Aki	Event	Elementary Level Water Quality Experiment and water conservation
3/25/23 8:30 a.m. - 5:00 p.m.	Alameda County	3,4,5,6,7	Rolando Gonzalez and Joey Smith	Event	Science and Engineering Fair
3/25/23 10:00 a.m. - 11:30 a.m.	Water Walk: Wastewater Treatment Plant Tour	District-wide	Director Linney, Clifford Chan, Phoebe Grow and Zoe Lake	Event	Centennial History

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
3/25/23 1:00 p.m. - 2:30 p.m.	American Society of Civil Engineers -EWRI	District-wide	Phoebe Grow and Babak Gerami	Tour	Wastewater Treatment Plant
3/29/23 10:00 a.m. - 12:30 p.m.	Low Water Ground Covers	District-wide	Kristin Bowman	Event	Botanic Garden in Tilden Park
3/29/23 6:00 p.m. - 7:00 p.m.	Upper San Leandro Water Treatment Plant Community Meeting	6	Director Patterson, Deborah Russell, Mike Hartlaub and Laura Luong	Presentation (Virtual)	Update on USL WTP reliability and improvements project
3/30/23 11:30 a.m.- 1:00 p.m.	TILE Annual Luncheon	District-wide	Director Patterson, Rischa Cole, Devina Ojascastro, Joey Smith and Y'Anad Burrell	Event	Powerful Women of the Bay Awards
3/30/23 12:00 p.m. - 1:00 p.m.	City of Pinole	1, 3	David Briggs, David Woodard, Heidi Benenson and Rolando Gonzalez	Presentation (Virtual)	Points of Distribution
4/3/23 1:00 p.m. - 2:00 p.m.	Contra Costa County District 1	1, 4	Director McIntosh, Andrew Lee and Y'Anad Burrell	Coordination	Customer Assistance & LIHAWP
4/4/23 10:00 a.m.- 11:00 a.m.	PG&E	District-wide	Engineering/OMD Staff	Coordination	Coordination Meeting
4/5/23 2:00 p.m. - 3:00 p.m.	Diablo Valley College	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting
4/5/23 2:00 p.m. - 3:00 p.m.	City of Oakland	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
4/6/23 9:00 a.m. - 10:00 a.m.	Local Utilities	District-wide	Engineering/OMD Staff	Coordination	Coordination Meeting
4/6/23 10:00 a.m. - 1:00 p.m.	Los Medanos College	Industry	Jeffrey Schults and Kyle Terry	Event	Industrial Technology Job Fair
4/7/23 10:00 a.m. - 12:00 p.m.	Civicorps Career Fair	3, 4, 5, 6	Han Barrett-Liu	Event	EBMUD jobs
4/7/23 6:00 p.m. - 10:00 p.m.	Chabot Space and Science Center	3	Geneva Gondak	Event	Science of droughts, water conservation, drought in the Bay Area
4/8/23 10:00 a.m. - 4:00 p.m.	Ruth Bancroft Garden (Walnut Creek)	2	Geneva Gondak	Event	Pollinator & Friends Day
4/10/23 10:30 a.m. - 11:30 a.m.	BART	District-wide	Engineering/OMD Staff	Coordination	Coordination Meeting
4/10/23 2:30 p.m. - 3:30 p.m.	Contra Costa County Office of Emergency Services	1, 2, 3, 4, 7	Dave Briggs, Dave Woodard, Heidi Benenson, Mona Favorite-Hill and Rolando Gonzalez	Coordination	Points of Distribution
4/11/23 9:30 a.m. - 11:00 a.m.	Wastewater Treatment Plant Tour - University of San Francisco	District-wide	Zoe Lake and Radley Alvarez	Tour	Wastewater Treatment Plant
4/11/23 6:00 p.m. - 7:00 p.m.	Eden Area Municipal Advisory Council Meeting	5, 7	Director Linney, Director Chan, Sam Feldman and Christina Wong	Presentation (In-person)	Budget & Rates, Centennial

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
4/12/23 9:00 a.m. - 10:00 a.m.	Alameda County & Castro Valley Sanitary District	3, 4, 5, 6, 7	Engineering/OMD Staff	Coordination	Coordination Meeting
4/12/23 11:00 a.m. - 2:00 p.m.	Rising Sun Center for Opportunity Outreach Fair	3, 4, 5, 6	Gina Baker, Katherine Tate and Jeremy Ballejos	Event	EBMUD jobs
4/12/23 1:00 p.m. - 2:00 p.m.	West Oakland Job Resource Center	5	David Carlson and Graham Poole	Tour	Central Machine Shop Tour (AMC)
4/13/23 2:00 p.m. - 3:00 p.m.	City of Pinole	1, 3	Engineering/OMD Staff	Coordination	Coordination Meeting
4/13/23 6:00 p.m. - 7:30 p.m.	Beat 30x NC "66th-82nd"	6	Director Patterson, Sophia Skoda, Mona Favorite-Hill and Sun Kwong Sze	Presentation (Virtual)	Budget & Rates, Centennial
4/13/23 7:00 p.m. - 9:00 p.m.	Cherryland Association	7	Director Chan and Rolando Gonzalez	Networking	No EBMUD speaker; attendance for networking and community updates.
4/14/23 10:00 a.m. - 11:00 a.m.	Richmond Neighborhood Housing	1	Andrew Lee and Y'Anad Burrell	Coordination	CAP outreach
4/15/23 9:30 a.m. - 11:30 a.m.	Wastewater Treatment Plant Tour - UC Berkeley CE211B Course	District-wide	Alicia Chakrabarti	Tour	Wastewater Treatment Plant
4/15/23 12:00 p.m. - 3:00 p.m.	City of Alameda Spring Shindig	5	Radley Alvarez	Event	Pollution Prevention

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
4/17/23 10:00 a.m. - 11:00 a.m.	City of San Pablo	1	Engineering/OMD Staff	Coordination	Coordination Meeting
4/18/23 11:00 a.m. - 1:30 p.m.	Diablo Valley College	Industry	Gina Baker	Event	Earth Day Environmental and Sustainability Career Fair
4/18/23 1:00 p.m. - 2:00 p.m.	Town of Moraga	3	Engineering/OMD Staff	Coordination	Coordination Meeting
4/18/23 6:00 p.m. - 8:00 p.m.	City of Orinda Council	3	Director Young, Clifford Chan, Mike Tognolini, Scott Hill, and Joe Voelker	Presentation (In-person)	Fire Prevention
4/19-21/23	County of Alameda	3, 4, 5, 6, 7	Director Chan	Sponsorship / Conference	Third Annual Statewide Illegal Dumping Conference
4/19/23 8:30 a.m. - 3:00 p.m.	Kennedy High School Career Fair (Richmond)	1	Ben Chavarria and Dion Ridge	Event	EBMUD jobs
4/19/23 9:00 a.m. - 10:00 a.m.	Future Build Employability Week (Pittsburg)	Industry	Gina Baker and Keith Harbrecht	Event	EBMUD jobs
4/19/23 7:00 p.m. - 8:30 p.m.	Grand Lake Neighbors Meeting	3	Director Young, Clifford Chan, Sam Feldman and Christina Wong	Presentation (Virtual)	Budget & Rates, Centennial
4/20/23 9:00 a.m. - 10:00 a.m.	Town of Danville	2	Engineering/OMD Staff	Coordination	Coordination Meeting

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
4/20/23 10:00 a.m. - 2:00 p.m.	East Bay Works Veterans Job & Resource Fair	Industry	Dennis Karaim	Event	EBMUD jobs
4/20/23 6:00 p.m. - 7:30 p.m.	West Oakland Neighbors Meeting	5	Sophia Skoda, Sun Kwong Sze and Mona Favorite-Hill	Presentation (Virtual)	Budget & Rates, Centennial
4/21/23 11:00 a.m. - 1:00 p.m.	Earth Day at Contra Costa College (San Pablo)	1	Kristin Bowman	Event	Water conservation
4/22/23 9:00 a.m. - 12:00 p.m.	Watershed Project Earth Day (Richmond)	1	Alan Aki	Event	Water conservation
4/22/23 10:00 a.m. - 12:00 p.m.	Water Walk at Skyline Gardens (Orinda)	District-wide	Director Young, Clifford Chan, Mike Tognolini, Scott Hill, Mark Silva and Devina Ojascastro	Event	Centennial Celebration
4/22/23 11:00 a.m. - 4:00 p.m.	Castro Valley Library Earth Day	7	Director Chan and Christina Wong	Sponsorship / Event	Earth Day
4/25-28/23	Salmonid Restoration Federation	Industry	Michelle Workman	Sponsorship / Event	Sponsored Event
4/25/23 6:00 p.m. - 7:30 p.m.	City of San Leandro	5, 7	Mona Favorite-Hill	Event	Annual State of the City
4/26/23 12:30 p.m. - 1:30 p.m.	Albany Rotary Club Meeting	4	Director Katz, Sophia Skoda and Y'Anad Burrell	Presentation (Virtual)	Budget & Rates, Centennial

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
4/26/23 6:00 p.m. - 8:00 p.m.	Water Wednesday: Drought to Deluge	District-wide	Mike Tognolini, Dave Briggs and Laura Luong	Presentation (Virtual)	Annual Water Supply Update
4/27/23 11:00 a.m. - 12:00 p.m.	City of Richmond	1	Engineering/OMD Staff	Coordination	Coordination Meeting
4/27/23 1:00 p.m. - 3:00 p.m.	Contra Costa County Racial Justice Oversight Board	1,4	Y'Anad Burrell	Networking	No EBMUD speaker; attendance for networking and community updates.
4/27/23 5:00 p.m. - 9:00 p.m.	Contra Costa County Special District Association	1,2,3,4,7	Director Chan	Sponsorship / Event	30th Anniversary Celebration
4/27/23 6:00 p.m. - 7:00 p.m.	Sobranite Water Treatment Plant Public Meeting	3	Director Young, Clifford Chan, Stella Tan, Rolando Gonzalez and Joe Voelker	Public Meeting	Sobranite Water Treatment Plant Improvements project
4/29/23 9:00 a.m. - 4:00 p.m.	The Ruth Bancroft Garden (Walnut Creek)	2	Jolene Bertetto, Geneva Gondak and Anya Kamenskaya	Event	Water conservation
4/29/23 10:00 a.m. - 12:00 p.m.	Wholly H2O hosted Bioblitz at Chabot Reservoir	7	Joe Scornaienchi	Sponsorship / Event	Centennial
4/29/23 10:00 a.m. - 4:00 p.m.	Oakland Zoo Earth Day	6	Kristin Bowman	Event	Water conservation
5/1/23 1:00 p.m. - 2:30 p.m.	Wastewater Treatment Plant Tour - University of California San Francisco	District-wide	Chris Dembiczak and Alexander Neuhaus	Tour	Wastewater Treatment Plant

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
5/1/23 6:00 p.m. - 8:00 p.m.	City of San Pablo Council Meeting	1	Y'Anad Burrell	Resolution	Accept Centennial Resolution
5/2/23 9:00 a.m. - 10:00 a.m.	City of Albany	4	Engineering/OMD Staff	Coordination	Coordination Meeting
5/2/23 1:00 p.m. - 2:00 p.m.	City of Orinda	3	Engineering/OMD Staff	Coordination	Coordination Meeting
5/2/23 6:00 p.m. - 7:00 p.m.	Fairview Municipal Advisory Council	7	Director Chan, Sam Feldman and Rolando Gonzalez	Presentation (In-person)	Budget & Rates, Centennial
5/2/23 6:00 p.m. - 7:00 p.m.	Alamo Municipal Advisory Council	2	Director Coleman	Presentation (In-person)	Budget & Rates, Centennial
5/2/23 6:00 p.m. - 8:00 p.m.	El Cerrito City Council	4	Director Katz and Y'Anad Burrell	Resolution	Accept Centennial Resolution
5/4/23 9:00 a.m. - 11:00 a.m.	Local Utililties	District-wide	Engineering/OMD Staff	Coordination	Coordination Meeting
5/4/23 10:00 a.m. - 11:30 a.m.	Wastewater Treatment Plant Tour - Adams Group Inc	District-wide	Zoe Lake	Tour	Wastewater Treatment Plant
5/6/23 9:30 a.m.- 12:00 p.m.	John Muir Land Trust	2,3	Clifford Chan	Sponsorship/ Event	Harvey Ranch Dedication
5/6/23 9:30 a.m.- 4:00 p.m.	Alameda County Assessor's 4 th Annual Homeowners Fair	3,4,5,6,7	Jack Flynn, Shawn Kunstal and Lyzanne Alfonso	Event	ADUs, Granny Flats, In-Law Units, Tiny Homes

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
5/7/23 10:00 a.m. - 5:00 p.m.	Richmond Cinco de Mayo Festival	1	Rolando Gonzalez, Devina Ojascastro, Alicia Rucobo and Ausberto Beltran	Sponsorship / Event	Water on Wheels
5/8/23 1:30 p.m. - 2:30 p.m.	City of Pleasant Hill	2	Engineering/OMD Staff	Coordination	Coordination Meeting
5/8/23 6:00 p.m. - 8:00 p.m.	City of Lafayette	2	Director Coleman, Elizabeth Bialek, Sean Todaro and Joe Voelker	Presentation (In-person)	Lafayette Reservoir Tower Retrofit Project
5/9/23 1:00 p.m. - 2:00 p.m.	City of Berkeley	4	Engineering/OMD Staff	Coordination	Coordination Meeting
5/9/23 7:00 p.m. - 7:30 p.m.	City of Orinda	3	Director Young and Joe Voelker	Resolution	Accept Centennial Resolution
5/10/23 1:30 p.m. - 2:30 p.m.	City of El Cerrito	4	Engineering/OMD Staff	Coordination	Coordination Meeting
5/10/23 6:00 p.m. - 9:00 p.m.	Oakland Chinatown Chamber	5	Sun Kwong Sze	Event	Annual Spring Banquet
5/10/23 6:30 p.m. - 8:00 p.m.	Greater San Antonio Neighborhood Council Meeting (Oakland)	6	Director Patterson, Sophia Skoda and Mona Favorite-Hill	Presentation (Virtual)	Budget & Rates, Centennial
5/10/23 7:00 p.m. - 8:30 p.m.	El Sobrante Municipal Advisory Council Meeting	3	Director Young, Sam Feldman and Joe Voelker	Presentation (Virtual)	Budget & Rates, Centennial

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
5/11/23 2:00 p.m. - 3:00 p.m.	City of Emeryville	4	Engineering/OMD Staff	Coordination	Coordination Meeting
5/11/23 6:00 p.m. - 8:00 p.m.	Cherryland Association	7	Director Chan	Networking	No EBMUD speaker; attendance for networking and community updates.
5/15/23 10:00 a.m. - 11:00 a.m.	City of Albany	4	Engineering/OMD Staff	Coordination	Coordination Meeting
5/15/23 10:00 a.m. - 11:00 a.m.	City of Pleasant Hill	4	Engineering/OMD Staff	Coordination	Coordination Meeting
5/15/23 6:00 p.m. - 7:00 p.m.	Castro Valley Municipal Advisory Council Meeting	7	Director Chan, Sophia Skoda, Mona Favorite-Hill and Rolando Gonzalez	Presentation (In-person)	Budget & Rates, Centennial
5/16/23 9:00 a.m. - 9:45 a.m.	Contra Costa County Board of Supervisors Regular Meeting	1,2,3,4,7	Joe Voelker	Resolution	Accept Centennial Resolution
5/17-19/23	Bay-Delta Tour	District-wide	Michelle Workman	Tour	Wildlife in the Bay Delta region
5/17/23 1:00 p.m. - 2:00 p.m.	City of Piedmont	3	Engineering/OMD Staff	Coordination	Coordination Meeting
5/18/23 1:00 p.m. - 2:00 p.m.	City of Walnut Creek	2	Engineering/OMD Staff	Coordination	Coordination Meeting
5/18/23 1:00 p.m. - 2:00 p.m.	Port of Oakland	5	Engineering/OMD Staff	Coordination	Coordination Meeting

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
5/21/23 11:00 a.m. - 4:00 p.m.	Centennial Community Fair Lake Temescal (Oakland)	District-wide	Board and Staff	Event	Centennial Celebration
5/22/23 11:00 a.m. - 1:00 p.m.	Centennial Time Capsule @ AMC	District-wide	Board, Clifford Chan, Kelly Zito, SMT and Nelsy Rodriguez	Event	Burying of Centennial Time Capsule
5/23/23 6:15 p.m. - 7:15 p.m.	Jack London Neighborhood Council Meeting (Oakland)	5	Director Linney, Sophia Skoda and Sun Kwong Sze	Presentation (Virtual)	Budget & Rates, Centennial
5/24/23 6:00 p.m. - 9:00 p.m.	Jewish Vocational Service	District-wide	Ted Lam, Diego Archunida, Tony Montano and Dave Carlson	Event	Job Training and Outreach
5/25/23 9:30 a.m. - 12:00 p.m.	Upper San Leandro (USL) Water Treatment Plant Open House	6	Director Patterson, Clifford Chan, Jimi Yoloeye, Deborah Russell and Sun Kwong Sze	Event	Open House for local officials on USL Reliability Improvements Project
5/25/23 9:30 a.m. - 12:00 p.m.	Lafayette Rotary	2	Sam Feldman and Joe Voelker	Event	EBMUD Budget & Rates
6/3/23 11:00 a.m. - 6:00 p.m.	San Leandro Cherry Festival	5,7	Director Chan, Jolene Bertetto	Sponsorship / Event	Water conservation and Water on Wheels
6/6/23 6:00 p.m. - 7:00 p.m.	Bayside Groundwater Facility Community meeting	5,7	Director Linney, Linda Hu, Grace Su, Laura Luong	Presentation	Bayside Facility Update

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
6/7/23 1:00 p.m. - 2:00 p.m.	Central Contra Costa Sanitation District	1,2,3,4,7	Engineering/OMD Staff	Coordination	Coordination Meeting
6/7/23 6:00 p.m. - 7:00 p.m.	Water Wednesday Webinar: Why Isn't Water Free?	District-wide	Sophia Skoda, Robbie Hannay, Richard Lou, Christina Wong	Event	Budget & Rates
6/12/23 6:00 p.m. - 8:00 p.m.	Castro Valley Municipal Advisory Council Land Use Meeting	7	Director Chan, David Briggs, Timothy Kline, Prashay Mehta, Casey LeBlanc, Mona Favorite-Hill, Rolando Gonzalez	Presentation	Miller Road Off Haul Project
6/12/23 6:00 p.m. - 8:00 p.m.	Lafayette City Council	2	Director Coleman, Jimi Yoloye, Joe Voelker	Presentation	Lafayette Tower Retrofit Project
6/13/23 1:30 p.m. - 2:30 p.m.	Contra Costa County Public Works	1,2,3,4,7	Engineering/OMD Staff	Coordination	Coordination Meeting
6/14/23 5:30 p.m. - 8:00 p.m.	Oakland Metro Chamber	3,5,6	Director Patterson, Gina Baker	Sponsorship / Event	118th Annual Meeting and Celebration
6/15/23 8:30 a.m. - 5:00 p.m.	Water Conservation Showcase (San Ramon)	2	Water Conservation Staff	Event	Water Conservation
6/15/23 2:00 p.m. - 3:00 p.m.	City of San Ramon	2	Engineering/OMD Staff	Coordination	Coordination Meeting

