

EAST BAY MUNICIPAL UTILITY DISTRICT

# HRIS and FIS Software Maintenance

Board Meeting August 13, 2013





- Background on PeopleSoft Systems
- Strategy
- System Replacement Timeline





- Original PeopleSoft implementations launched in 1995
  - Get in front of Y2K issues
  - Budgeted at \$5.8M for FIS
  - Budgeted at \$4.6M for HRIS
  - Actual costs rose after original implementing vendor failed to perform





# PeopleSoft implementation strategy intended to manage life cycle costs

- $\cdot$  Minimize customizations to extent possible
- Timekeeping, Payroll pre-processing and Budget software implemented outside PeopleSoft systems
- Position Management relies on spreadsheets

### Background



#### Annual operations 2000-2004

- \$300K/yr support contract
- Mandatory version updates
  - \$300K/yr professional services
  - 1 FTE tech support
- $\cdot$  \$50K/yr training
- $\cdot$  1/2 FTE dedicated to patch bundle installations





- Oracle discontinues product and tech support in December 2004
- District procures 3<sup>rd</sup> party support
  - ½ the cost of PeopleSoft support
  - Only the patches we need and no version updates
  - Saves \$300K/yr professional services plus staff costs for updates and patch bundles





 Costliest, most difficult to maintain modules are Payroll and Benefits Administration

➔ Use industry standard service for this functionality

- Timekeeping and Position Management are unique to the District
  - Continue to support this functionality onsite



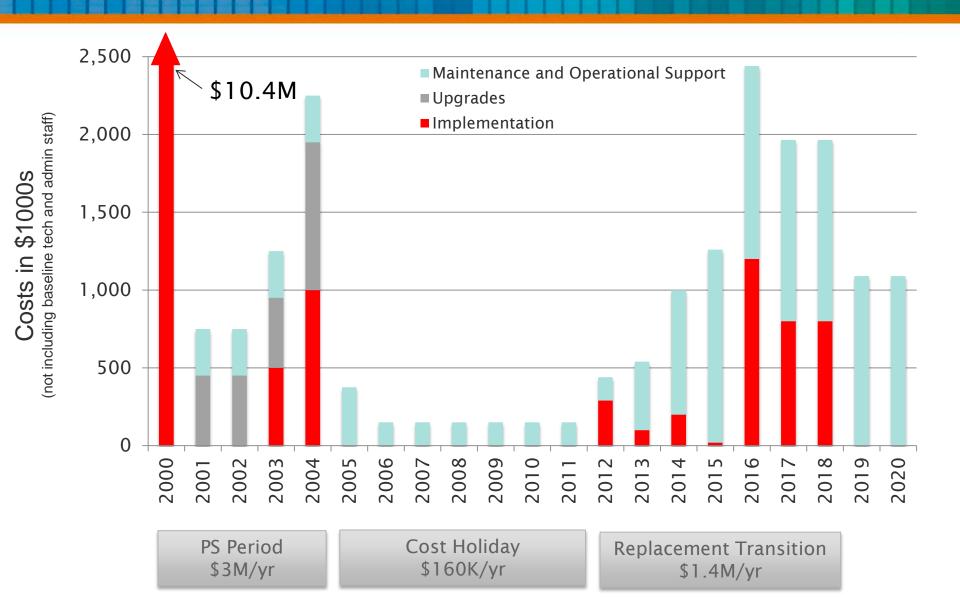


#### Separate the hazards

- Benefits Admin replaced in FY13
- · Payroll processing begins FY14
- · Complete balance of HRIS work by FY16
- · Complete FIS replacement by FY18

# Timeline







EAST BAY MUNICIPAL UTILITY DISTRICT

# Dingee Pipeline and Claremont Center Aqueducts Replacements

Board Meeting August 13, 2013



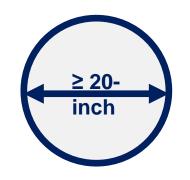


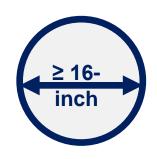
- · Large Diameter Pipelines
- Dingee Pipeline and Leak History
- Planning
- $\cdot$  Design
- · Dingee Pipeline Reach 1
- Public Outreach
- Construction

