

WHAT'S NEW FOR 2018?

New compliance laws are in effect as of January 1, 2018, relating to contractors and labor.

Expansion of Prime and General Contractors' Liability

All contracts entered into, on or after January 1, 2018, require the prime or general contractor to assume, and be liable for, specific debt (wages, fringe benefits, or health and welfare or pension fund contributions) owed to an unpaid worker of a subcontractor at any tier-level.

For more information, visit the following website for the full text of Assembly Bill No. 1701 which was authored by Assembly member Tony Thurmond:
<https://leginfo.legislature.ca.gov>.

Employee Parental Leave

Businesses with 20 or more employees must allow "an eligible employee to take up to 12 workweeks of unpaid protected leave during any 12 month period (1) for reason of a child born to, adopted by, or placed for foster care with, the employee, (2) to care for the employee's parent or spouse who has a serious health condition, as defined, or (3) because the employee is suffering from a serious health condition rendering him or her unable to perform the functions of the job." Employers are also required to maintain and pay for the employee's continued group health coverage during the duration of the leave.



To read the full text of Senate Bill No. 63 authored by Senator Hannah-Beth Jackson, go to: <https://leginfo.legislature.ca.gov>.

Applicant's Salary History

Employers can no longer ask applicants about prior salary history and must upon reasonable request, provide the pay scale for a position.

For more information, find the full text of Assembly Bill No. 168 authored by Assembly member Susan Eggman here: <https://leginfo.legislature.ca.gov>.

Protection of Immigrant Workers on the Job

Employers cannot provide access to a federal government immigration enforcement agent to any non-public areas of a place of labor if the agent does not have a warrant.

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For more information, read the full text of Assembly Bill No. 450 authored by Assembly member David Chiu here: <https://leginfo.legislature.ca.gov>.

Payment of New Minimum Wage

The State minimum wage increases to \$10.50 per hour for employers with 25 or fewer employees and to \$11.00 per hour for employers with 26 or more employees. However higher local minimum wages ordinances may apply to your business.

Construction

Latest Information: www.ebmud.com/business-center/construction-bids

Wastewater-specific projects are identified by a Specification Number bearing an "SD" designation. These specifications are available from the Wastewater Division at (510) 287-1754. Most other specifications are obtainable through the Specifications Section at (510) 287-1040. Call prior to 30 days in advance of the estimated bid date.

North Interceptor Relief Sewer - Buchanan Street and Page Street Intertie Structures, and Eastshore Highway Interceptor - SD-400

\$4,900,000 • Estimated Bid Date: 1/17/18 • (510) 287-1754

Install two new sewer intertie vaults and 2,000 linear feet of 36-inch PVC pipeline (District will furnish pipe) in Albany and Berkeley.

Main Wastewater Treatment Plant Digester Nos. 10 and 11 Coating Repairs - SD-395

\$4,700,000 • Estimated Bid Date: 1/28/18 • (510) 287-1754

Remove damaged coating and install new coating on the inside concrete walls, steel skirts and underside of steel domes and mixer tubes in Digester Nos. 10 and 11.

98th Avenue, Oak, and Sequoia Rate Control Stations Rehabilitation - Spec. 2132

\$1,200,000 • Estimated Bid Date: 2/14/18 • (510) 287-1040

Demolish 98th Avenue Rate Control Station in Oakland and complete full mechanical and electrical rehabilitation of Oak and Sequoia Rate Control Stations in Castro Valley and Oakland.

Fire Trail and Jensen No. 1 Pumping Plants Rehabilitation - Spec. 2126

\$1,800,000 • Estimated Bid Date: 3/6/18 • (510) 287-1040

Rehabilitate mechanical and electrical equipment at Fire Trail Pumping Plant in Castro Valley. Replace Jensen No. 1 pumping plant.

Arcadian, Larkey, and Rheem Reservoirs Rehabilitation and Birch Reservoir Replacement - Spec. 2129

\$5,200,000 • Estimated Bid Date: 3/19/18 • (510) 287-1040

Rehabilitate three steel reservoirs and replace three wood roofs with aluminum dome. Recoat the reservoirs' steel shells, and construct mechanical and electrical appurtenances. Demolish one steel reservoir and construct two 0.3 million gallon steel reservoirs with aluminum dome roofs.

San Pablo Clearwell and Rate Control Station - Spec. 2125

\$13,300,000 • Estimated Bid Date: 3/20/18 • (510) 287-1040

Demolish the 5.4 million gallon open-cut San Pablo Clearwell and construct two partially buried, 2.7 million gallon concrete tanks. Replace the San Pablo Rate Control Station and perform related pipeline, drainage, electrical service and landscaping improvements.

Sobranite and Upper San Leandro Water Treatment Plants Control Systems Improvement - Spec. 2134

\$5,000,000 • Estimated Bid Date: 3/20/18 • (510) 287-1040

Replace the Distributed Control System at the Sobranite and Upper San Leandro Water Treatment Plants with a new control system.

Construction *CONTINUED*

Primary Sedimentation Tank and Channel Rehabilitation Phase 5 - SD-396

\$8,500,000 • Estimated Bid Date: 3/26/18 • (510) 287-1754

Rehabilitate or replace aging primary sedimentation infrastructure. Scope includes civil, structural, mechanical and electrical work, and bypass of treatment plant flows.