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
6/18/23 11:00 a.m. - 7:00 p.m.	Berkeley Juneteenth	4	Nicole Douglas, Mona Favorite-Hill, Evan Jenkins	Event	Water on Wheels and Information Tabling
6/20/23 6:00 p.m. - 8:00 p.m.	West Contra County Mayor's Conference	1,3,4	Y'Anad Burrell	Presentation	No EBMUD speaker; attendance for networking and community updates.
6/24/23 10:00 a.m. - 12:00 p.m.	Water Walk - San Pablo Reservoir	District-wide	Director Young, Clifford Chan, Joe Scornaienchi, Tracie Morales	Event	Centennial History
6/24/23 4:00 p.m. - 7:00 p.m.	Hayward NAACP Youth & College Division	7	Director Patterson	Sponsorship / Event	2023 Outstanding Women of the Bay Awards
6/26/23 1:30 p.m. - 3:00 p.m.	Demystifying construction Series Kick Off	Industry	Beverly Johnson, Carlynn Wooten, Mun Lee	Event (Virtual)	Contract Equity Program
6/26/23	Sunset Gate	2	Director Coleman	Meeting	Sunset Gate (Lafayette issue) in Orinda
6/26/23 6:30 p.m. - 8:30 p.m.	Bay-O-Vista Community Group	7	Director Chan, Clifford Chan	Community meeting	Miller Road Off Haul Project
6/27/23 7:00 p.m. - 9:00 p.m.	San Ramon City Council	2,7	Director Chan, Director Coleman	Presentation	Water Supply Update
6/27/23 6:30 p.m. - 7:30 p.m.	Richmond City Council	1	Stella Tan, Joe Voelker	Presentation	Sobrante Water Treatment Plant
6/27/23 10:00 a.m. - 11:00 a.m.	City of San Leandro	7	Engineering/OMD Staff	Coordination	Coordination Meeting

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
6/29/23 5:30 p.m. - 7:00 p.m.	West Oakland Liaison Group	5	Director Linney, Clifford Chan, Amit Mutsuddy	Community meeting	Community Outreach Meeting
6/30/23 9:30 a.m. - 11:00 a.m.	WWTP Tour - High School Summer Interns	District-wide	Adam Kern	Event	Wastewater Treatment Plant Tour
7/1-2/23 12:00 p.m. - 6:00 p.m.	Alameda County Fair	District-wide	Water Conservation	Event	Water conservation and pollution prevention tabling
7/4/23 9:00 a.m. - 11:00 a.m.	Alameda Fourth of July Parade	5	Director Linney, OMD Staff	Sponsored Event	Participation in Annual Parade
7/4/23 10:00 a.m. - 12:00 p.m.	Orinda Fourth of July Parade	3	Director Young, WNR Staff	Sponsored Event	Participation in Annual Parade
7/6/23 9:00 a.m. - 11:00 a.m.	Utilities	District-wide	Engineering/OMD Staff	Coordination	Coordination Meeting
7/8/23 12:00 p.m. - 6:00 p.m.	Alameda County Fair	District-wide	Water Conservation	Event	Water conservation and pollution prevention tabling
7/11/23 1:00 p.m. - 2:00 p.m.	PG&E	District-wide	Engineering/OMD Staff	Coordination	Coordination Meeting
7/12/23 9:00 a.m. - 10:00 a.m.	Alameda County and Castro Valley Sanitary District	3,4,5,6,7	Engineering/OMD Staff	Coordination	Coordination Meeting
7/12/23 2:00 p.m. - 3:00 p.m.	City of Oakland	3, 4, 5, 6	Engineering/OMD Staff	Coordination	Coordination Meeting

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
7/12/23 6:00 p.m. - 8 p.m.	Alameda County Mayor's Conference	3, 4, 5, 6, 7	Mona Favorite-Hill	Meeting	GRR Update; attendance for networking and community updates.
7/14/23 2:00 p.m. - 3:00 p.m.	City of Pinole	1	Engineering/OMD Staff	Coordination	Coordination Meeting
7/16/23 11:00 a.m. - 6:00 p.m.	Crockett Sugartown Festival	1	Y'Anad Burrell	Sponsored Event	Water on Wheels and information tabling
7/17/23 10:00 a.m. - 11:00 a.m.	City of San Pablo	1	Engineering/OMD Staff	Coordination	Coordination Meeting
7/18/23 1:00 p.m. - 2:00 p.m.	Town of Moraga	3	Engineering/OMD Staff	Coordination	Coordination Meeting
7/19/23 9:00 a.m. - 11:00 a.m.	Alameda County Public Health	3, 4, 5, 6, 7	Susan Teefy, Gordon Williams, Community Affairs	Presentation	GRR Outreach
7/19/23 6:00 p.m. - 7:00 p.m.	Water Wednesday Webinar	District-wide	Jolene Bertetto, Nicolle Miller, Lindsay Kinsler	Event	Dripology, Irrigation Tips for Waterwise Landscapes
7/20/23 9:00 a.m. - 10:00 a.m.	Town of Danville	2	Engineering/OMD Staff	Coordination	Coordination Meeting
7/22/23 10:00 a.m. - 12:00 p.m.	Pardee House Water Walk	District-wide	Clifford Chan, Mona Favorite-Hill	Tour	EBMUD History
7/25/23 1:30 p.m. - 3:00 p.m.	Public Tour	District-wide	Zoe Lake	Tour	Wastewater Treatment Plant Tour

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
7/25/23 5:00 p.m. - 7:00 p.m.	San Joaquin Farm Bureau	District-wide	Mona Favorite-Hill	Meeting	No EBMUD speaker; attendance for networking and community updates.
7/26/23 9:00 a.m. - 10:30 a.m.	United States Environmental Protection Agency – Intern tour	District-wide	Rebecca Overacre	Tour	Wastewater Treatment Plant Tour
7/26/23 6:00 p.m. - 7:00 p.m.	Lafayette Reservoir Tower Retrofit Community Meeting Stanley Middle School	2	Director Coleman, Jimi Yoloyle, Elizabeth Bialek	Presentation (In-person and Virtual)	Lafayette Tower Retrofit Project
7/27/23 9:30 a.m. - 11:00 a.m.	UC Berkeley LBNL Genomics Lab	District-wide	Zoe Lake	Tour	Wastewater Treatment Plant Tour
7/27/23 11:00 a.m. - 12:00 p.m.	City of Richmond	1	Engineering/OMD Staff	Coordination	Coordination Meeting
7/29/23 4:00 p.m. - 9:00 p.m.	Employee and Retiree Picnic Lafayette Reservoir	District-wide	All Staff & Retirees	Event	Centennial Celebration
7/29-30/23 10:00 a.m. - 6:00 p.m.	Alameda Art & Wine Festival	5	Water Conservation Wastewater Staff	Sponsored Event	Water conservation and pollution prevention tabling
7/31/23 10:00 a.m. - 1:30 p.m.	Alameda and Contra Costa County Special Districts Association	District-wide	Director Chan, Director Patterson, Mona Favorite-Hill	Event	Coordination Meeting
7/31/23 2:00 p.m. - 3:00 p.m.	Alameda County Lead Poisoning Prevention	3, 4, 5, 6	Mona Favorite-Hill	Coordination	GRR Outreach
8/1/23 9:00 a.m. - 10:00 a.m.	City of Albany	4	Engineering/OMD Staff	Coordination	Coordination Meeting

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
8/1/23 1:00 p.m. - 2:00 p.m.	City of Orinda	3	Engineering/OMD Staff	Coordination	Coordination Meeting
8/3/23 9:00 a.m. - 10:00 a.m.	City of Oakland	3,5,6	Engineering/OMD Staff	Coordination	Coordination Meeting
8/3/23 2:30 p.m. - 3:30 p.m.	Oakland Chinatown Improvements Council	5	Sun Kwong Sze	Coordination	No EBMUD speaker; attendance for networking and community updates.
8/8/23 1:00 p.m. - 2:00 p.m.	City of Berkeley	4	Engineering/OMD Staff	Coordination	Coordination Meeting
8/9/23 1:30 p.m. - 2:30 p.m.	City of El Cerrito	4	Engineering/OMD Staff	Coordination	Coordination Meeting
8/9/23 5:00 p.m. - 7:00 p.m.	Amador County Chamber of Commerce	Upcountry	Mona Favorite-Hill	Event	No EBMUD speaker; attendance for networking and community updates.
8/9/23 7:00 p.m. - 8:00 p.m.	El Sobrante MAC	3	Stella Tan, Joe Voelker	Community Meeting	Sobrante Water Treatment Plant Reliability Improvements Project
8/10/23 2:00 p.m. - 3:00 p.m.	City of Emeryville	4	Engineering/OMD Staff	Coordination	Coordination Meeting
8/10/23 3:30 p.m. - 4:30 p.m.	Contra Costa County Emergency Services	1,2,3,4,7	Dave Cook, Heidi Beneson, Mona Favorite-Hill, Rolando Gonzalez	Coordination	Points of Distribution Coordination

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
8/10/23 5:00 p.m. - 8:00 p.m.	Lincoln Square Park Summer Nights	5	Sun Kwong Sze	Event	Tabling, information distribution
8/14/23 1:30 p.m. - 2:30 a.m.	City of Pleasant Hill	2	Engineering/OMD Staff	Coordination	Coordination Meeting
8/14/23 5:30 p.m. - 8:00 p.m.	Greenbelt Alliance	District-wide	Sue Berg, Andrea Pook, Nelsy Rodriguez, Joey Smith	Sponsored Event	Hidden Heroes of the Greenbelt Awards
8/15/23 6:00 p.m. - 8:00 p.m.	City of Pinole Council Meeting	1,3	Director McIntosh, Clifford Chan, David Woodard Florence Wedington, Y'Anad Burrell	Presentation	Recycled Water, Points of Distribution and Water Supply Update
8/16/23 1:00 p.m. - 2:00 p.m.	City of Piedmont	3	Engineering/OMD Staff	Coordination	Coordination Meeting
8/16/23 4:30 p.m. - 5:30 p.m.	Oakland Chinatown Improvements Council	5	Sun Kwong Sze	Coordination	No EBMUD speaker; attendance for networking and community updates.
8/16/23 6:00 p.m. - 7:00 p.m.	Water Wednesday Webinar	District-wide	Joseph Voelker, Han Barrett Liu	Webinar	Lafayette Reservoir Not Just Another Pretty Place
8/17/23 9:00 a.m. - 10:00 a.m.	City of Pinole	1,3	Engineering/OMD Staff	Coordination	Coordination Meeting

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
8/17/23 1:00 p.m. - 2:00 p.m.	Port of Oakland	5	Engineering/OMD Staff	Coordination	Coordination Meeting
8/22/23 1:00 p.m. - 2:00 p.m.	City of Walnut Creek	2	Engineering/OMD Staff	Coordination	Coordination Meeting
8/22/23 5:00 p.m. - 7:00 p.m.	San Joaquin Farm Bureau	Upcountry	Joe Voelker	Coordination	No EBMUD speaker; attendance for networking and community updates.
8/24/23 10:00 a.m. - 11:00 a.m.	West County Mayors and Supervisors Meeting	1,3,4	Y'Anad Burrell	Coordination	No EBMUD speaker; attendance for networking and community updates.
8/24/23 1:00 p.m. - 2:00 p.m.	City of Lafayette	2	Engineering/OMD Staff	Coordination	Coordination Meeting
8/24/23 1:30 p.m. - 3:00 p.m.	Wastewater Treatment Plant	District-wide	Zoe Lake	Tour	Wastewater Treatment Plant Tour
8/25/23 9:30 a.m. - 7:00 p.m.	WRMSDC 45th Annual Supplier Diversity Expo	District-wide	Contract Equity Program	Sponsored Event	Coordination Meeting
8/26/23 10:00 a.m. - 12:00 p.m.	Briones Dam and Reservoir Water Walk	3	Clifford Chan, Scott Hill, Mark Silva, Joseph Scornaienchi, Antwan Hunt	Tour	EBMUD History
8/26-27/23 10:00 a.m. - 6:00 p.m.	Oakland Chinatown StreetFest	5	PAO Staff, APEA	Sponsored Event	Water on Wheels

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
8/30/23 1:30 p.m. - 2:30 p.m.	Contra Costa County Emergency Operations Services	1,2,3,4,7	PAO Staff	Tour	Tour of Emergency Operations Center
9/5/23 9:00 a.m. - 11:00 a.m.	City of Oakland	3,5,6	Engineering/OMD Staff	Coordination	Coordination Meeting
9/7/23 9:00 a.m. - 11:00 a.m.	LADWP and LVVWD Mutual Aid Annual Meeting	District-wide	EOT Staff	Coordination	Emergency Coordination
9/7/23 6:00 p.m. - 7:00 p.m.	Redwood Heights Association	3	Jmi Yoloze, David Katzev, Joe Voelker	Coordination	Jordan Road Project Update Community Meeting
9/9/23 10:00 a.m. - 12:00 p.m.	Upper San Leandro Water Treatment Plant	6	May Turner, Mario Martinez, Sun Kwong Sze	Tour	Tour of Water Treatment Plant
9/9-10/23 10:00 a.m. - 6:00 p.m.	Castro Valley Fall Festival	7	Water Conservation	Sponsorship / Event	Informational Tabling
9/10/23 10:00 a.m. - 6:00 p.m.	Solano Avenue Stroll	4	Water Conservation	Sponsorship / Event	Informational Tabling
9/10/23 10:00 a.m. - 6:00 p.m.	Oakland Pride Parade & Festival	3, 4, 5, 6	Antwan Hunt, Raining Pride EBMUD Volunteers	Sponsorship / Event	Participation in Annual Parade and Tabling
9/11/23 9:00 a.m. - 10:00 a.m.	City of Pleasant Hill	2	Engineering/OMD Staff	Coordination	Coordination Meeting

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
9/11/23 7:00 p.m. - 8:30 p.m.	Pleasant Hill City Council	2	Director Coleman	Presentation	Annual Community Update
9/12/23 1:30 p.m. - 2:30 p.m.	Contra Costa County Public Works	1,2,3,4,7	Engineering/OMD Staff	Coordination	Coordination Meeting
9/13/23 12:00 p.m. - 12:30 p.m.	Home Gardeners	4	Jolene Bertetto, Water Conservation	Presentation	Water Conservation
9/13/23 6:00 p.m. - 8:00 p.m.	Alameda County Mayor's Conference	3,5,6,7	Rolando Gonzalez, PAO	Update	Networking and provide update on Galvanized Requiring Replacement program
9/14/23 10:00 a.m. - 10:30 a.m.	A Water Lifeline for 100 Years film screening	Internal District-wide	Tracie Morales	Film Screening	EBMUD History
9/14/23 1:00 p.m. - 3:30 p.m.	Society of American Military Engineers	District-wide	Zoe Lake, Michael Hyatt, Kevin Jim	Tour	Wastewater Treatment Plant Tour
9/14/23 1:00 p.m. - 1:30 p.m.	A Water Lifeline for 100 Years Film Screening	Internal District-wide	Tracie Morales	Film Screening	EBMUD History
9/14/23 2:30 p.m. - 3:30 p.m.	Contra Costa County Emergency Operations Services	1,2,3,4,7	David Cook, Heidi Beneson, Mona Favorite-Hill	Coordination	Points of Distribution
9/14/23 7:00 p.m. - 8:00 p.m.	Sierra Club San Francisco Bay Chapter Water Committee	District-wide	Amit Mutsuddy	Presentation	Nutrient Removal in the Bay

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
9/16/23 10:00 a.m. - 12:00 p.m.	Estates Reservoir Water Walk	3	Clifford Chan, Damon Hom, Antwan Hunt	Tour	EBMUD History
9/16/23 10:30 p.m. - 12:00 p.m.	Wastewater Treatment Plant	District-wide	Erika Gardner, Kevin Jim, Jenny Tran	Tour	Wastewater Treatment Plant Tour
9/16/23 5:30 p.m. - 8:30 p.m.	Asian Health Services Annual Benefit Gala	5,6	Director Chan, Sun Kwong Sze, Streetfest Volunteers	Sponsorship / Event	Participation in annual celebration
9/17/23 10:00 a.m. - 4:00 p.m.	El Sobrante Stroll	3	Kristin Bowman, Nicolle Miller, Water Conservation	Sponsorship / Event	Tabling, Information Distribution
9/18/23 6:00 p.m. - 8:00 p.m.	San Pablo City Council	1	Susan Teefy, Javier Ramos, Mona Favorite-Hill, Y'Anad Burrell	Coordination	Galvanized Requiring Replacement Project (GRR) Presentation
9/19/23 6:00 p.m. - 9:00 p.m.	Sustainable Contra Costa	1,2,3,4,7	Director Chan, Y'Anad Burrell	Sponsorship / Event	Annual Sustainability Awards
9/20/23 8:30 a.m. - 4:00 p.m.	FERC Annual Exercise: Mokelumne River Emergency Action Plan Pardee Center	Upcountry	EOT Staff	Sponsorship / Event	Annual Training Exercise
9/20/23 12:00 p.m. - 1:00 p.m.	San Pablo Rotary	1	Alice Towey, Y'Anad Burrell	Presentation (In- person)	Water Supply and Conservation
9/20/23 6:00 p.m. - 7:00 p.m.	Water Wednesday: Recycled Water Around the World	District-wide	Laura Luong, Florence Wedington, Reena Thomas	Education	Recylced Water Update

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
9/22/23 10:00 a.m. - 12:00 p.m.	UCB CE112 class	District-wide	Alicia Chakrabarti, Glenn Dombeck	Tour	Wastewater Treatment Plant Tour
9/23-24/23 10:00 a.m. - 5:00 p.m.	Lafayette Art & Wine Festival	2	Water Conservation	Sponsored Event	Tabling, Information Distribution
9/23/23 10:00 a.m. - 2:00 p.m.	The Ruth Bancroft Garden & Nursery	2	Anya Kamenskaya, Water Conservation	Sponsored Event	First Annual Waterwise Community Day
9/23/23 5:00 p.m. - 10:00 p.m.	Rosie the Riveter Trust	1	Y'Anad Burrell, Joey Smith	Sponsored Event	Participation in Annual Gala
9/26/23 5:00 p.m. - 6:00 p.m.	San Joaquin County Farm Bureau	3	Mona Favorite-Hill, Joe Voelker	Coordination	Networking and provide update on District Upcountry activities
9/28/23 8:30 a.m. - 11:00 a.m.	West County Mayors & Supervisors Meeting	1,4	Susan Teefy, Mona Favorite-Hill, Y'Anad Burrell	Presentation	Galvanized Requiring Replacement Project (GRR) Presentation
9/28/23 9:00 a.m. - 2:00 p.m.	United Seniors of Oakland and Alameda County	District-wide	Zoe Lake, Laurice Brown, Wastewater	Education	Healthy Living Festival - Pollution Prevention outreach
9/29/23 1:00 p.m. - 2:30 p.m.	EBMUD Landscape Advisory Committee and the Master Gardeners	1, 3	Kristin Bowman, Water Conservation	Presentation	Create a Show-Stopper Demonstration Garden
9/30-10/1/23 11:00 a.m. - 7:00 p.m.	Oakland Oaktobefest	3, 6	Antwan Hunt, EBMUD Volunteers	Sponsored Event	Tabling, Information Distribution

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
10/1/23 10:00 a.m. - 5:00 p.m.	Oaktoberfest	3,6	Antwan Hunt Deanna Zambrano Nicole Douglas Ron Lastimosa	Sponsored Event	Tabling, Information Distribution
10/3/23 1:30 p.m. - 2:30 p.m.	City of Hayward	7	Engineering/OMD Staff	Coordination	Coordination Meeting
10/4/23 2:00 p.m. - 3:00 p.m.	City of Oakland	3,5,6	Engineering/OMD Staff	Coordination	Coordination Meeting
10/5/23 9:00 a.m. - 11:00 a.m.	City of Oakland Utility Coordination	3,5,6	Engineering/OMD Staff	Coordination	Coordination Meeting
10/5/23 12:00 p.m. - 1:00 p.m.	District Leaders Meeting	Internal District-wide	Clifford Chan Y'Anad Burrell	Internal Update	Update EBMUD community leaders on District focus and messaging
10/5/23 1:30 p.m. - 3:00 p.m.	Wastewater Treatment Plant	District-wide	Zoe Lake	Tour	Wastewater Treatment Plant Tour
10/5/23 6:00 p.m. - 7:15 p.m.	Water Conservation Webinar	District-wide	Lori Caldwell	Education	Sheet Mulching Tips and Tricks
10/6/23 11:00 a.m. - 2:00 p.m.	Pardee BBQ	Upcountry	Director Chan Director Coleman Clifford Chan Michael Tognolini	Event	Annual recognition event for Upcountry partners
10/6/23 1:00 p.m. - 5:00 p.m.	Council of Industries	1	Y'Anad Burrell	Sponsored Event	Annual boat tour