# Large Diameter Pipelines







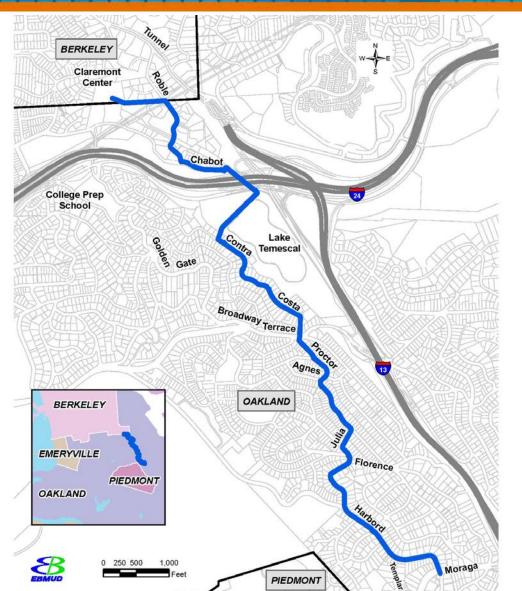


Steel – 295 miles Reinforced Concrete Cylinder – 15 miles Pre-tensioned Concrete Cylinder – 11 miles High Density Polyethylene – 1 mile Cast Iron – 38 miles

360 miles of large diameter pipelines in EBMUD service area

# **Dingee Pipeline**

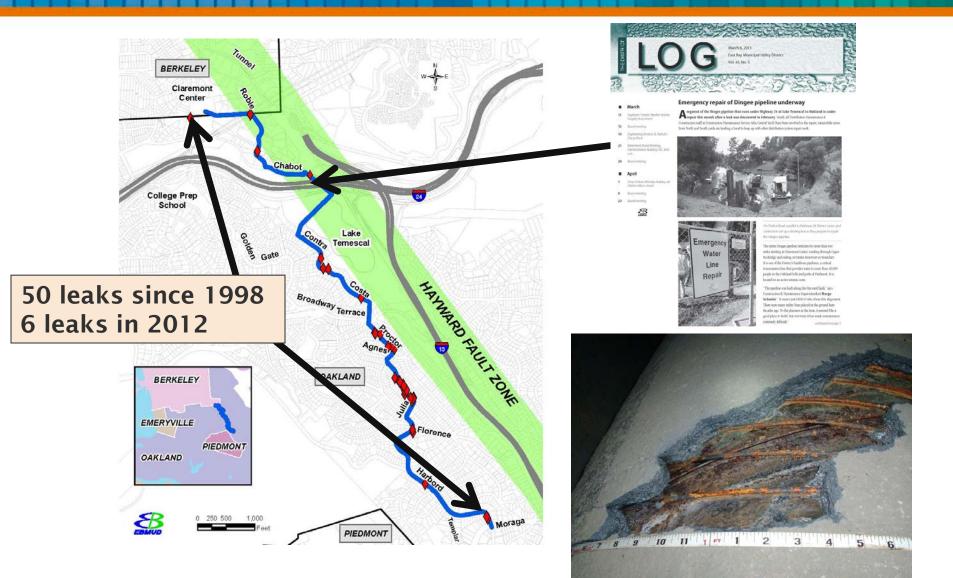




- ·24" diameter
- Runs 3 miles from Claremont Center to Estates Reservoir
- Installed in 1930-3
- Provides water to 18,000 customers in Oakland Hills

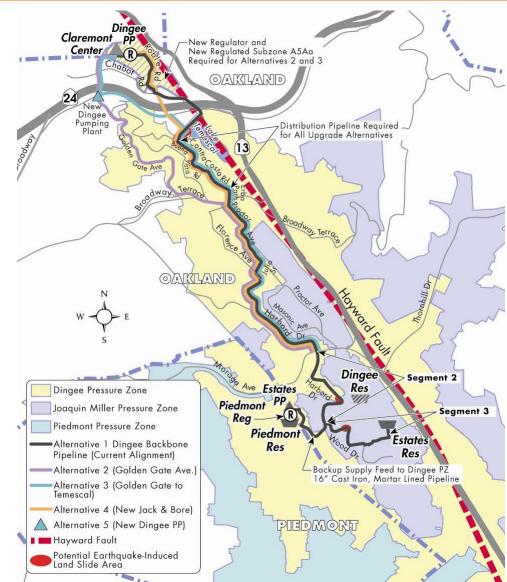
# **Dingee Pipeline Leaks**





# **Project Scoping**





#### **Alternatives**

- ·Keep existing alignment
- Retain portions of existing alignment
- ·Bore & Jack under Hwy 24
- ·Relocate Dingee PP

#### Selected Project

- New alignment plus portion of existing alignment
- Mitigates hazards via relocation