Administration Buildings' HVAC Systems Upgrade - Spec. 2130

\$9,700,000 • Estimated Bid Date: 4/6/18 • (510) 287-1040

Upgrade HVAC systems and equipment at the EBMUD Administration Building and Adeline Maintenance Center, including related work to upgrade data center and install improvements to reduce electrical and heating loads.

Materials and Supplies

Latest information: www.ebmud.com/business-center/materials-and-supplies-bids/

Magnesium Anodes - RFQ 1809

Estimated Bid Date: 2/7/18 • (510) 287-0316

Furnish and deliver 9-lb. bare, 9-lb. prepackaged, and 32-lb. prepackaged magnesium anodes.

Construction Equipment - RFQ 1720

Estimated Bid Date: 2/14/18 • (510) 287-0316

Furnish and deliver various construction equipment to the District's heavy equipment garage in Oakland.

Professional and General Services

Latest information: www.ebmud.com/business-center/requests-proposal-rfps/

Requests for Proposals (RFPs) for the projects listed may be obtained by calling the phone numbers listed approximately 30 days before the estimated proposal Bid date.

Intranet Redesign Project

Proposed Due Date: Jan. 2018 • (510) 287-0455

Replace current Intranet with a modern site that provides employees with expanded communication and collaboration tools.

Laboratory Information Management System Replacement

Proposed Due Date: Q1 2018 • (510) 287-0455

Replace outdated Laboratory Information Management System (LIMS) software with new, modern software package to support the district's Laboratory services.

Lafayette Tower Retrofit Design

\$1,000,000 • Proposed Due Date: 2/1/18 • (510) 287-1044

Design, analyze, and prepare contract documents to retrofit the Lafayette Tower.

Local Limits Study

\$30,000 • Proposed Due Date: 2/28/18 • (510) 287-0345

Conduct a technical review of local discharge limits for the Main Wastewater Treatment Plant during each National Pollutant Discharge Elimination System permit term. The study includes an analysis of the wastewater treatment plant's performance and pollutant loading data to determine if changes to the existing limits are warranted.

Main Wastewater Treatment Plant Administrative Building HVAC and Roof Systems Rehabilitation Phase 1

\$750,000 • Proposed Due Date: TBD • (510) 287-2059

Provide specialized architectural, fire protection, and HVAC mechanical planning and design services for upgrades to the Main Wastewater Treatment Plant, Administrative Building and Operations Center.

Customer Opinion Research and Survey

\$80,000 • Proposed Due Date: Feb./Mar. 2018 • (510) 287-0111

Provide consulting services for designing a statistically accurate, residential customer opinion survey. Gather, analyze and report on customer feedback on water and wastewater services.

January 2018

- 18 National Association of Woman Business Owners (NAWBO):** NAWBO Chapter Leadership Training, Las Vegas, NV www.nawbo.org or (888) 427-2218
- 25 Small Business Development Center Alameda County:** Starting a Successful Business, San Lorenzo, CA www.acsbdc.org or 510-208-0410
- 26 Alameda County Public Works Agency:** Building Opportunities for Business (B.O.B.) Breakfast Kick-off, Hayward, CA www.acpwa.org or 510-670-5521
- 30 Small Business Development Center Alameda County:** Using US Census Data to Drive Profits for Your Business, Oakland, CA www.acsbdc.org or 510-208-0410

February 2018

- 5 Alameda County Small Business Development Center:** Food Entrepreneurship Academy Advanced Series, Oakland, CA www.sba.gov or 510-891-1243
- 9 Tradeswomen, Inc.:** Fairfield's First "Women Can Build," Carpenters Apprenticeship Day, Fairfield, CA www.tradeswomen.org or 510-891-1243
- 13 Tracy Chamber of Commerce:** Hispanic Business Group, Tracy, CA www.tracychamber.org or 209-835-2131

March 2018

- 1 Small Business Development Center Alameda County:** Writing a Successful Business Plan, San Leandro, CA www.acsbdc.org or 510-208-0410
- 4-7 Women Construction Owners & Executives (WCOE):** WCOE Empowered Women, Washington, DC www.wcoeusa.org or 202.276.0646
- 5 The Chamber Walnut Creek:** East Bay Women's Conference (EBWC) 2018, San Ramon, CA www.walnut-creek.com or 925-934-2007

REGULAR MEETINGS

- Hispanic Chamber of Commerce of Contra Costa County (CCC), Networking Power Hour (Concord); Every second and fourth Wednesday; Power Hour CCC East Networking (Antioch); Every first and third Wednesday of the month, 415-572-3568; www.h5c.org
- Hispanic Chamber of Commerce of Contra Costa County, Networking Power Hour WEST (Richmond); Every first and third Tuesday of the month, (877) 733-9376 www.h5c.org
- National Association of Minority Contractors, Mid California Chapter Meeting held every Wednesday, Black Contractors Association (BCA) and the San Diego Minority Construction Coalition; 888-418-1833; www.namcmidcal.com
- San Leandro Chamber of Commerce, First Friday Coffee Connection; San Leandro, CA; 510-317-1400; www.sanleandrochamber.com
- Small Business Development Center, Contra Costa, Ongoing seminars/workshops; 925-602-6806; www.contracostasbdc.org