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
10/7/23 10:00 a.m. - 12:00 p.m.	BioBlitz Water Walk: Briones Reservoir	3	Joe Voelker	Education	Watershed protection
10/10/23 6:00 p.m. - 8:00 p.m.	Eden Area MAC	5,7	Director Chan Susan Teefy Mona Favorite-Hill Rolando Gonzalez	Presentation	Galvanized Requiring Replacement Project (GRR) Presentation
10/11/23 9:00 a.m. - 10:00 a.m.	Alameda County/Castro Valley Sanitary District	3,5,6,7	Engineering/OMD Staff	Coordination	Quarterly Coordination Meeting
10/11/23 5:00 p.m. - 7:00 p.m.	Amador County Chamber of Commerce Mixer	Upcountry	Mona Favorite-Hill	Networking	Networking event and District updates
10/12/23 2:00 p.m. - 3:00 p.m.	City of Pinole	1,3	Engineering/OMD Staff	Coordination	Coordination Meeting
10/12/23 2:30 p.m. - 3:30 p.m.	Contra Costa County Emergency Operations Services	1,2,3,4,7	Dave Cook Heidi Benenson Mona Favorite-Hill Rolando Gonzalez	Coordination	Points of Distribution
10/12/23 6:00 p.m. - 7:00 p.m.	Wildcat Pipeline Project Community Meeting	4	President Katz Gus Cicala Karl Tingwald Y'Anad Burrell	Virtual Presentation	Community presentation on capital project
10/12/23 6:00 p.m. - 9:00 p.m.	Friends of Chabot College Foundation Gala	5,7	Director Chan	Sponsored Event	Participation in annual celebration
10/14/23 11:00 a.m. - 8:00 p.m.	Walnut Creek Oktoberfest	2	Joe Voelker Sherricka Love Antwan Hunt	Sponsorship / Event	Tabling, Information Distribution

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
10/14/23 6:00 p.m. - 9:00 p.m.	Oakland Asian Cultural Center Annual Gala	5	Director Chan Sun Kwong Sze Loriezel Joson Shirley Lu	Sponsorship / Event	Participation in annual celebration
10/16/23 6:00 p.m. - 8:00 p.m.	Castro Valley MAC	7	Director Chan Susan Teefy Mona Favorite-Hill Rolando Gonzalez	Presentation (In- person)	Galvanized Requiring Replacement Project (GRR) Presentation
10/17/23 8:30 a.m. - 10:00 a.m.	Ward 2 Briefing	2	Director Coleman Clifford Chan Joe Voelker	Event	Annual Community Update
10/18/23 6:00 p.m. - 7:00 p.m.	Water Wednesday Webinar: The Anatomy of a Main Break	District-wide	David Briggs David Katzev Marc Carradine Sun Kwong Sze	Education	EBMUD History and Operations
10/19/23 11:00 a.m. - 1:00 p.m.	Ward 3 Briefing	3	Director Young Clifford Chan Michelle Workman Scott Hill Amit Mutsuddy Joe Voelker	Event	Annual Community Update
10/19/23 6:00 p.m. - 7:00 p.m.	Walnut Creek Water Treatment Plant Pretreatment Project Draft EIR Release	2	Chien Wang Dave Rehnstrom Joe Voelker	Virtual Meeting	Community Informational Webinar
10/19/23 7:00 p.m. 7:30 p.m.	Rockridge Community Planning Council	4	Geneva Gondak	Presentation	Tips and tricks for a water-efficient landscape

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
10/20/23 12:00 p.m. - 1:30 p.m.	Water Conservation Webinar	District-wide	Water Conservation	Education	Biodiversity, Water Conservation, and Yards
10/20/23 6:00 p.m. - 9:00 p.m.	Outdoor Afro Glamp Out	District-wide	Director Patterson Mona Favorite-Hill Nicole Douglas	Sponsored Event	Participation in Annual Celebration
10/21/23 10:00 a.m. - 12:00 p.m.	Orinda Water Treatment Plant	3	Tim Karlstrand Joe Voelker	Tour	Community Update and Progress Report
10/24/23 5:00 p.m. - 6:00 p.m.	San Joaquin Farm Bureau	Upcountry	Kathryn Horn Joe Voelker	Meeting	Networking event and District updates
10/24/23 6:00 p.m. - 8:00 p.m.	Oakland Chinatown Improvements Council	5	Sun Kwong Sze	Coordination	Coordination Meeting
10/25/23 11:00 a.m. - 1:00 p.m.	Ward 4 Briefing	4	President Katz Clifford Chan Jimi Yoloye Amit Mutsuddy Mike Tognolini	Event	Annual community Update
10/26/23 10:00 a.m. - 11:00 a.m.	Garden Club of Orinda	3	Alice Towey	Presentation	Community Update "The Future of Water in California"
10/26/23 11:00 a.m. - 1:30 p.m.	Oakland African American Chamber of Commerce (OAACC)	3,5,6	Director Patterson Beverly Johnson Joey Smith	Sponsored Event	OAACC Annual Business Awards
10/26/23 11:00 a.m. - 12:00 p.m.	City of Richmond	1	Engineering/OMD Staff	Coordination	Coordination Meeting

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
10/28/23 9:00 a.m. - 2:00 p.m.	Greater Richmond Interfaith Program (GRIP)	1	Antwan Hunt Ron Latimosa Deanna Zambrano	Sponsored Event	Annual Harmony Walk
10/28/23 10:00 a.m. - 12:00 p.m.	Mountain View Cemetery Water Walk (Oakland)	3	Director Young Clifford Chan Christina Wong	Tour	EBMUD History
10/28/23 10:00 a.m. - 12:00 p.m.	Friends of Sausal Creek	3	Jolene Bertetto	Event	Tabling, Information distribution
11/2/23 9:00 a.m. - 11:00 a.m.	City of Oakland Utility Coordination	3,5,6	Engineering/OMD Staff	Coordination	Monthly Utility Coordination Meeting
11/2/23 6:00 p.m. - 7:15 p.m.	Water Conservation Webinar	District-wide	Jolene Bertetto	Education	Native Plant Favorites for a Harmonious Garden
11/2/23 6:00 p.m. - 9:00 p.m.	Civicorps 40th Anniversary Party	District-wide	President Katz Tony Montano David Carlson Courtney Carlson	Event	Accept Partnership Award
11/4/23 10:00 a.m. - 12:00 p.m.	BioBlitz Water Walk: Lafayette Reservoir	2	Gerald Sylvester Joe Voelker	Education	Lafayette Watershed
11/7/23 9:00 a.m. - 10:00 a.m.	City of Albany	4	Engineering/OMD Staff	Coordination	Coordination Meeting
11/7/23 6:30 p.m. - 7:00 p.m.	Cub Scouts Pack 459	3	Charles Bohlig	Presentation	Water Conservation

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
11/8/23 11:30 a.m. - 1:30 p.m.	Ward Briefing	5,6	Director Patterson Director Linney Clifford Chan Sun Kwong Sze	Event	Annual Community Update
11/8/23 1:30 p.m. - 2:30 p.m.	City of El Cerrito	4	Engineering/OMD Staff	Coordination	Coordination Meeting
11/9/23 2:00 p.m. - 3:00 p.m.	City of Emeryville	4	Engineering/OMD Staff	Coordination	Coordination Meeting
11/13/23 9:30 a.m. - 11:30 a.m.	Alameda County Department of Health - Environmental Health and Safety trainees	3,4,5,6,7	Chris Dembiczak Alex Neuhaus	Tour	Wastewater Treatment Plant Tour
11/13/23 1:30 p.m. - 2:30 p.m.	City of Pleasant Hill	2	Engineering/OMD Staff	Coordination	Coordination Meeting
11/14/23 1:00 p.m. - 2:00 p.m.	City of Berkeley	4	Engineering/OMD Staff	Coordination	Coordination Meeting
11/15/23 1:00 p.m. - 2:00 p.m.	City of Piedmont	3	Engineering/OMD Staff	Coordination	Coordination Meeting
11/15/23 6:00 p.m. - 7:00 p.m.	Water Wednesday: Wastewater and the Future	District-wide	Matt Hoeft Jennifer Ku Zoe Lake Rolando Gonzalez	Education	Informational Webinar
11/17/23 9:30 a.m. - 11:30 a.m.	Wastewater Treatment Plant and East Bayshore Recycling Project	District-wide	Eric Fukuda Kent Spencer	Tour	Wastewater Treatment Plant Tour

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
11/18/23 10:00 a.m. - 12:00 p.m.	Camanche Dam and Mokelumne River Fish Hatchery Water Walk	District-wide Upcountry	Clifford Chan Michelle Workman Kathryn Horn	Tour	EBMUD history and hatchery operations
11/21/23 2:45 p.m. - 4:00 p.m.	Laney College - Geography class	District-wide	Adam Kern Zoe Lake	Tour	Wastewater Treatment Plant Tour
11/28/23 3:00 p.m. - 5:00 p.m.	Orange County Sanitation District	District-wide	Alicia Chakrabarti Glenn Dombeck Amit Mutsuddy	Tour	Galvanized Requiring Replacement (GRR)
11/30/23 4:30 p.m. - 9:00 p.m.	California Water Environment Association	District-wide	Jennifer Ku Kingsley Kuang	Presentation	State Conference
12/1/23 9:30 a.m. - 11:30 a.m.	Wastewater Treatment Plant and East Bayshore Recycling Project	District-wide	Eric Fukuda Kent Spencer	Tour	Wastewater Treatment Plant Tour
12/5/23 6:00 p.m. - 9:00 p.m.	City of Richmond Council	1	Susan Teefy Mona Favorite-Hill Y'Anad Burrell	Presentation (Virtual)	Galvanized Requiring Replacement (GRR)
12/7/23 6:00 p.m. - 8:00 p.m.	Castro Valley MAC	7	Rolando Gonzalez	Networking (Virtual)	Land Use Meetings
12/11/23 9:00 a.m. - 11:00 a.m.	Adeline Maintenance Shops Water Walk	5	Clifford Chan Kathryn Horn	Tour	EBMUD History and Careers at EBMUD
12/13/23 4:00 p.m. - 4:30 p.m.	California Green Business Bureau	State-wide	Rolando Gonzalez	Presentation (Virtual)	Water Conservation presentation in Spanish
12/13/23 6:30 p.m. - 8:30 p.m.	Alameda County Mayor's Conference	3,4,5,6,7	Mona Favorite-Hill	Networking	Networking, no EBMUD speaker

Date/Time	Group	Ward	District Speaker/ Attendee	Type	Topics Requested
12/14/23 6:00 p.m. - 8:00 p.m.	Cherryland Community Association	7	Rolando Gonzalez	Networking (Virtual)	Networking, no EBMUD speaker
12/18/23 6:00 p.m. - 8:00 p.m.	Castro Valley MAC	7	Rolando Gonzalez	Presentation (Virtual)	General Meeting

CY 2024 Outreach Calendar				
Date/Time	Group	Ward	Type	Topics Requested
January				
1/8/24	Castro Valley Municipal Advisory Council - Land Use	7	Community Meeting	No EBMUD speaker; attendance for networking and community updates.
1/10/24 6:30 p.m. - 8:00 p.m.	Alameda County Mayor's Conference (Livermore)	3,4,5,6,7	Presentation (Virtual)	No EBMUD speaker; attendance for networking and community updates.
1/16/24 6:00 p.m. - 7:00 pm	El Cerrito City Council	4	Presentation (Hybrid)	Topic: Wildcat Pipeline Project. Introduction: Director Katz. Presentation by staff.
1/19/24 1:00 p.m. - 2:30 p.m.	City of Piedmont, Tour of Piedmont and Estates Reservoirs	3	Tour	City of Piedmont, City Administrator and staff will be touring the Piedmont and Estates #2 Reservoirs
1/26/24 11:00 a.m.	Joint EBMUD and US Army Corp of Engineers Signing Ceremony	5	Event	
TBD	Fairview Municipal Advisory Council Meeting	7	Community Meeting	No EBMUD speaker; attendance for networking and community updates.
February				
2/1/24	Lafayette Orinda Thursday Fellowship	2	Presentation	How our water gets from the mountains to homes in our area
2/1/24 6:30 pm - 8:00 pm	Contra Costa County Mayor's Conference (El Cerrito)	4	Meeting	No EBMUD speaker; attendance for networking and community updates.
2/6/24 5:00 p.m. - 6:00 p.m.	North Richmond Municipal Advisory Council	1	Community Meeting	Topic: Galvanized Requiring Replacement (GRR). Introduction: Director McIntosh. Presentation by staff.
2/14/24 11:30 a.m. - 1:00 p.m.	Exchange Club of the San Ramon Valley	2	Networking	
2/14/24 6:00 p.m. - 8:00 p.m.	Alameda County Mayor's Conference (Location TBD)	3,4,5,6,7	Networking	
2/18/24 11:00 a.m. - 1:00 p.m.	Oakland Chinatown Improvements Council - Lunar New Year Bazaar Parade	3	Event - Sponsorship	Tabling, information distribution

Date/Time	Group	Ward	Type	Topics Requested
2/21/24	Water Wednesday- Topic TBD	District-Wide	Webinar	Webinar Series, Education
2/29/24	City of Alameda State of the City	5	Networking	
March				
3/15-18/24	Alameda County Science and Engineering Fair	3,4,5,6,7	Event - Sponsorship	Science Fair, Sponsorship
3/7-9/24	Contra Costa County Science and Engineering Fair	1,2,3,7	Event - Sponsorship	Science Fair, Sponsorship
3/20/24	Water Wednesday - Center for Smart Infrastructure	District-wide	Webinar	Webinar Series, Education
TBD	Water Walk	District-wide	Event - Sponsorship	Tours, Education
TBD	Duffel Project Ribbon Cutting	3	Event	Ribbon cutting event, Date TBD (Spring 2024)
TBD	San Pablo Clearwell Open House	3	Event	Event, Open House
TBD	Contra Costa County Special District Association (Location TBD)	1,2,3,4,7	Networking	
TBD	Alameda County Special Districts Association Annual Dinner (Location TBD)	3,4,5,6,7	Networking	Annual Dinner
TBD	TILE Annual Luncheon - Powerful Women of the Bay Awards	District-wide	Event - Sponsorship	Powerful Women of the Bay Awards
April				
4/4, 4/10, 4/17, 4/24 4:00 p.m. - 7:00 p.m.	Community Water Academy - Weekly Meetings	District-wide	Tour, Education	In-person tours of EBMUD facilities, watershed for Community Water Academy
4/12/24 7:00 a.m.- 6:00 p.m.	Community Water Academy - Full day tour to Pardee Reservoir	District-wide	Tour, Education	Full Day tour for Community Water Academy cohort
4/13/24 10:00 a.m. - 2:30 p.m.	City of Orinda's Parks and Recreation Department Innagural Touch - A - Truck Event	3	Event	City sponsored event, EBMUD providing truck and informational booth
4/17/24	Water Wednesday - Topic TBD	District-wide	Webinar	Webinar Series, Education

Date/Time	Group	Ward	Type	Topics Requested
TBD	Alameda County Mayor's Conference (Location TBD)	3,4,5,6,7	Networking	
TBD	West County Democratic Club	1	Meeting	
TBD	Castro Valley Library Earth Day	7	Event - Sponsorship	Earth Day
TBD	Salmonid Restoration Federation	Industry	Event - Sponsorship	Sponsored Event
TBD	El Cerrito Democratic Club	4	Meeting	
May				
5/2/24 6:30 p.m. - 8:00 p.m.	Contra Costa County Mayor's Conference (Pinole)	1,2,3,7	Networking	
5/15/24	Water Wednesday - Topic TBD	1	Webinar	Webinar Series, Education
TBD	Alameda County Mayor's Conference (Location TBD)	3,4,5,6,7	Event	No EBMUD speaker; attendance for networking and community updates.
TBD	Water Walk	District-wide	Tour, Education	Tours, Education
TBD	Richmond Cinco de Mayo Festival	1	Event - Sponsorship	Water on Wheels and Information Tabling
TBD	Oakland Chinatown Chamber Spring Banquet	5	Event - Sponsorship	Annual Spring Banquet
June				
6/2/24	Hercules Cultural Festival	1	Event - Sponsorship	Water on Wheels and information tabling
TBD	Black Women Organized for Political Action (BWOPA) Richmond Chapter	1	Presentation	No EBMUD speaker; attendance for networking and community updates.
TBD	Bayside Facility Community Meeting	5,7	Presentation	Bayside Facility Update
TBD	Oakland Metro Chamber	3,5,6	Event - Sponsorship	No EBMUD speaker; attendance for networking and community updates.