# **Project Description**





• Dingee Pipeline; start at Claremont Center and end at Moraga Ave

#### $\cdot$ Distribution Pipelines

 Broadway Terrace, Erba Path, Proctor Ave, Harbord Dr, Roble Rd, Chabot Rd, and Marie Way

#### • Claremont Center Aqueducts

Tunnel Road Pipelines

# Environmental Documentation

#### Dingee Backbone Pipeline – Mitigated Negative Declaration

- Board Approval May 2011
- Issues: Air quality & greenhouse gases, biological, geology, hazardous materials, noise, and traffic

#### Claremont Center Aqueducts Replacements – Addendum to Dingee Backbone Pipeline MND

- Addendum completed in March 2013
- Aqueducts alignment similar to Dingee Backbone Pipeline route – more efficient construction project



# **Outage Planning**

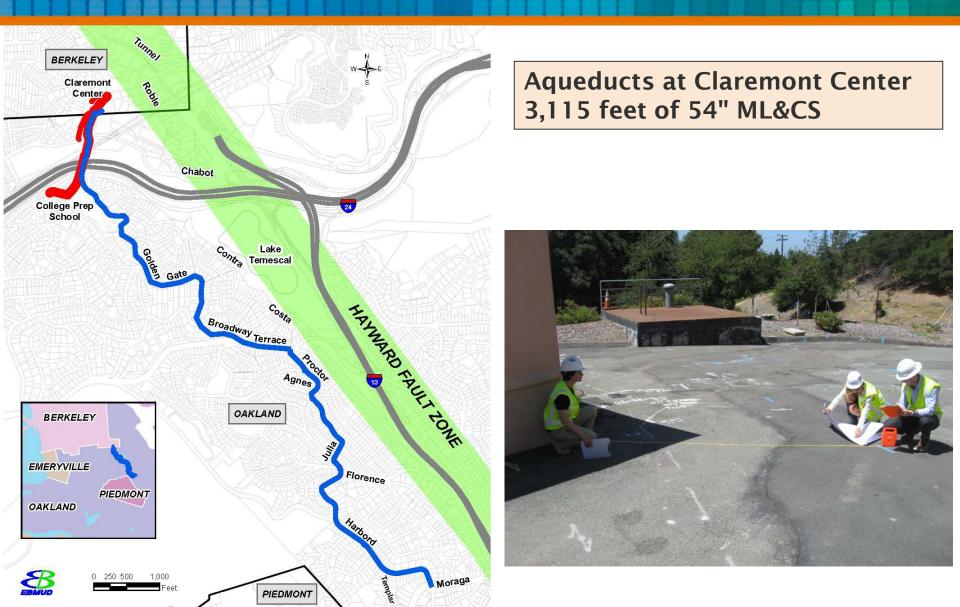


Outage	Maximum Shutdown (days)
Dingee Pipeline	6
Wildcat Aqueduct	21
59 <sup>th</sup> Street Aqueduct	35
Sequoia Aqueduct	35