Date/Time	Group	Ward	Type	Topics Requested
TBD	San Leandro Cherry Festival	5,7	Event - Sponsorship	Water on Wheels and information tabling, Water Conservation
TBD	Berkeley Juneteenth	4	Event - Sponsorship	Water on Wheels and information tabling
TBD	Alameda County Mayor's Conference (Location TBD)	3,4,5,6,7	Networking	
July				
7/11/24 6:00 pm - 8:00 pm	Contra Costa County Mayor's Conference (Richmond)	1	Event - Sponsorship	No EBMUD speaker; attendance for networking and community updates.
7/4/24 9:00 a.m. - 11:00 a.m.	Alameda Fourth of July Parade	5	Event - Sponsorship	Participation in Annual Parade
7/4/24 10:00 a.m.- 12:00 p.m.	Orinda Fourth of July Parade	3	Event - Sponsorship	Participation in Annual Parade
7/17/24	Water Wednesday - Topic TBD	District-wide	Webinar	Webinar Series, Education
TBD	Water Walk	District-wide	Event - Sponsorship	Tours, Education
TBD	Crockett Sugartown Festival	1	Event - Sponsorship	Water on Wheels and Information Tabling
TBD	Alameda Art & Wine Festival	5	Meeting	Informational Booth, Water Conservation and Pollution Prevention
TBD	Alameda County Fair	District-wide	Event	Informational Booth, Water Conservation and Pollution Prevention
TBD	Alameda County Mayor's Conference (Location TBD)	3,4,5,6,7		No EBMUD speaker; attendance for networking and community updates.
August				
8/1/24 6:00 p.m. - 8:00 p.m.	Contra Costa County Mayor's Conference. Location: Hercules	1	Networking	
8/21/24	Water Wednesday - Topic TBD	District-wide	Webinar	Webinar Series, Education
TBD	Greenbelt Alliance	District-wide	Event - Sponsorship	Hidden Heroes of the Greenbelt Awards

Date/Time	Group	Ward	Type	Topics Requested
TBD	Lincoln Square Park Summer Nights	5	Event	Tabling, information distribution
TBD	Alameda County Mayor's Conference (Location TBD)	3,4,5,6,7		No EBMUD speaker; attendance for networking and community updates.
TBD	Oakland Chinatown StreetFest	5	Event - Sponsorship	Water on Wheels
September				
9/18/24	Water Wednesday - Topic TBD	District-wide	Webinar	Webinar Series, Education
TBD	Water Walk	District-wide	Tour, Education	Tours, Education
TBD	Solano Avenue Stroll	4	Event - Sponsorship	Informational tabling
TBD	Oakland Pride Parade & Festival	3, 4, 5, 6	Event - Sponsorship	Participation in Annual Parade, tabling
TBD	Asian Health Services Annual Benefit Gala	5,6	Event - Sponsorship	Participation in annual celebration
TBD	El Sobrante Stroll	3	Event - Sponsorship	Tabling, information distribution
TBD	Sustainable Contra Costa Awards Gala	1,2,3,4,7	Event - Sponsorship	Tabling, information distribution
TBD	Lafayette Art & Wine Festival	2	Event - Sponsorship	Tabling, information distribution
TBD	The Ruth Bancroft Garden & Nursery Waterwise Community Day	2	Event - Sponsorship	Water-wise Community Day
TBD	Rosie the Riveter Trust Annual Gala	1	Event - Sponsorship	Participation in annual celebration
TBD	Oakland Oaktobefest	3, 6	Event - Sponsorship	Participation in annual celebration
TBD	Alameda County Mayor's Conference (Location TBD)	3,4,5,6,7		No EBMUD speaker; attendance for networking and community updates.
TBD	Foothill Conservancy Annual Fundraiser Dinner	Upcountry	Event - Sponsorship	Annual Fundraiser Dinner
October				

Date/Time	Group	Ward	Type	Topics Requested
10/4/24	Pardee BBQ	Upcountry	Event	Annual recognition event for Upcountry partners
10/16/24	Water Wednesday - Emergency and Earthquake Preparedness	7	Webinar	Webinar Series, Education
TBD	City of Oakland State of the City	5, 6	State of the City	No EBMUD speaker; attendance for networking and community updates.
TBD	Council of Industries - Annual Boat Tour	1	Event - Sponsorship	Annual boat tour
TBD	Friends of Chabot College Foundation Gala	5,7	Event - Sponsorship	Participation in annual celebration
TBD	Walnut Creek Oktoberfest	2	Event - Sponsorship	Tabling, information distribution
TBD	Oakland Asian Cultural Center Annual Gala	5	Event - Sponsorship	Participation in annual celebration
TBD	Outdoor Afro Glamp Out	District-wide	Event - Sponsorship	Participation in annual celebration
TBD	Oakland African American Chamber of Commerce (OAACC)	3,5,6	Event - Sponsorship	OAACC Annual Business Awards
TBD	Alameda County Mayor's Conference (Location TBD)	3,4,5,6,7		No EBMUD speaker; attendance for networking and community updates.
TBD	Greater Richmond Interfaith Program (GRIP)	1	Event - Sponsorship	Tabling, information distribution
November				
11/13/24	Water Wednesday - Topic TBD	District-wide	Webinar	Webinar Series, Education
TBD	Alameda County Mayor's Conference (Location TBD)	3,4,5,6,7		No EBMUD speaker; attendance for networking and community updates.
December				
12/1/24 6:00 p.m. - 8:00 p.m.	Contra Costa County Mayor's Conference Location: San Pablo	1	Networking	
TBD	Alameda County Mayor's Conference (Location TBD)	3,4,5,6,7		No EBMUD speaker; attendance for networking and community updates.

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EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 9, 2024

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager CCC

FROM: David A. Briggs, Director of Operations and Maintenance DAB

SUBJECT: Water Supply Update – January 9, 2024

The attached presentation summarizes the previous water year and outlines water production, precipitation to date, reservoir storage, and forecasted supply conditions for the remainder of water year 2024 under various hydrology scenarios. A water supply update will be presented at the January 9, 2024 Board meeting.

CCC:DAB:sd

Attachment: Water Supply Update Presentation

I:\SEC\2024 Board Related Items\010924 Board\OMD – Water Supply Update.docx

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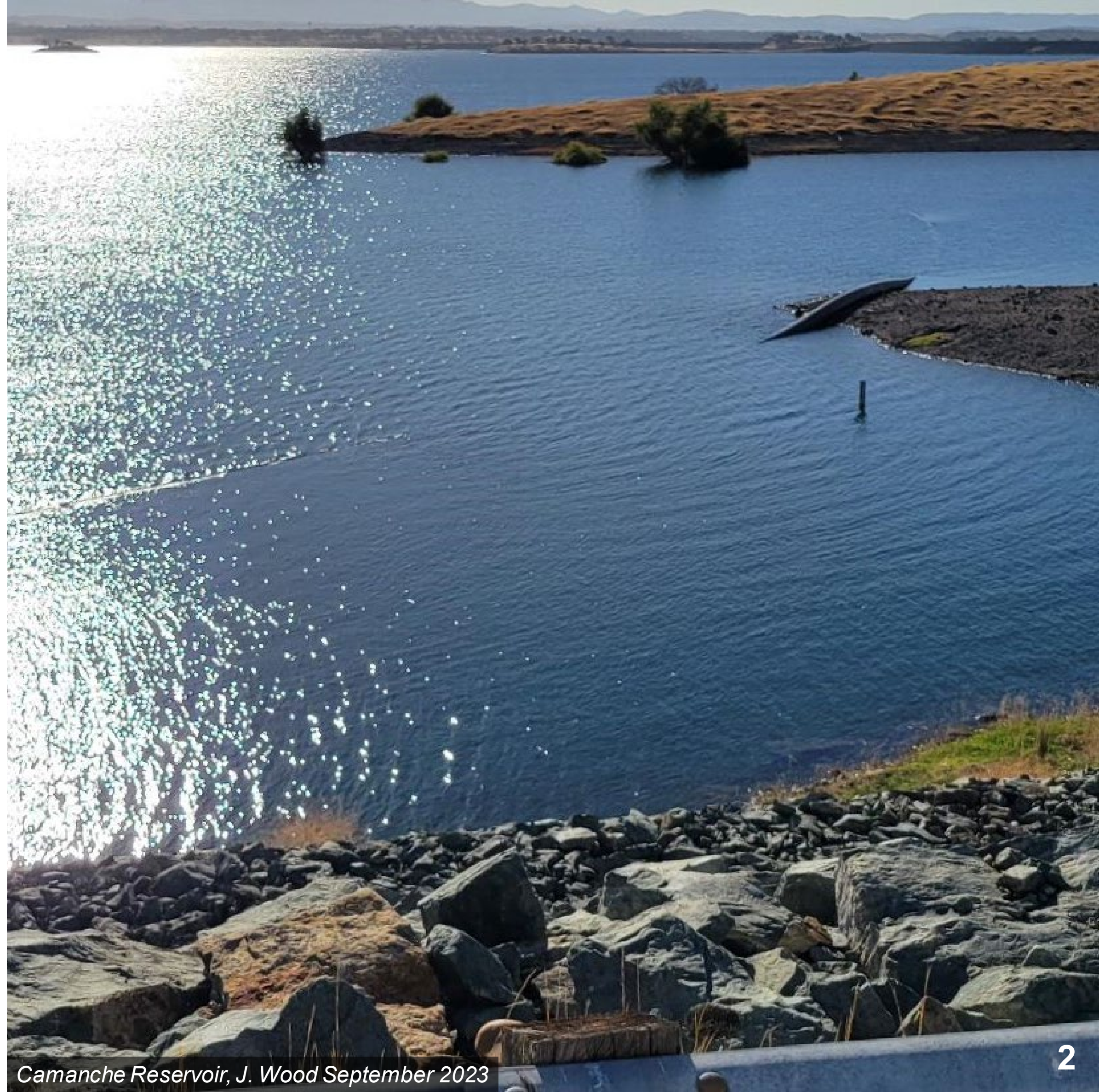


Water Supply Update

Board of Directors
January 9, 2024

Water Supply Briefing

- Water Year 2023 Review
- Current Water Supply
- California Water Supply
- Water Supply Projections



Water Year 2023 Review

Water Year 2023 Review

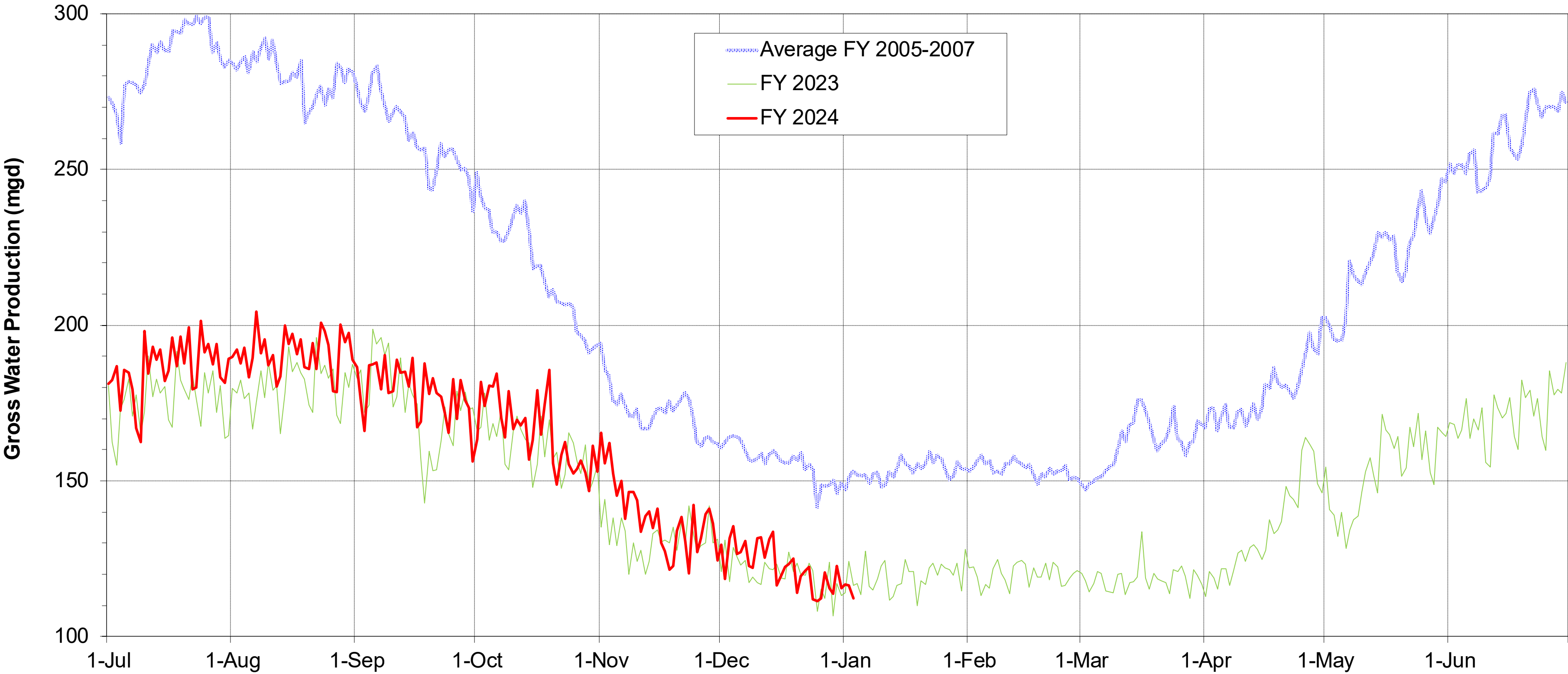
Upper Mokelumne Precipitation:	76.6" (48.3" avg)
Snowpack Water Content (Max):	67.3" (33.0" avg)
East Bay Precipitation:	37.2" (26.8" avg)
Total Unimpaired Runoff:	1,485 TAF (745 TAF avg)
End of Water Year Storage:	630 TAF

Current Water Supply

Gross Water Production

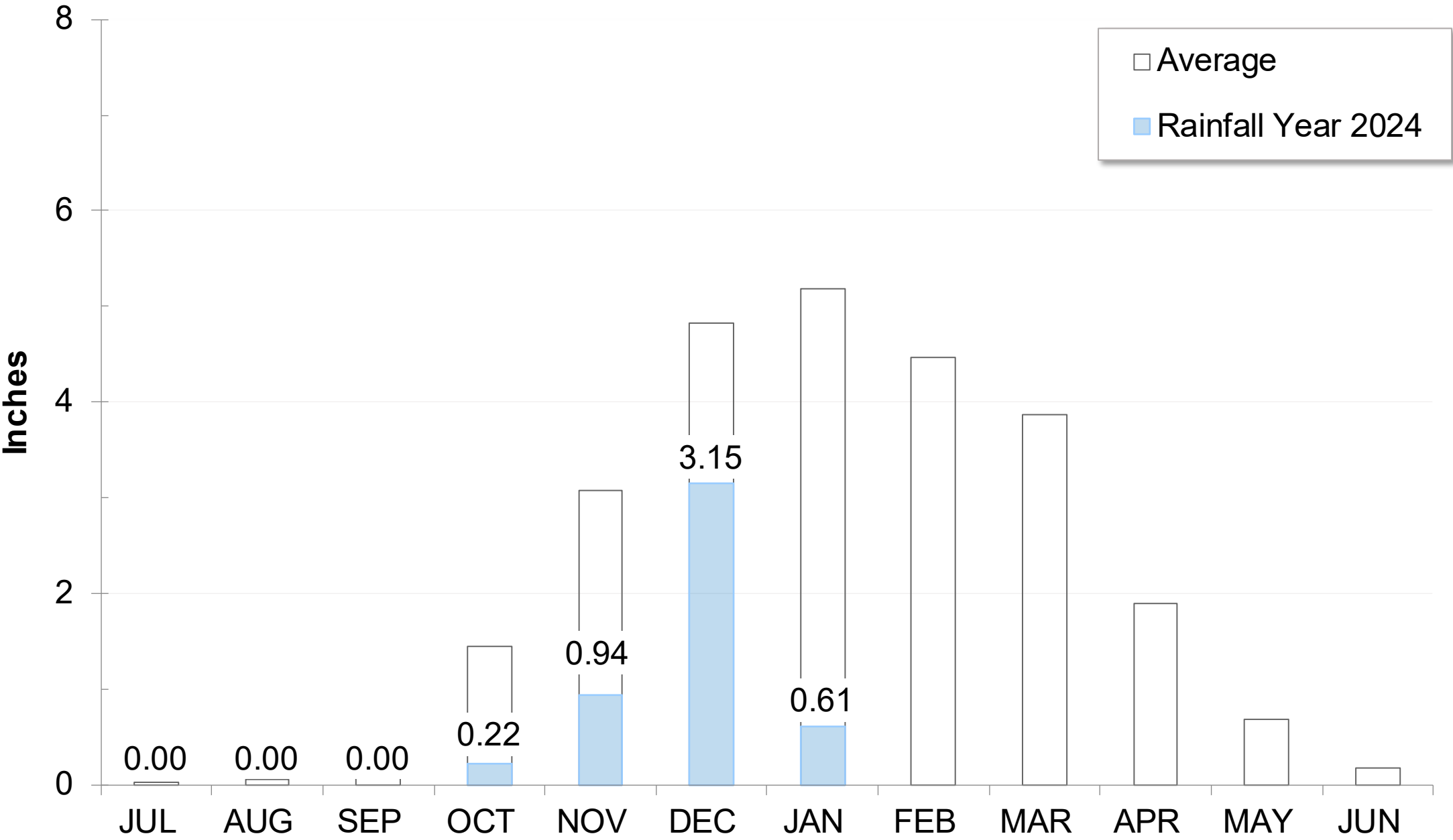
FY2024 demands show 4% increase from FY2023

FY2024 demands show 29% decrease from FY2005-2007



Precipitation as of January 3

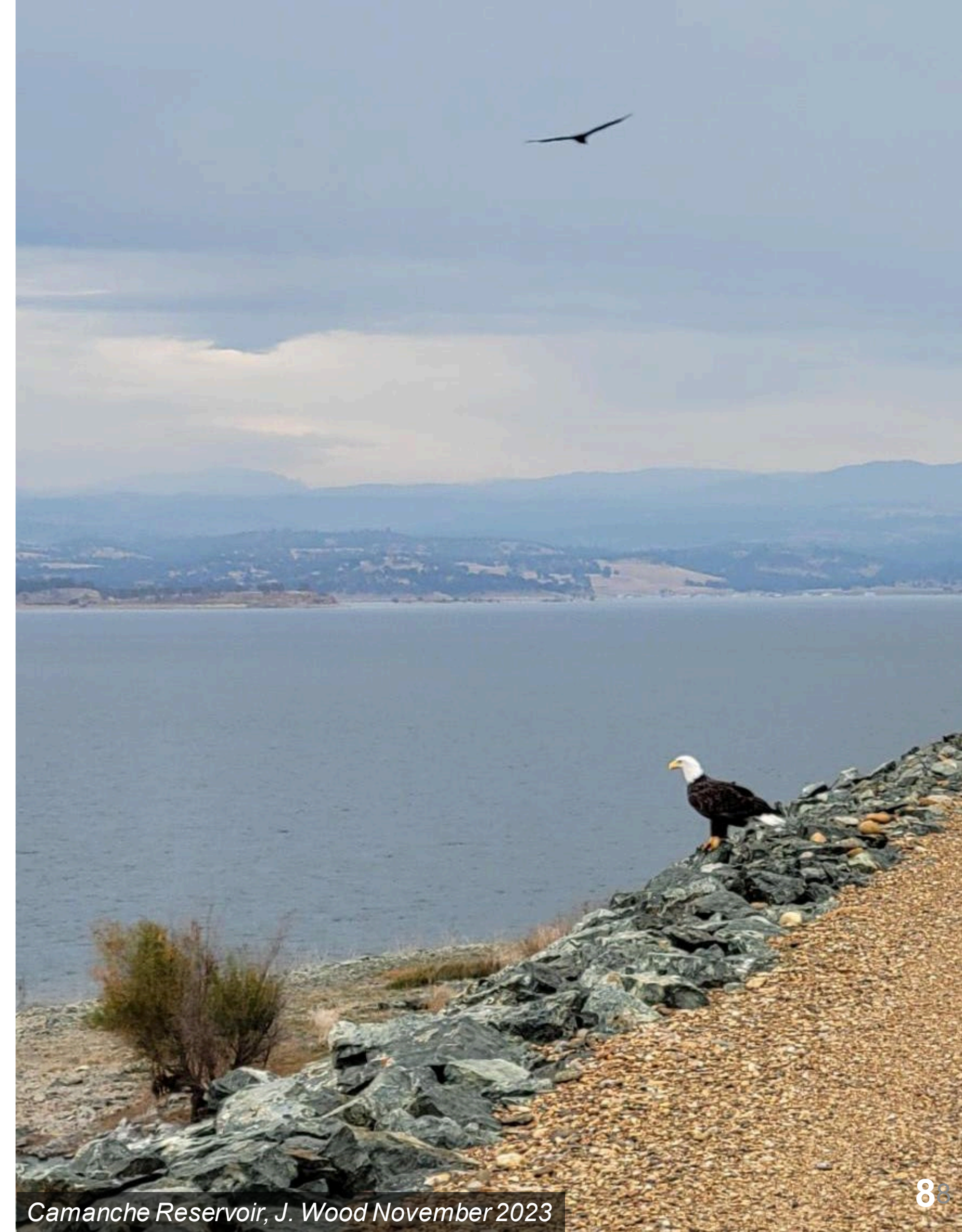
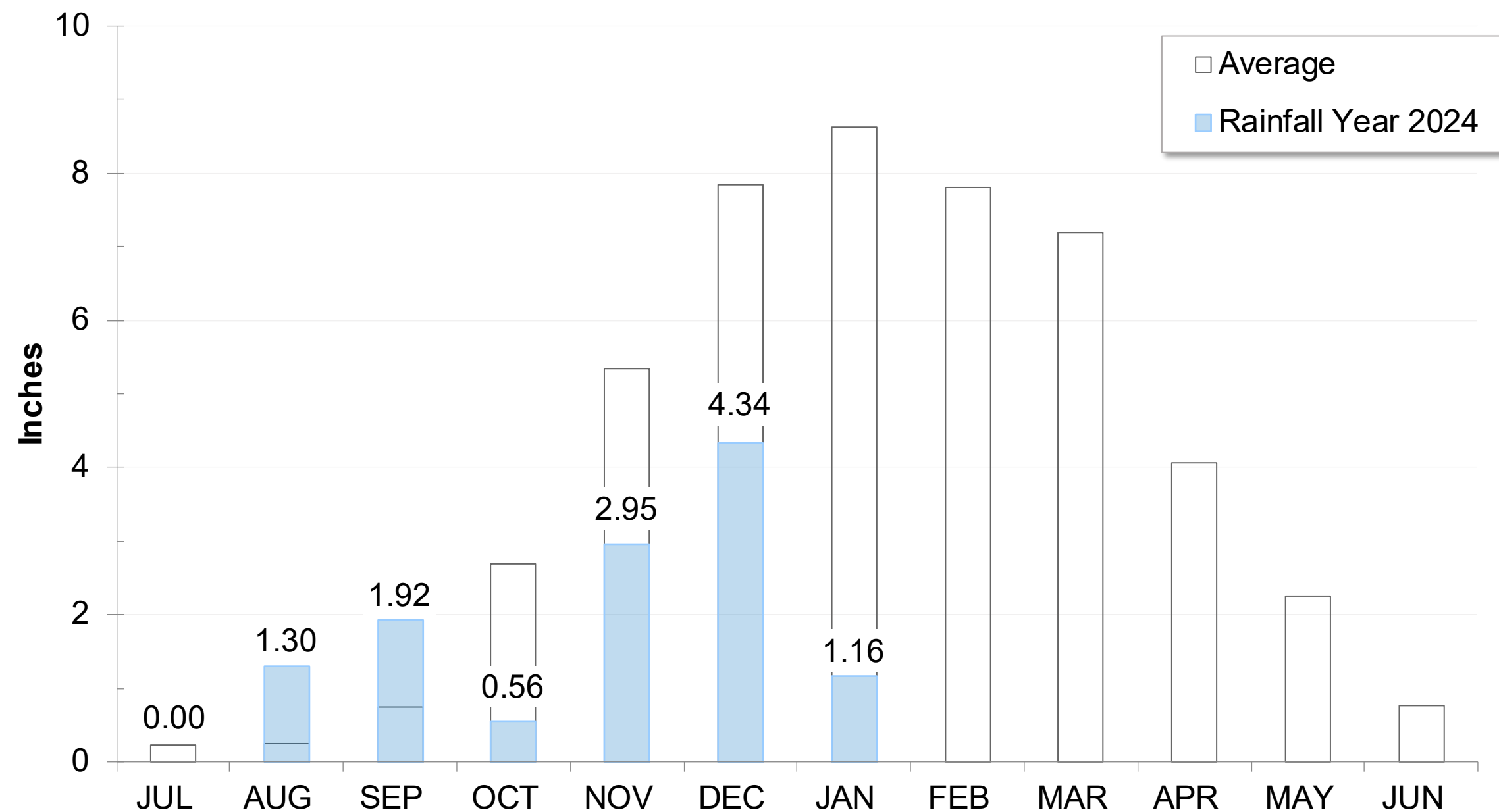
East Bay: 4.92" (47% of average)



San Pablo Reservoir, J. Urness March 2023

Precipitation as of January 3

Mokelumne: 12.23" (67% of Average)



Camanche Reservoir, J. Wood November 2023

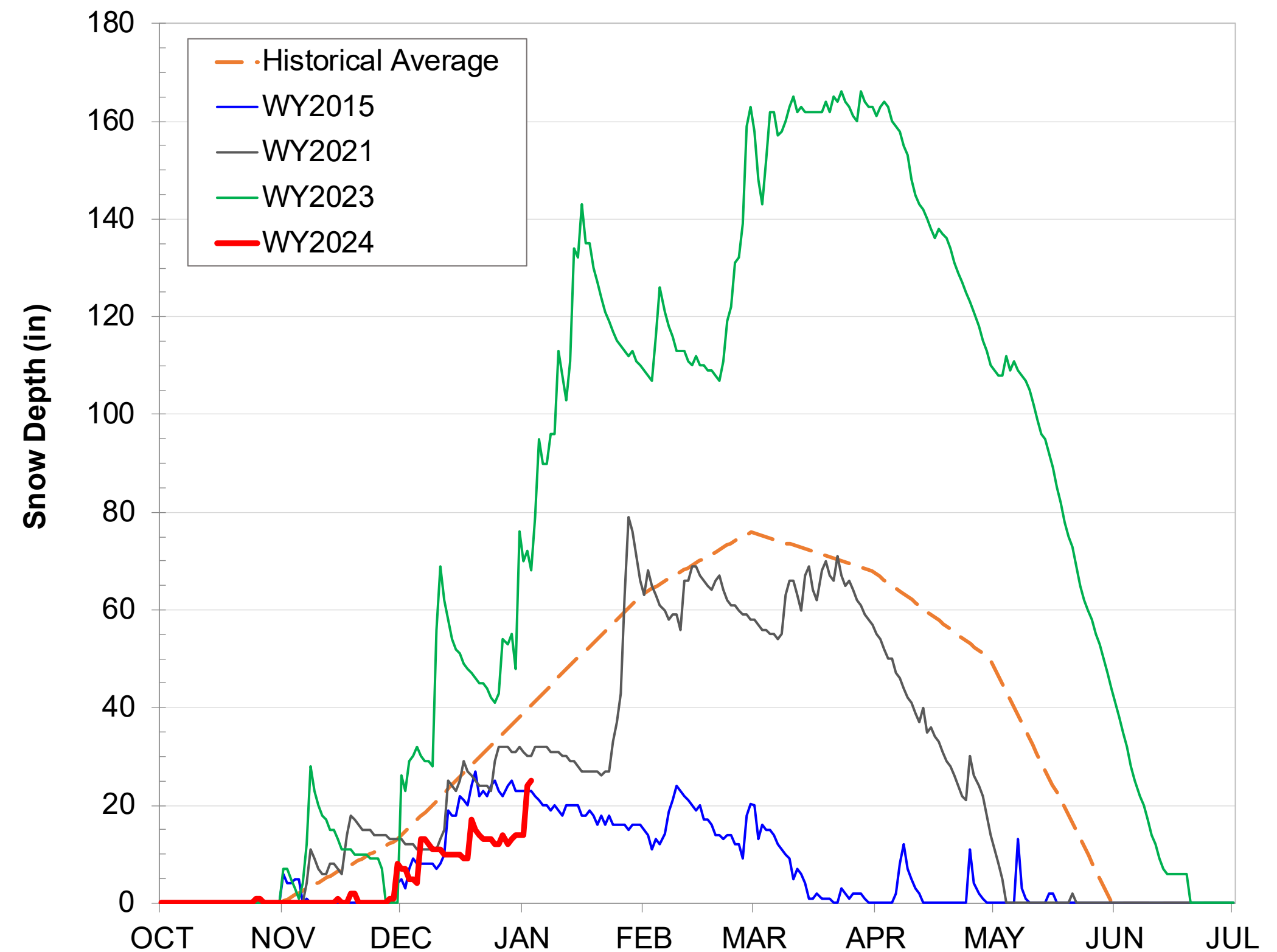
Caples Lake Snow as of January 3

Snow Depth

25" (62% of average)

Snow Water Content

3.37" (29% of average)



Snowpack as of January 4

Snow Water Equivalent:
34% in Central Sierra



Data for: 04-Jan-2024

Statewide Average: 35%

% of Normal for this Date



Calaveras Big Trees Weather Station, J. Toone December 2023

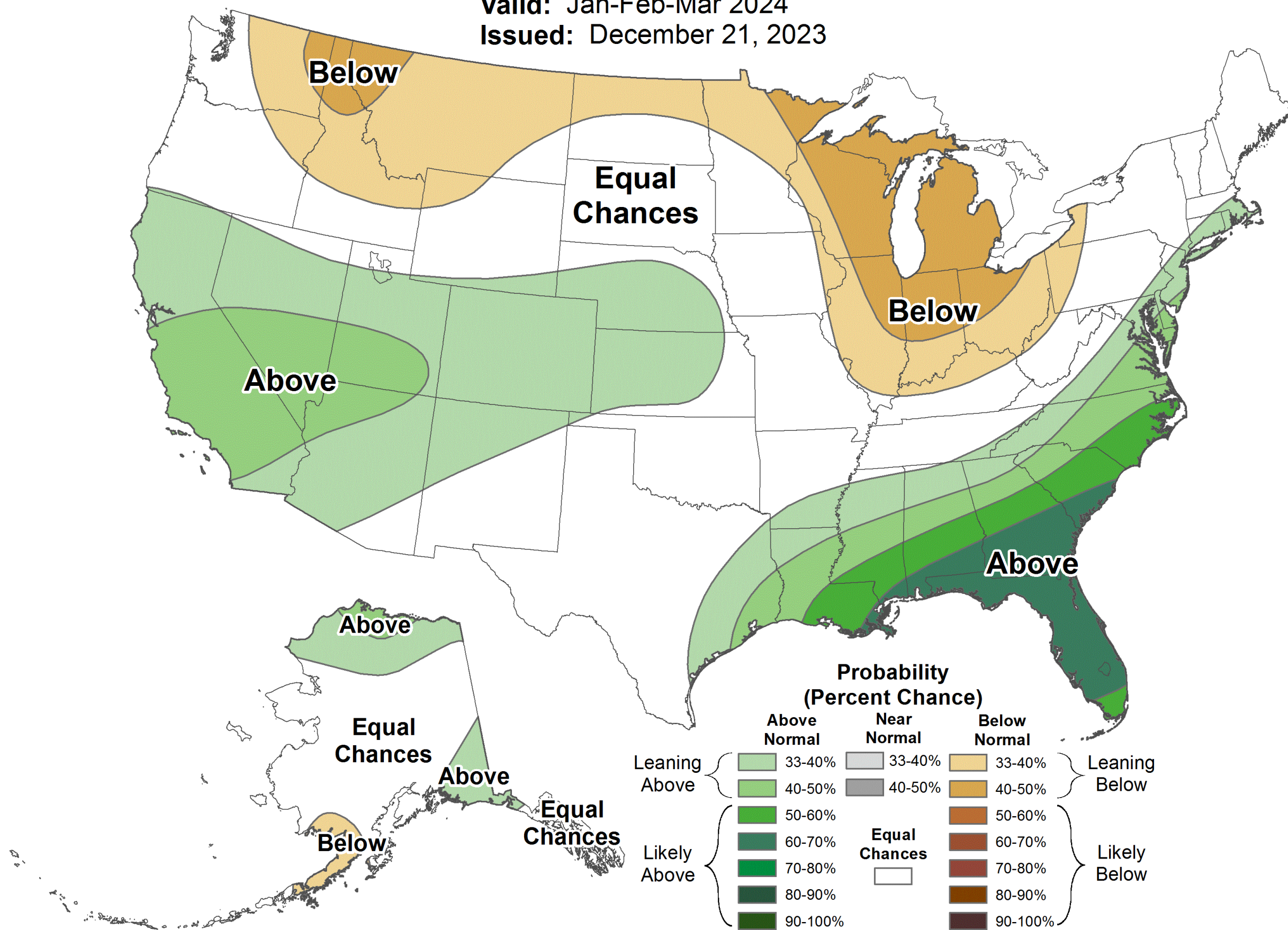
Precipitation Forecasts for Jan - Mar



Seasonal Precipitation Outlook



Valid: Jan-Feb-Mar 2024
Issued: December 21, 2023



Water Supply Projections

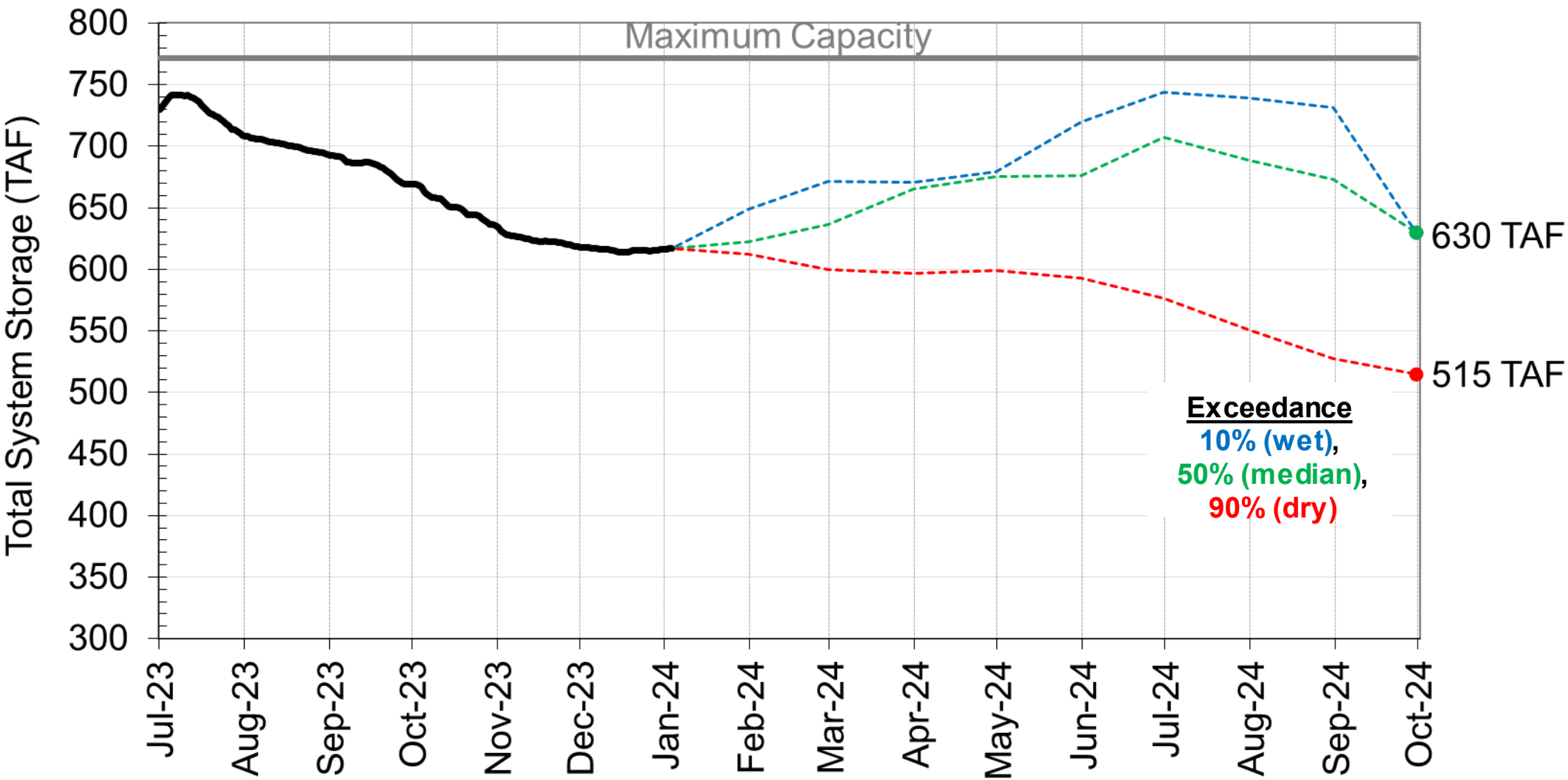
Total System Storage as of Jan 3

Current: 617 TAF (111% of Average)

Reservoir	Current Storage, TAF	Percent of Average	Percent of Capacity
Pardee	177	99%	87%
Camanche	310	120%	74%
East Bay	130	108%	87%
Total System	617	111%	80%

TAF: Thousand Acre-Feet

End of September Storage Projections



Questions?



EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 9, 2024

MEMO TO: Board of Directors

FROM: Clifford C. Chan, General Manager 

SUBJECT: Monthly Report – December 2023

HIGHLIGHTS

On December 5, the District received notice of award for a \$2,539,964 grant from the Federal Emergency Management Administration (FEMA) for Phase 1 of the Influent Pump Station (IPS) Seismic Retrofit Project. This grant, through FEMA's Hazard Mitigation Grant Program (HMGP), will fund 90 percent of the cost of design of the IPS Seismic Retrofit Project. The work completed under this grant will also secure funds for the District for a Phase 2 grant to cover 90 percent of the construction cost. The Phase 1 and Phase 2 HMGP grants would offset approximately \$30 million dollars of District capital spending in total, which will allow the District's capital dollars to be used for other critical projects.

On December 12, the California Governor's Office of Emergency Services issued a close-out letter of the \$5.25 million grant for the Moraga Creek Flood and Erosion Control Project. A final grant payment in the amount of \$525,230.02 will be issued to the District in compliance with the Federal Emergency Management Agency Hazard Mitigation Grant for the project.

On December 15, the District submitted its California Extended Water and Wastewater Arrearage Payment Program (CWWAPP 2.0) application to the State Water Resources Control Board for \$37,034,657.37 in water and wastewater arrearages for 11,220 customers in arears and an additional 10,713 accounts that received assistance via the Customer Assistance Program during the pandemic. The original CWWAPP was established under Assembly Bill 148 in 2021 to provide relief to community water and wastewater systems for unpaid bills related to the pandemic. The Extended Water and Wastewater Arrearage Payment Program, contained in Senate Bill 122 as part of the 2023-2024 state budget package, expanded the scope of the Arrearages Program. The funding will cover water and wastewater debts accrued by residential and commercial customers through December 31, 2022.

WATER SUPPLY

On December 6, staff attended the U.S. Bureau of Reclamation's (USBR) public negotiation session for the Long-Term Warren Act Contract with Placer County Water Agency (PCWA). Negotiations will resume on January 17, 2024 to support EBMUD's proposed

long-term water transfer project with PCWA. Follow-up technical meetings with USBR will be scheduled to resolve ongoing technical issues.

On December 14, the District hosted the lower Mokelumne River Partnership Steering Committee (PSC) annual meeting. Joint Settlement Agreement PSC representatives from the California Department of Fish and Wildlife, U.S. Fish and Wildlife Service, National Marine Fisheries Service, and EBMUD are responsible for guiding the Lower Mokelumne River Partnership, defining and developing annual action programs, schedules and cost estimates for projects, and funding strategies to achieve them.

On December 15, the District and PG&E submitted a joint letter to the Federal Energy Regulatory Commission (FERC) to conduct a Site-Specific Probable Maximum Precipitation (SS-PMP) Study for the Mokelumne watershed. The District and PG&E will work with FERC to develop refined climatology for the Mokelumne watershed to develop a SS-PMP that is customized and more applicable to the dams on the Mokelumne River.

On December 22, the District submitted the 2022 Water Loss Audit to the Department of Water Resources. The audit, validated and certified by the General Manager, provides a comprehensive analysis of water loss for the District, and provides findings to help guide future measures to improve water loss accounting.

Precipitation. The East Bay precipitation for December was 3.16 inches (66 percent of average) and the season total was 4.31 inches (44 percent of average). The Mokelumne precipitation for December was 4.34 inches (55 percent of average) and the season total was 11.06 inches (64 percent of average).

Water Releases

Camanche Reservoir. The average rate of Camanche release for December was 331 cfs (281 cfs generation, 23 cfs sluice, and 27 cfs through the hatchery), and the average flow below Woodbridge Dam was 270 cfs, both in accordance with the Joint Settlement Agreement "Normal & Above" water year criteria.

East Bay Reservoirs. Releases were made from Upper San Leandro Reservoir (USL) and Chabot Reservoir to maintain the reservoirs within the winter operating storage ranges and ended in early December.

Water Storage

Mokelumne reservoirs storage is 111 percent of average. As of December 31, 2023, Pardee was at 554.8 feet or 99 percent of average, and Camanche was at 220.1 feet or 120 percent of average. Combined Pardee and Camanche reservoir storage was 486,000 acre-feet compared to 477,000 acre-feet last year.

East Bay reservoirs storage is 108 percent of average. As of December 31, 2023, USL was at 453.0 feet or 123 percent of average, San Pablo was at 301.0 feet or 102 percent of average, and Briones was at 572.9 feet or 106 percent of average. Total terminal reservoir storage was 130,000 acre-feet compared to 135,000 acre-feet last year.