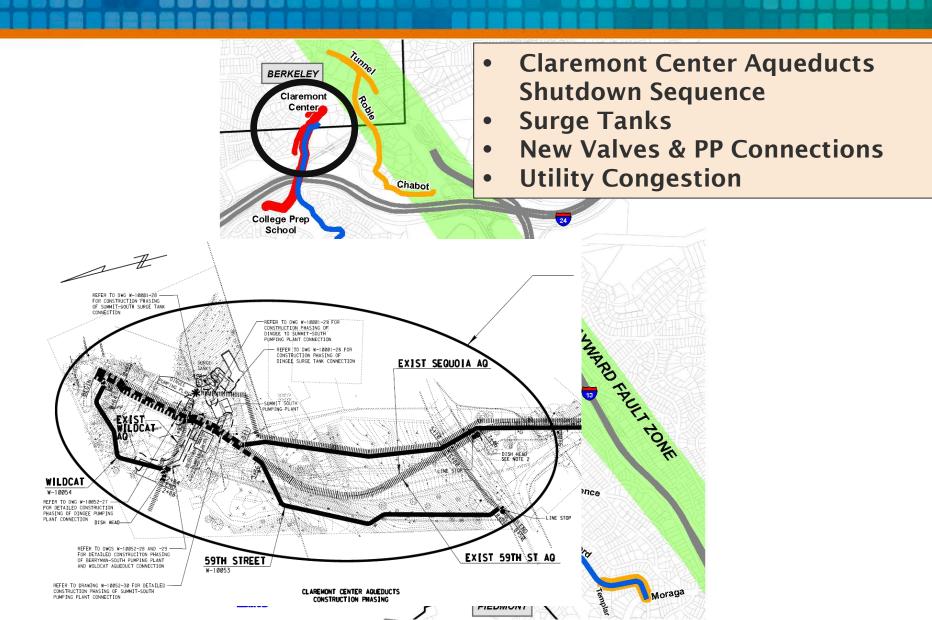
### **Aqueducts Design**





### **Claremont Center**





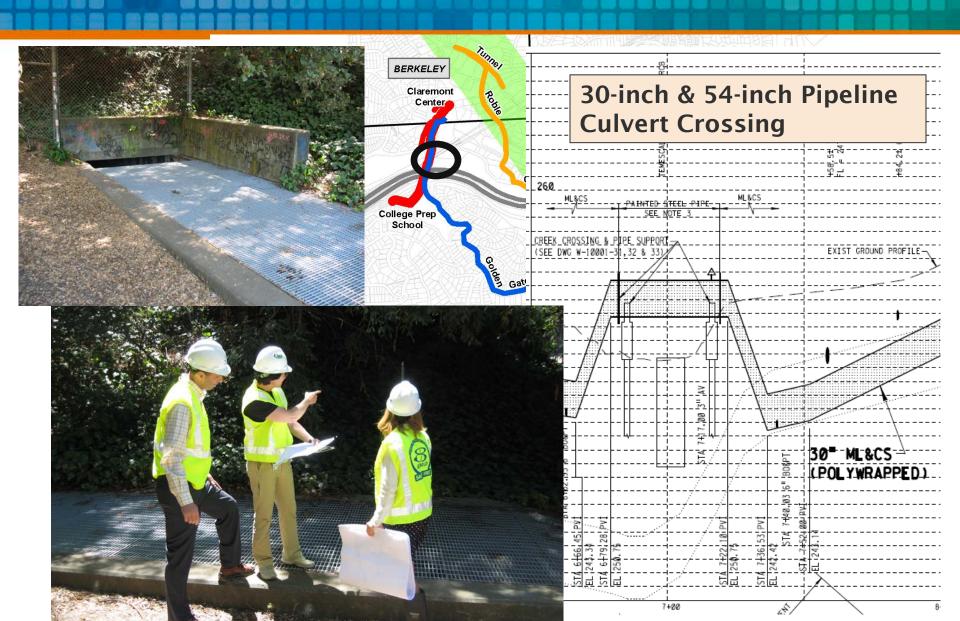
# **Dingee Pipeline Design**





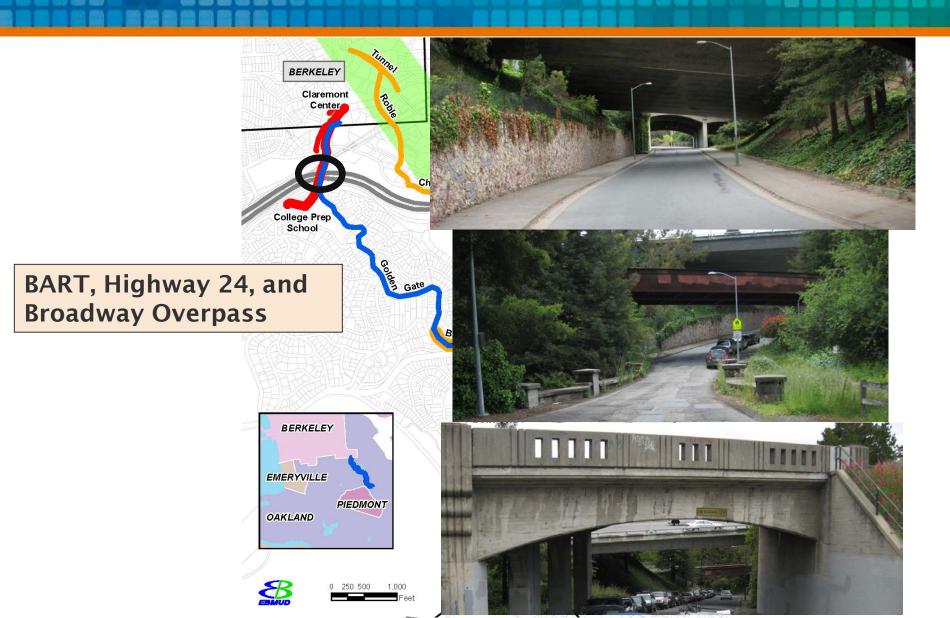
# **Temescal Creek Crossing**





### **Golden Gate Avenue**



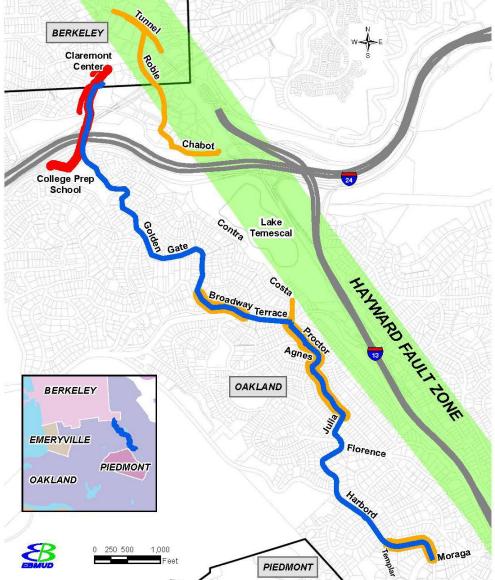


# **Distribution Pipe Design**



Distribution Pipe & Tunnel Road 9,850 feet of Various Replacement Sizes





# **Traffic Control**





# **Road Closures**



- $\cdot$  Both full and partial closures
- Changeable Message Signs to update residents on road closures
- · Work hours 8:00 a.m. to 5:00 p.m.



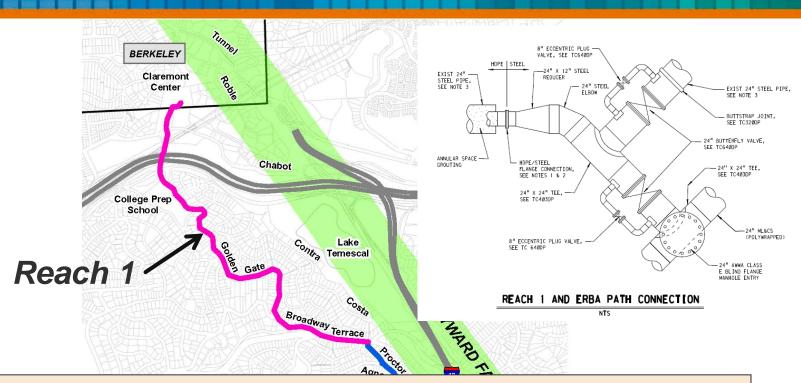


# Dingee Reach 1 Construction





# Dingee Reach 1 Construction



Moraga

#### Reach 1:

- Aggressive Ready For Service Date March 15, 2014
- Pre-purchase Pipe and Valve Contracts
- Includes installation of 54" Sequoia Pipeline in Golden Gate Avenue
- Construction Requires Multiple Headings

0 250 500 1,000 Feet

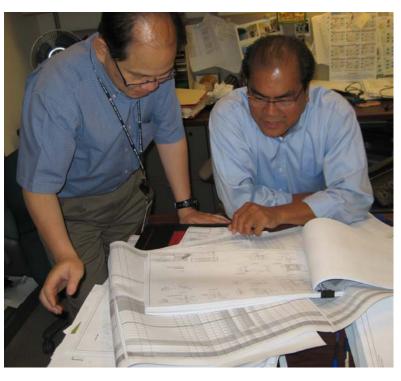