Mokelumne Aqueducts and Raw Water Pumping Plants. The average rate of Mokelumne Aqueduct draft for December 2023 was 133 MGD. Walnut Creek, Moraga and Briones Raw Water Pumping Plants remained out of service for the month.

Water Production. Average rate of gross water production for December:

	December 2023	December 2022	December 2020	Average of FY 2005-2007
East of Hills	26 MGD	24 MGD	31 MGD	30 MGD
West of Hills	97 MGD	96 MGD	104 MGD	126 MGD
Total	123 MGD	120 MGD	135 MGD	156 MGD
Max Day Production	136 MGD (12/4/2023)	131 MGD (12/2/2022)	155 MGD (12/7/2020)	

Note: Data are all from preliminary daily operational reports and are subject to revision

WATER QUALITY AND ENVIRONMENTAL PROTECTION

San Pablo Pine Tree Removal Project update. On December 6, pile burning operations commenced for brush and pine tree biomass created during the removal of dead/dying pine trees to reduce the wildfire fuel hazard.

In December, seasonal salmonid field monitoring was conducted in the Mokelumne River. As of December 19, 28,347 Chinook salmon have been observed passing the Woodbridge Irrigation District Dam. Staff continued to conduct weekly redd surveys, with a cumulative total of 4,805 Chinook salmon redds observed as of December 19. In addition, weekly carcass surveys continue to be conducted. To date, 6,405 Chinook salmon carcasses have been encountered and 1,318 heads collected from fin clipped fish. The Chinook salmon egg model projects the first Mokelumne River redd emergence on December 12. The upstream rotary screw trap was installed and began sampling for outmigrating juvenile Chinook salmon on December 11. No juvenile salmon have been captured as of December 19.

On December 1, the District and Contra Costa County Public Works conducted a joint cleanup project along San Pablo Dam Road adjacent to the San Pablo Reservoir. Approximately 120 cubic yards of garbage illegally dumped over the embankment along San Pablo Dam Road was cleaned up. Following the cleanup, barriers were put in place to prevent future dumping at this location.

On December 27, the District submitted the annual hydro-security certification letter with the Federal Energy Regulatory Commission. The certification, signed by the District's Chief Dam Safety Engineer, covers physical and cyber security features at Pardee and Camanche Dams as mandated by federal regulations.

On December 29, the District submitted three reports with the Federal Energy Regulatory Commission (FERC). First, the Emergency Action Plan (EAP), which was updated to include emergency response agencies' contact information, detection and assessment time narrative, and description of using SharePoint to disseminate the EAP. Second, the Status Report provides information on activities completed in 2023. Both were filed for the EAP for Pardee. Third, the Functional Exercise Evaluation details the exercise that was conducted on September 20, 2023, and provides information on the scenario exercised, objectives met, and any recommendations that can be considered in future functional exercise.

All authorized discharges from the Main Wastewater Treatment Plant (MWWTP) were in compliance with the permit limits for the month of December 2023. This is the 292nd consecutive month that the MWWTP experienced no exceedances.

The District received no odor reports from the public in December related to the Main Wastewater Treatment Plant.

INFRASTRUCTURE INVESTMENT

Oakland Inner Harbor Pipeline Crossing Project update. On December 15, the new Oakland Inner Harbor Pipeline Crossing was placed in service under Specification 2155. The District and its contractor used horizontal directional drilling methods to install the new earthquake resistant underwater crossing and additional steel pipe to connect it to the existing pipeline networks in Oakland and Alameda. Final acceptance for the \$25.1 million construction contract is expected in early 2024 well ahead of schedule.

In December, the District submitted a letter of support of the Oakland Alameda Adaptation Committee's Multi-Hazard Adaptation and Community Benefits Project for the Federal Emergency Management Agency's Building Resilient Infrastructure and Communities 2023 (BRIC 2023) grant. The BRIC 2023 grant would fund 75 percent of the total project cost of \$55 million dollars, which will be used to mitigate flooding hazards at the Oakland International Airport, in Oakland's Columbia Gardens neighborhood, and in Alameda's Bay Farm Island northern shoreline neighborhood. The project will also help protect District infrastructure in the project area that is susceptible to sea level rise.

In December, staff began a pipeline replacement project in the Camelia Street area in Berkeley. This project will replace cast iron pipe and asbestos cement pipe with approximately 3,255 feet of 6- and 8-inch mortar-lined zinc coated ductile iron pipe. This project is expected to be completed in April 2024.

In December, staff completed the design of the East of Hills (San Ramon, Danville, Alamo, and Walnut Creek) Facilities Demolitions and Improvement Project under Specification 2179. This \$22 million construction project will include installation of a new regulator for fire protection at the Castle Hill reservoir site, coating improvements at Knife and Wiedeman reservoirs for corrosion protection, an odor mitigation system at the Danville reservoir, twin tanks to replace the Grizzly reservoir for operational flexibility, and demolition of Crest reservoir, Hill Mutual pressure tank, and the Crest and Hill Mutual pumping plants. The construction is expected to be completed in June 2026.

Mains repaired in December totaled 62. The attached table lists the mains repaired by staff in December, sorted by city and street. The table indicates the source of the leaks in three categories: non-surfacing leaks discovered by leak detection technologies, breaks caused by contractors or other agencies, and all other main breaks. The associated map shows the location of the main repairs.

CUSTOMER AND COMMUNITY SERVICES

On December 1, staff conducted a tour of the East Bayshore Recycled Water Project at the Main Wastewater Treatment Plant. Participants included representatives from San Francisco International Airport and engineering firms Consor PMCM, Walsh Construction Company, Greeley and Hansen, and Carollo Engineers. Approximately 10 people attended.

On December 2, staff assisted a candidate for Eagle Scout on a project on the Pinole Valley Multi-Use Trail. The candidate fabricated and installed eight trail markers for the multi-use trail replacing temporary trail markers.

On December 5, staff presented at the Richmond City Council meeting. The presentation highlighted the galvanized pipe requiring replacement program, and the U.S. Environmental Protection Agency-directed water meter inspections in the service area. Approximately 15 people attended.

On December 6, staff participated in Oakland Chinatown Chamber of Commerce's merchant tour and roundtable discussion. The tour included ten local businesses who shared their concerns about public safety. Following the tour, Oakland City Council President Bas led a roundtable discussion with Chinatown businesses and organizations. Approximately 30 people attended.

On December 7, staff presented to Forestry and Natural Resources Program students at Calaveras High School in San Andreas. The presentation highlighted drinking water infrastructure, watershed management, and job duties typical of an EBMUD Ranger. Approximately 25 people attended.

On December 11, the District hosted a Water Walk at the Adeline Maintenance Facilities, including Fleet and Central Yard. The walk highlighted overview of jobs at EBMUD, including training and certification required for different jobs, EBMUD's Pipeline Rebuild

program, and what it takes to maintain EBMUD's water distribution system. Approximately 25 people attended.

On December 11, a redesigned District billing envelope was finalized. The redesign encourages customers to learn about the District's Customer Assistance Program. The updated envelope will include the question "Do you need help with your water bill?" in English, Spanish, Chinese, and Vietnamese. Additionally, a QR Code will guide customers to the Customer Assistance Program website for details on eligibility criteria and enrollment. Mailing of these envelopes is set for late January 2024.

On December 12, staff participated in the Asian Health Services Community Food Distribution event in Oakland. Staff provided information on District's Customer Assistance Program and Low-Income Household Water Assistance Program and distributed giveaways to promote the programs. Approximately 300 people attended.

On December 12, staff met with Contra Costa County Public Works Department to coordinate construction activities. The two agencies shared information on current and upcoming work.

On December 12, staff presented at the Voluntary Agreement Science Committee virtual workshop. The presentation highlighted the District's monitoring methodologies for adult and juvenile salmon along the lower Mokelumne River. The goal of the workshop was to provide a venue for information-sharing across the Science Committee on tributary monitoring programs throughout the Central Valley, and sharing information needed to support decision-making for the Voluntary Agreement program with respect to juvenile and adult Chinook salmon estimates.

On December 12, staff attended the Department of Water Resources' virtual Weather Generator Technical Public Seminar. This technical seminar introduced a new "Weather Generator" tool to help hydrologists, scientists, and technical practitioners in water resources management to better understand and prepare for the impacts of climate change on water resources.

On December 12 and 13, the District participated in a two-day workshop for the Center for Smart Infrastructure (Center) at Richmond Field Station for members of the California State Assembly. Staff from water agencies discussed opportunities to collaborate with the Center on research regarding climate change and water supply reliability. Presentations highlighted several projects including pipeline degradation and landslide monitoring through artificial intelligence and machine learning, post-earthquake emergency response for dam safety, unlined spillway channel performance, dam underdrain condition and performance, and distributed fiber optic sensing and satellite monitoring for transmission pipelines. A tour of the center was also conducted. Attendees included members from the California State Assembly and representatives from Los Angeles Department of Water and Power, San Francisco Public Utilities Commission, Contra Cost Water District, and Alameda County Water District. Approximately 20 people attended.

On December 13, staff attended the Alameda County Mayors Conference in Piedmont. Staff networked with local elected officials and shared information about the District. Approximately 35 people attended.

On December 15, staff met with neighbors adjacent to the entrance of the Walnut Creek Water Treatment Plant (WCWTP) to discuss the WCWTP Pretreatment Project (Project). The neighbors are located near a proposed Project construction staging area that would be located inside the WCWTP site at the entrance off Larkey Lane. Staff discussed the neighbors' comments on the Draft Environmental Impact Report (EIR) on a proposed Project construction area that would be located inside WCWTP site at the entrance off Larkey Lane. Primary comments were related to the use of the construction staging area, noise, and the aesthetics of a proposed temporary sound barrier that would be between the construction staging area and the adjacent neighbors. Comments from the neighbors will be addressed in the Final EIR which is scheduled for completion in summer 2024.

On December 15, staff met with the City of Orinda to coordinate construction activities. The two agencies shared information on current and upcoming work.

On December 21, staff met with the City of Walnut Creek (City) to discuss the Walnut Creek Water Treatment Plant (WCWTP) Pretreatment Project (Project). Staff shared community comments from the Draft Environmental Impact Report (EIR) about the visibility of the proposed Project's new facilities from the Briones to Mount Diablo Regional Trail and adjacent Quail Ridge neighborhood. Staff confirmed the feasibility for the District to plant and maintain new trees on City property in perpetuity, located adjacent to the WCWTP property, to enhance the Project's landscape plan and screening of proposed new Project facilities. Community comments will be addressed in the Final EIR which is scheduled for completion in summer 2024.

Media. A press release was issued on December 11 to share news about EBMUD's pilot project to generate electricity from the flow of water in its water system. This investment in innovation supports EBMUD's energy policy goal to become carbon neutral by 2030. The story was covered by local media (KCBS, KQED, KPIX, and the Bay Area Patches); by Associated Press/Businesswire; in an article in AWWA Connection; and nationally and abroad by over 60 outlets (including Yahoo Finance, Morningstar, many trade journals and news outlets across the country and the world, from Nebraska to Calgary to Asia). Other topics featured include the history and benefits of Central Reservoir (NewsBreak); EBMUD's historic salmon run (Romick in Oakley, Cal Sportsman); eagle tours (Ledger Dispatch); and a water walk (Happening Next).

Social Media:

Social Platform	Popular Topic	Impression Generation	# Followers	Change Over Last Month
Twitter	InPipe press release	185	3,944	2
Facebook	Kids activity sheet	647	1,997	5
Instagram	Rain conservation video	613	585	35
LinkedIn	Jobs	832	9,291	100
Nextdoor	Pump station project completion	422		

Staff conducted public outreach to neighbors and interested parties on the following projects:

- Happy Valley Pumping Plant and Pipeline Replacement (Orinda)
- Lafayette Reservoir Tower Retrofit (Lafayette)
- Pump Station M (Alameda)
- Sobrante Water Treatment Plant Improvement (El Sobrante)
- Tappan Terrace Pipeline Replacement (Orinda)
- Walnut Creek Water Treatment Plant Pretreatment (Walnut Creek/Lafayette)

Contract Equity

Contract Equity staff participated in the following customer events and outreach activities:

- December 7 – University of California Small & Diverse Business Advisory Council In-Person Meeting – 31 attendees
- December 15 – Oakland Latino Chamber of Commerce Monthly Board Meeting – 15 attendees

Water Conservation

On December 6, the District hosted the Landscape Design Assistance Program orientation for new Landscape Designers. Staff shared information on the landscape rebate program, the landscape design assistance program, and designer's and customer's responsibilities within the programs. Approximately five people attended.

On December 7, staff participated in National Rural Water Association's webinar. The presentation highlighted information on how to find large customer water leaks with AMI technology and provided District case studies. Approximately 260 people attended.

On December 11, staff attended the Master Gardeners of Contra Costa County Volunteer Recognition Event in Pleasant Hill. Partners and volunteers of the organization were recognized for their contributions and accomplishments in 2023. Approximately 200 people attended.

On December 11, staff attended the California Water Efficiency Partnership (CalWEP) quarterly plenary meeting in San Francisco. Topics included discussions on what water agencies can do to incentivize landscape transformations in their communities to support meeting future state-level water conservation reporting requirements, building a leak repair and training program, and updates from the national organization Alliance for Water Efficiency and other water efficiency research and program committees run by CalWEP. Approximately 200 people attended.

On December 11-18, staff attended the American Geophysical Union Fall Meeting in San Francisco. Meeting topics included how to better understand our planet and environment, opening pathways to discovery, opening greater awareness to address climate change, opening greater collaborations to lead to solutions and opening the fields and professions of science to a whole new age of justice equity, diversity, inclusion and belonging.

On December 12, staff participated in the California Water Efficiency Partnership board meeting at San Francisco State University. Topics discussed included financial reports, staff cost of living adjustments, and end-of-year successes. The meeting also included an election of the chairman position for which District staff, Manager of Water Conservation Division, was elected by unanimous vote. Approximately 30 people attended.

On December 12, staff participated in American Water Works Association's webinar panel on Sustainable Infrastructure, Resilient Water Supplies: Digital Solutions for Water Loss. Staff provided information on how to find large customer water leaks with AMI technology and provided a District case study. Approximately 600 people attended.

On December 13, staff presented at the California Green Business Network's event for Spanish-speaking commercial business owners. The presentation highlighted indoor and outdoor conservation, rebates, online resources, and simple techniques that businesses can use to save water. Approximately 15 people attended.

WORKFORCE PLANNING AND DEVELOPMENT

Staff participated in events/activities that support the District's long-term efforts to develop a diverse pipeline of candidates for future workforce needs and expand collaborative relationships with local partner organizations:

- **On December 7, staff participated in the Cypress Mandela's Skilled Trades Fair in Oakland.** Staff provided information on District careers, career pathways, internship programs, upcoming recruitments, and the application process. Approximately 70 people attended.

- **On December 15, staff participated in the Rising Sun’s Opportunity Build graduation in Albany.** Staff provided information on District careers, career pathways, and recruitments. Approximately 300 people attended.

Tuition Reimbursement

	December 2023	FY 2024 Total
# of Employees	20	75
# of Classes	36	111
Total Reimbursed	\$20,974.61	\$69,141.96

Employment Information

	December 2023	FY 2024 Total
Retirements – Regular	4	31
Retirements – Vested	0	5
Hires/Rehires	13	90
Other Separations	10	50

FINANCIAL STABILITY

Capital Budget Transfers. In December 2023, there were no capital transfers greater than \$2.5 million. Through December 31, 2023, there have been four capital transfers for a total of \$22.85 million. All four transfers were within the Water System.

In December, the Fiscal Year 2023 Annual Comprehensive Financial Report (ACFR) was completed. The external auditor provided an unqualified clean opinion. The ACFR will be submitted to the Government Finance Officers Association for consideration of the Certificate of Achievement for Excellence in Financial Reporting.

In December, the Oursan Ridge Conservation Bank sold 0.10 combined Alameda whipsnake / California red-legged frog conservation credits to one applicant for a total of \$4,200 to mitigate for riparian impacts to a private property in Martinez. This was the 26th credit sale overall. A total of \$2,497,330 has been raised from sales of conservation credits since the bank was created in April 2017.

In December, an additional qualified service provider was added to the agreements for bare equipment rentals. Ironclad Environmental Solutions, Inc. meets District standards and has been added to increase flexibility and ensure service provider availability.

On December 7, an additional qualified service provider was added to the agreements for fleet aftermarket vehicle and equipment parts. Motion and Flow Control Products, Inc. meets District standards and has been added to increase flexibility and ensure service provider availability.

On December 13, an additional qualified service provider was added to the agreements for dump truck services. Haver Trans Inc meets District standards and has been added to increase flexibility and ensure service provider availability.

On December 14, the District signed the Project Partnership Agreement for the East Bayshore Recycled Water Project Expansion with the U.S. Army Corp of Engineers. This agreement will provide federal funding of up to \$3,196,403 for the cost of the work pursuant to Section 219 of the Water Resources and Development Act of 1992 as amended. Staff shared the project schedule for the East Bayshore Recycled Water Project Expansion with the U.S. Army Corp of Engineers. The signing ceremony is scheduled for January 26, 2024.

On December 19, two additional qualified service providers were added to the agreements for bare equipment rentals. Allied Materials, Inc. and KJs Transport LLC meet District standards and have been added to increase flexibility and ensure service provider availability.

The estimated earned revenue from the Main Wastewater Treatment Plant Power Generation Station's surplus power sales for December is \$57,914. The District sold renewable power and related Renewable Energy Credits (RECs) to the Port of Oakland. The sale of RECs generated \$19,264 from the Port of Oakland. Earned revenue for FY24 is estimated at \$260,920 or 65 percent of the total FY24 budget of \$400,000.

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The estimated earned revenue from Mokelumne power sales for December is \$240,170. The District sold renewable power and related Renewable Energy Credits (RECs) to Marin Clean Energy (MCE). Sales of RECs generated \$33,450 from MCE. Resource Adequacy (RA) capacity sales to Ava Community Energy (formerly East Bay Community Energy) earned \$6,020. Earned revenue to date through December is estimated at \$8,812,500 or 110 percent of the FY24 budgeted of \$8.0 million. The forecasted revenue for FY24 is estimated to be \$14.2 million.

There were no material, supply, or construction contracts from \$80,001 to \$100,000 and two general and professional service contracts from \$30,001 up to \$80,000 approved by the General Manager in December 2023.

VENDOR NAME	DATE AWARDED	CEP STATUS	ITEM (S) PURCHASED	PROJECT	CONTRACT TERM	VALUE
Clear Consulting, Inc.	12/8/23	White Women	Perform inspections of the sewer system utilizing clear sphere cameras to identify sources of inflow and infiltration, as required by the Wet Weather Consent Decree	N/A	N/A	\$73,400
Fontanello, Duffield, & Otake LLP	12/13/23	White Men	Authorization of increase of existing contract by \$30,000 for accounting, auditing, and tax consulting services for Utility District Employees' Association relevant to not-for-profit organizations	N/A	N/A	\$60,000

As of December 31, 2023, the District received benefit payments from the Low-Income Household Water Assistance Program (LIHWAP) for \$1,763,402.74 for Alameda County customers and \$264,759.60 for Contra Costa County customers. LIHWAP benefit payments are processed through designated local service provider for each county. The total amount received to date is \$2,028,162.34 and additional payments are expected as the state continues to process applications for the program. Eligible households have until March 31, 2024, to submit an application. The District will continue to share information on LIHWAP with customers.