# Dingee Reach 1 Pre-Purchase



ID	Task Name	Duration	May 2013	July 2013	September 2013November 2013 January 2014	March 2014	May 2014
1	PRE-PURCHASE Dingee Reach 1						
2	Board Award	1 day	•	6/25			
3	Submittals	30 days		<b>•</b> ]			
4	Fabrication, Inspection & Delivery	75 days	-	*			
5	Install Dingee Reach 1	82 days	-		*	3/13	
6			-				
7	CONTRACTOR Dingee Reach 1		-				
8	Board Award	1 day	-	<b>*</b> ] <sup>8</sup>	/13		
9	NTP	20 days	-	*			
10	Submittals	30 days			<b>*</b> ]		
11	Fabrication, Inspection & Delivery	75 days			★]		
12	Install Dingee Reach 1	82 days			*		5/29

# **Project Schedule**

Project Milestone	Dates
Advertise Dingee Pipeline and Claremont Center Aqueducts Replacements	June – July 2013
Board Meeting – award contract to Ameron to manufacture steel pipe for Dingee Reach 1	June 25, 2013
Bid Opening for Dingee Pipeline and Claremont Center Aqueducts Replacements	July 24, 2013
Board Meeting - consider award of construction contract for Dingee Pipeline and Claremont Center Aqueducts Replacements	August 13, 2013
Begin Construction	November 2013