Low-Income Household Water Assistance Program as of December 31, 2023		
County	Total Payment Amount	Total Count
Alameda County	\$1,763,402.74	1,404
Contra Costa County	\$264,759.60	285
Grand Total	\$2,028,162.34	1,689

Low Income Household Water Assistance Program July 2022 - December 2023												
Month	July 2022		August 2022		September 2022		October 2022		November 2022		December 2022	
County	Accounts	Payment Received	Accounts	Payment Received	Accounts	Payment Received	Accounts	Payment Received	Accounts	Payment Received	Accounts	Payment Received
Alameda	17	\$14,105.43	78	\$70,570.04	92	\$85,690.99	78	\$67,563.45	49	\$48,161.64	81	\$87,880.54
Contra Costa	0	\$0.00	10	\$5,707.69	12	\$6,295.35	10	\$7,408.44	13	\$8,318.57	14	\$15,972.87
Totals	17	\$14,105.43	88	\$76,277.73	104	\$91,986.34	88	\$74,971.89	62	\$56,480.21	95	\$103,853.41

Month	January 2023		February 2023		March 2023		April 2023		May 2023		June 2023	
County	Accounts	Payment Received	Accounts	Payment Received	Accounts	Payment Received	Accounts	Payment Received	Accounts	Payment Received	Accounts	Payment Received
Alameda	62	\$64,521.24	68	\$73,704.39	45	\$51,726.67	72	\$77,037.41	66	\$82,589.30	35	\$58,917.54
Contra Costa	26	\$21,385.89	18	\$11,357.19	16	\$11,931.92	17	\$11,661.52	17	\$17,770.47	15	\$12,855.72
Totals	88	\$85,907.13	86	\$85,061.58	61	\$63,658.59	89	\$88,698.93	83	\$100,359.77	50	\$71,773.26

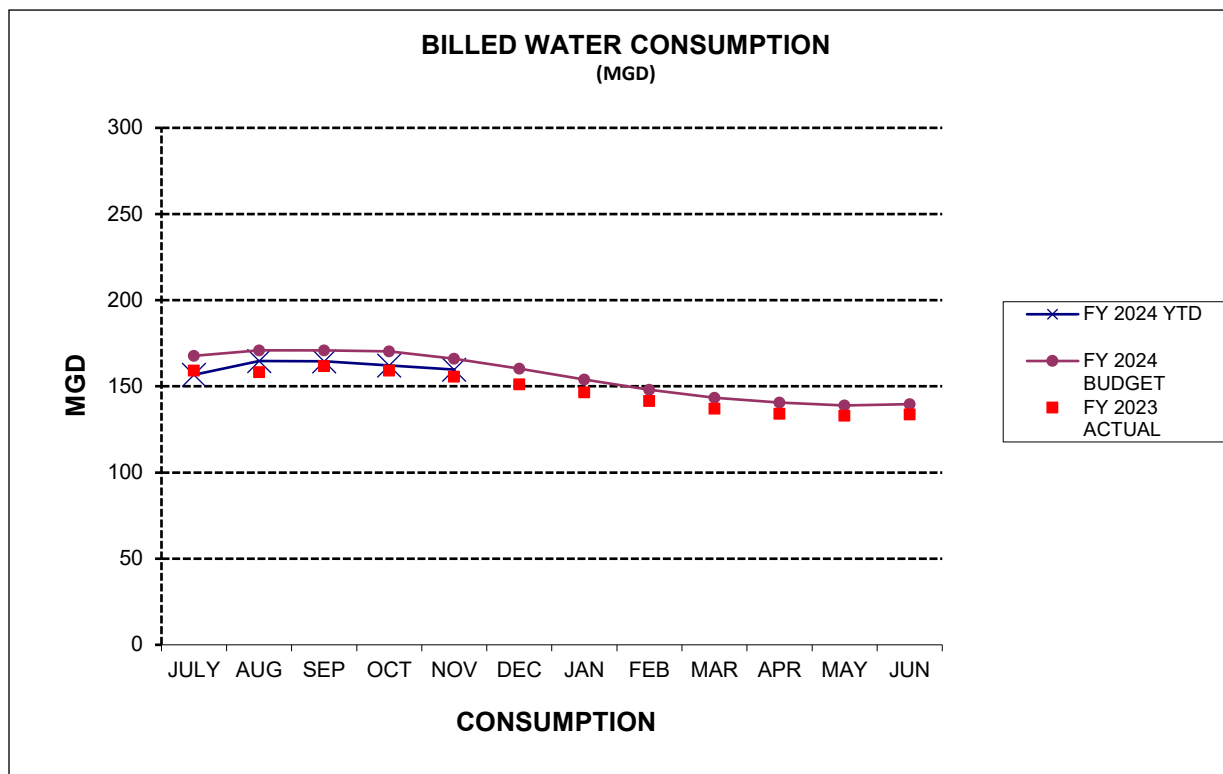
Month	July 2023		August 2023		September 2023		October 2023		November 2023		December 2023	
County	Accounts	Payment Received	Accounts	Payment Received	Accounts	Payment Received	Accounts	Payments	Accounts	Payments	Accounts	Payments
Alameda	67	\$105,425.64	95	\$164,667.46	111	\$188,740.64	69	\$104,089.80	270	\$351,349.23	50	\$68,202.17
Contra Costa	24	\$32,716.76	35	\$44,897.64	21	\$17,586.18	10	\$11,639.79	17	\$14,413.75	10	\$12,839.85
Totals	91	\$138,142.40	130	\$209,565.10	132	\$206,326.82	79	\$115,729.59	287	\$365,762.98	60	\$81,042.02

Total to Date	
Accounts	Payment Received
1,404	\$1,763,402.74
285	\$264,759.60
1689	\$2,028,162.34

Water Sales (Consumption)

The following consumption information is the average billed water consumption in millions of gallons per day (MGD) for the first five months of FY 2024.¹ Budgeted average daily water consumption for FY 2024 is 139.7 MGD, and summer month consumption is generally higher due to outdoor watering. The table below shows the average billed water consumption information by customer class with a comparison to FY 2023 data for the same period of time.

Fiscal Year-to-Date Billed Water Consumption			
Usage Type	FY 2024 (MGD)	FY 2023 (MGD)	Year-over-Year (% change)
Residential	79.9	78.0	2.4%
Commercial	52.4	52.2	0.4%
Industrial	19.7	17.8	10.7%
Public Authority	7.8	7.7	1.3%
Total Billed Water Consumption	159.8	155.7	2.6%

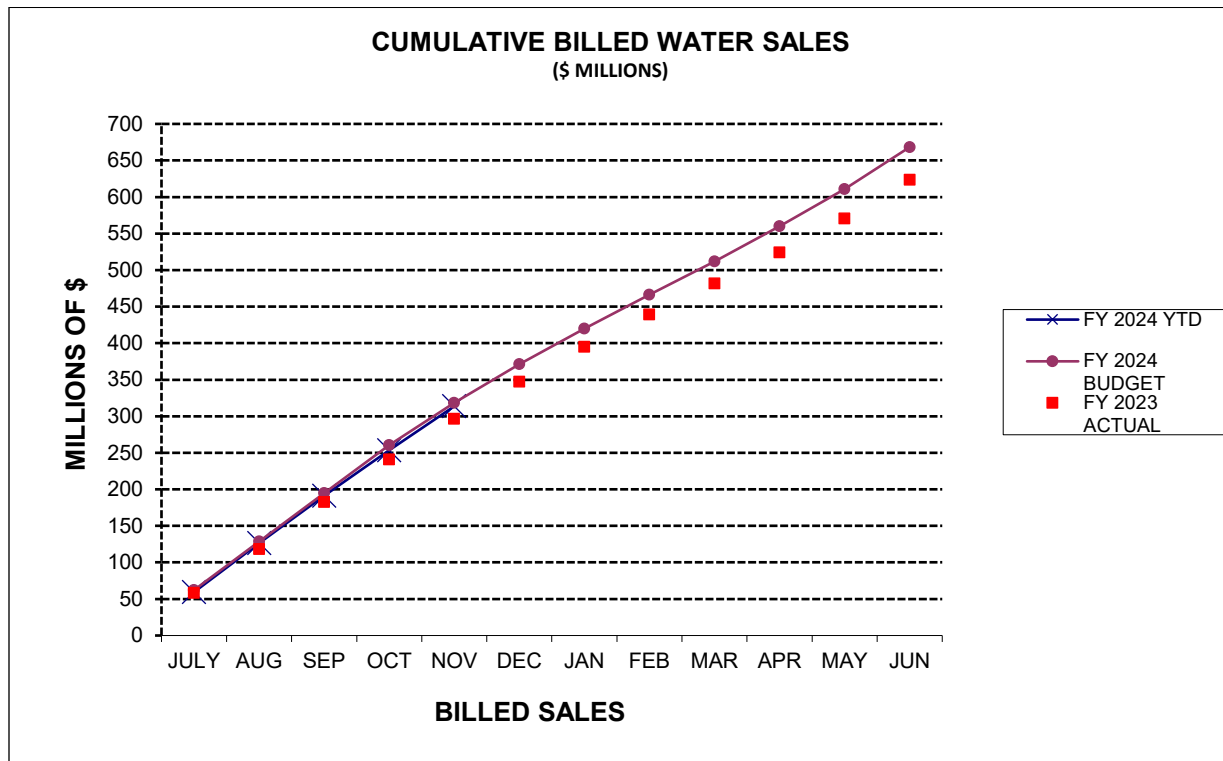


Source: Customer Information System

¹ Billed consumption is the amount of potable and non-potable water use for which EBMUD billed customers during the month and not actual customer usage within that month. During any month, roughly half of all EBMUD customers are billed for the prior two months of consumption. For example, a customer bill sent in early August would generally contain charges for water consumed in June and July.

Water Sales (Revenue)

FY 2024 water revenues billed through the end of November were \$313.7 million or 5.8% more than the FY 2023 revenue for the same period of \$296.4 million.² This increase in water revenues is a result of higher November 2023 consumption year-over-year and an 8.5% rate increase (effective July 1), partially offset by the removal of drought surcharges prior to the start of FY 2024. FY 2024 water revenues through November are \$4.5 million less (or 1.4% less) than the budgeted water revenue of \$318.2 million due to lower-than-projected consumption.



Source: Customer Information System

² Water sales includes potable and non-potable water sales. FY 2023 water sales shown in this report include drought revenue (\$12.1M through November 2022).

December 2023 MAIN BREAK REPAIRS										
City	Pre	Street	Suf	Pipe Material	Pipe Diameter	Year Installed	Est Water Loss (Gal)	Identified On	Completed On	KPI Met?
ALAMEDA		IRONWOOD	RD	ASBESTOS CEMENT	6	1978	7,200	12/31/2023	12/31/2023	Y
ALAMEDA		PARU	ST	CAST IRON	6	1954	720	12/19/2023	12/19/2023	Y
ALAMO		CEDAR	LN	ASBESTOS CEMENT	6	1968	7,200	12/3/2023	12/3/2023	Y
BERKELEY		BANCROFT	WAY	CAST IRON	6	1952	90,000	12/31/2023	12/31/2023	Y
BERKELEY		CEDAR	ST	CAST IRON	6	1964	1,800	12/16/2023	12/16/2023	Y
BERKELEY		EMERSON	ST	CAST IRON	4	1906	14,400	12/11/2023	12/15/2023	Y
BERKELEY		EUNICE	ST	STEEL	8	1988	9,000	12/24/2023	12/25/2023	Y
BERKELEY		HOPKINS	ST	CAST IRON	6	1925	11,520	12/12/2023	12/19/2023	Y
BERKELEY		STUART	ST	CAST IRON	6	1953	6,750	12/7/2023	12/7/2023	Y
CASTRO VALLEY		CASTRO VALLEY	BL	CAST IRON	8	1957	2,700	12/28/2023	12/29/2023	Y
CASTRO VALLEY		ELAINE	CT	CAST IRON	6	1955	4,500	12/17/2023	12/17/2023	Y
CASTRO VALLEY		SARGENT	AVE	CAST IRON	4	1946	900	12/21/2023	12/21/2023	Y
CASTRO VALLEY		WILBEAM	AVE	ASBESTOS CEMENT	8	1960	7,200	12/8/2023	12/12/2023	Y
DANVILLE		RANCHO VERDE CIR W		ASBESTOS CEMENT	6	1976	900	12/22/2023	12/23/2023	Y
EL CERRITO		COLUSA	AVE	CAST IRON	6	1941	8,640	11/30/2023	12/5/2023	Y
EL CERRITO		HILL	ST	CAST IRON	6	1924	9,000	12/17/2023	12/17/2023	Y
EL CERRITO		MADERA	DR	ASBESTOS CEMENT	6	1956	18,000	12/2/2023	12/2/2023	Y
EL CERRITO		SAN PABLO	AVE	CAST IRON	8	1934	9,000	12/2/2023	12/3/2023	Y
LAFAYETTE		CONDIT	RD	STEEL	6	1955	22,500	12/3/2023	12/4/2023	Y
LAFAYETTE		TOLEDO	CT	ASBESTOS CEMENT	6	1978	4,500	12/13/2023	12/13/2023	Y
LAFAYETTE		WOODVIEW	DR	CAST IRON	6	1949	0	12/5/2023	12/18/2023	Y
MORAGA		CROSSBROOK	DR	ASBESTOS CEMENT	6	1964	17,280	12/1/2023	12/6/2023	Y
OAKLAND		8TH	ST	CAST IRON	4	1894	900	12/7/2023	12/7/2023	Y
OAKLAND		22ND	AVE	CAST IRON	6	1925	2,700	12/14/2023	12/14/2023	Y
OAKLAND	E	30TH	ST	CAST IRON	6	1902	18,000	12/8/2023	12/8/2023	Y
OAKLAND		48TH	AVE	CAST IRON	6	1932	900	12/14/2023	12/14/2023	Y
OAKLAND		52ND	ST	CAST IRON	4	1938	1,350	12/3/2023	12/3/2023	Y
OAKLAND		55TH	ST	CAST IRON	4	1901	28,800	12/11/2023	12/15/2023	Y
OAKLAND		62ND	AVE	CAST IRON	6	1925	9,000	12/30/2023	12/30/2023	Y
OAKLAND		68TH	AVE	CAST IRON	6	1932	4,320	12/4/2023	12/4/2023	Y

**KPI = turn around time to repair the leak*

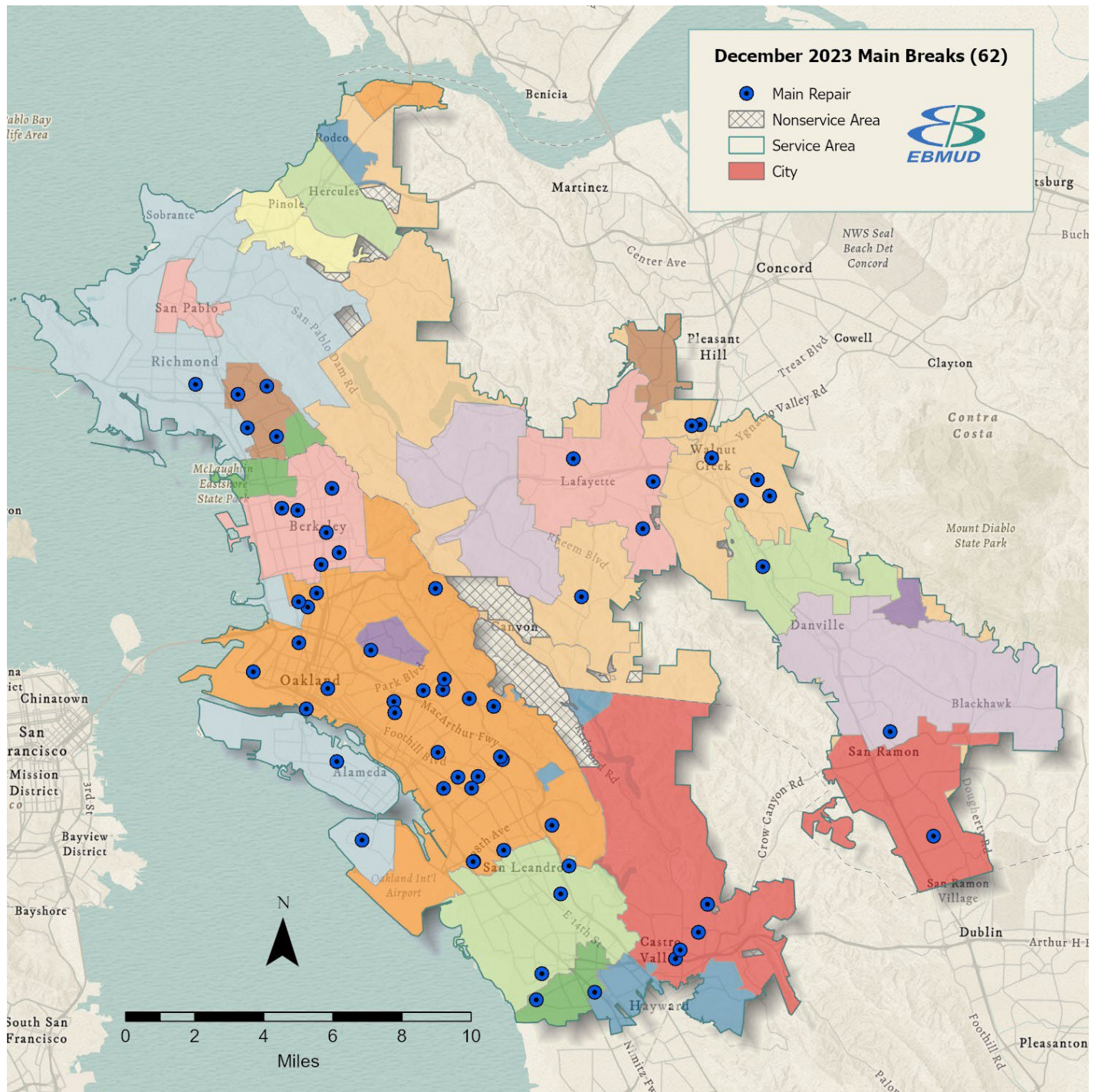
December 2023 MAIN BREAK REPAIRS										
City	Pre	Street	Suf	Pipe Material	Pipe Diameter	Year Installed	Est Water Loss (Gal)	Identified On	Completed On	KPI Met?
OAKLAND		71ST	AVE	CAST IRON	4	1926	12,960	12/11/2023	12/13/2023	Y
OAKLAND		BARNER	AVE	CAST IRON	2	1927	17,280	12/12/2023	12/14/2023	Y
OAKLAND		CHARLESTON	ST	STEEL	16	1954	45,000	12/14/2023	12/15/2023	Y
OAKLAND		DAMUTH	ST	CAST IRON	6	1936	9,000	12/26/2023	12/27/2023	Y
OAKLAND		DETROIT	AVE	CAST IRON	6	1938	360	12/25/2023	12/27/2023	Y
OAKLAND		GHORMLEY	AVE	CAST IRON	4	1943	30,240	12/5/2023	12/11/2023	Y
OAKLAND		GHORMLEY	AVE	CAST IRON	4	1943	0	12/28/2023	12/28/2023	Y
OAKLAND		HEATHER RIDGE	WAY	STEEL	12	1955	0	11/29/2023	12/5/2023	Y
OAKLAND		KINGWOOD	RD	ASBESTOS CEMENT	6	1979	45,000	12/17/2023	12/18/2023	Y
OAKLAND		LINDEN	ST	CAST IRON	4	1895	1,440	12/7/2023	12/7/2023	Y
OAKLAND		M L KING JR	WAY	STEEL	8	1966	7,200	12/1/2023	12/1/2023	Y
OAKLAND		MADISON	ST	CAST IRON	4	1932	9,000	12/30/2023	12/30/2023	Y
OAKLAND		MARK	ST	ASBESTOS CEMENT	6	1959	900	12/21/2023	12/22/2023	Y
OAKLAND		MOKELUMNE	AVE	CAST IRON	6	1949	900	12/26/2023	12/27/2023	Y
OAKLAND		MOKELUMNE	AVE	CAST IRON	6	1949	9,000	12/26/2023	12/27/2023	Y
OAKLAND		TEVIS	ST	CAST IRON	8	1927	14,400	12/8/2023	12/9/2023	Y
OAKLAND		WEBSTER	ST	CAST IRON	8	1963	900	12/12/2023	12/13/2023	Y
PIEDMONT		BOULEVARD	WAY	CAST IRON	4	1910	20,160	12/30/2023	12/31/2023	Y
RICHMOND		WALLER	AVE	CAST IRON	4	1943	0	12/4/2023	12/4/2023	Y
SAN LEANDRO		136TH	AVE	CAST IRON	6	1947	900	12/28/2023	12/28/2023	Y
SAN LEANDRO		BEATTY	ST	CAST IRON	6	1949	2,250	12/4/2023	12/5/2023	Y
SAN LEANDRO		BRISTOL	BL	CAST IRON	6	1943	15,030	12/1/2023	12/2/2023	Y
SAN LEANDRO		GRAFF	AVE	CAST IRON	4	1940	6,750	12/19/2023	12/20/2023	Y
SAN LORENZO		GRANT	AVE	ASBESTOS CEMENT	12	1956	2,250	12/3/2023	12/3/2023	Y
SAN LORENZO		VIA RINCON		CAST IRON	4	1944	15,030	12/4/2023	12/4/2023	Y
SAN RAMON		RIVIERA	WAY	ASBESTOS CEMENT	6	1976	45,000	12/7/2023	12/7/2023	Y
WALNUT CREEK		BUENA VISTA	AVE	ASBESTOS CEMENT	8	1960	4,500	12/18/2023	12/19/2023	Y
WALNUT CREEK		ENCINAL	DR	ASBESTOS CEMENT	6	1960	18,000	12/12/2023	12/12/2023	Y
WALNUT CREEK		GIAMMONA	DR	CAST IRON	4	1953	24,030	12/4/2023	12/4/2023	Y
WALNUT CREEK		HILLVIEW	DR	ASBESTOS CEMENT	6	1960	4,500	12/30/2023	12/30/2023	Y

**KPI = turn around time to repair the leak*

December 2023 MAIN BREAK REPAIRS										
City	Pre	Street	Suf	Pipe Material	Pipe Diameter	Year Installed	Est Water Loss (Gal)	Identified On	Completed On	KPI Met?
WALNUT CREEK		KEVIN	CT	ASBESTOS CEMENT	6	1956	6,750	12/5/2023	12/6/2023	Y
WALNUT CREEK		LAUREL	DR	ASBESTOS CEMENT	6	1957	7,200	12/30/2023	12/30/2023	Y
							695,610			

Non-surfacing leaks discovered by leak detection technologies	1
Breaks caused by contractors or other agencies	2
Other main breaks	59
Total water main repairs	62

**KPI = turn around time to repair the leak*



Customer Account Delinquency Information													
DECEMBER 2023													
(Data collection began September 1, 2017)													
CUSTOMER ASSIST. PROGRAM (CAP) ENROLLMENT	July 23 ³⁵	August 23 ³⁶	Sept 23 ³⁷	Oct 23 ³⁸	Nov 23 ³⁹	Dec 23 ⁴⁰	Totals						
New CAP Participants	197	266	211	200	142	95	13,009						
CAP Renewals	274	212	228	184	161	174	13,532						
CAP Departures	442	438	85	358	348	336	18,011						
Total Active CAP Participants w/Active Accounts	8,975	9,155	9,274	9,371	9,344	9,366							
PAYMENT PLANS	July 23	August 23	Sept 23	Oct 23	Nov 23	Dec 23 ⁴⁰	Totals						
Approved Payment Plans	2,031	1,443	1,817	2,105	1,913	1,937	220,579						
Payment Plans Established After Service Interruptions	-	-	-	-	-	-	1,320						
SERVICE INTERRUPTIONS - RESIDENTIAL	July 23	August 23	Sept 23	Oct 23	Nov 23	Dec 23 ⁴⁰	Totals						
15-day Final Collection Notices	17,607	18,109	16,602	20,658	14,282	16,780	1,203,345						
48-hr Service Interruptions Notices ³	9,735	12,907	10,727	13,168	10,658	11,241	709,689						
Service Interruption Orders Created	*	*	*	*	*	*	82,689						
Service Interruptions Completed (Actual)	*	*	*	*	*	*	22,712						
CAP Enrolled Service Interruptions	*	*	*	*	*	*	802						
WATER THEFT	July 23	August 23	Sept 23	Oct 23	Nov 23	Dec 23 ⁴⁰	Totals						
No. of Incidents	5	11	9	11	3	2	489						
No. of 2nd or 3rd Occurrences	-	-	-	-	-	-	41						
No. Water Theft Penalties Issued	-	-	1	-	-	-	228						
No. of Appeals Received	-	-	-	-	-	-	10						
No. of 1st Appeals Approved	-	-	-	-	-	-	5						
No. of 1st Appeals Denied	-	-	1	-	-	-	8						
Multi-Family Liens ¹	July 23	August 23	Sept 23	Oct 23	Nov 23	Dec 23 ⁴⁰	Totals						
Liens Filed	113	226	22	109	109	10	6,236						
Released	56	32	58	-	284	143	5,400						
Transferred to Alameda Cty.	-	305	-	-	-	-	2,194						
Transferred to Contra Costa Cty.	-	27	-	-	-	-	400						
Total/Month	169	590	80	109	393	153	14,230						
BAD DEBT - WRITE OFFS ²	July 23	August 23	Sept 23	Oct 23	Nov 23	Dec 23 ⁴⁰	Totals						
Total Referred to Collection Agency	\$ 354,919	\$ 424,469	\$ 467,300	\$ 421,308	\$ 493,499	TBD ⁴⁰	15,684,493						
Write-Off % to Billed Revenue	0.53%	0.57%	0.64%	TBD ³⁸	TBD ³⁹	TBD ⁴⁰							
¹ Liens filed monthly represent delinquent accounts 4-6 months in arrears.													
² 48-hour notices were generated, but not mailed to customers since March 23, 2020. Customers are receiving payment reminders in-lieu of 48-hours notices.													
³ CAP applications processed through March 14, 2023; March 2023 collection agency. Write-off revenue for March will update in April 2023.													
³² CAP applications processed through April 10, 2023; April 2023 collection agency. Write-off revenue for February, March and April 2023 will update in May 2023.													
³³ CAP applications processed through May 9, 2023; May 2023 collection agency. Write-off revenue for April and May will be updated in June 2023.													
³⁵ CAP applications processed through July 31, 2023; August 2023 collection agency. Write-off revenue for June and July will be updated in Aug 2023.													
³⁶ CAP applications processed through August 29, 2023; August 2023 collection agency. Write-off revenue for June and July will be updated in Sep 2023.													
³⁷ CAP applications processed through September 27, 2023; September 2023 collection agency will be updated in Oct 2023y. Write-off revenue for June, July, August, and Sep will be updated when final revenue reports are posted by Accounting.													
³⁸ CAP applications processed through October 30, 2023; October 2023 collection agency will be updated in Nov 2023. Write-off revenue for Oct will be updated when final revenue reports are posted by Accounting.													
³⁹ CAP applications processed through Nov 15, 2023; November 2023 collection agency will be updated in Dec 2023. Write-off revenue for Oct and Nov will be updated when final revenue reports are posted by Accounting.													
⁴⁰ CAP applications processed through Dec 28, 2023; December 2023 collection agency will be updated in Jan 2024. Write-off revenue for Oct, Nov, and Dec will be updated when final revenue reports are posted by Accounting.													
⁴ Notes: - Effective March 12, 2020, the District suspended "Disconnects Due to Non-Payment" (DNP) to residential customers, withheld mailing 48-hr notices to customers, and began restoring service to all customers shutoff as of January 2020. The DNP information will be omitted from this table until the District resumes DNP activities.													
Water Theft Type/City	Alameda	Alamo	Albany	Berkeley	Castro Valley	Crockett	Danville	El Cerrito	El Sobrante	Emeryville	Hayward	Hercules	Lafayette
Meter	4	1	2	18	4	3	1	2	3	1	8	4	1
Illegal Connection	-	1	-	1	-	-	-	-	-	-	-	-	-
Hydrant	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	4	2	2	19	4	3	1	2	3	1	8	4	1
Water Theft Type/City	Oakland	Orinda	Piedmont	Pinole	Richmond	Rodeo	San Lorenzo	San Leandro	San Pablo	San Ramon	Walnut Creek	Total as of 9/1/2017	
Meter	309	1	1	6	83	7	2	11	4	2	1	479	
Illegal Connection	4	1	-	-	-	1	-	-	-	-	1	9	
Hydrant	-	-	-	-	-	-	-	-	-	-	-	0	
Total	313	2	1	6	83	8	2	11	4	2	2	488	

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EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 4, 2024

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager *CCC*

FROM: Rischa S. Cole, Secretary of the District *RC*

SUBJECT: Planning Committee Minutes – December 12, 2023

Chair Doug A. Linney called to order the Planning Committee meeting at 9:03 a.m. in the Administration Building Boardroom. Directors Lesa R. McIntosh and Marguerite Young were present at roll call. Staff participants included General Manager Clifford C. Chan, General Counsel Derek T. McDonald, Director of Water and Natural Resources Michael T. Tognolini, Associate Civil Engineer Sarah I. Reynolds, Director of Customer and Community Services Andrew L. Lee, and Secretary of the District Rischa S. Cole.

Public Comment. Addressing the Committee was Ivette Rivera who commented on documents she provided to the Board and misrepresentation of whistleblower comments in Board meeting minutes.

Presentations/Documentation. 1) Presentation entitled, “EBMUD-Central San Recycled Water Feasibility Evaluation Update” dated December 12, 2023; 2) Presentation entitled, “Employee Housing Feasibility Study” dated December 12, 2023; 3) Memo (undated) from Contra Costa County Superior Court Judge Barry Baskin regarding racism and equal justice; and 4) Memo dated November 9, 2020 to Ayriel Bland from Rischa Cole regarding Notice of EEO Complaint Determination.

Update on Recycled Water Feasibility Evaluation with Central Contra Costa Sanitary District (Central San). Associate Civil Engineer Sarah I. Reynolds presented the update. In 2022, the District entered into a Memorandum of Understanding with Central San to prepare a feasibility evaluation of recycled water partnership opportunities, including the potential for potable reuse. Ms. Reynolds reviewed concepts for the following non-potable reuse projects: the Lamorinda project which would provide tertiary treated recycled water from Central San to District irrigation customers in Walnut Creek, Lafayette, Orinda, and Moraga; satellite water recycling facilities which would consist of packaged treatment facilities owned and operated on-site by large irrigation customers; the San Ramon Valley Recycled Water Program expansion which would involve permanent operation of the existing temporary raw wastewater diversion from Central San to Dublin San Ramon Services District–EBMUD Recycled Water Authority (DERWA) to provide additional tertiary treated recycled water to EBMUD irrigation customers that are also Central San wastewater customers in the San Ramon Valley; and the refinery recycled water exchange project which would recycle Central San’s available wastewater supply through further treatment and provide the recycled water to Contra Costa Water District (CCWD) to serve the two oil refineries near Central San’s wastewater treatment plant in lieu of their current raw water deliveries. Next, Ms. Reynolds reviewed concepts for two indirect potable reuse project alternatives that both involve advanced purification of Central San’s available wastewater supply and conveyance to local surface water reservoirs (CCWD’s Los Vaqueros Reservoir and the District’s Briones Reservoir). She also reviewed two concepts for direct potable reuse projects that involve advanced purification of Central San’s available wastewater supply and conveyance to the District’s water supply system through either the District’s Mokelumne Aqueducts or the Walnut Creek Water Treatment Plant. Feasibility findings determined the following projects would be considered for further consideration in the District’s

Recycled Water Strategic Plan Update 2024: the San Ramon Valley Recycled Water Program; the two direct potable reuse project alternatives; and the Briones Reservoir indirect potable reuse project alternative. Ms. Reynolds discussed the criteria used to evaluate the projects, and the scores and costs for the projects that will be considered in the strategic plan update. A Board workshop will be held in early 2024 to review the strategic plan and the DERWA Board will be updated in early 2024. Ms. Reynolds responded to questions from the Committee on when the projects would be available for use; when the State will release the final draft of its direct potable reuse regulations; whether the District will need to build and operate a plant at Central San as part of the proposed projects; and clarification on the potential institutional barriers among EBMUD, Central San, and CCWD for the San Ramon Valley Recycled Water Program as noted in slide 6.

Employee Housing Feasibility Study. Director of Customer and Community Services Andrew L. Lee provided the presentation. Staff is interested in exploring the feasibility of leveraging District land assets to develop employee housing in partnership with the private sector. Mr. Lee explained how the District would competitively select a private developer who would be responsible for designing, obtaining permits, constructing, financing, and managing multi-family housing on a selected District parcel. The developer would need to provide a site design that meets community approval. Once the approvals are secured, the Board would be asked to consider a long-term land lease with the developer. In exchange for rent, the District would be allocated a certain number of housing units for its exclusive use. These units would then be assigned to District employees in a process, to be determined, that would ensure equitable distribution. While the District may provide support for the development, there would be no out-of-pocket expenses anticipated from the District. He discussed site selection principles, the potential benefits and risks of the proposed project, and the initial steps needed to determine project viability. A trail staging area on watershed property on Camino Pablo in the City of Orinda is a potential site. If supported by the Committee, staff will investigate the viability of providing employee housing and discuss the results at a future Planning Committee. The Committee members expressed support for the concept and asked about gauging market interest; the distance between the Orinda site and the downtown Oakland Administration Building; providing housing in the downtown Oakland Administration Building; whether the project could help the City of Orinda meet its affordable housing requirements; current zoning for the Orinda site; staff discussions with developers regarding employee housing; the developer selection process; and whether minority developers would be included in the selection process. Manager of Real Estate Services Matt Elawady discussed the proposed process for developing the request for information/proposals and for identifying and selecting a developer. Addressing the Committee were: 1) Ivette Rivera commented on the presentation, the Board's refusal to provide matching health benefits; equity in the classification process; and three things to ensure retirement benefits are equal to Contra Costa and Alameda counties' benefits; and 2) Eric Larsen, President, AFSCME Local 444 expressed concern with the District entering a public-private partnership with for-profit developers and urged the Board to consider engaging non-profit organizations and developers on this project. The Committee asked staff to reach out to minority and non-profit/affordable housing developers while evaluating employee housing. It was moved by Director McIntosh, seconded by Director Young, and carried (3-0) by voice vote to support the feasibility study.

Adjournment. Chair Linney adjourned the meeting at 9:56 a.m.

CCC:RSC

EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: January 4, 2024

MEMO TO: Board of Directors

THROUGH: Clifford C. Chan, General Manager 

FROM: Rischa S. Cole, Secretary of the District 

SUBJECT: Legislative/Human Resources Committee Minutes – December 12, 2023

Chair Lesa R. McIntosh called to order the Legislative/Human Resources Committee meeting at 10:07 a.m. in the Administration Building Boardroom. Director John A. Coleman was present at roll call. Director William B. Patterson arrived at 10:08 a.m. Staff participants included General Manager Clifford C. Chan, General Counsel Derek T. McDonald, Special Assistant to the General Manager Derry L. Moten, Contract Equity Administrator Beverly D. Johnson, Senior Human Resources Analyst Laura V. Salangsang, and Secretary of the District Rischa S. Cole.

Public Comment. Addressing the Committee was Ivette Rivera who commented on documents she provided to the Committee and a speech she gave during the District's 2006 Special Employment Program (SEP) graduation ceremony.

Presentations/Documentation. 1) Presentation entitled, "Diversity, Equity, and Inclusion Strategic Plan Update," dated December 12, 2023; 2) Presentation entitled, "Employee Feedback Program," dated December 12, 2023; 3) Memo dated December 8, 2006 entitled Interoffice Memo: Experience of a Supervisor with an SEP Worker; and 4) Document entitled Ivette Rivera 2022-2023 Performance Appraisal Comments.

Diversity, Equity, and Inclusion Strategic Plan (DEISP) Update. Staff continues implementation of the five Strategic Pillars (Pillars) in the District's DEISP – Leadership Commitment, Workforce Diversity, Inclusive Culture, Supplier Diversity, and Social Responsibility. Special Assistant to the General Manager Derry L. Moten presented an update on Pillar 2 – Workforce Diversity and Contract Equity Administrator Beverly D. Johnson presented an update on Pillar 4 – Supplier Diversity and the Contract Equity Program Fiscal Year 2023 Annual Report. Mr. Moten reviewed activities centered around three workforce development strategies – cultivating partnerships, focused outreach and equity-based updates to the District's recruitment system and processes; and Fiscal Year (FY) 2023 data on trends in hiring and promotions and staff turnover rates, which included information on turnover rates for staff with less than five years of service. Mr. Moten responded to Committee questions on whether written materials regarding recruitments and careers are made available after focused outreach events; practice tests for applicants; data to determine if workforce development strategies have increased the number of applicants that past District tests; benchmarking the District's workforce development strategies against strategies at other agencies; systemic barriers that have been identified; staff resignations due to racism or sexism; and the process for investigating and responding to complaints regarding violations of District policies. Director of Human Resources Cindy R. Charan responded to questions on resources available to employees that may be contemplating separating from the District and described how "stay interviews" will be included as part of the Human Resources Department's Strategic Plan process to assist with this issue.

Next, Contract Equity Administrator Beverly D. Johnson provided an overview of the key objectives and goals for the Contract Equity Program (CEP) as well as the District's FY 2023 contracting performance and activities. She reviewed two charts detailing FY 2023 contract participation and distribution of prime and sub-contracted awards; local hire distribution on 28 targeted construction projects by District wards; contractor compliance with equal employment opportunity; and multiple outreach activities. Some challenges during this time period included the \$240 million award for the Upper San Leandro (USL) Water Treatment Plant (WTP) Maintenance and Reliability and USL and Sobrante WTPs Chemical Systems Safety Improvements projects which resulted in limited sub-contracting opportunities for underutilized availability groups and program impacts resulting from the legal requirement to award construction and materials and supplies contracts over \$80,000 to the lowest responsible, responsive bidder. She reviewed upcoming activities for the CEP in FY 2024, and noted staff will continue implementing the DEISP and providing updates to the Committee on action items and outcomes. The Office of Diversity, Equity, and Culture (ODEC) will also partner with the Human Resources Department to implement its strategic planning process. The Committee discussed the information presented and asked additional questions about methods for collecting staff demographic data. Addressing the Committee was Ivette Rivera who thanked the Committee members for their comments and commented on the State of California's Limited Examination and Appointment Program (LEAP); staff that cannot pass District exams; documents she provided to the Committee regarding retaliation against her; the Human Resources Director and ODEC Manager; and information she would provide to the Committee. The Committee asked staff for the following: include data on the effectiveness of workforce development partnerships and focused outreach efforts in future benchmarking comparisons; ensure prospective candidates are aware of and provided practice tests for District exams; additional information on the "stay interview" process; the number of complaints filed (by department/division) related to racism, sexism, harassment, or violation of District policies in the last 5 years, outcomes of the investigations into the complaints, and whether disciplinary actions were taken; a breakdown of the reasons employees with less than 5 years of service resigned from the District; how federal requirements to collect race data changed and impacted District reporting on employee demographics; how the District uses U.S. census data to determine ethnicity categories within the District's service area and the availability rate; a copy of the questions in the demographic survey conducted by the Diversity and Inclusion Office; the number of staff (and their race) who have resigned from the District since July 2023; include information on the economic impact of the CEP on the local economy in the next program update; and a copy of the reports prepared by The Schnur Consulting Group and The Winters Group, Inc.

Employee Feedback Program. Due to time constraints, this item was held over to the Regular Board meeting in the afternoon.

Adjournment. Chair McIntosh adjourned the meeting at 11:08 a.m.

CCC/RSC