## **Public Outreach**



- Postcard to public in June 2013
- Respond to public and meet (if necessary) by project locations
- Meetings with local fire, police, EMS, and AC Transit prior to construction
- · Meetings with City of Oakland
- Update Web site during construction

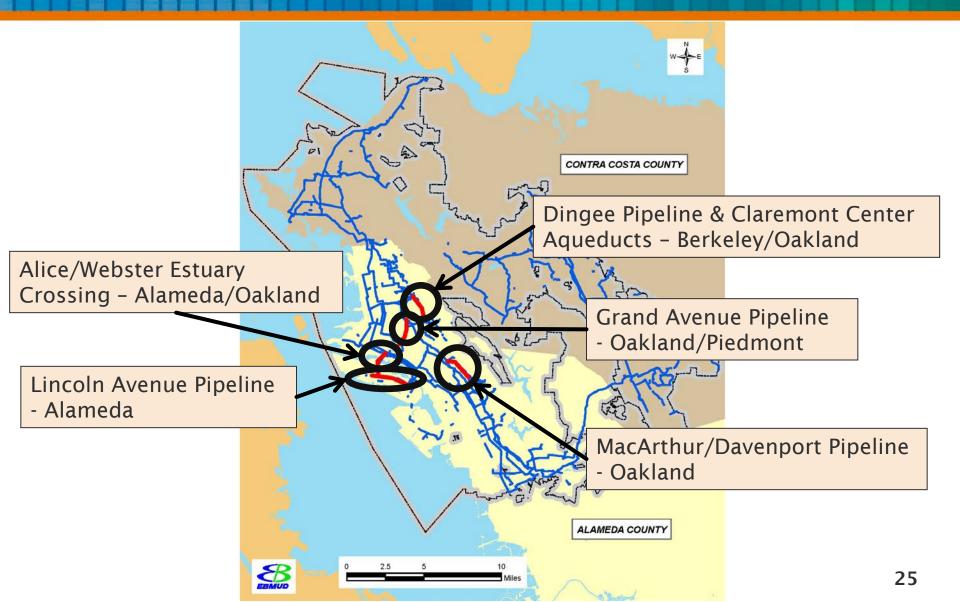
# Construction



Major Activities	Estimated Completion Date
Dingee Pipeline Reach 1 & Broadway Terrace Distribution Pipeline	March 2014
Dingee Pipeline Reach 2, Distribution Pipeline on Proctor Ave and Harbord Dr, Erba Path, and Roble Rd/Chabot Rd/Marie Way	September 2014
Wildcat Aqueduct	January 2015
59 <sup>th</sup> Street Aqueduct	May 2015
Tunnel Road	May 2015
Sequoia Aqueduct	January 2016

# **Current and Future Projects**







EAST BAY MUNICIPAL UTILITY DISTRICT

## Ordinance to Amend EBMUD Retirement System Ordinance (No. 40) – IRS Updates Second Reading

Board of Directors

August 13, 2013

# Updates to Ordinance No. 40



- In 2009, the Retirement System availed itself of an IRS voluntary correction program to receive an IRS compliance review and a request for determination that the District's plan is a qualified tax plan.
- In May of this year the IRS finally issued a favorable determination letter, conditioned upon several further amendments to the Retirement Ordinance.

# Updates to Ordinance No. 40



 IRS conditioned the favorable determination letter on updates to the Retirement Ordinance related to technical IRS language in the following sections:

Section 2(dd) further clarifying the definition of "Normal Retirement Age"

Section 11(b) updating language as to non-forfeitability under section 401(a) as applicable to public employee plans

Section 36(j)(3) updating language that confirms Health Insurance Benefits are subordinate to Retirement benefits under the Retirement System, and clarifying the limits to Health Insurance Benefit contributions under 401(h).





- The proposed updates to the Retirement Ordinance ensure language is consistent with the IRS conditions to receive the favorable determination letter.
- **Fiscal Impact:** There are no fiscal impacts associated with the proposed language changes.



- Steps to finalize adoption of Ordinance amendment
  - First reading was completed on 7/23/13
  - Second reading and vote to adopt, today, 8/13/13
  - The Ordinance amendment must be placed in newspaper for 2 successive weeks
  - Adoption of Ordinance amendment will take effect 30 days after the vote to adopt, 9/13/13